

Proxy Voting Report

Jan 01, 2024 to Dec 31, 2024
New York State Common Retirement Fund Proxy Voting

1-800 Flowers.com Inc.

Voted

Ticker
Agenda Type

FLWS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/11/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Celia R. Brown	Withhold
1.2	Elect James A. Cannavino	Withhold
1.3	Elect Dina Colombo	Withhold
1.4	Elect Eugene F. DeMark	Withhold
1.5	Elect Leonard J. Elmore	Withhold
1.6	Elect Adam Hanft	Withhold
1.7	Elect Stephanie Redish Hofmann	Withhold
1.8	Elect Christopher G. McCann	Withhold
1.9	Elect James F. McCann	Withhold
1.10	Elect Christina Shim	Withhold
1.11	Elect Larry Zarin	Withhold
2	Ratification of Auditor	For

10x Genomics Inc

Voted

Ticker
Agenda Type

TXG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/11/2024)

		Vote Cast
1	Elect Kimberly J. Popovits	Against
2	Ratification of Auditor	For
3	Amendment to By-Laws Regarding By-Law Amendment Without Stockholder Approval	For
4	Advisory Vote on Executive Compensation	Against

1st Source Corp.

Voted

Ticker SRCE
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (04/25/2024)

Vote
Cast

- 1 Elect Melody Birmingham Against
- 2 Elect Tracy D. Graham Against
- 3 Elect Mark D. Schwabero Against
- 4 Elect Ronda Shrewsbury Against
- 5 Ratification of Auditor For

23andMe Holding Co

Voted

Ticker ME
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (08/26/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Peter J. Taylor Withhold
 - 1.2 Elect Anne Wojcicki Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Reverse Stock Split For
- 4 Ratification of Auditor For

2seventy bio Inc

Voted

Ticker TSVT
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/10/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Denice M. Torres Withhold
 - 1.2 Elect Marcela Maus Withhold
 - 1.3 Elect Eli Casdin For
- 2 Ratification of Auditor For

2U Inc

Voted

Ticker
Agenda Type

TWOU
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/20/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Paul S. Lalljie | For |
| 2 | Elect Edward S. Macias | Against |
| 3 | Elect Paul A. Maeder | For |
| 4 | Elect Robert M. Stavis | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Ratification of Auditor | For |
| 7 | Reverse Stock Split | For |

374Water Inc

Voted

Ticker
Agenda Type

SCWO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

- | | | |
|----|---|----------|
| 1 | Elect Marc Deschusses | Withhold |
| 2 | Elect Richard H. Davis | For |
| 3 | Elect Terry Merrell | Withhold |
| 4 | Elect Deanna Rene Estes | Withhold |
| 5 | Elect Buddie Joe (BJ) Penn | Withhold |
| 6 | Elect Christian Gannon | For |
| 7 | Elect James M. Vanderhider | Withhold |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Amendment to the 2021 Equity Incentive Plan | For |
| 10 | Ratification of Auditor | For |

3D Systems Corp.

Voted

Ticker
Agenda Type

DDD
Mgmt

Country Of
Origin US

Annual Meeting Agenda (08/30/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Malissia Clinton | Against |
| 2 | Elect Claudia N. Drayton | Against |
| 3 | Elect Thomas W. Erickson | Against |
| 4 | Elect Jeffrey A. Graves | For |
| 5 | Elect Jim D. Kever | Against |
| 6 | Elect Charles G. McClure, Jr. | For |
| 7 | Elect Kevin S. Moore | Against |
| 8 | Elect Vasant Padmanabhan | Against |
| 9 | Elect John J. Tracy | For |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Amendment to the 2015 Incentive Plan | Against |
| 12 | Ratification of Auditor | For |

3M Co.

Voted


Ticker
Agenda Type

MMM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/14/2024)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Thomas K. Brown | Against |
| 2 | Elect William M. Brown | For |
| 3 | Elect Audrey Choi | For |
| 4 | Elect Anne H. Chow | Against |
| 5 | Elect David B. Dillon | Against |
| 6 | Elect James R. Fitterling | Against |
| 7 | Elect Amy E. Hood | Against |
| 8 | Elect Suzan Kereere | Against |
| 9 | Elect Gregory R. Page | Against |
| 10 | Elect Pedro J. Pizarro | For |
| 11 | Elect Michael F. Roman | For |
| 12 | Elect Thomas W. Sweet | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | Against |
|  15 | Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors | Against |

4D Molecular Therapeutics Inc**Voted****Ticker
Agenda Type**FDMT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/21/2024)

- 1 Elect David Kirn
- 2 Ratification of Auditor

**Vote
Cast**Withhold
For

5E Advanced Materials Inc**Voted****Ticker
Agenda Type**FEAM
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (01/12/2024)

- 1 Increase in Authorized Common Stock
- 2 Issuance of Common Stock
- 3 Issuance of Common Stock
- 4 Right to Adjourn Meeting

**Vote
Cast**For
For
For
For

5E Advanced Materials Inc**Voted****Ticker
Agenda Type**FEAM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/24/2024)

- 1 Elect Susan Brennan
- 2 Elect David Salisbury
- 3 Elect Stephen Hunt
- 4 Elect Keith Jennings
- 5 Elect Jimmy LIM Sen Ming
- 6 Elect Graham van't Hoff
- 7 Elect Barry Dick

**Vote
Cast**Abstain
For
For
For
For
For
For

8	Appoint Auditor	For
9	Approve Director Participation in Equity Plan (President/CEO Susan Brennan)	Abstain
10	Approve Director Participation in Equity Plan (NED Barry Dick)	For
11	Equity Grant (President/CEO Susan Brennan)	Abstain
12	Issuance of Common Stock	For
13	Right to Adjourn Meeting	For

89bio Inc

Voted

Ticker ETNB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/29/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Steven M. Altschuler	Withhold
1.2	Elect Michael Hayden	Withhold
1.3	Elect Kathleen D. LaPorte	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

8X8 Inc.

Voted

Ticker EGHT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/15/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Jaswinder Pal Singh	For
1.2	Elect Monique Bonner	For
1.3	Elect Andrew Burton	For
1.4	Elect Todd R. Ford	For
1.5	Elect Alison Gleeson	For
1.6	Elect Elizabeth Theophille	For
1.7	Elect Samuel Wilson	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2022 Equity Incentive Plan	For

5 Amendment to Articles to Limit the Liability of
Certain Officers

Against

908 Devices Inc

Voted

Ticker
Agenda Type

MASS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

- 1 Elect Fenel M. Eloi
- 2 Elect Jeffrey P. George
- 3 Ratification of Auditor

Withhold
Withhold
For

A-Mark Precious Metals Inc

Voted

Ticker
Agenda Type

AMRK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/13/2024)

Vote
Cast


- 1 Election of Directors
 - 1.1 Elect Jeffrey D. Benjamin
 - 1.2 Elect Ellis Landau
 - 1.3 Elect Beverley Lepine
 - 1.4 Elect Carol Meltzer
 - 1.5 Elect John U. Moorhead
 - 1.6 Elect Jess M. Ravich
 - 1.7 Elect Gregory N. Roberts
 - 1.8 Elect Monique Sanchez
 - 1.9 Elect Kendall Saville
 - 1.10 Elect Michael R. Wittmeyer
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

For
Withhold
Withhold
For
Withhold
Withhold
For
Withhold
Withhold
For
Against
For

A.O. Smith Corp.**Voted****Ticker
Agenda Type**AOS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/09/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Victoria M. Holt
 - 1.2 Elect Ilham Kadri
 - 1.3 Elect Michael M. Larsen
 - 1.4 Elect Christopher L. Mapes
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor
-  4 Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records

Withhold
Withhold
Withhold
Withhold
Against
For
For

A10 Networks Inc**Voted****Ticker
Agenda Type**ATEN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/09/2024)**Vote
Cast**

- 1 Elect Tor R. Braham
- 2 Elect Peter Y. Chung
- 3 Elect Eric B. Singer
- 4 Elect Dhruvad Trivedi
- 5 Elect Dana Wolf
- 6 Advisory Vote on Executive Compensation
- 7 Ratification of Auditor

For
Withhold
Withhold
For
For
For
For

Aadi Bioscience Inc

Voted

Ticker AADI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/11/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Caley Castelein Withhold
 - 1.2 Elect Neil Desai Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

AAON Inc.

Voted

Ticker AAON
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

- 1 Elect Norman H. Asbjornson Against
- 2 Elect Gary D. Fields Against
- 3 Elect Angela E. Kouplen Against
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation For
- 6 Increase in Authorized Common Stock For
- 7 Approval of the 2024 Long-Term Incentive Plan For

AAR Corp.

Voted

Ticker AIR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/17/2024)

Vote Cast

- 1 Elect Michael R. Boyce Against
- 2 Elect Billy J. Nolen For
- 3 Elect Jennifer L. Vogel Against
- 4 Advisory Vote on Executive Compensation For
- 5 Ratification of Auditor For

Aarons Company Inc (The)

Voted

Ticker
Agenda Type

AAN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Wangdali C. Bacdayan | For |
| 2 | Elect Laura N. Bailey | For |
| 3 | Elect Kelly H. Barrett | For |
| 4 | Elect Walter G. Ehmer | For |
| 5 | Elect Hubert L. Harris, Jr. | For |
| 6 | Elect Timothy A. Johnson | For |
| 7 | Elect Douglas A. Lindsay | For |
| 8 | Elect Kristine K. Malkoski | Against |
| 9 | Elect Marvonia P. Moore | For |
| 10 | Elect John W. Robinson III | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Ratification of Auditor | For |
| 13 | Amendment to the 2020 Equity and Incentive Plan | For |

Aarons Company Inc (The)

Voted

Ticker
Agenda Type

AAN
Mgmt

Country Of
Origin

US

Special Meeting Agenda (09/25/2024)

Vote
Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |
-

Abbott Laboratories

Voted

Ticker ABT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2024)

Vote Cast

- | | | |
|----|---|---------|
| 1 | Elect Robert J. Alpern | Against |
| 2 | Elect Claire Babineaux-Fontenot | For |
| 3 | Elect Sally E. Blount | Against |
| 4 | Elect Robert B. Ford | Against |
| 5 | Elect Paola Gonzalez | Against |
| 6 | Elect Michelle A. Kumbier | Against |
| 7 | Elect Darren W. McDew | Against |
| 8 | Elect Nancy McKinstry | Against |
| 9 | Elect Michael G. O'Grady | Against |
| 10 | Elect Michael F. Roman | Against |
| 11 | Elect Daniel J. Starks | Against |
| 12 | Elect John G. Stratton | Against |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | Against |




Abbvie Inc

Voted

Ticker ABBV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/03/2024)

Vote Cast

- | | | |
|--|---|---------|
| 1 | Elect Roxanne S. Austin | Against |
| 2 | Elect Richard A. Gonzalez | Against |
| 3 | Elect Susan E. Quaggin | For |
| 4 | Elect Rebecca B. Roberts | Against |
| 5 | Elect Glenn F. Tilton | Against |
| 6 | Ratification of Auditor | For |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 9 | Elimination of Supermajority Requirement | For |
|  10 | Shareholder Proposal Regarding Simple Majority Vote | For |
|  11 | Shareholder Proposal Regarding Lobbying Report | For |
|  12 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | For |

Abercrombie & Fitch Co.**Voted**

Ticker Agenda Type	ANF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

		Vote Cast
1	Elect Kerrii B. Anderson	For
2	Elect Susie Coulter	For
3	Elect James A. Goldman	For
4	Elect Fran Horowitz	For
5	Elect Helen McCluskey	For
6	Elect Arturo Nuñez	For
7	Elect Kenneth B. Robinson	For
8	Elect Nigel Travis	For
9	Elect Helen Vaid	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

ABM Industries Inc.**Voted**

Ticker Agenda Type	ABM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/27/2024)

		Vote Cast
1	Elect Quincy L. Allen	For
2	Elect LeighAnne G. Baker	Against
3	Elect Donald F. Colleran	For
4	Elect James D. DeVries	For
5	Elect Art A. Garcia	For
6	Elect Thomas M. Gartland	Against
7	Elect Jill M. Golder	Against
8	Elect Sudhakar Kesavan	Against
9	Elect Scott Salmirs	For
10	Elect Winifred Webb	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Acacia Research Corp.**Voted**

Ticker Agenda Type	ACRI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

		Vote Cast
1	Elect Gavin T. Molinelli	For
2	Elect Michelle Felman	For
3	Elect Isaac T. Kohlberg	For
4	Elect Martin D. McNulty, Jr.	For
5	Elect Maureen E. O'Connell	For
6	Elect Geoffrey G. Ribar	For
7	Elect Ajay Sundar	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Approval of the 2024 Stock Incentive Plan	For

Academy Sports and Outdoors Inc**Voted**

Ticker Agenda Type	ASO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect Steven P. Lawrence	For
2	Elect Brian T. Marley	Withhold
3	Elect Thomas M. Nealon	Withhold
4	Elect Chris L. Turner	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Acadia Healthcare Company Inc

Voted

Ticker
Agenda Type

ACHC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect E. Perot Bissell	Against
2	Elect Vicky B. Gregg	Against
3	Elect Christopher H. Hunter	Against
4	Repeal of Classified Board	For
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

Acadia Pharmaceuticals Inc

Voted

Ticker
Agenda Type

ACAD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/29/2024)

		Vote Cast
1	Elect Julian C. Baker	Withhold
2	Elect Stephen R. Biggar	Withhold
3	Elect Daniel Soland	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Approval of the 2024 Equity Incentive Plan	For
6	Ratification of Auditor	Against

Acadia Realty Trust

Voted

Ticker
Agenda Type

AKR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Elect Kenneth F. Bernstein	For
2	Elect Mark A. Denien	For

3	Elect Kenneth A. McIntyre	For
4	Elect William T. Spitz	For
5	Elect Lynn C. Thurber	For
6	Elect Lee S. Wielansky	For
7	Elect Hope B. Woodhouse	For
8	Elect C. David Zoba	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Accel Entertainment Inc

Voted

Ticker	ACEL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Gordon Rubenstein	Withhold
1.2	Elect David W. Ruttenberg	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Accenture plc

Voted

Ticker	ACN	Country Of	IE
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (01/31/2024)

**Vote
Cast**

1	Elect Jaime Ardila	For
2	Elect Martin Bruder Müller	For
3	Elect Alan Jope	For
4	Elect Nancy McKinstry	For
5	Elect Beth E. Mooney	For
6	Elect Gilles Pélisson	For
7	Elect Paula A. Price	For
8	Elect Venkata Renduchintala	For
9	Elect Arun Sarin	For
10	Elect Julie Sweet	For
11	Elect Tracey T. Travis	For
12	Advisory Vote on Executive Compensation	Against
13	Amendment to the 2010 Share Incentive Plan	For
14	Amendment to the 2010 Employee Stock Purchase Plan	For

15	Appointment of Auditor and Authority to Set Fees	For
16	Authority to Issue Shares	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For

Acco Brands Corporation

Voted

Ticker Agenda Type	ACCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Elect Joseph B. Burton	For
2	Elect Kathleen S. Dvorak	For
3	Elect Pradeep Jotwani	For
4	Elect Robert J. Keller	For
5	Elect Ronald M. Lombardi	For
6	Elect Graciela Monteagudo	For
7	Elect E. Mark Rajkowski	For
8	Elect Elizabeth A. Simermeyer	For
9	Elect Thomas W. Tedford	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Accolade Inc

Voted

Ticker Agenda Type	ACCD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/06/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jeffrey Jordan	Withhold
1.2	Elect Cindy R. Kent	Withhold
1.3	Elect Michael W. Hilton	For
2	Advisory Vote on Executive Compensation	Against

Accuray Inc

Voted

Ticker	ARAY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (11/21/2024)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect James M. Hindman | Against |
| 2 | Elect Suzanne Winter | Against |
| 3 | Amendment to the 2016 Equity Incentive Plan | For |
| 4 | Amendment to the 2007 Employee Stock Purchase Plan | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Ratification of Auditor | For |

Acelyrin Inc

Voted

Ticker	SLRN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/07/2024)

**Vote
Cast**

- | | | |
|---|----------------------------|----------|
| 1 | Election of Directors | |
| | 1.1 Elect Alan B. Colowick | For |
| | 1.2 Elect Patrick Machado | For |
| | 1.3 Elect Beth Seidenberg | Withhold |
| 2 | Ratification of Auditor | For |

ACI Worldwide Inc

Voted

Ticker Agenda Type	ACIW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

		Vote Cast
1	Elect Adalio T. Sanchez	For
2	Elect Juan A. Benitez	For
3	Elect Janet O. Estep	For
4	Elect Mary P. Harman	For
5	Elect Katrinka B. McCallum	For
6	Elect Charles E. Peters, Jr.	For
7	Elect Thomas W. Warsop III	For
8	Elect Samir M. Zabaneh	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Aclaris Therapeutics Inc

Voted

Ticker Agenda Type	ACRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Christopher Molineaux	Withhold
1.2	Elect Vincent J. Milano	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

ACM Research Inc

Voted

Ticker Agenda Type	ACMR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

**Vote
Cast**

1	Elect Haiping Dun	Withhold
2	Elect Chenming C. Hu	Withhold
3	Elect Tracy Liu	Withhold
4	Elect David H. Wang	Withhold
5	Elect Xiao Xing	Withhold
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year

ACNB Corp.

Voted

Ticker	ACNB	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

1	Elect Donna M. Newell	Against
2	Elect D. Arthur Seibel, Jr.	Against
3	Elect Alan J. Stock	Against
4	Elect Alexandra Chiaruttini	For
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

ACNB Corp.

Voted

Ticker	ACNB	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (12/18/2024)

**Vote
Cast**

1	Issuance of Shares in Connection with Acquisition of Traditions Bancorp, Inc.	For
2	Right to Adjourn Meeting	For
3	Transaction of Other Business	Against

Acrivon Therapeutics Inc

Voted

Ticker ACRV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

- 1 Elect Kristina Masson
- 2 Elect Sharon Shacham
- 3 Elect Ivana Magovcevic-Liebisch
- 4 Ratification of Auditor

Vote Cast

Withhold
Withhold
For
For

Actinium Pharmaceuticals Inc

Voted

Ticker ATNM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/27/2024)

- 1 Elect Sandesh Seth
- 2 Elect Jeffrey W. Chell
- 3 Ratification of Auditor

Vote Cast

Withhold
Withhold
For

Acuity Brands, Inc.

Voted

Ticker AYI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/24/2024)

- 1 Elect Neil M. Ashe
- 2 Elect Marcia J. Avedon
- 3 Elect W. Patrick Battle
- 4 Elect Michael J. Bender
- 5 Elect G. Douglas Dillard, Jr.
- 6 Elect James H. Hance, Jr.
- 7 Elect Maya Leibman
- 8 Elect Laura G. O'Shaughnessy
- 9 Elect Mark J. Sachleben
- 10 Elect Mary A. Winston

Vote Cast

For
Against
Against
Against
Against
Against
Against
Against
Against
Against

11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Acushnet Holdings Corp

Voted

Ticker Agenda Type	GOLF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/03/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect David Maher	For
1.2	Elect Yoon Soo Yoon	For
1.3	Elect Leanne Cunningham	For
1.4	Elect Gregory Hewett	Withhold
1.5	Elect Ho Yeon Lee	Withhold
1.6	Elect Jan E. Singer	Withhold
1.7	Elect Steven H. Tishman	For
1.8	Elect Keun Chang Yoon	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

ACV Auctions Inc

Voted

Ticker Agenda Type	ACVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Elect Kirsten Castillo	Withhold
2	Elect René F. Jones	Withhold
3	Elect Brian Radecki	Withhold
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

AdaptHealth Corp**Voted**

Ticker Agenda Type	AHCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)**Vote
Cast**

1	Repeal of Classified Board	For
2	Election of Directors	
2.1	Elect Terrence J. Connors	Withhold
2.2	Elect Ted Lundberg	Withhold
2.3	Elect Joshua Parnes	For
2.4	Elect David Williams III	For
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
4	Amendment to the 2019 Stock Incentive Plan	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Adaptive Biotechnologies Corp**Voted**

Ticker Agenda Type	ADPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)**Vote
Cast**

1	Elect Peter M. Neupert	Withhold
2	Elect Michelle R. Griffin	Withhold
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Adc Therapeutics SA

Voted

Ticker ADCT
Agenda Type Mgmt
Country Of Origin CH

Special Meeting Agenda (11/11/2024)

Vote Cast

- 1 Approval of a Capital Band Against
- 2 Increase in Conditional Capital Against

Addus HomeCare Corporation

Voted

Ticker ADUS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect R. Dirk Allison Withhold
 - 1.2 Elect Mark L. First Withhold
 - 1.3 Elect Darin J. Gordon Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Adeia Inc

Voted

Ticker ADEA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

Vote Cast

- 1 Elect Paul E. Davis For
- 2 Elect V. Sue Molina Against
- 3 Elect Daniel Moloney For
- 4 Elect Tonia O'Connor For
- 5 Elect Raghavendra Rau Against
- 6 Elect Adam Rymer Against
- 7 Elect Phyllis Turner-Brim For
- 8 Advisory Vote on Executive Compensation Against
- 9 Amendment to the 2020 Equity Incentive Plan For

10 Ratification of Auditor

For

Adicet Bio Inc

Voted

**Ticker
Agenda Type**

ACET
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael G. Kauffman | Withhold |
| 1.2 | Elect Andrew Sinclair | Withhold |
| 2 | Amendment to the 2018 Stock Option and Incentive Plan | Against |
| 3 | Increase in Authorized Common Stock | For |
| 4 | Amendment to Articles to Limit the Liability of Certain Officers | Against |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |

Adient plc

Voted

**Ticker
Agenda Type**

ADNT
Mgmt

**Country Of
Origin**

IE

Annual Meeting Agenda (03/12/2024)

**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Julie L. Bushman | For |
| 2 | Elect Peter H. Carlin | For |
| 3 | Elect Ricky T. Dillon | For |
| 4 | Elect Jerome J. Dorlack | For |
| 5 | Elect Jodi E. Eddy | For |
| 6 | Elect Richard A. Goodman | For |
| 7 | Elect José M. Gutiérrez | For |
| 8 | Elect Frederick A. Henderson | For |
| 9 | Elect Barbara J. Samardzich | For |
| 10 | Appointment of Auditor and Authority to Set Fees | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Authority to Issue Shares w/ Preemptive Rights | For |

13 Authority to Issue Shares w/o Preemptive Rights

For

Adma Biologics Inc

Voted

Ticker ADMA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/04/2024)

Vote Cast

1	Elect Steven A. Elms	Withhold
2	Elect Adam S. Grossman	Withhold
3	Elect Young T. Kwon	Withhold
4	Ratification of Auditor	For



Adobe Inc

Voted

Ticker ADBE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/17/2024)

Vote Cast

1	Elect Cristiano R. Amon	For
2	Elect Amy L. Banse	Against
3	Elect Brett Biggs	For
4	Elect Melanie Boulden	For
5	Elect Frank A. Calderoni	Against
6	Elect Laura B. Desmond	For
7	Elect Shantanu Narayen	For
8	Elect Spencer Neumann	For
9	Elect Kathleen Oberg	Against
10	Elect Dheeraj Pandey	For
11	Elect David A. Ricks	For
12	Elect Daniel Rosensweig	Against
13	Amendment to the 2019 Equity Incentive Plan	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
 16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
 17	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	For

ADT Inc**Voted**

Ticker Agenda Type	ADT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)**Vote
Cast**

1	Elect James D. DeVries	Withhold
2	Elect Tracey R. Griffin	Withhold
3	Elect Benjamin Honig	Withhold
4	Elect Lee Solomon	Withhold
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to the Omnibus Incentive Plan	Against
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
9	Ratification of Auditor	Against

Adtalem Global Education Inc**Voted**

Ticker Agenda Type	ATGE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/13/2024)**Vote
Cast**

1	Elect Stephen W. Beard	For
2	Elect William W. Burke	For
3	Elect Donna J. Hrinak	For
4	Elect Georgette D. Kiser	For
5	Elect Liam Krehbiel	For
6	Elect Michael W. Malafrente	For
7	Elect Sharon L. O'Keefe	For
8	Elect Kenneth J. Phelan	For

9	Elect Betty Vandebosch	For
10	Elect Lisa W. Wardell	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against

ADTRAN Holdings Inc

Voted

Ticker Agenda Type	ADTN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Thomas R. Stanton	For
2	Elect H. Fenwick Huss	Against
3	Elect Gregory J. McCray	Against
4	Elect Balan Nair	Against
5	Elect Brian Protiva	For
6	Elect Jacqueline H. Rice	Against
7	Elect Nikos Theodosopoulos	Against
8	Elect Kathryn A. Walker	For
9	Approval of the 2024 Employee Stock Incentive Plan	For
10	Approval of the 2024 Directors Stock Plan	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	Against

Advance Auto Parts Inc

Voted

Ticker Agenda Type	AAP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Carla J. Bailo	Against
2	Elect John F. Ferraro	Against
3	Elect Joan M. Hilson	Against
4	Elect Jeffrey J. Jones II	Against
5	Elect Eugene I. Lee, Jr.	Against
6	Elect Shane M. O'Kelly	For
7	Elect Douglas A. Pertz	Against
8	Elect Thomas W. Seboldt	For
9	Elect Gregory L. Smith	For
10	Elect Sherice R. Torres	For
11	Elect A. Brent Windom	For

12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Against

Advanced Drainage Systems Inc

Voted

Ticker Agenda Type	WMS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/18/2024)

**Vote
Cast**

1	Elect D. Scott Barbour	For
2	Elect Anesa T. Chaibi	Against
3	Elect Michael B. Coleman	Against
4	Elect Robert M. Eversole	Against
5	Elect Alexander R. Fischer	Against
6	Elect Tanya D. Fratto	Against
7	Elect Kelly S. Gast	For
8	Elect Mark Haney	Against
9	Elect Luther C. Kissam IV	For
10	Elect Manuel J. Perez de la Mesa	Against
11	Elect Anil Seetharam	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Advanced Energy Industries Inc.

Voted

Ticker Agenda Type	AEIS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Grant H. Beard	For
2	Elect Frederick A. Ball	For
3	Elect Anne DeSanto	For
4	Elect Tina M. Donikowski	For
5	Elect Ronald C. Foster	For
6	Elect Stephen D. Kelley	For

7	Elect Lanesha T. Minnix	For
8	Elect David W. Reed	For
9	Elect John A. Roush	For
10	Elect Brian M. Shirley	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to Articles Regarding Officer Exculpation	Against


Advanced Micro Devices Inc.

Voted

Ticker	AMD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Nora M. Denzel	For
2	Elect D. Mark Durcan	Against
3	Elect Michael P. Gregoire	Against
4	Elect Joseph A. Householder	For
5	Elect John W. Marren	For
6	Elect Jon A. Olson	For
7	Elect Lisa T. Su	For
8	Elect Abhijit Y. Talwalkar	Against
9	Elect Elizabeth W. Vanderslice	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
 12	Shareholder Proposal Regarding Right to Call Special Meeting	For

AdvanSix Inc

Voted

Ticker Agenda Type	ASIX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Elect Farha Aslam	For
2	Elect Darrell K. Hughes	For
3	Elect Erin Kane	For
4	Elect Todd D. Karran	For
5	Elect Gena C. Lovett	For
6	Elect Daniel F. Sansone	For
7	Elect Sharon S. Spurlin	For
8	Elect Patrick S. Williams	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Advantage Solutions Inc.

Voted

Ticker Agenda Type	ADV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

		Vote Cast
1	Elect Christopher J. Baldwin	For
2	Elect Cameron Breitner	Withhold
3	Elect Virginie Costa	Withhold
4	Elect Timothy J. Flynn	Withhold
5	Elect Brian K. Ratzan	Withhold
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against

AECOM

Voted

Ticker Agenda Type	ACM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/19/2024)

		Vote Cast
1	Elect Brad W. Buss	Against

2	Elect Lydia H. Kennard	Against
3	Elect Derek J. Kerr	For
4	Elect Kristy M. Pipes	For
5	Elect W. Troy Rudd	For
6	Elect Douglas W. Stotlar	For
7	Elect Daniel R. Tishman	Against
8	Elect Sander van 't Noordende	Against
9	Elect Janet C. Wolfenbarger	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Aegon Ltd.

Voted

Ticker
Agenda Type

AEG
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (06/12/2024)

Vote
Cast

1	Remuneration Report	For
2	Allocation of Dividends	For
3	Remuneration Policy	For
4	Appointment of Auditor	For
5	Amendments to Bye-Laws Regarding Capital Proposals, Dividends	For
6	Elect Lard Friese to the Board of Directors	For
7	Elect Corien M. Wortmann-Kool to the Board of Directors	For
8	Elect Caroline Ramsay to the Board of Directors	For
9	Elect Thomas Wellauer to the Board of Directors	For
10	Elect Albert A. Benchimol to the Board of Directors	For
11	Authority to Suppress Preemptive Rights	For
12	Authority to Suppress Preemptive Rights (Rights Issue)	Against
13	Authority to Repurchase Shares	For

Aehr Test Systems**Voted**

Ticker Agenda Type	AEHR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/21/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Rhea J. Posedel | For |
| 1.2 | Elect Gayn Erickson | For |
| 1.3 | Elect Fariba Danesh | Withhold |
| 1.4 | Elect Laura Oliphant | Withhold |
| 1.5 | Elect Geoffrey Scott | For |
| 1.6 | Elect Howard T. Slayen | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Aercap Holdings N.V.**Voted**

Ticker Agenda Type	AER Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (04/17/2024)**Vote
Cast**

- | | | |
|---|--|-----|
| 1 | Accounts and Reports | For |
| 2 | Ratification of Board Acts | For |
| 3 | Designation of CFO as Person Temporarily
Responsible for Management | For |
| 4 | Appointment of Auditor | For |
| 5 | Authority to Issue Shares w/ Preemptive
Rights | For |
| 6 | Authority to Suppress Preemptive Rights | For |
| 7 | Authority to Repurchase Shares | For |
| 8 | Authority to Repurchase Additional Shares | For |
| 9 | Reduction of Capital through Cancellation of
Shares | For |

Aerovate Therapeutics Inc

Voted

Ticker AVTE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

- 1 Elect Maha Katabi
- 2 Elect David S. Grayzel
- 3 Ratification of Auditor

Vote Cast

Withhold
Withhold
For

AeroVironment Inc.

Voted

Ticker AVAV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/27/2024)

- 1 Elect Wahid Nawabi
- 2 Elect Cindy K. Lewis
- 3 Elect Joseph Votel
- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation
- 6 Repeal of Classified Board
- 7 Amendment to Certificate of Incorporation Regarding Officer Exculpation

Vote Cast

For
Against
For
For
Against
For
Against

AerSale Corp

Voted

Ticker ASLE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/04/2024)

- 1 Elect Nicolas Finazzo
- 2 Elect Robert B. Nichols
- 3 Elect Jonathan Seiffer
- 4 Elect Peter Nolan
- 5 Elect C. Robert Kehler

Vote Cast

For
For
Against
Against
For

6	Elect Judith A. Fedder	For
7	Elect Andrew C. Levy	For
8	Ratification of Auditor	For

AES Corp.

Voted

Ticker Agenda Type	AES Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Gerard M. Anderson	For
2	Elect Inderpal S. Bhandari	For
3	Elect Janet G. Davidson	For
4	Elect Andrés R. Gluski	For
5	Elect Holly K. Koeppel	Against
6	Elect Julia M. Laulis	For
7	Elect Alain Monié	Against
8	Elect John B. Morse, Jr.	For
9	Elect Moisés Naím	Against
10	Elect Teresa M. Sebastian	Against
11	Elect Maura Shaughnessy	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Aeva Technologies Inc

Voted

Ticker Agenda Type	AEVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2024)

**Vote
Cast**

1	Elect Soroush Salehian Dardashti	Withhold
2	Elect Christopher Eberle	Withhold
3	Elect Mina Rezk	Withhold
4	Ratification of Auditor	For

AFC Gamma Inc**Voted****Ticker
Agenda Type**AFCG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Leonard M. Tannenbaum
 - 1.2 Elect Thomas L. Harrison
- 2 Ratification of Auditor

Withhold
Withhold
For

Affiliated Managers Group Inc.**Voted****Ticker
Agenda Type**AMG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/22/2024)**Vote
Cast**

- 1 Elect Karen Alvingham
- 2 Elect Dwight D. Churchill
- 3 Elect Annette Franqui
- 4 Elect Jay C. Horgen
- 5 Elect Reuben Jeffery III
- 6 Elect Félix V. Matos Rodríguez
- 7 Elect Tracy P. Palandjian
- 8 Elect David C. Ryan
- 9 Elect Loren M. Starr
- 10 Advisory Vote on Executive Compensation
- 11 Ratification of Auditor

Against
Against
For
For
Against
Against
Against
For
For
Against
Against

Affirm Holdings Inc

Voted

Ticker Agenda Type	AFRM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/09/2024)

	Vote Cast
1 Elect Libor Michalek	Against
2 Elect Jacqueline D. Reses	Against
3 Elect Noel B. Watson, Jr.	Against
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For

Aflac Inc.

Voted

Ticker Agenda Type	AFL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/06/2024)

	Vote Cast
1 Elect Daniel P. Amos	For
2 Elect W. Paul Bowers	For
3 Elect Arthur R. Collins	For
4 Elect Miwako Hosoda	For
5 Elect Thomas J. Kenny	For
6 Elect Georgette D. Kiser	For
7 Elect Karole F. Lloyd	For
8 Elect Nobuchika Mori	For
9 Elect Joseph L. Moskowitz	For
10 Elect Katherine T. Rohrer	For
11 Advisory Vote on Executive Compensation	For
12 Ratification of Auditor	For

AGCO Corp.

Voted

Ticker
Agenda Type

AGCO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Michael C. Arnold | For |
| 2 | Elect Sondra L. Barbour | For |
| 3 | Elect Suzanne P. Clark | For |
| 4 | Elect Bob De Lange | For |
| 5 | Elect Eric P. Hansotia | For |
| 6 | Elect George E. Minnich | For |
| 7 | Elect Niels Porksen | For |
| 8 | Elect David M. Sagehorn | For |
| 9 | Elect Mallika Srinivasan | For |
| 10 | Elect Matthew Tsien | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Ratification of Auditor | For |

Agenus Inc

Voted

Ticker
Agenda Type

AGEN
Mgmt

Country Of
Origin

US

Special Meeting Agenda (04/03/2024)

Vote
Cast

- | | | |
|---|---------------------|-----|
| 1 | Reverse Stock Split | For |
|---|---------------------|-----|

Agenus Inc

Voted

Ticker
Agenda Type

AGEN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/11/2024)

Vote
Cast

- | | | |
|---|---|----------|
| 1 | Elect Susan Hirsch | Withhold |
| 2 | Amendment to the 2019 Equity Incentive Plan | For |

3	Amendment to the Directors' Deferred Compensation Plan	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	Against


Agilent Technologies Inc.

Voted

Ticker	A	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (03/14/2024)

Vote Cast

1	Elect Mala Anand	For
2	Elect KOH Boon Hwee	For
3	Elect Michael R. McMullen	For
4	Elect Daniel K. Podolsky	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For
 7	Shareholder Proposal Regarding Simple Majority Vote	For

Agilon Health Inc

Voted

Ticker	AGL	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/29/2024)

Vote Cast

1	Elect Ravi Sachdev	Against
2	Elect Steven J. Sell	Against
3	Elect William Wulf	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Agilysys, Inc**Voted**

Ticker Agenda Type	AGYS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/12/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Donald A. Colvin | Withhold |
| 1.2 | Elect Dana S. Jones | Withhold |
| 1.3 | Elect Jerry C. Jones | Withhold |
| 1.4 | Elect Michael A. Kaufman | Withhold |
| 1.5 | Elect Melvin L. Keating | Withhold |
| 1.6 | Elect John Mutch | Withhold |
| 1.7 | Elect Ramesh Srinivasan | For |
| 2 | Approval of the 2024 Equity Incentive Plan | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

Agios Pharmaceuticals Inc**Voted**

Ticker Agenda Type	AGIO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Kaye Foster | Withhold |
| 2 | Elect Maykin Ho | Withhold |
| 3 | Elect Jeffrey Capello | For |
| 4 | Elect Catherine E. Owen | Withhold |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | For |
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AGNC Investment Corp**Voted**

Ticker Agenda Type	AGNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2024)

	Vote Cast
1 Elect Donna J. Blank	For
2 Elect Morris A. Davis	Against
3 Elect Peter J. Federico	For
4 Elect John D. Fisk	Against
5 Elect Andrew A. Johnson, Jr.	For
6 Elect Gary D. Kain	For
7 Elect Prue B. Larocca	Against
8 Elect Paul E. Mullings	Against
9 Elect Frances R Spark	For
10 Advisory Vote on Executive Compensation	Against
11 Ratification of Auditor	For

Agnico Eagle Mines Ltd**Voted**

Ticker Agenda Type	AEM Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (04/26/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Leona Aglukkaq	For
1.2 Elect Ammar Al-Joundi	For
1.3 Elect Sean Boyd	For
1.4 Elect Martine A. Celej	For
1.5 Elect Jonathan Gill	For
1.6 Elect Peter Grosskopf	For
1.7 Elect Elizabeth Lewis-Gray	For
1.8 Elect Deborah McCombe	For
1.9 Elect Jeffrey Parr	For
1.10 Elect J. Merfyn Roberts	For
1.11 Elect Jamie C. Sokalsky	For
2 Appointment of Auditor and Authority to Set Fees	For
3 Amendment to the Incentive Share Purchase Plan	For
4 Advisory Vote on Executive Compensation	For

Agree Realty Corp.

Voted

Ticker Agenda Type	ADC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Richard Agree	Withhold
1.2	Elect Karen Dearing	Withhold
1.3	Elect Linglong He	For
1.4	Elect Michael Hollman	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2024 Omnibus Incentive Plan	For

Air Lease Corp

Voted

Ticker Agenda Type	AL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)

		Vote Cast
1	Elect Matthew J. Hart	Against
2	Elect Yvette Hollingsworth Clark	For
3	Elect Cheryl Gordon Krongard	Against
4	Elect Marshall O. Larsen	Against
5	Elect Susan McCaw	Against
6	Elect Robert A. Milton	Against
7	Elect John L. Plueger	For
8	Elect Ian M. Saines	For
9	Elect Steven F. Udvar-Házy	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Air Products & Chemicals Inc.

Voted

Ticker Agenda Type	APD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/25/2024)


		Vote Cast
1	Elect Tonit M. Calaway	For
2	Elect Charles I. Cogut	For
3	Elect Lisa A. Davis	For
4	Elect Seifollah Ghasemi	For
5	Elect Jessica Trocchi Graziano	For
6	Elect David H. Y. Ho	For
7	Elect Edward L. Monser	For
8	Elect Matthew H. Paull	For
9	Elect Wayne T. Smith	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Air Transport Services Group Inc

Voted

Ticker Agenda Type	ATSG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)


		Vote Cast
1	Elect Phyllis J. Campbell	Against
2	Elect Jeffrey A. Dominick	Against
3	Elect Joseph C. Hete	For
4	Elect Raymond E. Johns, Jr.	For
5	Elect Laura J. Peterson	Against
6	Elect Randy D. Rademacher	For
7	Elect J. Christopher Teets	Against
8	Elect Jeffrey Vorholt	For
9	Elect Paul S. Williams	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
 12	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	For

Airbnb Inc

Voted

Ticker ABNB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Elect Brian Chesky	Withhold
2	Elect Angela Ahrendts	Withhold
3	Elect Kenneth I. Chenault	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
 7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Airsculpt Technologies Inc

Voted

Ticker AIRS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/07/2024)

		Vote Cast
1	Elect Aaron Rollins	Against
2	Elect Caroline Chu	Against
3	Ratification of Auditor	For

Airship AI Holdings Inc

Voted

Ticker AISP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/13/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Victor Huang	Withhold

1.2	Elect Derek Xu	Withhold
1.3	Elect Peeyush Ranjan	Withhold
1.4	Elect Louis Lebedin	Withhold
1.5	Elect Amit Mital	Withhold
2	Ratification of Auditor	Against


Akamai Technologies Inc

Voted

Ticker Agenda Type	AKAM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

**Vote
Cast**

1	Elect Sharon Y. Bowen	Against
2	Elect Marianne C. Brown	For
3	Elect Monte E. Ford	Against
4	Elect Daniel R. Hesse	Against
5	Elect Peter Thomas Killalea	For
6	Elect F. Thomson Leighton	For
7	Elect Jonathan F. Miller	Against
8	Elect Madhu Ranganathan	For
9	Elect Bernardus Verwaayen	Against
10	Elect William R. Wagner	For
11	Amendment to the 2013 Stock Incentive Plan	For
12	Advisory Vote on Executive Compensation	Against
13	Amendment to Articles to Limit the Liability of Certain Officers	Against
14	Right to Adjourn Meeting	For
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Simple Majority Vote	For

Akero Therapeutics Inc

Voted

Ticker Agenda Type	AKRO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Seth L. Harrison	Withhold

1.2	Elect Graham Walmsley	Withhold
1.3	Elect Yuan Xu	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Articles to Limit the Liability of Certain Officers	Against

Akoya Biosciences Inc

Voted

Ticker	AKYA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Scott Mendel	Withhold
1.2	Elect Thomas Schnettler	Withhold
1.3	Elect Robert Shepler	Withhold
2	Ratification of Auditor	For

Alamo Group Inc.

Voted

Ticker	ALG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

1	Elect Robert P. Bauer	For
2	Elect Eric P. Etchart	For
3	Elect Nina C. Grooms	For
4	Elect Paul Householder	For
5	Elect Tracy C Jokinen	For
6	Elect Jeffery A. Leonard	For
7	Elect Richard W. Parod	For
8	Elect Lorie L. Tekorius	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	Against

Alarm.com Holdings Inc**Voted**

Ticker Agenda Type	ALRM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Elect Donald Clarke	For
2	Elect Timothy McAdam	Against
3	Elect Darius G. Nevin	For
4	Elect Timothy J. Whall	For
5	Elect Stephen C. Evans	Against
6	Elect Stephen Trundle	For
7	Elect Simone Wu	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Elect Cecile B. Harper	For

Alaska Air Group Inc.**Voted**

Ticker Agenda Type	ALK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Patricia M. Bedient	For
2	Elect James A. Beer	For
3	Elect Raymond L. Conner	Against
4	Elect Daniel K. Elwell	For
5	Elect Kathleen T. Hogan	Against
6	Elect Adrienne R. Lofton	Against
7	Elect Benito Minicucci	For
8	Elect Helvi K. Sandvik	Against
9	Elect J. Kenneth Thompson	Against
10	Elect Eric K. Yeaman	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Albany International Corp.**Voted**

Ticker Agenda Type	AIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

		Vote Cast
1	Elect John R. Scannell	For
2	Elect Katharine L. Plourde	For
3	Elect Kenneth W. Krueger	For
4	Elect Mark J. Murphy	For
5	Elect J.Michael McQuade	For
6	Elect Christina M. Alvord	For
7	Elect Russell E. Toney	For
8	Elect Gunnar Kleveland	For
9	Elect Bonnie C. Lind	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Albemarle Corp.**Voted**

Ticker Agenda Type	ALB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

		Vote Cast
1	Elect Mary Lauren Brlas	For
2	Elect Ralf H. Cramer	For
3	Elect J. Kent Masters, Jr.	For
4	Elect Glenda J. Minor	For
5	Elect James J. O'Brien	For
6	Elect Diarmuid B. O'Connell	For
7	Elect Dean L. Seavers	For
8	Elect Gerald A. Steiner	For
9	Elect Holly A. Van Deursen	For
10	Elect Alejandro D. Wolff	For
11	Advisory Vote on Executive Compensation	For
12	Increase in Authorized Common Stock	For
13	Ratification of Auditor	For

Albertsons Companies Inc

Voted

Ticker Agenda Type	ACI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/08/2024)


		Vote Cast
1	Elect Sharon L. Allen	Against
2	Elect Jim Donald	For
3	Elect Kim S. Fennebresque	Against
4	Elect Chan Galbato	For
5	Elect Allen M. Gibson	Against
6	Elect Lisa A. Gray	For
7	Elect Sarah Mensah	Against
8	Elect Vivek Sankaran	For
9	Elect Alan H. Schumacher	Against
10	Elect Brian Kevin Turner	Against
11	Elect Mary Elizabeth West	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

Alcoa Corp

Voted

Ticker Agenda Type	AA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

		Vote Cast
1	Elect Steven W. Williams	For
2	Elect Mary Anne Citrino	Against
3	Elect Pasquale Fiore	For
4	Elect Thomas J. Gorman	Against
5	Elect James A. Hughes	For
6	Elect Roberto O. Marques	Against
7	Elect William F. Oplinger	For
8	Elect Carol L. Roberts	Against
9	Elect Jackson P. Roberts	Against
10	Elect Ernesto Zedillo Ponce de León	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
 13	Shareholder Proposal Regarding Lobbying Report	For

Alcoa Corp

Voted

Ticker
Agenda Type

AA
Mgmt

Country Of
Origin

US

Special Meeting Agenda (07/16/2024)

		Vote Cast
1	Merger with Alumina Limited	For
2	Right to Adjourn Meeting	For

Alcon Inc

Voted

Ticker
Agenda Type

ACL
Mgmt

Country Of
Origin

CH

Annual Meeting Agenda (05/08/2024)

		Vote Cast
1	Accounts and Reports	For
2	Ratification of Board and Management Acts	For
3	Allocation of Dividends	For
4	Report on Non-Financial Matters	For
5	Compensation Report	For
6	Board Compensation	For
7	Executive Compensation (Total)	For
8	Elect F. Michael Ball as Board Chair	For
9	Elect Lynn Dorsey Bleil	For
10	Elect Raquel C. Bono	For
11	Elect Arthur Cummings	For
12	Elect David J. Endicott	For
13	Elect Thomas Glanzmann	For
14	Elect D. Keith Grossman	For
15	Elect Scott H. Maw	For
16	Elect Karen J. May	For
17	Elect Ines Pöschel	For
18	Elect Dieter Spälti	For
19	Elect Thomas Glanzmann	For
20	Elect Scott H. Maw	For
21	Elect Karen J. May	For
22	Elect Ines Pöschel	For
23	Appointment of Independent Proxy	For
24	Appointment of Auditor	For
25	Additional or Amended Proposals	Against

Aldeyra Therapeutics Inc**Voted**

Ticker Agenda Type	ALDX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Nancy Miller-Rich | Withhold |
| 1.2 | Elect Ben Bronstein | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Alector Inc**Voted**

Ticker Agenda Type	ALEC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Louis J. Lavigne, Jr. | Withhold |
| 1.2 | Elect Richard H. Scheller | Withhold |
| 1.3 | Elect Mark Altmeyer | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Alerus Financial Corp**Voted**

Ticker Agenda Type	ALRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)**Vote
Cast**

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect Daniel E. Coughlin	For
1.2	Elect Randy L. Newman	For
1.3	Elect Galen G. Vetter	For
1.4	Elect Katie A. Lorenson	For
1.5	Elect Janet O. Estep	For
1.6	Elect Mary E. Zimmer	For
1.7	Elect Nikki L Sorum	For
1.8	Elect John Uribe	For
2	Ratification of Auditor	For

Alerus Financial Corp

Voted

Ticker	ALRS	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (09/12/2024)

		Vote
		Cast
1	Merger/Acquisition	For
2	Right to Adjourn Meeting	For

Alexander & Baldwin Inc

Voted

Ticker	ALEX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/23/2024)

		Vote
		Cast
1	Elect Shelee M. T. Kimura	For
2	Elect Diana M. Laing	For
3	Elect John T. Leong	For
4	Elect Thomas A. Lewis Jr.	For
5	Elect Lance K. Parker	For
6	Elect Douglas M. Pasquale	For
7	Elect Eric K. Yeaman	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Alexander`s Inc.

Voted

Ticker
Agenda Type

ALX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect David Mandelbaum	Withhold
1.2	Elect Arthur I. Sonnenblick	Withhold
1.3	Elect Richard R. West	Withhold
2	Ratification of Auditor	For

Alexandria Real Estate Equities Inc.

Voted

Ticker
Agenda Type

ARE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect Joel S. Marcus	For
2	Elect Steven R. Hash	Against
3	Elect James P. Cain	Against
4	Elect Cynthia L. Feldmann	For
5	Elect Maria C. Freire	For
6	Elect Richard H. Klein	Against
7	Elect Sheila K. McGrath	For
8	Elect Michael A. Woronoff	Against
9	Amendment to the 1997 Stock Award and Incentive Plan	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	Against

Alibaba Group Holding Ltd**Voted****Ticker
Agenda Type**BABA
Mgmt**Country Of
Origin**

KY

Annual Meeting Agenda (08/22/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Amend and Restate Memorandum and Articles of Association | For |
| 2 | Authority to Issue Shares w/o Preemptive Rights | For |
| 3 | Authority to Repurchase Shares | For |
| 4 | Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit | For |
| 5 | Approval of the Service Provider Sub-limit | For |
| 6 | Elect Joseph TSAI Chung | Against |
| 7 | Elect J. Michael Evans | Against |
| 8 | Elect SHAN Weijian | Against |
| 9 | Elect Irene LEE Yun Lien | Against |
| 10 | Appointment of Auditors | For |

Alico Inc.**Voted****Ticker
Agenda Type**ALCO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (02/23/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect George R. Brokaw | For |
| 2 | Elect Katherine R. English | Against |
| 3 | Elect Benjamin D. Fishman | For |
| 4 | Elect John E. Kiernan | For |
| 5 | Elect W. Andrew Krusen, Jr. | Against |
| 6 | Elect Toby K. Purse | Against |
| 7 | Elect Adam H. Putnam | Against |
| 8 | Elect Henry R. Slack | Against |
| 9 | Ratification of Auditor | For |
| 10 | Advisory Vote on Executive Compensation | For |

Alight Inc.

Voted

Ticker Agenda Type	ALIT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/02/2024)


		Vote Cast
1	Elect William P. Foley	Withhold
2	Elect Siobhan Nolan Mangini	For
3	Elect Coretha M. Rushing	For
4	Elect Denise Williams	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

Align Technology, Inc.

Voted

Ticker Agenda Type	ALGN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Kevin T. Conroy	Against
2	Elect Kevin J. Dallas	Against
3	Elect Joseph M. Hogan	For
4	Elect Joseph Lacob	Against
5	Elect C. Raymond Larkin, Jr.	Against
6	Elect George J. Morrow	Against
7	Elect Anne M. Myong	Against
8	Elect Mojdeh Poul	For
9	Elect Andrea L. Saia	Against
10	Elect Susan E. Siegel	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
 13	Shareholder Proposal Regarding Simple Majority Vote	For

Alignment Healthcare Inc

Voted

Ticker Agenda Type ALHC Mgmt Country Of Origin US

Annual Meeting Agenda (06/07/2024)





		Vote Cast
1	Elect Yon Yoon Jordan	Withhold
2	Elect John Kao	Withhold
3	Elect Joseph Konowiecki	Withhold
4	Elect Margaret M. McCarthy	Withhold
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against

Alimentation-Couche Tard, Inc.

Voted

Ticker Agenda Type ANCTF Mgmt Country Of Origin CA

Annual Meeting Agenda (09/05/2024)

		Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For
2	Election of Directors	
2.1	Elect Alain Bouchard	For
2.2	Elect Louis Vachon	For
2.3	Elect Jean Bernier	Withhold
2.4	Elect Karinne Bouchard	Withhold
2.5	Elect Eric Boyko	Withhold
2.6	Elect Marie-Eve D'Amours	For
2.7	Elect Janice L. Fields	Withhold
2.8	Elect Eric Fortin	Withhold
2.9	Elect Richard Fortin	For
2.10	Elect Stephen J. Harper	For
2.11	Elect Mélanie Kau	Withhold
2.12	Elect Marie Josée Lamothe	For
2.13	Elect Monique F. Leroux	For
2.14	Elect Alex Miller	For
2.15	Elect Réal Plourde	For
2.16	Elect Louis Têtu	Withhold
3	Advisory Vote on Executive Compensation	For
 4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against
 5	Shareholder Proposal Regarding In-Person Shareholder Meetings	For
 6	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Against
 7	Shareholder Proposal Regarding Say on Climate	Against



Alimera Sciences Inc.

Voted

Ticker Agenda Type	ALIM Mgmt	Country Of Origin	US
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Special Meeting Agenda (09/04/2024)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Acquisition by ANI Pharmaceuticals, Inc. | For |
| 2 | Right to Adjourn Meeting | For |
| 3 | Advisory Vote on Golden Parachutes | Against |

Alkami Technology Inc

Voted

Ticker Agenda Type	ALKT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

- | | | |
|---|--------------------------|----------|
| 1 | Elect Steven R. Mitchell | Withhold |
| 2 | Elect Barbara A. Yastine | Withhold |
| 3 | Ratification of Auditor | For |

Alkermes plc

Voted

Ticker Agenda Type	ALKS Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (05/31/2024)

**Vote
Cast**

- | | | |
|---|---------------------------|-----|
| 1 | Elect Emily Peterson Alva | For |
| 2 | Elect Shane M. Cooke | For |

3	Elect David A. Daglio, Jr.	For
4	Elect Richard Gaynor	For
5	Elect Cato T. Laurencin	For
6	Elect Nancy S. Lurker	For
7	Elect Brian P. McKeon	For
8	Elect Richard F. Pops	For
9	Elect Nancy L. Snyderman	For
10	Elect Frank Anders Wilson	For
11	Elect Christopher I. Wright	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
15	Amendment to the 2018 Stock Option and Incentive Plan	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For

Allakos Inc

Voted

Ticker Agenda Type	ALLK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2024)

**Vote
Cast**

1	Elect Robert E. Andreatta	Withhold
2	Elect Dolca Thomas	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

Allbirds Inc

Voted

Ticker Agenda Type	BIRD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)

**Vote
Cast**

1	Election of Directors 1.1 Elect Dick Boyce	Withhold
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	1.2 Elect Timothy Brown	Withhold
	1.3 Elect Mandy Fields	Withhold
2	Ratification of Auditor	For

Allbirds Inc

Voted

Ticker Agenda Type	BIRD Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/13/2024)

**Vote
Cast**

1	Reverse Stock Split	For
2	Right to Adjourn Meeting	For

Allegiant Travel

Voted

Ticker Agenda Type	ALGT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/26/2024)

**Vote
Cast**

1	Elect Maurice J. Gallagher, Jr.	For
2	Elect Montie Brewer	Against
3	Elect Gary Ellmer	For
4	Elect Ponder Harrison	Against
5	Elect Linda A. Marvin	For
6	Elect Sandra D. Morgan	For
7	Elect Charles W. Pollard	Against
8	Advisory Vote on Executive Compensation	Against
9	Amendment to the 2014 Employee Stock Purchase Plan	For
10	Ratification of Auditor	For

Allegion plc

Voted

Ticker
Agenda Type

ALLE
Mgmt

Country Of
Origin IE

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Kirk S. Hachigian | For |
| 2 | Elect Susan L. Main | For |
| 3 | Elect Steven C. Mizell | For |
| 4 | Elect Nicole Parent Haughey | For |
| 5 | Elect Lauren B. Peters | For |
| 6 | Elect Ellen Rubin | For |
| 7 | Elect John H. Stone | For |
| 8 | Elect Dev Vardhan | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Appointment of Auditor and Authority to Set Fees | Against |
| 11 | Authority to Issue Shares w/ Preemptive Rights | For |
| 12 | Authority to Issue Shares w/o Preemptive Rights | For |

Allegro Microsystems Inc.

Voted

Ticker
Agenda Type

ALGM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (08/08/2024)

Vote
Cast

- | | | |
|---|---|----------|
| 1 | Elect Katsumi Kawashima | Withhold |
| 2 | Elect Joseph R. Martin | Withhold |
| 3 | Elect Vineet Nargolwala | Withhold |
| 4 | Elect Mary G. Puma | Withhold |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |

Allele, Inc.

Voted

Ticker
Agenda Type

ALE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect Bethany M. Owen	For
2	Elect Susan K. Nestegard	For
3	Elect George G. Goldfarb	For
4	Elect James J. Hoolihan	For
5	Elect Madeleine W. Ludlow	For
6	Elect Charles R. Matthews	For
7	Elect Douglas C. Neve	For
8	Elect Barbara A. Nick	For
9	Elect Robert P. Powers	For
10	Elect Charlene A. Thomas	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Allele, Inc.

Voted

Ticker
Agenda Type

ALE
Mgmt

Country Of
Origin

US

Special Meeting Agenda (08/21/2024)

		Vote Cast
1	CPPIB/GIM Transaction	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Alliant Energy Corp.

Voted

Ticker
Agenda Type

LNT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2024)

		Vote Cast
1	Elect Christie Raymond	For
2	Elect Ignacio A. Cortina	For
3	Elect Lisa M. Barton	For

4	Elect Stephanie L. Cox	For
5	Elect Roger K. Newport	Against
6	Elect Carol P. Sanders	Against
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For

Allient Inc

Voted

Ticker Agenda Type	ALNT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Robert B. Engel	For
2	Elect Richard D. Federico	Against
3	Elect Steven C. Finch	For
4	Elect Nicole R. Tzetzso	Against
5	Elect Richard S. Warzala	For
6	Elect Michael R. Winter	Against
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For

Allison Transmission Holdings Inc

Voted

Ticker Agenda Type	ALSN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Judy L. Altmaier	Against
2	Elect D. Scott Barbour	Against
3	Elect Philip J. Christman	Against
4	Elect David C. Everitt	Against
5	Elect David S. Graziosi	For
6	Elect Carolann I. Haznedar	Against
7	Elect Richard P. Lavin	Against
8	Elect Sasha Ostojic	For
9	Elect Gustave F. Perna	Against
10	Elect Krishna Shivram	For
11	Ratification of Auditor	For
12	Approval of the 2024 Equity Incentive Award Plan	For

Allogene Therapeutics Inc

Voted

Ticker	ALLO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect John DeYoung | Withhold |
| 2 | Elect Franz B. Humer | Withhold |
| 3 | Elect Joshua A. Kazam | Withhold |
| 4 | Elect Stephen L. Mayo | Withhold |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Ratification of Auditor | For |

AlloVir Inc

Voted

Ticker	ALVR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

- | | | |
|---|------------------------------|----------|
| 1 | Elect Juan Vera | Withhold |
| 2 | Elect Morana Jovan-Embiricos | Withhold |
| 3 | Elect Derek Adams | Withhold |
| 4 | Ratification of Auditor | For |


Allstate Corp (The)

Voted

Ticker Agenda Type	ALL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

Vote
Cast

1	Elect Donald E. Brown	For
2	Elect Kermit R. Crawford	For
3	Elect Richard T. Hume	Against
4	Elect Margaret M. Keane	Against
5	Elect Siddharth N. Mehta	For
6	Elect Maria R. Morris	For
7	Elect Jacques P. Perold	For
8	Elect Andrea Redmond	Against
9	Elect Gregg M. Sherrill	For
10	Elect Judith A. Sprieser	Against
11	Elect Perry M. Traquina	Against
12	Elect Monica Turner	For
13	Elect Thomas J. Wilson	For
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Independent Chair	For

Ally Financial Inc

Voted

Ticker Agenda Type	ALLY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

Vote
Cast

1	Elect Franklin W. Hobbs	Against
2	Elect Kenneth J. Bacon	For
3	Elect William H. Cary	For
4	Elect Mayree C. Clark	Against
5	Elect Kim S. Fennebresque	Against
6	Elect Thomas P. Gibbons	For
7	Elect Melissa Goldman	For
8	Elect Marjorie Magner	Against
9	Elect David Reilly	For
10	Elect Brian H. Sharples	For
11	Elect Michael G. Rhodes	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Alnylam Pharmaceuticals Inc**Voted****Ticker
Agenda Type**ALNY
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2024)

- 1 Elect Dennis A. Ausiello
- 2 Elect Olivier Brandicourt
- 3 Elect Peter N. Kellogg
- 4 Elect David E.I. Pyott
- 5 Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

**Vote
Cast**

- Against
- Against
- For
- Against
- For
- For

Alpha & Omega Semiconductor Ltd**Voted****Ticker
Agenda Type**AOSL
Mgmt**Country Of
Origin**

BM

Annual Meeting Agenda (11/07/2024)

- 1 Elect Mike F. Chang
- 2 Elect Lucas S. Chang
- 3 Elect Stephen C. Chang
- 4 Elect Claudia Chen
- 5 Elect So-Yeon Jeong
- 6 Elect Hanqing (Helen) Li
- 7 Elect King Owyang
- 8 Elect Michael L. Pfeiffer
- 9 Elect Michael J. Salameh
- 10 Advisory Vote on Executive Compensation
- 11 Amendment to the 2018 Omnibus Incentive Plan
- 12 Ratification of Auditor

**Vote
Cast**

- For
- For
- For
- Withhold
- For
- Withhold
- For
- Withhold
- Withhold
- For
- For
- For

Alpha Metallurgical Resources Inc

Voted

Ticker
Agenda Type

AMR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Elect Joanna Baker de Neufville	For
2	Elect Kenneth S. Curtis	For
3	Elect Charles A. Eidson	For
4	Elect Michael Gorzynski	For
5	Elect Shelly Lombard	For
6	Elect Daniel D. Smith	For
7	Elect David J. Stetson	For
8	Elimination of Supermajority Requirement	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Alphabet Inc

Voted

Ticker
Agenda Type







GOOGL
Mgmt







Country Of
Origin

US

Annual Meeting Agenda (06/07/2024)

Vote
Cast

1	Elect Larry Page	Against
2	Elect Sergey Brin	Against
3	Elect Sundar Pichai	Against
4	Elect John L. Hennessy	Against
5	Elect Frances H. Arnold	Against
6	Elect R. Martin Chavez	Against
7	Elect L. John Doerr	Against
8	Elect Roger W. Ferguson, Jr.	Against
9	Elect K. Ram Shriram	Against
10	Elect Robin L. Washington	Against
11	Ratification of Auditor	For
 12	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Abstain
 13	Shareholder Proposal Regarding EEO Policy Risk Report	Against
 14	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Abstain
 15	Shareholder Proposal Regarding Disclosure of Director Donations	Against
 16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For
 17	Shareholder Proposal Regarding Lobbying Report	For

 18	Shareholder Proposal Regarding Recapitalization	For
 19	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	For
 20	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	For
 21	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For
 22	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For
 23	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For

Alphatec Holdings Inc

Voted

Ticker Agenda Type	A TEC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Elect Evan Bakst	For
2	Elect Mortimer Berkowitz III	Withhold
3	Elect Quentin Blackford	Withhold
4	Elect Dave Demski	For
5	Elect Karen K. McGinnis	For
6	Elect Patrick S. Miles	For
7	Elect David R. Pelizzon	For
8	Elect Jeffrey P. Rydin	For
9	Elect Ward W. Woods, Jr.	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Alpine Income Property Trust Inc

Voted

Ticker PINE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

- | | | |
|---|----------------------------|---------|
| 1 | Elect John P. Albright | For |
| 2 | Elect Mark O. Decker, Jr. | Against |
| 3 | Elect Rachel Elias Wein | Against |
| 4 | Elect M. Carson Good | Against |
| 5 | Elect Andrew C. Richardson | Against |
| 6 | Elect Jeffrey S. Yarckin | Against |
| 7 | Ratification of Auditor | Against |

Alta Equipment Group Inc

Voted

Ticker ALTG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Ryan Greenawalt | Withhold |
| 2 | Elect Andrew P. Studdert | Withhold |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |

Altair Engineering Inc

Voted

Ticker ALTR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Mary C. Boyce | Withhold |
| 2 | Elect Jim F. Anderson | Withhold |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

Alteryx Inc**Voted**

Ticker	AYX	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (03/13/2024)**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	For
3	Right to Adjourn Meeting	For

AITi Global Inc**Voted**

Ticker	ALTI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/26/2024)**Vote
Cast**

1	Elect Ali Bouzarif	For
2	Elect Norma C. Corio	For
3	Elect Mark F. Furlong	For
4	Elect Timothy F. Keaney	For
5	Elect Michael Tiedemann	For
6	Elect Tracey Brophy Warson	For
7	Issuance of Common Stock and Preferred Stock	For
8	Authorization of a New Class of Non-Voting Common Stock	Against
9	Ratification of Auditor	For

Altimune Inc

Voted

Ticker Agenda Type	ALT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/26/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mitchel B. Sayare | For |
| 1.2 | Elect Vipin K. Garg | For |
| 1.3 | Elect John M. Gill | Withhold |
| 1.4 | Elect Philip L. Hodges | Withhold |
| 1.5 | Elect Diane Jorkasky | Withhold |
| 1.6 | Elect Wayne Pisano | Withhold |
| 1.7 | Elect Klaus O. Schafer | Withhold |
| 1.8 | Elect Catherine Angell Sohn | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Right to Adjourn Meeting | Against |




Altria Group Inc.

Voted

Ticker Agenda Type	MO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Ian L.T. Clarke | For |
| 2 | Elect Marjorie M. Connelly | For |
| 3 | Elect R. Matt Davis | For |
| 4 | Elect William F. Gifford, Jr. | For |
| 5 | Elect Debra J. Kelly-Ennis | For |
| 6 | Elect Kathryn B. McQuade | For |
| 7 | Elect George Muñoz | For |
| 8 | Elect Virginia E. Shanks | For |
| 9 | Elect Ellen R. Strahlman | For |
| 10 | Elect M. Max Yzaguirre | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | Against |
|  13 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | For |
|  14 | Shareholder Proposal Regarding Report on Extended Producer Responsibility for Cigarette Waste | For |
|  15 | Shareholder Proposal Regarding Director Resignation Policy | Abstain |

Altus Power Inc**Voted****Ticker
Agenda Type** AMPS
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/22/2024)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Gregg J. Felton
 - 1.2 Elect Lars R. Norell
- 2 Ratification of Auditor

Withhold
For
For

Alx Oncology Holdings Inc**Voted****Ticker
Agenda Type** ALXO
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/12/2024)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Corey S. Goodman
 - 1.2 Elect Jason Lettmann
 - 1.3 Elect Sophia Randolph
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
Withhold
Withhold
For
For

Amalgamated Financial Corp**Voted****Ticker
Agenda Type** AMAL
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/21/2024)****Vote
Cast**

- 1 Elect Lynne P. Fox
- 2 Elect Priscilla Sims Brown
- 3 Elect Maryann Bruce
- 4 Elect Mark A. Finser

For
For
For
For

5	Elect Darrell Jackson	For
6	Elect Julie Kelly	For
7	Elect JoAnn S. Lilek	For
8	Elect Meredith Miller	For
9	Elect Robert G. Romasco	For
10	Elect Edgar Romney Sr.	For
11	Elect Julieta Ross	For
12	Elect Scott Stoll	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For










Amazon.com Inc.






Voted

Ticker	AMZN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/22/2024)

Vote
Cast

1	Elect Jeffrey P. Bezos	For
2	Elect Andrew R. Jassy	For
3	Elect Keith B. Alexander	For
4	Elect Edith W. Cooper	Against
5	Elect Jamie S. Gorelick	Against
6	Elect Daniel P. Huttenlocher	Against
7	Elect Andrew Y. Ng	For
8	Elect Indra K. Nooyi	For
9	Elect Jonathan J. Rubinstein	Against
10	Elect Brad D. Smith	For
11	Elect Patricia Q. Stonesifer	Against
12	Elect Wendell P. Weeks	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
 15	Shareholder Proposal Regarding Formation of Public Policy Committee	Abstain
 16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against
 17	Shareholder Proposal Regarding Report on Customer Due Diligence	Against
 18	Shareholder Proposal Regarding Lobbying Report	For
 19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
 20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against
 21	Shareholder Proposal Regarding Just Transition Reporting	For
 22	Shareholder Proposal Regarding Report on Plastic Packaging	For
 23	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For

 24	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	For
 25	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
 26	Shareholder Proposal Regarding Disclosure of Director Donations	Against
 27	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	For
 28	Shareholder Proposal Regarding Report on Working Conditions	For

AMBAC Financial Group Inc.

Voted

Ticker
Agenda Type

ABKFQ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

1	Elect Ian D. Haft	For
2	Elect Lisa G. Iglesias	For
3	Elect Joan Lamm-Tennant	For
4	Elect Claude LeBlanc	For
5	Elect Kristi A. Matus	For
6	Elect Michael D. Price	For
7	Elect Jeffrey S. Stein	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For
10	Approval of the 2024 Incentive Compensation Plan	For
11	To Approve an Amendment to the Certificate of Incorporation to Delete Certain Provisions	For
12	To Approve an Amendment to the Certificate of Incorporation to Replace Certain References	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

AMBAC Financial Group Inc.**Voted**

Ticker Agenda Type	ABKFQ Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/16/2024)

		Vote Cast
1	Sale of Assets (Sale of Ambac Assurance Corp.)	For
2	Advisory Vote on Golden Parachutes	For
3	Right to Adjourn Meeting	For

Ambarella Inc**Voted**

Ticker Agenda Type	AMBA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

		Vote Cast
1	Elect Hsiao-Wuen Hon	Withhold
2	Elect Christopher B. Paisley	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Amendment to the 2021 Equity Incentive Plan	Against

AMC Entertainment Holdings Inc**Voted**

Ticker Agenda Type	AMC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Repeal of Classified Board	For
2	Elect Adam M. Aron	Withhold
3	Elect Denise M. Clark	Withhold
4	Elect Sonia Jain	For
5	Elect Howard W. Koch, Jr.	Withhold
6	Elect Philip Lader	Withhold
7	Elect Gary F. Locke	For
8	Elect Kathleen M. Pawlus	Withhold
9	Elect Keri S. Putnam	Withhold

10	Elect Anthony J. Saich	Withhold
11	Elect Adam J. Sussman	Withhold
12	Elect Philip Lader (if Proposal 1.00 is not approved)	Withhold
13	Elect Gary F. Locke (if Proposal 1.00 is not approved)	For
14	Elect Adam J. Sussman (if Proposal 1.00 is not approved)	Withhold
15	Restoration of Written Consent	For
16	Adoption of Right to Call a Special Meeting	For
17	Amendment to Articles to Limit the Liability of Certain Officers	Against
18	Ratification of Auditor	For
19	Advisory Vote on Executive Compensation	Against
20	Approval of the 2024 Equity Incentive Plan	Against
21	Right to Adjourn Meeting	For

AMC Networks Inc

Voted

Ticker Agenda Type	AMCX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Matthew C. Blank	Withhold
1.2	Elect Joseph M. Cohen	Withhold
1.3	Elect Debra G. Perelman	Withhold
1.4	Elect Leonard Tow	Withhold
1.5	Elect Carl E. Vogel	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2011 Stock Plan for Non-Employee Directors	Against

Ancor Plc

Voted

Ticker Agenda Type	AMCR Mgmt	Country Of Origin	JE
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Annual Meeting Agenda (11/06/2024)

**Vote
Cast**

1	Elect Graeme R. Liebelt	For
2	Elect Peter Konieczny	For
3	Elect Achal Agarwal	Against
4	Elect Andrea E. Bertone	Against
5	Elect Susan K. Carter	For
6	Elect Graham A. Chipchase	For
7	Elect Lucrece J.I. Foufopoulos-De Ridder	Against
8	Elect Nicholas T. Long	Against
9	Elect Arun Nayar	For
10	Elect David T. Szczupak	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Amdocs Ltd

Voted

Ticker
Agenda Type

DOX
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (02/02/2024)

Vote
Cast

1	Elect Eli Gelman	For
2	Elect Robert A. Minicucci	Against
3	Elect Adrian Gardner	For
4	Elect Richard T.C. LeFave	Against
5	Elect Ralph de la Vega	For
6	Elect John A. MacDonald	Against
7	Elect Yvette Kanouff	For
8	Elect Sarah Ruth Davis	For
9	Elect Amos Genish	For
10	Elect Shuky Sheffer	For
11	Amendment to the 1998 Stock Option and Incentive Plan	Against
12	Increase Quarterly Dividend	For
13	Accounts and Reports	For
14	Appointment of Auditor and Authority to Set Fees	For

Amedisys Inc.

Voted

Ticker Agenda Type	AMED Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/30/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Richard M. Ashworth	For
1.2	Elect Vickie L. Capps	Withhold
1.3	Elect Molly J. Coye	Withhold
1.4	Elect Julie D. Klapstein	Withhold
1.5	Elect Teresa L. Kline	Withhold
1.6	Elect Paul B. Kusserow	For
1.7	Elect Bruce D. Perkins	For
1.8	Elect Jeffrey A. Rideout	Withhold
1.9	Elect Ivanetta Davis Samuels	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Amerant Bancorp Inc

Voted

Ticker Agenda Type	AMTB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

		Vote Cast
1	Elect Gerald P. Plush	For
2	Elect Pamela J. Dana	Against
3	Elect Miguel Angel Capriles Lopez	Against
4	Elect Samantha F. Holroyd	Against
5	Elect Erin D. Knight	Against
6	Elect Gustavo A. Marturet Medina	Against
7	Elect John W. Quill	For
8	Elect Ashaki Rucker	For
9	Elect Oscar Suarez	Against
10	Elect Millar Wilson	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Ameren Corp.

Voted

Ticker
Agenda Type

AEE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Cynthia J. Brinkley | For |
| 2 | Elect Catherine S. Brune | For |
| 3 | Elect Ward H. Dickson | For |
| 4 | Elect Noelle K. Eder | For |
| 5 | Elect Ellen M. Fitzsimmons | For |
| 6 | Elect Rafael Flores | For |
| 7 | Elect Kimberly J. Harris | For |
| 8 | Elect Richard J. Harshman | For |
| 9 | Elect Craig S. Ivey | For |
| 10 | Elect James C. Johnson | For |
| 11 | Elect Steven H. Lipstein | For |
| 12 | Elect Martin J. Lyons, Jr. | For |
| 13 | Elect Leo S. Mackay, Jr. | For |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Ratification of Auditor | For |

Ameresco Inc.

Voted

Ticker
Agenda Type

AMRC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect David J. Corrsin | Withhold |
| 2 | Elect George P. Sakellaris | Withhold |
| 3 | Elect Joseph W. Sutton | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Amendment to the 2017 Employee Stock Purchase Plan | For |

American Airlines Group Inc

Voted

Ticker Agenda Type	AAL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Elect Adriane M. Brown	For
2	Elect John T. Cahill	For
3	Elect Michael J. Emblar	For
4	Elect Matthew J. Hart	Against
5	Elect Robert D. Isom, Jr.	For
6	Elect Susan D. Kronick	For
7	Elect Martin H. Nesbitt	For
8	Elect Denise M. O'Leary	For
9	Elect Vicente Reynal	For
10	Elect Gregory D. Smith	For
11	Elect Douglas M. Steenland	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Elimination of Supermajority Requirement to Amend Bylaws	For
15	Elimination of Supermajority Requirement to Amend Certain Provisions of the Certificate	For

American Assets Trust Inc

Voted

Ticker Agenda Type	AAT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/03/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Ernest S. Rady	Withhold
1.2	Elect Robert S. Sullivan	For
1.3	Elect Thomas S. Olinger	For
1.4	Elect Joy L. Schaefer	Withhold
1.5	Elect Nina A. Tran	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

American Axle & Manufacturing Holdings Inc

Voted

Ticker
Agenda Type

AXL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2024)

- 1 Elect David C. Dauch
- 2 Elect William L. Kozyra
- 3 Elect Peter D. Lyons
- 4 Elect Samuel Valenti III
- 5 Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

Vote
Cast

- Against
Against
Against
Against
Against
For

American Coastal Insurance Corp

Voted

Ticker
Agenda Type

ACIC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

- 1 Elect Alec L. Poitevint, II
- 2 Elect Kern M. Davis
- 3 Elect William H. Hood, III
- 4 Elect Sherrill W. Hudson
- 5 Elect Patrick F. Maroney
- 6 Amendment to the 2020 Omnibus Incentive Plan
- 7 Ratification of Auditor

Vote
Cast

- Against
Against
Against
Against
Against
For
For

American Eagle Outfitters Inc.

Voted

Ticker
Agenda Type

AEO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/27/2024)

- 1 Elect Janice E. Page
- 2 Elect David M. Sable
- 3 Elect Noel J. Spiegel
- 4 Ratification of Auditor

Vote
Cast

- Against
Against
Against
For

American Electric Power Company Inc.

Voted

Ticker	AEP	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/23/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Benjamin G.S. Fowke III | For |
| 2 | Elect Art A. Garcia | Against |
| 3 | Elect Hunter C. Gary | For |
| 4 | Elect Linda A. Goodspeed | For |
| 5 | Elect Donna A. James | For |
| 6 | Elect Sandra Beach Lin | Against |
| 7 | Elect Henry P. Linginfelter | For |
| 8 | Elect Margaret M. McCarthy | For |
| 9 | Elect Daryl Roberts | For |
| 10 | Elect Daniel G. Stoddard | For |
| 11 | Elect Sara Martinez Tucker | Against |
| 12 | Elect Lewis Von Thaer | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Approval of the 2024 Long-Term Incentive Plan | For |

American Express Co.




Voted

Ticker	AXP	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/06/2024)

**Vote
Cast**

- | | | |
|---|--------------------------------|---------|
| 1 | Elect Thomas J. Baltimore, Jr. | Against |
| 2 | Elect John J. Brennan | For |
| 3 | Elect Walter J. Clayton III | For |
| 4 | Elect Theodore J. Leonsis | For |
| 5 | Elect Deborah P. Majoras | For |
| 6 | Elect Karen L. Parkhill | For |

7	Elect Charles E. Phillips, Jr.	For
8	Elect Lynn A. Pike	For
9	Elect Stephen J. Squeri	For
10	Elect Daniel L. Vasella	For
11	Elect Lisa W. Wardell	For
12	Elect Christopher D. Young	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Amendment to the 2016 Incentive Compensation Plan	For
 16	Shareholder Proposal Regarding Severance Approval Policy	For
 17	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	For
 18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against

American Financial Group Inc

Voted

Ticker	AFG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Carl H. Lindner, III	For
1.2	Elect S. Craig Lindner	For
1.3	Elect John B. Berding	For
1.4	Elect James E. Evans	For
1.5	Elect Gregory G. Joseph	Withhold
1.6	Elect Mary Beth Martin	Withhold
1.7	Elect Amy Y. Murray	Withhold
1.8	Elect Roger K. Newport	For
1.9	Elect Evans N. Nwankwo	For
1.10	Elect William W. Verity	Withhold
1.11	Elect John I. Von Lehman	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2015 Stock Incentive Plan	For

American Healthcare REIT Inc

Voted

Ticker Agenda Type	AHR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/07/2024)

		Vote Cast
1	Elect Jeffrey T. Hanson	For
2	Elect Danny Prosky	For
3	Elect Mathieu B. Streiff	For
4	Elect Scott A. Estes	For
5	Elect Brian J. Flornes	Withhold
6	Elect Dianne Hurley	For
7	Elect Marvin R. O'Quinn	For
8	Elect Valerie Richardson	For
9	Elect Wilbur H. Smith III	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Approval of the 2024 Employee Stock Purchase Plan	For

American Homes 4 Rent

Voted

Ticker Agenda Type	AMH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

		Vote Cast
1	Elect Matthew J. Hart	For
2	Elect David P. Singelyn	For
3	Elect Douglas N. Benham	Against
4	Elect John Corrigan	For
5	Elect David Goldberg	For
6	Elect Tamara Hughes Gustavson	For
7	Elect Michelle C. Kerrick	For
8	Elect James H. Kropp	Against
9	Elect Lynn C. Swann	For
10	Elect Winifred Webb	Against
11	Elect Jay Willoughby	For
12	Elect Matthew R. Zaist	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against



American International Group Inc

Voted

Ticker
Agenda Type AIG
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

1	Elect Paola Bergamaschi	For
2	Elect James Cole, Jr.	For
3	Elect James Dunne III	For
4	Elect John C. Inglis	For
5	Elect Linda A. Mills	Against
6	Elect Diana M. Murphy	Against
7	Elect Peter R. Porrino	For
8	Elect John G. Rice	Against
9	Elect Vanessa A. Wittman	For
10	Elect Peter S. Zaffino	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Independent Chair	For
 14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For

American Realty Investors Inc.

Voted

Ticker
Agenda Type ARL
Mgmt Country Of
Origin US

Annual Meeting Agenda (12/11/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Henry A. Butler	Withhold
1.2	Elect Fernando Victor Lara Celis	Withhold
1.3	Elect William J. Hogan	Withhold
1.4	Elect Robert A. Jakuszewski	Withhold
1.5	Elect Ted R. Munselle	Withhold
2	Ratification of Auditor	For

American Software Inc.

Voted

Ticker	AMSWA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (08/20/2024)

	Vote Cast
1 Elect H. Allan Dow	For
2 Elect W. Dennis Hogue	Against
3 Elect Thomas L. Newberry, V	Against
4 Elect Celena Matlock	Against
5 Elect Matthew G. McKenna	Against
6 Elect James B. Miller, Jr.	Against
7 Elect Lizanne Thomas	Against
8 Elect Nicole Wu	Against
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	For
11 Approval of the 2024 Equity Compensation Plan	For
12 Elimination of Dual Class Stock	For
13 Amendments to Articles of Incorporation	For
14 Amendment to Articles of Incorporation to Provide for Indemnification of Directors and Officers	Against
15 Authorization of Preferred Stock	Against

American States Water Co.

Voted

Ticker	AWR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/21/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Steven D. Davis	Withhold
1.2 Elect Anne M. Holloway	Withhold
1.3 Elect Caroline A. Winn	For
2 Advisory Vote on Executive Compensation	For
3 Ratification of Auditor	For

American Superconductor Corp.

Voted

Ticker Agenda Type	AMSC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/02/2024)



		Vote Cast
1	Election of Directors	
1.1	Elect Laura A. Dambier	For
1.2	Elect Arthur H. House	For
1.3	Elect Margaret D. Klein	For
1.4	Elect Barbara G. Littlefield	For
1.5	Elect Daniel P. McGahn	For
1.6	Elect David R. Oliver, Jr.	For
2	Amendment to the 2022 Stock Incentive Plan	For
3	Amendment to the 2007 Director Stock Plan	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

American Tower Corp.

Voted

Ticker Agenda Type	AMT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Steven O. Vondran	For
2	Elect Kelly C. Chambliss	For
3	Elect Teresa H. Clarke	For
4	Elect Kenneth R. Frank	For
5	Elect Robert D. Hormats	For
6	Elect Grace D. Lieblein	For
7	Elect Craig Macnab	For
8	Elect Neville Ray	For
9	Elect JoAnn A. Reed	For
10	Elect Pamela D.A. Reeve	For
11	Elect Bruce L. Tanner	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
 14	Shareholder Proposal Regarding Right to Call Special Meeting	For
 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

American Vanguard Corp.**Voted****Ticker
Agenda Type** AVD
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/06/2024)**

		Vote Cast
1	Elect Marisol Angelini	For
2	Elect Scott D. Baskin	For
3	Elect Mark R. Bassett	For
4	Elect Debra F. Edwards	For
5	Elect Patrick E. Gottschalk	For
6	Elect Emer Gunter	For
7	Elect Steven D. Macicek	For
8	Elect Keith M. Rosenbloom	For
9	Elect Eric G. Wintemute	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

American Water Works Co. Inc.**Voted****Ticker
Agenda Type** AWK
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/15/2024)**

		Vote Cast
1	Elect Jeffrey N. Edwards	Against
2	Elect Martha Clark Goss	For
3	Elect M. Susan Hardwick	For
4	Elect Kimberly J. Harris	Against
5	Elect Laurie P. Havanec	For
6	Elect Julia L. Johnson	For
7	Elect Patricia L. Kampling	For
8	Elect Karl F. Kurz	For
9	Elect Michael L. Marberry	Against
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

American Well Corporation**Voted****Ticker** AMWL
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/18/2024)**

		Vote Cast
1	Election of Directors	
1.1	Elect Derek Ross	Withhold
1.2	Elect Deborah C. Jackson	Withhold
1.3	Elect Robert Webb	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Withhold
4	Reverse Stock Split	For

American Woodmark Corp.**Voted****Ticker** AMWD
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (08/22/2024)**

		Vote Cast
1	Elect Latasha M. Akoma	For
2	Elect Andrew B. Cogan	For
3	Elect M. Scott Culbreth	For
4	Elect James G. Davis, Jr.	For
5	Elect Philip D. Fracassa	For
6	Elect Daniel T. Hendrix	For
7	Elect David A. Rodriguez	For
8	Elect Vance W. Tang	For
9	Elect Emily C. Videtto	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Americas Car Mart, Inc.

Voted

Ticker
Agenda Type

CRMT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/27/2024)

		Vote Cast
1	Elect Ann G. Bordelon	For
2	Elect Jonathan Z. Buba	For
3	Elect Douglas W. Campbell	For
4	Elect Julia K. Davis	For
5	Elect Daniel J. Englander	For
6	Elect Dawn C. Morris	For
7	Elect Joshua G. Welch	For
8	Elect Jeffrey A. Williams	For
9	Advisory Vote on Executive Compensation	For
10	Approval of the 2024 Equity Incentive Plan	For
11	Ratification of Auditor	For

Americold Realty Trust

Voted

Ticker
Agenda Type

COLD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect George F. Chappelle Jr.	For
2	Elect George J. Alburger, Jr.	Against
3	Elect Kelly H. Barrett	Against
4	Elect Robert L. Bass	Against
5	Elect Antonio F. Fernandez	Against
6	Elect Pamela K. Kohn	Against
7	Elect David J. Neithercut	Against
8	Elect Mark R. Patterson	Against
9	Elect Andrew P. Power	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	Against

Ameriprise Financial Inc

Voted

Ticker AMP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/24/2024)

		Vote Cast
1	Elect James M. Cracchiolo	For
2	Elect Robert F. Sharpe, Jr.	For
3	Elect Dianne Neal Blixt	For
4	Elect Amy DiGeso	For
5	Elect Christopher J. Williams	For
6	Elect Armando Pimentel, Jr.	For
7	Elect Brian T. Shea	For
8	Elect W. Edward Walter III	For
9	Amendment to Certificate Regarding Officer Exculpation	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Ameris Bancorp

Voted

Ticker ABCB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect William I. Bowen, Jr.	For
2	Elect Rodney D. Bullard	For
3	Elect Wm. Millard Choate	For
4	Elect R. Dale Ezzell	For
5	Elect Leo J. Hill	For
6	Elect Daniel B. Jeter	For
7	Elect Robert P. Lynch	For
8	Elect Elizabeth A. McCague	For
9	Elect Claire E. McLean	For
10	Elect James B. Miller, Jr.	For
11	Elect Gloria A. O'Neal	For
12	Elect H. Palmer Proctor, Jr.	For
13	Elect William H. Stern	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year

Amerisafe Inc**Voted**

Ticker Agenda Type	AMSF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Philip A. Garcia	Withhold
1.2	Elect Randall E. Roach	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Ames National Corp.**Voted**

Ticker Agenda Type	ATLO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)**Vote
Cast**

1	Elect Lisa M. Eslinger	Withhold
2	Elect Everett S. Miles	For
3	Elect John L. Pierschbacher	Withhold
4	Elect Scot A. Trost	For
5	Ratification of Auditor	For

Ametek Inc**Voted**

Ticker Agenda Type	AME Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)**Vote
Cast**

1	Elect Tod E. Carpenter	Against
2	Elect Karleen M. Oberton	Against
3	Elect Suzanne Stefany	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

AMGEN Inc.

Voted

Ticker	AMGN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/31/2024)

**Vote
Cast**

1	Elect Wanda M. Austin	For
2	Elect Robert A. Bradway	For
3	Elect Michael V. Drake	Against
4	Elect Brian J. Druker	For
5	Elect Robert A. Eckert	Against
6	Elect Greg C. Garland	Against
7	Elect Charles M. Holley, Jr.	Against
8	Elect S. Omar Ishrak	For
9	Elect Tyler Jacks	For
10	Elect Mary E. Klotman	For
11	Elect Ellen J. Kullman	Against
12	Elect Amy E. Miles	Against
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2009 Equity Incentive Plan	For
15	Ratification of Auditor	For

Amicus Therapeutics Inc

Voted

Ticker FOLD
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Eiry W. Roberts Withhold
 - 1.2 Elect Craig A. Wheeler Withhold
 - 1.3 Elect Burke W. Whitman Withhold
- 2 Amendment to the 2007 Equity Incentive Plan For
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation For


AMKOR Technology Inc.

Voted

Ticker AMKR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/14/2024)

Vote Cast

- 1 Elect James J. Kim For
- 2 Elect Susan Y. Kim For
- 3 Elect Giel Rutten For
- 4 Elect Douglas A. Alexander For
- 5 Elect Roger A. Carolin For
- 6 Elect Winston J. Churchill Withhold
- 7 Elect Daniel Liao For
- 8 Elect MaryFrances McCourt For
- 9 Elect Robert R. Morse For
- 10 Elect Gil C. Tily Withhold
- 11 Elect David N. Watson For
- 12 Advisory Vote on Executive Compensation For
- 13 Ratification of Auditor For
-  14 Shareholder Proposal Regarding Diversity and Inclusion Report For

AMMO Inc

Voted

Ticker
Agenda Type

POWW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/11/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Fred W. Wagenhals | For |
| 1.2 | Elect Russell William Wallace | Withhold |
| 1.3 | Elect Jared R. Smith | For |
| 1.4 | Elect Randy E. Luth | For |
| 1.5 | Elect Jessica M. Lockett | Withhold |
| 1.6 | Elect Steve F. Urvan | For |
| 1.7 | Elect Richard R. Childress | Withhold |
| 1.8 | Elect Wayne R. Walker | For |
| 1.9 | Elect Christos Tsentas | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the 2017 Equity Incentive Plan | Against |

AMN Healthcare Services Inc.

Voted

Ticker
Agenda Type

AMN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/19/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Jorge A. Caballero | For |
| 2 | Elect Mark G. Foletta | For |
| 3 | Elect Teri G. Fontenot | For |
| 4 | Elect Cary Grace | For |
| 5 | Elect R. Jeffrey Harris | For |
| 6 | Elect Daphne E. Jones | For |
| 7 | Elect Sylvia Trent-Adams | For |
| 8 | Elect Douglas D. Wheat | For |
| 9 | Advisory Vote on Executive Compensation | Against |
| 10 | Ratification of Auditor | For |
| 11 | Amendment to Articles Regarding Officer Exculpation | Against |

Anneal Pharmaceuticals Inc

Voted

Ticker AMRX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2024)

	Vote Cast
1 Elect Emily Peterson Alva	For
2 Elect Deborah M. Autor	For
3 Elect J. Kevin Buchi	For
4 Elect Jeffrey P. George	For
5 Elect John J. Kiely	For
6 Elect Paul M. Meister	For
7 Elect Ted Nark	For
8 Elect Chintu Patel	For
9 Elect Chirag Patel	For
10 Elect Gautam Patel	For
11 Elect Shlomo Yanai	For
12 Advisory Vote on Executive Compensation	For
13 Ratification of Auditor	For

Amphastar Pharmaceuticals Inc

Voted

Ticker AMPH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/03/2024)

	Vote Cast
1 Elect Mary Z. Luo	Against
2 Elect Howard Lee	Against
3 Elect Michael A. Zasloff	Against
4 Elect Gayle Deflin	Against
5 Ratification of Auditor	For
6 Advisory Vote on Executive Compensation	For
7 Amendment to the 2015 Equity Incentive Plan	For


Amphenol Corp.

Voted

Ticker Agenda Type	APH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Nancy A. Altobello | For |
| 2 | Elect David P. Falck | For |
| 3 | Elect Edward G. Jepsen | For |
| 4 | Elect Rita S. Lane | For |
| 5 | Elect Robert A. Livingston | For |
| 6 | Elect Martin H. Loeffler | For |
| 7 | Elect R. Adam Norwitt | For |
| 8 | Elect Prahlad Singh | For |
| 9 | Elect Anne Clarke Wolff | For |
| 10 | Approval of the 2024 Restricted Stock Plan for Directors | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |
|  14 | Shareholder Proposal Regarding Right to Call Special Meeting | For |


Amplify Energy Corp

Voted

Ticker Agenda Type	AMPY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Deborah G. Adams | For |
| 2 | Elect James E. Craddock | For |
| 3 | Elect Patrice Douglas | For |
| 4 | Elect Christopher W. Hamm | For |
| 5 | Elect Vidisha Prasad | For |
| 6 | Elect Todd R. Snyder | For |
| 7 | Elect Martyn Willsher | For |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Approval of the 2024 Equity Incentive Plan | For |
|  11 | Shareholder Proposal Regarding Initiation of Strategic Alternatives Process | Against |

Amplitude Inc**Voted**

Ticker Agenda Type	AMPL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Ron Gill	Withhold
1.2	Elect Elisa A. Steele	Withhold
1.3	Elect Eric Vishria	Withhold
1.4	Elect James M. Whitehurst	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Amprius Technologies Inc**Voted**

Ticker Agenda Type	AMPX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Steven Chu	Withhold
1.2	Elect Mary Gustanski	For
1.3	Elect Justin E. Mirro	Withhold
2	Ratification of Auditor	For

Amylyx Pharmaceuticals Inc

Voted

Ticker Agenda Type	AMLX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)


		Vote Cast
1	Elect Joshua Cohen	Withhold
2	Elect Daphne Quimi	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Analog Devices Inc.

Voted

Ticker Agenda Type	ADI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/13/2024)

		Vote Cast
1	Elect Vincent Roche	For
2	Elect Stephen M. Jennings	Against
3	Elect André Andonian	Against
4	Elect James A. Champy	Against
5	Elect Edward H. Frank	Against
6	Elect Laurie H. Glimcher	Against
7	Elect Karen M. Golz	For
8	Elect Peter B. Henry	For
9	Elect Mercedes Johnson	For
10	Elect Ray Stata	For
11	Elect Susie Wee	Against
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	Against
 14	Shareholder Proposal Regarding Simple Majority Vote	For

AnaptysBio Inc

Voted

Ticker Agenda Type	ANAB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Daniel Faga | Withhold |
| 2 | Elect Dennis Fenton | Withhold |
| 3 | Elect Oleg Nodelman | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Amendment to the 2017 Equity Incentive Plan | For |


Anavex Life Sciences Corporation

Voted

Ticker Agenda Type	AVXL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Christopher Missling | For |
| 1.2 | Elect Jiong Ma | Withhold |
| 1.3 | Elect Claus van der Velden | Withhold |
| 1.4 | Elect Athanasios Skarpelos | Withhold |
| 1.5 | Elect Steffen Thomas | Withhold |
| 1.6 | Elect Peter Donhauser | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
|  4 | Shareholder Proposal Regarding Severance Approval Policy | For |

Andersons Inc.

Voted

Ticker Agenda Type	ANDE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect Patrick (Pat) E. Bowe	For
1.2	Elect Gerard M. Anderson	For
1.3	Elect Steven K. Campbell	For
1.4	Elect Gary A. Douglas	For
1.5	Elect Pamela S. Hershberger	For
1.6	Elect Catherine M. Kilbane	For
1.7	Elect Robert J. King, Jr.	For
1.8	Elect Ross W. Manire	For
1.9	Elect John T. Stout, Jr.	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Angel Oak Mortgage REIT Inc

Voted

Ticker AOMR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Michael Fierman	For
1.2	Elect Edward Cummings	For
1.3	Elect Craig B. Jones	Withhold
1.4	Elect W.D. Minami	Withhold
1.5	Elect Jonathan Morgan	Withhold
1.6	Elect Landon Parsons	Withhold
1.7	Elect Noelle Savarese	Withhold
1.8	Elect Vikram Shankar	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Angiodynamic Inc

Voted

Ticker ANGO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/12/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Lorinda Burgess	For
1.2	Elect Wesley E. Johnson, Jr.	Withhold
1.3	Elect Karen A. Licitra	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

4 Amendment to the 2020 Equity Incentive Plan For

ANI Pharmaceuticals Inc

Voted

Ticker ANIP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

1	Elect Thomas J. Haughey	Against
2	Elect Nikhil Lalwani	For
3	Elect Matthew J. Leonard	For
4	Elect Antonio R. Pera	For
5	Elect Muthusamy Shanmugam	For
6	Elect Renee P. Tannenbaum	For
7	Elect Jeanne A. Thoma	For
8	Elect Patrick D. Walsh	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2022 Stock Incentive Plan	For

Anika Therapeutics Inc.

Voted

Ticker ANIK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/09/2024)

Vote Cast

1	Elect Sheryl L. Conley	Against
2	Elect William R. Jellison	For
3	Elect Stephen O. Richard	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Annaly Capital Management Inc

Voted

Ticker NLY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

	Vote Cast
1 Elect Francine J. Bovich	For
2 Elect David L. Finkelstein	For
3 Elect Thomas Hamilton	For
4 Elect Kathy Hopinkah Hannan	For
5 Elect Michael Haylon	For
6 Elect Martin Laguerre	For
7 Elect Manon Laroche	For
8 Elect Eric A. Reeves	For
9 Elect John H. Schaefer	For
10 Elect Glenn A. Votek	For
11 Elect Scott Wede	For
12 Elect Vicki Williams	For
13 Advisory Vote on Executive Compensation	Against
14 Ratification of Auditor	For

Annexon Inc

Voted

Ticker ANNX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect William H. Carson	Withhold
1.2 Elect Muneer A. Satter	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Ansys Inc.

Voted

Ticker
Agenda Type

ANSS
Mgmt

Country Of
Origin

US

Special Meeting Agenda (05/22/2024)

- 1 Merger with Synopsys, Inc.
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Vote
Cast

For
For
For

Ansys Inc.

Voted


Ticker
Agenda Type

ANSS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2024)

- 1 Elect Jim Frankola
- 2 Elect Alec D. Gallimore
- 3 Elect Ronald W. Hovsepian
- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation
-  6 Shareholder Proposal Regarding Right to Call Special Meeting

Vote
Cast

For
For
Against
Against
For
For

Anterix Inc

Voted

Ticker
Agenda Type

ATEX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/06/2024)

Vote
Cast

1	Elect Morgan E. O'Brien	For
2	Elect Robert H. Schwartz	For
3	Elect Jeffrey A. Altman	Against
4	Elect Leslie B. Daniels	Against
5	Elect Mark A. Fleischhauer	For
6	Elect Thomas R. Kuhn	For
7	Elect William E. Heard	For
8	Elect Scott A. Lang	For
9	Elect Mahvash Yazdi	Against
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2023 Stock Plan	For
12	Ratification of Auditor	For

Antero Midstream Corp

Voted

Ticker	AM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael N. Kennedy	Withhold
1.2	Elect Brooks J. Klimley	Withhold
1.3	Elect John C. Mollenkopf	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the Long-Term Incentive Plan	For

Antero Resources Corp

Voted

Ticker	AR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect W. Howard Keenan, Jr.	Withhold
1.2	Elect Jacqueline C. Mutschler	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2020 Long Term Incentive Plan	For

Anywhere Real Estate Inc

Voted

Ticker
Agenda Type

HOUS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Elect Fiona P. Dias	Against
2	Elect Matthew J. Espe	Against
3	Elect V. Ann Hailey	For
4	Elect Bryson R Koehler	For
5	Elect Joseph Lenz	For
6	Elect Duncan L. Niederauer	For
7	Elect Egbert L.J. Perry	For
8	Elect Ryan M. Schneider	For
9	Elect Enrique Silva	Against
10	Elect Sherry M. Smith	Against
11	Elect Chris S. Terrill	For
12	Elect Felicia Williams	For
13	Elect Michael J. Williams	For
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For

Aon plc

Voted

Ticker
Agenda Type

AON
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (06/21/2024)

Vote
Cast

1	Elect Lester B. Knight	For
2	Elect Gregory C. Case	For
3	Elect Jose Antonio Álvarez	For
4	Elect CAI Jinyong	For
5	Elect Jeffrey C. Campbell	For
6	Elect Fulvio Conti	For
7	Elect Cheryl A. Francis	For
8	Elect Adriana Karaboutis	For
9	Elect Richard C. Notebaert	For
10	Elect Gloria Santona	For
11	Elect Sarah E. Smith	For
12	Elect Byron O. Spruell	For
13	Advisory Vote on Executive Compensation	Against

14	Ratification of Auditor	For
15	Appointment of Statutory Auditor	For
16	Authority to Set Statutory Auditor's Fees	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For

Apartment Income REIT Corp

Voted

Ticker	AIRC	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (06/25/2024)

		Vote
		Cast
1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Apartment Investment & Management Co.

Voted

Ticker	AIV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/28/2024)

		Vote
		Cast
1	Elect Wes Powell	For
2	Elect Quincy L. Allen	For
3	Elect Patricia L. Gibson	For
4	Elect Jay P. Leupp	For
5	Elect Sherry L. Rexroad	For
6	Elect Deborah Smith	For
7	Elect R. Dary Stone	For
8	Elect James P. Sullivan	For
9	Elect Kirk A. Sykes	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Apellis Pharmaceuticals Inc**Voted**

Ticker Agenda Type	APLS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Elect Paul Fonteyne	Withhold
2	Elect Stephanie Monaghan O'Brien	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

APi Group Corporation**Voted**

Ticker Agenda Type	APG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)

		Vote Cast
1	Elect Martin E. Franklin	Against
2	Elect James E. Lillie	For
3	Elect Ian G.H. Ashken	Against
4	Elect Russell A. Becker	For
5	Elect Paula D. Loop	Against
6	Elect Anthony E. Malkin	For
7	Elect Thomas V. Milroy	For
8	Elect Cyrus D. Walker	For
9	Elect Carrie A. Wheeler	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Apogee Enterprises Inc.

Voted

Ticker
Agenda Type

APOG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/20/2024)

		Vote Cast
1	Elect Christina M. Alvord	Against
2	Elect Herbert K. Parker	Against
3	Elect Ty R. Silberhorn	Against
4	Advisory Vote on Executive Compensation	For
5	Amendment to the 2019 Non-Employee Director Stock Plan	For
6	Ratification of Auditor	For

Apogee Therapeutics Inc.

Voted

Ticker
Agenda Type

APGE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Andrew Gottesdiener	Withhold
1.2	Elect Peter Harwin	Withhold
1.3	Elect Michael Henderson	Withhold
2	Ratification of Auditor	For
3	Approval of Options Grant	For

Apollo Commercial Real Estate Finance Inc

Voted

Ticker
Agenda Type

ARI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Mark C. Biderman	For
1.2	Elect Pamela G. Carlton	For

1.3	Elect Brenna Haysom	For
1.4	Elect Robert A. Kasdin	For
1.5	Elect Katherine G. Newman	For
1.6	Elect Scott S. Prince	For
1.7	Elect Stuart A. Rothstein	Withhold
1.8	Elect Michael E. Salvati	For
1.9	Elect Carmencita N.M. Whonder	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2024 Equity Incentive Plan	For

Apollo Global Management Inc

Voted

Ticker	APO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/24/2024)

**Vote
Cast**

1	Elect Marc A. Beilinson	Against
2	Elect James R. Belardi	For
3	Elect Jessica M. Bibliowicz	For
4	Elect Walter J. Clayton III	For
5	Elect Michael E. Ducey	For
6	Elect Kerry Murphy Healey	For
7	Elect Mitra Hormozi	Against
8	Elect Pamela J. Joyner	For
9	Elect Scott M. Kleinman	For
10	Elect Alvin B. Krongard	For
11	Elect Pauline D.E. Richards	For
12	Elect Marc Rowan	For
13	Elect David Simon	Against
14	Elect Lynn C. Swann	Against
15	Elect Patrick Toomey	For
16	Elect James C. Zelter	For
17	Ratification of Auditor	Against

Appfolio Inc

Voted

Ticker APPF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Timothy Bliss Withhold
 - 1.2 Elect Shane Trigg Withhold
 - 1.3 Elect Winifred Webb Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Withhold
- 4 Approval of the 2025 Omnibus Incentive Plan Withhold
- 5 Approval of the 2025 Employee Stock Purchase Plan Withhold

Appian Corp

Voted

Ticker APPN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Matthew W. Calkins Withhold
 - 1.2 Elect Robert C. Kramer Withhold
 - 1.3 Elect Mark Lynch Withhold
 - 1.4 Elect A.G.W. Biddle, III Withhold
 - 1.5 Elect Shirley A. Edwards Withhold
 - 1.6 Elect Barbara Kilberg Withhold
 - 1.7 Elect William D. McCarthy Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Apple Hospitality REIT Inc

Voted

Ticker
Agenda Type

APLE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Glenn W. Bunting	For
1.2	Elect Jon A. Fosheim	For
1.3	Elect Kristian M. Gathright	For
1.4	Elect Carolyn B. Handlon	For
1.5	Elect Glade M. Knight	For
1.6	Elect Justin G. Knight	For
1.7	Elect Blythe J. McGarvie	For
1.8	Elect L. Hugh Redd	For
1.9	Elect Howard E. Woolley	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2024 Omnibus Incentive Plan	For

Apple Inc

Voted






Ticker
Agenda Type

AAPL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/28/2024)

		Vote Cast
1	Elect Wanda M. Austin	For
2	Elect Timothy D. Cook	For
3	Elect Alex Gorsky	Against
4	Elect Andrea Jung	Against
5	Elect Arthur D. Levinson	Against
6	Elect Monica C. Lozano	For
7	Elect Ronald D. Sugar	For
8	Elect Susan L. Wagner	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
 11	Shareholder Proposal Regarding EEO Policy Risk Report	Against
 12	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against
 13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
 14	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For
 15	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against

Applied Digital Corporation**Voted**

Ticker Agenda Type	APLD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/20/2024)

	Vote Cast
1 Elect Wesley Cummins	For
2 Elect Ella G. Benson	Withhold
3 Elect Chuck Hastings	Withhold
4 Elect Rachel H. Lee	Withhold
5 Elect Douglas Miller	Withhold
6 Elect Richard Nottenburg	Withhold
7 Ratification of Auditor	Against
8 Advisory Vote on Executive Compensation	For
9 Approval of the 2024 Omnibus Equity Incentive Plan	For
10 Issuance of Common Stock	For
11 Increase of Authorized Common Stock and Preferred Stock	Against
12 Right to Adjourn Meeting	Against

Applied Industrial Technologies Inc.**Voted**

Ticker Agenda Type	AIT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/22/2024)

	Vote Cast
1 Elect Madhuri A. Andrews	Withhold
2 Elect Shelly M. Chadwick	Withhold
3 Elect Vincent K. Petrella	Withhold
4 Advisory Vote on Executive Compensation	For
5 Ratification of Auditor	For

Applied Materials Inc.**Voted****Ticker
Agenda Type**AMAT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (03/07/2024)**Vote
Cast**

1	Elect Rani Borkar	For
2	Elect Judy Bruner	For
3	Elect Xun Chen	For
4	Elect Aart J. de Geus	For
5	Elect Gary E. Dickerson	For
6	Elect Thomas J. Iannotti	For
7	Elect Alexander A. Karsner	For
8	Elect Kevin P. March	For
9	Elect Yvonne McGill	For
10	Elect Scott A. McGregor	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Lobbying Report	For
 14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

Applovin Corp**Voted****Ticker
Agenda Type**APP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Elect Adam Foroughi	Withhold
2	Elect Craig S. Billings	Withhold
3	Elect Herald Y. Chen	Withhold
4	Elect Margaret H. Georgiadis	Withhold
5	Elect Alyssa Harvey Dawson	Withhold
6	Elect Barbara H. Messing	Withhold
7	Elect Todd R. Morgenfeld	Withhold
8	Elect Edward Oberwager	Withhold
9	Elect Eduardo Vivas	Withhold
10	Ratification of Auditor	Against

Aptargroup Inc.**Voted**

Ticker Agenda Type	ATR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)**Vote
Cast**

1	Elect Sarah Glickman	For
2	Elect Matthew L. Trerotola	Against
3	Elect Ralf K. Wunderlich	Against
4	Advisory Vote on Executive Compensation	For
5	Amendment to Articles Regarding Officer Exculpation	Against
6	Ratification of Auditor	For

Aptiv PLC**Voted**

Ticker Agenda Type	APTV Mgmt	Country Of Origin	JE
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Annual Meeting Agenda (04/24/2024)**Vote
Cast**

1	Elect Kevin P. Clark	For
2	Elect Nancy E. Cooper	Against
3	Elect Joseph L. Hooley	For
4	Elect Vasumati P. Jakkal	For
5	Elect Merit E. Janow	Against
6	Elect Sean O. Mahoney	Against
7	Elect Paul M. Meister	Against
8	Elect Robert K. Ortberg	For
9	Elect Colin J. Parris	For
10	Elect Ana G. Pinczuk	For
11	Appointment of Auditor and Authority to Set Fees	Against
12	Approval of the 2024 Long-Term Incentive Plan	For
13	Advisory Vote on Executive Compensation	For

Aptiv PLC

Voted

Ticker
Agenda Type

APTV
Mgmt

Country Of
Origin

JE

Special Meeting Agenda (12/02/2024)

Vote
Cast

1 Scheme of Arrangement

For

Aptiv PLC

Voted

Ticker
Agenda Type

APTV
Mgmt

Country Of
Origin

JE

Special Meeting Agenda (12/02/2024)

Vote
Cast

1 Effect Scheme of Arrangement; Amendments
to Articles
2 Approve Merger

For

For

Aramark

Voted

Ticker
Agenda Type

ARMK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/30/2024)

		Vote Cast
1	Elect Susan M. Cameron	Against
2	Elect Greg Creed	Against
3	Elect Brian M. DelGhiaccio	For
4	Elect Bridgette P. Heller	Against
5	Elect Kenneth M. Keverian	For
6	Elect Karen M. King	For
7	Elect Patricia Lopez	Against
8	Elect Stephen I. Sadove	Against
9	Elect Kevin G. Wills	For
10	Elect John J. Zillmer	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Arbor Realty Trust Inc.

Voted

Ticker
Agenda Type

ABR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Carrie Wilkens	For
2	Elect Kenneth J. Bacon	Against
3	Elect William C. Green	Against
4	Elect Elliot Schwartz	Against
5	Amendment to the 2020 Omnibus Stock Incentive Plan	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against

Arbutus Biopharma Corp

Voted

Ticker
Agenda Type ABUS
Mgmt Country Of
Origin CA

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Daniel D. Burgess | Withhold |
| 1.2 | Elect Richard C. Henriques | Withhold |
| 1.3 | Elect Keith S. Manchester | Withhold |
| 1.4 | Elect Michael J. McElhaugh | For |
| 1.5 | Elect James R. Meyers | Withhold |
| 1.6 | Elect Melissa V. Rewolinski | For |
| 1.7 | Elect Frank Torti | Withhold |
| 2 | Amendment to the 2016 Omnibus Incentive Plan | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

Arcadium Lithium PLC

Voted

Ticker
Agenda Type ALTM
Mgmt Country Of
Origin JE

Annual Meeting Agenda (07/25/2024)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Paul W. Graves | For |
| 2 | Elect Michael F. Barry | For |
| 3 | Elect Peter J. Coleman | For |
| 4 | Elect Alan Fitzpatrick | For |
| 5 | Elect Florencia Heredia | For |
| 6 | Elect Leanne Heywood | For |
| 7 | Elect Christina Lampe-Önnerud | For |
| 8 | Elect Pablo Marcet | For |
| 9 | Elect Steven T. Merkt | For |
| 10 | Elect Fernando Oris de Roa | For |
| 11 | Elect Robert C. Pallash | For |
| 12 | Elect John Turner | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Arcadium Lithium PLC

Voted

Ticker Agenda Type ALTM Mgmt Country Of Origin JE

Special Meeting Agenda (12/23/2024)

1 Scheme of Arrangement For

Vote Cast

Arcadium Lithium PLC

Voted

Ticker Agenda Type ALTM Mgmt Country Of Origin JE

Special Meeting Agenda (12/23/2024)

1 Advisory Vote on Golden Parachutes Against
2 Authority to Effect Scheme For

Vote Cast

ArcBest Corp

Voted

Ticker Agenda Type ARCB Mgmt Country Of Origin US

Annual Meeting Agenda (04/26/2024)

1 Elect Salvatore A. Abbate Against
2 Elect Eduardo F. Conrado Against
3 Elect Fredrik J. Eliasson For
4 Elect Michael P. Hogan Against
5 Elect Kathleen D. McElligott Against
6 Elect Judy R. McReynolds For
7 Elect Craig E. Philip For
8 Elect Steven L. Spinner For
9 Elect Janice E. Stipp For
10 Advisory Vote on Executive Compensation Against
11 Ratification of Auditor For
12 Elimination of Supermajority Requirement For

Vote Cast

Arcellx Inc

Voted

Ticker
Agenda Type

ACLX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2024)

Vote
Cast

1	Elect Jill Carroll	Withhold
2	Elect Kavita K. Patel	Withhold
3	Elect Olivia C. Ware	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

ArcelorMittal

Voted

Ticker
Agenda Type

MT
Mgmt

Country Of
Origin

LU

Annual Meeting Agenda (04/30/2024)

Vote
Cast

1	Consolidated Accounts and Reports	For
2	Accounts and Reports	For
3	Approve Distribution of Dividends	For
4	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
5	Remuneration Report	For
6	Directors' Fees	For
7	Ratification of Board Acts	Against
8	Elect Karyn F. Ovelmen to the Board of Directors	Against
9	Elect Clarissa de Araújo Lins to the Board of Directors	Against
10	Authority to Repurchase and Reissue Shares	For
11	Appointment of Auditor	For
12	Long-Term Incentive Plan	For

Arch Capital Group Ltd

Voted

Ticker
Agenda TypeACGL
MgmtCountry Of
Origin

BM

Annual Meeting Agenda (05/09/2024)Vote
Cast

1	Elect Laurie S. Goodman	Against
2	Elect John M. Pasquesi	Against
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For
5	Elect Brian Chen	For
6	Elect Crystal Doughty	For
7	Elect Matthew Dragonetti	For
8	Elect Seamus Fearon	For
9	Elect Jerome Halgan	For
10	Elect Chris Hovey	For
11	Elect François Morin	For
12	Elect David J. Mulholland	For
13	Elect Chiara Nannini	For
14	Elect Maamoun Rajeh	For
15	Elect William Soares	For
16	Elect Alan Tiernan	For
17	Elect Christine Todd	For

Arch Resources Inc

Voted

Ticker
Agenda TypeARCH
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/07/2024)Vote
Cast

1	Election of Directors	
1.1	Elect Pamela R. Butcher	For
1.2	Elect John T. Drexler	For
1.3	Elect Holly K. Koeppel	For
1.4	Elect Patrick A. Kriehauser	For
1.5	Elect Paul A. Lang	For
1.6	Elect Richard A. Navarre	For
1.7	Elect Molly P. Zhang	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Archer Aviation Inc

Voted

Ticker
Agenda Type

ACHR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Adam Goldstein | Withhold |
| 1.2 | Elect Oscar Munoz | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Amendment to Articles to Limit the Liability of Certain Officers | Against |

Archer Aviation Inc

Voted

Ticker
Agenda Type

ACHR
Mgmt

Country Of
Origin

US

Special Meeting Agenda (12/20/2024)

Vote
Cast

- | | | |
|---|--|-----|
| 1 | Increase in Authorized Common Stock | For |
| 2 | Issuance of Common Stock | For |
| 3 | Amendment to Restated Certificate of Incorporation | For |
| 4 | Right to Adjourn Meeting | For |


Archer Daniels Midland Co.

Voted

Ticker
Agenda Type ADM
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

1	Elect Michael S. Burke	For
2	Elect Theodore Colbert	For
3	Elect James C. Collins Jr.	Against
4	Elect Terrell K. Crews	For
5	Elect Ellen de Brabander	For
6	Elect Suzan F. Harrison	For
7	Elect Juan R. Luciano	For
8	Elect Patrick J. Moore	For
9	Elect Debra A. Sandler	For
10	Elect Lei Z. Schlitz	Against
11	Elect Kelvin R. Westbrook	Against
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Independent Chair	For

Archrock Inc

Voted

Ticker
Agenda Type AROC
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/25/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Anne-Marie N. Ainsworth	For
1.2	Elect D. Bradley Childers	For
1.3	Elect Gordon T. Hall	For
1.4	Elect Frances Powell Hawes	For
1.5	Elect J.W.G. Honeybourne	For
1.6	Elect James H. Lytal	For
1.7	Elect Leonard W. Mallett	For
1.8	Elect Jason C. Rebrook	For
1.9	Elect Edmund P. Segner, III	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Arcosa Inc**Voted**

Ticker Agenda Type	ACA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

	Vote Cast
1 Elect Joseph Alvarado	For
2 Elect Rhys J. Best	For
3 Elect Antonio Carrillo	For
4 Elect Jeffrey A. Craig	For
5 Elect Steven J. Demetriou	For
6 Elect John W. Lindsay	For
7 Elect Kimberly S. Lubel	For
8 Elect Julie A. Piggott	For
9 Elect Melanie M. Trent	For
10 Advisory Vote on Executive Compensation	For
11 Ratification of Auditor	For

Arcturus Therapeutics Holdings Inc**Voted**

Ticker Agenda Type	ARCT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Peter C. Farrell	For
1.2 Elect Joseph E. Payne	For
1.3 Elect Andrew H. Sassine	For
1.4 Elect James Barlow	Withhold
1.5 Elect Edward W. Holmes	Withhold
1.6 Elect Magda Marquet	For
1.7 Elect Jing L. Marantz	For
1.8 Elect John H. Markels	Withhold
2 Amendment to the 2019 Omnibus Equity Incentive Plan	For
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For

Arcus Biosciences Inc

Voted

Ticker RCUS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Kathryn E. Falberg | Withhold |
| 2 | Elect Linda Higgins | Withhold |
| 3 | Elect Terry J. Rosen | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |

Arcutis Biotherapeutics Inc

Voted

Ticker ARQT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Terrie Curran | Withhold |
| 2 | Elect Halley E. Gilbert | Withhold |
| 3 | Elect Keith R. Leonard, Jr. | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |

Ardagh Group S.A.

Voted

Ticker
Agenda Type Mgmt
Country Of Origin LU

Annual Meeting Agenda (05/16/2024)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Consolidated Accounts and Reports | For |
| 2 | Accounts and Reports | For |
| 3 | Allocation of Dividends | For |
| 4 | Ratification of Board Acts | For |
| 5 | Elect Philip Hammond to the Board of Directors | Against |
| 6 | Elect Damien O'Brien to the Board of Directors | Against |

7	Elect Hermanus R.W. Troskie to the Board of Directors	Against
8	Elect Gavin Coulson to the Board of Directors	Against
9	Directors' Fees	For
10	Appointment of Auditor	For

Ardagh Metal Packaging S.A.

Voted

Ticker Agenda Type	AMBP Mgmt	Country Of Origin	LU
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Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Approval of Consolidated Financial Statements	For
2	Approval of Annual Accounts	For
3	Approval of Allocation of Annual Results	For
4	Discharge to Directors for Performance	For
5	Elect Abigail P. Blunt	Against
6	Elect Paul Coulson	Against
7	Elect Philip Hammond	Against
8	Approval of Aggregate Director's Remuneration	For
9	Appointment of Auditor	For

Ardelyx Inc

Voted

Ticker Agenda Type	ARDX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Onaiza Cadoret-Manier	Withhold
1.2	Elect William Bertrand, Jr.	Withhold
2	Amendment to the 2014 Equity Incentive Award Plan	For
3	Approval of the 2014 Employee Stock Purchase Plan	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Ardmore Shipping Corp**Voted****Ticker
Agenda Type** ASC
Mgmt **Country Of
Origin** MH**Annual Meeting Agenda (06/17/2024)**

		Vote Cast
1	Elect Anthony Gurnee	Withhold
2	Elect Helen Tveitan de Jong	Withhold

Ares Commercial Real Estate Corp**Voted****Ticker
Agenda Type** ACRE
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/22/2024)**

		Vote Cast
1	Election of Directors	
1.1	Elect Rand S. April	Withhold
1.2	Elect Bryan P. Donohoe	For
1.3	Elect James E. Skinner	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2012 Equity Incentive Plan	For

Ares Management Corp**Voted****Ticker
Agenda Type** ARES
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/04/2024)**

		Vote Cast
1	Elect Michael J. Arougheti	Against
2	Elect Ashish Bhutani	Against
3	Elect Antoinette C. Bush	Against
4	Elect R. Kipp deVeer	Against

5	Elect Paul G. Joubert	Against
6	Elect David B. Kaplan	Against
7	Elect Michael Mark Lynton	Against
8	Elect Eileen Naughton	Against
9	Elect Judy Olian	Against
10	Elect Antony P. Ressler	Against
11	Elect Bennett Rosenthal	Against
12	Ratification of Auditor	For

Argan, Inc.

Voted

Ticker AGX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Rainer H. Bosselmann	For
1.2	Elect Cynthia A. Flanders	For
1.3	Elect Peter W. Getsinger	For
1.4	Elect William F. Griffin, Jr.	For
1.5	Elect John R. Jeffrey, Jr.	For
1.6	Elect William F. Leimkuhler	For
1.7	Elect W.G. Champion Mitchell	For
1.8	Elect James W. Quinn	For
1.9	Elect Karen A. Sweeney	For
1.10	Elect David H. Watson	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Argenx SE

Voted

Ticker ARGX
Agenda Type Mgmt
Country Of Origin BE

Annual Meeting Agenda (05/07/2024)

Vote Cast

1	Remuneration Report	Against
2	Accounts and Reports	For

3	Allocation of Losses	For
4	Ratification of Board Acts	For
5	Remuneration Policy	Against
6	Elect Brian L. Kotzin to the Board of Directors	For
7	Elect Peter K.M. Verhaeghe to the Board of Directors	Against
8	Elect Pamela Klein to the Board of Directors	Against
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For
10	Amendments to Articles	Against
11	Appointment of Auditor (FY2024)	For
12	Appointment of Auditor (FY2025)	For

Arhaus Inc

Voted

Ticker Agenda Type	ARHS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Bill Beargie	Withhold
2	Elect Gary Lewis	Withhold
3	Elect John Reed	Withhold
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Aris Water Solutions Inc

Voted

Ticker Agenda Type	ARIS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Andrew O'Brien	Withhold
1.2	Elect Donald C. Templin	Withhold
1.3	Elect M. Max Yzaguirre	Withhold
2	Amendment to the 2021 Equity Incentive Plan	Against
3	Ratification of Auditor	For

Arista Networks Inc**Voted****Ticker
Agenda Type**ANET
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (06/07/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Kelly Battles | Withhold |
| 1.2 | Elect Kenneth Duda | For |
| 1.3 | Elect Jayshree V. Ullal | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | Against |
| 4 | Amendment to the 2014 Equity Incentive Plan | For |

ARKO Corp**Voted****Ticker
Agenda Type**ARKO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2024)**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael J. Gade | Withhold |
| 1.2 | Elect Andrew R. Heyer | Withhold |
| 1.3 | Elect Steven J. Heyer | Withhold |
| 1.4 | Elect Laura Shapira Karet | Withhold |
| 1.5 | Elect Arie Kotler | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Amendment to the 2020 Incentive Compensation Plan | For |
| 4 | Ratification of Auditor | For |
|  5 | Shareholder Proposal Regarding Independent Chair | For |

Arlo Technologies Inc**Voted**

Ticker Agenda Type	ARLO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Matthew McRae | Withhold |
| 1.2 | Elect Catriona M. Fallon | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

ARM Holdings**Voted**

Ticker Agenda Type	ARMH Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (09/11/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Accounts and Reports | For |
| 2 | Remuneration Policy | Against |
| 3 | Remuneration Report | Against |
| 4 | Appointment of Auditor | For |
| 5 | Authority to Set Auditor's Fees | For |
| 6 | Elect Masayoshi Son | Against |
| 7 | Elect Rene Haas | Against |
| 8 | Elect Ronald D. Fisher | Against |
| 9 | Elect Jeffrey A. Sine | Against |
| 10 | Elect Karen E. Dykstra | For |
| 11 | Elect Rosemary M. Schooler | For |
| 12 | Elect Paul E. Jacobs | Against |
| 13 | Elect Young K. Sohn | For |
| 14 | Approval of the Employee Stock Purchase Plan 2024 | Against |

Armada Hoffler Properties Inc

Voted

Ticker AHH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

		Vote Cast
1	Elect George F. Allen	Against
2	Elect James A. Carroll	For
3	Elect James C. Cherry	Against
4	Elect Dennis H. Gartman	For
5	Elect Louis S. Haddad	For
6	Elect Eva S. Hardy	Against
7	Elect Daniel A. Hoffler	For
8	Elect A. Russell Kirk	For
9	Elect F. Blair Wimbush	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

ARMOUR Residential REIT Inc

Voted

Ticker ARR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/31/2024)

		Vote Cast
1	Elect Z. Jamie Behar	For
2	Elect Marc H. Bell	For
3	Elect Carolyn Downey	For
4	Elect Robert C. Hain	For
5	Elect John P. Hollihan III	For
6	Elect Stewart J. Paperin	For
7	Elect Daniel C. Staton	For
8	Elect Scott J. Ulm	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Armstrong World Industries Inc.

Voted

Ticker
Agenda Type

AWI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Victor D. Grizzle	For
1.2	Elect Richard D. Holder	Withhold
1.3	Elect Barbara L. Loughran	Withhold
1.4	Elect William H. Osborne	Withhold
1.5	Elect Wayne R. Shurts	Withhold
1.6	Elect Roy W. Templin	For
1.7	Elect Cheryl T. Thomas	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Array Technologies Inc.

Voted

Ticker
Agenda Type

ARRY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/21/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Troy M. Alstead	Withhold
1.2	Elect Orlando D. Ashford	Withhold
1.3	Elect Bilal Ahmad Khan	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Arrow Electronics Inc.

Voted

Ticker
Agenda Type

ARW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

		Vote Cast
1	Election of Directors	

1.1	Elect William F. Austen	Withhold
1.2	Elect Fabian T. Garcia	Withhold
1.3	Elect Steven H. Gunby	For
1.4	Elect Gail E. Hamilton	Withhold
1.5	Elect Michael D. Hayford	For
1.6	Elect Andrew Kerin	Withhold
1.7	Elect Sean J Kerins	For
1.8	Elect Carol P. Lowe	Withhold
1.9	Elect Mary T. McDowell	For
1.10	Elect Gerry P. Smith	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Arrow Financial Corp.

Voted

Ticker Agenda Type	AROW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect David S. DeMarco	For
1.2	Elect David G. Kruczynski	Withhold
1.3	Elect Raymond F. O'Connor	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2023 Employee Stock Purchase Plan	For
4	Ratification of Auditor	For

Arrowhead Pharmaceuticals Inc.

Voted

Ticker Agenda Type	ARWR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/14/2024)

**Vote
Cast**

1	Elect Douglass B. Given	For
2	Elect Michael S. Perry	Against
3	Elect Christopher Anzalone	For
4	Elect Mauro Ferrari	Against
5	Elect Adeoye Y. Olukotun	Against
6	Elect William Waddill	Against

7	Elect Vicki Vakiener	Against
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For

ARS Pharmaceuticals Inc

Voted

Ticker Agenda Type	SPRY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Elect Rajeev Dadoo	Withhold
2	Elect Michael Kelly	Withhold
3	Elect Pratik Shah	Withhold
4	Ratification of Auditor	For

Arthur J. Gallagher & Co.

Voted

Ticker Agenda Type	AJG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

1	Elect Sherry S. Barrat	Against
2	Elect Deborah H. Caplan	For
3	Elect Teresa H. Clarke	Against
4	Elect D. John Coldman	For
5	Elect J. Patrick Gallagher, Jr.	For
6	Elect David S. Johnson	Against
7	Elect Christopher C. Miskel	Against
8	Elect Ralph J. Nicoletti	Against
9	Elect Norman L. Rosenthal	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Artisan Partners Asset Management Inc**Voted**

Ticker Agenda Type	APAM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jennifer A. Barbetta | For |
| 1.2 | Elect Matthew R. Barger | For |
| 1.3 | Elect Eric R. Colson | For |
| 1.4 | Elect Tench Coxé | Withhold |
| 1.5 | Elect Stephanie G. DiMarco | For |
| 1.6 | Elect Jeffrey A. Joerres | For |
| 1.7 | Elect Saloni S. Multani | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | Against |

Artivion Inc**Voted**

Ticker Agenda Type	AORT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)**Vote
Cast**

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Thomas F. Ackerman | For |
| 1.2 | Elect Daniel J. Bevevino | For |
| 1.3 | Elect Marna P. Borgstrom | For |
| 1.4 | Elect James W. Bullock | For |
| 1.5 | Elect Jeffrey H. Burbank | For |
| 1.6 | Elect Elizabeth A. Hoff | For |
| 1.7 | Elect J. Patrick Mackin | For |
| 1.8 | Elect Jon W. Salveson | For |
| 1.9 | Elect Anthony B. Semedo | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |
| 4 | Amendment Regarding Officer Exculpation | Against |

Arvinas Inc

Voted

Ticker
Agenda Type

ARVN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/29/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Edward Kennedy Jr. Withhold
 - 1.2 Elect Everett Cunningham Withhold
 - 1.3 Elect Briggs Morrison Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For

Asana Inc

Voted

Ticker
Agenda Type

ASAN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/17/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Matthew Cohler Withhold
 - 1.2 Elect Dustin Moskovitz Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Asbury Automotive Group Inc

Voted

Ticker
Agenda Type

ABG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Thomas J. Reddin For
 - 1.2 Elect Joel Alsine For
 - 1.3 Elect William D. Fay For
 - 1.4 Elect David W. Hult For
 - 1.5 Elect Juanita T. James For

1.6	Elect Philip F. Maritz	For
1.7	Elect Maureen F. Morrison	For
1.8	Elect Bridget M. Ryan-Berman	For
1.9	Elect Hilliard C. Terry, III	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Ascendis Pharma A/S

Voted

Ticker Agenda Type	ASND Mgmt	Country Of Origin	DK
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Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

1	Election of Presiding Chair	For
2	Presentation of Accounts and Reports	For
3	Accounts and Reports; Ratification of Board and Management Acts	For
4	Allocation of Profits/Dividends	For
5	Elect Albert Cha	For
6	Elect Lars Holtug	For
7	Appointment of Auditor	For
8	Repeal of Classified Board	For
9	Authority to Issue Shares w/ Preemptive Rights	For
10	Issuance of Warrants w/o Preemptive Rights	For

ASGN Inc

Voted

Ticker Agenda Type	ASGN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

**Vote
Cast**

1	Elect Joseph W. Dyer	Against
2	Elect Carol Lindstrom	Against
3	Elect Patricia L. Obermaier	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Ashland Inc**Voted****Ticker
Agenda Type**ASH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (01/23/2024)**Vote
Cast**

1	Elect Steven D. Bishop	Against
2	Elect Sanat Chattopadhyay	For
3	Elect Suzan F. Harrison	Against
4	Elect Wetteny Joseph	For
5	Elect Susan L. Main	For
6	Elect Guillermo Novo	For
7	Elect Sergio Pedreiro	Against
8	Elect Jerome A. Peribere	Against
9	Elect Janice J. Teal	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

ASML Holding NV**Voted****Ticker
Agenda Type**ASML
Mgmt**Country Of
Origin**

NL

Annual Meeting Agenda (04/24/2024)**Vote
Cast**

1	Remuneration Report	For
2	Accounts and Reports	For
3	Allocation of Dividends	For
4	Ratification of Management Board Acts	For
5	Ratification of Supervisory Board Acts	For
6	Long-term Incentive Plan; Authority to Issue Shares	For
7	Elect Annet P. Aris to the Supervisory Board	For
8	Elect D. Mark Durcan to the Supervisory Board	For
9	Elect Warren A. East to the Supervisory Board	For
10	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For
11	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For
12	Authority to Repurchase Shares	For

ASP Isotopes Inc

Voted

Ticker Agenda Type	ASPI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/20/2024)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael Gorley | Withhold |
| 1.2 | Elect Duncan Moore | Withhold |
| 2 | Approval of the 2024 Equity Incentive Plan | Against |
| 3 | Ratification of Auditor | For |

Aspen Aerogels Inc.

Voted

Ticker Agenda Type	ASPN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Rebecca B. Blalock | Withhold |
| 1.2 | Elect James E. Sweetnam | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Aspen Technology Inc.

Voted

Ticker
Agenda Type

AZPN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/17/2024)

		Vote Cast
1	Elect Patrick M. Antkowiak	Against
2	Elect Thomas F. Bogan	Against
3	Elect Karen M. Golz	For
4	Elect David Henshall	Against
5	Elect Ram R. Krishnan	Against
6	Elect Antonio J. Pietri	For
7	Elect Arlen R. Shenkman	For
8	Elect Robert M. Whelan, Jr.	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Assertio Holdings Inc

Voted

Ticker
Agenda Type

ASRT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Peter D. Staple	Against
2	Elect Sravan K. Emany	For
3	Elect Sigurd C. Kirk	For
4	Elect Heather L. Mason	For
5	Elect William T. McKee	Against
6	Elect Jeffrey L. Vacirca	For
7	Amendment to the 2014 Omnibus Incentive Plan	For
8	Advisory Vote on Executive Compensation	For
9	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
10	Amendment to Remove Pass-Through Voting Provision	For
11	Ratification of Auditor	For

Assetmark Financial Holdings Inc

Voted

Ticker
Agenda Type

AMK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/20/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Patricia L. Guinn	Withhold
1.2	Elect Ying Sun	Withhold
1.3	Elect Joseph M. Velli	Withhold
2	Ratification of Auditor	For
3	Amendment to the 2019 Equity Incentive Plan	For

Associated Banc-Corp.

Voted

Ticker
Agenda Type

ASB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/30/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect R. Jay Gerken	For
1.2	Elect Judith P. Greffin	For
1.3	Elect Michael J. Haddad	For
1.4	Elect Andrew J. Harmening	For
1.5	Elect Robert A. Jeffe	For
1.6	Elect Rodney Jones-Tyson	For
1.7	Elect Eileen A. Kamerick	Withhold
1.8	Elect Gale E. Klappa	Withhold
1.9	Elect Cory L. Nettles	For
1.10	Elect Karen T. van Lith	Withhold
1.11	Elect John B. Williams	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Assurant Inc

Voted

Ticker
Agenda Type

AIZ
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

1	Elect Elaine D. Rosen	For
2	Elect Paget L. Alves	For
3	Elect Rajiv Basu	For
4	Elect J. Braxton Carter	For
5	Elect Keith W. Demmings	For
6	Elect Harriet Edelman	For
7	Elect Sari Granat	For
8	Elect Lawrence V. Jackson	For
9	Elect Debra J. Perry	For
10	Elect Ognjen Redzic	For
11	Elect Paul J. Reilly	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Assured Guaranty Ltd

Voted

Ticker
Agenda Type

AGO
Mgmt

Country Of
Origin BM

Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Elect Mark Batten	For
2	Elect Francisco L. Borges	For
3	Elect Dominic J. Frederico	For
4	Elect Bonnie L. Howard	Against
5	Elect Thomas W. Jones	Against
6	Elect Alan J. Kreczko	For
7	Elect Yukiko Omura	For
8	Elect Lorin P.T. Radtke	For
9	Elect Courtney C. Shea	For
10	Advisory Vote on Executive Compensation	Against
11	Approval of the 2024 Long-Term Incentive Plan	For
12	Ratification of Auditor and Authority to Set Fees	For
13	Elect Robert A. Bailenson	For
14	Elect Gary Burnet	For
15	Elect Ling Chow	For
16	Elect Stephen Donnarumma	For
17	Elect Dominic J. Frederico	For
18	Elect Darrin Futter	For

19	Elect Jorge A. Gana	For
20	Elect Holly L. Horn	For
21	Elect Benjamin Rosenblum	For
22	Elect Walter A. Scott	For
23	Ratification of Subsidiary Auditor	For

AST SpaceMobile Inc

Voted

Ticker	ASTS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/10/2024)

		Vote Cast
1	Elect Abel Avellan	Withhold
2	Elect Adriana Cisneros	Withhold
3	Elect Luke Ibbetson	Withhold
4	Elect Edward Knapp	Withhold
5	Elect Hiroshi Mikitani	Withhold
6	Elect Ronald Rubin	Withhold
7	Elect Christopher Sambar	For
8	Elect Richard Sarnoff	Withhold
9	Elect Julio A. Torres	Withhold
10	Elect Johan Wibergh	Withhold
11	Ratification of Auditor	Against
12	Approval of the 2024 Incentive Award Plan	Against

Astec Industries Inc.

Voted

Ticker	ASTE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/25/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Mark J. Gliebe	Withhold
1.2	Elect James Winford	For
1.3	Elect Jeffrey T. Jackson	For
1.4	Elect Patrick S. Shannon	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Astrana Health Inc.**Voted**

Ticker Agenda Type	AMEH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Kenneth Sim	For
1.2	Elect Thomas S. Lam	For
1.3	Elect Mitchell W. Kitayama	Withhold
1.4	Elect David G. Schmidt	Withhold
1.5	Elect Linda Marsh	For
1.6	Elect John Chiang	Withhold
1.7	Elect Matthew Mazdyasni	Withhold
1.8	Elect J. Lorraine Estradas	For
1.9	Elect Weili Dai	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against
4	Approval of the 2024 Equity Incentive Plan	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Astrazeneca plc**Voted**

Ticker Agenda Type	AZN Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (04/11/2024)**Vote
Cast**

1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Appointment of Auditor	For
4	Authority to Set Auditor's Fees	For
5	Elect Michel Demaré	Against
6	Elect Pascal Soriot	For
7	Elect Aradhana Sarin	For
8	Elect Philip Broadley	For
9	Elect Euan Ashley	For
10	Elect Deborah DiSanzo	For
11	Elect Diana Layfield	For
12	Elect Anna Manz	For
13	Elect Sherilyn S. McCoy	For
14	Elect Tony Mok	For

15	Elect Nazneen Rahman	For
16	Elect Andreas Rummelt	For
17	Elect Marcus Wallenberg	Against
18	Remuneration Report	Against
19	Remuneration Policy	Against
20	Amendment to Performance Share Plan	Against
21	Authorisation of Political Donations	For
22	Authority to Issue Shares w/ Preemptive Rights	For
23	Authority to Issue Shares w/o Preemptive Rights	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
25	Authority to Repurchase Shares	For
26	Authority to Set General Meeting Notice Period at 14 Days	For

Astria Therapeutics Inc

Voted

Ticker	ATXS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

Vote Cast

1	Elect Sunil Agarwal	For
2	Elect Gregg A. Lapointe	Withhold
3	Elect Jonathan Violin	Withhold
4	Amendment to the 2015 Stock Incentive Plan	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Astronics Corp.

Voted

Ticker	ATRO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/08/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Robert T. Brady	Withhold
1.2	Elect Jeffry D. Frisby	Withhold
1.3	Elect Peter J. Gundermann	Withhold
1.4	Elect Warren C. Johnson	Withhold
1.5	Elect Robert S. Keane	Withhold

1.6	Elect Neil Kim	Withhold
1.7	Elect Mark Moran	Withhold
1.8	Elect Linda O'Brien	Withhold
2	Ratification of Auditor	For

Asure Software Inc

Voted

Ticker Agenda Type	ASUR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/20/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Benjamin Allen	Withhold
1.2	Elect W. Carl Drew	For
1.3	Elect Daniel Gill	For
1.4	Elect Patrick F. Goepel	For
1.5	Elect Grace Lee	Withhold
1.6	Elect Bradford Oberwager	Withhold
1.7	Elect Bjorn Reynolds	Withhold
2	Ratification of Auditor	For
3	Amendment to the Employee Stock Purchase Plan	For
4	Advisory Vote on Executive Compensation	For

AT&T, Inc.

Voted

Ticker Agenda Type	T Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Scott T. Ford	For
2	Elect Glenn H. Hutchins	For
3	Elect William E. Kennard	For
4	Elect Stephen J. Luczo	For
5	Elect Marissa A. Mayer	For
6	Elect Michael B. McCallister	For
7	Elect Beth E. Mooney	For
8	Elect Matthew K. Rose	For
9	Elect John T. Stankey	For
10	Elect Cynthia B. Taylor	For
11	Elect Luis A. Ubiñas	For
12	Ratification of Auditor	For

	13	Advisory Vote on Executive Compensation	For
SHP	14	Shareholder Proposal Regarding Independent Chair	For
SHP	15	Shareholder Proposal Regarding Amendment to Clawback Policy	Abstain
SHP	16	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against

Atara Biotherapeutics Inc

Voted

Ticker
Agenda Type ATRA
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/10/2024)

Vote
Cast

1	Elect William K. Heiden	Withhold
2	Elect Ameet Mallik	Withhold
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For
5	Approval of the 2024 Equity Incentive Plan	For
6	Approval of an Automatic Annual Increase in the 2024 Equity Incentive Plan	Against
7	Amendment to the 2014 Employee Stock Purchase Plan	For
8	Reverse Stock Split	For
9	Right to Adjourn Meeting	For

Atea Pharmaceuticals Inc

Voted

Ticker
Agenda Type AVIR
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/21/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Franklin M. Berger	Withhold
1.2	Elect Jean-Pierre Sommadossi	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

ATI Inc

Voted

Ticker
Agenda Type

ATI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

- 1 Elect Herbert J. Carlisle
- 2 Elect David P. Hess
- 3 Elect Marianne Kah
- 4 Elect Ruby Sharma
- 5 Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

- Withhold
- Withhold
- Withhold
- For
- For
- For

Atkore Inc

Voted

Ticker
Agenda Type

ATKR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/30/2024)

Vote
Cast

- 1 Elect B. Joanne Edwards
- 2 Elect Jeri L. Isbell
- 3 Elect Wilbert W. James, Jr.
- 4 Elect Justin A. Kershaw
- 5 Elect Scott H. Muse
- 6 Elect Michael V. Schrock
- 7 Elect William E. Waltz Jr.
- 8 Elect Betty R. Wynn
- 9 Elect A. Mark Zeffiro
- 10 Advisory Vote on Executive Compensation
- 11 Ratification of Auditor

- For
- For
- For
- For
- For
- For
- For
- For
- For
- For
- For

Atlanta Braves Holdings Inc

Voted

Ticker
Agenda Type

BATRA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/10/2024)

	Vote Cast
1 Elect Brian M. Deevy	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Atlantic Union Bankshares Corp

Voted

Ticker
Agenda Type

AUB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

	Vote Cast
1 Elect Nancy H. Agee	For
2 Elect John C. Asbury	For
3 Elect Patrick E. Corbin	For
4 Elect Rilla Delorier	For
5 Elect Frank Russell Ellett	Against
6 Elect Paul Engola	For
7 Elect Donald R Kimble	For
8 Elect Patrick J. McCann	For
9 Elect Michelle A O'Hara	For
10 Elect Linda V. Schreiner	Against
11 Elect Joel R. Shepherd	For
12 Elect Ronald L. Tillett	For
13 Elect Keith L. Wampler	For
14 Elect F. Blair Wimbush	Against
15 Ratification of Auditor	For
16 Advisory Vote on Executive Compensation	Against

Atlanticus Holdings Corp

Voted

Ticker
Agenda Type

ATLC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

1 Election of Directors

1.1 Elect David G. Hanna For

1.2 Elect Denise M. Harrod For

1.3 Elect Jeffrey A. Howard For

1.4 Elect Deal W. Hudson Withhold

1.5 Elect Dennis H. James Jr. Withhold

1.6 Elect Joann G. Jones Withhold

1.7 Elect Mack F. Mattingly Withhold

Atlas Energy Solutions Inc.

Voted

Ticker
Agenda Type

AESI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2024)

1 Election of Directors

1.1 Elect Ben M. Brigham Withhold

1.2 Elect John Michael Howard Withhold

2 Ratification of Auditor For

Atlassian Corporation

Voted

Ticker
Agenda Type

TEAM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/11/2024)

1 Elect Scott Belsky Against

2 Elect Shona L. Brown Against

3 Elect Michael Cannon-Brookes Against

4 Elect Scott Farquhar Against

5 Elect Heather M. Fernandez Against

6	Elect Sasan Goodarzi	Against
7	Elect Jay Parikh	Against
8	Elect Enrique T. Salem	Against
9	Elect Steven J. Sordello	Against
10	Elect Richard P. Wong	Against
11	Elect Michelle Zatlyn	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

Atmos Energy Corp.

Voted

Ticker	ATO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (02/07/2024)

	Vote Cast	
1	Elect J. Kevin Akers	For
2	Elect John C. Ale	For
3	Elect Kim R. Cocklin	For
4	Elect Kelly H. Compton	For
5	Elect Sean Donohue	Against
6	Elect Rafael G. Garza	Against
7	Elect Richard K. Gordon	For
8	Elect Nancy K. Quinn	Against
9	Elect Richard A. Sampson	Against
10	Elect Diana J. Walters	For
11	Elect Frank Yoho	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Atmos Filtration Technologies Inc

Voted

Ticker	ATMU	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/14/2024)

	Vote Cast	
1	Elect Gretchen R. Haggerty	For

2	Elect Jane A. Leipold	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

ATN International Inc

Voted

Ticker	ATNI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/18/2024)

**Vote
Cast**

1	Elect Bernard J. Bulkin	For
2	Elect Richard J. Ganong	For
3	Elect April V. Henry	For
4	Elect Derek Hudson	For
5	Elect Patricia Jacobs	For
6	Elect Pamela F. Lenehan	For
7	Elect Brad W. Martin	For
8	Elect Michael T. Prior	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Atomera Inc

Voted

Ticker	ATOM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect John Gerber	Withhold
1.2	Elect Scott Bibaud	For
1.3	Elect Steve Shevick	Withhold
1.4	Elect Duy-Loan T. Le	Withhold
1.5	Elect Suja Ramnath	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Atricure Inc**Voted**

Ticker Agenda Type	ATRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)**Vote
Cast**

1	Elect Michael H. Carrel	For
2	Elect Regina E. Groves	For
3	Elect B. Kristine Johnson	Against
4	Elect Shlomo Nachman	For
5	Elect Karen N. Prange	Against
6	Elect Deborah H. Telman	Against
7	Elect Sven A. Wehrwein	For
8	Elect Robert S. White	For
9	Elect Maggie Yuen	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the 2023 Stock Incentive Plan	For
13	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Against

Atrion Corp.**Voted**

Ticker Agenda Type	ATRI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)**Vote
Cast**

1	Elect Preston G. Athey	Against
2	Amendment to Articles Regarding Officer Exculpation	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Atrion Corp.

Voted

Ticker
Agenda Type ATRI
Mgmt Country Of
Origin US

Special Meeting Agenda (08/19/2024)

	Vote Cast
1 Acquisition	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Audiocodes

Voted

Ticker
Agenda Type AUDC
Mgmt Country Of
Origin IL

Annual Meeting Agenda (09/17/2024)

	Vote Cast
1 Elect Doron Nevo	Against
2 Elect Shabtai Adlersberg	Against
3 Elect Stanley B. Stern	Against
4 Increase in Authorized Capital	Against
5 Appointment of Auditor and Authority to Set Fees	For

Aura Biosciences Inc

Voted

Ticker
Agenda Type AURA
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Antony Mattessich	Withhold
1.2 Elect Sapna Srivastava	Withhold
2 Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
3 Ratification of Auditor	For

Aurinia Pharmaceuticals Inc**Voted**

Ticker Agenda Type	AUPH Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (06/14/2024)**Vote
Cast**

1	Elect Peter S. Greenleaf	For
2	Elect David R. W. Jayne	For
3	Elect Daniel G. Billen	Withhold
4	Elect R. Hector MacKay-Dunn	Withhold
5	Elect Jill Leversage	For
6	Elect Brinda Balakrishnan	Withhold
7	Elect Karen L. Smith	For
8	Elect Jeffrey A. Bailey	Withhold
9	Elect Robert T. Foster	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the Equity Incentive Plan	For

Aurora Innovation Inc**Voted**

Ticker Agenda Type	AUR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Brittany Bagley	Withhold
2	Elect Reid G. Hoffman	Withhold
3	Elect Claire Hughes Johnson	Withhold
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Autodesk Inc.

Voted


Ticker
Agenda Type

ADSK
Mgmt

Country Of
Origin US

Annual Meeting Agenda (07/16/2024)

Vote
Cast

1	Elect Andrew Anagnost	For
2	Elect Karen Blasing	For
3	Elect Reid French	For
4	Elect Ayanna M. Howard	For
5	Elect Blake J. Irving	Against
6	Elect Mary T. McDowell	For
7	Elect Stephen D. Milligan	For
8	Elect Lorrie M. Norrington	Against
9	Elect Elizabeth S. Rafael	For
10	Elect Rami Rahim	For
11	Elect Stacy J. Smith	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Adoption of Right to Call a Special Meeting	Abstain
 15	Shareholder Proposal Regarding Right to Call Special Meeting	For

Autohome Inc

Voted

Ticker
Agenda Type

ATHM
Mgmt

Country Of
Origin KY

Annual Meeting Agenda (06/21/2024)

Vote
Cast

1	Elect Quan Long	Against
2	Elect Tao Wu	Against
3	Elect Keke Ding	Against
4	Elect Fan Lu	Against

Autoliv Inc.

Voted

Ticker
Agenda Type

ALV
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/10/2024)

Vote
Cast

1	Elect Mikael Bratt	For
2	Elect Mary Lauren Brlas	For
3	Elect Jan Carlson	For
4	Elect Hasse Johansson	For
5	Elect Leif Johansson	For
6	Elect Franz-Josef Kortüm	For
7	Elect Frédéric B. Lissalde	For
8	Elect Xiaozhi Liu	For
9	Elect Gustav Lundgren	For
10	Elect Martin Lundstedt	For
11	Elect Thaddeus J. Senko	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Autolus Therapeutics plc

Voted

Ticker
Agenda Type

AUTL
Mgmt

Country Of
Origin GB

Annual Meeting Agenda (06/28/2024)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Report	For
3	Appointment of Auditor and Authority to Set Fees	Against
4	Elect Linda Bain	Against
5	Elect Cynthia M. Butitta	Against
6	Elect Christian Itin	Against
7	Elect William D. Young	Against
8	Authority to Issue Shares w/ Preemptive Rights	For
9	Authority to Issue Shares w/o Preemptive Rights	For

Automatic Data Processing Inc.

Voted

Ticker Agenda Type	ADP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/06/2024)


		Vote Cast
1	Elect Peter E. Bisson	For
2	Elect Maria Black	For
3	Elect David V. Goeckeler	For
4	Elect Linnie M. Haynesworth	For
5	Elect John P. Jones	For
6	Elect Francine S. Katsoudas	For
7	Elect Nazzic S. Keene	For
8	Elect Thomas J. Lynch	For
9	Elect Scott F. Powers	For
10	Elect William J. Ready	Against
11	Elect Carlos A. Rodriguez	For
12	Elect Sandra S. Wijnberg	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Autonation Inc.

Voted

Ticker Agenda Type	AN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

		Vote Cast
1	Elect Rick L. Burdick	Against
2	Elect David B. Edelson	Against
3	Elect Robert R. Grusky	Against
4	Elect Norman K. Jenkins	Against
5	Elect Lisa Lutloff-Perlo	Against
6	Elect Michael Manley	For
7	Elect G. Mike Mikan	Against
8	Elect Jacqueline A. Travisano	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to Articles Regarding Officer Exculpation	Against
12	Approval of the 2024 Non-Employee Director Equity Plan	For
 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Autozone Inc.**Voted****Ticker
Agenda Type**AZO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (12/18/2024)**Vote
Cast**

1	Elect Philip B. Daniele III	For
2	Elect Michael A. George	For
3	Elect Linda A. Goodspeed	For
4	Elect Earl G. Graves, Jr.	For
5	Elect Brian Hannasch	For
6	Elect Gale V. King	For
7	Elect George R. Mrkonic, Jr.	For
8	Elect William C. Rhodes, III	For
9	Elect Jill Ann Soltau	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For
 13	Shareholder Proposal Regarding Right to Call Special Meeting	For

Avadel Pharmaceuticals plc**Voted****Ticker
Agenda Type**AVDL
Mgmt**Country Of
Origin**

IE

Annual Meeting Agenda (07/30/2024)**Vote
Cast**

1	Elect Gregory J. Divis	For
2	Elect Eric J. Ende	Against
3	Elect Geoffrey M. Glass	Against
4	Elect Mark A. McCamish	For
5	Elect Linda S. Palczuk	Against
6	Elect Peter Thornton	For
7	Elect Naseem Amin	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Advisory Vote on Executive Compensation	For

Avalonbay Communities Inc.**Voted**

Ticker Agenda Type	AVB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)**Vote
Cast**

1	Elect Glyn F. Aeppel	For
2	Elect Terry S. Brown	For
3	Elect Ronald L. Havner, Jr.	For
4	Elect Stephen P. Hills	For
5	Elect Christopher B. Howard	For
6	Elect Richard J. Lieb	For
7	Elect Nnenna Lynch	For
8	Elect Charles E. Mueller, Jr.	For
9	Elect Timothy J. Naughton	For
10	Elect Benjamin W. Schall	For
11	Elect Susan Swanezy	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Avangrid Inc**Voted**

Ticker Agenda Type	AGR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/26/2024)**Vote
Cast**

1	Iberdrola Transaction	For
2	Election of Directors	
2.1	Elect Ignacio Sanchez Galán	For
2.2	Elect John E. Baldacci	For
2.3	Elect Daniel Alcain Lopéz	For
2.4	Elect Pedro Azagra Blázquez	For
2.5	Elect Fátima Báñez García	Withhold
2.6	Elect Agustin Delgado Martín	For
2.7	Elect Robert Duffy	For
2.8	Elect Teresa A. Herbert	For
2.9	Elect Patricia Jacobs	Withhold
2.10	Elect John L. Lahey	Withhold
2.11	Elect Santiago Martínez Garrido	For
2.12	Elect José Sáinz Armada	Withhold

	2.13	Elect Alan D. Solomont	For
	2.14	Elect Camille Joseph Varlack	For
3		Ratification of Auditor	For
4		Advisory Vote on Executive Compensation	For
5		Right to Adjourn Meeting	For

Avanos Medical Inc

Voted

Ticker	AVNS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Gary D. Blackford	Withhold
2	Elect Lisa C. Egbuonu-Davis	For
3	Elect Patrick J. O'Leary	Withhold
4	Elect Julie A. Shimer	For
5	Elect Joseph F. Woody	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against

Avantor Inc.

Voted

Ticker	AVTR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Juan Andres	For
2	Elect John Carethers, M.D.	Against
3	Elect Lan Kang	Against
4	Elect Joseph Massaro	For
5	Elect Mala Murthy	For
6	Elect Jonathan M. Peacock	Against
7	Elect Michael Severino	Against
8	Elect Michael Stubblefield	For
9	Elect Gregory L. Summe	Against
10	Amendment Regarding Officer Exculpation	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Aveanna Healthcare Holdings Inc**Voted****Ticker** AVAH
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/16/2024)****Vote Cast**

1	Elect Sheldon M. Retchin	Withhold
2	Elect Erica G. Schwartz	Withhold
3	Elect Jeff Shaner	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

AvePoint Inc**Voted****Ticker** AVPT
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/07/2024)****Vote Cast**

1	Election of Directors	
1.1	Elect Xunkai Gong	Withhold
1.2	Elect Jeff Teper	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Avery Dennison Corp.

Voted

Ticker
Agenda Type

AVY
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/25/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Bradley A. Alford | For |
| 2 | Elect Mitchell R. Butier | For |
| 3 | Elect Ken C. Hicks | For |
| 4 | Elect Andres A. Lopez | For |
| 5 | Elect María Fernanda Mejía | For |
| 6 | Elect Francesca Reverberi | For |
| 7 | Elect Patrick T. Siewert | For |
| 8 | Elect Deon M. Stander | For |
| 9 | Elect Martha N. Sullivan | For |
| 10 | Elect William R. Wagner | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Adoption of Right to Call a Special Meeting | For |
| 13 | Ratification of Auditor | Against |

Aviat Networks Inc

Voted

Ticker
Agenda Type

AVNW
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/06/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect John Mutch | For |
| 2 | Elect Asako Aoyama | For |
| 3 | Elect Laxmi Akkaraju | For |
| 4 | Elect Bryan Ingram | For |
| 5 | Elect Michele F. Klein | For |
| 6 | Elect Peter A. Smith | For |
| 7 | Elect Bruce Taten | For |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 11 | Amendment to the 2018 Incentive Plan | Against |

Avid Bioservices Inc

Voted

Ticker CDMO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/16/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Esther M. Alegria Withhold
 - 1.2 Elect Joseph Carleone Withhold
 - 1.3 Elect Nicholas S. Green For
 - 1.4 Elect Richard B. Hancock Withhold
 - 1.5 Elect Catherine J. Mackey Withhold
 - 1.6 Elect Gregory P. Sargen Withhold
 - 1.7 Elect Jeanne A. Thoma Withhold
- 2 Ratification of Auditor Against
- 3 Advisory Vote on Executive Compensation Against
- 4 Amendment to the 2018 Omnibus Incentive Plan For
- 5 Amendment to the 2010 Employee Stock Purchase Plan For

Avidity Biosciences Inc

Voted

Ticker RNA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- 1 Elect Carsten Boess Withhold
- 2 Elect Sarah Boyce Withhold
- 3 Elect Troy E. Wilson Withhold
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation For

AvidXchange Holdings Inc

Voted

Ticker Agenda Type	AVDX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael Praeger | Withhold |
| 1.2 | Elect Teresa Mackintosh | Withhold |
| 1.3 | Elect Arthur J. Rubado | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Avient Corp

Voted

Ticker Agenda Type	AVNT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

- | | | |
|------|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Robert E. Abernathy | For |
| 1.2 | Elect Richard H. Fearon | For |
| 1.3 | Elect Gregory J. Goff | For |
| 1.4 | Elect Neil Green | For |
| 1.5 | Elect William R. Jellison | For |
| 1.6 | Elect Ashish Khandpur | For |
| 1.7 | Elect Sandra Beach Lin | For |
| 1.8 | Elect Kim Ann Mink | For |
| 1.9 | Elect Ernest Nicolas | For |
| 1.10 | Elect Kerry J. Preete | For |
| 1.11 | Elect Patricia Verduin | For |
| 1.12 | Elect William A. Wulfsohn | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Avis Budget Group Inc

Voted

Ticker CAR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Bernardo Hees	For
2	Elect Jagdeep Pahwa	For
3	Elect Anu Hariharan	For
4	Elect Lynn Krominga	Against
5	Elect Glenn Lurie	Against
6	Elect Karthik Sarma	Against
7	Ratification of Auditor	Against
8	Advisory Vote on Executive Compensation	Against

Avista Corp.

Voted

Ticker AVA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/01/2024)

		Vote Cast
1	Elect Julie A. Bentz	For
2	Elect Donald C. Burke	For
3	Elect Kevin B. Jacobsen	For
4	Elect Rebecca A. Klein	For
5	Elect Sena M. Kwawu	For
6	Elect Scott H. Maw	For
7	Elect Scott L. Morris	For
8	Elect Jeffrey L. Philipps	For
9	Elect Heidi B. Stanley	For
10	Elect Dennis P. Vermillion	For
11	Elect Janet D. Widmann	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

AVITA Medical Inc

Voted

Ticker
Agenda Type

RCEL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

1	Elect Louis (Lou) J. Panaccio	Withhold
2	Elect James M. Corbett	For
3	Elect Jeremy L. Curnock-Cook	Withhold
4	Elect Suzanne Crowe	Withhold
5	Elect Jan Stern Reed	Withhold
6	Elect Robert E. McNamara	Withhold
7	Elect Cary G. Vance	Withhold
8	Ratification of Auditor	For
9	Equity Grant (Chair Louis Panaccio - NED Securities)	For
10	Equity Grant (NED Suzanne Crowe - NED Securities)	For
11	Equity Grant (NED Jeremy Curnock Cook - NED Securities)	For
12	Equity Grant (NED Jan Stern Reed - NED Securities)	For
13	Equity Grant (NED Robert McNamara - New NED Securities)	For
14	Equity Grant (NED Cary Vance - New NED Securities)	For
15	Equity Grant (CEO James Corbett)	Against
16	Advisory Vote on Executive Compensation	Against

Avnet Inc.

Voted

Ticker
Agenda Type

AVT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/22/2024)

Vote
Cast

1	Elect Rodney C. Adkins	Against
2	Elect Brenda C. Freeman	Against
3	Elect Philip R. Gallagher	For
4	Elect Helmut Gassel	For
5	Elect Virginia L. Henkels	For
6	Elect Jo Ann Jenkins	Against
7	Elect Oleg Khaykin	For
8	Elect Ernest E. Maddock	For
9	Elect Avid Modjtabei	Against
10	Elect Adalio T. Sanchez	Against
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Axalta Coating Systems Ltd**Voted****Ticker
Agenda Type**AXTA
Mgmt**Country Of
Origin**

BM

Annual Meeting Agenda (06/06/2024)**Vote
Cast**

1	Elect Jan A. Bertsch	Withhold
2	Elect William M. Cook	Withhold
3	Elect Tyrone M. Jordan	For
4	Elect Deborah J. Kissire	Withhold
5	Elect Rakesh Sachdev	For
6	Elect Samuel L. Smolik	For
7	Elect Kevin M. Stein	For
8	Elect Chris Villavarayan	For
9	Elect Mary S. Zappone	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Axcelis Technologies Inc**Voted****Ticker
Agenda Type**ACLS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/09/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect CHIU Tzu-Yin	For
1.2	Elect Gregory B. Graves	For
1.3	Elect John T. Kurtzweil	For
1.4	Elect Russell J. Low	For
1.5	Elect Jeanne Quirk	For
1.6	Elect Necip Sayiner	For
1.7	Elect Thomas M. St. Dennis	For
1.8	Elect Jorge Titinger	For
1.9	Elect Dipti Vachani	For
2	Ratification of Auditor	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Against
4	Advisory Vote on Executive Compensation	For

Axis Capital Holdings Ltd**Voted****Ticker
Agenda Type**AXS
Mgmt**Country Of
Origin**

BM

Annual Meeting Agenda (05/16/2024)**Vote
Cast**

1	Elect Charles A. Davis	Against
2	Elect Elanor R. Hardwick	Against
3	Elect Axel Theis	Against
4	Elect Barbara A. Yastine	Against
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

Axogen Inc.**Voted****Ticker
Agenda Type**AXGN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Karen Zaderej	For
1.2	Elect Amy M. Wendell	For
1.3	Elect William Burke	For
1.4	Elect John H. Johnson	For
1.5	Elect Alan Levine	Withhold
1.6	Elect Guido J. Neels	Withhold
1.7	Elect Paul G. Thomas	Withhold
1.8	Elect Joseph Tyndall	For
1.9	Elect Kathy Weiler	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2019 Long-Term Incentive Plan	Against

Axon Enterprise Inc**Voted**

Ticker Agenda Type	AXON Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

		Vote Cast
1	Elect Erika Ayers Badan	Against
2	Elect Adriane M. Brown	Against
3	Elect Julie Cullivan	Against
4	Elect Michael Garnreiter	Against
5	Elect Caitlin Kalinowski	Against
6	Elect Matthew R. McBrady	For
7	Elect Hadi Partovi	Against
8	Elect Graham Smith	Against
9	Elect Patrick W. Smith	For
10	Elect Jeri Williams	For
11	Amendment to the 2022 Stock Incentive Plan	Against
12	Approval of the 2024 eXponential Stock Plan	Against
13	Approval of 2024 CEO Performance Award	Against
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For

Axonics Inc**Voted**

Ticker Agenda Type	AXNX Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/22/2024)

		Vote Cast
1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Axos Financial Inc.

Voted

Ticker AX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/14/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Gregory Garrabrants | Withhold |
| 2 | Elect Paul Grinberg | Withhold |
| 3 | Elect Uzair Dada | Withhold |
| 4 | Elect Sara Wardell-Smith | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Ratification of Auditor | For |

Axsome Therapeutics Inc

Voted

Ticker AXSM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2024)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Herriot Tabuteau | Withhold |
| 1.2 | Elect Mark Coleman | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

AZEK Company Inc

Voted

Ticker AZEK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/01/2024)

Vote Cast

- | | | |
|-----|---------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Sallie B. Bailey | Withhold |
| 1.2 | Elect Pamela J. Edwards | For |
| 1.3 | Elect Howard C. Heckes | Withhold |
| 1.4 | Elect Gary E. Hendrickson | Withhold |
| 1.5 | Elect Vernon J. Nagel | For |
| 1.6 | Elect Harmit J. Singh | For |

1.7	Elect Jesse G. Singh	For
1.8	Elect Fiona Tan	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Azenta Inc

Voted

Ticker	AZTA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (01/30/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Edward P. Bousa	For
1.2	Elect Frank E. Casal	Withhold
1.3	Elect Robyn C. Davis	Withhold
1.4	Elect Didier Hirsch	For
1.5	Elect Martin D. Madaus	Withhold
1.6	Elect Erica J. McLaughlin	Withhold
1.7	Elect Tina S. Nova	Withhold
1.8	Elect Michael Rosenblatt	Withhold
1.9	Elect Stephen S. Schwartz	Withhold
1.10	Elect Ellen M. Zane	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

AZZ Inc

Voted

Ticker	AZZ	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (07/09/2024)

**Vote
Cast**

1	Elect Daniel E. Berce	For
2	Elect Daniel R. Feehan	Against
3	Elect Thomas E. Ferguson	For

4	Elect Clive A. Grannum	For
5	Elect Carol R. Jackson	Against
6	Elect Ed McGough	Against
7	Elect Steven R. Purvis	Against
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

B&G Foods, Inc

Voted

Ticker	BGS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect DeAnn L. Brunts	For
2	Elect Debra Martin Chase	For
3	Elect Kenneth C. Keller	For
4	Elect Charles F. Marcy	For
5	Elect Robert D. Mills	For
6	Elect Dennis M. Mullen	For
7	Elect Cheryl M. Palmer	Against
8	Elect Alfred Poe	Against
9	Elect Stephen C. Sherrill	For
10	Elect David L. Wenner	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

B. Riley Financial Inc

Voted

Ticker	RILY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/21/2024)

**Vote
Cast**

1	Elect Bryant R. Riley	For
2	Elect Thomas J. Kelleher	For
3	Elect Robert L. Antin	For
4	Elect Tammy Brandt	For
5	Elect Robert D'Agostino	For
6	Elect Renee E. LaBran	Against
7	Elect Randall E. Paulson	Against
8	Elect Michael J. Sheldon	For
9	Elect Mimi K. Walters	Against
10	Ratification of Auditor	For

Babcock & Wilcox Enterprises Inc**Voted****Ticker
Agenda Type**BW
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Repeal of Classified Board	For
2	Elect Henry E. Bartoli	For
3	Elect Naomi L. Boness	Withhold
4	Elect Philip D. Moeller	For
5	Elect Henry E. Bartoli	For
6	Elect Naomi L. Boness	Withhold
7	Elect Philip D. Moeller	For
8	Elimination of Supermajority Requirement	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Badger Meter Inc.**Voted****Ticker
Agenda Type**BMI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/26/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Todd A. Adams	For
1.2	Elect Kenneth C. Bockhorst	For
1.3	Elect Henry F. Brooks	For
1.4	Elect Melanie K. Cook	For
1.5	Elect Xia Liu	For
1.6	Elect James W. McGill	For
1.7	Elect Tessa M. Myers	For
1.8	Elect James F. Stern	For
1.9	Elect Glen E. Tellock	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
 4	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	For

Baker Hughes Co

Voted

**Ticker
Agenda Type**

BKR
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/13/2024)

**Vote
Cast**

1	Elect W. Geoffrey Beattie	For
2	Elect Abdulaziz Mohamed Al Gudaimi	For
3	Elect Gregory D. Brenneman	For
4	Elect Cynthia B. Carroll	For
5	Elect Michael R. Dumais	For
6	Elect Lynn L. Elsenhans	For
7	Elect John G. Rice	For
8	Elect Lorenzo Simonelli	For
9	Elect Mohsen M. Sohi	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
12	Amendment Regarding Officer Exculpation	Against
13	Approval of Exclusive Forum Provision	Against
14	Amendments to Clarify and Modernize the Certificate of Incorporation	For

Bakkt Holdings Inc

Voted

**Ticker
Agenda Type**

BKKT
Mgmt

**Country Of
Origin**

US

Special Meeting Agenda (04/23/2024)


**Vote
Cast**

1	Issuance of Common Stock	For
2	Reverse Stock Split	For

Bakkt Holdings Inc**Voted**

Ticker Agenda Type	BKKT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Sean Collins	Withhold
1.2	Elect Richard A. Lumb	Withhold
1.3	Elect Andrew A. Main	Withhold
2	Ratification of Auditor	For
3	Amendment to the 2021 Omnibus Incentive Plan	For
 4	Shareholder Proposal Regarding Simple Majority Vote	For

Balchem Corp.**Voted**

Ticker Agenda Type	BCPC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)**Vote
Cast**

1	Elect Daniel E. Knutson	Against
2	Elect Joyce Lee	Against
3	Elect Olivier Rigaud	For
4	Elect Monica Vicente	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

Ball Corp.**Voted**

Ticker Agenda Type	BALL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)**Vote
Cast**

1	Elect John A. Bryant	Against
2	Elect Michael J. Cave	For

3	Elect Daniel W. Fisher	For
4	Elect Pedro Henrique Mariani	Against
5	Elect Cathy D. Ross	Against
6	Elect Betty J. Sapp	Against
7	Elect Stuart A. Taylor, II	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against


Ballys Corporation

Voted

Ticker Agenda Type	BALY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Terrence Downey	Withhold
2	Elect Jaymin B. Patel	Withhold
3	Elect Wanda Young Wilson	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
 6	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	For

Ballys Corporation

Voted

Ticker Agenda Type	BALY Mgmt	Country Of Origin	US
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Special Meeting Agenda (11/19/2024)

**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Banc of California Inc**Voted**

Ticker Agenda Type	BANC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect James A. Barker	Against
2	Elect Paul R. Burke	For
3	Elect Mary Ann Curran	For
4	Elect John M. Eggemeyer	For
5	Elect Shannon F. Eusey	For
6	Elect Richard J. Lashley	Against
7	Elect Susan E. Lester	Against
8	Elect Joseph J. Rice	Against
9	Elect Todd Schell	Against
10	Elect Vania E. Schlogel	Against
11	Elect Andrew Thau	For
12	Elect Jared M. Wolff	For
13	Advisory Vote on Executive Compensation	For

Bancfirst Corp.**Voted**

Ticker Agenda Type	BANF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect F. Ford Drummond	For
2	Elect Joseph Ford	For
3	Elect Joe R. Goyne	For
4	Elect David R. Harlow	For
5	Elect Mautra Staley Jones	For
6	Elect Bill G. Lance	For
7	Elect Dave R. Lopez	For
8	Elect William Scott Martin	For
9	Elect Tom H. McCasland III	For
10	Elect David E. Rainbolt	For
11	Elect Leslie J. Rainbolt	For
12	Elect Robin Roberson	For
13	Elect Darryl Schmidt	For
14	Elect Natalie Shirley	For
15	Elect Michael K. Wallace	For
16	Elect Gregory G. Wedel	For
17	Elect G. Rainey Williams, Jr.	For
18	Amendment to Deferred Stock Compensation Plan	For
19	Ratification of Auditor	For
20	Advisory Vote on Executive Compensation	For

Banco Bilbao Vizcaya Argentaria S.A.

Voted

Ticker
Agenda TypeBBVA
MgmtCountry Of
Origin

ES

Special Meeting Agenda (07/05/2024)Vote
Cast

- | | | |
|---|--|-----|
| 1 | Issuance of Shares w/o Preemptive Rights | For |
| 2 | Authorisation of Legal Formalities | For |

Banco Bilbao Vizcaya Argentaria.

Voted

Ticker
Agenda TypeBBVA
MgmtCountry Of
Origin

ES

Annual Meeting Agenda (03/15/2024)Vote
Cast

- | | | |
|----|--|---------|
| 1 | Accounts and Reports | For |
| 2 | Report on Non-Financial Information | For |
| 3 | Allocation of Dividends | For |
| 4 | Ratification of Board Acts | For |
| 5 | Elect José Miguel Andrés Torrecillas | Against |
| 6 | Elect Jaime Félix Caruana Lacorte | For |
| 7 | Elect Belén Garijo López | For |
| 8 | Elect Ana Cristina Peralta Moreno | For |
| 9 | Elect Jan Verplancke | For |
| 10 | Elect Enrique Casanueva Nárdiz | For |
| 11 | Elect Cristina de Parias Halcón | For |
| 12 | Authority to Cancel Treasury Shares and Reduce Capital | For |
| 13 | Maximum Variable Pay Ratio | For |
| 14 | Authorisation of Legal Formalities | For |
| 15 | Remuneration Report | For |
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Banco Bradesco S.A.**Voted**

Ticker Agenda Type	BBD Mgmt	Country Of Origin	BR
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Annual Meeting Agenda (03/11/2024)

		Vote Cast	
1	Elect Ava Cohn to the Supervisory Council Presented by Preferred Shareholders	For	

Banco Latinoamericano De Comercio Exterior SA**Voted**

Ticker Agenda Type	BLX Mgmt	Country Of Origin	PA
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Annual Meeting Agenda (04/17/2024)

		Vote Cast	
1	Financial Statements	For	
2	Appointment of Auditor	For	
3	Elect Miguel Heras Castro	For	
4	Elect Isela Costantini	Withhold	
5	Elect Alexandra M. Aguirre	For	
6	Advisory Vote on Executive Compensation	Against	

Banco Santander S.A.**Voted**

Ticker Agenda Type	SAN Mgmt	Country Of Origin	ES
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Annual Meeting Agenda (03/22/2024)

		Vote Cast	
1	Accounts and Reports	For	
2	Report on Non-Financial Information	For	
3	Ratification of Board Acts	For	
4	Allocation of Dividends	For	
5	Board Size	For	
6	Elect Juan Carlos Barrabés Cónsul	For	
7	Elect Antonio Francesco Weiss	For	
8	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	For	
9	Elect Germán de la Fuente Escamilla	For	

10	Elect Henrique de Castro	For
11	Elect José Antonio Álvarez Álvarez	For
12	Elect Belén Romana García	For
13	Appointment of Auditor	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	For
15	Authority to Cancel Treasury Shares (Buy-Back Programme)	For
16	Authority to Cancel Treasury Shares	For
17	Remuneration Policy	For
18	Directors' Fees	For
19	Maximum Variable Pay Ratio	For
20	Deferred Multiyear Objectives Variable Remuneration Plan	For
21	Buy-Out Policy	For
22	Remuneration Report	For
23	Authorisation of Legal Formalities	For

Bancorp Inc. (The)

Voted

Ticker Agenda Type	TBBK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Elect Michael J. Bradley	For
2	Elect Matthew Cohn	Against
3	Elect Cheryl D. Creuzot	For
4	Elect Hersh Kozlov	For
5	Elect Damian M. Kozlowski	For
6	Elect William H. Lamb	Against
7	Elect James J. McEntee III	For
8	Elect Daniela A. Mielke	Against
9	Elect Stephanie B. Mudick	For
10	Elect Mark E. Tryniski	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Approval of the 2024 Equity Incentive Plan	Against

Bandwidth Inc**Voted**

Ticker Agenda Type	BAND Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Brian D. Bailey	Withhold
2	Elect Lukas M. Roush	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Bank First Corp**Voted**

Ticker Agenda Type	BFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/17/2024)**Vote
Cast**







1	Elect Mary-Kay Bourbulas	Withhold
2	Elect Erin A. Davis	For
3	Elect Robert D. Gregorski	Withhold
4	Elect Phillip R. Maples	Withhold
5	Elect Peter J. Van Sistine	Withhold
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Transaction of Other Business	Against

Bank Of America Corp.**Voted**

Ticker Agenda Type	BAC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)**Vote
Cast**

1	Elect Sharon L. Allen	For
2	Elect José E. Almeida	Against
3	Elect Pierre J. P. de Weck	Against
4	Elect Arnold W. Donald	Against

5	Elect Linda P. Hudson	For
6	Elect Monica C. Lozano	Against
7	Elect Brian T. Moynihan	For
8	Elect Lionel L. Nowell, III	For
9	Elect Denise L. Ramos	For
10	Elect Clayton S. Rose	Against
11	Elect Michael D. White	Against
12	Elect Thomas D. Woods	For
13	Elect Maria T. Zuber	Against
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For
16	Amendment to the Bank of America Corporation Equity Plan	Against
 17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against
 18	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For
 19	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
 20	Shareholder Proposal Regarding Right to Act by Written Consent	For
 21	Shareholder Proposal Regarding Independent Chair	For
 22	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	For

Bank of Hawaii Corp.

Voted

Ticker Agenda Type	BOH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2024)

**Vote
Cast**

1	Elect John C. Erickson	Against
2	Elect Joshua D. Feldman	Against
3	Elect Peter S. Ho	For
4	Elect Michelle E. Hulst	Against
5	Elect Kent T. Lucien	For
6	Elect Elliot K. Mills	Against
7	Elect Alicia E. Moy	Against
8	Elect Victor K. Nichols	Against
9	Elect Dana M. Tokioka	For
10	Elect Raymond P. Vara, Jr.	Against
11	Elect Suzanne P. Vares-Lum	For
12	Elect Robert W. Wo	Against
13	Advisory Vote on Executive Compensation	Against
14	Approval of the 2024 Stock and Incentive Plan	For
15	Ratification of Auditor	For

Bank of Marin Bancorp**Voted**

Ticker Agenda Type	BMRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect Nicolas C. Anderson	For
2	Elect Russell A. Colombo	For
3	Elect Charles D. Fite	Withhold
4	Elect Cigdem F. Gencer	For
5	Elect James C. Hale	For
6	Elect Kevin R. Kennedy	For
7	Elect William H. McDevitt, Jr.	For
8	Elect Timothy D. Myers	For
9	Elect Sanjiv S. Sanghvi	Withhold
10	Elect Joel Sklar	Withhold
11	Elect Brian M. Sobel	For
12	Elect Secil Tabli Watson	For
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For

Bank of N T Butterfield & Son Ltd.**Voted**

Ticker Agenda Type	NTB Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (05/08/2024)

		Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For
2	Elect Michael Collins	For
3	Elect Alastair Barbour	For
4	Elect Sonia Baxendale	For
5	Elect Mark Lynch	For
6	Elect Ingrid Pierce	For
7	Elect Jana R. Schreuder	For
8	Elect Michael Schrum	For
9	Elect John R. Wright	For
10	Issuance of Treasury Shares	For

Bank Of New York Mellon Corp**Voted**

Ticker Agenda Type	BK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/09/2024)**Vote
Cast**

1	Elect Linda Z. Cook	For
2	Elect Joseph J. Echevarria	For
3	Elect M. Amy Gilliland	For
4	Elect Jeffrey A. Goldstein	For
5	Elect K. Guru Gowrappan	For
6	Elect Ralph Izzo	For
7	Elect Sandie O'Connor	For
8	Elect Elizabeth E. Robinson	For
9	Elect Rakefet Russak-Aminoach	For
10	Elect Robin A. Vince	For
11	Elect Alfred W. Zollar	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Lobbying Report	For
 15	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against

Bank OZK**Voted**

Ticker Agenda Type	OZK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/06/2024)**Vote
Cast**

1	Elect Nicholas Brown	Against
2	Elect Paula Cholmondeley	For
3	Elect Beverly Cole	For
4	Elect Robert East	Against
5	Elect Kathleen Franklin	Against
6	Elect Jeffrey J. Gearhart	Against
7	Elect George Gleason	Against
8	Elect Peter Kenny	Against
9	Elect William A. Koefoed, Jr.	Against
10	Elect Elizabeth Musico	Against

11	Elect Christopher Orndorff	Against
12	Elect Steven Sadoff	For
13	Elect Ross Whipple	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

Bank7 Corp

Voted

Ticker	BSVN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect William M. Buergler	Against
2	Elect Teresa L. Dick	Against
3	Elect Edward P. Gray	Against
4	Elect William B. Haines	For
5	Elect John T. Phillips	For
6	Elect J. Michael Sanner	Against
7	Elect Thomas L. Travis	For
8	Elect Gary D. Whitcomb	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

BankUnited Inc

Voted

Ticker	BKU	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Rajinder P. Singh	For
1.2	Elect Tere Blanca	Withhold
1.3	Elect John N. DiGiacomo	For
1.4	Elect Michael J. Dowling	Withhold
1.5	Elect Douglas J. Pauls	For
1.6	Elect William S. Rubenstein	For
1.7	Elect Germaine Smith-Baugh	For
1.8	Elect Sanjiv Sobti	For
1.9	Elect Lynne Wines	For

2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Bankwell Financial Group Inc

Voted

Ticker Agenda Type	BWFG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Elect Eric J. Dale	Withhold
2	Elect Jeffrey R. Dunne	For
3	Elect Darryl Demos	Withhold
4	Elect Blake S. Drexler	For
5	Elect Christopher Gruseke	For
6	Elect Anahaita N. Kotval	For
7	Elect Todd Lampert	Withhold
8	Elect Kevin D. Leitão	For
9	Elect Carl M. Porto	Withhold
10	Elect Lawrence B. Seidman	Withhold
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Banner Corp.

Voted

Ticker Agenda Type	BANR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Margot J. Copeland	For
2	Elect Mark J. Grescovich	For
3	Elect Roberto R. Herencia	Against
4	Elect David A. Klaue	For
5	Elect John R. Layman	For
6	Elect Kevin F. Riordan	For
7	Elect Terry Schwakopf	For
8	Elect Paul J. Walsh	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Bar Harbor Bankshares Inc**Voted**

Ticker Agenda Type	BHB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)**Vote
Cast**

1	Elect Daina H. Belair	For
2	Elect Matthew L. Caras	Withhold
3	Elect David M. Colter	Withhold
4	Elect Lauri E. Fernald	For
5	Elect Heather D. Jones	For
6	Elect Debra B. Miller	For
7	Elect Brian D. Shaw	For
8	Elect Curtis C. Simard	For
9	Elect Kenneth E. Smith	Withhold
10	Elect Scott G. Toothaker	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

BARK Inc**Voted**

Ticker Agenda Type	BARK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/12/2024)**Vote
Cast**

1	Elect Jim McGinty	Withhold
2	Elect Larry Bodner	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Amended and Restated Certificate of Incorporation Regarding Waiver Provision	For

Barnes Group Inc.

Voted

Ticker B
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/03/2024)

		Vote Cast
1	Elect Richard J. Hipple	Against
2	Elect Elijah K. Barnes	For
3	Elect Jakki L. Haussler	Against
4	Elect Thomas J. Hook	For
5	Elect Daphne E. Jones	For
6	Elect Adam J. Katz	For
7	Elect Neal J. Keating	For
8	Elect Hans-Peter Manner	For
9	Elect Anthony V. Nicolosi	For
10	Elect JoAnna Sohovich	Against
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	Against

Barrett Business Services Inc.

Voted

Ticker BBSI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/03/2024)

		Vote Cast
1	Elect Thomas J. Carley	For
2	Elect Joseph S. Clabby	Against
3	Elect Thomas B. Cusick	Against
4	Elect Gary E. Kramer	For
5	Elect Anthony Meeker	For
6	Elect Carla A. Moradi	Against
7	Elect Alexandra Morehouse	Against
8	Elect Vincent P. Price	For
9	Increase in Authorized Common Stock	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Barrick Gold Corp.

Voted

Ticker GOLD
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (04/30/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect D. M. Bristow For
 - 1.2 Elect H. Cai For
 - 1.3 Elect C. L. Coleman For
 - 1.4 Elect I. A. Costantini For
 - 1.5 Elect B. L. Greenspun For
 - 1.6 Elect J. B. Harvey For
 - 1.7 Elect A. N. Kabagambe For
 - 1.8 Elect A. J. Quinn For
 - 1.9 Elect M. L. Silva For
 - 1.10 Elect J. L. Thornton For
- 2 Appointment of Auditor and Authority to Set Fees For
- 3 Advisory Vote on Executive Compensation Against
- SHP 4 Shareholder Proposal Regarding Third-Party Audit of Water Impacts For

Bath & Body Works Inc

Voted

Ticker BBWI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/27/2024)

Vote Cast

- 1 Elect Sarah E. Nash For
- 2 Elect Alessandro Bogliolo For
- 3 Elect Gina R. Boswell For
- 4 Elect Lucy Brady For
- 5 Elect Francis A. Hondal For
- 6 Elect Danielle M. Lee Against
- 7 Elect Juan Rajlin For
- 8 Elect Stephen D. Steinour For
- 9 Elect J.K. Symancyk For
- 10 Elect Steven E. Voskuil For
- 11 Ratification of Auditor For
- 12 Advisory Vote on Executive Compensation For


Baxter International Inc.

Voted

Ticker
Agenda TypeBAX
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/07/2024)Vote
Cast

1	Elect José E. Almeida	For
2	Elect William A Ampofo	For
3	Elect Patricia Morrison	For
4	Elect Stephen N. Oesterle	For
5	Elect Stephen H. Rusckowski	For
6	Elect Nancy M. Schlichting	Against
7	Elect Brent Shafer	For
8	Elect Catherine R. Smith	For
9	Elect Amy M. Wendell	Against
10	Elect David S. Wilkes	For
11	Elect Peter M. Wilver	Against
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Amendment to the 2021 Incentive Plan	For
15	Amendment to Articles Regarding Officer Exculpation	Against
 16	Shareholder Proposal Regarding Retention of Shares	For

BayCom Corp

Voted

Ticker
Agenda TypeBCML
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/18/2024)Vote
Cast

1	Elect James S. Camp	For
2	Elect Harpreet S. Chaudhary	Withhold
3	Elect Keary L. Colwell	For
4	Elect George J. Guarini	For
5	Elect Lloyd W. Kendall, Jr.	Withhold
6	Elect Janet L. King	For
7	Elect Robert G. Laverne	Withhold
8	Elect Sylvia L. Magid	Withhold
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Approval of the 2024 Omnibus Incentive Plan	For
12	Ratification of Auditor	Against

BCB Bancorp Inc (NJ)**Voted****Ticker
Agenda Type**BCBP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2024)**Vote
Cast**

1	Elect Michael A. Shriner	For
2	Elect Thomas M. Coughlin	Withhold
3	Elect Vincent DiDomenico, Jr.	Withhold
4	Elect Joseph Lyga	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Beacon Roofing Supply Inc**Voted****Ticker
Agenda Type**BECN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Elect Stuart A. Randle	For
2	Elect Julian G. Francis	For
3	Elect Barbara G. Fast	For
4	Elect Alan Gershenvorn	For
5	Elect Melanie M. Hart	For
6	Elect Racquel H. Mason	For
7	Elect Robert M. McLaughlin	For
8	Elect Earl Newsome, Jr.	For
9	Elect Neil S. Novich	For
10	Elect Douglas L. Young	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2024 Stock Plan	For

Beam Therapeutics Inc**Voted****Ticker** BEAM
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/05/2024)****Vote Cast**

- | | | |
|---|---|---------|
| 1 | Elect Graham K. Cooper | Against |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Beauty Health Company (The)**Voted****Ticker** SKIN
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/06/2024)****Vote Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Marla Beck | For |
| 1.2 | Elect Brenton L. Saunders | Withhold |
| 1.3 | Elect Douglas Schillinger | For |
| 2 | Repeal of Classified Board | For |
| 3 | Elimination of Supermajority Requirement | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |

Beazer Homes USA Inc.**Voted****Ticker** BZH
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (02/08/2024)****Vote Cast**

- | | | |
|---|--------------------------|---------|
| 1 | Elect Lloyd E. Johnson | Against |
| 2 | Elect Allan P. Merrill | Against |
| 3 | Elect Peter M. Orser | Against |
| 4 | Elect Norma A. Provencio | Against |

5	Elect June Sauvaget	For
6	Elect Danny R. Shepherd	Against
7	Elect Alyssa P. Steele	For
8	Elect C. Christian Winkle	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2014 Long-Term Incentive Plan	For

Becton Dickinson & Co.

Voted

Ticker	BDX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (01/23/2024)

**Vote
Cast**

1	Elect William M. Brown	Against
2	Elect Catherine M. Burzik	Against
3	Elect Carrie L. Byington	For
4	Elect R. Andrew Eckert	For
5	Elect Claire M. Fraser	For
6	Elect Jeffrey W. Henderson	For
7	Elect Christopher Jones	Against
8	Elect Thomas E. Polen	For
9	Elect Timothy M. Ring	For
10	Elect Bertram L. Scott	For
11	Elect Joanne Waldstreicher	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

BeiGene Ltd

Voted

Ticker	BGNE	Country Of	KY
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

1	Elect Olivier Brandicourt	For
2	Elect Donald W. Glazer	Against

3	Elect Michael Goller	Against
4	Elect Corazon D. Sanders	Against
5	Ratification of Auditor	For
6	Authority to Set Auditor's Fees	For
7	Approval of a Share Issue Mandate	Against
8	General Mandate to Repurchase Shares	For
9	Connected Person Placing Authorization I	Against
10	Connected Person Placing Authorization II	Against
11	Approval of Restricted Share Unit Grant to John V. Oyler	For
12	Approval of Performance Share Unit Grant to John V. Oyler	For
13	Approval of Restricted Share Unit Grant to Xiaodong Wang	For
14	Approval of Restricted Share Unit Grant to Other Independent Non-Executive Directors	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Amendment to the 2016 Share Option and Incentive Plan	For
18	Approval Of Consultant Sublimit For The Third Amended And Restated 2016 Share Option And Incentive Plan	For
19	Amendment to the 2018 Employee Share Purchase Plan	For
20	Right to Adjourn Meeting	For

Belden Inc

Voted

Ticker
Agenda Type

BDC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

1	Elect David J. Aldrich	For
2	Elect Lance C. Balk	For
3	Elect Diane D. Brink	For
4	Elect Judy L. Brown	For
5	Elect Nancy E. Calderon	For
6	Elect Ashish Chand	For
7	Elect Jonathan C. Klein	For
8	Elect Vivie Lee	For
9	Elect Gregory J. McCray	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Bellring Brands Inc

Voted

Ticker
Agenda TypeBRBR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (01/31/2024)

- 1 Elect Shawn M. Conway
- 2 Elect Thomas P. Erickson
- 3 Elect Jennifer Kuperman Johnson
- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation

Vote
Cast

For
Withhold
Withhold
For
For

Benchmark Electronics Inc.

Voted

Ticker
Agenda TypeBHE
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/22/2024)

- 1 Elect David W. Scheible
- 2 Elect Douglas M. Britt
- 3 Elect Anne De Greef-Safft
- 4 Elect Robert K. Gifford
- 5 Elect Ramesh Gopalakrishnan
- 6 Elect Kenneth T. Lamneck
- 7 Elect Jeffrey McCreary
- 8 Elect Lynn A. Wentworth
- 9 Elect Jeffrey W. Benck
- 10 Advisory Vote on Executive Compensation
- 11 Ratification of Auditor

Vote
Cast

Against
For
Against
Against
For
For
Against
For
For
Against
For

Benson Hill Inc

Voted

Ticker BHL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/18/2024)

		Vote Cast
1	Elect Adrienne D. Elsner	For
2	Elect DeAnn L. Brunts	For
3	Elect J. Stephan Dolezalek	For
4	Elect Daniel Jacobi	For
5	Elect Richard Mack	For
6	Elect Molly Montgomery	For
7	Elect Craig Rohr	For
8	Elect Linda Whitley-Taylor	For
9	Ratification of Auditor	For
10	Reverse Stock Split	For
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
12	Right to Adjourn Meeting	For

Bentley Systems Inc

Voted

Ticker BSY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Barry J. Bentley	Withhold
2	Elect Gregory S. Bentley	Withhold
3	Elect Keith A. Bentley	Withhold
4	Elect Raymond B. Bentley	Withhold
5	Elect Kirk B. Griswold	Withhold
6	Elect Janet B. Haugen	Withhold
7	Elect Brian F. Hughes	Withhold
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For







Berkshire Hathaway Inc.

Voted

Ticker BRKA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/04/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Warren E. Buffett For
 - 1.2 Elect Gregory E. Abel Withhold
 - 1.3 Elect Howard G. Buffett Withhold
 - 1.4 Elect Susan A. Buffett Withhold
 - 1.5 Elect Stephen B. Burke Withhold
 - 1.6 Elect Kenneth I. Chenault For
 - 1.7 Elect Christopher C. Davis Withhold
 - 1.8 Elect Susan L. Decker Withhold
 - 1.9 Elect Charlotte Guyman Withhold
 - 1.10 Elect Ajit Jain Withhold
 - 1.11 Elect Thomas S. Murphy, Jr. Withhold
 - 1.12 Elect Ronald L. Olson Withhold
 - 1.13 Elect Wallace R. Weitz Withhold
 - 1.14 Elect Meryl B. Witmer Withhold
-  2 Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement For
-  3 Shareholder Proposal Regarding Climate Report For
-  4 Shareholder Proposal Regarding Diversity and Inclusion Report For
-  5 Shareholder Proposal Regarding Formation of Railroad Safety Committee For
-  6 Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change Against
-  7 Shareholder Proposal Regarding Report on Corporate Operations with China Abstain

Berkshire Hills Bancorp Inc.

Voted

Ticker BHLB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect David M. Brunelle For
 - 1.2 Elect Mary Anne Callahan For

1.3	Elect Nina A. Charnley	For
1.4	Elect Mihir Arvind Desai	For
1.5	Elect William H. Hughes III	For
1.6	Elect Jeffrey W. Kip	For
1.7	Elect Sylvia Maxfield	For
1.8	Elect Nitin J. Mhatre	For
1.9	Elect Laurie Norton Moffatt	For
1.10	Elect Karyn Polito	For
1.11	Elect Eric S. Rosengren	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Berry Corp

Voted

Ticker BRY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Fernando Araujo	For
1.2	Elect Renée J. Hornbaker	Withhold
1.3	Elect Anne L. Mariucci	Withhold
1.4	Elect Donald L. Paul	For
1.5	Elect Rajath Shourie	Withhold
1.6	Elect James M. Trimble	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Berry Global Group Inc

Voted

Ticker BERY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/14/2024)

Vote Cast

1	Elect B. Evan Bayh, III	Against
2	Elect Jonathan F. Foster	Against
3	Elect Meredith R. Harper	For
4	Elect Idalene F. Kesner	Against
5	Elect Kevin J. Kwilinski	For
6	Elect Jill A. Rahman	Against

7	Elect Carl J. (Rick) Rickertsen	Against
8	Elect Chaney M. Sheffield, Jr.	Against
9	Elect Robert A. Steele	Against
10	Elect Stephen E. Sterrett	For
11	Elect Peter T. Thomas	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Amendment Regarding Officer Exculpation	Against
15	Approval of Exclusive Forum Provisions	Against


Best Buy Co. Inc.

Voted

Ticker	BBY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Elect Corie S. Barry	For
2	Elect Lisa M. Caputo	Against
3	Elect David W. Kenny	For
4	Elect David C. Kimbell	For
5	Elect Mario J. Marte	For
6	Elect Karen A. McLoughlin	For
7	Elect Claudia Fan Munce	For
8	Elect Richelle P. Parham	Against
9	Elect Steven E. Rendle	For
10	Elect Sima D. Sistani	For
11	Elect Melinda D. Whittington	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
 14	Shareholder Proposal Regarding Severance Approval Policy	For

Beyond Air Inc**Voted**

Ticker Agenda Type	XAIR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/08/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Steven A. Lisi | For |
| 1.2 | Elect Amir Avniel | For |
| 1.3 | Elect Ron Bentsur | Withhold |
| 1.4 | Elect Robert F. Carey | Withhold |
| 1.5 | Elect William Forbes | Withhold |
| 1.6 | Elect Yoori Lee | Withhold |
| 1.7 | Elect Erick J. Lucera | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the 2013 Equity Incentive Plan | Against |

Beyond Inc**Voted**

Ticker Agenda Type	BYON Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Joanna C. Burkey | Withhold |
| 2 | Elect Barclay F. Corbus | Withhold |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Repeal of Classified Board | For |
| 6 | Amendment to the 2005 Equity Incentive Plan | Against |
| 7 | Approval of Stock Option Grant | Against |

Beyond Meat Inc**Voted**

Ticker Agenda Type	BYND Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

- | | | |
|---|-----------------------|---------|
| 1 | Elect Nandita Bakhshi | Against |
|---|-----------------------|---------|

2	Elect Chelsea Grayson	For
3	Elect Joshua Murray	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

BGC Group Inc

Voted

Ticker	BGC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/16/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Howard W. Lutnick	Withhold
1.2	Elect David P. Richards	Withhold
1.3	Elect Arthur U. Mbanefo	Withhold
1.4	Elect Linda A. Bell	Withhold
1.5	Elect William Addas	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

BHP Group Limited

Voted

Ticker	BHP	Country Of	AU
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (10/30/2024)

**Vote
Cast**

1	Elect Donald R. Lindsay	Against
2	Elect Ross McEwan	Against
3	Re-elect Xiaoqun Clever-Steg	Against
4	Re-elect Gary J. Goldberg	Against
5	Re-elect Michelle A Hinchliffe	Against
6	Re-elect Ken N. MacKenzie	Against
7	Re-elect Christine E. O'Reilly	Against
8	Re-elect Catherine Tanna	Against
9	Re-elect Dion J. Weisler	Against
10	Remuneration Report	For
11	Equity Grant (CEO Mike Henry)	For
12	Approval of 2024 Climate Transition Action Plan	Abstain

Big 5 Sporting Goods Corp**Voted**

Ticker Agenda Type	BGFV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Elect Colleen B. Brown	Against
2	Elect Stephen E. Carley	Against
3	Elect David R. Jessick	Against
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Big Lots Inc**Voted**

Ticker Agenda Type	BIG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Sandra Campos	For
1.2	Elect James R. Chambers	For
1.3	Elect Sebastian J. DiGrande	For
1.4	Elect Cynthia T. Jamison	For
1.5	Elect Christopher J. McCormick	For
1.6	Elect Kimberley A. Newton	For
1.7	Elect Wendy L. Schoppert	For
1.8	Elect Maureen B. Short	For
1.9	Elect Bruce K. Thorn	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

BigBear.ai Holdings Inc

Voted

Ticker BBAI
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (02/27/2024)

- | | | Vote Cast |
|---|-----------------------------------|------------------|
| 1 | Share Issuance Pursuant to Merger | For |
| 2 | Right to Adjourn Meeting | For |

BigBear.ai Holdings Inc

Voted

Ticker BBAI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/03/2024)

- | | | Vote Cast |
|-----|-------------------------|------------------|
| 1 | Election of Directors | |
| 1.1 | Elect Peter Cannito | Withhold |
| 1.2 | Elect Jeffrey Hart | Withhold |
| 1.3 | Elect Kirk Konert | Withhold |
| 2 | Ratification of Auditor | For |

BigCommerce Holdings Inc

Voted

Ticker BIGC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

- | | | Vote Cast |
|-----|---|------------------|
| 1 | Election of Directors | |
| 1.1 | Elect Brent Bellm | Withhold |
| 1.2 | Elect Lawrence S. Bohn | Withhold |
| 1.3 | Elect Jeff Richards | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

BILL Holdings Inc

Voted

Ticker
Agenda TypeBILL
MgmtCountry Of
Origin

US

Annual Meeting Agenda (12/05/2024)Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Aida M. Álvarez | Withhold |
| 1.2 | Elect Stephen Fisher | Withhold |
| 1.3 | Elect Allison H. Mnookin | Withhold |
| 1.4 | Elect Alison Wagonfeld | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to Articles to Limit the Liability of Certain Officers | Against |

Bio-Rad Laboratories Inc.

Voted

Ticker
Agenda TypeBIOB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/23/2024)Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Melinda Litherland | Against |
| 2 | Elect Arnold A. Pinkston | Against |
| 3 | Ratification of Auditor | For |
| 4 | Approval of the 2017 Incentive Award Plan | For |

Bio-Techne Corp

Voted

Ticker TECH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/24/2024)

	Vote Cast
1 Board Size	For
2 Elect Robert V. Baumgartner	For
3 Elect Julie L. Bushman	Against
4 Elect Judith Klimovsky	For
5 Elect John L. Higgins	Against
6 Elect Kim Kelderman	For
7 Elect Alpna H. Seth	Against
8 Elect Rupert Vessey	Against
9 Elect Joseph D. Keegan	Against
10 Elect Roeland Nusse	For
11 Advisory Vote on Executive Compensation	Against
12 Ratification of Auditor	Against

BioAtla Inc

Voted

Ticker BCAB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

	Vote Cast
1 Elect Sylvia McBrinn	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Biocryst Pharmaceuticals Inc.

Voted

Ticker BCRX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Nancy J. Hutson	Withhold

1.2	Elect Vincent J. Milano	Withhold
1.3	Elect Machelle Sanders	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the Stock Incentive Plan	For

Biogen Inc

Voted

Ticker Agenda Type	BIB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Elect Caroline D. Dorsa	For
2	Elect Maria C. Freire	Against
3	Elect William A. Hawkins	For
4	Elect Susan K. Langer	For
5	Elect Jesus B. Mantas	For
6	Elect Monish Patolawala	For
7	Elect Eric K. Rowinsky	For
8	Elect Stephen A. Sherwin	For
9	Elect Christopher A. Viehbacher	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment Regarding Officer Exculpation	Against
13	Approval of the 2024 Omnibus Equity Plan	For
14	Approval of the 2024 Employee Stock Purchase Plan	For

Biohaven Ltd

Voted

Ticker Agenda Type	BHVN Mgmt	Country Of Origin	VG
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Annual Meeting Agenda (04/30/2024)

**Vote
Cast**

1	Elect Julia P. Gregory	Against
2	Elect John W. Childs	Against
3	Elect Gregory H. Bailey	Against
4	Ratification of Auditor	For

5 Frequency of Advisory Vote on Executive Compensation

1 Year

Biolife Solutions Inc

Voted

Ticker BLFS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/01/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Roderick de Greef For
 - 1.2 Elect Joydeep Goswami Withhold
 - 1.3 Elect Amy DuRoss For
 - 1.4 Elect Rachel Ellingson Withhold
 - 1.5 Elect Timothy L. Moore Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Biomarin Pharmaceutical Inc.

Voted

Ticker BMRN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Elizabeth McKee Anderson Withhold
 - 1.2 Elect Barbara W. Bodem For
 - 1.3 Elect Athena Countouriotis For
 - 1.4 Elect Willard H. Dere Withhold
 - 1.5 Elect Mark J. Enyedy For
 - 1.6 Elect Alexander Hardy For
 - 1.7 Elect Elaine J. Heron Withhold
 - 1.8 Elect Maykin Ho For
 - 1.9 Elect Robert J. Hombach Withhold
 - 1.10 Elect Richard A. Meier For
 - 1.11 Elect David E.I. Pyott Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Biomea Fusion Inc**Voted****Ticker
Agenda Type**BMEA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/12/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Thomas Butler
 - 1.2 Elect Michael J.M. Hitchcock
- 2 Ratification of Auditor

Withhold
Withhold
For

biote Corp**Voted****Ticker
Agenda Type**BTMD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/21/2024)**Vote
Cast**

- 1 Elect Steven J. Heyer
- 2 Elect Mark Cone
- 3 Elect Debra L. Morris
- 4 Ratification of Auditor

Withhold
Withhold
Withhold
Against

BioVie Inc**Voted****Ticker
Agenda Type**BIVI
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (07/29/2024)**Vote
Cast**

- 1 Reverse Stock Split

For

2 Right to Adjourn Meeting

For

BioXcel Therapeutics Inc

Voted

**Ticker
Agenda Type**

BTAI
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/10/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Vimal Mehta	Withhold
1.2	Elect Peter Mueller	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Increase in Authorized Common Stock	Against
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
7	Right to Adjourn Meeting	Against

Birkenstock Holding Plc

Voted

**Ticker
Agenda Type**

BIRK
Mgmt

**Country Of
Origin**

JE

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Accounts and Reports	For
2	Elect J. Michael Chu	Against
3	Elect Anne Pitcher	For
4	Appointment of Auditor	For
5	Amendments to Articles	For

Bit Digital Inc

Voted

Ticker
Agenda Type

BTBT
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (10/02/2024)

Vote
Cast

- | | | |
|-----|---------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Zhaohui Deng | Withhold |
| 1.2 | Elect Erke Huang | For |
| 1.3 | Elect Ichi Shih | Withhold |
| 1.4 | Elect Jiashu (Bill) Xiong | Withhold |
| 1.5 | Elect Brock Pierce | Withhold |
| 2 | Amendment to Articles | For |
| 3 | Appointment of Auditor | For |

BJ's Restaurant Inc.

Voted

Ticker
Agenda Type

BJRI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/18/2024)

Vote
Cast

- | | | |
|----|--|-----|
| 1 | Elect Bina Chaurasia | For |
| 2 | Elect James A. Dal Pozzo | For |
| 3 | Elect Noah Elbogen | For |
| 4 | Elect Gregory S. Levin | For |
| 5 | Elect Lea Anne S. Ottinger | For |
| 6 | Elect Carl Bradford (Brad) Richmond | For |
| 7 | Elect Julius W. Robinson, Jr. | For |
| 8 | Elect Janet M. Sherlock | For |
| 9 | Elect Gregory A. Trojan | For |
| 10 | Approval of the 2024 Equity Incentive Plan | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Ratification of Auditor | For |
-

BJ's Wholesale Club Holdings Inc

Voted

Ticker BJ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Darryl Brown	For
1.2 Elect Bob Eddy	For
1.3 Elect Michelle Gloeckler	For
1.4 Elect Maile Naylor	For
1.5 Elect Steven L. Ortega	For
1.6 Elect Ken Parent	For
1.7 Elect Christopher H. Peterson	For
1.8 Elect C. Marie Robinson	For
1.9 Elect Robert A. Steele	For
2 Advisory Vote on Executive Compensation	For
3 Ratification of Auditor	For

Black Hills Corporation

Voted

Ticker BKH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/23/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Linden R. Evans	Withhold
1.2 Elect Barry M. Granger	Withhold
1.3 Elect Tony Jensen	Withhold
1.4 Elect Steven Mills	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Blackbaud Inc

Voted

Ticker BLKB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Deneen M. DeFiore | Against |
| 2 | Elect Andrew M. Leitch | Against |
| 3 | Elect Kristian P. Talvitie | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Amendment to the 2016 Equity and Incentive Compensation Plan | For |
| 6 | Ratification of Auditor | For |
| 7 | Amendment to Articles to Limit the Liability of Certain Officers | Against |

BlackLine Inc

Voted

Ticker BL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Owen Ryan | Withhold |
| 1.2 | Elect Sophia Velastegui | Withhold |
| 1.3 | Elect William R. Wagner | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |




Blackrock Inc.

Voted

Ticker BLK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Elect Pamela Daley	For
2	Elect Laurence D. Fink	For
3	Elect William E. Ford	Against
4	Elect Fabrizio Freda	For
5	Elect Murry S. Gerber	For
6	Elect Margaret L. Johnson	Against
7	Elect Robert S. Kapito	For
8	Elect Cheryl D. Mills	For
9	Elect Amin H. Nasser	Abstain
10	Elect Gordon M. Nixon	Against
11	Elect Kristin C. Peck	For
12	Elect Charles H. Robbins	For
13	Elect Marco Antonio Slim Domit	Against
14	Elect Hans E. Vestberg	For
15	Elect Susan L. Wagner	For
16	Elect Mark Wilson	For
17	Advisory Vote on Executive Compensation	Against
18	Amendment to the 1999 Stock Award and Incentive Plan	For
19	Ratification of Auditor	For
 20	Shareholder Proposal Regarding EEO Policy Risk Report	Against
 21	Shareholder Proposal Regarding Independent Chair	For
 22	Shareholder Proposal Regarding Proxy Voting Review	For

BlackSky Technology Inc

Voted

Ticker BKSJ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/04/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Brian O'Toole	Withhold
1.2	Elect James R. Tolonen	Withhold
2	Ratification of Auditor	For
3	Reverse Stock Split	For

Blackstone Mortgage Trust Inc**Voted**

Ticker Agenda Type	BXMT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2024)**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Timothy Johnson | For |
| 1.2 | Elect Katherine A. Keenan | For |
| 1.3 | Elect Leonard W. Cotton | For |
| 1.4 | Elect Thomas E. Dobrowski | For |
| 1.5 | Elect Nnenna Lynch | For |
| 1.6 | Elect Michael Nash | For |
| 1.7 | Elect Henry N. Nassau | For |
| 1.8 | Elect Gilda Perez-Alvarado | For |
| 1.9 | Elect Lynne B. Sagalyn | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Blade Air Mobility Inc**Voted**

Ticker Agenda Type	BLDE Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/02/2024)**Vote
Cast**

- | | | |
|-----|----------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Susan Lyne | Withhold |
| 1.2 | Elect Robert S. Wiesenthal | Withhold |
| 2 | Ratification of Auditor | For |

Blink Charging Co**Voted**

Ticker Agenda Type	BLNK Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (07/16/2024)**Vote
Cast**

- | | | |
|-----|-----------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Ritsaart J.M. van Montfrans | Withhold |

1.2	Elect Brendan S. Jones	For
1.3	Elect Aviv Hillo	For
1.4	Elect Jack Levine	Withhold
1.5	Elect Kristina A. Peterson	Withhold
1.6	Elect Cedric L. Richmond	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Block Inc

Voted

Ticker SQ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Randy Garutti	Withhold
1.2	Elect Mary Meeker	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Bloom Energy Corp

Voted

Ticker BE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/07/2024)


Vote Cast

1	Election of Directors	
1.1	Elect Michael J. Boskin	Withhold
1.2	Elect John T. Chambers	Withhold
1.3	Elect Cynthia J. Warner	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Bloomin Brands Inc**Voted****Ticker
Agenda Type**BLMN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/23/2024)**Vote
Cast**

1	Elect David J. Deno	For
2	Elect David George	For
3	Elect Lawrence V. Jackson	For
4	Elect Julie Kunkel	For
5	Elect Rohit Lal	For
6	Elect Tara Walpert Levy	For
7	Elect John J. Mahoney	For
8	Elect Melanie Marein-Efron	For
9	Elect R. Michael Mohan	Against
10	Elect Jonathan Sagal	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
 13	Shareholder Proposal Regarding Right to Act by Written Consent	For

Blue Bird Corp**Voted****Ticker
Agenda Type**BLBD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (03/13/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Gurminder S. Bedi	Withhold
1.2	Elect Kevin Penn	Withhold
2	Ratification of Auditor	For

Blue Foundry Bancorp

Voted

Ticker BLFY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Kenneth Grimбилas	For
2	Elect Jonathan M. Shaw	For
3	Ratification of Auditor	For
 4	Pursue Sale or Merger of Company	Against

Blue Owl Capital Inc

Voted

Ticker OWL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Elect Andrew S. Komaroff	Against
2	Elect Douglas I. Ostrover	Against
3	Elect Stacy Polley	Against
4	Elect Marc Zahr	Against
5	Ratification of Auditor	For
6	Amendment to the 2021 Equity Incentive Plan	Against

Blue Ridge Bankshares Inc (VA)

Voted

Ticker BRBS
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (03/06/2024)

		Vote Cast
1	Issuance of Common Stock	For
2	Increase in Authorized Common Stock	For
3	Right to Adjourn Meeting	For

Blue Ridge Bankshares Inc (VA)

Voted

Ticker
Agenda TypeBRBS
MgmtCountry Of
Origin

US

Special Meeting Agenda (06/20/2024)Vote
Cast

- | | | |
|---|-------------------------------------|-----|
| 1 | Issuance of Common Stock | For |
| 2 | Increase in Authorized Common Stock | For |
| 3 | Right to Adjourn Meeting | For |

Bluebird bio Inc

Voted

Ticker
Agenda TypeBLUE
MgmtCountry Of
Origin

US

Annual Meeting Agenda (12/04/2024)Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect John Agwunobi | Against |
| 2 | Elect Elisabeth Leiderman | Against |
| 3 | Elect Andrew Obenshain | Against |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |
| 6 | Reverse Stock Split | For |
| 7 | Amendment to the 2023 Incentive Award Plan | For |
| 8 | Ratification of Auditor | Against |
| 9 | Right to Adjourn Meeting | Against |

Bluegreen Vacations Holding Corporation

Voted

Ticker
Agenda TypeBVH
MgmtCountry Of
Origin

US

Special Meeting Agenda (01/11/2024)Vote
Cast

- | | | |
|---|--|-----|
| 1 | Acquisition by Hilton Grand Vacations Inc. | For |
|---|--|-----|

2 Advisory Vote on Golden Parachutes

Against

Bluelinx Hldgs Inc

Voted

**Ticker
Agenda Type**

BXC
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Anuj Dhanda For
 - 1.2 Elect Dominic DiNapoli For
 - 1.3 Elect Kim S. Fennebresque For
 - 1.4 Elect Keith A. Haas For
 - 1.5 Elect Mitchell B. Lewis For
 - 1.6 Elect Shyam K. Reddy For
 - 1.7 Elect J. David Smith For
 - 1.8 Elect Carol B. Yancey For
 - 1.9 Elect Marietta Edmunds Zakas For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Blueprint Medicines Corp

Voted

**Ticker
Agenda Type**

BPMC
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Daniella Beckman Withhold
 - 1.2 Elect Habib J. Dable Withhold
 - 1.3 Elect Lynn Seely Withhold
- 2 Frequency of Advisory Vote on Executive Compensation 1 Year
- 3 Advisory Vote on Executive Compensation For
- 4 Approval of the 2024 Stock Incentive Plan For
- 5 Ratification of Auditor For

Boeing Co.

Voted

Ticker
Agenda Type






BA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2024)

Vote
Cast

1	Elect Robert A. Bradway	Against
2	Elect David L. Calhoun	Against
3	Elect Lynne M. Doughtie	For
4	Elect David L. Gitlin	For
5	Elect Lynn J. Good	Against
6	Elect Stayce D. Harris	For
7	Elect Akhil Johri	For
8	Elect David L. Joyce	For
9	Elect Steven M. Mollenkopf	For
10	Elect John M. Richardson	For
11	Elect Sabrina Soussan	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
 15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
 17	Shareholder Proposal Regarding Diversity and Inclusion Report	Against
 18	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	For

Boise Cascade Co

Voted

Ticker
Agenda Type

BCC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Elect Thomas Carlile	For
2	Elect Steven Cooper	For
3	Elect Craig Dawson	For
4	Elect Karen Gowland	For

5	Elect David Hannah	For
6	Elect Amy Humphreys	For
7	Elect Nate Jorgensen	For
8	Elect Kristopher Matula	For
9	Elect Duane McDougall	For
10	Elect Christopher McGowan	For
11	Elect Sue Taylor	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

BOK Financial Corp.

Voted

Ticker	BOKF	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/30/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Alan S. Armstrong	Withhold
1.2	Elect Steven Bangert	For
1.3	Elect Chester Cadieux, III	Withhold
1.4	Elect John W. Coffey	Withhold
1.5	Elect Joseph W. Craft III	Withhold
1.6	Elect David F. Griffin	Withhold
1.7	Elect E. Carey Joulilian, IV	Withhold
1.8	Elect George B. Kaiser	Withhold
1.9	Elect Stacy C. Kymes	Withhold
1.10	Elect Stanley A. Lybarger	Withhold
1.11	Elect Steven J. Malcolm	Withhold
1.12	Elect E.C. Richards	Withhold
1.13	Elect Claudia San Pedro	Withhold
1.14	Elect Kayse M. Shrum	For
1.15	Elect Peggy I. Simmons	Withhold
1.16	Elect Michael C. Turpen	For
1.17	Elect Rose M. Washington-Jones	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against



Booking Holdings Inc

Voted

Ticker BKNG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/04/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Glenn D. Fogel For
 - 1.2 Elect Mirian M. Graddick-Weir For
 - 1.3 Elect Kelly J. Grier For
 - 1.4 Elect Wei Hopeman Withhold
 - 1.5 Elect Robert J. Mylod Jr. For
 - 1.6 Elect Charles H. Noski Withhold
 - 1.7 Elect Joseph Quinlan For
 - 1.8 Elect Nicholas J. Read For
 - 1.9 Elect Thomas E. Rothman Withhold
 - 1.10 Elect Sumit Singh For
 - 1.11 Elect Lynn M. Vojvodich Radakovich Withhold
 - 1.12 Elect Vanessa A. Wittman For
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For
-  4 Shareholder Proposal Regarding Amendment to Clawback Policy Abstain
-  5 Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests For

Boot Barn Holdings Inc

Voted

Ticker BOOT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/28/2024)

Vote Cast

- 1 Elect Peter M. Starrett For
- 2 Elect Chris Bruzzo For
- 3 Elect Eddie Burt For
- 4 Elect James Conroy For
- 5 Elect Lisa G. Laube For
- 6 Elect Anne MacDonald For
- 7 Elect Brenda I. Morris For
- 8 Elect Brad Weston For
- 9 Advisory Vote on Executive Compensation For
- 10 Ratification of Auditor For

Booz Allen Hamilton Holding Corp

Voted

Ticker
Agenda TypeBAH
MgmtCountry Of
Origin

US

Annual Meeting Agenda (07/24/2024)Vote
Cast

1	Elect Horacio D. Rozanski	For
2	Elect Joan Lordi C. Amble	For
3	Elect Melody C. Barnes	Against
4	Elect Michèle A. Flournoy	Against
5	Elect Mark E. Gaumont	For
6	Elect Ellen Jewett	For
7	Elect Arthur E. Johnson	Against
8	Elect Gretchen W. McClain	Against
9	Elect Rory P. Read	For
10	Elect Charles O. Rossotti	Against
11	Elect William M. Thornberry	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

BorgWarner Inc

Voted

Ticker
Agenda TypeBWA
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/24/2024)Vote
Cast

1	Elect Sara A. Greenstein	Against
2	Elect Michael S. Hanley	Against
3	Elect Frédéric B. Lissalde	Against
4	Elect Shaun E. McAlmont	Against
5	Elect Deborah D. McWhinney	Against
6	Elect Alexis P. Michas	Against
7	Elect Sailaja K. Shankar	For
8	Elect Hau N. Thai-Tang	Against
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For

Borr Drilling Ltd

Voted

Ticker
Agenda Type

BORR
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (08/14/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Board Size | For |
| 2 | Elect Tor Olav Trøim | For |
| 3 | Elect Alexandra Kate Blankenship | For |
| 4 | Elect Neil J. Glass | Against |
| 5 | Elect Mi Hong Yoon | For |
| 6 | Elect Daniel Rubun | For |
| 7 | Elect Jeffrey R. Currie | For |
| 8 | Elect Patrick Schorn | For |
| 9 | Appointment of Auditor and Authority to Set Fees | For |
| 10 | Directors' Fees | For |

Borr Drilling Ltd

Voted

Ticker
Agenda Type

BORR
Mgmt

Country Of
Origin

BM

Special Meeting Agenda (10/01/2024)

Vote
Cast

- | | | |
|---|---------------------------------|-----|
| 1 | Delisting (Oslo Stock Exchange) | For |
|---|---------------------------------|-----|

Boston Beer Co., Inc.

Voted

Ticker SAM
Agenda Type Mgmt
Country Of
Origin US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Meghan V. Joyce Withhold
 - 1.2 Elect Cynthia Swanson Withhold
 - 1.3 Elect Jean-Michel Valette Withhold
- 2 Advisory Vote on Executive Compensation Against

Boston Omaha Corp

Voted

Ticker BOC
Agenda Type Mgmt
Country Of
Origin US

Annual Meeting Agenda (09/20/2024)

Vote
Cast

- 1 Elect Bradford B. Briner Withhold
- 2 Elect Tom Burt For
- 3 Elect Brendan J. Keating Withhold
- 4 Elect Frank H. Kenan II Withhold
- 5 Elect Jeffrey C. Royal Withhold
- 6 Elect Vishnu Srinivasan Withhold
- 7 Ratification of Auditor For
- 8 Advisory Vote on Executive Compensation For
- 9 Frequency of Advisory Vote on Executive Compensation 1 Year
- 10 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against

Boston Properties, Inc.

Voted

Ticker BXP
Agenda Type Mgmt
Country Of
Origin US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- 1 Elect Bruce W. Duncan Against

2	Elect Carol B. Einiger	For
3	Elect Diane J. Hoskins	For
4	Elect Mary E. Kipp	For
5	Elect Joel I. Klein	Against
6	Elect Douglas T. Linde	For
7	Elect Matthew J. Lustig	For
8	Elect Timothy J. Naughton	For
9	Elect Owen D. Thomas	For
10	Elect William H. Walton, III	Against
11	Elect Derek Anthony West	Against
12	Advisory Vote on Executive Compensation	Against
13	Approval of the Employee Stock Purchase Plan	For
14	Ratification of Auditor	For

Boston Scientific Corp.

Voted

Ticker	BSX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Elect Charles J. Dockendorff	For
2	Elect Yoshiaki Fujimori	For
3	Elect Edward J. Ludwig	For
4	Elect Michael F. Mahoney	For
5	Elect Jessica L. Mega	For
6	Elect Susan E Morano	For
7	Elect John E. Sununu	For
8	Elect David S. Wichmann	For
9	Elect Ellen M. Zane	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to Advance Notice Provisions	For
12	Ratification of Auditor	For

Bowman Consulting Group Ltd

Voted

Ticker BWMN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect James Laurito Withhold
 - 1.2 Elect Raymond Vicks, Jr. Withhold
- 2 Ratification of Auditor For

Box Inc

Voted

Ticker BOX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/02/2024)

Vote Cast

- 1 Elect Dana L. Evan Against
- 2 Elect Aaron Levie Against
- 3 Elect Amit Walia Against
- 4 Advisory Vote on Executive Compensation Against
- 5 Amendment to the 2015 Equity Incentive Plan For
- 6 Ratification of Auditor For

Boyd Gaming Corp.

Voted

Ticker BYD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Marianne Boyd Johnson For
 - 1.2 Elect John R. Bailey Withhold
 - 1.3 Elect William R. Boyd For
 - 1.4 Elect Keith E. Smith For
 - 1.5 Elect Christine J. Spadafor Withhold
 - 1.6 Elect A. Randall Thoman For

	1.7	Elect Peter M. Thomas	Withhold
	1.8	Elect Paul W. Whetsell	Withhold
	2	Ratification of Auditor	For
	3	Advisory Vote on Executive Compensation	Against
	4	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	For



BP plc

Voted

Ticker
Agenda Type

BP
Mgmt

Country Of
Origin GB

Annual Meeting Agenda (04/25/2024)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Report	For
3	Elect Helge Lund	Against
4	Elect Murray Auchincloss	For
5	Elect Katherine Anne Thomson	For
6	Elect Melody B. Meyer	For
7	Elect Tushar Morzaria	For
8	Elect Amanda J. Blanc	For
9	Elect Pamela Daley	For
10	Elect Hina Nagarajan	For
11	Elect Satish Pai	For
12	Elect Karen A. Richardson	For
13	Elect Johannes Teysen	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Renewal of Scrip Dividend	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Authority to Set General Meeting Notice Period at 14 Days	For

Braemar Hotels & Resorts Inc

Voted

Ticker BHR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/17/2024)

		Vote Cast
1	Elect Monty J. Bennett	Against
2	Elect Stefani D. Carter	Against
3	Elect Candace Evans	For
4	Elect Kenneth H. Fearn, Jr.	Against
5	Elect Rebeca Odino-Johnson	Against
6	Elect Matthew D. Rinaldi	For
7	Elect Jay H. Shah	For
8	Elect Richard J. Stockton	For
9	Elect Abteen Vaziri	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Brandywine Realty Trust

Voted

Ticker BDN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Reginald DesRoches	For
2	Elect James C. Diggs	For
3	Elect H. Richard Haverstick, Jr.	For
4	Elect Terri A. Herubin	For
5	Elect Joan Lau	For
6	Elect Charles P. Pizzi	For
7	Elect Gerard H. Sweeney	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Braze Inc**Voted**

Ticker Agenda Type	BRZE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2024)

		Vote Cast
1	Elect William Magnuson	Withhold
2	Elect David Obstler	Withhold
3	Elect Tara Walpert Levy	Withhold
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

BRC Inc**Voted**

Ticker Agenda Type	BRCC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/30/2024)

		Vote Cast
1	Elect Thomas E. Davin	Against
2	Ratification of Auditor	For
3	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Against

Bread Financial Holdings Inc**Voted**

Ticker Agenda Type	BFH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect Ralph J. Andretta	For
2	Elect Roger H. Ballou	For
3	Elect John J. Fawcett	For
4	Elect John C. Gerspach, Jr.	For
5	Elect Rajesh Natarajan	For
6	Elect Joyce St. Clair	Against
7	Elect Timothy J. Theriault	For

8	Elect Laurie A. Tucker	For
9	Elect Sharen J. Turney	For
10	Advisory Vote on Executive Compensation	Against
11	Approval of the 2024 Omnibus Incentive Plan	For
12	Ratification of Auditor	For

BridgeBio Pharma Inc

Voted

Ticker	BBIO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/21/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Eric Aguiar	Withhold
1.2	Elect Jennifer E. Cook	Withhold
1.3	Elect Andrea J. Ellis	Withhold
1.4	Elect Fred Hassan	Withhold
1.5	Elect Ali J. Satvat	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Amendment to the 2021 Stock Option and Incentive Plan	Against

Bridgewater Bancshares Inc

Voted

Ticker	BWB	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jerry Baack	For
1.2	Elect Lisa M. Brezonik	Withhold
1.3	Elect Mohammed Lawal	For
1.4	Elect Jeffrey D. Shellberg	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Bright Horizons Family Solutions, Inc.**Voted****Ticker
Agenda Type**BFAM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Elect Julie Atkinson	Against
2	Elect Jordan Hitch	Against
3	Elect Laurel J. Richie	Against
4	Elect Mary Ann Tocio	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For
7	Repeal of Classified Board	For
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
9	Adoption of Federal Exclusive Forum Provision and Amendment to State Exclusive Forum Provision	Against
10	Technical Amendments to Certificate of Incorporation	For

Brightcove Inc**Voted****Ticker
Agenda Type**BCOV
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/08/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Gary E. Haroian	Withhold
1.2	Elect Diane Hessian	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

BrightHouse Financial Inc**Voted**

Ticker Agenda Type	BHF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

	Vote Cast
1 Elect C. Edward Chaplin	For
2 Elect Stephen C. Hooley	For
3 Elect Michael J. Inserra	For
4 Elect Carol D. Juel	For
5 Elect Eileen A. Mallesch	Against
6 Elect Diane E. Offereins	Against
7 Elect Eric T. Steigerwalt	For
8 Elect Paul M. Wetzel	Against
9 Elect Lizabeth H. Zlatkus	For
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year
13 Amendment to the Employee Stock Purchase Plan	For

BrightSphere Investment Group Inc**Voted**

Ticker Agenda Type	BSIG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

	Vote Cast
1 Elect Robert J. Chersi	Against
2 Elect Andrew Kim	Against
3 Elect John A. Paulson	Against
4 Elect Barbara Trebbi	Against
5 Elect Suren S. Rana	For
6 Ratification of Auditor	For
7 Advisory Vote on Executive Compensation	For

BrightSpire Capital Inc**Voted**

Ticker Agenda Type	BRSP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Catherine D. Rice	Against
2	Elect Kim S. Diamond	For
3	Elect Catherine Long	Against
4	Elect Vernon B. Schwartz	Against
5	Elect John E. Westerfield	For
6	Elect Michael J. Mazzei	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For

BrightView Holdings Inc**Voted**

Ticker Agenda Type	BV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/05/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect James R. Abrahamson	Withhold
1.2	Elect Dale A. Asplund	For
1.3	Elect Jane Okun Bomba	Withhold
1.4	Elect William L. Cornog	For
1.5	Elect Frank Lopez	Withhold
1.6	Elect Paul E. Raether	Withhold
1.7	Elect Richard W. Roedel	For
1.8	Elect Mara Swan	Withhold
2	Ratification of Auditor	For
3	Amendment to the 2018 Omnibus Incentive Plan	Against
4	Amendment to the 2018 Employee Stock Purchase Plan	For

Brink's Co.

Voted

Ticker
Agenda Type

BCO
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Elect Kathie J. Andrade	For
2	Elect Paul G. Boynton	For
3	Elect Ian D. Clough	For
4	Elect Susan E. Docherty	For
5	Elect Mark Eubanks	For
6	Elect Michael J. Herling	For
7	Elect A. Louis Parker	For
8	Elect Timothy J. Tynan	For
9	Elect Keith R. Wyche	For
10	Advisory Vote on Executive Compensation	For
11	Approval of the 2024 Equity Incentive Plan	For
12	Ratification of Auditor	For

Brinker International, Inc.

Voted

Ticker
Agenda Type

EAT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/06/2024)

		Vote Cast
1	Elect Frances L. Allen	For
2	Elect Cynthia L. Davis	For
3	Elect Joseph M. DePinto	For
4	Elect Harriet Edelman	For
5	Elect William T. Giles	For
6	Elect Kevin D. Hochman	For
7	Elect Ramona T. Hood	For
8	Elect James C. Katzman	For
9	Elect Frank D. Liberio	For
10	Elect Prashant N. Ranade	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2024 Stock Option and Incentive Plan	For



Bristol-Myers Squibb Co.

Voted

Ticker Agenda Type	BMY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Peter J. Arduini | For |
| 2 | Elect Deepak L. Bhatt | For |
| 3 | Elect Christopher Boerner | For |
| 4 | Elect Julia A. Haller | Against |
| 5 | Elect Manuel Hidalgo Medina | Against |
| 6 | Elect Paula A. Price | Against |
| 7 | Elect Derica W. Rice | For |
| 8 | Elect Theodore R. Samuels, II | Against |
| 9 | Elect Karen H. Vousden | For |
| 10 | Elect Phyllis R. Yale | Against |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Ratification of Auditor | Against |
| 13 | Amendment to Articles Regarding Officer
Exculpation | Against |
|  14 | Shareholder Proposal Regarding Independent
Chair | For |
|  15 | Shareholder Proposal Regarding Retention of
Shares Until Normal Retirement Age | For |

Bristow Group Inc.

Voted

Ticker Agenda Type	VTOL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Christopher Bradshaw | For |
| 1.2 | Elect Lorin L. Brass | For |
| 1.3 | Elect Wesley E. Kern | For |
| 1.4 | Elect Robert J. Manzo | For |
| 1.5 | Elect G. Mark Mickelson | For |
| 1.6 | Elect Maryanne Miller | For |
| 1.7 | Elect Christopher Pucillo | For |
| 1.8 | Elect Shefali A. Shah | Withhold |
| 1.9 | Elect Brian D. Truelove | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Amendment to the 2021 Equity Incentive Plan | For |
| 4 | Ratification of Auditor | For |
| 5 | U.S. Citizenship | For |

British American Tobacco Plc**Voted****Ticker
Agenda Type**BTI
Mgmt**Country Of
Origin**

GB

Annual Meeting Agenda (04/24/2024)**Vote
Cast**

1	Accounts and Reports	For
2	Remuneration Report	For
3	Appointment of Auditor	For
4	Authority to Set Auditor's Fees	For
5	Elect Luc Jobin	Against
6	Elect Tadeu Marroco	For
7	Elect Krishnan Anand	For
8	Elect Karen Guerra	For
9	Elect Holly K. Koeppel	For
10	Elect Véronique Laury	For
11	Elect J. Darrell Thomas	For
12	Elect Murray S. Kessler	For
13	Elect Serpil Timuray	For
14	Authorisation of Political Donations	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Repurchase Shares	For
18	Authority to Set General Meeting Notice Period at 14 Days	For

Brixmor Property Group Inc**Voted****Ticker
Agenda Type**BRX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2024)**Vote
Cast**

1	Elect James M. Taylor Jr.	For
2	Elect Sheryl M. Crosland	For
3	Elect Michael Berman	For
4	Elect Julie Bowerman	For
5	Elect Thomas W. Dickson	For
6	Elect Daniel B. Hurwitz	For
7	Elect Sandra A.J. Lawrence	For
8	Elect William D. Rahm	For
9	Elect John P. Suarez	For

10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Broadcom Inc

Voted

Ticker Agenda Type	AVGO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/22/2024)

**Vote
Cast**

1	Elect Diane M. Bryant	Against
2	Elect Gayla J. Delly	For
3	Elect Kenneth Y. Hao	For
4	Elect Eddy W. Hartenstein	Against
5	Elect Check Kian Low	Against
6	Elect Justine F. Page	For
7	Elect Henry S. Samuelli	For
8	Elect Hock E. Tan	For
9	Elect Harry L. You	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Broadridge Financial Solutions, Inc.

Voted

Ticker Agenda Type	BR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/14/2024)

**Vote
Cast**

1	Elect Pamela L. Carter	For
2	Elect Richard J. Daly	For
3	Elect Robert N. Duels	For
4	Elect Melvin L. Flowers	For
5	Elect Timothy C. Gokey	For

6	Elect Brett A. Keller	For
7	Elect Maura A. Markus	For
8	Elect Eileen K. Murray	For
9	Elect Annette L. Nazareth	For
10	Elect Amit K. Zavery	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Broadstone Net Lease Inc

Voted

Ticker	BNL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Elect Laurie A. Hawkes	For
2	Elect John D. Moragne	For
3	Elect Denise Brooks-Williams	For
4	Elect Michael A. Coke	For
5	Elect Jessica Duran	For
6	Elect Laura Felice	For
7	Elect David M. Jacobstein	For
8	Elect Shekar Narasimhan	For
9	Elect James H. Watters	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	Against

Brookdale Senior Living Inc

Voted

Ticker	BKD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/18/2024)

		Vote Cast
1	Elect Jordan R. Asher	For
2	Elect Lucinda M. Baier	For
3	Elect Frank M. Bumstead	For
4	Elect Claudia N. Drayton	For
5	Elect Victoria L. Freed	Against
6	Elect Elizabeth B. Mace	For
7	Elect Denise W. Warren	For
8	Elect Lee S. Wielansky	For
9	Advisory Vote on Executive Compensation	For

- 10 Ratification of Auditor For
- 11 Approval of the 2024 Omnibus Incentive Plan For

Brookfield Business Corp

Voted

Ticker BBUC
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (06/20/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Cyrus Madon For
 - 1.2 Elect Jeffrey M. Blidner Withhold
 - 1.3 Elect David C. Court Withhold
 - 1.4 Elect Stephen J. Girsky Withhold
 - 1.5 Elect David J. Hamill Withhold
 - 1.6 Elect Anne Ruth Herkes Withhold
 - 1.7 Elect John S. Lacey Withhold
 - 1.8 Elect Don Mackenzie Withhold
 - 1.9 Elect Michael J. Warren Withhold
 - 1.10 Elect Patricia Zuccotti Withhold
- 2 Appointment of Auditor and Authority to Set Fees For

Brookfield Infrastructure Corp

Voted

Ticker BIPC
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (06/18/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Jeffrey M. Blidner Withhold
 - 1.2 Elect William Cox Withhold
 - 1.3 Elect Roslyn Kelly Withhold
 - 1.4 Elect John P. Mullen Withhold
 - 1.5 Elect Daniel Muñiz Quintanilla Withhold
 - 1.6 Elect Suzanne P. Nimocks Withhold
 - 1.7 Elect Anne C. Schaumburg Withhold
 - 1.8 Elect Rajeev Vasudeva Withhold
- 2 Appointment of Auditor and Authority to Set Fees For

Brookfield Infrastructure Corp**Voted****Ticker
Agenda Type**BIPC
Mgmt**Country Of
Origin**

CA

Special Meeting Agenda (12/03/2024)

1 Reorganization

**Vote
Cast**

For

Brookfield Renewable Corporation**Voted****Ticker
Agenda Type**BEPC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/24/2024)

1 Election of Directors
1.1 Elect Jeffrey M. Blidner
1.2 Elect Scott R. Cutler
1.3 Elect Sarah Deasley
1.4 Elect Nancy Dorn
1.5 Elect Eleazar de Carvalho Filho
1.6 Elect Randy MacEwen
1.7 Elect Louis J. Maroun
1.8 Elect Stephen Westwell
1.9 Elect Patricia Zuccotti
2 Appointment of Auditor and Authority to Set Fees

**Vote
Cast**

Withhold
Withhold
Withhold
Withhold
For
Withhold
Withhold
Withhold
Withhold
For

Brookfield Renewable Corporation

Voted

Ticker BEPC
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (12/03/2024)

1 Reorganization For

Vote Cast

Brookline Bancorp, Inc.

Voted

Ticker BRKL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/08/2024)

1 Elect Willard I. Hill, Jr. For
2 Elect Thomas J. Hollister Against
3 Elect Paul A. Perrault Against
4 Ratification of Auditor For
5 Advisory Vote on Executive Compensation Against

Vote Cast

Brown & Brown, Inc.

Voted

Ticker BRO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/08/2024)

1 Election of Directors
1.1 Elect J. Hyatt Brown Withhold
1.2 Elect J. Powell Brown For
1.3 Elect Lawrence L. Gellerstedt, III Withhold
1.4 Elect James C. Hays Withhold
1.5 Elect Theodore J. Hoepner Withhold
1.6 Elect James S. Hunt Withhold
1.7 Elect Toni Jennings Withhold
1.8 Elect Paul J. Krump For
1.9 Elect Timothy R.M. Main For
1.10 Elect Bronislaw E. Masojada Withhold

Vote Cast

1.11	Elect Jaymin B. Patel	For
1.12	Elect H. Palmer Proctor, Jr.	Withhold
1.13	Elect Wendell S. Reilly	Withhold
1.14	Elect Kathleen A. Savio	For
1.15	Elect Chilton D. Varner	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Brown-Forman Corp.

Voted

Ticker Agenda Type	BFA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/25/2024)

**Vote
Cast**

1	Elect Campbell P. Brown	Against
2	Elect Elizabeth M. Brown	Against
3	Elect Mark A. Clouse	Against
4	Elect Marshall B. Farrer	Against
5	Elect W. Austin Musselman	For
6	Elect Michael J. Roney	Against
7	Elect Jan E. Singer	Against
8	Elect Tracy L. Skeans	Against
9	Elect Elizabeth A. Smith	Against
10	Elect Michael A. Todman	For
11	Elect Lawson E. Whiting	Against
12	Ratification of Auditor	Against

BRT Realty Trust

Voted

Ticker Agenda Type	BRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

1	Elect Alan H. Ginsburg	Against
2	Elect Jeffrey A. Gould	Against
3	Elect Jonathan H. Simon	Against
4	Ratification of Auditor	For

Bruker Corp

Voted

Ticker Agenda Type	BRKR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect William Linton | Withhold |
| 1.2 | Elect Adelene Q. Perkins | Withhold |
| 1.3 | Elect Robert J. Rosenthal | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Brunswick Corp.

Voted

Ticker Agenda Type	BC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Nancy E. Cooper | Against |
| 2 | Elect David C. Everitt | Against |
| 3 | Elect Reginald Fils-Aime | For |
| 4 | Elect Lauren P. Flaherty | Against |
| 5 | Elect David M. Foulkes | For |
| 6 | Elect Joseph W. McClanathan | For |
| 7 | Elect David V. Singer | For |
| 8 | Elect J. Steven Whisler | Against |
| 9 | Elect Roger J. Wood | Against |
| 10 | Elect MaryAnn Wright | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Ratification of Auditor | For |

Buckle, Inc.

Voted

**Ticker
Agenda Type**

BKE
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/03/2024)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Daniel J. Hirschfeld For
 - 1.2 Elect Dennis H. Nelson For
 - 1.3 Elect Thomas B. Heacock For
 - 1.4 Elect Kari G. Smith For
 - 1.5 Elect Hank M. Bounds For
 - 1.6 Elect Bill L. Fairfield For
 - 1.7 Elect Bruce L. Hoberman For
 - 1.8 Elect Michael E. Huss For
 - 1.9 Elect Shruti S. Joshi For
 - 1.10 Elect Angie J. Klein Withhold
 - 1.11 Elect John P. Peetz, III For
 - 1.12 Elect Karen B. Rhoads For
 - 1.13 Elect James E. Shada For
- 2 Ratification of Auditor For
- 3 Approval of the 2024 Director Restricted Stock Plan For

Build A Bear Workshop Inc

Voted

**Ticker
Agenda Type**

BBW
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2024)

**Vote
Cast**

- 1 Elect George Carrara Against
- 2 Elect Sharon P. John Against
- 3 Ratification of Auditor Against
- 4 Advisory Vote on Executive Compensation For
- 5 Transaction of Other Business Against

Builders Firstsource Inc

Voted

Ticker BLDR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/04/2024)

		Vote Cast
1	Elect Cleveland A. Christophe	Against
2	Elect W. Bradley Hayes	Against
3	Elect Brett N. Milgrim	Against
4	Elect David E. Rush	Against
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Bumble Inc

Voted

Ticker BMBL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Whitney Wolfe Herd	Withhold
1.2	Elect Lidiene S. Jones	For
1.3	Elect Elisa A. Steele	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Bunge Global SA

Voted

Ticker BG
Agenda Type Mgmt
Country Of Origin CH

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Accounts and Reports	For
2	Allocation of Profits	For

3	Allocation of Dividends	For
4	Discharge of Board Members and of the Executive Management Team of Liability	For
5	Elect Eliane Aleixo Lustosa de Andrade	For
6	Elect Sheila C. Bair	For
7	Elect Carol M. Browner	For
8	Elect Gregory A. Heckman	For
9	Elect Bernardo Hees	For
10	Elect Michael Kobori	For
11	Elect Monica McGurk	For
12	Elect Kenneth M. Simril	For
13	Elect Henry (Jay) W. Winship	For
14	Elect Mark N. Zenuk	For
15	Elect Adrian Isman	For
16	Elect Anne Jensen	For
17	Elect Christopher Mahoney	For
18	Elect Markus Walt	For
19	Election of Mark Zenuk as Chair of the Board	For
20	Elect Bernardo Hees as a Member of the Human Resources and Compensation Committee	For
21	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	For
22	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	For
23	Approval of the 2024 Long-Term Incentive Plan	For
24	Advisory Vote on Executive Compensation	For
25	Board Compensation	For
26	Executive Compensation (Total)	Against
27	Approval of Swiss Authority Compensation Report	Against
28	Report on Non-Financial Matters	For
29	Appointment of Independent Proxy	For
30	Ratification of Auditor	For
31	Transaction of Other Business	Against

Burford Capital Limited

Voted

Ticker	BUR	Country Of	GG
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (08/20/2024)

		Vote
		Cast
1	Appointment of Auditor	For
2	Authority to Set Auditor's Fees	For
3	Adoption of New Articles	For

Burke & Herbert Financial Services Corp.

Voted

Ticker Agenda Type	BHRB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/15/2024)

		Vote Cast
1	Elect Mark G. Anderson	For
2	Elect Julian F. Barnwell,	For
3	Elect Oscar M. Bean	For
4	Elect Katherine D. Bonnafé	For
5	Elect David P. Boyle	For
6	Elect James M. Burke	For
7	Elect James P. Geary II	For
8	Elect Georgette R. George	Against
9	Elect Gary L. Hinkle	Against
10	Elect S. Laing Hinson	Against
11	Elect Jason A. Kitzmiller	Against
12	Elect H. Charles Maddy III	For
13	Elect Shawn P. McLaughlin	Against
14	Elect Charles S. Piccirillo	For
15	Elect Jose D. Riojas	For
16	Elect Jill S Upson	For
17	Ratification of Auditor	For
18	Increase in Authorized Common Stock	For

Burlington Stores Inc

Voted

Ticker Agenda Type	BURL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Michael Goodwin	For
2	Elect William P. McNamara	Against
3	Elect Michael O'Sullivan	For
4	Elect Jessica Rodriguez	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
8	Repeal of Classified Board	For

Business First Bancshares Inc.**Voted****Ticker** **BFST**
Agenda Type **Mgmt** **Country Of** **US**
Origin**Annual Meeting Agenda (05/23/2024)****Vote**
Cast

1	Elect James J. Buquet, III	Against
2	Elect Carol M. Calkins	Against
3	Elect Ricky D. Day	For
4	Elect John P. Ducrest	For
5	Elect Mark P. Folse	For
6	Elect J. Vernon Johnson	Against
7	Elect Rolfe Hood McCollister, Jr.	For
8	Elect Andrew D. McLindon	For
9	Elect David R. Melville, III	For
10	Elect Patrick E. Mockler	For
11	Elect David A. Montgomery Jr.	Against
12	Elect Arthur J. Price	For
13	Elect Aimee Quirk	For
14	Elect Kenneth Wm. Smith	For
15	Elect Keith Tillage	For
16	Elect Steven G. White	Against
17	Advisory Vote on Executive Compensation	For
18	Ratification of Auditor	For
19	Approval of the 2024 Equity Incentive Plan	For

Butterfly Network Inc**Voted****Ticker** **BFLY**
Agenda Type **Mgmt** **Country Of** **US**
Origin**Annual Meeting Agenda (06/07/2024)****Vote**
Cast

1	Elect Joseph Devivo	For
2	Elect Jonathan M. Rothberg	For
3	Elect Larry Robbins	Against
4	Elect Dawn Carfora	Against
5	Elect Elazer R. Edelman	Against
6	Elect S. Louise Phanstiel	Against
7	Elect Erica G. Schwartz	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against
10	Approval of the 2024 Employee Stock Purchase Plan	Against
11	Class B Conversion Amendment	For

12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
13	Amendment to the Exclusive Forum Provision	Against

BWX Technologies Inc
Voted

Ticker Agenda Type	BWXT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)
**Vote
Cast**

1	Elect Jan A. Bertsch	For
2	Elect Gerhard F. Burbach	Against
3	Elect Rex D. Geveden	For
4	Elect James M. Jaska	Against
5	Elect Kenneth J. Krieg	Against
6	Elect Leland D. Melvin	For
7	Elect Robert L. Nardelli	Against
8	Elect Barbara A. Niland	Against
9	Elect Nicole W. Piasecki	For
10	Elect John M. Richardson	Against
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Byline Bancorp Inc
Voted

Ticker Agenda Type	BY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)
**Vote
Cast**

1	Election of Directors	
1.1	Elect Roberto R. Herencia	For
1.2	Elect Phillip R. Cabrera	For
1.3	Elect Antonio del Valle Perochena	Withhold
1.4	Elect Mary Jo S. Herseth	For
1.5	Elect Margarita Hugues Vélez	For
1.6	Elect Steven P. Kent	For
1.7	Elect William G. Kistner	For

1.8	Elect Alberto J. Paracchini	For
1.9	Elect Pamela C. Stewart	For
1.10	Elect Carlos Ruiz Sacristán	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Byrna Technologies Inc

Voted

Ticker Agenda Type	BYRN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/20/2024)

**Vote
Cast**

1	Elect Bryan Scott Ganz	For
2	Elect Herbert Hughes	Against
3	Elect Chris Lavern Reed	Against
4	Elect Leonard J. Elmore	Against
5	Elect Emily Rooney	Against
6	Ratification of Auditor	For
7	Amendment to the 2020 Equity Incentive Plan	For
8	Advisory Vote on Executive Compensation	For

C & F Financial Corp

Voted

Ticker Agenda Type	CFFI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/16/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Larry G. Dillon	For
1.2	Elect C. Elis Olsson	Withhold
1.3	Elect D. Anthony Peay	Withhold
1.4	Elect Jeffery O. Smith	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

C.H. Robinson Worldwide, Inc.

Voted

Ticker
Agenda Type

CHRW
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/09/2024)

Vote
Cast

1	Elect James J. Barber, Jr.	For
2	Elect David P. Bozeman	For
3	Elect Kermit R. Crawford	Against
4	Elect Timothy C. Gokey	Against
5	Elect Mark A. Goodburn	For
6	Elect Mary J. Steele Guilfoile	Against
7	Elect Jodeen A. Kozlak	Against
8	Elect Henry J. Maier	Against
9	Elect Michael H. McGarry	For
10	Elect Paige K. Robbins	For
11	Elect Paula C. Tolliver	For
12	Elect Henry (Jay) W. Winship	Against
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	Against

C3.ai Inc

Voted

Ticker
Agenda Type

AI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (10/02/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Alan Murray	For
1.2	Elect Thomas M. Siebel	Withhold
1.3	Elect KR Sridhar	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Cabaletta Bio Inc

Voted

Ticker CABA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/03/2024)

- 1 Elect Catherine Bollard
- 2 Elect Richard C. Henriques
- 3 Ratification of Auditor

Vote Cast

Withhold
Withhold
For

Cable One Inc

Voted

Ticker CABO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

- 1 Elect P. Robert Bartolo
- 2 Elect Brad D. Brian
- 3 Elect Deborah J. Kissire
- 4 Elect Julia M. Laulis
- 5 Elect Mary E. Meduski
- 6 Elect Thomas O. Might
- 7 Elect Sherrese M. Smith
- 8 Elect Wallace R. Weitz
- 9 Elect Katharine B. Weymouth
- 10 Ratification of Auditor
- 11 Advisory Vote on Executive Compensation

Vote Cast

For
Against
Against
Against
Against
For
For
Against
Against
For
Against

Cabot Corp.

Voted

Ticker CBT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/07/2024)

- 1 Elect Cynthia A. Arnold

Vote Cast

For

2	Elect Douglas G. Del Grosso	For
3	Elect Christine Y. Yan	For
4	Advisory Vote on Executive Compensation	For
5	Approval of the 2024 Non-Employee Director Plan	For
6	Ratification of Auditor	For

Caci International Inc.

Voted

Ticker Agenda Type	CACI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/17/2024)

**Vote
Cast**

1	Elect Michael A. Daniels	Against
2	Elect Lisa S. Disbrow	Against
3	Elect Susan M. Gordon	Against
4	Elect William L. Jews	Against
5	Elect Ryan D. McCarthy	Against
6	Elect John S. Mengucci	For
7	Elect Scott C. Morrison	For
8	Elect Philip O. Nolan	Against
9	Elect Debora A. Plunkett	Against
10	Elect Stanton D. Sloane	Against
11	Elect Charles L. Szews	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	Against

Cactus Inc

Voted

Ticker Agenda Type	WHD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael Y. McGovern	Withhold
1.2	Elect John (Andy) O'Donnell	Withhold
1.3	Elect Tym Tombar	Withhold
2	Ratification of Auditor	For

3	Repeal of Classified Board	For
4	Elimination of Supermajority Requirement	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Against
6	Amendments to Charter	For
7	Opt-Out of Section 203 of the DGCL	Against
8	Approval of Exclusive Forum Provisions	Against

Cadence Bank

Voted

Ticker Agenda Type	CADE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

Vote
Cast

1	Elect Charlotte N. Corley	For
2	Elect Joseph W. Evans	For
3	Elect Virginia A. Hepner	For
4	Elect Keith J. Jackson	For
5	Advisory Vote on Executive Compensation	For
6	Repeal of Classified Board	For
7	Amendment to Written Consent	For
8	Elimination of Supermajority Requirement	For
9	Ratification of Auditor	For

Cadence Design Systems, Inc.

Voted

Ticker Agenda Type	CDNS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Elect Mark W. Adams	For
2	Elect Ita M. Brennan	Against
3	Elect Lewis Chew	For
4	Elect Anirudh Devgan	For
5	Elect Mary L. Krakauer	Against
6	Elect Julia Liuson	Against
7	Elect James D. Plummer	Against
8	Elect Alberto Sangiovanni Vincentelli	Against
9	Elect Young K. Sohn	For

	10	Amendment to the Employee Stock Purchase Plan	For
	11	Amendment to Articles to Limit the Liability of Certain Officers	Against
	12	Adoption of Right to Act by Written Consent	For
	13	Advisory Vote on Executive Compensation	For
	14	Ratification of Auditor	For
	15	Shareholder Proposal Regarding Severance Approval Policy	For



Cadiz Inc.

Voted

Ticker Agenda Type CLCI Mgmt **Country Of Origin** US

Annual Meeting Agenda (06/11/2024)

Vote Cast

1	Elect Stephen E. Courter	For
2	Elect Maria S. Dreyfus	Withhold
3	Elect Maria Echaveste	For
4	Elect Winston H. Hickox	For
5	Elect Susan P. Kennedy	For
6	Elect Barbara A. Lloyd	For
7	Elect Kenneth T. Lombard	For
8	Elect Richard Polanco	For
9	Elect Carolyn Webb de Macías	For
10	Increase in Authorized Common Stock	For
11	Amendment to the 2019 Equity Incentive Plan	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Cadre Holdings Inc

Voted

Ticker Agenda Type CDRE Mgmt **Country Of Origin** US

Annual Meeting Agenda (05/31/2024)

Vote Cast

1	Election of Directors	
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1.1	Elect Warren B. Kanders	For
1.2	Elect Nicholas Sokolow	Withhold
1.3	Elect William G. Quigley, III	Withhold
1.4	Elect Hamish Norton	Withhold
1.5	Elect Deborah A. DeCotis	For
2	Ratification of Auditor	For


Caesars Entertainment Inc

Voted

Ticker Agenda Type	CZR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

1	Elect Gary L. Carano	For
2	Elect Bonnie Biumi	For
3	Elect Jan Jones Blackhurst	For
4	Elect Frank J. Fahrenkopf, Jr.	Against
5	Elect Kim Harris Jones	For
6	Elect Don R. Kornstein	Against
7	Elect Courtney R. Mather	Against
8	Elect Michael E. Pegram	Against
9	Elect Thomas R. Reeg	For
10	Elect David P. Tomick	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
13	Amendment to the 2015 Equity Incentive Plan	Against
 14	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	For

Caesarstone Ltd

Voted

Ticker Agenda Type	CSTE Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (09/19/2024)

**Vote
Cast**

1	Elect Ariel Halperin	For
2	Elect Ronald W. Kaplan	Against
3	Elect Tom Pardo Izhaki	For
4	Elect Giora Wegman	For

5	Elect Ornit Raz	For
6	Elect Maxim Ohana	For
7	Elect Yuval Beerl	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Management Services Agreement	For
10	Indemnification of Controlling Shareholders	For

Cal-Maine Foods, Inc.

Voted

Ticker Agenda Type	CALM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/04/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Adolphus B. Baker	Withhold
1.2	Elect Max P. Bowman	Withhold
1.3	Elect Letitia C. Hughes	Withhold
1.4	Elect Sherman L. Miller	Withhold
1.5	Elect James E. Poole	Withhold
1.6	Elect Steve W. Sanders	Withhold
1.7	Elect Camille S. Young	Withhold
2	Ratification of Auditor	For
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Calavo Growers, Inc

Voted

Ticker Agenda Type	CVGW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Farha Aslam	For
1.2	Elect Marc L. Brown	For
1.3	Elect Michael A. DiGregorio	For
1.4	Elect James D. Helin	For
1.5	Elect Steven Hollister	For
1.6	Elect Kathleen M. Holmgren	For
1.7	Elect J. Link Leavens	For
1.8	Elect Adriana Mendizabal	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

4 Frequency of Advisory Vote on Executive Compensation

1 Year

Caledonia Mining Corporation Plc

Voted

**Ticker
Agenda Type**

CALVF
Mgmt

**Country Of
Origin**

JE

Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

1	Elect Mark Learmonth	For
2	Elect John Kelly	For
3	Elect Johannes (Johan) A. Holtzhausen	For
4	Elect Nick Clarke	For
5	Elect Geralda Wildschutt	For
6	Elect Gordon Wylie	For
7	Elect Victor Gapare	For
8	Elect Tariro Gadzikwa	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Elect Johannes (Johan) A. Holtzhausen	For
11	Elect Gordon Wylie	For
12	Elect Geralda Wildschutt	For
13	Elect Tariro Gadzikwa	For

Caleres Inc

Voted

**Ticker
Agenda Type**

CAL
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Lisa A. Flavin	For
1.2	Elect Brenda L. Freeman	For
1.3	Elect Lori H. Greeley	For
1.4	Elect Mahendra R. Gupta	For
1.5	Elect Carla Hendra	For
1.6	Elect Ward M. Klein	For
1.7	Elect Steven W. Korn	For
1.8	Elect Wenda Harris Millard	For
1.9	Elect John W. Schmidt	For
1.10	Elect Diane M. Sullivan	For
1.11	Elect Bruce K. Thorn	For

- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

California Resources Corporation

Voted

Ticker Agenda Type	CRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)

**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Andrew Bremner | For |
| 1.2 | Elect Tiffany Thom Cepak | For |
| 1.3 | Elect James N. Chapman | For |
| 1.4 | Elect Christian S. Kendall | For |
| 1.5 | Elect Francisco J. Leon | For |
| 1.6 | Elect Mark A. McFarland | For |
| 1.7 | Elect Nicole Neeman Brady | For |
| 1.8 | Elect William B. Roby | For |
| 1.9 | Elect Alejandra Veltmann | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

California Resources Corporation

Voted

Ticker Agenda Type	CRC Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/26/2024)

**Vote
Cast**

- | | | |
|---|--------------------------|-----|
| 1 | Merger/Acquisition | For |
| 2 | Right to Adjourn Meeting | For |

California Water Service Group

Voted

Ticker
Agenda Type CWT
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/29/2024)

		Vote Cast
1	Elect Gregory E. Aliff	For
2	Elect Shelly M. Esque	For
3	Elect Jeffrey Kightlinger	For
4	Elect Martin A. Kropelnicki	For
5	Elect Thomas M. Krummel	For
6	Elect Yvonne Maldonado	For
7	Elect Scott L. Morris	For
8	Elect Charles R. Patton	For
9	Elect Carol M. Pottenger	For
10	Elect Lester A. Snow	For
11	Elect Patricia K. Wagner	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Approval of the 2024 Equity Incentive Plan	For

Calix Inc

Voted

Ticker
Agenda Type CALX
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Rajatish Mukherjee	Withhold
1.2	Elect Kevin Peters	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Cambium Networks Corp

Voted

Ticker CMBM
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (06/06/2024)

	Vote Cast
1 Elect Robert Amen	Withhold
2 Elect Vikram Verma	Withhold
3 Elect Morgan Kurk	Withhold
4 Ratification of Auditor	For

Cambridge Bancorp

Voted

Ticker CATC
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (02/28/2024)

	Vote Cast
1 Merger/Acquisition	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Camden National Corp.

Voted

Ticker CAC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

	Vote Cast
1 Elect Simon R. Griffiths	For
2 Elect Rebecca Hatfield	For
3 Elect S. Catherine Longley	For
4 Elect Robert Merrill	For
5 Elect Robin A. Sawyer	For
6 Elect Carl J. Soderberg	For
7 Elect Lawrence J. Sterrs	For
8 Advisory Vote on Executive Compensation	For
9 Ratification of Auditor	For

Camden Property Trust

Voted

Ticker
Agenda TypeCPT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/10/2024)Vote
Cast

1	Elect Richard J. Campo	For
2	Elect Javier E. Benito	For
3	Elect Heather J. Brunner	For
4	Elect Mark D. Gibson	For
5	Elect Scott S. Ingraham	Against
6	Elect Renu Khator	For
7	Elect D. Keith Oden	For
8	Elect Frances Aldrich Sevilla-Sacasa	Against
9	Elect Steven A. Webster	Against
10	Elect Kelvin R. Westbrook	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Campbell Soup Co.

Voted

Ticker
Agenda TypeCPB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (11/19/2024)Vote
Cast

1	Elect Fabiola R. Arredondo	For
2	Elect Howard M. Averill	For
3	Elect Mark A. Clouse	For
4	Elect Bennett Dorrance, Jr.	For
5	Elect Maria Teresa Hilado	For
6	Elect Grant H. Hill	Against
7	Elect Sarah Hofstetter	Against
8	Elect Marc B. Lautenbach	For
9	Elect Mary Alice D. Malone	Against
10	Elect Keith R. McLoughlin	For
11	Elect Kurt Schmidt	Against
12	Elect Archbold D. van Beuren	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Company Name Change	For

Camping World Holdings Inc

Voted

Ticker Agenda Type CWH Mgmt Country Of Origin US

Annual Meeting Agenda (05/14/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Andris A. Baltins Withhold
 - 1.2 Elect Kathleen S. Lane For
 - 1.3 Elect Brent L. Moody Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Camtek Ltd

Voted

Ticker Agenda Type CAMT Mgmt Country Of Origin IL

Annual Meeting Agenda (09/25/2024)

Vote Cast

- 1 Elect Rafi Amit For
- 2 Elect Yotam Stern For
- 3 Elect Orit Stav For
- 4 Elect HUANG Chin-Ming Leo For
- 5 Elect TSENG Ishih Against
- 6 Elect Moty Ben-Arie For
- 7 Elect Yael Andorn Against
- 8 Elect Yossi Shacham-Diamand Against
- 9 Compensation Policy Against
- 10 Director Equity-Based Compensation For
- 11 Compensation Terms of CEO For
- 12 Amendments to Articles For
- 13 Appointment of Auditor and Authority to Set Fees For

Canadian Imperial Bank Of Commerce

Voted

Ticker
Agenda Type






CM
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (04/04/2024)

Vote
Cast

1	Election of Directors			
1.1	Elect Ammar Al-Joundi			For
1.2	Elect Charles J.G. Brindamour			For
1.3	Elect Nanci E. Caldwell			For
1.4	Elect Michelle L. Collins			For
1.5	Elect Victor G. Dodig			For
1.6	Elect Kevin J. Kelly			For
1.7	Elect Christine E. Larsen			For
1.8	Elect Mary Lou Maher			For
1.9	Elect William F. Morneau			For
1.10	Elect Mark W. Podlasly			For
1.11	Elect Katharine B. Stevenson			For
1.12	Elect Martine Turcotte			For
1.13	Elect Barry L. Zubrow			For
2	Appointment of Auditor			For
3	Advisory Vote On Executive Compensation			Against
 4	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector			Against
 5	Shareholder Proposal Regarding In-Person Shareholder Meetings			For
 6	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting			For
 7	Shareholder Proposal Regarding Say on Climate			Against
 8	Shareholder Proposal Regarding Pay Ratio Disclosure			For

Canadian National Railway Co.

Voted

Ticker
Agenda Type

CNI
Mgmt


Country Of
Origin

CA

Annual Meeting Agenda (04/26/2024)

Vote
Cast

1	Elect Shauneen Bruder			For
2	Elect Jo-ann dePass Olsovsky			For
3	Elect David Freeman			For
4	Elect Denise Gray			For
5	Elect Justin M. Howell			For
6	Elect Susan C. Jones			For

7	Elect Robert M. Knight, Jr.	For
8	Elect Michel Letellier	For
9	Elect Margaret A. McKenzie	For
10	Elect Al Monaco	For
11	Elect Tracy Robinson	For
12	Appointment of Auditor	For
13	Adoption of Advance Notice By-Law	For
14	Amendment to the Management Long-Term Incentive Plan	For
15	Advisory Vote on Executive Compensation	Against
16	Advisory Vote on Climate Action Plan	Against
 17	Shareholder Proposal Regarding Paid Sick Leave	For


Canadian Pacific Kansas City Limited

Voted

Ticker CP
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (04/24/2024)

Vote Cast

1	Appointment of Auditor	For
2	Advisory Vote on Executive Compensation	Against
3	Advisory Vote on Approach to Climate Change	Against
4	Elect John R. Baird	For
5	Elect Isabelle Courville	For
6	Elect Keith E. Creel	For
7	Elect Antonio Garza	For
8	Elect Edward R. Hamberger	For
9	Elect Janet H. Kennedy	For
10	Elect Henry J. Maier	For
11	Elect Matthew H. Paull	For
12	Elect Jane L. Peverett	For
13	Elect Andrea Robertson	For
14	Elect Gordon T. Trafton	For
 15	Shareholder Proposal Regarding Paid Sick Leave	For

Cannae Holdings Inc

Voted

Ticker CNNE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/19/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect William P. Foley	Withhold
1.2	Elect Douglas K. Ammerman	Withhold
1.3	Elect Frank R. Martire	Withhold
2	Redomestication	Against
3	Amendment to the 2017 Omnibus Incentive Plan	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Canoo Inc

Voted

Ticker GOEV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/06/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Debra L. Von Storch	Withhold
1.2	Elect James Chen	For
1.3	Elect Foster CHIANG Ming-Xian	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Issuance of Common Stock Under the July PPA	For
4	Amendment to July PPA to Lower Floor Price	For
5	Amendment to 2022 PPA to Lower the Floor Price	For
6	Reverse Stock Split	For
7	Issuance of Common Stock	For
8	Amendment to the 2020 Equity Incentive Plan	Against
9	Amendment to the 2020 Employee Stock Purchase Plan	Against
10	Ratification of Auditor	For

Cantaloupe Inc

Voted

Ticker
Agenda Type

CTLP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/20/2024)

		Vote Cast
1	Elect Douglas G. Bergeron	For
2	Elect Lisa P. Baird	For
3	Elect Ian Harris	For
4	Elect Jacob Lamm	For
5	Elect Michael K. Passilla	Against
6	Elect Ellen Richey	For
7	Elect Anne M. Smalling	Against
8	Elect Ravi Venkatesan	For
9	Elect Shannon S. Warren	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Capital Bancorp Inc

Voted

Ticker
Agenda Type

CBNK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Joshua Bernstein	Against
2	Elect Scot R. Browning	Against
3	Elect Fred J. Lewis	For
4	Elect Mary Ann Scully	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Capital Bancorp Inc**Voted**

Ticker Agenda Type	CBNK Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/15/2024)

		Vote Cast
1	Merger (Acquisition of Integrated Financial Holdings, Inc.)	For
2	Right to Adjourn Meeting	For

Capital City Bank Group, Inc.**Voted**

Ticker Agenda Type	CCBG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)




		Vote Cast
1	Election of Directors	
1.1	Elect Robert Antoine	Withhold
1.2	Elect Thomas A. Barron	For
1.3	Elect William F. Butler	Withhold
1.4	Elect Stanley W. Connally, Jr.	Withhold
1.5	Elect Marshall M. Criser III	Withhold
1.6	Elect Kimberly A. Crowell	Withhold
1.7	Elect Bonnie J. Davenport	Withhold
1.8	Elect William Eric Grant	Withhold
1.9	Elect Laura L. Johnson	Withhold
1.10	Elect John G. Sample, Jr.	Withhold
1.11	Elect William G. Smith, Jr.	For
1.12	Elect Ashbel C. Williams	Withhold
2	Ratification of Auditor	Against

Capital One Financial Corp.**Voted**

Ticker Agenda Type	COF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Elect Richard D. Fairbank	For

2	Elect Ime Archibong	For
3	Elect Christine R. Detrick	For
4	Elect Ann Fritz Hackett	For
5	Elect Suni P. Harford	For
6	Elect Peter Thomas Killalea	For
7	Elect Eli Leenaars	For
8	Elect François Locoh-Donou	For
9	Elect Peter E. Raskind	For
10	Elect Eileen M. Serra	For
11	Elect Mayo A. Shattuck III	For
12	Elect Craig Anthony Williams	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2002 Associate Stock Purchase Plan	For
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
 17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against
 18	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For

Capitol Federal Financial

Voted

Ticker CFFN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/23/2024)

Vote Cast

1	Elect Morris J. Huey II	Against
2	Elect Carlton A. Ricketts	Against
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Capri Holdings Ltd

Voted

Ticker CPRI
Agenda Type Mgmt
Country Of Origin VG

Annual Meeting Agenda (09/04/2024)

Vote Cast

1	Elect Marilyn Crouther	Against
2	Elect Stephen F. Reitman	Against
3	Elect Jean Tomlin	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

CapStar Financial Holdings Inc

Voted

Ticker Agenda Type	CSTR Mgmt	Country Of Origin	US
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Special Meeting Agenda (02/29/2024)

**Vote
Cast**

1	Merger (Acquisition by Old National Bancorp)	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Cara Therapeutics Inc

Voted

Ticker Agenda Type	CARA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Susan Shiff	Withhold
1.2	Elect Helen M. Boudreau	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Increase in Authorized Common Stock	For
5	Reverse Stock Split	For

Cardinal Health, Inc.

Voted


Ticker
Agenda Type

CAH
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/06/2024)

Vote
Cast

1	Elect Robert Azelby	For
2	Elect Michelle M. Brennan	For
3	Elect Sheri H. Edison	For
4	Elect David C. Evans	For
5	Elect Patricia Hemingway Hall	For
6	Elect Jason M. Hollar	For
7	Elect Akhil Johri	For
8	Elect Gregory B. Kenny	For
9	Elect Nancy Killefer	For
10	Elect Christine A. Mundkur	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For

Cardlytics Inc

Voted

Ticker
Agenda Type

CDLX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Andre J. Fernandez	For
1.2	Elect Liane Hornsey	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Caredx Inc**Voted**

Ticker Agenda Type	CDNA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect George W. Bickerstaff, III | For |
| 1.2 | Elect Christine M. Cournoyer | Withhold |
| 1.3 | Elect Hannah A. Valantine | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Approval of the 2024 Equity Incentive Plan | For |

CareMax Inc**Voted**

Ticker Agenda Type	CMAX Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/23/2024)**Vote
Cast**

- | | | |
|---|---------------------|-----|
| 1 | Reverse Stock Split | For |
|---|---------------------|-----|

CareTrust REIT Inc**Voted**

Ticker Agenda Type	CTRE Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (04/25/2024)**Vote
Cast**

- | | | |
|---|---|-----|
| 1 | Elect Diana M. Laing | For |
| 2 | Elect Anne Olson | For |
| 3 | Elect Spencer G. Plumb | For |
| 4 | Elect David M. Sedgwick | For |
| 5 | Elect Careina D. Williams | For |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Ratification of Auditor | For |

CARGO Therapeutics Inc**Voted****Ticker
Agenda Type**CRGX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/04/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Krishnan Viswanadhan
 - 1.2 Elect Reid M. Huber
- 2 Ratification of Auditor

Withhold
Withhold
For

CarGurus Inc**Voted****Ticker
Agenda Type**CARG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Lori A. Hickok
 - 1.2 Elect Greg Schwartz
 - 1.3 Elect Jason Trevisan
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Amendment to Certificate of Incorporation
Regarding Officer Exculpation

Withhold
Withhold
Withhold
For
Against
Against

Caribou Biosciences Inc

Voted

Ticker CRBU
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

	Vote Cast
1 Elect Rachel Haurwitz	Withhold
2 Elect Dara Richardson-Heron	Withhold
3 Elect Natalie Sacks	Withhold
4 Ratification of Auditor	For

Carisma Therapeutics Inc

Voted

Ticker CARM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2024)

	Vote Cast
1 Elect Michael Torok	For
2 Elect John A. Hohneker	For
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For

Carlisle Companies Inc.

Voted

Ticker CSL
Agenda Type Mgmt
Country Of Origin US


Annual Meeting Agenda (05/01/2024)

	Vote Cast
1 Elect James D. Frias	Against
2 Elect Maia A. Hansen	Against
3 Elect Corrine D. Ricard	Against
4 Amendments to Charter and Bylaws Regarding Advance Notice and Proxy Access	For
5 Amendment to Article Regarding Officer Exculpation	Against
6 Amendment to the 2022 Incentive Compensation Program	For
7 Advisory Vote on Executive Compensation	For

Carlyle Group Inc (The)**Voted****Ticker
Agenda Type**CG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/29/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Daniel A. D'Aniello	For
1.2	Elect Sharda Cherwoo	For
1.3	Elect William J. Shaw	For
2	Ratification of Auditor	For
3	Elimination of Supermajority Requirement	For
4	Amendment to the 2012 Equity Incentive Plan	Against
5	Advisory Vote on Executive Compensation	Against
 6	Shareholder Proposal Regarding Right to Call Special Meeting	For

Carmax Inc**Voted****Ticker
Agenda Type**KMX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/25/2024)**Vote
Cast**

1	Elect Peter J. Bensen	For
2	Elect Ronald E. Blaylock	Against
3	Elect Sona Chawla	Against
4	Elect Thomas J. Folliard	For
5	Elect Shira D. Goodman	For
6	Elect David W. McCreight	Against
7	Elect William D. Nash	For
8	Elect Mark F. O'Neil	For
9	Elect Pietro Satriano	For
10	Elect Marcella Shinder	For
11	Elect Mitchell D. Steenrod	For
12	Ratification of Auditor	For

Carnival Corp.

Voted

Ticker CCL
Agenda Type Mgmt
Country Of Origin PA

Annual Meeting Agenda (04/05/2024)

Vote Cast

1	Elect Micky Arison	For
2	Elect Jonathon Band	Against
3	Elect Jason G. Cahilly	Against
4	Elect Nelda J. Connors	Against
5	Elect Helen Deeble	Against
6	Elect Jeffrey J. Gearhart	For
7	Elect Katie Lahey	Against
8	Elect Sara Mathew	For
9	Elect Stuart Subotnick	Against
10	Elect Laura A. Weil	Against
11	Elect Josh Weinstein	For
12	Elect Randall J. Weisenburger	Against
13	Advisory Vote on Executive Compensation	For
14	Remuneration Report	Against
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Receipt of Accounts and Reports	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Repurchase Shares	For
21	Approval of the 2024 Employee Share Plan	For

CarParts.com Inc

Voted

Ticker PRTS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Election of Directors
---	-----------------------

1.1	Elect David Meniane	Withhold
1.2	Elect Warren B. Phelps III	Withhold
1.3	Elect Lisa Costa	Withhold
2	Approval of the Tax Benefits Preservation Plan	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

Carpenter Technology Corp.

Voted

Ticker Agenda Type	CRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/07/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect A. John Hart	Withhold
1.2	Elect Kathleen A. Ligocki	Withhold
1.3	Elect Ramin Younessi	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Carriage Services, Inc.

Voted

Ticker Agenda Type	CSV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Julie Sanders	Withhold
1.2	Elect Somer Webb	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For


Carrier Global Corp

Voted

Ticker CARR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/18/2024)

Vote Cast

- | | | |
|--|--|---------|
| 1 | Elect Jean-Pierre Garnier | For |
| 2 | Elect David L. Gitlin | For |
| 3 | Elect John J. Greisch | For |
| 4 | Elect Charles M. Holley, Jr. | Against |
| 5 | Elect Michael M. McNamara | Against |
| 6 | Elect Susan N. Story | For |
| 7 | Elect Michael A. Todman | For |
| 8 | Elect Maximilian Viessmann | For |
| 9 | Elect Virginia M. Wilson | Against |
| 10 | Elect Beth A. Wozniak | Against |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Ratification of Auditor | Against |
|  13 | Shareholder Proposal Regarding Lobbying Report | For |

Carrols Restaurant Group Inc

Voted

Ticker TAST
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (05/14/2024)

Vote Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |

Voted

Ticker Agenda Type	CARS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Jerri L. DeVard	For
1.2 Elect Scott Forbes	For
1.3 Elect Jill Greenthal	For
1.4 Elect Thomas Hale	For
1.5 Elect Michael Kelly	For
1.6 Elect Donald A. McGovern, Jr.	For
1.7 Elect Greg Revelle	For
1.8 Elect Jenell R. Ross	For
1.9 Elect Bala Subramanian	For
1.10 Elect T. Alex Vetter	For
1.11 Elect Bryan Wiener	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Voted

Ticker Agenda Type	CARE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

	Vote Cast
1 Elect Michael R. Bird	Withhold
2 Elect Kevin S. Bloomfield	For
3 Elect Robert Bolton	For
4 Elect Gregory W. Feldmann	For
5 Elect James W. Haskins	Withhold
6 Elect Phyllis Q. Karavatakis	For
7 Elect Jacob A. Lutz, III	For
8 Elect E. Warren Matthews	Withhold
9 Elect Catharine L. Midkiff	Withhold
10 Elect Curtis E. Stephens	For
11 Elect Litz H. Van Dyke	Withhold
12 Elect Elizabeth L. Walsh	Withhold
13 Advisory Vote on Executive Compensation	For
14 Ratification of Auditor	For

Carters Inc

Voted

Ticker
Agenda Type

CRI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Rochester Anderson Jr.	For
2	Elect Jeffrey H. Black	For
3	Elect Hali Borenstein	Against
4	Elect Michael D. Casey	For
5	Elect Luis A. Borgen	For
6	Elect Jevin S. Eagle	For
7	Elect Mark P. Hipp	For
8	Elect William J. Montgoris	Against
9	Elect Stacey S. Rauch	Against
10	Elect Gretchen W. Schar	For
11	Elect Stephanie P. Stahl	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Cartesian Therapeutics Inc

Voted

Ticker
Agenda Type

RNAC
Mgmt

Country Of
Origin

US

Special Meeting Agenda (03/27/2024)

		Vote Cast
1	Issuance of Common Stock	For
2	Reverse Stock Split	For
3	Right to Adjourn Meeting	For

Cartesian Therapeutics Inc

Voted

Ticker
Agenda Type

RNAC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Carrie S. Cox	Withhold
1.2	Elect Murat Kalayoglu	For
2	Advisory Vote on Executive Compensation	Against
3	Amendment to the 2016 Incentive Award Plan	Against
4	Ratification of Auditor	For

Cartesian Therapeutics Inc

Voted

Ticker Agenda Type	RNAC Mgmt	Country Of Origin	US
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Special Meeting Agenda (09/20/2024)

**Vote
Cast**

1	Issuance of Common Stock	For
2	Right to Adjourn Meeting	For

Carvana Co.

Voted

Ticker Agenda Type	CVNA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/06/2024)

**Vote
Cast**

1	Elect Ernest Garcia, III	Withhold
2	Elect Ira Platt	Withhold
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Casella Waste Systems, Inc.

Voted

Ticker Agenda Type	CWST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect John W. Casella	Withhold
2	Elect William P. Hulligan	Withhold
3	Elect Rose Stuckey Kirk	Withhold
4	Amendment to the 2016 Incentive Plan	For
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

Casey`s General Stores, Inc.

Voted

Ticker Agenda Type	CASY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/28/2024)

		Vote Cast
1	Elect Sri Donthi	For
2	Elect Donald E. Frieson	Against
3	Elect Cara K. Heiden	For
4	Elect David K. Lenhardt	Against
5	Elect Maria Castañon Moats	For
6	Elect Darren M. Rebelez	For
7	Elect Larree M. Renda	For
8	Elect Judy A. Schmeling	Against
9	Elect Michael Spanos	For
10	Elect Gregory A. Trojan	For
11	Elect Allison M. Wing	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
 14	Shareholder Proposal Regarding Independent Chair	For
 15	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	For

Cass Information Systems Inc

Voted

Ticker CASS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/16/2024)

		Vote Cast
1	Elect Robert A. Ebel	For
2	Elect Randall L. Schilling	For
3	Elect Franklin D. Wicks, Jr.	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Cassava Sciences Inc

Voted

Ticker SAVA
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Remi Barbier	Withhold
2	Elect Sanford R. Robertson	Withhold
3	Elect Patrick J. Scannon	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Castle Biosciences Inc

Voted

Ticker CSTL
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Daniel M. Bradbury	Withhold
1.2	Elect Rodney Cotton	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Catalent Inc.

Voted

Ticker
Agenda Type

CTLT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/25/2024)

Vote
Cast

1	Elect Michael J. Barber	Against
2	Elect Steven K. Barg	For
3	Elect J. Martin Carroll	Against
4	Elect Rolf A. Classon	Against
5	Elect Frank A. D'Amelio	Against
6	Elect John J. Greisch	For
7	Elect Gregory T. Lucier	Against
8	Elect Alessandro Maselli	For
9	Elect Donald E. Morel, Jr.	For
10	Elect Stephanie S. Okey	Against
11	Elect Michelle R. Ryan	For
12	Elect Jack L. Stahl	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Amendment to the 2018 Omnibus Incentive Plan	For

Catalent Inc.

Voted

Ticker
Agenda Type

CTLT
Mgmt

Country Of
Origin

US

Special Meeting Agenda (05/29/2024)

Vote
Cast

1	Novo Transaction	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Catalyst Pharmaceuticals Inc

Voted

Ticker
Agenda TypeCPRX
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/21/2024)Vote
Cast

1	Elect Richard J. Daly	For
2	Elect Patrick J. McEnany	For
3	Elect Donald A. Denkhaus	Against
4	Elect Molly Harper	For
5	Elect Charles B. O'Keeffe	Against
6	Elect Tamar Thompson	Against
7	Elect David S. Tierney	For
8	Amendment to the 2018 Stock Incentive Plan	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Transaction of Other Business	Against




Caterpillar Inc.

Voted

Ticker
Agenda TypeCAT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/12/2024)Vote
Cast

1	Elect Daniel M. Dickinson	Against
2	Elect James C. Fish, Jr.	Against
3	Elect Gerald Johnson	Against
4	Elect David W. MacLennan	Against
5	Elect Judith F. Marks	Against
6	Elect Debra L. Reed-Klages	Against
7	Elect Susan C. Schwab	Against
8	Elect D. James Umpleby III	Against
9	Elect Rayford Wilkins Jr.	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
 12	Shareholder Proposal Regarding Independent Chair	For
 13	Shareholder Proposal Regarding Lobbying Report	For
 14	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against

Cathay General Bancorp**Voted**

Ticker Agenda Type	CATY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Jane Jelenko | Against |
| 2 | Elect Ann Kono | For |
| 3 | Elect Anthony M. Tang | Against |
| 4 | Elect Shally Wang | Against |
| 5 | Elect Peter Wu | Against |
| 6 | Elect Elizabeth Woo | For |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Ratification of Auditor | For |

Cato Corp.**Voted**

Ticker Agenda Type	CATO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect John P. D. Cato | Withhold |
| 1.2 | Elect Bailey W. Patrick | Withhold |
| 2 | Ratification of Auditor | For |

Cava Group Inc**Voted**

Ticker Agenda Type	CAVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)**Vote
Cast**

1	Elect Philippe J. Amouyal	Withhold
2	Elect David Bosserman	Withhold
3	Elect Lauri M. Shanahan	Withhold
4	Amendment to the 2023 Equity Incentive Plan	Against
5	Ratification of Auditor	For

Cavco Industries Inc

Voted

Ticker	CVCO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (07/30/2024)

**Vote
Cast**

1	Elect Steven G. Bunger	Against
2	Elect Steven W. Moster	Against
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	Against

Cbiz Inc

Voted

Ticker	CBZ	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Michael H. DeGroot	Against
2	Elect Gina D. France	Against
3	Elect A. Haag Sherman	Against
4	Elect Todd J. Slotkin	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Cbiz Inc

Voted

Ticker CBZ
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (10/23/2024)

Vote Cast

- 1 Marcum Transaction For
- 2 Right to Adjourn Meeting For

CBL& Associates Properties, Inc.

Voted

Ticker CBLAQ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Marjorie L. Bowen Withhold
 - 1.2 Elect David J. Contis For
 - 1.3 Elect David M. Fields Withhold
 - 1.4 Elect Robert G. Gifford For
 - 1.5 Elect Jeffrey Kivitz Withhold
 - 1.6 Elect Stephen D. Lebovitz For
 - 1.7 Elect Michael A. Torres For
- 2 Ratification of Auditor Against
- 3 Advisory Vote on Executive Compensation For

Cboe Global Markets Inc.


Voted

Ticker CBOE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

Vote Cast

- 1 Elect William M. Farrow III For
- 2 Elect Fredric J. Tomczyk For
- 3 Elect Edward J. Fitzpatrick For
- 4 Elect Ivan K. Fong Against
- 5 Elect Janet P. Froetscher For

6	Elect Jill R. Goodman	Against
7	Elect Erin A Mansfield	For
8	Elect Cecilia H Mao	For
9	Elect Alexander J. Maturri, Jr.	For
10	Elect Jennifer J. McPeek	For
11	Elect Roderick A. Palmore	Against
12	Elect James Parisi	For
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For
15	Advisory Vote on Special Meeting Right	Abstain
 16	Shareholder Proposal Regarding Right to Call Special Meeting	For

CBRE Group Inc

Voted

Ticker	CBRE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Brandon B. Boze	For
2	Elect Beth F. Cobert	For
3	Elect Reginald H. Gilyard	For
4	Elect Shira D. Goodman	For
5	Elect E.M. Blake Hutcheson	Against
6	Elect Christopher T. Jenny	For
7	Elect Gerardo I. Lopez	Against
8	Elect Guy Metcalfe	For
9	Elect Oscar Munoz	Against
10	Elect Robert E. Sulentic	For
11	Elect Sanjiv Yajnik	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

CCC Intelligent Solutions Holdings Inc

Voted

Ticker
Agenda Type

CCCS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Githesh Ramamurthy | Withhold |
| 1.2 | Elect Eileen M. Schloss | Withhold |
| 1.3 | Elect Eric Wei | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

CDW Corp.

Voted


Ticker
Agenda Type

CDW
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/21/2024)

Vote
Cast

- | | | |
|--|--|-----|
| 1 | Elect Virginia Addicott | For |
| 2 | Elect James A. Bell | For |
| 3 | Elect Lynda M. Clarizio | For |
| 4 | Elect Anthony R. Foxx | For |
| 5 | Elect Kelly J. Grier | For |
| 6 | Elect Marc E. Jones | For |
| 7 | Elect Christine A. Leahy | For |
| 8 | Elect Sanjay Mehrotra | For |
| 9 | Elect David W. Nelms | For |
| 10 | Elect Joseph R. Swedish | For |
| 11 | Elect Donna F. Zarcone | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |
|  14 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | For |

Ceco Environmental Corp.

Voted

Ticker Agenda Type	CECO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/20/2024)

		Vote Cast
1	Elect Jason DeZwirek	For
2	Elect Todd Gleason	For
3	Elect Robert E. Knowling, Jr.	For
4	Elect Claudio A. Mannarino	For
5	Elect Munish Nanda	For
6	Elect Valerie G. Sachs	For
7	Elect Laurie A. Siegel	For
8	Elect Richard F. Wallman	For
9	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Celanese Corp

Voted

Ticker Agenda Type	CE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)

		Vote Cast
1	Elect Edward G. Galante	Against
2	Elect Timothy Go	For
3	Elect Kathryn M. Hill	Against
4	Elect David F. Hoffmeister	Against
5	Elect Jay V. Ihlenfeld	Against
6	Elect Deborah J. Kissire	For
7	Elect Michael Koenig	Against
8	Elect Ganesh Moorthy	Against
9	Elect Kim K.W. Rucker	Against
10	Elect Lori J. Ryerkerk	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to Articles Regarding Officer Exculpation	Against

Celcuity Inc

Voted

Ticker
Agenda Type

CELC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Richard E. Buller | Withhold |
| 1.2 | Elect David F. Dalvey | Withhold |
| 1.3 | Elect Leo T. Furcht | Withhold |
| 1.4 | Elect Lance G. Laing | For |
| 1.5 | Elect Polly A. Murphy | Withhold |
| 1.6 | Elect Richard J. Nigon | Withhold |
| 1.7 | Elect Brian F. Sullivan | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Amendment to the 2017 Stock Incentive Plan | Against |
| 6 | Amendment to the 2017 Stock Incentive Plan | Against |

Celcuity Inc

Voted

Ticker
Agenda Type

CELC
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/07/2024)

Vote
Cast

- | | | |
|---|-------------------------------------|-----|
| 1 | Increase in Authorized Common Stock | For |
| 2 | Right to Adjourn Meeting | For |
-

Celestica, Inc.

Voted

Ticker
Agenda Type

CLS
Mgmt

Country Of
Origin CA

Annual Meeting Agenda (04/25/2024)

Vote
Cast

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Kulvinder (Kelly) Ahuja | For |
| 1.2 | Elect Robert A. Cascella | For |
| 1.3 | Elect Deepak Chopra | For |
| 1.4 | Elect Françoise Colpron | For |
| 1.5 | Elect Jill Kale | For |
| 1.6 | Elect Laurette T. Koellner | For |
| 1.7 | Elect Robert A. Mionis | For |
| 1.8 | Elect Luis A. Müller | For |
| 1.9 | Elect Michael M. Wilson | For |
| 2 | Appointment of Auditor | For |
| 3 | Authority to Set Auditor Fees | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Amendments to Articles | For |
| 6 | Approval of Amended and Restated By-Law 1 | For |

Celldex Therapeutics Inc.

Voted

Ticker
Agenda Type

CLDX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

- | | | |
|----|---|-----|
| 1 | Elect Karen L. Shoos | For |
| 2 | Elect Anthony S. Marucci | For |
| 3 | Elect Keith L. Brownlie | For |
| 4 | Elect Cheryl L. Cohen | For |
| 5 | Elect Herbert J. Conrad | For |
| 6 | Elect Rita I. Jain | For |
| 7 | Elect James J. Marino | For |
| 8 | Elect Garry A. Neil | For |
| 9 | Elect Harry H. Penner, Jr. | For |
| 10 | Ratification of Auditor | For |
| 11 | Amendment to the 2021 Omnibus Equity Incentive Plan | For |
| 12 | Advisory Vote on Executive Compensation | For |

Cellebrite DI Ltd

Voted

Ticker CLBT
Agenda Type Mgmt
Country Of Origin IL

Annual Meeting Agenda (09/17/2024)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Thomas E. Hogan | For |
| 2 | Elect Adam H. Clammer | Against |
| 3 | Elect Yossi Carmil | Against |
| 4 | Elect Nadine Baudot-Trajtenberg | Against |
| 5 | Elect Dafna Gruber | Against |
| 6 | Directors' Fees | For |
| 7 | Appointment of Auditor and Authority to Set Fees | For |

Celsius Holdings Inc

Voted

Ticker CSUH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/28/2024)

Vote Cast

- | | | |
|---|-------------------------|---------|
| 1 | Elect Nicholas Castaldo | Against |
| 2 | Elect Damon DeSantis | Against |
| 3 | Elect John Fieldly | Against |
| 4 | Elect Hal Kravitz | Against |
| 5 | Elect James Lee | Against |
| 6 | Elect Caroline Levy | Against |
| 7 | Elect Cheryl S. Miller | Against |
| 8 | Elect Joyce Russell | Against |
| 9 | Ratification of Auditor | For |

Cencora Inc.

Voted

Ticker
Agenda Type


COR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/12/2024)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Ornella Barra | For |
| 2 | Elect Werner Baumann | For |
| 3 | Elect Steven H. Collis | For |
| 4 | Elect D. Mark Durcan | For |
| 5 | Elect Richard W. Gochnauer | For |
| 6 | Elect Lon R. Greenberg | For |
| 7 | Elect Kathleen W. Hyle | For |
| 8 | Elect Lorence H. Kim | For |
| 9 | Elect Redonda G. Miller | For |
| 10 | Elect Dennis M. Nally | For |
| 11 | Elect Lauren M. Tyler | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | Against |
| 14 | Amendment Regarding Officer Exculpation | Against |
| 15 | Miscellaneous Amendments to Certificate of Incorporation | For |
|  16 | Shareholder Proposal Regarding Plurality Voting in Contested Elections | Abstain |

Centene Corp.

Voted

Ticker
Agenda Type


CNC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)


Vote
Cast

- | | | |
|--|---|---------|
| 1 | Elect Jessica L. Blume | For |
| 2 | Elect Kenneth A. Burdick | For |
| 3 | Elect Christopher J. Coughlin | Against |
| 4 | Elect H. James Dallas | For |
| 5 | Elect Wayne S. DeVeydt | For |
| 6 | Elect Frederick H. Eppinger | For |
| 7 | Elect Monte E. Ford | Against |
| 8 | Elect Sarah M. London | For |
| 9 | Elect Lori J. Robinson | Against |
| 10 | Elect Theodore R. Samuels, II | Against |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Ratification of Auditor | For |
|  13 | Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement | For |

Centerpoint Energy Inc.**Voted****Ticker
Agenda Type**CNP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/26/2024)**Vote
Cast**

1	Elect Wendy Montoya Cloonan	Against
2	Elect Earl M. Cummings	For
3	Elect Barbara J. Duganier	For
4	Elect Christopher H. Franklin	Against
5	Elect Raquelle W. Lewis	Against
6	Elect Thaddeus J. Malik	Against
7	Elect Theodore F. Pound	Against
8	Elect Ricky A. Raven	Against
9	Elect Phillip R. Smith	Against
10	Elect Barry T. Smitherman	Against
11	Elect Jason P. Wells	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
 14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For

Centerspace**Voted****Ticker
Agenda Type**CSR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/20/2024)**Vote
Cast**

1	Elect John A. Schissel	For
2	Elect Jeffrey P. Caira	For
3	Elect Emily Nagle Green	For
4	Elect Ola Oyinsan Hixon	For
5	Elect Rodney Jones-Tyson	For
6	Elect Anne Olson	For
7	Elect Mary J. Twinem	For
8	Advisory Vote on Executive Compensation	For

Central Garden & Pet Co.

Voted

Ticker Agenda Type	CENT Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (02/13/2024)

**Vote
Cast**

- | | | |
|-----|--------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect William E. Brown | Withhold |
| 1.2 | Elect Courtnee Chun | Withhold |
| 1.3 | Elect Lisa Coleman | Withhold |
| 1.4 | Elect Brendan P. Dougher | Withhold |
| 1.5 | Elect Michael J. Griffith | Withhold |
| 1.6 | Elect Christopher T. Metz | For |
| 1.7 | Elect Brooks M. Pennington III | Withhold |
| 1.8 | Elect John R. Ranelli | Withhold |
| 1.9 | Elect Mary Beth Springer | Withhold |
| 2 | Ratification of Auditor | For |

Central Garden & Pet Co.

Voted

Ticker Agenda Type	CENT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/13/2024)

**Vote
Cast**

- | | | |
|---|-------------------------------|---------|
| 1 | Transaction of Other Business | Against |
|---|-------------------------------|---------|

Central Pacific Financial Corp.

Voted

Ticker
Agenda Type CPF
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/25/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Earl E. Fry For
 - 1.2 Elect Jason R. Fujimoto For
 - 1.3 Elect Jonathan B. Kindred For
 - 1.4 Elect Paul J. Kosasa For
 - 1.5 Elect Christopher T. Lutes For
 - 1.6 Elect Arnold D. Martines For
 - 1.7 Elect A. Catherine Ngo For
 - 1.8 Elect Robert K.W.H. Nobriga For
 - 1.9 Elect Saedene K. Ota Withhold
 - 1.10 Elect Crystal K. Rose Withhold
 - 1.11 Elect Paul K. Yonamine For
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For

Central Valley Community Bancorp

Voted

Ticker
Agenda Type CVCY
Mgmt Country Of
Origin US

Special Meeting Agenda (02/08/2024)

Vote
Cast

- 1 Merger/Acquisition For
- 2 Right to Adjourn Meeting For

Centrus Energy Corp

Voted

Ticker
Agenda Type LEU
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/20/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Mikel H. Williams For

1.2	Elect Kirkland H. Donald	Withhold
1.3	Elect Tina W. Jonas	Withhold
1.4	Elect William J. Madia	For
1.5	Elect Ray Rothrock	For
1.6	Elect Bradley J. Sawatzke	Withhold
1.7	Elect Amir V. Vexler	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Century Aluminum Co.

Voted

Ticker	CENX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/03/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jarl Berntzen	Withhold
1.2	Elect Jennifer Bush	Withhold
1.3	Elect Jesse Gary	For
1.4	Elect Errol Glasser	Withhold
1.5	Elect Wilhelm van Jaarsveld	For
1.6	Elect Andrew G. Michelmore	Withhold
1.7	Elect Tamla A. Olivier	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Century Casinos Inc.

Voted

Ticker	CNTY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/24/2024)

**Vote
Cast**

1	Elect Erwin Haitzmann	Against
2	Elect Gottfried Schellmann	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Amendment to the 2016 Equity Incentive Plan	For

Century Communities Inc**Voted****Ticker
Agenda Type**CCS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/08/2024)**Vote
Cast**

1	Elect Dale Francescon	For
2	Elect Robert J. Francescon	For
3	Elect Patricia L Arvielo	Against
4	Elect John P. Box	Against
5	Elect Keith R. Guericke	Against
6	Elect James M. Lippman	Against
7	Elect Elisa Zúñiga Ramírez	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year

Century Therapeutics Inc**Voted****Ticker
Agenda Type**IPSC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/20/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Kimberly L. Blackwell	Withhold
1.2	Elect Joseph Jimenez	Withhold
1.3	Elect Brent Pfeiffenberger	For
2	Ratification of Auditor	Against
3	Amendment to Articles to Limit the Liability of Certain Officers	Against
4	Right to Adjourn Meeting	Against

Ceragon Networks Ltd

Voted

Ticker CRNT
Agenda Type Mgmt Country Of Origin IL

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Ilan Rosen	For
2	Elect Efrat Makov	For
3	Elect Yael Shaham	For
4	Elect Shlomo Liran	Against
5	Elect Rami Hadar	For
6	Elect David Ripstein	For
7	Elect Robert Wadsworth	For
8	Annual Board Chair Fee	For
9	Annual NED Participation Fee of Director Wadsworth	For
10	NED Equity Grant	For
11	Revised Compensation Terms CEO	For
12	Increase in Authorized Capital Bundled with other Amendments to Articles	For
13	Approval of the 2024 Equity Incentive Plan	Against
14	Appointment of Auditor and Authority to Set Fees	For

Cerence Inc

Voted

Ticker CRNC
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (02/15/2024)

		Vote Cast
1	Elect Arun Sarin	Against
2	Elect Thomas L. Beaudoin	For
3	Elect Marianne Budnik	Against
4	Elect Douglas L. Davis	Against
5	Elect Sanjay K. Jha	Against
6	Elect Marcy S. Klevorn	Against
7	Elect Kristi A. Matus	Against
8	Elect Alfred Nietzel	Against
9	Elect Stefan Ortmanns	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Cerevel Therapeutics Holdings Inc

Voted

Ticker Agenda Type CERE Mgmt Country Of Origin US

Special Meeting Agenda (02/16/2024)

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Certara Inc

Voted

Ticker Agenda Type CERT Mgmt Country Of Origin US

Annual Meeting Agenda (05/21/2024)

- | | | |
|---|--|---------|
| 1 | Elect James E. Cashman III | Against |
| 2 | Elect Nancy Killefer | Against |
| 3 | Elect David Spaight | Against |
| 4 | Amendment to Articles to Limit the Liability of Certain Officers | Against |
| 5 | Technical Amendments to Article | For |
| 6 | Ratification of Auditor | For |
| 7 | Advisory Vote on Executive Compensation | Against |

Cerus Corp.

Voted

Ticker Agenda Type CERS Mgmt Country Of Origin US

Annual Meeting Agenda (06/05/2024)

- | | | |
|-----|------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Daniel N. Swisher, Jr. | Withhold |
| 1.2 | Elect Franklin R. Witney | Withhold |
| 1.3 | Elect Eric Bjerkholt | Withhold |

2	Approval of the 2024 Equity Incentive Plan	For
3	Amendment to the Employee Stock Purchase Plan	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Ceva Inc.

Voted

Ticker Agenda Type	CEVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Bernadette Andrietti	For
1.2	Elect Jaclyn Liu	For
1.3	Elect Maria Marced	For
1.4	Elect Peter McManamon	For
1.5	Elect Sven-Christer Nilsson	For
1.6	Elect Louis Silver	For
1.7	Elect Amir Panush	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

CF Industries Holdings Inc

Voted

Ticker Agenda Type	CF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2024)

**Vote
Cast**

1	Elect Javed Ahmed	Against
2	Elect Robert C. Arzbaecher	Against
3	Elect Christopher D. Bohn	For
4	Elect Deborah L. DeHaas	Against
5	Elect John W. Eaves	Against
6	Elect Susan A. Ellerbusch	Against
7	Elect Stephen J. Hagge	Against
8	Elect Jesus Madrazo Yris	Against
9	Elect Anne P. Noonan	Against
10	Elect Michael J. Toelle	Against
11	Elect Theresa E. Wagler	Against
12	Elect Celso L. White	Against
13	Elect W. Anthony Will	For

14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

ChampionX Corp.

Voted

Ticker Agenda Type	CHX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Heidi S. Alderman	For
2	Elect Mamatha Chamarthi	For
3	Elect Carlos A. Fierro	For
4	Elect Gary P. Luquette	For
5	Elect Elaine Pickle	For
6	Elect Stuart Porter	For
7	Elect Daniel W. Rabun	For
8	Elect Sivasankaran Somasundaram	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

ChampionX Corp.

Voted

Ticker Agenda Type	CHX Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/18/2024)

**Vote
Cast**

1	Merger (Acquisition by Schlumberger Limited)	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

ChargePoint Holdings Inc

Voted

Ticker
Agenda TypeCHPT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (07/09/2024)Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Roxanne Bowman | Withhold |
| 1.2 | Elect Axel Harries | Withhold |
| 1.3 | Elect Mark Leschly | Withhold |
| 1.4 | Elect Ekta Singh-Bushell | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |


Charles River Laboratories International Inc.

Voted

Ticker
Agenda TypeCRL
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/08/2024)Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect James C. Foster | For |
| 2 | Elect Nancy C. Andrews | Against |
| 3 | Elect Robert J. Bertolini | For |
| 4 | Elect Reshema Kemps-Polanco | For |
| 5 | Elect Deborah T. Kochevar | Against |
| 6 | Elect George Llado, Sr. | Against |
| 7 | Elect Martin Mackay | For |
| 8 | Elect George E. Massaro | Against |
| 9 | Elect Craig B. Thompson | For |
| 10 | Elect Richard F. Wallman | Against |
| 11 | Elect Virginia M. Wilson | Against |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Ratification of Auditor | For |
|  14 | Shareholder Proposal Regarding Report on Nonhuman Primate Transportation | For |

Charles Schwab Corp.

Voted

Ticker
Agenda Type

SCHW
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

1	Elect Walter W. Bettinger II	Against
2	Elect Joan T. Dea	Against
3	Elect Christopher V. Dodds	Against
4	Elect Bharat B. Masrani	Against
5	Elect Charles A. Ruffel	Against
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For
(SHP) 8	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	For
(SHP) 9	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against
(SHP) 10	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

Chart Industries Inc

Voted

Ticker
Agenda Type

CTI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/21/2024)

Vote
Cast

1	Elect Jillian C. Evanko	For
2	Elect Andrew R. Cichocki	For
3	Elect Paula M. Harris	For
4	Elect Linda A. Harty	For
5	Elect Paul E. Mahoney	For
6	Elect Singleton B. McAllister	For
7	Elect Michael L. Molinini	For
8	Elect David M. Sagehorn	For
9	Elect Spencer S. Stiles	For
10	Elect Roger A. Strauch	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2024 Omnibus Equity Plan	Against



Charter Communications Inc.

Voted

Ticker CHTR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/23/2024)

Vote Cast

1	Elect Eric L. Zinterhofer	Against
2	Elect W. Lance Conn	Against
3	Elect Kim C. Goodman	For
4	Elect Gregory B. Maffei	Against
5	Elect John D. Markley, Jr.	Against
6	Elect David C. Merritt	For
7	Elect James E. Meyer	Against
8	Elect Steven A. Miron	Against
9	Elect Balan Nair	Against
10	Elect Michael A. Newhouse	Against
11	Elect Mauricio Ramos	Against
12	Elect Carolyn J. Slaski	For
13	Elect Christopher L. Winfrey	For
14	Amendment to the 2019 Stock Incentive Plan	For
15	Amendment Regarding Officer Exculpation	Against
16	Ratification of Auditor	For
 17	Shareholder Proposal Regarding Lobbying Report	For
 18	Shareholder Proposal Regarding Political Expenditures Report	For

Chatham Lodging Trust

Voted

Ticker CLDT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Edwin B. Brewer, Jr.	For
1.2	Elect Jeffrey H. Fisher	For
1.3	Elect David J. Grissen	For
1.4	Elect Mary Beth Higgins	For
1.5	Elect Robert Perlmutter	For
1.6	Elect Rolf E. Ruhfus	For
1.7	Elect Ethel Isaacs Williams	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For

Check Point Software Technologies**Voted****Ticker
Agenda Type**CHKP
Mgmt**Country Of
Origin**

IL

Annual Meeting Agenda (10/31/2024)**Vote
Cast**

1	Board Size	For
2	Elect Gil Shwed	For
3	Elect Nadav Zafrir	For
4	Elect Tzipi Ozer-Armon	For
5	Elect Tal Shavit	For
6	Elect Jill D. Smith	For
7	Elect Jerry Ungerman	For
8	Elect Shai Weiss	For
9	Elect Yoav Chelouche	For
10	Elect Dafna Gruber	For
11	Ratification of Auditor	For
12	Compensation Terms of Incoming CEO	For
13	Stock Option Grant of Executive Chair	Against
14	Lead Independent Director Fee	For

Cheesecake Factory Inc.**Voted****Ticker
Agenda Type**CAKE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/30/2024)**Vote
Cast**

1	Elect David Overton	For
2	Elect Edie Ames	For
3	Elect Alexander L. Cappello	For
4	Elect Khanh Collins	For
5	Elect Adam S. Gordon	For
6	Elect Jerome I. Kransdorf	For
7	Elect Janice L. Meyer	For
8	Elect Laurence B. Mindel	For
9	Elect David B. Pittaway	For
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Chefs` Warehouse Inc**Voted**

Ticker Agenda Type	CHEF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

	Vote Cast
1 Elect Ivy Brown	For
2 Elect Joseph M. Cugine	For
3 Elect Steven F. Goldstone	For
4 Elect Aylwin B. Lewis	For
5 Elect Katherine Oliver	For
6 Elect Lester Owens	For
7 Elect Christopher Pappas	For
8 Elect John Pappas	For
9 Elect Richard Peretz	For
10 Elect Debra Walton-Ruskin	For
11 Elect Wendy M. Weinstein	For
12 Ratification of Auditor	For
13 Advisory Vote on Executive Compensation	Against
14 Frequency of Advisory Vote on Executive Compensation	1 Year

Chegg Inc**Voted**

Ticker Agenda Type	CHGG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

	Vote Cast
1 Elect Marne Levine	Against
2 Elect Paul LeBlanc	Against
3 Elect Richard Sarnoff	Against
4 Advisory Vote on Executive Compensation	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year
6 Ratification of Auditor	For

Chemed Corp.**Voted**

Ticker Agenda Type	CHE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/20/2024)

		Vote Cast
1	Elect Kevin J. McNamara	For
2	Elect Ron DeLyons	For
3	Elect Patrick Grace	Against
4	Elect Christopher J. Heaney	Against
5	Elect Thomas C. Hutton	For
6	Elect Andrea R. Lindell	Against
7	Elect Eileen P. McCarthy	Against
8	Elect John M. Mount, Jr.	Against
9	Elect Thomas P. Rice	Against
10	Elect George J. Walsh III	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
 13	Shareholder Proposal Regarding Severance Approval Policy	Abstain

Chemours Co**Voted**

Ticker Agenda Type	CC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

		Vote Cast
1	Elect Curtis V. Anastasio	Against
2	Elect Alister Cowan	For
3	Elect Mary B. Cranston	Against
4	Elect Denise M. Dignam	For
5	Elect Dawn L. Farrell	Against
6	Elect Pamela Fletcher	For
7	Elect Erin Kane	Against
8	Elect Sean D. Keohane	Against
9	Elect Guillaume Pepy	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Chemung Financial Corp.**Voted**

Ticker Agenda Type	CHMG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Raimundo C. Archibold, Jr.	Withhold
1.2	Elect David J. Dalrymple	Withhold
1.3	Elect Denise V. Gonick	Withhold
1.4	Elect Joseph F. Meade IV	Withhold
1.5	Elect Thomas R. Tyrrell	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Cheniere Energy Inc.**Voted**

Ticker Agenda Type	CHEX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect G. Andrea Botta	Against
2	Elect Jack A. Fusco	For
3	Elect Patricia K. Collawn	Against
4	Elect Brian E. Edwards	Against
5	Elect Denise Gray	Against
6	Elect Lorraine Mitchelmore	Against
7	Elect Scott Peak	For
8	Elect Donald F. Robillard, Jr.	Against
9	Elect Neal A. Shear	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Amendment to the 2020 Incentive Plan	For
13	Amendment to Articles to Limit the Liability of Certain Officers	Against

Chennai Super Kings Cricket Limited**Voted**

Ticker Agenda Type	Mgmt	Country Of Origin	IN
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Annual Meeting Agenda (09/27/2024)

		Vote Cast
1	Accounts and Reports (Standalone)	For
2	Accounts and Reports (Consolidated)	For
3	Elect E. Jayashree	Against
4	Appointment of Auditor and Authority to Set Fees	For
5	Appointment of K.S. Viswanathan (Managing Director); Approval of Remuneration	For
6	Elect Sanjay Shantilal Patel	For
7	Elect Gounder V. Manickam	For

Chesapeake Energy Corp.**Voted**

Ticker Agenda Type	CHKPR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect Domenic J. Dell'Osso, Jr.	For
2	Elect Timothy S. Duncan	For
3	Elect Benjamin C. Duster, IV	For
4	Elect Sarah A. Emerson	Against
5	Elect Matthew Gallagher	Against
6	Elect Brian Steck	For
7	Elect Michael A. Wichterich	For
8	Advisory Vote on Executive Compensation	For
9	Amendment to the 2021 Long-Term Incentive Plan	For
10	Ratification of Auditor	For

Chesapeake Energy Corp.

Voted

Ticker
Agenda Type

CHKPR
Mgmt

Country Of
Origin

US

Special Meeting Agenda (06/18/2024)

		Vote Cast
1	Acquisition of Southwestern Energy Company	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Chesapeake Utilities Corp

Voted

Ticker
Agenda Type

CPK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

		Vote Cast
1	Elect Lisa G. Bisaccia	Withhold
2	Elect Stephanie N. Gary	Withhold
3	Elect Dennis S. Hudson, III	Withhold
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Chevron Corp.

Voted

Ticker
Agenda Type

CVX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/29/2024)

		Vote Cast
1	Elect Wanda M. Austin	For
2	Elect John B. Frank	Against
3	Elect Alice P. Gast	Against
4	Elect Enrique Hernandez, Jr.	Against
5	Elect Marilyn A. Hewson	Against
6	Elect Jon M. Huntsman Jr.	Against
7	Elect Charles W. Moorman	For
8	Elect Dambisa F. Moyo	Against
9	Elect Debra L. Reed-Klages	Against
10	Elect D. James Umpleby III	Against

	11	Elect Cynthia J. Warner	Against
	12	Elect Michael K. Wirth	For
	13	Ratification of Auditor	For
	14	Advisory Vote on Executive Compensation	For
(SHP)	15	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against
(SHP)	16	Shareholder Proposal Regarding Virgin Plastic Demand	For
(SHP)	17	Shareholder Proposal Regarding Report on Human Rights Risks	For
(SHP)	18	Shareholder Proposal Regarding Report on Tax Transparency	For

Chewy Inc

Voted

Ticker CHWY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/11/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Fahim Ahmed	Withhold
1.2	Elect Michael Chang	Withhold
1.3	Elect Kristine Dickson	Withhold
1.4	Elect James A. Star	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Approval of the 2024 Omnibus Incentive Plan	Against
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Chicago Atlantic Real Estate Finance Inc

Voted

Ticker REFI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Andreas Bodmeier	Withhold
1.2	Elect John Mazarakis	Withhold

1.3	Elect Anthony Cappell	Withhold
1.4	Elect Peter Sack	Withhold
1.5	Elect Jason D. Papastavrou	Withhold
1.6	Elect Frederick C. Herbst	Withhold
1.7	Elect Donald Gulbrandsen	Withhold
1.8	Elect Brandon Konigsberg	Withhold
1.9	Elect Michael Steiner	Withhold
2	Ratification of Auditor	For

Chico`s Fas, Inc.

Voted

Ticker Agenda Type	CHS Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/03/2024)

**Vote
Cast**

1	Sycamore Partners Transaction	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Childrens Place Inc

Voted

Ticker Agenda Type	PLCE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Turki Saleh A. AlRajhi	Against
2	Elect Hussan Arshad	Against
3	Elect Douglas Edwards	Against
4	Elect Jane T. Elfers	Against
5	Elect Muhammad Asif Seemab	Against
6	Elect Muhammad Umair	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For

Chimera Investment Corp

Voted

Ticker CIM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

	Vote Cast
1 Elect Sandra Bell	Against
2 Elect Susan Mills	For
3 Elect Debra W. Still	Against
4 Advisory Vote on Executive Compensation	Against
5 Ratification of Auditor	For

China Yuchai International

Voted

Ticker CYD
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (08/07/2024)

	Vote Cast
1 Financial Statements	For
2 Directors' Fees	For
3 Election of Directors	
3.1 Elect KWEK Leng Peck	Withhold
3.2 Elect Gan Khai Choon	Withhold
3.3 Elect Stephen HO Kiam Kong	Withhold
3.4 Elect Hoh Weng Ming	Withhold
3.5 Elect Li Hanyang	Withhold
3.6 Elect Wu Qiwei	Withhold
3.7 Elect Xie Tao	Withhold
3.8 Elect Neo Poh Kiat	Withhold
3.9 Elect Wong Hong Wai	Withhold
4 Board Size	For
5 Appointment of Auditor and Authority to Set Fees	For

Chipotle Mexican Grill

Voted

**Ticker
Agenda Type**





CMG
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect Albert S. Baldocchi | For |
| 2 | Elect Matthew Carey | For |
| 3 | Elect Gregg L. Engles | For |
| 4 | Elect Patricia D. Fili-Krushel | For |
| 5 | Elect Laura Fuentes | For |
| 6 | Elect Mauricio Gutierrez | For |
| 7 | Elect Robin Hickenlooper | For |
| 8 | Elect Scott H. Maw | For |
| 9 | Elect Brian Niccol | For |
| 10 | Elect Mary A. Winston | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Ratification of Auditor | For |
| 13 | Increase in Authorized Common Stock | For |
| 14 | Amendments to Certificate of Incorporation
Regarding The Board's Authority to Make
Future Amendments | For |
|  15 | Shareholder Proposal Regarding Third-Party
Audit of Policies on Workplace Safety | For |
|  16 | Shareholder Proposal Regarding Policy on
Freedom of Association | For |
|  17 | Shareholder Proposal Regarding Report on
Workforce Impacts from AI and Automation
Adoption | For |
|  18 | Shareholder Proposal Regarding Report on
Harassment and Discrimination | For |

Choice Hotels International, Inc.

Voted

**Ticker
Agenda Type**

CHH
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

- | | | |
|---|------------------------------|---------|
| 1 | Elect Brian B Bainum | For |
| 2 | Elect Stewart W. Bainum, Jr. | For |
| 3 | Elect William L. Jews | Against |
| 4 | Elect Monte J. M. Koch | Against |
| 5 | Elect Liza K. Landsman | Against |
| 6 | Elect Patrick S. Pacious | For |
| 7 | Elect Ervin R. Shames | Against |
| 8 | Elect Gordon A. Smith | Against |

9	Elect Maureen D. Sullivan	Against
10	Elect John P. Tague	Against
11	Elect Donna F. Vieira	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For

Choiceone Financial Services, Inc.

Voted

Ticker Agenda Type	COFS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Harold J. Burns	Withhold
1.2	Elect Curt E. Coulter	Withhold
1.3	Elect Gregory A. McConnell	Withhold
1.4	Elect Bradley F. McGinnis	Withhold
1.5	Elect Roxanne M. Page	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Choiceone Financial Services, Inc.

Voted

Ticker Agenda Type	COFS Mgmt	Country Of Origin	US
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Special Meeting Agenda (12/12/2024)

**Vote
Cast**

1	Merger with Fentura Financial, Inc	For
2	Increase in Authorized Common Stock	For
3	Right to Adjourn Meeting	For

Annual Meeting Agenda (05/16/2024)

Vote
Cast

1	Accounts and Reports	For
2	Allocation of Profits	For
3	Dividends from Reserves	For
4	Ratification of Board Acts	For
5	Election of Statutory Auditors	For
6	Ratification of Auditor	For
7	Appointment of Special Auditor	For
8	Elect Evan G. Greenberg	Against
9	Elect Michael P. Connors	Against
10	Elect Michael G. Atieh	Against
11	Elect Nancy K. Buese	For
12	Elect Sheila P. Burke	Against
13	Elect Nelson J. Chai	For
14	Elect Michael L. Corbat	For
15	Elect Robert J. Hugin	Against
16	Elect Robert W. Scully	Against
17	Elect Theodore E. Shasta	Against
18	Elect David H. Sidwell	Against
19	Elect Olivier Steimer	Against
20	Elect Frances F. Townsend	Against
21	Elect Evan G. Greenberg as Chair	For
22	Election of Michael P. Connors	For
23	Election of David H. Sidwell	For
24	Election of Frances F. Townsend	For
25	Appointment of Independent Proxy (Switzerland)	For
26	Cancellation of Shares	For
27	Approval of Capital Band	For
28	Amendment to the Employee Stock Purchase Plan	For
29	Board Compensation	For
30	Executive Compensation (Total)	Against
31	Compensation Report (Switzerland)	Against
32	Advisory Vote on Executive Compensation	For
33	Report on Non-Financial Matters	For
 34	Shareholder Proposal Regarding Disclosure of GHG Emissions	For
 35	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
36	Additional or Amended Proposals	Against


Church & Dwight Co., Inc.

Voted

Ticker CHD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2024)

Vote Cast

- | | | |
|--|--|---------|
| 1 | Elect Bradlen S. Cashaw | Against |
| 2 | Elect Matthew T. Farrell | For |
| 3 | Elect Bradley C. Irwin | Against |
| 4 | Elect Penry W. Price | For |
| 5 | Elect Susan G. Saideman | Against |
| 6 | Elect Ravichandra K. Saligram | Against |
| 7 | Elect Robert K. Shearer | For |
| 8 | Elect Janet S. Vergis | Against |
| 9 | Elect Arthur B. Winkleblack | For |
| 10 | Elect Laurie J. Yoler | Against |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Ratification of Auditor | For |
| 13 | Amendment to the Certificate of Incorporation to Allow for Officer Exculpation | Against |
|  14 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | For |

Churchill Downs, Inc.

Voted

Ticker CHDN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/23/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect William C. Carstanjen | Withhold |
| 2 | Elect Karole F. Lloyd | Withhold |
| 3 | Elect Paul C. Varga | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |

Chuy`s Holdings Inc

Voted

Ticker
Agenda Type

CHUY
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/10/2024)

- | | | Vote
Cast |
|---|--|--------------|
| 1 | Merger (Acquisition by Darden Restaurants, Inc.) | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Cia Energetica DE Minas Gerais - Cemig

Voted

Ticker
Agenda Type

CIG
Mgmt

Country Of
Origin

BR

Annual Meeting Agenda (04/29/2024)

- | | | Vote
Cast |
|---|---|--------------|
| 1 | Elect Aloisio Macário Ferreira De Souza as Board Member Presented by Preferred Shareholders | For |
| 2 | Cumulate Preferred and Common Shares | For |
| 3 | Elect Michele da Silva Gonsales Torres to the Supervisory Council Presented by Preferred Shareholders | For |

CIENA Corp.

Voted

Ticker
Agenda Type

CIEN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/21/2024)

- | | | Vote
Cast |
|---|--|--------------|
| 1 | Elect Hassan M. Ahmed | Against |
| 2 | Elect Bruce L. Clafin | Against |
| 3 | Elect Patrick T. Gallagher | Against |
| 4 | Elect T. Michael Nevens | For |
| 5 | Elect Mary G. Puma | For |
| 6 | Amendment to the 2017 Omnibus Incentive Plan | For |

7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against



Cigna Group (The)

Voted

Ticker Agenda Type	CI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

Vote
Cast

1	Elect David M. Cordani	For
2	Elect William J. DeLaney	Against
3	Elect Eric J. Foss	Against
4	Elect Elder Granger	Against
5	Elect Neesha Hathi	For
6	Elect George Kurian	Against
7	Elect Kathleen M. Mazzarella	Against
8	Elect Mark B. McClellan	Against
9	Elect Philip O. Ozuah	For
10	Elect Kimberly A. Ross	For
11	Elect Eric C. Wiseman	For
12	Elect Donna F. Zarcone	Against
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Right to Call Special Meeting	For
 16	Shareholder Proposal Regarding Diversity and Inclusion Report	Against

Cimpress plc

Voted

Ticker
Agenda Type

CMPR
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (11/20/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Dessislava Temperley | Against |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Amendment to the 2020 Equity Incentive Plan | Against |
| 4 | Authority to Issue Shares w/ Preemptive Rights | For |
| 5 | Authority to Issue Shares w/o Preemptive Rights | For |
| 6 | Ratification of Auditor | For |
| 7 | Authority to Set Auditor's Fees | For |

Cincinnati Financial Corp.

Voted

Ticker
Agenda Type

CINF
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/06/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Thomas Aaron | Against |
| 2 | Elect Nancy C. Benacci | Against |
| 3 | Elect Linda W. Clement-Holmes | For |
| 4 | Elect Dirk J. Debbink | Against |
| 5 | Elect Steven J. Johnston | For |
| 6 | Elect Jill P. Meyer | Against |
| 7 | Elect David P. Osborn | Against |
| 8 | Elect Gretchen W. Schar | Against |
| 9 | Elect Charles O. Schiff | For |
| 10 | Elect Douglas S. Skidmore | Against |
| 11 | Elect Stephen M. Spray | For |
| 12 | Elect John F. Steele, Jr. | For |
| 13 | Elect Larry R. Webb | For |
| 14 | Elect Cheng-sheng Peter Wu | For |
| 15 | Advisory Vote on Executive Compensation | For |
| 16 | Approval of the 2024 Stock Compensation Plan | For |
| 17 | Ratification of Auditor | For |

Cinemark Holdings Inc**Voted****Ticker
Agenda Type**CNK
Mgmt**Country Of
Origin**

US




Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Elect Darcy Antonellis	Withhold
2	Elect Carlos M. Sepulveda, Jr.	Withhold
3	Elect Mark Zoradi	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
6	Approval of the 2024 Long-Term Incentive Plan	For

Cintas Corporation**Voted****Ticker
Agenda Type**CTAS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (10/29/2024)**Vote
Cast**

1	Elect Melanie W. Barstad	Against
2	Elect Beverly K. Carmichael	Against
3	Elect Karen L. Carnahan	Against
4	Elect Robert E. Coletti	For
5	Elect Scott D. Farmer	For
6	Elect Martin Mucci	Against
7	Elect Joseph Scaminace	Against
8	Elect Todd M. Schneider	For
9	Elect Ronald W. Tysoe	Against
10	Advisory Vote on Executive Compensation	Against
11	Amendment to the 2016 Equity and Incentive Compensation Plan	Against
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Diversity and Inclusion Report	For
 14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Cipher Mining Inc**Voted****Ticker
Agenda Type**CIFR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/02/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Tyler Page | Withhold |
| 1.2 | Elect Cary M. Grossman | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to Articles Regarding Officer Exculpation | Against |

Cirrus Logic, Inc.**Voted****Ticker
Agenda Type**CRUS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (07/26/2024)**Vote
Cast**

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Alexander M. Davern | For |
| 1.2 | Elect John M. Forsyth | For |
| 1.3 | Elect Raghiv Hussain | For |
| 1.4 | Elect Duy-Loan T. Le | For |
| 1.5 | Elect Catherine P. Lego | For |
| 1.6 | Elect William D. Mosley | For |
| 1.7 | Elect David J. Tupman | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment to the 2018 Long Term Incentive Plan | For |
| 5 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |

Cisco Systems, Inc.

Voted

Ticker
Agenda Type CSCO
Mgmt Country Of
Origin US

Annual Meeting Agenda (12/09/2024)

		Vote Cast
1	Elect Wesley G. Bush	For
2	Elect Michael D. Capellas	Against
3	Elect Mark S. Garrett	Against
4	Elect John D. Harris II	For
5	Elect Kristina M. Johnson	For
6	Elect Sarah Rae Murphy	For
7	Elect Charles H. Robbins	For
8	Elect Daniel H. Schulman	Against
9	Elect Marianna Tessel	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Citigroup Inc

Voted

Ticker
Agenda Type C
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/30/2024)

		Vote Cast
1	Elect Ellen M. Costello	For
2	Elect Grace E. Dailey	For
3	Elect Barbara J. Desoer	For
4	Elect John C. Dugan	Against
5	Elect Jane N. Fraser	For
6	Elect Duncan P. Hennes	Against
7	Elect Peter B. Henry	For
8	Elect S. Leslie Ireland	For
9	Elect Renée J. James	Against
10	Elect Gary M. Reiner	Against
11	Elect Diana L. Taylor	For
12	Elect James S. Turley	For
13	Elect Casper W. von Koskull	Against
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
16	Amendment to the 2019 Stock Incentive Plan	For
(SHP) 17	Shareholder Proposal Regarding Independent Chair	For
(SHP) 18	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For

 19	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Abstain
 20	Shareholder Proposal Regarding Diversity and Inclusion Report	Against
 21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against
 22	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	For

Citius Pharmaceuticals Inc

Voted

Ticker CTXR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/12/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Myron Z. Holubiak	For
1.2	Elect Leonard L. Mazur	For
1.3	Elect Suren Dutia	Withhold
1.4	Elect Carol Webb	Withhold
1.5	Elect Eugene Holuka	Withhold
1.6	Elect Dennis M. McGrath	Withhold
1.7	Elect Robert J Smith	Withhold
2	Ratification of Auditor	For

Citizens & Northern Corp

Voted

Ticker CZNC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Bobbi J Kilmer	Withhold
1.2	Elect Terry L. Lehman	Withhold
1.3	Elect Robert G. Loughery	Withhold
1.4	Elect Frank G. Pellegrino	Withhold
2	Advisory Vote on Executive Compensation	Against

Citizens Financial Group Inc

Voted

**Ticker
Agenda Type**

CFG
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Bruce Van Saun | For |
| 2 | Elect Lee Alexander | For |
| 3 | Elect Tracy A. Atkinson | For |
| 4 | Elect Christine M. Cumming | For |
| 5 | Elect Kevin Cummings | For |
| 6 | Elect William P. Hankowsky | Against |
| 7 | Elect Edward J. Kelly, III | Against |
| 8 | Elect Robert G. Leary | For |
| 9 | Elect Terrance J. Lillis | For |
| 10 | Elect Michele N. Siekerka | Against |
| 11 | Elect Christopher J. Swift | For |
| 12 | Elect Wendy A. Watson | Against |
| 13 | Elect Marita Zuraitis | For |
| 14 | Amendment to the 2014 Non-Employee
Directors Compensation Plan | For |
| 15 | Advisory Vote on Executive Compensation | Against |
| 16 | Amendment to the 2014 Omnibus Incentive
Plan | For |
| 17 | Amendment to the 2014 Employee Stock
Purchase Plan | For |
| 18 | Ratification of Auditor | For |

Citizens Financial Services, Inc.

Voted

**Ticker
Agenda Type**

CZFS
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (04/16/2024)

**Vote
Cast**

- | | | |
|-----|----------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Robert W. Chappell | For |
| 1.2 | Elect Roger C. Graham, Jr. | Withhold |

1.3	Elect R. Joseph Landy	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

City Holding Co.

Voted

Ticker Agenda Type	CHCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

1	Elect Gregory A. Burton	Against
2	Elect J. Thomas Jones	Against
3	Elect James L. Rossi	Against
4	Elect Diane W. Strong-Treister	Against
5	Elect James M. Parsons	Against
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against

City Office REIT Inc

Voted

Ticker Agenda Type	CIO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

1	Elect John Sweet	For
2	Elect James Farrar	For
3	Elect Michael Mazan	For
4	Elect John R. McLernon	Against
5	Elect Sabah Mirza	Against
6	Elect Mark Murski	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For

Civista Bancshares Inc

Voted

Ticker CIVB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/16/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Darci Congrove Withhold
 - 1.2 Elect Mark Macioce For
 - 1.3 Elect Julie A. Mattlin Withhold
 - 1.4 Elect James O. Miller For
 - 1.5 Elect Dennis E. Murray Jr. For
 - 1.6 Elect Mary Patricia Oliver For
 - 1.7 Elect Clyde A. Perfect Jr. For
 - 1.8 Elect Dennis G. Shaffer For
 - 1.9 Elect Harry Singer For
 - 1.10 Elect Nathan E. Weaks Withhold
 - 1.11 Elect Lorina W. Wise For
 - 1.12 Elect Gerald B. Wurm Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For
- 4 Approval of the 2024 Incentive Plan For

Civitas Resources Inc

Voted

Ticker CIVI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/04/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Wouter van Kempen For
 - 1.2 Elect Deborah L. Byers For
 - 1.3 Elect Morris R. Clark For
 - 1.4 Elect Carrie M. Fox For
 - 1.5 Elect Carrie L. Hudak For
 - 1.6 Elect James M. Trimble For
 - 1.7 Elect Howard A. Willard III For
 - 1.8 Elect Jeffrey E. Wojahn For
 - 1.9 Elect M.Christopher Doyle For
- 2 Ratification of Auditor For
- 3 Approval of the 2024 Long Term Incentive Plan For
- 4 Advisory Vote on Executive Compensation For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year

Clarivate Plc**Voted**

Ticker Agenda Type	CLVT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

	Vote Cast
1 Elect Andrew Snyder	Against
2 Elect Jonathan Gear	For
3 Elect Valeria Alberola	Against
4 Elect Michael J. Angelakis	Against
5 Elect Jane Okun Bomba	Against
6 Elect Usama N. Cortas	Against
7 Elect Suzanne Heywood	For
8 Elect Adam T. Levyn	For
9 Elect Anthony Munk	For
10 Elect Wendell E. Pritchett	Against
11 Elect Richard W. Roedel	For
12 Elect Saurabh Saha	Against
13 Advisory Vote on Executive Compensation	For
14 Ratification of Auditor	For

Claros Mortgage Trust Inc**Voted**

Ticker Agenda Type	CMTG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Derrick D. Cephas	For
1.2 Elect Mary Haggerty	Withhold
1.3 Elect Pamela Liebman	For
1.4 Elect Richard Mack	For
1.5 Elect J. Michael McGillis	For
1.6 Elect Steven L. Richman	For
1.7 Elect Andrew M. Silberstein	For
1.8 Elect Vincent S. Tese	Withhold
1.9 Elect W. Edward Walter III	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Clarus Corp**Voted****Ticker
Agenda Type**CLAR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/30/2024)**Vote
Cast**

- | | | |
|-----|----------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Warren B. Kanders | For |
| 1.2 | Elect Donald L. House | Withhold |
| 1.3 | Elect Nicholas Sokolow | Withhold |
| 1.4 | Elect Michael A. Henning | Withhold |
| 1.5 | Elect Susan Ottmann | Withhold |
| 1.6 | Elect Roger L. Werner, Jr. | For |
| 2 | Ratification of Auditor | For |

Clean Energy Fuels Corp**Voted****Ticker
Agenda Type**CLNE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Andrew J. Littlefair | For |
| 1.2 | Elect Stephen A. Scully | Withhold |
| 1.3 | Elect Lizabeth A. Ardisana | For |
| 1.4 | Elect Karine Boissy-Rousseau | For |
| 1.5 | Elect Patrick J Ford | Withhold |
| 1.6 | Elect James C. Miller III | Withhold |
| 1.7 | Elect Kenneth M. Socha | For |
| 1.8 | Elect Mathieu Soulas | For |
| 1.9 | Elect Vincent C. Taormina | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Approval of the 2024 Performance Incentive Plan | For |

Clean Harbors, Inc.**Voted**

Ticker Agenda Type	CLH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Alan S. McKim	Withhold
1.2	Elect Karyn Polito	For
1.3	Elect John T. Preston	Withhold
1.4	Elect Marcy L. Reed	Withhold
2	Advisory Vote on Executive Compensation	For
3	Approval of the Employee Stock Purchase Plan	For
4	Ratification of Auditor	For

Cleanspark Inc**Voted**

Ticker Agenda Type	CLSK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/11/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Zachary K. Bradford	For
1.2	Elect S. Matthew Schultz	For
1.3	Elect Larry McNeill	Withhold
1.4	Elect Thomas L. Wood	Withhold
1.5	Elect Roger P. Beynon	Withhold
1.6	Elect Amanda Cavaleri	Withhold
2	Ratification of Auditor	For

Cleanspark Inc

Voted

Ticker
Agenda Type CLSK
Mgmt Country Of
Origin US

Special Meeting Agenda (10/25/2024)

		Vote Cast
1	Increase in Authorized Common Stock	For
2	Right to Adjourn Meeting	For

Clear Channel Outdoor Holdings Inc.

Voted

Ticker
Agenda Type CCO
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect John D. Dionne	For
1.2	Elect Lisa Hammitt	For
1.3	Elect Andrew W. Hobson	For
1.4	Elect Thomas C. King	For
1.5	Elect Joe Marchese	For
1.6	Elect W. Benjamin Moreland	For
1.7	Elect Mary Teresa Rainey	For
1.8	Elect Scott R. Wells	For
1.9	Elect Raymond Ted White	For
1.10	Elect Jinhy Yoon	For
2	Advisory Vote on Executive Compensation	For
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
4	Amendment to the 2012 Equity Incentive Plan	For
5	Ratification of Auditor	Against

Clear Secure Inc

Voted

Ticker
Agenda Type YOU
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Caryn Seidman Becker	For
1.2	Elect Kenneth Cornick	For
1.3	Elect Michael Z. Barkin	For
1.4	Elect Jeffery H. Boyd	For
1.5	Elect Tomago Collins	For
1.6	Elect Shawn Henry	For
1.7	Elect Kathryn A. Hollister	For
1.8	Elect Adam Wiener	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Clearfield Inc

Voted

Ticker Agenda Type	CLFD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/22/2024)

**Vote
Cast**

1	Elect Cheryl Beranek	For
2	Elect Ronald G. Roth	For
3	Elect Patrick F. Goepel	For
4	Elect Roger G. Harding	For
5	Elect Charles N. Hayssen	For
6	Elect Donald R. Hayward	For
7	Elect Walter L. Jones, Jr.	For
8	Elect Carol A. Wirsbinski	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

ClearPoint Neuro Inc

Voted

Ticker Agenda Type	CLPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Joseph M. Burnett	For
1.2	Elect Lynnette C. Fallon	Withhold
1.3	Elect R. John Fletcher	Withhold
1.4	Elect Pascal E.R. Girin	Withhold

1.5	Elect B. Kristine Johnson	Withhold
1.6	Elect Matthew B. Klein	For
1.7	Elect Linda M. Liao	Withhold
1.8	Elect Timothy T. Richards	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2013 Incentive Compensation Plan	For

Clearwater Analytics Holdings Inc

Voted

Ticker	CWAN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

1	Elect Eric Lee	Withhold
2	Elect Cary Davis	Withhold
3	Elect Andrew Young	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Clearwater Analytics Holdings Inc

Voted

Ticker	CWAN	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (12/20/2024)

**Vote
Cast**

1	Amendment to the Tax Receivable Agreement	For
2	Right to Adjourn Meeting	For

Clearwater Paper Corp**Voted****Ticker
Agenda Type**CLW
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/09/2024)**Vote
Cast**

1	Elect John J. Corkrean	For
2	Elect Arsen S. Kitch	For
3	Elect Alexander Toeldte	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Repeal of Classified Board	For

Clearway Energy Inc**Voted****Ticker
Agenda Type**CWENA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Jonathan Bram	Withhold
1.2	Elect Nathaniel Anschuetz	Withhold
1.3	Elect Emmanuel Barrois	Withhold
1.4	Elect Brian R. Ford	Withhold
1.5	Elect Guillaume Hediard	Withhold
1.6	Elect Jennifer E. Lowry	Withhold
1.7	Elect Bruce J. MacLennan	Withhold
1.8	Elect Daniel B. More	Withhold
1.9	Elect E. Stanley O'Neal	Withhold
1.10	Elect Christopher S. Sotos	Withhold
1.11	Elect Vincent Stoquart	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	Against

Cleveland-Cliffs Inc

Voted

Ticker CLF
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect C. Lourenco Goncalves	For
1.2	Elect Douglas C. Taylor	Withhold
1.3	Elect John T. Baldwin	Withhold
1.4	Elect Ron A. Bloom	For
1.5	Elect Susan M. Green	Withhold
1.6	Elect Ralph S. Michael, III	Withhold
1.7	Elect Janet L. Miller	Withhold
1.8	Elect Ben Oren	For
1.9	Elect Gabriel Stoliar	For
1.10	Elect Arlene M. Yocum	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Climb Global Solutions Inc

Voted

Ticker CLMB
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Jeffrey R. Geygan	Withhold
1.2	Elect John McCarthy	For
1.3	Elect Andy Bryant	Withhold
1.4	Elect Dale Foster	For
1.5	Elect Gerri Gold	For
1.6	Elect Greg Scorziello	For
1.7	Elect Kimberly Boren	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Clipper Realty Inc

Voted

Ticker
Agenda Type

CLPR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/18/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect David Bistricher | Withhold |
| 1.2 | Elect Sam Levinson | Withhold |
| 1.3 | Elect Howard M. Lorber | Withhold |
| 1.4 | Elect Robert J. Ivanhoe | Withhold |
| 1.5 | Elect Roberto A. Verrone | Withhold |
| 1.6 | Elect Harmon S. Spolan | Withhold |
| 1.7 | Elect Richard Burger | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the 2015 Omnibus Incentive Compensation Plan | Against |
| 4 | Amendment to the 2015 Non-Employee Director Plan | Against |

Clorox Co.

Voted

Ticker
Agenda Type

CLX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/20/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Stephen B. Bratspies | For |
| 2 | Elect Pierre Breber | For |
| 3 | Elect Julia Denman | For |
| 4 | Elect Spencer C. Fleischer | For |
| 5 | Elect Esther S. Lee | Against |
| 6 | Elect A.D. David Mackay | For |
| 7 | Elect Stephanie Plaines | For |
| 8 | Elect Linda J. Rendle | For |
| 9 | Elect Matthew J. Shattock | Against |
| 10 | Elect Russell J. Weiner | For |
| 11 | Elect Christopher J. Williams | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |

Cloudflare Inc

Voted

Ticker
Agenda Type

NET
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/04/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Maria S. Eitel | Withhold |
| 1.2 | Elect Matthew Prince | Withhold |
| 1.3 | Elect Katrin Suder | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

CME Group Inc

Voted

Ticker
Agenda Type

CME
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/09/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Terrence A. Duffy | For |
| 2 | Elect Kathryn Benesh | For |
| 3 | Elect Timothy S. Bitsberger | For |
| 4 | Elect Charles P. Carey | Against |
| 5 | Elect Bryan T. Durkin | For |
| 6 | Elect Harold Ford, Jr. | For |
| 7 | Elect Martin J. Gepsman | Against |
| 8 | Elect Larry G. Gerdes | Against |
| 9 | Elect Daniel R. Glickman | Against |
| 10 | Elect Daniel G. Kaye | For |
| 11 | Elect Phyllis M. Lockett | Against |
| 12 | Elect Deborah J. Lucas | For |
| 13 | Elect Terry L. Savage | For |
| 14 | Elect Rahael Seifu | For |
| 15 | Elect William R. Shepard | For |
| 16 | Elect Howard J. Siegel | For |
| 17 | Elect Dennis A. Suskind | Against |
| 18 | Ratification of Auditor | For |
| 19 | Advisory Vote on Executive Compensation | For |

CMS Energy Corporation**Voted**

Ticker Agenda Type	CMS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)**Vote
Cast**

1	Elect Jon E. Barfield	For
2	Elect Deborah H. Butler	For
3	Elect Kurt L. Darrow	For
4	Elect Ralph Izzo	For
5	Elect Garrick J. Rochow	For
6	Elect John G. Russell	For
7	Elect Suzanne F. Shank	For
8	Elect Myrna M. Soto	For
9	Elect John G. Szniewajs	For
10	Elect Ronald J. Tanski	For
11	Elect Laura H. Wright	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Elimination of Supermajority Requirement	For

CNA Financial Corp.**Voted**

Ticker Agenda Type	CNA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael A. Bless	Withhold
1.2	Elect Jose O. Montemayor	Withhold
1.3	Elect Don M. Randel	Withhold
1.4	Elect Andre Rice	Withhold
1.5	Elect Dino E. Robusto	Withhold
1.6	Elect Kenneth I. Siegel	Withhold
1.7	Elect Andrew H. Tisch	For
1.8	Elect Benjamin J. Tisch	For
1.9	Elect James S. Tisch	For
1.10	Elect Jane Wang	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Amendment Regarding Officer Exculpation	Against
4	Ratification of Auditor	For

CNB Financial Corp (PA)**Voted****Ticker
Agenda Type**CCNE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/16/2024)**Vote
Cast**

1	Elect Michael Obi	For
2	Elect Michael D. Peduzzi	For
3	Elect Joel E. Peterson	Against
4	Elect Richard B. Seager	For
5	Amendment to Charter	For
6	Advisory Vote on Executive Compensation	Against
7	Ratification of Auditor	For

CNH Industrial NV**Voted****Ticker
Agenda Type**CNHI
Mgmt**Country Of
Origin**

NL

Annual Meeting Agenda (05/03/2024)**Vote
Cast**

1	Elect Suzanne Heywood to the Board of Directors	Against
2	Elect Scott W. Wine to the Board of Directors	Against
3	Elect Elizabeth A. Bastoni to the Board of Directors	Against
4	Elect Howard W. Buffett to the Board of Directors	Against
5	Elect Richard J. Kramer to the Board of Directors	For
6	Elect Karen Linehan to the Board of Directors	Against
7	Elect Alessandro Nasi to the Board of Directors	Against
8	Elect Vagn Sørensen to the Board of Directors	Against
9	Elect Åsa Tamsons to the Board of Directors	Against
10	Remuneration Policy	Against
11	Non-Executive Remuneration Policy (Equity Grant)	For
12	Accounts and Reports	For
13	Allocation of Dividends	For
14	Ratification of Board of Directors Acts	For
15	Appointment of Auditor	For

16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Suppress Preemptive Rights	For
18	Authority to Repurchase Shares	For

CNO Financial Group Inc

Voted

Ticker Agenda Type	CNO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Gary C. Bhojwani	For
2	Elect Archie M. Brown, Jr.	For
3	Elect David B. Foss	For
4	Elect Nina Henderson	For
5	Elect Adrienne B Lee	For
6	Elect Daniel R. Maurer	For
7	Elect Chetlur S. Ragavan	For
8	Elect Steven E. Shebik	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Amendment to Shareholder Rights Plan	Against

CNX Resources Corp

Voted

Ticker Agenda Type	CNX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

1	Elect Robert O. Agbede	Against
2	Elect J. Palmer Clarkson	Against
3	Elect Nicholas J. Deluliis	For
4	Elect Maureen Lally-Green	Against
5	Elect Bernard Lanigan, Jr.	Against
6	Elect Ian McGuire	For
7	Elect William N. Thorndike, Jr.	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against

Coastal Financial Corp.

Voted

Ticker
Agenda Type

CCB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

1	Elect Sadhana Akella-Mishra	Withhold
2	Elect Brian T Hamilton	For
3	Elect Eric M. Sprink	Withhold
4	Elect Pamela Unger	Withhold
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Coca-Cola Co

Voted

Ticker
Agenda Type

KO
Mgmt




Country Of
Origin

US

Annual Meeting Agenda (05/01/2024)

Vote
Cast

1	Elect Herbert A. Allen, III	Against
2	Elect Marc Bolland	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
4	Elect Christopher C. Davis	For
5	Elect Barry Diller	Against
6	Elect Carolyn N. Everson	Against
7	Elect Helene D. Gayle	Against
8	Elect Thomas S. Gayner	Against
9	Elect Alexis M. Herman	Against
10	Elect Maria Elena Lagomasino	Against
11	Elect Amity Millhiser	For
12	Elect James Quincey	For
13	Elect Caroline J. Tsay	For
14	Elect David B. Weinberg	Against
15	Advisory Vote on Executive Compensation	Against
16	Approval of the 2024 Equity Plan	For
17	Approval of the Employee Stock Purchase Plan	For
18	Ratification of Auditor	For

 19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against
 20	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For
 21	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	For

Coca-Cola Consolidated Inc

Voted

Ticker
Agenda Type


COKE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect J. Frank Harrison, III	Withhold
1.2	Elect Elaine Bowers Coventry	Withhold
1.3	Elect Sharon A. Decker	Withhold
1.4	Elect Morgan H. Everett	Withhold
1.5	Elect James R. Helvey, III	Withhold
1.6	Elect Jason D. Hickey	For
1.7	Elect William H. Jones	Withhold
1.8	Elect Umesh M. Kasbekar	Withhold
1.9	Elect David M. Katz	Withhold
1.10	Elect James H. Morgan	Withhold
1.11	Elect Dennis A. Wicker	Withhold
1.12	Elect Richard T. Williams	Withhold
2	Ratification of Auditor	For
 3	Shareholder Proposal Regarding Report on Harassment and Discrimination	For

Coca-Cola Europacific Partners Plc

Voted

Ticker
Agenda Type

CCEP
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (05/22/2024)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Report	For
3	Elect Guillaume Bacuvier	For
4	Elect Manolo Arroyo	Against
5	Elect John A. Bryant	For
6	Elect José Ignacio Comenge	Against
7	Elect Damian P. Gammell	For
8	Elect Nathalie Gaveau	For
9	Elect Álvaro Gómez-Trénor Aguilar	For
10	Elect Mary Harris	For
11	Elect Thomas H. Johnson	Against
12	Elect Dagmar Kollmann	For
13	Elect Alfonso Libano Daurella	For
14	Elect Nicolas Mirzayantz	For
15	Elect Mark Price	For
16	Elect Nancy W. Quan	For
17	Elect Mario R. Solá	For
18	Elect Dessislava Temperley	For
19	Appointment of Auditor	For
20	Authority to Set Auditor's Fees	For
21	Authorisation of Political Donations	For
22	Authority to Issue Shares w/ Preemptive Rights	For
23	Waiver of Mandatory Takeover Requirement	For
24	Authority to Issue Shares w/o Preemptive Rights	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
26	Authority to Repurchase Shares	For
27	Authority to Repurchase Shares (Off-Market)	For
28	Authority to Set General Meeting Notice Period at 14 Days	For

Coca-Cola Femsa S.A.B. DE C.V.

Voted

Ticker
Agenda Type

KOF
Mgmt

Country Of
Origin

MX

Annual Meeting Agenda (03/19/2024)

		Vote Cast
1	Accounts and Reports	Abstain
2	Allocation of Profits/Dividends	Abstain
3	Authority to Repurchase Shares	Abstain
4	Elect Víctor Alberto Tiburcio Celorio	Against
5	Elect Olga Gonzalez	Against
6	Elect Amy Eschliman	For
7	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	For
8	Election of Board Committee Members; Fees	For
9	Election of Meeting Delegates	For
10	Minutes	For

Codexis Inc.**Voted**

Ticker Agenda Type	CDXS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Esther Martinborough | Withhold |
| 1.2 | Elect H. Stewart Parker | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Codorus Valley Bancorp, Inc.**Voted**

Ticker Agenda Type	CVLY Mgmt	Country Of Origin	US
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Special Meeting Agenda (05/30/2024)**Vote
Cast**

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Coeur Mining Inc**Voted**

Ticker Agenda Type	CDE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)**Vote
Cast**

- | | | |
|---|-------------------------|---------|
| 1 | Elect Linda L. Adamany | For |
| 2 | Elect Paramita Das | For |
| 3 | Elect Randolph E. Gress | Against |
| 4 | Elect Jeane Hull | Against |

5	Elect Robert Krcmarov	For
6	Elect Mitchell J. Krebs	For
7	Elect Eduardo Luna	For
8	Elect Robert E. Mellor	Against
9	Elect J. Kenneth Thompson	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Cogent Biosciences Inc

Voted

Ticker COGT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Andrew Robbins	Withhold
1.2	Elect Peter Harwin	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Increase in Authorized Common Stock	For

Cogent Communications Group Inc

Voted

Ticker CCOI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/08/2024)

Vote Cast

1	Elect David Schaeffer	For
2	Elect Marc Montagner	Against
3	Elect D. Blake Bath	For
4	Elect Steven D. Brooks	For
5	Elect Paul de Sa	Against
6	Elect Lewis H. Ferguson, III	For
7	Elect Eve Howard	For
8	Elect Deneen Howell	Against
9	Elect Sheryl Kennedy	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Cognex Corp.

Voted

Ticker
Agenda Type

CGNX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/01/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Sachin S. Lawande | Against |
| 2 | Elect Marjorie T. Sennett | Against |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |

Cognizant Technology Solutions Corp.

Voted

Ticker
Agenda Type


CTSH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)



Vote
Cast

- | | | |
|--|---|---------|
| 1 | Elect Zein Abdalla | Against |
| 2 | Elect Vinita K. Bali | Against |
| 3 | Elect Eric Branderiz | Against |
| 4 | Elect Archana Deskus | Against |
| 5 | Elect John M. Dineen | For |
| 6 | Elect Ravi Kumar Singiseti | For |
| 7 | Elect Leo S. Mackay, Jr. | Against |
| 8 | Elect Michael Patsalos-Fox | Against |
| 9 | Elect Stephen J. Rohleder | Against |
| 10 | Elect Abraham Schot | Against |
| 11 | Elect Joseph M. Velli | Against |
| 12 | Elect Sandra S. Wijnberg | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Amendment to Articles to Limit the Liability of Certain Officers | Against |
| 15 | Ratification of Auditor | For |
|  16 | Shareholder Proposal Regarding Equitable Treatment of Shareholder-Nominated Directors | For |

Cognyte Software Ltd**Voted****Ticker
Agenda Type**CGNT
Mgmt**Country Of
Origin**

IL

Annual Meeting Agenda (09/04/2024)**Vote
Cast**

1	Elect Earl C. Shanks	Against
2	Elect Elad Sharon	Against
 3	Shareholder Proposal Regarding Election of Dissident Nominee Tal Yaacobi	Against
 4	Shareholder Proposal to Approve Indemnification, Liability Insurance, and Compensation to the Dissident Nominee	Against
5	Compensation Terms of CEO	Against
6	Appointment of Auditor and Authority to Set Fees	For

Cohen & Steers Inc.**Voted****Ticker
Agenda Type**CNS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/02/2024)**Vote
Cast**

1	Elect Martin Cohen	For
2	Elect Robert H. Steers	For
3	Elect Joseph H. Harvery	For
4	Elect Reena Aggarwal	Against
5	Elect Frank T. Connor	Against
6	Elect Peter L. Rhein	Against
7	Elect Richard P. Simon	Against
8	Elect Dasha Smith	Against
9	Elect Edmond D. Villani	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Coherent Corp**Voted**

Ticker Agenda Type	COHR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/14/2024)

	Vote Cast
1 Elect James R. Anderson	For
2 Elect Michael L. Dreyer	Against
3 Elect Stephen G. Pagliuca	Against
4 Elect Elizabeth A. Patrick	Against
5 Elect Howard H. Xia	Against
6 Advisory Vote on Executive Compensation	Against
7 Amendment to the 2018 Omnibus Incentive Plan	For
8 Ratification of Auditor	For

Coherus Biosciences Inc**Voted**

Ticker Agenda Type	CHRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Lee N. Newcomer	Withhold
1.2 Elect Charles Newton	Withhold
1.3 Elect Kimberly J. Tzoumakas	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Amendment to the 2014 Equity Incentive Award Plan	For

Cohu, Inc.

Voted

Ticker
Agenda Type

COHU
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Andrew M. Caggia | Against |
| 2 | Elect Yon Y. Jordan | Against |
| 3 | Elect Luis A. Müller | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |
| 6 | Ratification of Auditor | For |

Coinbase Global Inc

Voted

Ticker
Agenda Type

COIN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/14/2024)

Vote
Cast

- | | | |
|-----|----------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Brian Armstrong | Withhold |
| 1.2 | Elect Marc L. Andreessen | Withhold |
| 1.3 | Elect Frederick Ernest Ehram III | Withhold |
| 1.4 | Elect Kelly A. Kramer | Withhold |
| 1.5 | Elect Tobias Lütke | Withhold |
| 1.6 | Elect Gokul Rajaram | For |
| 1.7 | Elect Fred Wilson | Withhold |
| 2 | Ratification of Auditor | For |


Colgate-Palmolive Co.

Voted

Ticker Agenda Type	CL Mgmt	Country Of Origin	US
-------------------------------	------------	------------------------------	----

Annual Meeting Agenda (05/10/2024)

**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect John P. Bilbrey | For |
| 2 | Elect John T. Cahill | Against |
| 3 | Elect Steve A. Cahillane | For |
| 4 | Elect Lisa M. Edwards | For |
| 5 | Elect C. Martin Harris | For |
| 6 | Elect Martina Hund-Mejean | For |
| 7 | Elect Kimberly A. Nelson | For |
| 8 | Elect Brian Newman | For |
| 9 | Elect Lorrie M. Norrington | For |
| 10 | Elect Noel R. Wallace | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | Against |
|  13 | Shareholder Proposal Regarding Independent Chair | For |

Collegium Pharmaceutical Inc

Voted

Ticker Agenda Type	COLL Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Rita Balice-Gordon | For |
| 2 | Elect Garen G. Bohlin | Against |
| 3 | Elect Gwen A. Melincoff | For |
| 4 | Elect John A. Fallon | For |
| 5 | Elect John G. Freund | Against |
| 6 | Elect Neil F. McFarlane | Against |
| 7 | Elect Joseph Ciaffoni | Abstain |
| 8 | Elect Michael T. Heffernan | For |
| 9 | Elect Gino Santini | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Ratification of Auditor | For |

Colony Bankcorp, Inc.

Voted

Ticker
Agenda TypeCBAN
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/16/2024)Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Scott L. Downing | For |
| 1.2 | Elect T. Heath Fountain | For |
| 1.3 | Elect Audrey D. Hollingsworth | For |
| 1.4 | Elect Edward P. Loomis, Jr. | Withhold |
| 1.5 | Elect Mark H. Masee | Withhold |
| 1.6 | Elect Meagan M. Mowry | For |
| 1.7 | Elect Matthew D. Reed | For |
| 1.8 | Elect Brian D. Schmitt | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Columbia Banking System, Inc.

Voted

Ticker
Agenda TypeCOLB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/08/2024)Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Cort L. O'Haver | For |
| 2 | Elect Craig D. Eerkes | For |
| 3 | Elect Mark A. Finkelstein | Against |
| 4 | Elect Eric S. Forrest | Against |
| 5 | Elect Peggy Y. Fowler | Against |
| 6 | Elect Randal L. Lund | For |
| 7 | Elect Luis F. Machuca | Against |
| 8 | Elect S. Mae Fujita Numata | For |
| 9 | Elect Maria Pope | Against |
| 10 | Elect John F. Schultz | Against |
| 11 | Elect Elizabeth W. Seaton | Against |
| 12 | Elect Clint E. Stein | For |
| 13 | Elect Hilliard C. Terry, III | Against |
| 14 | Elect Anddria Varnado | Against |
| 15 | Advisory Vote on Executive Compensation | For |
| 16 | Approval of the 2024 Equity Incentive Plan | For |
| 17 | Amendment to the Employee Stock Purchase Plan | For |
| 18 | Ratification of Auditor | For |

Columbia Financial, Inc**Voted**

Ticker Agenda Type	CLBK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Noel R. Holland | Withhold |
| 1.2 | Elect Lucy Sorrentini | Withhold |
| 1.3 | Elect Robert Van Dyk | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Columbia Sportswear Co.**Voted**

Ticker Agenda Type	COLM Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/30/2024)**Vote
Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Timothy P. Boyle | For |
| 1.2 | Elect Stephen E. Babson | Withhold |
| 1.3 | Elect Andy D. Bryant | Withhold |
| 1.4 | Elect John W. Culver | Withhold |
| 1.5 | Elect Charles D. Denson | For |
| 1.6 | Elect Kevin Mansell | Withhold |
| 1.7 | Elect Ronald E. Nelson | For |
| 1.8 | Elect Christiana Smith Shi | For |
| 1.9 | Elect Sabrina L. Simmons | For |
| 1.10 | Elect Malia H. Wasson | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Columbus Mckinnon Corp.**Voted****Ticker
Agenda Type**CMCO
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (07/22/2024)**Vote
Cast**

1	Elect Gerald G. Colella	For
2	Elect Kathryn V. Roedel	Against
3	Elect David J. Wilson	For
4	Elect Aziz S. Aghili	Against
5	Elect Jeanne Beliveau Dunn	Against
6	Elect Michael Dastoor	For
7	Elect Chad R. Abraham	For
8	Elect Rebecca Yeung	For
9	Elect Chris J. Stephens Jr.	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the 2016 Long Term Incentive Plan	For

Comcast Corp**Voted****Ticker
Agenda Type**CMCSA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/10/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Kenneth J. Bacon	Withhold
1.2	Elect Thomas J. Baltimore, Jr.	Withhold
1.3	Elect Madeline S. Bell	Withhold
1.4	Elect Louise F. Brady	Withhold
1.5	Elect Edward D. Breen	Withhold
1.6	Elect Jeffrey A. Honickman	Withhold
1.7	Elect Wonya Y. Lucas	For
1.8	Elect Asuka Nakahara	Withhold
1.9	Elect David C. Novak	Withhold
1.10	Elect Brian L. Roberts	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
 4	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For

Comerica, Inc.

Voted

Ticker
Agenda Type

CMA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/23/2024)

Vote
Cast

1	Elect Arthur G. Angulo	For
2	Elect Nancy Avila	For
3	Elect Roger A. Cregg	For
4	Elect Curtis C. Farmer	For
5	Elect M. Alan Gardner	For
6	Elect Derek J. Kerr	For
7	Elect Richard G. Lindner	For
8	Elect Jennifer H. Sampson	For
9	Elect Barbara R. Smith	For
10	Elect Robert S. Taubman	For
11	Elect Nina G. Vaca	For
12	Elect Michael G. Van de Ven	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Amendment to the 2018 Long-Term Incentive Plan	For

Comfort Systems USA, Inc.

Voted

Ticker
Agenda Type

FIX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Darcy G. Anderson	For
1.2	Elect Herman E. Bulls	For
1.3	Elect Rhoman J. Hardy	For
1.4	Elect Brian E. Lane	For
1.5	Elect Pablo G. Mercado	For
1.6	Elect Franklin Myers	For
1.7	Elect William J. Sandbrook	Withhold
1.8	Elect Constance E. Skidmore	For
1.9	Elect Vance W. Tang	For
1.10	Elect Cindy L. Wallis-Lage	For

- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Commerce Bancshares, Inc.

Voted

Ticker CBSH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/17/2024)

Vote Cast

- 1 Elect Terry D. Bassham Withhold
- 2 Elect John W. Kemper For
- 3 Elect Jonathan M. Kemper For
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation Against

Commercial Metals Co.

Voted

Ticker CMC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/10/2024)

Vote Cast

- 1 Elect Vicki L. Avril-Groves For
- 2 Elect John R. McPherson For
- 3 Elect Barbara R. Smith For
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation For
- 6 Frequency of Advisory Vote on Executive Compensation 1 Year

Commercial Vehicle Group Inc**Voted****Ticker
Agenda Type** CVGI
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/16/2024)**

		Vote Cast
1	Elect Melanie K. Cook	For
2	Elect Ruth Gratzke	For
3	Elect Robert C. Griffin	For
4	Elect William C. Johnson	For
5	Elect J. Michael Nauman	For
6	Elect Wayne M. Rancourt	For
7	Elect James R. Ray, Jr.	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

CommScope Holding Company Inc**Voted****Ticker
Agenda Type** COMM
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/09/2024)**

		Vote Cast
1	Elect Stephen C. Gray	For
2	Elect L. William Krause	Against
3	Elect Joanne M. Maguire	Against
4	Elect Thomas J. Manning	For
5	Elect Derrick Roman	For
6	Elect Charles L Treadway	For
7	Elect Claudius E. Watts, IV	For
8	Elect Timothy T. Yates	For
9	Advisory Vote on Executive Compensation	Against
10	Amendment to the 2019 Long-Term Incentive Plan	For
11	Ratification of Auditor	For

Community Bank System, Inc.

Voted

Ticker Agenda Type	CBU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Mark J. Bolus	Against
2	Elect Neil E. Fesette	Against
3	Elect Dimitar A. Karaivanov	For
4	Elect Jeffery J. Knauss	Against
5	Elect Kerrie D. MacPherson	Against
6	Elect John Parente	For
7	Elect Raymond C. Pecor III	For
8	Elect Susan Skerritt	Against
9	Elect Sally A. Steele	For
10	Elect Eric E. Stickels	For
11	Elect Michele P. Sullivan	Against
12	Elect John F. Whipple, Jr.	Against
13	Advisory Vote on Executive Compensation	Against
14	Amendment to the 2022 Long-Term Incentive Plan	For
15	Ratification of Auditor	For

Community Health Systems, Inc.

Voted

Ticker Agenda Type	CYH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

		Vote Cast
1	Elect Susan W. Brooks	Against
2	Elect Ronald L. Burgess Jr.	For
3	Elect John A. Clerico	For
4	Elect Michael Dinkins	For
5	Elect James S. Ely III	For
6	Elect John A. Fry	Against
7	Elect Joseph A. Hastings	Against
8	Elect Tim L. Hingtgen	For
9	Elect Elizabeth T. Hirsch	For
10	Elect William Norris Jennings	Against
11	Elect K. Ranga Krishnan	Against
12	Elect Fawn D. Lopez	For
13	Elect Wayne T. Smith	For
14	Elect H. James Williams	For
15	Advisory Vote on Executive Compensation	Against
16	Ratification of Auditor	For

Community Healthcare Trust Inc**Voted****Ticker
Agenda Type**CHCT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/02/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Cathrine Cotman | For |
| 1.2 | Elect David Dupuy | For |
| 1.3 | Elect Alan Gardner | For |
| 1.4 | Elect Claire Gulmi | Withhold |
| 1.5 | Elect Robert Z. Hensley | For |
| 1.6 | Elect R. Lawrence Van Horn | Withhold |
| 2 | Approval of the 2024 Incentive Plan | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Ratification of Auditor | For |

Community Trust Bancorp, Inc.**Voted****Ticker
Agenda Type**CTBI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/23/2024)**Vote
Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Charles J. Baird | For |
| 1.2 | Elect Franklin H. Farris, Jr | Withhold |
| 1.3 | Elect Mark A. Gooch | For |
| 1.4 | Elect Eugenia Crittenden Luallen | Withhold |
| 1.5 | Elect Ina Michelle Matthews | Withhold |
| 1.6 | Elect James E. McGhee II | Withhold |
| 1.7 | Elect Franky Minnifield | Withhold |
| 1.8 | Elect Jefferson F. Sandlin | Withhold |
| 1.9 | Elect Anthony W. St. Charles | Withhold |
| 1.10 | Elect Chad C. Street | Withhold |
| 1.11 | Elect Lillian Webb | Withhold |
| 2 | Approval of the 2025 Stock Ownership Incentive Plan | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |

Community West Bancshares.

Voted

Ticker
Agenda TypeCWBC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/30/2024)Vote
Cast

1	Elect Robert H. Bartlein	For
2	Elect Suzanne M. Chadwick	Withhold
3	Elect Daniel N. Cunningham	Withhold
4	Elect Tom L. Dobyms	Withhold
5	Elect Daniel J. Doyle	For
6	Elect Frank T. Elliot, IV	For
7	Elect Robert J Flautt	For
8	Elect James J. Kim	For
9	Elect James W. Lokey	For
10	Elect Andriana D. Majarian	For
11	Elect Steven D. McDonald	Withhold
12	Elect Martin E Plourd	For
13	Elect Dorothea D. Silva	Withhold
14	Elect William S. Smittcamp	For
15	Elect Kirk B. Stovesand	Withhold
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	For

Commvault Systems Inc

Voted

Ticker
Agenda TypeCVLT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (08/08/2024)Vote
Cast

1	Elect Nicholas Adamo	For
2	Elect Martha Bejar	For
3	Elect Keith B. Geeslin	For
4	Elect Vivie Lee	For
5	Elect Sanjay Mirchandani	For
6	Elect Charles E. Moran	For
7	Elect Allison Pickens	For
8	Elect A. Shane Sanders	For
9	Elect Arlen R. Shenkman	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	Against
12	Transaction of Other Business	Against

Compania de Minas Buenaventura S.A.

Voted

Ticker
Agenda Type

BVN
Mgmt

Country Of
Origin

PE

Annual Meeting Agenda (02/22/2024)

1 Amendments to Article 29 (Board Size)

Vote
Cast

For

Compania de Minas Buenaventura S.A.

Voted

Ticker
Agenda Type

BVN
Mgmt

Country Of
Origin

PE

Annual Meeting Agenda (03/27/2024)

1 Annual Report
2 Accounts and Reports
3 Directors' Fees
4 Appointment of Auditor
5 Allocation of Profits/Dividends
6 Elect Ivan Arriagada Herrera
7 Elect Andronico Luksic Lederer

Vote
Cast

For
For
For
For
For
For
For

Compania de Minas Buenaventura S.A.

Voted

Ticker
Agenda Type

BVN
Mgmt

Country Of
Origin

PE

Special Meeting Agenda (07/12/2024)

1 Ratify Amendments to Article 29 (Board Size)
2 Ratify Election of Directors

Vote
Cast

For
For

Compass Diversified Holdings**Voted****Ticker
Agenda Type** **CODI
Mgmt** **Country Of
Origin** US**Annual Meeting Agenda (05/23/2024)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Alexander S. Bhathal For
 - 1.2 Elect James J. Bottiglieri For
 - 1.3 Elect Gordon M. Burns For
 - 1.4 Elect Nancy B. Mahon For
 - 1.5 Elect Harold S. Edwards For
 - 1.6 Elect Larry L. Enterline For
 - 1.7 Elect Heidi Locke Simon For
 - 1.8 Elect Teri R. Shaffer For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Compass Inc**Voted****Ticker
Agenda Type** **COMP
Mgmt** **Country Of
Origin** US**Annual Meeting Agenda (06/05/2024)****Vote
Cast**

- 1 Elect Josh McCarter Against
- 2 Elect Steven J. Sordello Against
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation Against

Compass Minerals International Inc**Voted**

Ticker Agenda Type	CMP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/05/2024)

		Vote Cast
1	Elect Edward C. Dowling, Jr.	For
2	Elect Richard P. Dealy	For
3	Elect Vance O. Holtzman	For
4	Elect Gareth T. Joyce	For
5	Elect Melissa M. Miller	For
6	Elect Joseph E. Reece	For
7	Elect Shane T. Wagnon	For
8	Elect Lori A. Walker	For
9	Advisory Vote on Executive Compensation	Against
10	Amendment to the 2020 Incentive Award Plan	For
11	Ratification of Auditor	For

Compass Therapeutics Inc**Voted**

Ticker Agenda Type	CMPX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Ellen Chiniara	Withhold
1.2	Elect Mary Ann Gray	Withhold
2	Ratification of Auditor	For

CompoSecure Inc**Voted**

Ticker Agenda Type	CMPO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

		Vote Cast
1	Elect Mitchell Hollin	Withhold
2	Elect Niloofar Razi Howe	Withhold
3	Elect Paul S. Galant	Withhold

CompX International, Inc.

Voted

Ticker Agenda Type	CIX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Thomas E. Barry | Withhold |
| 2 | Elect Loretta J. Feehan | Withhold |
| 3 | Elect Terri L. Herrington | Withhold |
| 4 | Elect Scott C. James | Withhold |
| 5 | Elect Ann Manix | Withhold |
| 6 | Elect Gina A. Norris | Withhold |
| 7 | Elect Michael S. Simmons | Withhold |
| 8 | Elect Mary A. Tidlund | Withhold |
| 9 | Advisory Vote on Executive Compensation | For |

Conagra Brands Inc

Voted

Ticker Agenda Type	CAG Mgmt	Country Of Origin	US
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (09/18/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Anil Arora | Against |
| 2 | Elect Thomas K. Brown | For |
| 3 | Elect Emanuel Chirico | For |
| 4 | Elect Sean M. Connolly | For |
| 5 | Elect George Dowdie | For |
| 6 | Elect Francisco Fraga | For |
| 7 | Elect Fran Horowitz | Against |
| 8 | Elect Richard H. Lenny | Against |
| 9 | Elect Melissa B. Lora | For |
| 10 | Elect Ruth Ann Marshall | Against |
| 11 | Elect Denise A. Paulonis | For |
| 12 | Amendment Regarding Officer Exculpation | Against |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Ratification of Auditor | For |

Concentrix Corp.

Voted

Ticker
Agenda Type

CNXC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/21/2024)

Vote
Cast

1	Elect Chris Caldwell	For
2	Elect Teh-Chien Chou	Withhold
3	Elect LaVerne Council	Withhold
4	Elect Jennifer Deason	Withhold
5	Elect Olivier Duha	For
6	Elect Nicolas Gheysens	For
7	Elect Kathryn J. Hayley	Withhold
8	Elect Kathryn V. Marinello	For
9	Elect Dennis Polk	For
10	Elect Ann Vezina	Withhold
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against

Concentrix Corp.

Voted

Ticker
Agenda Type

CNXC
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/28/2024)

Vote
Cast

1	Elimination of Supermajority Requirement	For
2	Amendment to the 2020 Stock Incentive Plan	For
3	Right to Adjourn Meeting	For

Concrete Pumping Holdings Inc

Voted

Ticker
Agenda Type

BBCP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/11/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Bruce Young	For
1.2	Elect M. Brent Stevens	For
1.3	Elect Tom Armstrong	Withhold
1.4	Elect Ryan Beres	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Conduent Inc

Voted

Ticker
Agenda Type

CNDT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2024)

Vote
Cast

1	Elect Clifford Skelton	For
2	Elect Hunter C. Gary	For
3	Elect Kathy J. Higgins Victor	For
4	Elect Scott Letier	For
5	Elect Jesse A. Lynn	For
6	Elect Steven D. Miller	For
7	Elect Michael Montelongo	For
8	Elect Margarita Paláu-Hernández	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Conduit Pharmaceuticals Inc

Voted

Ticker
Agenda Type

CDT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/18/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect David Tapolczay	For
1.2	Elect Freda C. Lewis-Hall	For
1.3	Elect James Bligh	For
1.4	Elect Faith L. Charles	For
1.5	Elect Chele Chiavacci Farley	For
1.6	Elect Andrew Regan	For
2	Ratification of Auditor	For
3	Reverse Stock Split	For

Confluent Inc

Voted

Ticker Agenda Type	CFLT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Elect Lara Caimi	Withhold
2	Elect Jonathan C. Chadwick	Withhold
3	Elect Neha Narkhede	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Conmed Corp.

Voted

Ticker Agenda Type	CNMD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect David Bronson	For
2	Elect Brian Concannon	For
3	Elect LaVerne Council	For
4	Elect Charles M. Farkas	For
5	Elect Martha Goldberg Aronson	For
6	Elect Curt R. Hartman	For
7	Elect Barbara J. Schwarzentraub	For
8	Elect John L. Workman	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

ConnectOne Bancorp Inc**Voted****Ticker
Agenda Type**CNOB
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/21/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Frank Sorrentino III	For
1.2	Elect Stephen Boswell	For
1.3	Elect Frank W. Baier	For
1.4	Elect Frank Huttie III	For
1.5	Elect Michael Kempner	For
1.6	Elect Elizabeth Magennis	For
1.7	Elect Nicholas Minoia	For
1.8	Elect Anson M. Moise	For
1.9	Elect Katherin Nukk-Freeman	For
1.10	Elect Susan O'Donnell	For
1.11	Elect Daniel E. Rifkin	For
1.12	Elect Mark Sokolich	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Conoco Phillips**Voted****Ticker
Agenda Type**COP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/14/2024)**Vote
Cast**

1	Elect Dennis Victor Arriola	Against
2	Elect Gay Huey Evans	Against
3	Elect Jeffrey A. Joerres	Against
4	Elect Ryan M. Lance	Against
5	Elect Timothy A. Leach	Against
6	Elect William H. McRaven	Against
7	Elect Sharmila Mulligan	Against
8	Elect Eric D. Mullins	Against
9	Elect Arjun N. Murti	Against
10	Elect Robert A. Niblock	Against
11	Elect David T. Seaton	Against

	12	Elect R. A. Walker	Against
	13	Ratification of Auditor	For
	14	Advisory Vote on Executive Compensation	Against
(SHP)	15	Shareholder Proposal Regarding Simple Majority Vote	For
(SHP)	16	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against

Consensus Cloud Solutions Inc

Voted

Ticker CCSI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

	1	Elect Pamela Sutton-Wallace	Against
	2	Elect R. Scott Turicchi	For
	3	Ratification of Auditor	For
	4	Advisory Vote on Executive Compensation	For

Consolidated Communications Holdings Inc

Voted

Ticker CNSL
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (01/31/2024)

Vote Cast

	1	Acquisition by Searchlight Capital Partners, LP and British Columbia Investment Management Corporation	For
	2	Advisory Vote on Golden Parachutes	Against
	3	Right to Adjourn Meeting	For

Consolidated Communications Holdings Inc

Voted

Ticker
Agenda TypeCNSL
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/31/2024)Vote
Cast

1	Election of Directors	
1.1	Elect Robert J. Currey	For
1.2	Elect Andrew Frey	Withhold
1.3	Elect David G. Fuller	Withhold
1.4	Elect Thomas A. Gerke	Withhold
1.5	Elect Roger H. Moore	Withhold
1.6	Elect Maribeth S. Rahe	For
1.7	Elect Marissa M. Solis	For
1.8	Elect C. Robert Udell Jr.	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Consolidated Edison, Inc.

Voted

Ticker
Agenda TypeED
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/20/2024)Vote
Cast

1	Elect Timothy P. Cawley	For
2	Elect Ellen V. Futter	Against
3	Elect John F. Killian	For
4	Elect Karol V. Mason	For
5	Elect Dwight A. McBride	For
6	Elect William J. Mulrow	For
7	Elect Armando J. Olivera	For
8	Elect Michael W. Ranger	For
9	Elect Linda S. Sanford	For
10	Elect Deirdre Stanley	For
11	Elect L. Frederick Sutherland	For
12	Elect Catherine Zoi	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Approval of the Stock Purchase Plan	For

Consolidated Water Co. Ltd.

Voted

Ticker CWCO
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (06/24/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Linda Beidler-D'Aguilar Withhold
 - 1.2 Elect Brian E. Butler Withhold
 - 1.3 Elect Carson K. Ebanks Withhold
 - 1.4 Elect Clarence B. Flowers, Jr. For
 - 1.5 Elect Frederick W. McTaggart For
 - 1.6 Elect Wilmer F. Pergande Withhold
 - 1.7 Elect Leonard J. Sokolow Withhold
 - 1.8 Elect Raymond Whittaker For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Constellation Brands Inc

Voted

Ticker STZ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/17/2024)

Vote Cast

- 1 Elect Christopher J. Baldwin For
- 2 Elect Christy Clark For
- 3 Elect Jennifer M. Daniels Against
- 4 Elect Nicholas I. Fink Against
- 5 Elect William T. Giles For
- 6 Elect Ernesto M. Hernández Against
- 7 Elect José Manuel Madero Garza For
- 8 Elect Daniel J. McCarthy For
- 9 Elect William A. Newlands For
- 10 Elect Richard Sands For
- 11 Elect Robert Sands For
- 12 Elect Judy A. Schmeling Against
- 13 Elect Luca Zaramella For
- 14 Ratification of Auditor For
- 15 Advisory Vote on Executive Compensation For
- (SHP) 16 Shareholder Proposal Regarding Report on Water Risk Exposure For
- (SHP) 17 Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement For
- (SHP) 18 Shareholder Proposal Regarding Report on Circular Economy for Packaging For

Constellation Energy Corp**Voted****Ticker
Agenda Type**CEG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/30/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Bradley M. Halverson | Withhold |
| 1.2 | Elect Charles L. Harrington | Withhold |
| 1.3 | Elect Dhiaa M. Jamil | For |
| 1.4 | Elect Nneka L. Rimmer | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Constellium SE**Voted****Ticker
Agenda Type**CSTM
Mgmt**Country Of
Origin**

FR

Annual Meeting Agenda (05/02/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Jean-Christophe Deslarzes | Against |
| 2 | Elect Isabelle Boccon-Gibod | Against |
| 3 | Elect Jean-Philippe Puig | Against |
| 4 | Accounts and Reports | For |
| 5 | Consolidated Accounts and Reports | For |
| 6 | Ratification of Board, Management and
Auditors Acts | For |
| 7 | Allocation of Profits | For |
| 8 | Authority to Repurchase and Reissue Shares | For |
| 9 | Authority to Cancel Shares and Reduce
Capital | For |
| 10 | Cancellation of Shares | For |
| 11 | Authority to Issue Shares and Convertible Debt
w/o Preemptive Rights | Against |

12	Greenshoe for Proposal 11.00	Against
13	Greenshoe for Proposal 10.00 of the 2023 AGM	Against
14	Employee Stock Purchase Plan	Against
15	Authority to Issue Performance Shares	For
16	Authorisation of Legal Formalities	For

Construction Partners Inc

Voted

Ticker Agenda Type	ROAD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/20/2024)

**Vote
Cast**

1	Elect Michael H. McKay	Withhold
2	Elect Stefan L. Shaffer	Withhold
3	Elect Noreen E. Skelly	Withhold
4	Ratification of Auditor	For
5	Approval of the 2024 Restricted Stock Plan	Against
6	Amendment to the 2018 Equity Incentive Plan	For

Consumer Portfolio Service, Inc.

Voted

Ticker Agenda Type	CPSS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/12/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Charles E. Bradley, Jr.	Withhold
1.2	Elect Stephen H. Deckoff	Withhold
1.3	Elect Louis M. Grasso	Withhold
1.4	Elect William W. Grounds	Withhold
1.5	Elect Brian J. Rayhill	Withhold
1.6	Elect William B. Roberts	Withhold
1.7	Elect James E. Walker III	Withhold
1.8	Elect Gregory S. Washer	Withhold
1.9	Elect Daniel S. Wood	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

ContextLogic Inc

Voted

Ticker
Agenda Type

WISH
Mgmt

Country Of
Origin

US

Special Meeting Agenda (04/18/2024)

- 1 Sale of Assets (the Wish Business)
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Vote
Cast

For
Against
For

ContextLogic Inc

Voted

Ticker
Agenda Type

WISH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/18/2024)

- 1 Election of Directors
 - 1.1 Elect Marshall A. Heinberg
 - 1.2 Elect Michael Farlekas
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Adoption of Shareholder Rights Plan

Vote
Cast

For
For
For
Against
Against

Cooper Companies, Inc.

Voted

Ticker
Agenda Type

COO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/19/2024)

- 1 Elect Colleen E. Jay

Vote
Cast

Against

2	Elect William A. Kozy	Against
3	Elect Lawrence E. Kurzius	For
4	Elect Cynthia L. Lucchese	Against
5	Elect Teresa S. Madden	For
6	Elect Maria Rivas	Against
7	Elect Robert S. Weiss	For
8	Elect Albert G. White III	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Cooper-Standard Holdings Inc

Voted

Ticker	CPS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect John G. Boss	For
2	Elect Jeffrey S. Edwards	For
3	Elect Richard J. Freeland	For
4	Elect Adriana E. Macouzet-Flores	For
5	Elect David J. Mastrocola	For
6	Elect Christine M. Moore	For
7	Elect Robert J. Remenar	For
8	Elect Sonya F. Sepahban	For
9	Elect Thomas W. Sidlik	For
10	Elect Stephen A. Van Oss	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Copart, Inc.

Voted

Ticker	CPRT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (12/06/2024)

**Vote
Cast**

1	Elect Willis J. Johnson	For
2	Elect A. Jayson Adair	For
3	Elect Matt Blunt	Against
4	Elect Steven D. Cohan	Against
5	Elect Daniel J. Englander	Against

6	Elect James E. Meeks	For
7	Elect Thomas N. Tryforos	Against
8	Elect Diane M. Morefield	Against
9	Elect Stephen Fisher	For
10	Elect Cherylyn Harley LeBon	For
11	Elect Carl D. Sparks	For
12	Elect Jeffrey Liaw	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	Against

COPT Defense Properties

Voted

Ticker	CDP	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Robert L. Denton, Sr.	For
2	Elect Thomas F. Brady	For
3	Elect Stephen E. Budorick	For
4	Elect Philip L. Hawkins	For
5	Elect Letitia A. Long	For
6	Elect Essye B. Miller	For
7	Elect Raymond L. Owens	For
8	Elect C. Taylor Pickett	For
9	Elect Lisa G. Trimberger	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2017 Omnibus Equity and Incentive Plan	For
12	Ratification of Auditor	For

Corcept Therapeutics Inc

Voted

Ticker	CORT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/17/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Gregg Alton	For

1.2	Elect G. Leonard Baker, Jr.	For
1.3	Elect Joseph K. Belanoff	For
1.4	Elect Gillian M. Cannon	For
1.5	Elect David L. Mahoney	For
1.6	Elect Joshua Murray	For
1.7	Elect Kimberly Park	For
1.8	Elect Daniel N. Swisher, Jr.	For
1.9	Elect James N. Wilson	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2024 Incentive Award Plan	For

Core & Main Inc

Voted

Ticker Agenda Type	CNM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/26/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert M. Buck	Withhold
1.2	Elect James G. Castellano	Withhold
1.3	Elect Kathleen M. Mazzarella	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Core Laboratories Inc

Voted

Ticker Agenda Type	CLB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Lawrence Bruno	Withhold
2	Elect Kwaku Temeng	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Amendment to the 2020 Long Term Incentive Plan	For

Core Molding Technologies**Voted****Ticker
Agenda Type** CMT
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/16/2024)**

		Vote Cast
1	Election of Directors	
1.1	Elect David L. Duvall	For
1.2	Elect Thomas R. Cellitti	Withhold
1.3	Elect Salvador Miñarro-Villalobos	For
1.4	Elect Ralph O. Hellmold	Withhold
1.5	Elect Matthew E. Jauchius	Withhold
1.6	Elect Sandra L. Kowaleski	Withhold
1.7	Elect Andrew O. Smith	For
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2021 Long-Term Equity Incentive Plan	For
4	Amendment to Articles Regarding Officer Exculpation	Against
5	Ratification of Auditor	For

Corebridge Financial Inc.**Voted****Ticker
Agenda Type** CRBG
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/21/2024)**

		Vote Cast
1	Elect Chris Banthin	Against
2	Elect Adam Burk	Against
3	Elect Alan B. Colberg	Against
4	Elect Rose Marie Glazer	Against
5	Elect Jonathan D. Gray	Against
6	Elect Kevin Hogan	Against
7	Elect Deborah Leone	For
8	Elect Christopher S. Lynch	Against
9	Elect Sabra Purtill	Against
10	Elect Chris Schaper	Abstain
11	Elect Amy Schioldager	Against
12	Elect Mia Tarpey	Against
13	Elect Peter S. Zaffino	Against
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

CoreCard Corporation

Voted

Ticker
Agenda TypeCCRD
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/30/2024)

- 1 Elect J. Leland Strange
- 2 Advisory Vote on Executive Compensation

Vote
CastAgainst
For

CorMedix Inc

Voted

Ticker
Agenda TypeCRMD
MgmtCountry Of
Origin

US

Annual Meeting Agenda (11/21/2024)

- 1 Election of Directors
 - 1.1 Elect Janet M. Dillione
 - 1.2 Elect Greg Duncan
 - 1.3 Elect Alan W. Dunton
 - 1.4 Elect Myron Kaplan
 - 1.5 Elect Steven Lefkowitz
 - 1.6 Elect Robert A. Stewart
 - 1.7 Elect Joseph Todisco
- 2 Advisory Vote on Executive Compensation
- 3 Amendment to the 2019 Omnibus Stock Incentive Plan
- 4 Ratification of Auditor

Vote
CastWithhold
Withhold
Withhold
Withhold
Withhold
For
For
Against
For
For

Corning, Inc.

Voted

Ticker
Agenda Type

GLW
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Leslie A. Brun | Against |
| 2 | Elect Stephanie A. Burns | For |
| 3 | Elect Pamela J. Craig | For |
| 4 | Elect Robert F. Cummings, Jr. | For |
| 5 | Elect Roger W. Ferguson, Jr. | Against |
| 6 | Elect Thomas D. French | For |
| 7 | Elect Deborah Ann Henretta | For |
| 8 | Elect Daniel P. Huttenlocher | For |
| 9 | Elect Kurt M. Landgraf | Against |
| 10 | Elect Kevin J. Martin | For |
| 11 | Elect Deborah D. Rieman | Against |
| 12 | Elect Hansel E. Tookes II | Against |
| 13 | Elect Wendell P. Weeks | For |
| 14 | Elect Mark S. Wrighton | For |
| 15 | Advisory Vote on Executive Compensation | Against |
| 16 | Ratification of Auditor | For |

Corpay Inc.

Voted


Ticker
Agenda Type

CPAY
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Annabelle G. Bexiga | Against |
| 2 | Elect Ronald F. Clarke | Against |
| 3 | Elect Joseph W. Farrelly | Against |
| 4 | Elect Rahul Gupta | Against |
| 5 | Elect Thomas M. Hagerty | Against |
| 6 | Elect Archie L. Jones Jr. | Against |
| 7 | Elect Richard Macchia | Against |
| 8 | Elect Hala G. Moddelmog | Against |
| 9 | Elect Jeffrey S. Sloan | For |
| 10 | Elect Steven T. Stull | Against |
| 11 | Elect Gerald C. Throop | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | Against |
|  14 | Shareholder Proposal Regarding Independent Chair | For |

Corsair Gaming Inc**Voted****Ticker
Agenda Type**CRSR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jason G. Cahilly | Withhold |
| 1.2 | Elect Sarah Mears Kim | Withhold |
| 1.3 | Elect Andrew J. Paul | Withhold |
| 1.4 | Elect Samuel R. Szteinbaum | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Corteva Inc**Voted****Ticker
Agenda Type**CTVA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/26/2024)**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Lamberto Andreotti | Against |
| 2 | Elect Klaus A. Engel | For |
| 3 | Elect David C. Everitt | For |
| 4 | Elect Janet Giesselman | For |
| 5 | Elect Karen H. Grimes | Against |
| 6 | Elect Michael O. Johanns | For |
| 7 | Elect Rebecca B. Liebert | Against |
| 8 | Elect Marcos Marinho Lutz | Against |
| 9 | Elect Charles V. Magro | For |
| 10 | Elect Nayaki R. Nayyar | For |
| 11 | Elect Gregory R. Page | For |
| 12 | Elect Kerry J. Preete | Against |
| 13 | Elect Patrick J. Ward | Against |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Ratification of Auditor | For |
| 16 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Corvel Corp.

Voted

Ticker
Agenda Type

CRVL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/01/2024)

Vote
Cast

- | | | |
|-----|------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect V. Gordon Clemons, Sr. | For |
| 1.2 | Elect Joanna C. Burkey | For |
| 1.3 | Elect Steven J. Hamerslag | Withhold |
| 1.4 | Elect Alan R. Hoops | Withhold |
| 1.5 | Elect R. Judd Jessup | Withhold |
| 1.6 | Elect Jeffrey J. Michael | Withhold |
| 2 | Ratification of Auditor | For |

Costamare Inc

Voted

Ticker
Agenda Type

CMRE
Mgmt

Country Of
Origin

MH

Annual Meeting Agenda (10/03/2024)

Vote
Cast

- | | | |
|---|------------------------|---------|
| 1 | Elect Gregory Zikos | Against |
| 2 | Elect Vagn Lehd Møller | Against |
| 3 | Appointment of Auditor | For |
-

Costar Group, Inc.

Voted

Ticker	CSGP	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)


		Vote Cast
1	Elect Michael R. Klein	Against
2	Elect Andrew C. Florance	For
3	Elect Angelique G. Brunner	For
4	Elect John W. Hill	For
5	Elect Laura Cox Kaplan	Against
6	Elect Robert W. Musslewhite	For
7	Elect Christopher J. Nassetta	Against
8	Elect Louise S. Sams	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Costco Wholesale Corp

Voted

Ticker	COST	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (01/18/2024)

		Vote Cast
1	Elect Susan L. Decker	For
2	Elect Kenneth D. Denman	Against
3	Elect Helena B. Foulkes	For
4	Elect Richard A. Galanti	For
5	Elect Hamilton E. James	For
6	Elect W. Craig Jelinek	For
7	Elect Sally Jewell	For
8	Elect Jeffrey S. Raikes	Against
9	Elect John W. Stanton	For
10	Elect Ron M. Vachris	For
11	Elect Mary Agnes Wilderotter	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
 14	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Against

Coterra Energy Inc**Voted**

Ticker Agenda Type	CTRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)**Vote
Cast**

1	Elect Dorothy M. Ables	Against
2	Elect Robert S. Boswell	For
3	Elect Amanda M. Brock	For
4	Elect Dan O. Dinges	For
5	Elect Paul N. Eckley	Against
6	Elect Hans Helmerich	For
7	Elect Thomas E. Jorden	For
8	Elect Lisa A. Stewart	For
9	Elect Frances M. Vallejo	Against
10	Elect Marcus A. Watts	Against
11	Amendment to Articles Regarding Officer Exculpation	Against
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	Against

Coty Inc**Voted**

Ticker Agenda Type	COTY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/07/2024)**Vote
Cast**

1	Elect Beatrice Ballini	Withhold
2	Elect Joachim Creus	Withhold
3	Elect Olivier Goudet	Withhold
4	Elect Peter Harf	Withhold
5	Elect Johannes P. Huth	Withhold
6	Elect María Asunción Aramburuzabala Larregui	Withhold
7	Elect Anna Adeola Makanju	Withhold
8	Elect Sue Y. Nabi	Withhold
9	Elect Isabelle Parize	Withhold
10	Elect Lubomira Rochet	Withhold

11	Elect Robert S. Singer	Withhold
12	Elect Gordon von Bretten	For
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For

Couchbase Inc

Voted

Ticker Agenda Type	BASE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

		Vote Cast
1	Elect Alvina Y. Antar	Withhold
2	Elect David C. Scott	Withhold
3	Elect Richard A. Simonson	Withhold
4	Ratification of Auditor	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Coupang Inc

Voted

Ticker Agenda Type	CPNG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Elect Bom Kim	Against
2	Elect Neil Mehta	Against
3	Elect Jason Child	Against
4	Elect Pedro Franceschi	Against
5	Elect Benjamin Sun	Against
6	Elect Ambereen Toubassy	Against
7	Elect Kevin M. Warsh	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Coursera Inc**Voted****Ticker
Agenda Type**COUR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/21/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Jeffrey N. Maggioncalda
 - 1.2 Elect Susan W Muigai
 - 1.3 Elect Sabrina L. Simmons
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
For
Withhold
For
For

Cousins Properties Inc.**Voted****Ticker
Agenda Type**CUZ
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/23/2024)**Vote
Cast**

- 1 Elect Charles T. Cannada
- 2 Elect Robert M. Chapman
- 3 Elect M. Colin Connolly
- 4 Elect Scott W. Fordham
- 5 Elect Lillian C. Giornelli
- 6 Elect R. Kent Griffin Jr.
- 7 Elect Donna W. Hyland
- 8 Elect Dionne Nelson
- 9 Elect R. Dary Stone
- 10 Advisory Vote on Executive Compensation
- 11 Ratification of Auditor

Against
For
For
For
Against
Against
Against
For
Against
Against
Against

Covenant Logistics Group Inc

Voted

Ticker CVLG
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect David R. Parker	Withhold
1.2	Elect Benjamin S. Carson, Sr.	Withhold
1.3	Elect Joey B. Hogan	Withhold
1.4	Elect D. Michael Kramer	Withhold
1.5	Elect Bradley A. Moline	Withhold
1.6	Elect Rachel Parker-Hatchett	Withhold
1.7	Elect Tracy L. Rosser	Withhold
1.8	Elect Herbert J. Schmidt	Withhold
1.9	Elect Wesley Miller Welborn	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

CPI Card Group Inc

Voted

Ticker PMTS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Thomas Furey	For
2	Elect John Lowe	For
3	Elect Ravi Mallela	For
4	Elect Nicholas Peters	Against
5	Elect H. Sanford Riley	For
6	Elect Marc Sheinbaum	For
7	Elect Valerie Soranno Keating	Against
8	Elect Lisa Oleson	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

CRA International Inc.

Voted

Ticker Agenda Type	CRAI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/18/2024)





		Vote Cast
1	Elect Alva Taylor	Withhold
2	Elect Heather E. Tookes	Withhold
3	Elect Karen C. Keenan	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Cracker Barrel Old Country Store Inc

Unvoted

Ticker Agenda Type	CBRL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/21/2024)

		Vote Cast
1	Elect Management Nominee Carl T. Berquist	TNA
2	Elect Management Nominee Jody L. Bilney	TNA
3	Elect Management Nominee Meg G. Crofton	TNA
4	Elect Management Nominee Gilbert R. Dávila	TNA
5	Elect Management Nominee John Garratt	TNA
6	Elect Management Nominee Cheryl Henry	TNA
7	Elect Management Nominee Julie Masino	TNA
8	Elect Management Nominee Gisel Ruiz	TNA
9	Elect Management Nominee Darryl L. Wade	TNA
 10	Elect Dissident Nominee Michael W. Goodwin	TNA
 11	Elect Dissident Nominee Milena Alberti-Perez	TNA
 12	Elect Dissident Nominee Sardar Biglari	TNA
13	Advisory Vote on Executive Compensation	TNA
14	Adoption of Shareholder Rights Plan	TNA
15	Ratification of Auditor	TNA
 16	Shareholder Proposal Regarding GHG Reduction Targets	TNA


Cracker Barrel Old Country Store Inc

Voted

Ticker CBRL
 Agenda Type Opp Country Of Origin US

Annual Meeting Agenda (11/21/2024)

Vote Cast

	1	Elect Dissident Nominee Milena Alberti-Perez	Withhold
	2	Elect Dissident Nominee Sardar Biglari	Withhold
	3	Elect Dissident Nominee Michael W. Goodwin	For
	4	Elect Management Nominee Jody L. Bilney	For
	5	Elect Management Nominee Gilbert R. Dávila	For
	6	Elect Management Nominee John Garratt	For
	7	Elect Management Nominee Cheryl Henry	For
	8	Elect Management Nominee Julie Masino	For
	9	Elect Management Nominee Gisel Ruiz	For
	10	Elect Management Nominee Darryl L. Wade	For
	11	Elect Management Nominee Carl T. Berquist	Withhold
	12	Elect Management Nominee Meg G. Crofton	For
	13	Advisory Vote on Executive Compensation	Against
	14	Adoption of Shareholder Rights Plan	Against
	15	Ratification of Auditor	For
	16	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	For

Crane Co

Voted

Ticker CR
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/22/2024)

Vote Cast

	1	Elect Martin R. Benante	For
	2	Elect Sanjay Kapoor	For
	3	Elect Ronald C. Lindsay	For
	4	Elect Ellen McClain	Against
	5	Elect Charles G. McClure, Jr.	Against
	6	Elect Max H. Mitchell	For
	7	Elect Jennifer M. Pollino	Against
	8	Elect John S. Stroup	Against
	9	Elect James L. L. Tullis	Against
	10	Ratification of Auditor	For
	11	Advisory Vote on Executive Compensation	For
	12	Frequency of Advisory Vote on Executive Compensation	1 Year

Crane NXT Co

Voted

Ticker
Agenda Type

CXT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Michael Dinkins	For
2	Elect William Grogan	Against
3	Elect Sandra Joyce	For
4	Elect Cristen Kogl	Against
5	Elect Ellen McClain	Against
6	Elect David D. Petratis	For
7	Elect Aaron W. Saak	For
8	Elect John S. Stroup	Against
9	Elect James L. L. Tullis	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Credicorp Ltd

Voted

Ticker
Agenda Type

BAP
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (03/27/2024)

		Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For

Credit Acceptance Corp.

Voted

Ticker
Agenda Type

CACC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Elect Kenneth S. Booth	For
2	Elect Glenda J. Flanagan	Withhold
3	Elect Vinayak R. Hegde	For
4	Elect Sean E. Quinn	Withhold
5	Elect Thomas N. Tryforos	Withhold
6	Elect Scott J. Vassalluzzo	Withhold
7	Amendment to the Incentive Compensation Plan	For
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For

Credo Technology Group Holding Ltd

Voted

Ticker
Agenda Type

CRDO
Mgmt

Country Of
Origin KY

Annual Meeting Agenda (10/21/2024)

		Vote Cast
1	Elect Clyde R. Hosein	For
2	Elect Manpreet Khaira	Withhold
3	Elect Lip-Bu Tan	Withhold
4	Advisory Vote on Executive Compensation	For
5	Amendment to the Employee Stock Purchase Plan	For
6	Ratification of Auditor	For

Crescent Energy Co.

Voted

Ticker
Agenda Type

CRGY
Mgmt

Country Of
Origin US

Special Meeting Agenda (07/29/2024)

Vote
Cast

- | | | |
|---|--|-----|
| 1 | Acquisition of SilverBow Resources, Inc. | For |
| 2 | Right to Adjourn Meeting | For |

CRH Plc

Voted

Ticker
Agenda Type

CRH
Mgmt

Country Of
Origin IE

Annual Meeting Agenda (04/25/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Richard Boucher | For |
| 2 | Elect Caroline Dowling | For |
| 3 | Elect Richard H. Fearon | For |
| 4 | Elect Johan Karlström | For |
| 5 | Elect Shaun Kelly | For |
| 6 | Elect Badar Khan | For |
| 7 | Elect H. Lamar McKay | Against |
| 8 | Elect Albert Manifold | For |
| 9 | Elect Jim Mintern | For |
| 10 | Elect Gillian L. Platt | For |
| 11 | Elect Mary K. Rhinehart | For |
| 12 | Elect Siobhán Talbot | For |
| 13 | Elect Christina Verchere | For |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Appointment of Auditor | For |
| 16 | Authority to Set Auditor's Fees | For |
| 17 | Authority to Issue Shares w/ Preemptive Rights | For |
| 18 | Authority to Issue Shares w/o Preemptive Rights | For |
| 19 | Authority to Repurchase Shares | For |
| 20 | Authority to Set Price Range for Reissuance of Treasury Shares | For |

Cricut Inc**Voted**

Ticker Agenda Type	CRCT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Ashish Arora	Withhold
1.2	Elect Len Blackwell	Withhold
1.3	Elect Steven Blasnik	Withhold
1.4	Elect Russell Freeman	Withhold
1.5	Elect Jason Makler	Withhold
1.6	Elect Melissa Reiff	Withhold
1.7	Elect Billie I. Williamson	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Crinetics Pharmaceuticals Inc**Voted**

Ticker Agenda Type	CRNX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)**Vote
Cast**

1	Elect Camille Bedrosian	Withhold
2	Elect Wendell Wierenga	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

CRISPR Therapeutics AG**Voted**

Ticker Agenda Type	CRSP Mgmt	Country Of Origin	CH
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Annual Meeting Agenda (05/30/2024)**Vote
Cast**

1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For

3	Ratification of Management Acts	For
4	Elect Samarth Kulkarni	For
5	Elect Ali Behbahani	Against
6	Elect Maria Fardis	For
7	Elect H. Edward Fleming, Jr.	For
8	Elect Simeon J. George	Against
9	Elect John T. Greene	For
10	Elect Katherine A. High	For
11	Elect Douglas A. Treco	For
12	Elect Sandesh Mahatme	For
13	Elect Christian Rommel	For
14	Elect Ali Behbahani	Against
15	Elect H. Edward Fleming, Jr.	For
16	Elect Simeon J. George	Against
17	Elect John T. Greene	For
18	Board Compensation (Fixed)	For
19	Board Compensation (Variable)	Against
20	Executive Compensation (Fixed)	For
21	Executive Compensation (Short-Term)	For
22	Executive Compensation (Long-Term)	Against
23	Swiss Statutory Compensation Report	Against
24	Advisory Vote on Executive Compensation	Against
25	Increase in Conditional Share Capital for Employee Equity Plans	Against
26	Amendment to the 2018 Stock Option and Incentive Plan	For
27	Amendments to Articles (Compensation)	For
28	Approval of Capital Band	For
29	Appointment of Independent Proxy	For
30	Ratification of Auditor	For
31	Transaction of Other Business	Against

Criteo S.A

Voted

Ticker	CRTO	Country Of	FR
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/25/2024)

	Vote Cast	
1	Elect Megan Clarken	Against
2	Elect Marie Lalleman	Against
3	Elect Edmond Mesrobian	Against
4	Elect Ernst Teunissen	For
5	Appointment of Auditor (RBB Business Advisors)	For
6	Advisory Vote on Executive Compensation	Against
7	Accounts and Reports; Non Tax-Deductible Expenses	For
8	Consolidated Accounts and Reports	For
9	Allocation of Profits	For
10	Special Auditors Report on Regulated Agreements	For
11	Authority to Repurchase and Reissue Shares	For
12	Authority to Cancel Shares and Reduce Capital	For

13	Authority to Cancel Lapsed Shares or Options and Reduce Capital	For
14	Authority to Repurchase and Cancel Shares	Against
15	Authority to Issue Restricted Shares	Against
16	Authority to Issue Performance Shares (PSUs)	Against
17	Global Ceiling on Capital Increases For Equity Compensation Plans	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters)	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
21	Greenshoe	For
22	Employee Stock Purchase Plan	Against
23	Global Ceiling on Capital Increases and Debt Issuances	For

Crocs Inc

Voted

Ticker Agenda Type	CROX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Ronald L. Frasch	Withhold
1.2	Elect Andrew Rees	Withhold
1.3	Elect Charisse Ford Hughes	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Cross Country Healthcare, Inc.

Voted

Ticker Agenda Type	CCRN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Kevin C. Clark	For
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2	Elect Dwayne Allen	For
3	Elect Venkat Bhamidipati	For
4	Elect W. Larry Cash	For
5	Elect Gale S. Fitzgerald	For
6	Elect John A. Martins	For
7	Elect Janice E. Nevin	For
8	Elect Mark C. Perlberg	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Approval of the 2024 Omnibus Incentive Plan	For

Crossfirst Bankshares Inc

Voted

Ticker	CFB	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Ron Geist	Withhold
1.2	Elect Kevin Rauckman	Withhold
1.3	Elect Grey Stogner	Withhold
1.4	Elect Steven W. Caple	Withhold
2	Ratification of Auditor	For

Crossfirst Bankshares Inc

Voted

Ticker	CFB	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (12/20/2024)

**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

CrowdStrike Holdings Inc

Voted

Ticker	CRWD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/18/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Roxanne S. Austin | Withhold |
| 1.2 | Elect Sameer K. Gandhi | For |
| 1.3 | Elect Gerhard Watzinger | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |






Crown Castle International Corp.

Take No Action

Ticker	CCI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

- | | | |
|--|---|-----|
| 1 | Elect Management Nominee P. Robert Bartolo | |
| 2 | Elect Management Nominee Cindy Christy | |
| 3 | Elect Management Nominee Ari Q. Fitzgerald | |
| 4 | Elect Management Nominee Jason Genrich | |
| 5 | Elect Management Nominee Andrea J. Goldsmith | |
| 6 | Elect Management Nominee Tammy K. Jones | |
| 7 | Elect Management Nominee Kevin T. Kabat | |
| 8 | Elect Management Nominee Anthony J. Melone | |
| 9 | Elect Management Nominee Sunit S. Patel | |
| 10 | Elect Management Nominee Bradley E. Singer | |
| 11 | Elect Management Nominee Kevin A. Stephens | |
| 12 | Elect Management Nominee Matthew Thornton III | |
|  13 | Elect Dissident Nominee Charles C. Green III | |
|  14 | Elect Dissident Nominee Theodore B. Miller, Jr. | |
|  15 | Elect Dissident Nominee Tripp H. Rice | |
|  16 | Elect Dissident Nominee David P. Wheeler | |
| 17 | Ratification of Auditor | TNA |
| 18 | Advisory Vote on Executive Compensation | TNA |
|  19 | Shareholder Proposal Regarding Repeal of Bylaw Amendments | TNA |

Crown Castle International Corp.

Unvoted

Ticker
Agenda Type






CCI
Opp

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

 1	Elect Dissident Nominee Charles C. Green III	TNA
 2	Elect Dissident Nominee Theodore B. Miller, Jr.	TNA
 3	Elect Dissident Nominee Tripp H. Rice	TNA
 4	Elect Dissident Nominee David P. Wheeler	TNA
5	Elect Management Nominee P. Robert Bartolo	TNA
6	Elect Management Nominee Cindy Christy	TNA
7	Elect Management Nominee Ari Q. Fitzgerald	TNA
8	Elect Management Nominee Kevin T. Kabat	TNA
9	Elect Management Nominee Jason Genrich	TNA
10	Elect Management Nominee Andrea J. Goldsmith	TNA
11	Elect Management Nominee Tammy K. Jones	TNA
12	Elect Management Nominee Anthony J. Melone	TNA
13	Elect Management Nominee Sunit S. Patel	TNA
14	Elect Management Nominee Bradley E. Singer	TNA
15	Elect Management Nominee Kevin A. Stephens	TNA
16	Elect Management Nominee Matthew Thornton III	TNA
17	Ratification of Auditor	TNA
18	Advisory Vote on Executive Compensation	TNA
 19	Shareholder Proposal Regarding Repeal of Bylaw Amendments	TNA

Crown Holdings, Inc.

Voted

Ticker
Agenda Type


CCK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Timothy J. Donahue	For
1.2	Elect Richard H. Fearon	Withhold
1.3	Elect Andrea Funk	Withhold
1.4	Elect Stephen J. Hagge	Withhold
1.5	Elect James H. Miller	Withhold
1.6	Elect B. Craig Owens	For
1.7	Elect Angela M. Snyder	Withhold
1.8	Elect Caesar F. Sweitzer	Withhold
1.9	Elect Marsha C. Williams	Withhold
1.10	Elect Dwayne A. Wilson	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Change in Board Size	For
 5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

CryoPort Inc

Voted

Ticker
Agenda Type

CYRX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Linda Baddour	Withhold
1.2	Elect Richard J. Berman	Withhold
1.3	Elect Daniel M. Hancock	For
1.4	Elect Robert J. Hariri	Withhold
1.5	Elect Ram M. Jagannath	For
1.6	Elect Ramkumar Mandalam	Withhold
1.7	Elect Jerrell W. Shelton	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2018 Omnibus Equity Incentive Plan	For

CS Disco Inc

Voted

Ticker
Agenda Type LAW
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Elect Susan L. Blount	Withhold
2	Elect Scott Anthony Hill	Withhold
3	Elect Krishna Srinivasan	Withhold
4	Ratification of Auditor	For

CSG Systems International Inc.

Voted

Ticker
Agenda Type CSGS
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Brian A. Shepherd	Against
2	Elect Silvio Tavares	Against
3	Elect Tse Li "Lily" Yang	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

CSW Industrials Inc

Voted

Ticker
Agenda Type CSWI
Mgmt Country Of
Origin US

Annual Meeting Agenda (08/15/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Joseph B. Armes	For
1.2	Elect Darron Ash	For
1.3	Elect Michael R. Gambrell	For
1.4	Elect Bobby Griffin	For
1.5	Elect Terry L. Johnston	For
1.6	Elect Linda A. Livingstone	For
1.7	Elect Anne B. Motsenbocker	For

1.8	Elect Robert M. Swartz	For
1.9	Elect J. Kent Sweezey	For
2	Advisory Vote on Executive Compensation	For
3	Approval of the 2024 Equity and Incentive Compensation Plan	For
4	Ratification of Auditor	For


CSX Corp.

Voted

Ticker Agenda Type	CSX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Donna M. Alvarado	Against
2	Elect Thomas P. Bostick	For
3	Elect Anne H. Chow	For
4	Elect Steven T. Halverson	Against
5	Elect Paul C. Hilal	For
6	Elect Joseph R. Hinrichs	For
7	Elect David M. Moffett	For
8	Elect Linda H. Riefler	Against
9	Elect Suzanne M. Vautrinot	For
10	Elect James L. Wainscott	Against
11	Elect J. Steven Whisler	For
12	Elect John J. Zillmer	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
 15	Shareholder Proposal Regarding Formation of Railroad Safety Committee	For

CTO Realty Growth Inc

Voted

Ticker Agenda Type	CTO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Elect John P. Albright	For
---	------------------------	-----

2	Elect George R. Brokaw	Against
3	Elect Christopher J. Drew	Against
4	Elect Laura M. Franklin	For
5	Elect R. Blakeslee Gable	Against
6	Elect Christopher W. Haga	Against
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For

CTS Corp.

Voted

Ticker	CTS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Donna M. Costello	For
2	Elect Amy Dodrill	For
3	Elect William S. Johnson	For
4	Elect Kieran O'Sullivan	For
5	Elect Robert A. Profusek	For
6	Elect Randy L. Stone	For
7	Elect Alfonso G. Zulueta	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

CubeSmart

Voted

Ticker	CUBE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Piero Bussani	Withhold
1.2	Elect Jit Kee Chin	For
1.3	Elect Dorothy Dowling	Withhold
1.4	Elect John W. Fain	Withhold
1.5	Elect Jair K. Lynch	Withhold
1.6	Elect Christopher P. Marr	For
1.7	Elect Deborah R. Salzberg	For
1.8	Elect John F. Remondi	Withhold
1.9	Elect Jeffrey F. Rogatz	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For

Cue Biopharma Inc**Voted****Ticker
Agenda Type**CUE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Elect Daniel R. Passeri	For
2	Elect Frank Morich	Withhold
3	Elect Frederick Driscoll	Withhold
4	Elect Pamela D. Garzone	For
5	Elect Peter A. Kiener	Withhold
6	Elect Patrick Verheyen	Withhold
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against

Cullen Frost Bankers Inc.**Voted****Ticker
Agenda Type**CFR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/24/2024)**Vote
Cast**

1	Elect Carlos Alvarez	Abstain
2	Elect Hope Andrade	For
3	Elect Chris M. Avery	Against
4	Elect Anthony R. Chase	Against
5	Elect Cynthia J. Comparin	Against
6	Elect Samuel G. Dawson	Against
7	Elect Crawford H. Edwards	For
8	Elect Phillip D. Green	Against
9	Elect David J. Haemisegger	Against
10	Elect Charles W. Matthews	Against
11	Elect Joseph A. Pierce	Against
12	Elect Linda B. Rutherford	Against
13	Elect Jack Willome	Against
14	Advisory Vote on Executive Compensation	For
15	Approval of the 2024 Equity Incentive Plan	For
16	Ratification of Auditor	For

Cullinan Therapeutics Inc

Voted

Ticker
Agenda Type

CGEM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/26/2024)

Vote
Cast

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Anne-Marie Martin | Withhold |
| 1.2 | Elect David Meek | Withhold |
| 2 | Ratification of Auditor | Against |

Cummins Inc.

Voted

Ticker
Agenda Type



CMI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Jennifer W. Rumsey | For |
| 2 | Elect Gary L. Belske | Against |
| 3 | Elect Robert J. Bernhard | Against |
| 4 | Elect Bruno V. Di Leo Allen | Against |
| 5 | Elect Daniel W. Fisher | Against |
| 6 | Elect Carla A. Harris | Against |
| 7 | Elect Thomas J. Lynch | Against |
| 8 | Elect William I. Miller | Against |
| 9 | Elect Kimberly A. Nelson | Against |
| 10 | Elect Karen H. Quintos | Against |
| 11 | Elect John H. Stone | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Ratification of Auditor | For |
|  14 | Shareholder Proposal Regarding Independent Chair | For |
|  15 | Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions | For |

Curtiss-Wright Corp.**Voted****Ticker
Agenda Type** CW
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/02/2024)****Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Lynn M. Bamford | For |
| 1.2 | Elect Dean M. Flatt | Withhold |
| 1.3 | Elect Bruce D. Hoechner | Withhold |
| 1.4 | Elect Glenda J. Minor | Withhold |
| 1.5 | Elect Anthony J. Moraco | Withhold |
| 1.6 | Elect William F. Moran | Withhold |
| 1.7 | Elect Robert J. Rivet | Withhold |
| 1.8 | Elect Peter C. Wallace | Withhold |
| 1.9 | Elect Larry D. Wyche | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Approval of the 2024 Omnibus Incentive Plan | For |
| 4 | Advisory Vote on Executive Compensation | For |

Cushman & Wakefield plc**Voted****Ticker
Agenda Type** CWK
Mgmt **Country Of
Origin** GB**Annual Meeting Agenda (05/16/2024)****Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Michelle M. MacKay | For |
| 2 | Elect Angela A. Sun | Against |
| 3 | Elect Rajesh Vennam | For |
| 4 | Ratification of Auditor | For |
| 5 | Appointment of Statutory Auditor | For |
| 6 | Authority to Set Auditor's Fees | For |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Remuneration Report | Against |
| 9 | Remuneration Policy | For |
| 10 | Amendment to the 2018 Omnibus
Management Share and Cash Incentive Plan | For |
| 11 | Amendment to the Non-Employee Director
Share and Cash Incentive Plan | For |

Custom Truck One Source Inc**Voted****Ticker
Agenda Type**CTOS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Marshall A. Heinberg | Withhold |
| 1.2 | Elect Louis Samson | Withhold |
| 1.3 | Elect David Wolf | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Amendment to the 2019 Omnibus Incentive Plan | For |
| 4 | Ratification of Auditor | For |

Customers Bancorp Inc**Voted****Ticker
Agenda Type**CUBI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/28/2024)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Jay S. Sidhu | Against |
| 2 | Elect Rajeev V. Date | Against |
| 3 | Elect Robert J. Buford | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Amendment to the 2019 Stock Incentive Plan | For |

Cutera Inc

Voted

Ticker
Agenda Type

CUTR
Mgmt

Country Of
Origin US

Annual Meeting Agenda (07/15/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Kevin J. Cameron | For |
| 2 | Elect Taylor C. Harris | For |
| 3 | Elect Jeryl L. Hilleman | Against |
| 4 | Elect Nicholas Lewin | For |
| 5 | Elect Keith J. Sullivan | Against |
| 6 | Ratification of Auditor | For |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Amendment to the 2019 Equity Incentive Plan | Against |
| 9 | Repricing of Stock Options | Against |

CVB Financial Corp.

Voted

Ticker
Agenda Type

CVBF
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect George A. Borba, Jr. | For |
| 1.2 | Elect David A. Brager | For |
| 1.3 | Elect Stephen A. Del Guercio | Withhold |
| 1.4 | Elect Anna Kan | Withhold |
| 1.5 | Elect Jane Olvera Majors | Withhold |
| 1.6 | Elect Raymond V. O'Brien III | Withhold |
| 1.7 | Elect Hal W. Oswald | Withhold |
| 1.8 | Elect Kimberly H. Sheehy | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

CVR Energy Inc

Voted

Ticker Agenda Type	CVI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Dustin DeMaria | Withhold |
| 1.2 | Elect Jaffrey A. Firestone | For |
| 1.3 | Elect David L. Lamp | For |
| 1.4 | Elect Stephen Mongillo | For |
| 1.5 | Elect Ted Papapostolou | Withhold |
| 1.6 | Elect Mark J. Smith | For |
| 1.7 | Elect Julia H. Voliva (as a substitute nominee in | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

CVRx Inc

Voted

Ticker Agenda Type	CVRX Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mudik K. Jain | Withhold |
| 1.2 | Elect Kirk Nielsen | Withhold |
| 1.3 | Elect Martha Shadan | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |





CVS Health Corp

Voted

Ticker Agenda Type	CVS Mgmt	Country Of Origin	US
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Fernando Aguirre	Against
2	Elect Jeffrey R. Balsler	For
3	Elect C. David Brown II	Against
4	Elect Alecia A. DeCoudreaux	For
5	Elect Nancy-Ann DeParle	For
6	Elect Roger N. Farah	Against
7	Elect Anne M. Finucane	Against
8	Elect J. Scott Kirby	For
9	Elect Karen S. Lynch	For
10	Elect Michael F. Mahoney	For
11	Elect Jean-Pierre Millon	For
12	Elect Mary L. Schapiro	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
15	Amendment to the 2017 Incentive Compensation Plan	For
 16	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
 17	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
 18	Shareholder Proposal Regarding Severance Approval Policy	For
 19	Shareholder Proposal Regarding Disclosure of Allocation of Hours For All Formal Director Commitments	Against

CXApp Inc

Voted

Ticker
Agenda Type

CXAI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (08/29/2024)

Vote
Cast

1	Elect Di-Ann Eisnor	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

CyberArk Software Ltd

Voted

Ticker
Agenda Type

CYBR
Mgmt

Country Of
Origin

IL

Annual Meeting Agenda (06/26/2024)

		Vote Cast
1	Elect Matthew Cohen	For
2	Elect François Auque	Against
3	Elect Mary Yang	For
4	Equity Grant of Executive Chair	Against
5	Amend Indemnification Terms of Officers	For
6	Amendments to Articles	For
7	Appointment of Auditor and Authority to Set Fees	For

Cytek BioSciences Inc

Voted

Ticker
Agenda Type

CTKB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Wenbin Jiang	Withhold
1.2	Elect Michael Holder	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Cytokinetics Inc

Voted

Ticker
Agenda Type

CYTK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Robert I. Blum	Withhold
2	Elect Robert A. Harrington	Withhold
3	Amendment to the 2015 Employee Stock Purchase Plan	For

4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

D.R. Horton Inc.

Voted

Ticker Agenda Type	DHI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/17/2024)

**Vote
Cast**

1	Elect Donald R. Horton	For
2	Elect Barbara K. Allen	Against
3	Elect Brad S. Anderson	Against
4	Elect David V. Auld	For
5	Elect Michael R. Buchanan	Against
6	Elect Benjamin S. Carson, Sr.	Against
7	Elect Maribess L. Miller	Against
8	Elect Paul J. Romanowski	For
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Approval of the 2024 Stock Incentive Plan	For
12	Ratification of Auditor	For

Daily Journal Corporation

Voted

Ticker Agenda Type	DJCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/15/2024)

**Vote
Cast**

1	Elect Mary Conlin	Against
2	Elect John B. Frank	Against
3	Elect Steven Myhill-Jones	Against
4	Ratification of Auditor	For
5	Approval of the 2024 Equity Incentive Plan	For

Dakota Gold Corp**Voted****Ticker
Agenda Type**DC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/14/2024)**Vote
Cast**

1	Elect Robert Quartermain	For
2	Elect Stephen T. O'Rourke	For
3	Elect Jonathan T. Awde	For
4	Elect Gerald Aberle	For
5	Elect Jennifer Grafton	For
6	Elect Amy Koenig	For
7	Elect Alice Schroeder	For
8	Ratification of Auditor	For
9	Reincorporation from Nevada to Delaware	For

Daktronics Inc.**Voted****Ticker
Agenda Type**DAKT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (09/04/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect John P. Friel	Withhold
1.2	Elect Reece A. Kurtenbach	Withhold
1.3	Elect Shereta D. Williams	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Dana Inc

Voted

Ticker
Agenda Type

DAN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/24/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Ernesto M. Hernández
 - 1.2 Elect Gary Hu
 - 1.3 Elect James K. Kamsickas
 - 1.4 Elect Bridget E. Karlin
 - 1.5 Elect Michael J. Mack, Jr.
 - 1.6 Elect R. Bruce McDonald
 - 1.7 Elect Steven D. Miller
 - 1.8 Elect Diarmuid B. O'Connell
 - 1.9 Elect Keith E. Wandell
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor
- 4 Amendment to the 2021 Omnibus Incentive Plan

- Withhold
- Withhold
- For
- For
- For
- Withhold
- For
- For
- Withhold
- Against
- For
- For

Danaher Corp.

Voted

Ticker
Agenda Type



DHR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

- 1 Elect Rainer M. Blair
- 2 Elect Feroz Dewan
- 3 Elect Linda P. Hefner Filler
- 4 Elect Teri L. List
- 5 Elect Jessica L. Mega
- 6 Elect Mitchell P. Rales
- 7 Elect Steven M. Rales
- 8 Elect Pardis C. Sabeti
- 9 Elect A. Shane Sanders
- 10 Elect John T. Schwieters
- 11 Elect Alan G. Spoon
- 12 Elect Raymond C. Stevens
- 13 Elect Elias A. Zerhouni
- 14 Ratification of Auditor
- 15 Advisory Vote on Executive Compensation
-  16 Shareholder Proposal Regarding Right to Call Special Meeting
-  17 Shareholder Proposal Regarding Diversity and Inclusion Report

- For
- For
- For
- Against
- For
- For
- For
- For
- Against
- Against
- For
- Against
- For
- For
- For
- For
- For

Danaos Corporation

Voted

Ticker
Agenda TypeDAC
MgmtCountry Of
Origin

MH

Annual Meeting Agenda (08/02/2024)Vote
Cast

- 1 Election of Directors
 - 1.1 Elect John Coustas
 - 1.2 Elect Myles R. Itkin
 - 1.3 Elect Petros N. Christodoulou
- 2 Ratification of Auditor

Withhold
Withhold
Withhold
For

Danimer Scientific Inc

Voted

Ticker
Agenda TypeDNMR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (07/09/2024)Vote
Cast





- 1 Election of Directors
 - 1.1 Elect Stephen E. Croskrey
 - 1.2 Elect Richard N. Altice
 - 1.3 Elect John P. Amboian
 - 1.4 Elect Philip Gregory Calhoun
 - 1.5 Elect Cynthia Cohen
 - 1.6 Elect Richard J. Hendrix
 - 1.7 Elect Gregory Hunt
 - 1.8 Elect Allison M. Leopold Tilley
 - 1.9 Elect David J. Moody
 - 1.10 Elect Isao Noda
 - 1.11 Elect Stuart W. Pratt
- 2 Ratification of Auditor
- 3 Increase in Authorized Common Stock
- 4 Amendment to the 2020 Long-Term Incentive Plan

For
For
Withhold
For
Withhold
For
Withhold
For
For
For
For
For
For
For
For

Darden Restaurants, Inc.**Voted****Ticker
Agenda Type****DRI
Mgmt****Country Of
Origin**

US

Annual Meeting Agenda (09/18/2024)**Vote
Cast**

1	Election of Directors		
1.1	Elect Margaret Shân Atkins	Withhold	
1.2	Elect Ricardo Cardenas	For	
1.3	Elect Juliana L. Chugg	Withhold	
1.4	Elect James P. Fogarty	For	
1.5	Elect Cynthia T. Jamison	For	
1.6	Elect Nana Mensah	For	
1.7	Elect William S. Simon	For	
1.8	Elect Charles M. Sonstebly	Withhold	
1.9	Elect Timothy J. Wilmott	For	
2	Advisory Vote on Executive Compensation	For	
3	Ratification of Auditor	Against	
4	Amendment to the 2015 Omnibus Incentive Plan	For	
 5	Shareholder Proposal Regarding Disclosure of Broiler Chicken Key Welfare Indicators	For	
 6	Shareholder Proposal Regarding Gestation Crates	Against	
 7	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	For	
 8	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For	

Darling Ingredients Inc**Voted****Ticker
Agenda Type****DAR
Mgmt****Country Of
Origin**

US

Annual Meeting Agenda (05/07/2024)**Vote
Cast**

1	Elect Randall C. Stuewe	For	
2	Elect Charles Adair	For	
3	Elect Beth Albright	For	
4	Elect Larry A. Barden	For	
5	Elect Celeste A. Clark	For	

6	Elect Linda A. Goodspeed	For
7	Elect Enderson Guimaraes	For
8	Elect Gary W. Mize	For
9	Elect Michael Rescoe	For
10	Elect Kurt Stoffel	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to Articles Regarding Officer Exculpation	Against
14	Technical Amendments to Charter	For

Daseke Inc

Voted

Ticker	DSKE	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (03/26/2024)

Vote Cast

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Datadog Inc

Voted

Ticker	DDOG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

Vote Cast

1	Elect Alexis Lê-Quôc	Withhold
2	Elect Michael Callahan	Withhold
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Dave & Buster`s Entertainment Inc**Voted**

Ticker Agenda Type	PLAY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)**Vote
Cast**

1	Elect James P. Chambers	Against
2	Elect Hamish A. Dodds	For
3	Elect Michael J. Griffith	Against
4	Elect Gail Mandel	For
5	Elect Chris Morris	For
6	Elect Atish Shah	For
7	Elect Kevin M. Sheehan	For
8	Elect Jennifer Storms	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

DaVita Inc**Voted**

Ticker Agenda Type	DVA Mgmt	Country Of Origin	US
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (06/06/2024)**Vote
Cast**

1	Elect Pamela M. Arway	For
2	Elect Charles G. Berg	For
3	Elect Barbara J. Desoer	For
4	Elect Jason M. Hollar	For
5	Elect Gregory J. Moore	For
6	Elect Dennis W. Pullin	For
7	Elect Javier J. Rodriguez	For
8	Elect Adam H. Schechter	For
9	Elect Wendy L. Schoppert	For
10	Elect Phyllis R. Yale	For
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	For

Day One Biopharmaceuticals Inc**Voted**

Ticker	DAWN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jeremy Bender | Withhold |
| 1.2 | Elect Habib J. Dable | For |
| 1.3 | Elect Saira Ramasastry | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Dayforce Inc**Voted**

Ticker	DAY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/26/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Brent B. Bickett | Against |
| 2 | Elect Ronald F. Clarke | For |
| 3 | Elect Deborah A. Farrington | Against |
| 4 | Elect Thomas M. Hagerty | For |
| 5 | Elect Linda P. Mantia | Against |
| 6 | Elect David D. Ossip | For |
| 7 | Elect Ganesh B. Rao | Against |
| 8 | Elect Andrea S. Rosen | For |
| 9 | Elect Gerald C. Throop | For |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Ratification of Auditor | For |

Deckers Outdoor Corp.

Voted

Ticker
Agenda Type

DECK
Mgmt

Country Of
Origin US

Annual Meeting Agenda (09/09/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Michael F. Devine, III | For |
| 2 | Elect David A. Burwick | For |
| 3 | Elect Stefano Caroti | For |
| 4 | Elect Nelson C. Chan | Against |
| 5 | Elect Cynthia L. Davis | Against |
| 6 | Elect Juan R. Figuereo | For |
| 7 | Elect Maha S. Ibrahim | For |
| 8 | Elect Victor Luis | For |
| 9 | Elect David Powers | For |
| 10 | Elect Lauri M. Shanahan | Against |
| 11 | Elect Bonita C. Stewart | Against |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Approval of the 2024 Employee Stock Purchase Plan | For |
| 15 | Approval of the 2024 Stock Incentive Plan | For |
| 16 | Stock Split | For |

Deere & Co.

Voted


Ticker
Agenda Type



DE
Mgmt

Country Of
Origin US

Annual Meeting Agenda (02/28/2024)

Vote
Cast

- | | | |
|--|---|---------|
| 1 | Elect Leanne G. Caret | For |
| 2 | Elect Tamra A. Erwin | For |
| 3 | Elect Alan C. Heuberger | For |
| 4 | Elect L. Neil Hunn | For |
| 5 | Elect Michael O. Johanns | For |
| 6 | Elect Clayton M. Jones | For |
| 7 | Elect John C. May | For |
| 8 | Elect Gregory R. Page | For |
| 9 | Elect Sherry M. Smith | For |
| 10 | Elect Dmitri L. Stockton | For |
| 11 | Elect Sheila G. Talton | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Ratification of Auditor | For |
|  14 | Shareholder Proposal Regarding Sustainability Congruency Report | Against |

 15	Shareholder Proposal Regarding Civil Rights Audit	Against
 16	Shareholder Proposal Regarding Severance Approval Policy	For

Definitive Healthcare Corp

Voted

Ticker
Agenda Type DH
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

1	Elect Jeff Haywood	Withhold
2	Elect Scott G. Stephenson	For
3	Elect Kathleen Winters	Withhold
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	For

Delek US Holdings Inc

Voted

Ticker
Agenda Type DK
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Elect Ezra Uzi Yemin	For
2	Elect Avigal Soreq	For
3	Elect Christine Benson Schwartzstein	For
4	Elect William J. Finnerty	Against
5	Elect Richard J. Marcogliese	Against
6	Elect Leonardo Eleutério Moreno	For
7	Elect Gary M. Sullivan Jr.	Against
8	Elect Vicky Sutil	For
9	Elect Laurie Z. Tolson	Against
10	Elect Shlomo Zohar	Against
11	Advisory Vote on Executive Compensation	Against
12	Amendment to Articles Regarding Officer Exculpation	Against
13	Ratification of Auditor	For



Dell Technologies Inc

Voted

Ticker DVMT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/27/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Michael Dell Withhold
 - 1.2 Elect David W. Dorman Withhold
 - 1.3 Elect Egon P. Durban Withhold
 - 1.4 Elect David J. Grain Withhold
 - 1.5 Elect William D. Green Withhold
 - 1.6 Elect Steven M. Mollenkopf Withhold
 - 1.7 Elect Lynn M. Vojvodich Radakovich Withhold
 - 1.8 Elect Ellen J. Kullman Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
-  4 Shareholder Proposal Regarding Charitable Contributions Disclosure Against
-  5 Shareholder Proposal Regarding Diversity and Inclusion Report For

Delta Air Lines, Inc.

Voted

Ticker DALRQ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

Vote Cast

- 1 Elect Edward H. Bastian Against
- 2 Elect Maria Black For
- 3 Elect Willie Chiang For
- 4 Elect Greg Creed Against
- 5 Elect David G. DeWalt Against
- 6 Elect Leslie D. Hale Against
- 7 Elect Christopher A. Hazleton Against
- 8 Elect Michael P. Huerta Against
- 9 Elect Vasant M. Prabhu Against
- 10 Elect Sérgio A. L. Rial Against
- 11 Elect David S. Taylor Against
- 12 Elect Kathy N. Waller Against
- 13 Advisory Vote on Executive Compensation Against

	14	Ratification of Auditor	For
(SHP)	15	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
(SHP)	16	Shareholder Proposal Regarding Policy on Freedom of Association	For

Deluxe Corp.

Voted

Ticker Agenda Type	DLX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect William C. Cobb	For
1.2	Elect Paul R. Garcia	For
1.3	Elect Cheryl Mayberry McKissack	For
1.4	Elect Barry C. McCarthy	For
1.5	Elect Thomas J. Reddin	For
1.6	Elect Martyn R. Redgrave	For
1.7	Elect John L. Stauch	For
1.8	Elect Telisa L. Yancy	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Denali Therapeutics Inc

Voted

Ticker Agenda Type	DNLI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jay T. Flatley	Withhold
1.2	Elect Marc Tessier-Lavigne	Withhold
1.3	Elect Nancy A. Thornberry	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Denny`s Corp.

Voted

Ticker
Agenda Type



DENN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

1	Elect Bernadette S. Aulestia	For
2	Elect Olu Fajemirokun-Beck	For
3	Elect Gregg R. Dedrick	Against
4	Elect José M. Gutiérrez	Against
5	Elect Brenda J. Lauderback	Against
6	Elect John C. Miller	For
7	Elect Kelli F. Valade	For
8	Elect Laysha Ward	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
 11	Shareholder Proposal Regarding Reporting and Reducing GHG Emissions	For
 12	Shareholder Proposal Regarding Gestation Crates	Against

DENTSPLY Sirona Inc

Voted

Ticker
Agenda Type

XRAY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

1	Elect Simon D. Champion	For
2	Elect Willie A. Deese	For
3	Elect Brian T. Gladden	For
4	Elect Betsy D. Holden	Against
5	Elect Clyde R. Hosein	For
6	Elect Gregory T. Lucier	Against
7	Elect Jonathan J. Mazelsky	Against
8	Elect Leslie F. Varon	For
9	Elect Janet S. Vergis	Against
10	Elect Ilse Dorothea Wenzel	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Approval of the 2024 Omnibus Incentive Plan	For

14 Amendment to the Employee Stock Purchase Plan

For

Descartes Systems Group Inc

Voted

**Ticker
Agenda Type**

DSGX
Mgmt

**Country Of
Origin**

CA

Annual Meeting Agenda (06/13/2024)

**Vote
Cast**

1	Elect Deepak Chopra	For
2	Elect Deborah Close	For
3	Elect Eric Demirian	For
4	Elect Sandra L. Hanington	For
5	Elect Kelley Irwin	For
6	Elect Dennis Maple	For
7	Elect Chris E. Muntwyler	For
8	Elect Jane O'Hagan	For
9	Elect Edward J. Ryan	For
10	Elect John J. Walker	For
11	Appointment of Auditor	For
12	Amendment to the Performance and Restricted Share Unit Plan	For
13	Advisory Vote on Executive Compensation	Against

Design Therapeutics Inc

Voted

**Ticker
Agenda Type**

DSGN
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2024)

**Vote
Cast**

1	Elect Pratik Shah	Withhold
2	Ratification of Auditor	For

Designer Brands Inc**Voted****Ticker
Agenda Type**DBI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/20/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jay L. Schottenstein | Withhold |
| 1.2 | Elect Joanne Zaiac | Withhold |
| 1.3 | Elect Richard A. Paul | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to the 2014 Long-Term Incentive Plan | Against |

Desktop Metal Inc**Voted****Ticker
Agenda Type**DM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/07/2024)**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Dayna Grayson | Withhold |
| 2 | Elect Steve Papa | Withhold |
| 3 | Elect Bilal Zuberi | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Reverse Stock Split | For |
| 7 | Right to Adjourn Meeting | For |

Despegar.com Corp**Voted****Ticker
Agenda Type**DESP
Mgmt**Country Of
Origin**

VG

Annual Meeting Agenda (12/12/2024)**Vote
Cast**

1	Elect Michael James Doyle II	Against
2	Elect Alfonso Paredes	For
3	Appointment of Auditor	For
4	Financial Statements	For

Destination XL Group Inc

Voted

Ticker Agenda Type	DXLG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/08/2024)

**Vote
Cast**

1	Elect Harvey S. Kanter	For
2	Elect Carmen Bauza	For
3	Elect Jack Boyle	For
4	Elect Lionel F. Conacher	For
5	Elect Willem Mesdag	For
6	Elect Ivy Ross	For
7	Elect Elaine K. Rubin	For
8	Advisory Vote on Executive Compensation	Against
9	Amendment to the 2016 Incentive Compensation Plan	For
10	Ratification of Auditor	For

Devon Energy Corp.


Voted

Ticker Agenda Type	DVN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Barbara M. Baumann	For
1.2	Elect John E. Bethancourt	For
1.3	Elect Ann G. Fox	Withhold
1.4	Elect Gennifer F. Kelly	For
1.5	Elect Kelt Kindick	Withhold
1.6	Elect John Krenicki, Jr.	For
1.7	Elect Karl F. Kurz	Withhold
1.8	Elect Michael N. Mears	For
1.9	Elect Robert A. Mosbacher, Jr.	Withhold
1.10	Elect Richard E. Muncrief	For
1.11	Elect Valerie M. Williams	For
2	Ratification of Auditor	For

	3	Advisory Vote on Executive Compensation	Against
	4	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Abstain



Dexcom Inc

Voted

Ticker	DXCM	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/22/2024)

Vote Cast

	1	Elect Kevin Sayer	For
	2	Elect Steven R. Altman	Against
	3	Elect Nicholas Augustinos	Against
	4	Elect Richard A. Collins	Against
	5	Elect Karen M. Dahut	For
	6	Elect Rimma Driscoll	For
	7	Elect Mark G. Foletta	For
	8	Elect Bridgette P. Heller	For
	9	Elect Kyle Malady	Against
	10	Elect Eric J. Topol	For
	11	Ratification of Auditor	For
	12	Advisory Vote on Executive Compensation	Against
	13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
	14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

DHI Group Inc

Voted

Ticker	DHX	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (04/25/2024)

Vote Cast

	1	Elect Jim Friedlich	Against
	2	Elect Kathleen Swann	Against
	3	Elect Joseph Massaquoi, Jr	Against
	4	Ratification of Auditor	For

DHT Holdings Inc

Voted

Ticker Agenda Type	DHT Mgmt	Country Of Origin	MH
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

- | | | |
|-----|------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Erik A. Lind | Withhold |
| 1.2 | Elect Sophie Rossini | Withhold |
| 2 | Appointment of Auditor | For |

Diamond Hill Investment Group, Inc.

Voted

Ticker Agenda Type	DHIL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Heather E. Brilliant | For |
| 2 | Elect Richard S. Cooley | Against |
| 3 | Elect James F. Laird | Against |
| 4 | Elect Paula R. Meyer | Against |
| 5 | Elect Nicole R. St. Pierre | Against |
| 6 | Elect L'Quentus Thomas | Against |
| 7 | Ratification of Auditor | For |
| 8 | Advisory Vote on Executive Compensation | For |

Diamond Offshore Drilling, Inc.

Voted

Ticker DOFSQ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

	Vote Cast
1 Elect Benjamin C. Duster, IV	For
2 Elect Bernie G. Wolford, Jr.	For
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For

Diamond Offshore Drilling, Inc.

Voted

Ticker DOFSQ
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (08/27/2024)

	Vote Cast
1 Merger with Noble Corporation plc	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Diamondback Energy Inc

Voted

Ticker FANG
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (04/26/2024)

	Vote Cast
1 Issuance of Common Stock Related to Acquisition of Endeavor	For
2 Increase in Authorized Common Stock	For
3 Right to Adjourn Meeting	For

Diamondback Energy Inc

Voted

Ticker Agenda Type	FANG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect Travis D. Stice	For
2	Elect Vincent K. Brooks	For
3	Elect David L. Houston	For
4	Elect Rebecca A. Klein	For
5	Elect Stephanie K. Mains	For
6	Elect Mark L. Plaumann	For
7	Elect Melanie M. Trent	For
8	Elect Frank D. Tsuru	For
9	Elect Steven E. West	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Diamondrock Hospitality Co.

Voted

Ticker Agenda Type	DRKCL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

		Vote Cast
1	Elect William W. McCarten	For
2	Elect Mark W. Brugger	For
3	Elect Timothy R. Chi	For
4	Elect Michael A. Hartmeier	For
5	Elect Kathleen A. Merrill	For
6	Elect William J. Shaw	For
7	Elect Bruce D. Wardinski	For
8	Elect Tabassum Zalomrawala	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Approval of the Equity Incentive Plan	For

Dicks Sporting Goods, Inc.**Voted**

Ticker Agenda Type	DKS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)**Vote
Cast**

1	Elect Mark J. Barrenechea	Withhold
2	Elect Emanuel Chirico	Withhold
3	Elect William J. Colombo	Withhold
4	Elect Robert W. Eddy	Withhold
5	Elect Anne Fink	Withhold
6	Elect Larry Fitzgerald, Jr.	Withhold
7	Elect Lauren R. Hobart	Withhold
8	Elect Sandeep Lakhmi Mathrani	Withhold
9	Elect Desiree Ralls-Morrison	Withhold
10	Elect Lawrence J. Schorr	Withhold
11	Elect Edward W. Stack	Withhold
12	Elect Larry D. Stone	Withhold
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding EEO-1 Reporting	For
 16	Shareholder Proposal Regarding Removal of Business Judgment Rule	Against

Digi International, Inc.**Voted**

Ticker Agenda Type	DGII Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/29/2024)**Vote
Cast**

1	Elect Christopher D. Heim	For
2	Elect Sally J. Smith	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

Digimarc Corp

Voted

Ticker
Agenda Type

DMRC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Milena Alberti-Perez For
 - 1.2 Elect LaShonda Anderson-Williams For
 - 1.3 Elect Sandeep Dadlani For
 - 1.4 Elect Kathleen M. Kool Withhold
 - 1.5 Elect Riley McCormack For
 - 1.6 Elect Michael Park For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Digital Realty Trust Inc

Voted

Ticker
Agenda Type

DLR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2024)

Vote
Cast

- 1 Elect VeraLinn Jamieson Against
- 2 Elect Kevin J. Kennedy Against
- 3 Elect William G. LaPerch Against
- 4 Elect Jean F.H.P. Mandeville For
- 5 Elect Afshin Mohebbi For
- 6 Elect Mark R. Patterson Against
- 7 Elect Mary Hogan Preusse For
- 8 Elect Andrew P. Power For
- 9 Elect Susan Swanezy For
- 10 Ratification of Auditor For
- 11 Advisory Vote on Executive Compensation For

Digital Turbine Inc

Voted

Ticker
Agenda Type

APPS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/27/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Roy H. Chestnutt Withhold
 - 1.2 Elect Robert M. Deutschman Withhold
 - 1.3 Elect Holly Hess Groos Withhold
 - 1.4 Elect Mohan S. Gyani For
 - 1.5 Elect Jeffrey Karish For
 - 1.6 Elect Mollie V. Spilman For
 - 1.7 Elect Michelle M. Sterling For
 - 1.8 Elect William G. Stone III For
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For
- 4 Amendment to the 2020 Equity Incentive Plan For

DigitalBridge Group Inc

Voted

Ticker
Agenda Type

DBRG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/26/2024)

Vote
Cast

- 1 Elect James Keith Brown Against
- 2 Elect Nancy A. Curtin For
- 3 Elect Jeannie H. Diefenderfer Against
- 4 Elect Jon A. Fosheim Against
- 5 Elect Marc C. Ganzi For
- 6 Elect Gregory J. McCray Against
- 7 Elect Shaka Rasheed For
- 8 Elect Dale Anne Reiss For
- 9 Elect David M. Tolley Against
- 10 Advisory Vote on Executive Compensation Against
- 11 Approval of the 2024 Omnibus Stock Incentive Plan For
- 12 Ratification of Auditor Against

DigitalOcean Holdings Inc

Voted

Ticker
Agenda Type

DOCN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

1 Election of Directors
1.1 Elect Pratima Arora
1.2 Elect Warren C. Jenson
2 Ratification of Auditor
3 Advisory Vote on Executive Compensation

Vote
Cast

Withhold
Withhold
Against
Against

Dillard`s Inc.

Voted

Ticker
Agenda Type

DDS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2024)

1 Elect Class A Nominee James I. Freeman
2 Elect Class A Nominee Rob C. Holmes
3 Elect Class A Nominee Reynie Rutledge
4 Elect Class A Nominee J.C. Watts, Jr.
5 Elect Class A Nominee Nick White
6 Ratification of Auditor
7 Amendment to the 2005 Non-Employee
Director Restricted Stock Plan

Vote
Cast

Against
Against
Against
Against
Against
For
For

Dime Community Bancshares Inc

Voted

Ticker
Agenda Type

DCOM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

1 Election of Directors
1.1 Elect Kenneth J. Mahon
1.2 Elect Paul M. Aguggia
1.3 Elect Rosemarie Chen

Vote
Cast

For
For
For

1.4	Elect Michael P. Devine	For
1.5	Elect Judith H Germano	For
1.6	Elect Mathew Lindenbaum	For
1.7	Elect Stuart H Lubow	For
1.8	Elect Albert E. McCoy, Jr.	For
1.9	Elect Raymond A. Nielsen	For
1.10	Elect Joseph J. Perry	For
1.11	Elect Kevin Stein	For
1.12	Elect Dennis A. Suskind	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2021 Equity Incentive Plan	For



Dine Brands Global Inc

Voted

Ticker Agenda Type	DIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Howard M. Berk	Against
2	Elect Richard J. Dahl	For
3	Elect Michael C. Hyter	For
4	Elect Caroline W. Nahas	Against
5	Elect Douglas M. Pasquale	For
6	Elect John W. Peyton	For
7	Elect Martha C. Poulter	For
8	Elect Matthew T. Ryan	For
9	Elect Arthur F. Starrs	For
10	Elect Lillian Tomovich	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
 13	Shareholder Proposal Regarding Climate Disclosures and Reducing GHG Emissions	For
 14	Shareholder Proposal Regarding Gestation Crates	For

Diodes, Inc.

Voted

Ticker DIOD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/29/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Elizabeth Bull | Withhold |
| 2 | Elect Angie Chen Button | For |
| 3 | Elect Warren Chen | For |
| 4 | Elect Robert E. Feiger | For |
| 5 | Elect Keh-Shew Lu | For |
| 6 | Elect Christina Wen-Chi Sung | Withhold |
| 7 | Elect Gary Yu | For |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Ratification of Auditor | For |

Disc Medicine Inc

Voted

Ticker IRON
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mona Ashiya | Withhold |
| 1.2 | Elect Kevin Bitterman | Withhold |
| 2 | Ratification of Auditor | For |

Discover Financial Services

Voted

Ticker DFS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

Vote Cast

- | | | |
|---|-------------------------|-----|
| 1 | Elect Candace H. Duncan | For |
|---|-------------------------|-----|

2	Elect Joseph F. Eazor	For
3	Elect Kathy L. Lonowski	For
4	Elect Thomas G. Maheras	For
5	Elect Daniela O'Leary-Gill	For
6	Elect John B. Owen	For
7	Elect David L. Rawlinson II	For
8	Elect Michael G. Rhodes	For
9	Elect J. Michael Shepherd	For
10	Elect Beverley A. Sibblies	For
11	Elect Jennifer L. Wong	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Distribution Solutions Group Inc

Voted

Ticker	DSGR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect I. Steven Edelson	Withhold
2	Elect Lee S. Hillman	For
3	Elect J. Bryan King	For
4	Elect Mark F. Moon	Withhold
5	Elect Bianca A. Rhodes	Withhold
6	Elect M. Bradley Wallace	For
7	Elect Robert S. Zamarripa	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Diversified Healthcare Trust

Voted

Ticker	DHC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/31/2024)

**Vote
Cast**

1	Elect John L. Harrington	Withhold
2	Elect Lisa Harris Jones	Withhold
3	Elect Phyllis M. Hollis	Withhold

4	Elect Dawn K. Neher	For
5	Elect Jeffrey P. Somers	Withhold
6	Elect Christopher J. Billoto	For
7	Elect Adam D. Portnoy	Withhold
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

DMC Global Inc

Voted

Ticker	BOOM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect David C. Aldous	For
1.2	Elect Ruth I. Dreessen	For
1.3	Elect Michael A. Kelly	For
1.4	Elect Clifton Peter Rose	For
1.5	Elect Ouma Sananikone	For
1.6	Elect James O'Leary	For
1.7	Elect Michael L. Kuta	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Dnow Inc

Voted

Ticker	DNOW	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Richard J. Alario	For
2	Elect Terry Bonno	For
3	Elect David Cherechinsky	For
4	Elect Galen Cobb	For
5	Elect Paul M. Coppinger	For
6	Elect Karen David-Green	For
7	Elect Rodney Eads	For
8	Elect Sonya Reed	For
9	Approval of the 2024 Long-Term Incentive Plan	For

- 10 Ratification of Auditor For
- 11 Advisory Vote on Executive Compensation For

Docebo Inc

Voted

Ticker DCBO
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (06/11/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Jason Chapnik Withhold
 - 1.2 Elect James Merkur For
 - 1.3 Elect Kristin Halpin Perry For
 - 1.4 Elect Steven E. Spooner For
 - 1.5 Elect William Anderson For
 - 1.6 Elect Trisha Price For
- 2 Appointment of Auditor and Authority to Set Fees For

DocGo Inc

Voted

Ticker DCGO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

Vote Cast


- 1 Election of Directors
 - 1.1 Elect Steven Katz Withhold
 - 1.2 Elect Michael Burdick Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor Against

Voted

Ticker Agenda Type	DOCU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Enrique T. Salem | Against |
| 2 | Elect Peter Solvik | Against |
| 3 | Elect Mary Agnes Wilderotter | Against |
| 4 | Ratification of Auditor | Against |
| 5 | Advisory Vote on Executive Compensation | Against |
|  6 | Shareholder Proposal Regarding Diversity and Inclusion Report | For |

Voted

Ticker Agenda Type	DLB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/06/2024)

**Vote
Cast**

- | | | |
|----|---|----------|
| 1 | Elect Kevin Yeaman | For |
| 2 | Elect Peter Gotcher | Withhold |
| 3 | Elect David Dolby | For |
| 4 | Elect Tony Prophet | Withhold |
| 5 | Elect Emily Rollins | For |
| 6 | Elect Simon Segars | Withhold |
| 7 | Elect Anjali Sud | Withhold |
| 8 | Elect Avadis Tevanian, Jr. | Withhold |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Amendment to Bylaws to Alter Advance Notice Provisions Regarding Director Nominations | For |
| 11 | Amendment to Bylaws to Adopt Exclusive Forum Provisions | Against |
| 12 | Ratification of Auditor | For |

Dole plc

Voted

Ticker
Agenda Type

DOLE
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (05/29/2024)

- 1 Elect Rory P. Byrne
- 2 Elect Timothy M. George
- 3 Elect Imelda Hurley
- 4 Appointment of Auditor and Authority to Set Fees

Vote
Cast

- Against
Against
Against
For

Dollar General Corp.

Voted


Ticker
Agenda Type

DG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/29/2024)

- 1 Elect Warren F. Bryant
- 2 Elect Michael M. Calbert
- 3 Elect Ana M. Chadwick
- 4 Elect Patricia D. Fili-Krushel
- 5 Elect Timothy I. McGuire
- 6 Elect David P. Rowland
- 7 Elect Debra A. Sandler
- 8 Elect Ralph E. Santana
- 9 Elect Todd J. Vasos
- 10 Advisory Vote on Executive Compensation
- 11 Ratification of Auditor
-  12 Shareholder Proposal Regarding Amendment to Clawback Policy

Vote
Cast

- Against
For
For
Against
Against
For
For
For
For
Against
Against
Abstain

Dollar Tree Inc

Voted

Ticker Agenda Type DLTR Mgmt Country Of Origin US

Annual Meeting Agenda (06/20/2024)

Vote Cast

- 1 Elect Richard W. Dreiling For
- 2 Elect Cheryl W. Gris  For
- 3 Elect Daniel J. Heinrich For
- 4 Elect Paul C. Hilal For
- 5 Elect Edward J. Kelly, III For
- 6 Elect Mary A. Laschinger For
- 7 Elect Jeffrey G. Naylor For
- 8 Elect Winnie Y. Park For
- 9 Elect Diane Randolph For
- 10 Elect Bertram L. Scott For
- 11 Elect Stephanie P. Stahl For
- 12 Advisory Vote on Executive Compensation Against
- 13 Ratification of Auditor For
- (SHP) 14 Shareholder Proposal Regarding Independent Chair For

Dominion Energy Inc

Voted

Ticker Agenda Type D Mgmt Country Of Origin US

Annual Meeting Agenda (05/07/2024)


Vote Cast

- 1 Elect James A. Bennett For
- 2 Elect Robert M. Blue For
- 3 Elect Paul Dabbar For
- 4 Elect D. Maybank Hagood For
- 5 Elect Mark J. Kington For
- 6 Elect Kristin G. Lovejoy For
- 7 Elect Joseph M. Rigby For
- 8 Elect Pamela J. Royal For
- 9 Elect Robert H. Spilman, Jr. For
- 10 Elect Susan N. Story For
- 11 Elect Vanessa L. Allen Sutherland For
- 12 Advisory Vote on Executive Compensation For
- 13 Ratification of Auditor For
- 14 Approval of the 2024 Incentive Compensation Plan For
- (SHP) 15 Shareholder Proposal Regarding Independent Chair For
- (SHP) 16 Shareholder Proposal Regarding Becoming a Public Benefit Corporation Abstain

Dominos Pizza Inc**Voted**

Ticker Agenda Type	DPZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect David A. Brandon	For
1.2	Elect C. Andrew Ballard	For
1.3	Elect Andrew B. Balson	For
1.4	Elect Corie S. Barry	For
1.5	Elect Diana F. Cantor	For
1.6	Elect Richard L. Federico	For
1.7	Elect James A. Goldman	For
1.8	Elect Patricia Lopez	For
1.9	Elect Russell J. Weiner	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
 4	Shareholder Proposal Regarding Simple Majority Vote	For

DOMO, INC.**Voted**

Ticker Agenda Type	DOMO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Joshua G. James	Withhold
1.2	Elect Carine Clark	Withhold
1.3	Elect Daniel Daniel	Withhold
1.4	Elect Jeff Kearn	Withhold
1.5	Elect John R. Pestana	Withhold
1.6	Elect Dan Strong	Withhold
1.7	Elect Renée Soto	Withhold
2	Ratification of Auditor	For

3 Advisory Vote on Executive Compensation

Against

Donaldson Co. Inc.

Voted

Ticker
Agenda Type

DCI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/22/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Christopher M. Hilger
 - 1.2 Elect James J. Owens
 - 1.3 Elect Trudy A. Rautio
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
Withhold
Withhold
Against
For

Donegal Group Inc.

Voted

Ticker
Agenda Type

DGICA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/18/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Dennis J. Bixenman
 - 1.2 Elect Kevin M. Kraft, Sr.
 - 1.3 Elect Jon M. Mahan
 - 1.4 Elect Britta H Schatz
- 2 Approval of the 2024 Equity Incentive Plan for Employees
- 3 Approval of the 2024 Equity Incentive Plan for Directors
- 4 Ratification of Auditor

Withhold
Withhold
Withhold
For
For
For
For

Donnelley Financial Solutions Inc

Voted

Ticker DFIN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Luis A. Aguilar	For
2	Elect Richard L. Crandall	For
3	Elect Charles Drucker	For
4	Elect Juliet S. Ellis	For
5	Elect Gary G. Greenfield	For
6	Elect Jeffery Jacobowitz	For
7	Elect Daniel N. Leib	For
8	Elect Lois M. Martin	For
9	Elect Chandar Pattabhiram	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

DoorDash Inc

Voted

Ticker DASH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

		Vote Cast
1	Elect Elinor Mertz	Against
2	Elect Ashley Still	Against
3	Elect Tony Xu	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Dorian LPG Ltd

Voted

Ticker
Agenda Type

LPG
Mgmt

Country Of
Origin

MH

Annual Meeting Agenda (09/20/2024)

		Vote Cast
1	Elect Øivind Lorentzen III	Withhold
2	Elect Ted Kalborg	Withhold
3	Elect John C. Lycouris	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Dorman Products Inc

Voted

Ticker
Agenda Type

DORM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2024)

		Vote Cast
1	Elect Steven L. Berman	For
2	Elect Kevin M. Olsen	For
3	Elect Lisa M. Bachmann	For
4	Elect John J. Gavin	For
5	Elect Richard T. Riley	For
6	Elect Kelly A. Romano	For
7	Elect G. Michael Stakias	For
8	Elect J. Darrell Thomas	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	Against

DoubleVerify Holdings Inc

Voted

Ticker
Agenda Type

DV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Sundeep Jain	Withhold
1.2	Elect Kelli Turner	Withhold

1.3	Elect Scott W. Wagner	Withhold
1.4	Elect Mark Zagorski	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Douglas Dynamics Inc

Voted

Ticker Agenda Type	FLOW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

**Vote
Cast**

1	Elect Kenneth W. Krueger	Withhold
2	Elect Lisa R. Bacus	Withhold
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2024 Stock Incentive Plan	For
5	Ratification of Auditor	For


Douglas Elliman Inc

Voted

Ticker Agenda Type	DOUG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/21/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect David K. Chene	For
1.2	Elect Patrick J. Bartels, Jr.	For
1.3	Elect Howard M. Lorber	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
 4	Shareholder Proposal Regarding Board Declassification	For

Douglas Emmett Inc**Voted**

Ticker Agenda Type	DEI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Dan A. Emmett	For
1.2 Elect Jordan L. Kaplan	For
1.3 Elect Kenneth M. Panzer	For
1.4 Elect Leslie E. Bider	Withhold
1.5 Elect Dorene C. Dominguez	Withhold
1.6 Elect Ray C. Leonard	Withhold
1.7 Elect Virginia McFerran	Withhold
1.8 Elect Thomas E. O'Hern	Withhold
1.9 Elect William E. Simon, Jr.	Withhold
1.10 Elect Shirley Wang	Withhold
2 Ratification of Auditor	Against
3 Advisory Vote on Executive Compensation	Against

Dover Corp.**Voted**

Ticker Agenda Type	DOV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)

	Vote Cast
1 Elect Deborah L. DeHaas	Against
2 Elect H. John Gilbertson, Jr.	Against
3 Elect Kristiane C. Graham	Against
4 Elect Marc A. Howze	For
5 Elect Michael F. Johnston	Against
6 Elect Michael Manley	For
7 Elect Danita K. Ostling	For
8 Elect Eric A. Spiegel	For
9 Elect Richard J. Tobin	For
10 Elect Keith E. Wandell	For
11 Ratification of Auditor	For
12 Advisory Vote on Executive Compensation	For
13 Amendment to Article Regarding Officer Exculpation	Against

Dow Inc

Voted

Ticker
Agenda Type



DOW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/11/2024)

Vote
Cast

1	Elect Samuel R. Allen	For
2	Elect Gaurdie E. Banister Jr.	For
3	Elect Wesley G. Bush	For
4	Elect Richard K. Davis	For
5	Elect Jerri L. DeVard	For
6	Elect Debra L. Dial	For
7	Elect Jeff M. Fettig	For
8	Elect James R. Fitterling	For
9	Elect Jacqueline C. Hinman	For
10	Elect Luis Alberto Moreno	For
11	Elect Jill S. Wyant	For
12	Elect Daniel W. Yohannes	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Right to Act by Written Consent	For
 16	Shareholder Proposal Regarding Virgin Plastic Demand	For

Doximity Inc

Voted

Ticker
Agenda Type

DOCS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/29/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Regina M. Benjamin	Withhold
1.2	Elect Phoebe L. Yang	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

DraftKings Inc.

Voted

Ticker
Agenda Type


DKNG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/13/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Jason D. Robins	Withhold
1.2	Elect Harry E. Sloan	Withhold
1.3	Elect Matthew Kalish	Withhold
1.4	Elect Paul Liberman	Withhold
1.5	Elect Woodrow H. Levin	Withhold
1.6	Elect Jocelyn Moore	Withhold
1.7	Elect Ryan R. Moore	Withhold
1.8	Elect Valerie A. Mosley	Withhold
1.9	Elect Steven J. Murray	Withhold
1.10	Elect Marni M. Walden	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
 4	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Dream Finders Homes Inc

Voted

Ticker
Agenda Type

DFH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/10/2024)

Vote
Cast

1	Elect Patrick O. Zalupski	Against
2	Elect W. Radford Lovett, II	Against
3	Elect Megha H. Parekh	Against
4	Elect Justin W. Udelhofen	Against
5	Elect Leonard M Sturm	Against
6	Elect William W. Weatherford	Against
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For

Dril-Quip, Inc.

Voted

Ticker
Agenda Type

DRQ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Amy B. Schwetz | Against |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Dril-Quip, Inc.

Voted

Ticker
Agenda Type

DRQ
Mgmt

Country Of
Origin

US

Special Meeting Agenda (09/05/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Innovex Share Issuance | Against |
| 2 | Charter Amendment Proposal | Against |
| 3 | Increase in Authorized Common Stock | For |
| 4 | Change in Board Size | For |
| 5 | Director Vacancies | For |
| 6 | Restrictions on Amendments | For |
| 7 | Officer Exculpation | Against |
| 8 | Renouncement of Corporate Opportunities | For |
| 9 | Approval of the 2024 Long-Term Incentive Plan | Against |
| 10 | Advisory Vote on Golden Parachutes | Against |
| 11 | Right to Adjourn Meeting | Against |

Driven Brands Holdings Inc

Voted

Ticker
Agenda Type

DRVN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Neal K. Aronson	Withhold
1.2	Elect Jonathan Fitzpatrick	Withhold
1.3	Elect Jose Tomás	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Amendment to the 2021 Omnibus Incentive Plan	Against
4	Ratification of Auditor	For

Dropbox Inc

Voted

Ticker Agenda Type	DBX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Donald W. Blair	Withhold
1.2	Elect Lisa Campbell	Withhold
1.3	Elect Andrew W. Houston	Withhold
1.4	Elect Paul E. Jacobs	Withhold
1.5	Elect Sara Mathew	Withhold
1.6	Elect Andrew Moore	Withhold
1.7	Elect Abhay Parasnis	Withhold
1.8	Elect Karen Peacock	Withhold
1.9	Elect Michael Seibel	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

DT Midstream Inc

Voted

Ticker Agenda Type	DTM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Angela Archon	Withhold
1.2	Elect Stephen Baker	Withhold
1.3	Elect Elaine Pickle	Withhold
1.4	Elect Robert C. Skaggs, Jr.	For
1.5	Elect David Slater	For
1.6	Elect Peter Tumminello	Withhold

1.7	Elect Dwayne A. Wilson	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For


DTE Energy Co.

Voted

Ticker Agenda Type	DTE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Nicholas K. Akins	For
1.2	Elect David A. Brandon	Withhold
1.3	Elect Deborah L. Byers	For
1.4	Elect Charles G. McClure, Jr.	For
1.5	Elect Gail J. McGovern	Withhold
1.6	Elect Mark A. Murray	Withhold
1.7	Elect Gerardo Norcia	For
1.8	Elect Robert C. Skaggs, Jr.	Withhold
1.9	Elect David A. Thomas	Withhold
1.10	Elect Gary Torgow	For
1.11	Elect James H. Vandenberghe	For
1.12	Elect Valerie M. Williams	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
 4	Shareholder Proposal Regarding Climate Transition Plan Aligned with Paris Agreement	For

Duckhorn Portfolio Inc (The)

Voted

Ticker Agenda Type	NAPA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/19/2024)

**Vote
Cast**

1	Elect Charles Esserman	Against
2	Elect Michelle Gloeckler	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

Duckhorn Portfolio Inc (The)**Voted**

Ticker Agenda Type	NAPA Mgmt	Country Of Origin	US
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Special Meeting Agenda (12/23/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Merger (Acquisition by Butterfly Equity LP) | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Ducommun Inc.**Voted**

Ticker Agenda Type	DCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect David B. Carter | For |
| 1.2 | Elect Shirley G. Drazba | Withhold |
| 1.3 | Elect Sheila G. Kramer | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Approval of the 2024 Stock Incentive Plan | For |
| 4 | Ratification of Auditor | For |

Duke Energy Corp.**Voted**

Ticker Agenda Type	DUK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)**Vote
Cast**

1	Elect Derrick Burks	For
2	Elect Annette K. Clayton	For
3	Elect Theodore F. Craver, Jr.	Against
4	Elect Robert M. Davis	Against
5	Elect Caroline D. Dorsa	Against
6	Elect W. Roy Dunbar	Against
7	Elect Nicholas C. Fanandakis	For
8	Elect Lynn J. Good	For
9	Elect John T. Herron	For
10	Elect Idalene F. Kesner	Against
11	Elect E. Marie McKee	Against
12	Elect Michael J. Pacilio	For
13	Elect Thomas E. Skains	Against
14	Elect William E. Webster, Jr.	Against
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	Against
17	Elimination of Supermajority Requirement	For
 18	Shareholder Proposal Regarding Retention of Shares	For
 19	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against

Duluth Holdings Inc

Voted

Ticker DLTH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Elect Stephen L. Schlecht	Withhold
2	Elect Samuel M. Sato	Withhold
3	Elect Francesca M. Edwardson	Withhold
4	Elect David C. Finch	Withhold
5	Elect Janet H. Kennedy	Withhold
6	Elect Brett L. Paschke	Withhold
7	Elect Susan J. Riley	Withhold
8	Elect Ronald Robinson	Withhold
9	Elect Scott K. Williams	Withhold
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
12	Approval of the 2024 Equity Incentive Plan	Against

Dun & Bradstreet Holdings Inc

Voted

Ticker DNB
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Ellen R. Alemany Withhold
 - 1.2 Elect Douglas K. Ammerman Withhold
 - 1.3 Elect Chinh E. Chu For
 - 1.4 Elect William P. Foley Withhold
 - 1.5 Elect Thomas M. Hagerty Withhold
 - 1.6 Elect Anthony M. Jabbour For
 - 1.7 Elect Keith J. Jackson For
 - 1.8 Elect Kirsten M. Kliphouse For
 - 1.9 Elect Richard N. Massey Withhold
 - 1.10 Elect James A. Quella Withhold
 - 1.11 Elect Ganesh B. Rao For
- 2 Amendment to Articles to Limit the Liability of Certain Officers Against
- 3 Advisory Vote on Executive Compensation For
- 4 Ratification of Auditor For

Duolingo Inc

Voted

Ticker DUOL
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Luis von Ahn Withhold
 - 1.2 Elect Sara Clemens Withhold
 - 1.3 Elect Severin Hacker Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For


DuPont de Nemours Inc

Voted

Ticker DD
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/05/2024)

Vote
Cast

1	Elect Amy G. Brady	For
2	Elect Edward D. Breen	For
3	Elect Ruby R. Chandy	For
4	Elect Terrence R. Curtin	For
5	Elect Alexander M. Cutler	Against
6	Elect Eleuthère I. du Pont	For
7	Elect Kristina M. Johnson	Against
8	Elect Luther C. Kissam IV	For
9	Elect James A. Lico	For
10	Elect Frederick M. Lowery	Against
11	Elect Deanna M. Mulligan	Against
12	Elect Steven M. Sterin	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Amendment to Clawback Policy	Against

DXC Technology Co

Voted

Ticker DXC
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (07/30/2024)

Vote
Cast

1	Elect David A. Barnes	For
2	Elect Raul J. Fernandez	For
3	Elect Anthony Gonzalez	Against
4	Elect David L. Herzog	Against
5	Elect Pinkie D. Mayfield	Against
6	Elect Karl Racine	For
7	Elect Dawn Rogers	Against
8	Elect Carrie W. Teffner	For
9	Elect Akihiko Washington	Against
10	Elect Robert F. Woods	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to the 2017 Non-Employee Director Incentive Plan	Against

DXP Enterprises, Inc.

Voted

Ticker
Agenda Type

DXPE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect David R. Little
 - 1.2 Elect Kent Yee
 - 1.3 Elect Joseph R. Mannes
 - 1.4 Elect Timothy P. Halter
 - 1.5 Elect David Patton
 - 1.6 Elect Karen Hoffman
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

For
For
Withhold
Withhold
Withhold
Withhold
Against
For

Dycom Industries, Inc.

Voted

Ticker
Agenda Type

DY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

- 1 Elect Steven E. Nielsen
- 2 Elect Jennifer M. Fritzsche
- 3 Elect Carmen M. Sabater
- 4 Elect Luis Avila-Marco
- 5 Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

Against
Against
Against
For
Against
For

Dynatrace Inc

Voted

Ticker DT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/23/2024)

Vote Cast

- | | | |
|---|--|----------|
| 1 | Elect Jill Ward | Withhold |
| 2 | Elect Kirsten O. Wolberg | Withhold |
| 3 | Ratification of Auditor | Against |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Amendment to Articles to Limit the Liability of Certain Officers | Against |

Dynavax Technologies Corp.

Voted

Ticker DVAX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Francis R. Cano | Withhold |
| 1.2 | Elect Peter R. Paradiso | Withhold |
| 1.3 | Elect Peggy V. Phillips | Withhold |
| 2 | Amendment to the 2018 Equity Incentive Plan | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

Dyne Therapeutics Inc

Voted

Ticker DYN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

- | | | |
|---|-------------------------------|----------|
| 1 | Elect Carlo Incerti | Withhold |
| 2 | Elect Catherine Stehman-Breen | Withhold |
| 3 | Elect John Cox | For |

4 Ratification of Auditor

For

Dynex Capital, Inc.

Voted

**Ticker
Agenda Type**

DX
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2024)

**Vote
Cast**

1	Elect Byron L. Boston	For
2	Elect Julia L. Coronado	For
3	Elect Alexander I. Crawford	For
4	Elect Andrew I. Gray	For
5	Elect Joy D. Palmer	For
6	Elect Smriti L. Popenoe	For
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

e.l.f. Beauty Inc

Voted

**Ticker
Agenda Type**

ELF
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (08/22/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Tiffany F. Daniele	Withhold
1.2	Elect Maria Ferreras	For
1.3	Elect Lauren Cooks Levitan	Withhold
2	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

E.W. Scripps Co.

Voted

Ticker
Agenda Type

SSP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/06/2024)

		Vote Cast
1	Elect Burton F. Jablin	Withhold
2	Elect Nishat A Mehta	For
3	Elect Kim Williams	Withhold

E2open Parent Holdings Inc

Voted

Ticker
Agenda Type

ETWO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/28/2024)

		Vote Cast
1	Elect Chinh E. Chu	Withhold
2	Elect Andrew Appel	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Eagle Bancorp Inc (MD)

Voted

Ticker
Agenda Type

EGBN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Matthew D. Brockwell	Against
2	Elect Steven J. Freidkin	For
3	Elect Theresa G. LaPlaca	Against
4	Elect A. Leslie Ludwig	Against
5	Elect Norman R. Pozez	For
6	Elect Kathy A. Raffa	Against
7	Elect Susan G. Riel	For
8	Elect James A. Soltesz	Against
9	Elect Benjamin N. Soto	Against
10	Ratification of Auditor	For

Eagle Bulk Shipping Inc

Voted

Ticker Agenda Type	EGLE Mgmt	Country Of Origin	MH
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Special Meeting Agenda (04/05/2024)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Merger (Acquisition by Star Bulk Carriers Corp.) | For |
| 2 | Issuance of Common Stock upon Note Conversion | For |
| 3 | Advisory Vote on Golden Parachutes | Against |
| 4 | Right to Adjourn Meeting | For |

Eagle Materials Inc.

Voted

Ticker Agenda Type	EXP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/01/2024)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Richard Beckwitt | Against |
| 2 | Elect Mauro Gregorio | For |
| 3 | Elect Michael R. Haack | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |
| 6 | Ratification of Auditor | For |

East West Bancorp, Inc.

Voted

Ticker EWBC
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/24/2024)

		Vote Cast
1	Elect Manuel P. Alvarez	Against
2	Elect Molly Campbell	Against
3	Elect Archana Deskus	Against
4	Elect Serge Dumont	Against
5	Elect Rudolph I. Estrada	Against
6	Elect Mark R. Hutchins	For
7	Elect Paul H. Irving	Against
8	Elect Sabrina Kay	Against
9	Elect Jack C. Liu	Against
10	Elect Dominic Ng	Against
11	Elect Lester M. Sussman	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Easterly Government Properties Inc

Voted

Ticker DEA
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/17/2024)

		Vote Cast
1	Elect Darrell W. Crate	For
2	Elect William H. Binnie	For
3	Elect Michael P. Ibe	For
4	Elect Cynthia A. Fisher	Against
5	Elect Scott D. Freeman	Against
6	Elect Emil W. Henry, Jr.	Against
7	Elect Tara S. Innes	Against
8	Advisory Vote on Executive Compensation	Against
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Approval of the 2024 Equity Incentive Plan	For
11	Ratification of Auditor	Against

Eastern Bankshares Inc.

Voted

Ticker Agenda Type EBC Mgmt Country Of Origin US

Special Meeting Agenda (02/28/2024)

1 Acquisition of Cambridge Bancorp For
2 Right to Adjourn Meeting For

Eastern Bankshares Inc.

Voted

Ticker Agenda Type EBC Mgmt Country Of Origin US

Annual Meeting Agenda (05/13/2024)

1 Elect Richard C. Bane For
2 Elect Joseph T. Chung For
3 Elect Paul M Connolly For
4 Elect Bari A. Harlam For
5 Elect Marisa J. Harney For
6 Advisory Vote on Executive Compensation Against
7 Ratification of Auditor For

Eastgroup Properties, Inc.

Voted

Ticker Agenda Type EGP Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2024)

1 Elect D. Pike Aloian Against
2 Elect H. Eric Bolton, Jr. Against
3 Elect Donald F. Colleran Against
4 Elect David M. Fields For
5 Elect Marshall A. Loeb For
6 Elect Mary E. McCormick Against
7 Elect Katherine M. Sandstrom Against

8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Eastman Chemical Co

Voted

Ticker Agenda Type	EMN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

1	Elect Humberto P. Alfonso	For
2	Elect Brett D. Begemann	Against
3	Elect Eric L. Butler	For
4	Elect Mark J. Costa	For
5	Elect Linnie M. Haynesworth	For
6	Elect Julie Fasone Holder	Against
7	Elect Renée J. Hornbaker	Against
8	Elect Kim Ann Mink	For
9	Elect James J. O'Brien	Against
10	Elect David W. Raisbeck	Against
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	Against

Eastman Kodak Co.

Voted

Ticker Agenda Type	EKDKQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect James V. Continenza	For
2	Elect David P. Bovenzi	For
3	Elect Philippe D. Katz	Against
4	Elect Kathleen B. Lynch	Against
5	Elect Jason G. New	Against
6	Elect Darren L. Richman	Against
7	Elect Michael E. Sileck, Jr.	Against
8	Advisory Vote on Executive Compensation	For

9	Amendment to the 2013 Omnibus Incentive Plan	For
10	Ratification of Auditor	For

Eaton Corporation plc

Voted

Ticker Agenda Type	ETN Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

1	Elect Craig Arnold	For
2	Elect Silvio Napoli	For
3	Elect Gregory R. Page	For
4	Elect Sandra Pianalto	For
5	Elect Robert V. Pragada	For
6	Elect Lori J. Ryerkerk	For
7	Elect Gerald B. Smith	For
8	Elect Dorothy C. Thompson	For
9	Elect Darryl L. Wilson	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Advisory Vote on Executive Compensation	For
12	Authority to Issue Shares w/ Preemptive Rights	For
13	Authority to Issue Shares w/o Preemptive Rights	For
14	Authority to Repurchase Shares	For

EBay Inc.

Voted

Ticker Agenda Type	EBAY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Elect Adriane M. Brown	For
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2	Elect Aparna Chennapragda	For
3	Elect Logan D. Green	For
4	Elect E. Carol Hayles	For
5	Elect Jamie Iannone	For
6	Elect Shripriya Mahesh	For
7	Elect Paul S. Pressler	For
8	Elect Zane Rowe	For
9	Elect Mohak Shroff	For
10	Elect Perry M. Traquina	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

EchoStar Corp

Voted

Ticker Agenda Type	SATS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Kathleen Q. Abernathy	Withhold
1.2	Elect Hamid Akhavan	Withhold
1.3	Elect George R. Brokaw	Withhold
1.4	Elect Stephen J. Bye	Withhold
1.5	Elect James DeFranco	Withhold
1.6	Elect R. Stanton Dodge	Withhold
1.7	Elect Cantey M. Ergen	Withhold
1.8	Elect Charles W. Ergen	Withhold
1.9	Elect Lisa W. Hershman	Withhold
1.10	Elect Tom A. Ortolf	Withhold
1.11	Elect William David Wade	Withhold
2	Ratification of Auditor	For
3	Amendment to the 2017 Employee Stock Purchase Plan	For

Ecolab, Inc.

Voted


Ticker
Agenda Type

ECL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Elect Judson Althoff	For
2	Elect Shari L Ballard	For
3	Elect Christophe Beck	For
4	Elect Eric M. Green	For
5	Elect Arthur J. Higgins	For
6	Elect Michael Larson	For
7	Elect David W. MacLennan	For
8	Elect Tracy B. McKibben	For
9	Elect Lionel L. Nowell, III	For
10	Elect Victoria J. Reich	For
11	Elect Suzanne M. Vautrinot	For
12	Elect John J. Zillmer	Against
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	Against
 15	Shareholder Proposal Regarding Independent Chair	For

Ecovyst Inc

Voted

Ticker
Agenda Type

ECVT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Anna C. Catalano	For
1.2	Elect Sarah Lorange	For
1.3	Elect Donald L. Althoff	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
5	Repeal of Classified Board	For

Edgewell Personal Care Co**Voted****Ticker
Agenda Type** **EPC
Mgmt** **Country Of
Origin** US**Annual Meeting Agenda (02/01/2024)**

		Vote Cast
1	Elect Robert W. Black	For
2	Elect George R. Corbin	For
3	Elect Carla Hendra	For
4	Elect John C. Hunter, III	For
5	Elect James C. Johnson	For
6	Elect Rod R. Little	For
7	Elect Joseph D. O'Leary	For
8	Elect Rakesh Sachdev	For
9	Elect Swan Sit	For
10	Elect Gary K. Waring	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Edgewise Therapeutics Inc**Voted****Ticker
Agenda Type** **EWTX
Mgmt** **Country Of
Origin** US**Annual Meeting Agenda (06/07/2024)**

		Vote Cast
1	Election of Directors	
1.1	Elect Peter Thompson	Withhold
1.2	Elect Kevin Koch	Withhold
1.3	Elect Jonathan Fox	For
2	Ratification of Auditor	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Against


Edison International

Voted

Ticker Agenda Type	EIX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Jeanne Beliveau-Dunn	Against
2	Elect Michael C. Camuñez	Against
3	Elect Vanessa C.L. Chang	Against
4	Elect James T. Morris	Against
5	Elect Timothy T. O'Toole	Against
6	Elect Pedro J. Pizarro	For
7	Elect Marcy L. Reed	Against
8	Elect Carey A. Smith	For
9	Elect Linda G. Stuntz	Against
10	Elect Peter J. Taylor	Against
11	Elect Keith Trent	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
 14	Shareholder Proposal Regarding Lobbying Report	For

Editas Medicine Inc

Voted

Ticker Agenda Type	EDIT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Meeta Chatterjee	Withhold
1.2	Elect Andrew Hirsch	Withhold
1.3	Elect Gilmore O'Neill	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Edwards Lifesciences Corp

Voted

Ticker EW
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/07/2024)

		Vote Cast
1	Elect Leslie C. Davis	For
2	Elect Kieran T. Gallahue	For
3	Elect Leslie Stone Heisz	For
4	Elect Paul A. LaViolette	Against
5	Elect Steven R. Loranger	For
6	Elect Ramona Sequeira	For
7	Elect Nicholas J. Valeriani	For
8	Elect Bernard J. Zovighian	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	Against
11	Amendment to the Long-Term Stock Incentive Compensation Plan	For

eGain Corp

Voted

Ticker EGAN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (12/18/2024)

		Vote Cast
1	Elect Ashutosh Roy	For
2	Elect Gunjan Sinha	Withhold
3	Elect Phiroz P. Darukhanavala	Withhold
4	Elect Brett Shockley	Withhold
5	Elect Christine Russell	Withhold
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

eHealth Inc

Voted

Ticker
Agenda Type

EHTH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/12/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Erin L. Russell | Withhold |
| 1.2 | Elect Cesar M. Soriano | Withhold |
| 1.3 | Elect Dale B. Wolf | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |
| 4 | Approval of the 2024 Equity Incentive Plan | For |
| 5 | Amendment to the 2020 Employee Stock Purchase Plan | For |

El Pollo Loco Holdings Inc

Voted

Ticker
Agenda Type

LOCO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/28/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Deborah Gonzalez | Withhold |
| 1.2 | Elect Elizabeth Williams | For |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Amendment to the Equity Incentive Plan | For |
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Elanco Animal Health Inc**Voted**

Ticker Agenda Type	ELAN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

	Vote Cast
1 Elect William F. Doyle	For
2 Elect Art A. Garcia	For
3 Elect Denise Scots-Knight	For
4 Elect Jeffrey N. Simmons	For
5 Ratification of Auditor	For
6 Advisory Vote on Executive Compensation	Against
7 Repeal of Classified Board	For
8 Adoption of Majority Vote for Election of Directors	For
9 Amendment to Articles to Provide Shareholders Power to Amend Bylaws	For
10 Adoption of Right to Call a Special Meeting	For

Elastic N.V**Voted**

Ticker Agenda Type	ESTC Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (10/01/2024)

	Vote Cast
1 Elect Shay Banon	Against
2 Elect Chetan Puttagunta	Against
3 Elect Shelley B. Leibowitz	Against
4 Adoption of Dutch Statutory Annual Accounts for 2024	For
5 Appointment of Dutch Statutory Auditor	For
6 Ratification of Auditor	For
7 Discharge from Liability for Executive Directors	For
8 Discharge from Liability for Non-Executive Directors	For
9 Authority to Issue Shares w/ Preemptive Rights	For
10 Authority to Suppress Preemptive Rights	For
11 Authority to Repurchase Shares	For
12 Advisory Vote on Executive Compensation	Against

Electronic Arts, Inc.**Voted****Ticker
Agenda Type** EA
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (08/01/2024)**

		Vote Cast
1	Elect Kofi A. Bruce	For
2	Elect Rachel A. Gonzalez	For
3	Elect Jeffrey T. Huber	For
4	Elect Talbott Roche	For
5	Elect Richard A. Simonson	For
6	Elect Luis A. Ubiñas	For
7	Elect Heidi J. Ueberroth	For
8	Elect Andrew Wilson	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Amendment to the 2019 Equity Incentive Plan	For


Element Solutions Inc**Voted****Ticker
Agenda Type** ESI
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/04/2024)**

		Vote Cast
1	Elect Martin E. Franklin	Against
2	Elect Benjamin Gliklich	For
3	Elect Ian G.H. Ashken	Against
4	Elect Elyse Napoli Filon	For
5	Elect Christopher T. Fraser	Against
6	Elect Michael F. Goss	Against
7	Elect E. Stanley O'Neal	For
8	Elect Susan W. Sofronas	For
9	Advisory Vote on Executive Compensation	Against
10	Approval of the 2024 Incentive Compensation Plan	For
11	Ratification of Auditor	For

Elevance Health Inc**Voted**

Ticker Agenda Type	ELV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Lewis Hay III	Against
2	Elect Antonio F. Neri	Against
3	Elect Ramiro G. Peru	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
 6	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For

Ellington Financial Inc**Voted**

Ticker Agenda Type	EFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Stephen J. Dannhauser	Withhold
1.2	Elect Lisa Mumford	Withhold
1.3	Elect Laurence Penn	For
1.4	Elect Edward Resendez	Withhold
1.5	Elect Ronald I. Simon	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Increase in Authorized Common Stock	For

Elme Communities

Voted

Ticker ELME
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/30/2024)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Jennifer S. Banner | Against |
| 2 | Elect Benjamin S. Butcher | For |
| 3 | Elect Susan Carras | Against |
| 4 | Elect Ellen M. Goitia | Against |
| 5 | Elect Paul T. McDermott | For |
| 6 | Elect Thomas H. Nolan, Jr. | For |
| 7 | Elect Anthony L. Winns | Against |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Amendment to the 2016 Omnibus Incentive Plan | For |
| 10 | Ratification of Auditor | For |

Embecta Corp

Voted

Ticker EMBC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/07/2024)

Vote Cast

- | | | |
|---|--|-----|
| 1 | Elect Milton M. Morris | For |
| 2 | Elect Claire Pomeroy | For |
| 3 | Elect Karen N. Prange | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Amendment to the 2022 Employee and Director Equity-Based Compensation Plan | For |

Embraer S.A.

Voted

Ticker ERJ
Agenda Type Mgmt
Country Of Origin BR

Annual Meeting Agenda (04/25/2024)

Vote Cast

1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect Supervisory Council	For
4	Remuneration Policy	For
5	Supervisory Council Fees	For
6	Amendments to Article 3 (Corporate Purpose)	For
7	Amendments to Article 12 (Shareholders)	For
8	Amendments to Article 27 (Independent Board Members)	For
9	Amendments to Articles (Transitory Provisions)	For
10	Consolidation of Articles	For

Embraer S.A.

Voted

Ticker ERJ
Agenda Type Mgmt
Country Of Origin BR

Special Meeting Agenda (11/14/2024)

Vote Cast

1	Ratification of Appointment of Appraiser	For
2	Valuation Report	For
3	Merger Agreement	For
4	Merger by Absorption (ELEB Equipamentos Ltda.)	For
5	Authorization of Legal Formalities	For
6	Election of Alternate Supervisory Council Members	For

Emcor Group, Inc.

Voted

Ticker EME
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

1	Elect John W. Altmeyer	For
2	Elect Anthony J. Guzzi	For
3	Elect Ronald L. Johnson	For
4	Elect Carol P. Lowe	For
5	Elect M. Kevin McEvoy	Against
6	Elect William P. Reid	For
7	Elect Steven B. Schwarzwaelder	For
8	Elect Robin A. Walker-Lee	Against
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For

Emerald Holding Inc**Voted**

Ticker Agenda Type	EEX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)**Vote
Cast**

1	Elect Anthony Munk	Withhold
2	Elect Hervé Sedky	Withhold
3	Elect Lynda M. Clarizio	Withhold
4	Elect David Levin	Withhold
5	Ratification of Auditor	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Against

Emergent Biosolutions Inc**Voted**

Ticker Agenda Type	EBS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Donald W. DeGolyer	For
2	Elect Neal F. Fowler	Withhold
3	Elect Marvin L. White	Withhold
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	For
6	Amendment to the Stock Incentive Plan	For


Emerson Electric Co.

Voted

Ticker Agenda Type	EMR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/06/2024)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Mark A. Blinn | Against |
| 2 | Elect Leticia Gonçalves Lourenco | For |
| 3 | Elect James M. McKelvey | Against |
| 4 | Elect James S. Turley | Against |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Repeal of Classified Board | For |
| 7 | Approval of the 2024 Equity Incentive Plan | For |
| 8 | Ratification of Auditor | For |
|  9 | Shareholder Proposal Regarding Simple Majority Vote | For |

Empire Petroleum Corporation

Voted

Ticker Agenda Type	EMPR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael R. Morrisett | Withhold |
| 1.2 | Elect Andrew Lewis | Withhold |
| 1.3 | Elect J. Kevin Vann | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Approval of the 2024 Stock and Incentive Compensation Plan | For |
| 4 | Ratification of Auditor | For |

Empire State Realty Trust Inc

Voted

Ticker
Agenda Type

ESRT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Anthony E. Malkin	For
2	Elect Thomas J. DeRosa	For
3	Elect Steven J. Gilbert	Against
4	Elect S. Michael Giliberto	For
5	Elect Patricia S. Han	For
6	Elect Grant H. Hill	For
7	Elect R. Paige Hood	For
8	Elect James D. Robinson, IV	For
9	Elect Christina Van Tassell	For
10	Elect Hannah Yang	For
11	Advisory Vote on Executive Compensation	Against
12	Approval of the 2024 Equity Incentive Plan	For
13	Ratification of Auditor	For

Employers Holdings Inc

Voted

Ticker
Agenda Type

EIG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Katherine H Antonello	For
2	Elect Joao M. de Figueriredo	For
3	Elect Barbara A. Higgins	For
4	Elect James R. Kroner	For
5	Elect Michael J. McColgan	For
6	Elect Michael J. McSally	For
7	Elect Jeanne L. Mockard	For
8	Elect Alejandro Perez-Tenessa	For
9	Elect Steven P. Sorenson	For
10	Approval of Exclusive Forum Provisions	Against
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Enact Holdings Inc**Voted**

Ticker Agenda Type	ACT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)**Vote
Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Dominic J. Adesso | For |
| 1.2 | Elect Michael A. Bless | For |
| 1.3 | Elect John D. Fisk | For |
| 1.4 | Elect Rohit Gupta | For |
| 1.5 | Elect Sheila Hooda | Withhold |
| 1.6 | Elect Thomas J. McInerney | Withhold |
| 1.7 | Elect Robert P. Restrepo, Jr. | For |
| 1.8 | Elect Debra W. Still | For |
| 1.9 | Elect Westley V. Thompson | For |
| 1.10 | Elect Jerome T. Upton | For |
| 1.11 | Elect Anne G. Waleski | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |
| 4 | Amendment to Articles to Limit the Liability of
Certain Officers | Against |

Enanta Pharmaceuticals Inc**Voted**

Ticker Agenda Type	ENTA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/06/2024)**Vote
Cast**


- | | | |
|---|---|----------|
| 1 | Elect Yujiro S. Hata | For |
| 2 | Elect Kristine Peterson | Withhold |
| 3 | Elect Terry C. Vance | For |
| 4 | Amendment to the 2019 Equity Incentive Plan | Against |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Ratification of Auditor | For |

Encompass Health Corp

Voted

Ticker Agenda Type	EHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Elect Greg D. Carmichael	Against
2	Elect Edward M. Christie III	Against
3	Elect Joan E. Herman	Against
4	Elect Leslye G. Katz	Against
5	Elect Patricia A. Maryland	Against
6	Elect Kevin J. O'Connor	Against
7	Elect Christopher R. Reidy	Against
8	Elect Nancy M. Schlichting	Against
9	Elect Mark J. Tarr	For
10	Elect Terrance Williams	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
 13	Shareholder Proposal Regarding Diversity and Inclusion Report	For

Encore Capital Group, Inc.

Voted

Ticker Agenda Type	ECPG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)

		Vote Cast
1	Elect Michael Monaco	For
2	Elect William C. Goings	For
3	Elect Ashwini Gupta	For
4	Elect Wendy G. Hannam	For
5	Elect Jeffrey A. Hilzinger	For
6	Elect Angela A. Knight	For
7	Elect Laura Newman Olle	For
8	Elect Richard P. Stovsky	For
9	Elect Ashish Masih	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Voted

Ticker Agenda Type	ENCUF Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (08/28/2024)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect W. Paul Goranson | For |
| 1.2 | Elect Dennis E. Stover | For |
| 1.3 | Elect William M. Sheriff | For |
| 1.4 | Elect William B. Harris | Withhold |
| 1.5 | Elect Mark S. Pelizza | Withhold |
| 1.6 | Elect Richard M. Cherry | For |
| 1.7 | Elect Susan Hoxie-Key | For |
| 2 | Appointment of Auditor and Authority to Set Fees | For |
| 3 | Approval of the Long-Term Incentive Plan | Against |

Voted

Ticker Agenda Type	WIRE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Daniel L. Jones | For |
| 1.2 | Elect Gina A. Norris | Withhold |
| 1.3 | Elect William R. Thomas | Withhold |
| 1.4 | Elect W. Kelvin Walker | Withhold |
| 1.5 | Elect Scott D. Weaver | Withhold |
| 1.6 | Elect John H. Wilson | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |
| 4 | Amendment to the 2020 Long Term Incentive Plan | For |
| 5 | Ratification of Auditor | For |

Encore Wire Corp.

Voted

Ticker WIRE
Agenda Type Mgmt Country Of Origin US

Special Meeting Agenda (06/26/2024)

- | | Vote Cast |
|--------------------------------------|-----------|
| 1 Merger/Acquisition | For |
| 2 Advisory Vote on Golden Parachutes | Against |
| 3 Right to Adjourn Meeting | For |

Endava plc

Voted

Ticker DAVA
Agenda Type Mgmt Country Of Origin GB

Annual Meeting Agenda (12/12/2024)

- | | Vote Cast |
|-----------------------------------|-----------|
| 1 Accounts and Reports | For |
| 2 Remuneration Report | For |
| 3 Appointment of Auditor | For |
| 4 Authority to Set Auditor's Fees | For |
| 5 Elect John Cotterell | Against |
| 6 Elect Mark Thurston | Against |
| 7 Elect Patrick Butcher | Against |
| 8 Elect Sulina Connal | Against |
| 9 Elect Ben Druskin | Against |
| 10 Elect Kathryn A. Hollister | Against |
| 11 Elect David Pattillo | Against |
| 12 Elect Trevor Smith | Against |

Energizer Holdings Inc

Voted

Ticker ENR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (01/29/2024)

- | | Vote Cast |
|-----------------------------|-----------|
| 1 Elect Cynthia J. Brinkley | For |
| 2 Elect Rebecca Frankiewicz | For |
| 3 Elect Kevin J. Hunt | For |

4	Elect James C. Johnson	For
5	Elect Mark S. LaVigne	For
6	Elect Patrick J. Moore	For
7	Elect Donal L. Mulligan	For
8	Elect Nneka L. Rimmer	For
9	Elect Robert V. Vitale	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Energy Fuels Inc

Voted

Ticker	EFRFF	Country Of	CA
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

1	Elect J. Birks Bovaird	For
2	Elect Mark S. Chalmers	For
3	Elect Benjamin Eshleman III	For
4	Elect Ivy Estabrooke	For
5	Elect Barbara A. Filas	For
6	Elect Bruce D. Hansen	For
7	Elect Jacqueline Herrera	For
8	Elect Dennis L. Higgs	For
9	Elect Robert W. Kirkwood	For
10	Elect Alex G. Morrison	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Amendment to the Omnibus Equity Incentive Compensation Plan	Against
13	Approval of Shareholder Rights Plan	Against

Energy Recovery Inc

Voted

Ticker	ERII	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Alexander J. Buehler	For
1.2	Elect Joan K. Chow	For
1.3	Elect Arve Hanstveit	For
1.4	Elect David W. Moon	For

1.5	Elect Colin R. Sabol	For
1.6	Elect Pamela Tondreau	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Energy Vault Holdings Inc

Voted

Ticker Agenda Type	NRGV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert Piconi	Withhold
1.2	Elect Bill Gross	Withhold
2	Ratification of Auditor	For

Enerpac Tool Group Corp

Voted

Ticker Agenda Type	EPAC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/25/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Alfredo Altavilla	For
1.2	Elect Judy L. Altmaier	For
1.3	Elect J. Palmer Clarkson	For
1.4	Elect Danny L. Cunningham	For
1.5	Elect E. James Ferland	For
1.6	Elect Colleen M. Healy	For
1.7	Elect Richard D. Holder	For
1.8	Elect Lynn Minella	For
1.9	Elect Sidney S. Simmons	For
1.10	Elect Paul E. Sternlieb	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Enersys**Voted**

Ticker Agenda Type	ENS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/01/2024)

		Vote Cast
1	Elect David C. Habiger	For
2	Elect Lauren Knausenberger	For
3	Elect Tamara Morytko	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Enfusion Inc**Voted**

Ticker Agenda Type	ENFN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Oleg Movchan	Withhold
1.2	Elect Jan R. Hauser	Withhold
2	Ratification of Auditor	For

Engagesmart Inc**Voted**

Ticker Agenda Type	ESMT Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/23/2024)

		Vote Cast
1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Engagesmart Inc

Voted

Ticker
Agenda TypeESMT
MgmtCountry Of
Origin

US

Special Meeting Agenda (01/23/2024)Vote
Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |








Enhabit Inc

Unvoted

Ticker
Agenda TypeEHAB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (07/25/2024)Vote
Cast

- | | | |
|--|--|-----|
| 1 | Elect Management Nominee Jeffrey W Bolton | TNA |
| 2 | Elect Management Nominee Tina L. Brown-Stevenson | TNA |
| 3 | Elect Management Nominee Charles M. Elson | TNA |
| 4 | Elect Management Nominee Erin P. Hoeflinger | TNA |
| 5 | Elect Management Nominee Barbara A. Jacobsmeyer | TNA |
| 6 | Elect Management Nominee Susan A. La Monica | TNA |
| 7 | Elect Management Nominee Stuart M. McGuigan | TNA |
| 8 | Elect Management Nominee Gregory S. Rush | TNA |
| 9 | Elect Management Nominee Barry P. Schochet | TNA |
|  10 | Elect Dissident Nominee Megan Ambers | TNA |
|  11 | Elect Dissident Nominee James T. Corcoran | TNA |
|  12 | Elect Dissident Nominee Maxine Hochhauser | TNA |
|  13 | Elect Dissident Nominee Mark W. Ohlendorf | TNA |
|  14 | Elect Dissident Nominee Anne-Gene O'Neal | TNA |
|  15 | Elect Dissident Nominee Gregory S. Sheff | TNA |
|  16 | Elect Dissident Nominee Juan Vallarino | TNA |
| 17 | Ratification of Auditor | TNA |
| 18 | Advisory Vote on Executive Compensation | TNA |

Enhabit Inc

Voted

**Ticker
Agenda Type**








EHAB
Opp

**Country Of
Origin**

US

Annual Meeting Agenda (07/25/2024)

**Vote
Cast**

 1	Elect Dissident Nominee Megan Ambers	Withhold
 2	Elect Dissident Nominee James T. Corcoran	Withhold
 3	Elect Dissident Nominee Maxine Hochhauser	For
 4	Elect Dissident Nominee Mark W. Ohlendorf	For
 5	Elect Dissident Nominee Anne-Gene O'Neal	Withhold
 6	Elect Dissident Nominee Gregory S. Sheff	For
 7	Elect Dissident Nominee Juan Vallarino	Withhold
8	Elect Management Nominee Barbara A. Jacobsmeyer	For
9	Elect Management Nominee Barry P. Schochet	For
10	Elect Management Nominee Jeffrey W Bolton	For
11	Elect Management Nominee Tina L. Brown-Stevenson	For
12	Elect Management Nominee Charles M. Elson	Withhold
13	Elect Management Nominee Erin P. Hoeflinger	For
14	Elect Management Nominee Susan A. La Monica	Withhold
15	Elect Management Nominee Stuart M. McGuigan	For
16	Elect Management Nominee Gregory S. Rush	Withhold
17	Ratification of Auditor	For
18	Advisory Vote on Executive Compensation	For

Enliven Therapeutics Inc

Voted

**Ticker
Agenda Type**

ELVN
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/18/2024)

**Vote
Cast**

1	Elect Mika Derynck	Withhold
2	Elect Rishi Gupta	For
3	Ratification of Auditor	For
4	Amendment to Articles to Limit the Liability of Certain Officers	Against
5	Amendment to the 2020 Equity Incentive Plan	Against

Ennis Inc.

Voted

Ticker
Agenda Type

EBF
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/18/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Troy L. Priddy | Against |
| 2 | Elect Alejandro Quiroz | Against |
| 3 | Elect Margaret A. Walters | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |

Enova International Inc.

Voted

Ticker
Agenda Type

ENVA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

- | | | |
|----|--|-----|
| 1 | Elect Ellen Carnahan | For |
| 2 | Elect Daniel R. Feehan | For |
| 3 | Elect David Fisher | For |
| 4 | Elect William M. Goodyear | For |
| 5 | Elect James A. Gray | For |
| 6 | Elect Gregg A. Kaplan | For |
| 7 | Elect Mark P. McGowan | For |
| 8 | Elect Linda Johnson Rice | For |
| 9 | Elect Mark A. Tebbe | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Ratification of Auditor | For |
| 12 | Amendment to the 2014 Long-Term Incentive Plan | For |

Voted

Ticker	ENOV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/20/2024)

		Vote Cast
1	Elect Matthew L. Trerotola	For
2	Elect Barbara W. Bodem	For
3	Elect Liam J. Kelly	Against
4	Elect Angela S. Lalor	Against
5	Elect Philip A. Okala	For
6	Elect Christine Ortiz	Against
7	Elect A. Clayton Perfall	For
8	Elect Brady Shirley	For
9	Elect Rajiv Vinnakota	Against
10	Elect Sharon Wienbar	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to the 2020 Omnibus Incentive Plan	For
14	Amendment to Articles Regarding Officer Exculpation	Against

Voted

Ticker	ENVX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Thurman John Rodgers	Withhold
1.2	Elect Betsy S. Atkins	Withhold
1.3	Elect Pegah Ebrahimi	For
1.4	Elect Bernard Gutmann	For
1.5	Elect Joseph Malchow	For
1.6	Elect Gregory Reichow	Withhold
1.7	Elect Raj Talluri	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Enphase Energy Inc**Voted**

Ticker Agenda Type	ENPH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Badrinarayanan Kothandaraman	Withhold
1.2 Elect Joseph Malchow	Withhold
2 Advisory Vote on Executive Compensation	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Ratification of Auditor	For

Enpro Inc**Voted**

Ticker Agenda Type	NPO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Eric A. Vaillancourt	For
1.2 Elect William Abbey	Withhold
1.3 Elect Thomas M. Botts	Withhold
1.4 Elect Felix M. Brueck	Withhold
1.5 Elect Adele M. Gulfo	Withhold
1.6 Elect David L. Hauser	Withhold
1.7 Elect John Humphrey	Withhold
1.8 Elect Ronald C. Keating	Withhold
1.9 Elect Judith A. Reinsdorf	Withhold
2 Advisory Vote on Executive Compensation	Against
3 Ratification of Auditor	For

Ensign Group Inc

Voted

Ticker
Agenda Type

ENSG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Christopher R. Christensen	Against
2	Elect Daren J. Shaw	Against
3	Change in Board Size	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Enstar Group Limited

Voted

Ticker
Agenda Type

ESGR
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect Robert J. Campbell	Against
2	Elect B. Frederick Becker	Against
3	Elect Sharon A. Beesley	For
4	Elect James D. Carey	For
5	Elect Susan L. Cross	For
6	Elect Hans-Peter Gerhardt	Against
7	Elect Orla Gregory	For
8	Elect Willard Myron Hendry, Jr.	For
9	Elect Paul J. O'Shea	For
10	Elect Hitesh R. Patel	For
11	Elect Dominic F. Silvester	For
12	Elect Poul A. Winslow	Against
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For

Enstar Group Limited

Voted

**Ticker
Agenda Type**

ESGR
Mgmt

**Country Of
Origin**

BM

Special Meeting Agenda (11/06/2024)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Amendment to By-Laws Regarding Voting Requirements for Mergers and Amalgamations | For |
| 2 | Approval of Exclusive Forum Provisions | Against |
| 3 | Sixth Street Transaction | For |
| 4 | Advisory Vote on Golden Parachutes | Against |
| 5 | Right to Adjourn Meeting | For |

Entegris Inc

Voted

**Ticker
Agenda Type**

ENTG
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect James R. Anderson | Against |
| 2 | Elect Rodney Clark | Against |
| 3 | Elect James F. Gentilcore | Against |
| 4 | Elect Yvette Kanouff | Against |
| 5 | Elect James P. Lederer | For |
| 6 | Elect Bertrand Loy | For |
| 7 | Elect David W. Reeder | For |
| 8 | Elect Azita Saleki-Gerhardt | Against |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Approval of the 2024 Employee Stock Purchase Plan | For |
| 11 | Ratification of Auditor | For |

Entergy Corp.

Voted

Ticker
Agenda Type

ETR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/03/2024)

Vote
Cast

1	Elect Gina F Adams	Against
2	Elect John H Black	For
3	Elect John R. Burbank	For
4	Elect Kirkland H. Donald	For
5	Elect Brian W. Ellis	Against
6	Elect Philip L. Frederickson	For
7	Elect M. Elise Hyland	For
8	Elect Stuart L. Levenick	Against
9	Elect Blanche L. Lincoln	Against
10	Elect Andrew S Marsh	For
11	Elect Karen A. Puckett	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Enterprise Bancorp, Inc.

Voted

Ticker
Agenda Type

EBTC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

1	Elect Gino J. Baroni	Against
2	Elect John P. Clancy, Jr.	Against
3	Elect James F. Conway III	Against
4	Elect John T. Grady, Jr.	Against
5	Elect Mary Jane King	Against
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Enterprise Financial Services Corp.

Voted

Ticker EFSC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/01/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Lyne B. Andrich For
 - 1.2 Elect Michael A. DeCola For
 - 1.3 Elect Robert E. Guest, Jr. For
 - 1.4 Elect James M. Havel For
 - 1.5 Elect Michael R. Holmes For
 - 1.6 Elect Nevada A. Kent, IV For
 - 1.7 Elect James B. Lally For
 - 1.8 Elect Marcela Manjarrez For
 - 1.9 Elect Stephen P. Marsh For
 - 1.10 Elect Daniel A. Rodrigues For
 - 1.11 Elect Richard M. Sanborn For
 - 1.12 Elect Eloise E. Schmitz For
 - 1.13 Elect Sandra A. Van Trease For
 - 1.14 Elect Lina A. Young For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Entrada Therapeutics Inc

Voted

Ticker TRDA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- 1 Elect Gina Chapman Withhold
- 2 Ratification of Auditor For
- 3 Amendment to Articles to Limit the Liability of Certain Officers Against

Entravision Communications Corp.

Voted

Ticker EVC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/30/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Paul A. Zevnik For
 - 1.2 Elect Gilbert R. Vasquez For
 - 1.3 Elect Martha Elena Diaz For
 - 1.4 Elect Fehmi Zeko For
 - 1.5 Elect Thomas Strickler For
 - 1.6 Elect Brad Bender For
 - 1.7 Elect Michael J. Christenson For
 - 1.8 Elect Lara Sweet For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Amendment to the 2004 Equity Incentive Plan For
- 5 Approval of the 2024 Employee Stock Purchase Plan For
- 6 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against

Envela Corp

Voted

Ticker ELA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/28/2024)

Vote Cast

- 1 Elect John R. Loftus For
- 2 Elect Allison M. DeStefano For
- 3 Elect Jim R. Ruth Withhold
- 4 Elect Richard D. Schepp Withhold
- 5 Elect Alexandra C. Griffin Withhold
- 6 Ratification of Auditor For
- 7 Right to Adjourn Meeting For

Investnet Inc.

Voted

Ticker
Agenda Type

ENV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Valerie A. Mosley | For |
| 1.2 | Elect Gregory A. Smith | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |
| 4 | Approval of the 2024 Long Term Incentive Plan | For |
| 5 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |

Investnet Inc.

Voted

Ticker
Agenda Type

ENV
Mgmt

Country Of
Origin

US

Special Meeting Agenda (09/24/2024)

Vote
Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Enviri Corp

Voted

Ticker
Agenda Type

NVRI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/18/2024)

Vote
Cast

- | | | |
|---|-----------------------------------|-----|
| 1 | Elect James F. Earl | For |
| 2 | Elect David C. Everitt | For |
| 3 | Elect F. Nicholas Grasberger, III | For |
| 4 | Elect Carolann I. Haznedar | For |
| 5 | Elect Timothy M. Laurion | For |
| 6 | Elect Rebecca Martinez O'Mara | For |

7	Elect Edgar M. Purvis, Jr.	For
8	Elect John S. Quinn	For
9	Elect Phillip C. Widman	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2013 Equity and Incentive Plan	For

Envista Holdings Corp

Voted

Ticker	NVST	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Amir Aghdaei	Withhold
1.2	Elect Wendy Carruthers	Withhold
1.3	Elect Kieran T. Gallahue	Withhold
1.4	Elect R. Scott Huennekens	Withhold
1.5	Elect Barbara B. Hulit	For
1.6	Elect Vivek Jain	For
1.7	Elect Daniel A. Raskas	Withhold
1.8	Elect Christine A. Tsingos	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
5	Elect Paul Keel	For

EOG Resources, Inc.

Voted

Ticker	EOG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Janet F. Clark	Against
2	Elect Charles R. Crisp	Against
3	Elect Robert P. Daniels	Against

4	Elect Lynn A. Dugle	Against
5	Elect C. Christopher Gaut	Against
6	Elect Michael T. Kerr	Against
7	Elect Julie J. Robertson	Against
8	Elect Donald F. Textor	Against
9	Elect Ezra Y. Yacob	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Eos Energy Enterprises Inc

Voted

Ticker	EOSE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

1	Elect Jeffrey McNeil	For
2	Elect Marian "Mimi" Walters	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Increase in Authorized Common Stock	For
6	Amendment to the 2020 Incentive Plan	Against


EPAM Systems Inc

Voted

Ticker	EPAM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/31/2024)

**Vote
Cast**

1	Elect Arkadiy Dobkin	Against
2	Elect DeAnne Aguirre	For
3	Elect Chandra McMahon	Against
4	Elect Robert E. Segert	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
 7	Shareholder Proposal Regarding Board Declassification	For

ePlus Inc**Voted****Ticker
Agenda Type**PLUS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (09/12/2024)**Vote
Cast**

1	Elect Renée Bergeron	For
2	Elect Bruce M. Bowen	For
3	Elect John E. Callies	Withhold
4	Elect Ira A. Hunt, III	For
5	Elect Mark P. Marron	For
6	Elect Maureen F. Morrison	Withhold
7	Elect Ben Xiang	Withhold
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For
10	Approval of the 2024 Non-Employee Director Long-Term Incentive Plan	For

EPR Properties**Voted****Ticker
Agenda Type**EPR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/29/2024)**Vote
Cast**

1	Elect Peter C. Brown	For
2	Elect John P. Case III	Against
3	Elect James B. Connor	Against
4	Elect Virginia E. Shanks	Against
5	Elect Gregory K. Silvers	For
6	Elect Robin P. Sterneck	Against
7	Elect Lisa G. Trimberger	For
8	Elect Caixia Ziegler	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	Against

EQT Corp

Voted

Ticker
Agenda Type

EQT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/17/2024)

Vote
Cast

1	Elect Lydia I. Beebe	Against
2	Elect Lee M. Canaan	Against
3	Elect Janet L. Carrig	Against
4	Elect Frank C. Hu	For
5	Elect Kathryn Jackson	Against
6	Elect John F. McCartney	Against
7	Elect James T. McManus, II	Against
8	Elect Anita M. Powers	Against
9	Elect Daniel J. Rice IV	For
10	Elect Toby Z. Rice	For
11	Elect Hallie A. Vanderhider	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

EQT Corp

Voted

Ticker
Agenda Type

EQT
Mgmt

Country Of
Origin

US

Special Meeting Agenda (07/18/2024)

Vote
Cast

1	Merger (Acquisition of Equitrans Midstream Corporation)	For
2	Increase in Authorized Common Stock	For
3	Right to Adjourn Meeting	For

Equifax, Inc.**Voted****Ticker
Agenda Type**EFX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/02/2024)**Vote
Cast**

1	Elect Mark W. Begor	For
2	Elect Mark L. Feidler	Against
3	Elect Karen Fichuk	For
4	Elect G. Thomas Hough	Against
5	Elect Robert D. Marcus	Against
6	Elect Scott A. McGregor	Against
7	Elect John A. McKinley	Against
8	Elect Melissa D. Smith	Against
9	Elect Audrey Boone Tillman	Against
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	Against

Equinix, Inc.**Voted****Ticker
Agenda Type**EQIX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Nanci E. Caldwell	Against
2	Elect Adaire Fox-Martin	For
3	Elect Gary F. Hromadko	Against
4	Elect Charles Meyers	For
5	Elect Thomas S. Olinger	For
6	Elect Christopher B. Paisley	Against
7	Elect Jeetendra I. Patel	For
8	Elect Sandra Rivera	For
9	Elect Fidelma Russo	For
10	Elect Peter F. Van Camp	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the 2004 Employee Stock Purchase Plan	For
13	Ratification of Auditor	For

Equitable Holdings Inc

Voted

Ticker
Agenda TypeEQH
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/22/2024)Vote
Cast

1	Elect Francis A. Hondal	For
2	Elect Arlene Isaacs-Lowe	Against
3	Elect Daniel G. Kaye	Against
4	Elect Joan Lamm-Tennant	Against
5	Elect Craig C. Mackay	Against
6	Elect Mark Pearson	For
7	Elect Bertram L. Scott	Against
8	Elect George Stansfield	For
9	Elect Charles G.T. Stonehill	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Equitrans Midstream Corporation

Voted

Ticker
Agenda TypeETRN
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/23/2024)Vote
Cast

1	Elect Vicky A. Bailey	For
2	Elect Sarah M. Barpoulis	For
3	Elect Kenneth M. Burke	For
4	Elect Diana M. Charletta	For
5	Elect Thomas F. Karam	For
6	Elect D. Mark Leland	Against
7	Elect Norman J. Szydlowski	For
8	Elect Robert F. Vagt	For
9	Advisory Vote on Executive Compensation	Against
10	Approval of the 2024 Long-Term Incentive Plan	For
11	Amendment to Articles Regarding Officer Exculpation	Against
12	Ratification of Auditor	For

Equitrans Midstream Corporation**Voted****Ticker
Agenda Type**ETRN
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (07/18/2024)

- 1 Merger (Acquisition by EQT Corporation)
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

**Vote
Cast**For
Against
For

Equity Bancshares Inc**Voted****Ticker
Agenda Type**EQBK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/23/2024)

- 1 Elect Kevin E. Cook
- 2 Elect Brad S. Elliott
- 3 Elect Junetta M. Everett
- 4 Elect Gregory H. Kossover
- 5 Advisory Vote on Executive Compensation
- 6 Amendment to the 2022 Omnibus Equity Incentive Plan
- 7 Ratification of Auditor

**Vote
Cast**Against
Against
Against
Against
Against
For
For

Equity Commonwealth

Voted

Ticker
Agenda Type

EQC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/18/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect David Helfand
 - 1.2 Elect Ellen-Blair Chube
 - 1.3 Elect Martin L. Edelman
 - 1.4 Elect Peter L. Linneman
 - 1.5 Elect Mary Jane Robertson
 - 1.6 Elect Gerald A. Spector
 - 1.7 Elect James A. Star
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

For
For
For
For
For
For
For
For
For

Equity Commonwealth

Voted

Ticker
Agenda Type

EQC
Mgmt

Country Of
Origin

US

Special Meeting Agenda (11/12/2024)

Vote
Cast

- 1 Plan of Liquidation and Dissolution
- 2 Advisory Vote on Golden Parachutes

For
Against

Equity Lifestyle Properties Inc.

Voted

Ticker
Agenda Type

ELS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/30/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Andrew Berkenfield
 - 1.2 Elect Derrick Burks
 - 1.3 Elect Philip C. Calian
 - 1.4 Elect David J. Contis
 - 1.5 Elect Constance Freedman

For
For
Withhold
Withhold
Withhold

1.6	Elect Thomas P. Heneghan	For
1.7	Elect Marguerite Nader	For
1.8	Elect Radhika Papandreou	For
1.9	Elect Scott R. Peppet	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2024 Equity Incentive Plan	For

Equity Residential Properties Trust

Voted

Ticker Agenda Type	EQR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Angela M. Aman	For
1.2	Elect Linda Walker Bynoe	Withhold
1.3	Elect Mary Kay Haben	Withhold
1.4	Elect Ann C. Hoff	For
1.5	Elect Tahsinul Zia Huque	Withhold
1.6	Elect Nina P. Jones	For
1.7	Elect John E. Neal	For
1.8	Elect David J. Neithercut	For
1.9	Elect Mark J. Parrell	For
1.10	Elect Mark S. Shapiro	Withhold
1.11	Elect Stephen E. Sterrett	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Erasca Inc

Voted

Ticker Agenda Type	ERAS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Elect Jean Liu	Withhold
2	Elect Pratik S. Multani	Withhold

3 Ratification of Auditor

For

Ermenegildo Zegna N.V.

Voted

**Ticker
Agenda Type**

ZGN
Mgmt

**Country Of
Origin**

NL

Annual Meeting Agenda (06/26/2024)

**Vote
Cast**

1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Discharge from liability of the executive director	For
4	Discharge from liability of the non-executive directors	For
5	Elect Ermenegildo Zegna	Against
6	Elect Andrea Bonomi	Against
7	Elect Angelica Cheung	Against
8	Elect Domenico De Sole	Against
9	Elect Sergio Ermotti	Against
10	Elect Ronald B. Johnson	Against
11	Elect Valerie A. Mars	For
12	Elect Michele Norsa	Against
13	Elect Henry Peter	For
14	Elect Anna Zegna di Monte Rubello	Against
15	Elect Paolo Zegna di Monte Rubello	Against
16	Authority to Repurchase Shares	For
17	Appointment of Auditor	For

ESAB Corp

Voted

**Ticker
Agenda Type**

ESAB
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Patrick W. Allender	Against
2	Elect Rhonda L. Jordan	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

Escalade, Inc.

Voted

Ticker
Agenda Type

ESCA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Walter P. Glazer, Jr. | For |
| 1.2 | Elect Katherine F. Franklin | Withhold |
| 1.3 | Elect Edward E. Williams | Withhold |
| 1.4 | Elect Richard F. Baalman Jr. | Withhold |
| 1.5 | Elect Patrick J. Griffin | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Esco Technologies, Inc.

Voted

Ticker
Agenda Type

ESE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/07/2024)

Vote
Cast

- | | | |
|---|---|-----|
| 1 | Elect Janice L. Hess | For |
| 2 | Elect Bryan H. Saylor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

Esquire Financial Holdings Inc

Voted

Ticker
Agenda Type

ESQ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/30/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Anthony L. Coelho	Withhold
1.2	Elect Richard T. Powers	Withhold
1.3	Elect Andrew C. Sogliocca	Withhold
1.4	Elect Rena Nigam	For
2	Approval of the 2024 Equity Incentive Plan	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

ESS Tech Inc

Voted

Ticker	GWH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/17/2024)

**Vote
Cast**

1	Elect Raffi Garabedian	Withhold
2	Elect Michael R. Niggli	Withhold
3	Elect Alexi A. Wellman	Withhold
4	Ratification of Auditor	For

ESSA Bancorp Inc

Voted

Ticker	ESSA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (03/07/2024)

**Vote
Cast**

1	Elect Robert C. Selig, Jr.	For
2	Elect Philip H. Hosbach, IV	Withhold
3	Approval of the 2024 Equity Incentive Plan	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Essent Group Ltd

Voted

Ticker ESNT
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (05/01/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Aditya Dutt Withhold
 - 1.2 Elect Henna Karna Withhold
 - 1.3 Elect Roy J. Kasmar Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Essential Properties Realty Trust Inc

Voted

Ticker EPRT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/13/2024)

Vote Cast

- 1 Elect Joyce DeLucca For
- 2 Elect Scott A. Estes For
- 3 Elect Peter M. Mavroides For
- 4 Elect Lawrence J. Minich For
- 5 Elect Heather L. Neary For
- 6 Elect Stephen D. Sautel For
- 7 Elect Janaki Sivanesan For
- 8 Advisory Vote on Executive Compensation For
- 9 Ratification of Auditor Against

Essential Utilities Inc

Voted

Ticker WTRG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/01/2024)

Vote Cast

- 1 Election of Directors

1.1	Elect Elizabeth B. Amato	Withhold
1.2	Elect Christopher L. Bruner	For
1.3	Elect David A. Ciesinski	Withhold
1.4	Elect Christopher H. Franklin	For
1.5	Elect Daniel J. Hilferty	For
1.6	Elect Edwina Kelly	For
1.7	Elect W. Bryan Lewis	For
1.8	Elect Tamara L. Linde	For
1.9	Elect Roderick K. West	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to By-Laws Regarding Universal Proxy Rules	For

Essex Property Trust, Inc.

Voted

Ticker Agenda Type	ESS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect John V. Arabia	For
2	Elect Keith R. Guericke	For
3	Elect Anne B. Gust	For
4	Elect Maria R. Hawthorne	For
5	Elect Amal M. Johnson	Against
6	Elect Mary Kasaris	For
7	Elect Angela L. Kleiman	For
8	Elect Irving F. Lyons, III	Against
9	Elect George M. Marcus	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Estee Lauder Cos., Inc.

Voted

Ticker
Agenda Type

EL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/08/2024)

		Vote Cast
1	Elect Paul J. Fribourg	Withhold
2	Elect Jennifer Y. Hyman	Withhold
3	Elect Arturo Nuñez	Withhold
4	Elect Barry S. Sternlicht	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against
7	Amendment to the 2002 Share Incentive Plan	Against

Ethan Allen Interiors, Inc.

Voted

Ticker
Agenda Type

ETD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/06/2024)

		Vote Cast
1	Elect M. Farooq Kathwari	For
2	Elect Maria Eugenia Casar	For
3	Elect John J. Dooner, Jr.	For
4	Elect David M. Sable	For
5	Elect Tara I. Stacom	For
6	Elect Cynthia Ekberg Tsai	For
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Etsy Inc

Voted

Ticker
Agenda Type

ETSY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Elect Marla Blow	Against
2	Elect Gary S. Briggs	Against
3	Elect Melissa Reiff	Against

4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
6	Amendment to the 2024 Equity Incentive Plan	For

Euronet Worldwide Inc

Voted

Ticker	EEFT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Paul S. Althasen	Withhold
1.2	Elect Michael N. Frumkin	Withhold
1.3	Elect Thomas A. McDonnell	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

European Wax Center Inc

Voted

Ticker	EWCZ	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect David P. Berg	Withhold
1.2	Elect Andrew Crawford	Withhold
2	Ratification of Auditor	For

Evans Bancorp Inc

Voted

Ticker Agenda Type EVBN Mgmt Country Of Origin US

Annual Meeting Agenda (05/07/2024)

Vote Cast

- 1 Elect Dawn DePerrior Withhold
- 2 Elect Kimberley Minkel Withhold
- 3 Elect Christina Orsi Withhold
- 4 Elect Michael J. Rogers Withhold
- 5 Advisory Vote on Executive Compensation For
- 6 Ratification of Auditor For

Eve Holding Inc

Voted

Ticker Agenda Type EVEX Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- 1 Elect Marion C. Blakey Withhold
- 2 Elect Paul Eremenko Withhold
- 3 Ratification of Auditor For

Eventbrite Inc.

Voted

Ticker Agenda Type EB Mgmt Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Pilar Manchón For
 - 1.2 Elect Sean Moriarty Withhold
 - 1.3 Elect Naomi Wheeless Withhold
- 2 Amendment to Articles to Limit the Liability of Certain Officers Against
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation Against

Everbridge Inc**Voted**

Ticker Agenda Type	EVBG Mgmt	Country Of Origin	US
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Special Meeting Agenda (04/25/2024)

	Vote Cast
1 Merger/Acquisition	For
2 Advisory Vote on Golden Parachutes	For
3 Right to Adjourn Meeting	For

EverCommerce Inc**Voted**

Ticker Agenda Type	EVCM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect John Marquis	Withhold
1.2 Elect Joseph H. Osness	Withhold
1.3 Elect Richard A. Simonson	Withhold
2 Ratification of Auditor	For

Evercore Inc**Voted**

Ticker Agenda Type	EVR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

	Vote Cast
1 Elect Roger C. Altman	Against

2	Elect Pamela G. Carlton	Against
3	Elect Ellen V. Futter	Against
4	Elect Gail B. Harris	Against
5	Elect Robert B. Millard	Against
6	Elect Willard J. Overlock, Jr.	Against
7	Elect Sir Simon M. Robertson	Against
8	Elect John S. Weinberg	Against
9	Elect William J. Wheeler	Against
10	Elect Sarah K. Williamson	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
13	Amendment to the 2016 Stock Incentive Plan	Against

Everest Group Ltd

Voted

**Ticker
Agenda Type**

EG
Mgmt

**Country Of
Origin**

BM

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect John J. Amore	Against
2	Elect Juan C. Andrade	For
3	Elect William F. Galtney, Jr.	Against
4	Elect John A. Graf	Against
5	Elect Meryl D. Hartzband	Against
6	Elect Gerri Losquadro	Against
7	Elect Hazel M. McNeilage	Against
8	Elect Roger M. Singer	Against
9	Elect Joseph V. Taranto	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Advisory Vote on Executive Compensation	Against

Evergy Inc

Voted

Ticker
Agenda Type

EVRG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

		Vote Cast
1	Elect David A. Campbell	For
2	Elect B. Anthony Isaac	Against
3	Elect Paul Keglevic	For
4	Elect Mary L. Landrieu	Against
5	Elect Sandra A.J. Lawrence	Against
6	Elect Ann D. Murtlow	For
7	Elect Sandra J. Price	Against
8	Elect James Scarola	For
9	Elect Neal A Sharma	For
10	Elect C. John Wilder	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Everi Holdings Inc

Voted

Ticker
Agenda Type

EVRI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Atul Bali	Withhold
1.2	Elect Paul W. Finch, Jr.	Withhold
1.3	Elect Randy L. Taylor	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2014 Equity Incentive Plan	For
4	Ratification of Auditor	For

Everi Holdings Inc

Voted

Ticker Agenda Type EVRI Mgmt Country Of Origin US

Special Meeting Agenda (11/14/2024)

- | | | Vote Cast |
|---|------------------------------------|-----------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

EverQuote Inc

Voted

Ticker Agenda Type EVER Mgmt Country Of Origin US

Annual Meeting Agenda (06/06/2024)

- | | | Vote Cast |
|-----|---|-----------|
| 1 | Election of Directors | |
| 1.1 | Elect David B. Blundin | Withhold |
| 1.2 | Elect Sanju K. Bansal | Withhold |
| 1.3 | Elect Paul F. Deninger | Withhold |
| 1.4 | Elect Jayme Mendal | Withhold |
| 1.5 | Elect George Neble | Withhold |
| 1.6 | Elect John L. Shields | Withhold |
| 1.7 | Elect Mira Wilczek | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |


Eversource Energy

Voted

Ticker Agenda Type ES Mgmt Country Of Origin US

Annual Meeting Agenda (05/01/2024)

- | | | Vote Cast |
|---|---------------------------|-----------|
| 1 | Elect Cotton M. Cleveland | Against |
| 2 | Elect Linda D. Forry | For |
| 3 | Elect Gregory M. Jones | For |
| 4 | Elect Loretta D. Keane | For |
| 5 | Elect John Y. Kim | For |

6	Elect David H. Long	For
7	Elect Joseph R. Nolan, Jr.	For
8	Elect Daniel J. Nova	For
9	Elect Frederica M. Williams	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
 12	Shareholder Proposal Regarding Simple Majority Vote	For

Evertec Inc

Voted

Ticker EVTC
Agenda Type Mgmt **Country Of Origin** PR

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Elect Frank G. D'Angelo	For
2	Elect Morgan M. Schuessler, Jr.	For
3	Elect Kelly H. Barrett	For
4	Elect Olga Botero	For
5	Elect Virginia Gambale	For
6	Elect Jorge A. Junquera	For
7	Elect Iván Pagán	For
8	Elect Aldo J. Polak	For
9	Elect Alan H. Schumacher	For
10	Elect Brian J. Smith	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

EVgo Inc

Voted

Ticker EVGO
Agenda Type Mgmt **Country Of Origin** US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Election of Directors	
1.1	Elect David Nanus	Withhold
1.2	Elect Katherine Motlagh	Withhold

	1.3 Elect Scott W. Griffith		Withhold
2	Ratification of Auditor		For

EVI Industries Inc

Voted

Ticker Agenda Type	EVI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/12/2024)

**Vote
Cast**

1	Election of Directors	
	1.1 Elect Henry M. Nahmad	Withhold
	1.2 Elect Dennis Mack	Withhold
	1.3 Elect David Blyer	Withhold
	1.4 Elect Glen Kruger	Withhold
	1.5 Elect Timothy P. LaMacchia	Withhold
	1.6 Elect Hal M. Lucas	Withhold
2	Amendment to the 2015 Equity Incentive Plan	Against

Evolent Health Inc

Voted

Ticker Agenda Type	EVH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Elect Toyin Ajayi	For
2	Elect Craig A. Barbarosh	For
3	Elect Seth Blackley	For
4	Elect Bridget Duffy	Against
5	Elect Russell Glass	For
6	Elect Peter J. Grua	For
7	Elect Diane Holder	Against
8	Elect Richard Jelinek	For
9	Elect Kim Keck	Against
10	Elect Cheryl Scott	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Evolus Inc**Voted**

Ticker Agenda Type	EOLS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect David Moatazedi	Withhold
1.2	Elect Vikram Malik	Withhold
1.3	Elect Karah Parschauer	Withhold
2	Ratification of Auditor	For
3	Approval of the 2024 Employee Stock Purchase Plan	Against
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Evolution Petroleum Corporation**Voted**

Ticker Agenda Type	EPM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/05/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Myra C. Bierra	For
1.2	Elect Edward J. DiPaolo	For
1.3	Elect William E. Dozier	For
1.4	Elect Marjorie A. Hargrave	For
1.5	Elect Robert S. Herlin	For
1.6	Elect Kelly W. Loyd	For
2	Ratification of Auditor	For
3	Amendment to the 2016 Equity Incentive Plan	For
4	Advisory Vote on Executive Compensation	For

Evolv Technologies Holdings Inc

Voted

Ticker EVLV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/31/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Michael Ellenbogen Withhold
 - 1.2 Elect Peter George Withhold
 - 1.3 Elect Rajan Naik For
- 2 Ratification of Auditor Against
- 3 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against
- 4 Advisory Vote on Executive Compensation Against
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year

Exact Sciences Corp.

Voted

Ticker EXAS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- 1 Elect Michael J. Barber For
- 2 Elect Paul J. Clancy Against
- 3 Elect Daniel J. Levangie Against
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation Against

Excelerate Energy Inc

Voted

Ticker EE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Carolyn J. Burke	For
1.2	Elect Deborah L. Byers	For
1.3	Elect Paul Hanrahan	Withhold
1.4	Elect Henry G. Kleemeier	Withhold
1.5	Elect Steven M. Kobos	Withhold
1.6	Elect Don P. Millican	Withhold
1.7	Elect Robert A. Waldo	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Exelixis Inc

Voted

Ticker	EXEL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

1	Elect Mary C. Beckerle	For
2	Elect S. Gail Eckhardt	Against
3	Elect Maria C. Freire	Against
4	Elect Tomas J. Heyman	Against
5	Elect David E. Johnson	For
6	Elect Michael M. Morrissey	For
7	Elect Robert (Bob) Oliver, Jr.	Against
8	Elect Stelios Papadopoulos	Against
9	Elect George H. Poste	For
10	Elect Julie Anne Smith	Against
11	Elect Jack L. Wyszomierski	Against
12	Ratification of Auditor	For
13	Amendment to the 2000 Employee Stock Purchase Plan	For
14	Advisory Vote on Executive Compensation	For

Exelon Corp.


Voted

Ticker	EXC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/30/2024)

**Vote
Cast**

1	Elect W. Paul Bowers	Against
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2	Elect Calvin G. Butler, Jr.	For
3	Elect Marjorie Rodgers Cheshire	Against
4	Elect Linda P. Jojo	For
5	Elect Charisse Lillie	For
6	Elect Anna S. Richo	For
7	Elect Matthew Rogers	For
8	Elect Bryan Segedi	For
9	Elect John F. Young	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Adoption of Right to Call a Special Meeting	For
 13	Shareholder Proposal Regarding Right to Call Special Meeting	For

ExlService Holdings Inc

Voted

Ticker EXLS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

Vote Cast

1	Elect Rohit Kapoor	For
2	Elect Vikram S. Pandit	Against
3	Elect Thomas A. Bartlett	Against
4	Elect Andreas Fibig	Against
5	Elect Kristy M. Pipes	For
6	Elect Nitin Sahney	Against
7	Elect Jaynie M. Studenmund	For
8	Elect Sarah K. Williamson	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

eXp World Holdings Inc

Voted

Ticker Agenda Type EXPI Mgmt Country Of Origin US

Annual Meeting Agenda (05/13/2024)

		Vote Cast
1	Elect Glenn Sanford	Against
2	Elect Randall D. Miles	For
3	Elect Dan Cahir	For
4	Elect Monica Weakley	For
5	Elect Peggie Pelosi	Against
6	Elect Frederick F. Reichheld	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For
9	Approval of the 2024 Equity Incentive Plan	Against

Expedia Group Inc

Voted

Ticker Agenda Type EXPE Mgmt Country Of Origin US

Annual Meeting Agenda (06/25/2024)



		Vote Cast
1	Elect Beverly Anderson	Withhold
2	Elect M. Moina Banerjee	Withhold
3	Elect Chelsea Clinton	Withhold
4	Elect Barry Diller	Withhold
5	Elect Henrique Dubugras	Withhold
6	Elect Ariane Gorin	For
7	Elect Craig A. Jacobson	Withhold
8	Elect Peter M. Kern	Withhold
9	Elect Dara Khosrowshahi	Withhold
10	Elect Patricia Menendez Cambo	Withhold
11	Elect Alexander von Furstenberg	Withhold
12	Elect Alexandr Wang	Withhold
13	Elect Julie Whalen	Withhold
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For

Expeditors International Of Washington, Inc.

Voted

Ticker Agenda Type	EXPD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

		Vote Cast
1	Elect Glenn M. Alger	For
2	Elect Robert P. Carlile	For
3	Elect James M. DuBois	For
4	Elect Mark A. Emmert	Against
5	Elect Diane H. Gulyas	Against
6	Elect Jeffrey S. Musser	For
7	Elect Brandon S. Pedersen	Against
8	Elect Liane J. Pelletier	Against
9	Elect Olivia D. Polius	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to the Employee Stock Purchase Plan	For
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Diversity and Inclusion Report	For
 14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For

Expensify Inc

Voted

Ticker Agenda Type	EXFY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect David Barrett	Withhold
1.2	Elect Ryan Schaffer	Withhold
1.3	Elect Anu Muralidharan	Withhold
1.4	Elect Jason Mills	Withhold
1.5	Elect Daniel Vidal	Withhold
1.6	Elect Timothy L. Christen	Withhold
1.7	Elect Ying (Vivian) Liu	Withhold
1.8	Elect Ellen Pao	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Exponent Inc.

Voted

Ticker
Agenda Type

EXPO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

Vote
Cast

1	Elect George H. Brown	For
2	Elect Catherine Ford Corrigan	For
3	Elect Paul R. Johnston	For
4	Elect Carol Lindstrom	For
5	Elect Karen A. Richardson	For
6	Elect Debra L. Zumwalt	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For
9	Amendment to the 2008 Equity Incentive Plan	For

Expro Group Holdings N.V.

Voted

Ticker
Agenda Type

XPRO
Mgmt

Country Of
Origin

NL

Annual Meeting Agenda (05/23/2024)

Vote
Cast

1	Elect Michael C. Kearney	For
2	Elect Michael Jardon	For
3	Elect Eitan Arbeter	For
4	Elect Robert W. Drummond	For
5	Elect Lisa L. Troe	For
6	Elect Brian D. Truelove	For
7	Elect Frances M. Vallejo	For
8	Elect Eileen G. Whelley	For
9	Advisory Vote on Executive Compensation	For
10	Accounts and Reports	For
11	Ratification of Board Acts	For
12	Appointment of Dutch Statutory Auditor	For
13	Ratification of Auditor	For
14	Authority to Repurchase Shares	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	For

Extra Space Storage Inc.**Voted**

Ticker Agenda Type	EXR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

	Vote Cast
1 Elect Mark G. Barberio	For
2 Elect Joseph J. Bonner	For
3 Elect Gary L. Crittenden	For
4 Elect Susan S. Harnett	For
5 Elect Spencer F. Kirk	For
6 Elect Joseph D. Margolis	For
7 Elect Diane Olmstead	For
8 Elect Joseph V. Saffire	For
9 Elect Julia Vander Ploeg	For
10 Elect Kenneth M. Woolley	For
11 Ratification of Auditor	Against
12 Advisory Vote on Executive Compensation	Against

Extreme Networks Inc.**Voted**

Ticker Agenda Type	EXTR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/14/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Ingrid J. Burton	For
1.2 Elect Charles P. Carinalli	Withhold
1.3 Elect Kathleen M. Holmgren	For
1.4 Elect Edward H. Kennedy	For
1.5 Elect Raj Khanna	For
1.6 Elect Edward B. Meyercord	For
1.7 Elect John C. Shoemaker	For
2 Advisory Vote on Executive Compensation	Against
3 Ratification of Auditor	For
4 Amendment to the 2013 Equity Incentive Plan	Against

Exxon Mobil Corp.

Voted

Ticker
Agenda Type





XOM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/29/2024)

Vote
Cast

1	Elect Michael J. Angelakis	Against
2	Elect Angela F. Braly	Against
3	Elect Gregory J. Goff	Against
4	Elect John D. Harris II	For
5	Elect Kaisa Hietala	Against
6	Elect Joseph L. Hooley	Against
7	Elect Steven A. Kandarian	Against
8	Elect Alexander A. Karsner	Against
9	Elect Lawrence W. Kellner	Against
10	Elect Dina Powell McCormick	For
11	Elect Jeffrey W. Ubben	Against
12	Elect Darren W. Woods	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
 15	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against
 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
 17	Shareholder Proposal Regarding Virgin Plastic Demand	For
 18	Shareholder Proposal Regarding Just Transition Reporting	For

Eyenovia Inc

Voted

Ticker
Agenda Type

EYEN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/12/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Michael Geltzeiler	For
1.2	Elect Tsontcho Ianchulev	For
1.3	Elect Rachel Jacobson	Withhold
1.4	Elect Charles E. Mather IV	For
1.5	Elect Ram Palanki	For
1.6	Elect Michael Rowe	For
1.7	Elect Ellen R. Strahlman	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Increase in Authorized Common Stock	For
6	Right to Adjourn Meeting	For

EyePoint Pharmaceuticals Inc

Voted

Ticker Agenda Type	EYPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Göran A. Ando	For
1.2	Elect Jay S. Duker	For
1.3	Elect Nancy S. Lurker	For
1.4	Elect John B. Landis	For
1.5	Elect David R. Guyer	For
1.6	Elect Wendy F. DiCicco	For
1.7	Elect Anthony P. Adamis	For
1.8	Elect Karen Zaderej	For
1.9	Elect Stuart Duty	For
2	Amendment to the 2023 Long-Term Incentive Plan	Against
3	Amendment to the 2019 Employee Stock Purchase Plan	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

F&G Annuities & Life Inc

Voted

Ticker Agenda Type	FG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/17/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Raymond R. Quirk	Withhold
1.2	Elect Douglas K. Ammerman	Withhold
1.3	Elect Celina J. Wang Doka	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

F.N.B. Corp.

Voted

Ticker
Agenda Type

FNB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Pamela A. Bena	Withhold
1.2	Elect William B. Campbell	Withhold
1.3	Elect James D. Chiafullo	Withhold
1.4	Elect Vincent J. Delie, Jr.	Withhold
1.5	Elect Mary Jo Dively	Withhold
1.6	Elect David J. Malone	Withhold
1.7	Elect Frank C. Mencini	Withhold
1.8	Elect David L. Motley	Withhold
1.9	Elect Heidi A. Nicholas	Withhold
1.10	Elect John S. Stanik	Withhold
1.11	Elect William J. Strimbu	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Amendment to the 2022 Incentive Compensation Plan	For
4	Ratification of Auditor	Against

F5 Inc

Voted

Ticker
Agenda Type

FFIV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/14/2024)

Vote
Cast

1	Elect Marianne Budnik	For
2	Elect Elizabeth L. Buse	For
3	Elect Michel Combes	For
4	Elect Michael L. Dreyer	For
5	Elect Tami A. Erwin	For
6	Elect Alan J. Higginson	For
7	Elect Peter S. Klein	For
8	Elect François Locoh-Donou	For
9	Elect Nikhil Mehta	For

10	Elect Michael F. Montoya	For
11	Elect Sripada Shivananda	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Fabrinet

Voted

Ticker Agenda Type	FN Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (12/12/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Forbes I.J. Alexander	For
1.2	Elect Frank H. Levinson	Withhold
1.3	Elect David T. Mitchell	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against


Factset Research Systems Inc.

Voted

Ticker Agenda Type	FDS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/19/2024)

**Vote
Cast**

1	Elect Siew Kai Choy	For
2	Elect Laurie G. Hylton	For
3	Elect Lee M. Shavel	For
4	Elect Elisha Wiesel	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
 7	Shareholder Proposal Regarding Right to Call Special Meeting	For

Fair Isaac Corp.

Voted

Ticker
Agenda Type

FICO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/14/2024)

Vote
Cast

1	Elect Braden R. Kelly	Against
2	Elect Fabiola R. Arredondo	Against
3	Elect James D. Kirsner	Against
4	Elect William J. Lansing	For
5	Elect Eva Manolis	Against
6	Elect Marc F. McMorris	For
7	Elect Joanna Rees	Against
8	Elect David A. Rey	For
9	Elect H. Tayloe Stansbury	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Farmers & Merchants Bancorp Inc.

Voted

Ticker
Agenda Type

FMAO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/29/2024)

Vote
Cast

1	Elect Ian D. Boyce	For
2	Elect Andrew J. Briggs	For
3	Elect Eugene N. Burkholder	For
4	Elect Lars B. Eller	For
5	Elect Jo Ellen Hornish	Withhold
6	Elect Jack C. Johnson	For
7	Elect Lori A. Johnston	Withhold
8	Elect Marcia S. Latta	For
9	Elect Steven J. Planson	For
10	Elect Kevin J. Sauder	For
11	Elect Frank R. Simon	For
12	Elect K. Brad Stamm	Withhold
13	Elect David P. Vernon	Withhold
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Farmers National Banc Corp.**Voted****Ticker
Agenda Type**FMNB
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/18/2024)

- 1 Elect David Z. Paull
- 2 Elect Gina A. Richardson
- 3 Elect Andre Thornton
- 4 Elect Nicholas D. Varischetti
- 5 Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

**Vote
Cast**

- For
- Withhold
- For
- Withhold
- For
- For

Farmland Partners Inc**Voted****Ticker
Agenda Type**FPI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/29/2024)

- 1 Election of Directors
 - 1.1 Elect Luca Fabbri
 - 1.2 Elect John A. Good
 - 1.3 Elect Jennifer Grafton
 - 1.4 Elect Danny D. Moore
 - 1.5 Elect Paul A. Pittman
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

**Vote
Cast**

- For
- Withhold
- Withhold
- Withhold
- For
- For
- Against

Faro Technologies Inc.

Voted

Ticker
Agenda Type

FARO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

1 Election of Directors
1.1 Elect Jeroen van Rotterdam Withhold
1.2 Elect John Donofrio Withhold
2 Ratification of Auditor For
3 Advisory Vote on Executive Compensation For

Fastenal Co.

Voted

Ticker
Agenda Type


FAST
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2024)

Vote
Cast

1 Elect Scott A. Satterlee For
2 Elect Michael J. Ancius Against
3 Elect Stephen L. Eastman Against
4 Elect Daniel L. Florness For
5 Elect Rita J. Heise Against
6 Elect Hsenghung Sam Hsu Against
7 Elect Daniel L. Johnson Against
8 Elect Nicholas J. Lundquist For
9 Elect Sarah N. Nielsen Against
10 Elect Irene A. Quarshie Against
11 Elect Reyne K. Wisecup For
12 Ratification of Auditor For
13 Advisory Vote on Executive Compensation For
14 Elimination of Supermajority Requirement For
15  Shareholder Proposal Regarding Simple Majority Vote For

Fastly Inc**Voted**

Ticker Agenda Type	FSLY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect David M. Hornik	Withhold
1.2	Elect Charles Meyers	Withhold
1.3	Elect Vanessa Smith	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Fate Therapeutics Inc**Voted**

Ticker Agenda Type	FATE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)**Vote
Cast**

1	Elect William H. Rastetter	Withhold
2	Elect Michael Lee	Withhold
3	Elect Yuan Xu	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
7	Amendment to the 2022 Stock Option and Incentive Plan	For
8	Right to Adjourn Meeting	Against

FB Financial Corp**Voted**

Ticker Agenda Type	FBK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect J. Jonathan Ayers	For
2	Elect William F. Carpenter III	For

3	Elect Agenia W. Clark	Withhold
4	Elect James W. Cross, IV	For
5	Elect James L. Exum	For
6	Elect Christopher T. Holmes	For
7	Elect Orrin H. Ingram II	Withhold
8	Elect R. Milton Johnson	For
9	Elect Raja J. Jubran	Withhold
10	Elect C. Wright Pinson	For
11	Elect Emily J. Reynolds	For
12	Elect Melody J. Sullivan	Withhold
13	Advisory Vote on Executive Compensation	For
14	Elimination of Supermajority Requirement	For
15	Ratification of Auditor	For

Federal Realty Investment Trust.

Voted

Ticker Agenda Type	FRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

1	Elect David W. Faeder	For
2	Elect Elizabeth I. Holland	For
3	Elect Nicole Y. Lamb-Hale	For
4	Elect Thomas A. McEachin	For
5	Elect Anthony P. Nader, III.	For
6	Elect Gail P. Steinel	For
7	Elect Donald C. Wood	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For
10	Right to Adjourn Meeting	For

Federal Signal Corp.

Voted

Ticker Agenda Type	FSS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Katrina L. Helmkamp	For

1.2	Elect Eugene J. Lowe, III	For
1.3	Elect Dennis J. Martin	For
1.4	Elect William F. Owens	For
1.5	Elect Shashank Patel	For
1.6	Elect Brenda L. Reichelderfer	For
1.7	Elect Jennifer L. Sherman	For
1.8	Elect John L. Workman	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Fedex Corp

Voted

Ticker	FDX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/23/2024)

**Vote
Cast**

1	Elect Silvia Davila	For
2	Elect Marvin R. Ellison	Against
3	Elect Stephen E. Gorman	Against
4	Elect Susan Patricia Griffith	Against
5	Elect Amy B. Lane	For
6	Elect R. Brad Martin	For
7	Elect Nancy A. Norton	For
8	Elect Frederick P. Perpall	Against
9	Elect Joshua Cooper Ramo	For
10	Elect Susan C. Schwab	For
11	Elect Frederick W. Smith	For
12	Elect David P. Steiner	Against
13	Elect Rajesh Subramaniam	For
14	Elect Paul S. Walsh	For
15	Advisory Vote on Executive Compensation	For
16	Ratification of Auditor	For
17	Amendment to Articles to Limit the Liability of Certain Officers	Against
18	Amendment to Certificate of Incorporation to Remove Pass-Through Voting Provision	For
(SHP) 19	Shareholder Proposal Regarding Just Transition Reporting	For
(SHP) 20	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Abstain
(SHP) 21	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	For

Fennec Pharmaceuticals Inc

Voted

Ticker FENC
Agenda Type Mgmt Country Of Origin CA

Annual Meeting Agenda (06/25/2024)

		Vote Cast
1	Elect Khalid Islam	For
2	Elect Chris A. Rallis	Withhold
3	Elect Marco M. Brughera	Withhold
4	Elect Jodi Cook	Withhold
5	Elect Rostislav Raykov	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

Ferguson Enterprises Inc.

Voted

Ticker FERG
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (12/05/2024)

		Vote Cast
1	Elect Rekha Agrawal	For
2	Elect Kelly Baker	Against
3	Elect Rick Beckwitt	Against
4	Elect Bill Brundage	For
5	Elect Geoff Drabble	Against
6	Elect Catherine Halligan	Against
7	Elect Brian May	Against
8	Elect James S. Metcalf	Against
9	Elect Kevin Murphy	For
10	Elect Alan J. Murray	Against
11	Elect Suzanne H. Wood	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Ferguson Plc.

Voted

Ticker
Agenda Type

FERG
Mgmt

Country Of
Origin JE

Special Meeting Agenda (05/30/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Reincorporation Merger | For |
| 2 | Requirements to Amend Charter and Bylaws | For |
| 3 | Authorize the Board to Amend Bylaws | For |
| 4 | Board Vacancies | Against |
| 5 | Right to Call a Special Meeting | Against |
| 6 | Indemnification of Directors and Officers | Against |
| 7 | Approval of Exclusive Forum Provisions | Against |
| 8 | Authorize Preferred Stock | Against |
| 9 | Authority to Issue Shares w/o Preemptive Rights | For |

Ferrari N.V.

Voted

Ticker
Agenda Type

RACE
Mgmt

Country Of
Origin NL

Annual Meeting Agenda (04/17/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Remuneration Report | For |
| 2 | Accounts and Reports | For |
| 3 | Allocation of Dividends | For |
| 4 | Ratification of Board Acts | For |
| 5 | Elect John Elkann to the Board of Directors | Against |
| 6 | Elect Benedetto Vigna to the Board of Directors | For |
| 7 | Elect Piero Ferrari to the Board of Directors | Against |
| 8 | Elect Delphine Arnault to the Board of Directors | Against |
| 9 | Elect Francesca Bellettini to the Board of Directors | For |
| 10 | Elect Eduardo H. Cue to the Board of Directors | Against |
| 11 | Elect Sergio Duca to the Board of Directors | For |
| 12 | Elect John Galantic to the Board of Directors | For |
| 13 | Elect Maria Patrizia Grieco to the Board of Directors | For |
| 14 | Elect Adam P.C. Keswick to the Board of Directors | Against |
| 15 | Elect Michelangelo Volpi to the Board of Directors | For |

16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Suppress Preemptive Rights	For
18	Remuneration Policy	For
19	Authority to Repurchase Shares	For
20	Appointment of Auditor	For
21	Equity Grant	For

Ferroglobe Plc
Voted

Ticker Agenda Type	GSM Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (06/18/2024)
**Vote
Cast**

1	Accounts and Reports	For
2	Remuneration Report	For
3	Authorisation of Political Donations	For
4	Authority to Repurchase Shares Off-Market	Against
5	Elect Javier López Madrid	For
6	Elect Marco Levi	For
7	Elect Marta Amusatogui	Against
8	Elect Bruce L. Crockett	Against
9	Elect Stuart E. Eizenstat	For
10	Elect Manuel Garrido Ruano	For
11	Elect Juan Villar-Mir de Fuentes	For
12	Elect Belen Villalonga	Against
13	Elect Silvia Villar-Mir de Fuentes	For
14	Elect Nicolas De Santis	For
15	Elect Rafael Barrilero Yarnoz	For
16	Appointment of Auditor	For
17	Authority to Set Auditor's Fees	For

FibroBiologics Inc
Voted

Ticker Agenda Type	FBLG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/27/2024)
**Vote
Cast**

1	Elect Richard Cilento Jr.	Against
2	Elect Robert E. Hoffman	Against
3	Ratification of Auditor	For
4	Decrease in Authorized Capital Stock	For

5 Technical Amendments to Certificate of Incorporation For

FibroGen Inc

Voted

Ticker FGEN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

- | | | |
|---|--|----------|
| 1 | Elect Thane Wettig | For |
| 2 | Elect James A. Schoeneck | Withhold |
| 3 | Elect Maykin Ho | Withhold |
| 4 | Approval of the 2024 Equity Incentive Plan | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | For |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Fidelis Insurance Holdings Ltd.

Voted

Ticker FIHL
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (05/08/2024)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Charles Collis | For |
| 2 | Elect Christine Dandridge | For |
| 3 | Elect Cathy Iberg | Against |
| 4 | Elect Hinal Patel | For |
| 5 | Appointment of Auditor and Authority to Set Fees | For |

Fidelity D&D Bancorp, Inc.

Voted

Ticker Agenda Type	FDBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

- | | | |
|-----|---------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect John T. Cagnetti | Withhold |
| 1.2 | Elect Michael J. McDonald | Withhold |
| 1.3 | Elect HelenBeth G. Vilcek | Withhold |
| 2 | Ratification of Auditor | For |

Fidelity National Financial Inc

Voted

Ticker Agenda Type	FNF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Raymond R. Quirk | Withhold |
| 1.2 | Elect Sandra D. Morgan | Withhold |
| 1.3 | Elect Heather H. Miller | Withhold |
| 1.4 | Elect John D. Rood | Withhold |
| 2 | Redomestication | Against |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Ratification of Auditor | For |

Fidelity National Information Services, Inc.

Voted

Ticker Agenda Type	FIS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

- | | | |
|---|------------------------|-----|
| 1 | Elect Lee Adrean | For |
| 2 | Elect Mark D. Benjamin | For |

3	Elect Stephanie L. Ferris	For
4	Elect Jeffrey A. Goldstein	For
5	Elect Lisa Hook	For
6	Elect Kenneth T. Lamneck	For
7	Elect Gary L. Lauer	For
8	Elect James B. Stallings, Jr.	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Fifth Third Bancorp

Voted

Ticker Agenda Type	FITB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/16/2024)

**Vote
Cast**

1	Elect Nicholas K. Akins	For
2	Elect B. Evan Bayh, III	For
3	Elect Jorge L. Benitez	For
4	Elect Katherine B. Blackburn	For
5	Elect Emerson L. Brumback	For
6	Elect Linda W. Clement-Holmes	For
7	Elect C. Bryan Daniels	For
8	Elect Laurent Desmangles	For
9	Elect Mitchell S. Feiger	For
10	Elect Thomas H. Harvey	For
11	Elect Gary R. Heminger	For
12	Elect Eileen A. Mallesch	For
13	Elect Michael B. McCallister	For
14	Elect Kathleen A. Rogers	For
15	Elect Timothy N. Spence	For
16	Elect Marsha C. Williams	For
17	Ratification of Auditor	For
18	Advisory Vote on Executive Compensation	For
19	Approval of the 2024 Incentive Compensation Plan	For
20	Approval of the 2024 Employee Stock Purchase Plan	For

Figs Inc

Voted

Ticker FIGS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect A.G. Lafley Withhold
 - 1.2 Elect Jeffrey A. Wilke Withhold
 - 1.3 Elect J. Martin Willhite Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Finance of America Companies Inc

Voted

Ticker FOA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/13/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Brian L. Libman Withhold
 - 1.2 Elect Norma C. Corio Withhold
 - 1.3 Elect Robert W. Lord Withhold
 - 1.4 Elect Tyson A. Pratcher Withhold
 - 1.5 Elect Lance N. West For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Financial Institutions Inc.

Voted

Ticker FIISO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Dawn H. Burlew Withhold
 - 1.2 Elect Robert N. Latella Withhold
 - 1.3 Elect Mauricio F. Riveros Withhold

1.4	Elect Mark A. Zupan	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

First Advantage Corp.

Voted

Ticker	FA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/07/2024)

**Vote
Cast**

1	Elect Joseph H. Osnoss	Withhold
2	Elect John Rudella	Withhold
3	Elect Judith Sim	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

First American Financial Corp

Voted

Ticker	FAF	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Elect Dennis J. Gilmore	Against
2	Elect Margaret M. McCarthy	Against
3	Elect Martha B. Wyrsh	Against
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

First Bancorp

Voted

Ticker	FBNC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mary Clara Capel | Withhold |
| 1.2 | Elect James C. Crawford, III | Withhold |
| 1.3 | Elect Suzanne S. DeFerie | Withhold |
| 1.4 | Elect Abby Donnelly | Withhold |
| 1.5 | Elect Mason Y. Garrett | For |
| 1.6 | Elect John B. Gould | Withhold |
| 1.7 | Elect Michael G. Mayer | For |
| 1.8 | Elect John W. McCauley | Withhold |
| 1.9 | Elect Carlie C. McLamb, Jr. | Withhold |
| 1.10 | Elect Richard H. Moore | For |
| 1.11 | Elect Dexter V. Perry | Withhold |
| 1.12 | Elect J. Randolph Potter | Withhold |
| 1.13 | Elect O. Temple Sloan, III | Withhold |
| 1.14 | Elect Frederick L. Taylor, II | Withhold |
| 1.15 | Elect Dennis A. Wicker | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Approval of the 2024 Equity Plan | Against |

First Bancorp Inc (ME)

Voted

Ticker	FNLC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Robert B. Gregory | For |
| 1.2 | Elect Renee W. Kelly | For |
| 1.3 | Elect Tony C. McKim | For |
| 1.4 | Elect Cornelius J. Russell | For |
| 1.5 | Elect Stuart G. Smith | For |
| 1.6 | Elect Kimberly S. Swan | Withhold |
| 1.7 | Elect Bruce B. Tindal | Withhold |
| 1.8 | Elect F. Stephen Ward | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

First Bancorp PR

Voted

Ticker Agenda Type	FBP Mgmt	Country Of Origin	PR
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Juan Acosta-Reboyas	Against
2	Elect Aurelio Alemán	For
3	Elect Luz A. Crespo	For
4	Elect Tracey Dedrick	For
5	Elect Patricia M. Eaves	For
6	Elect Daniel E. Frye	For
7	Elect John A. Heffern	For
8	Elect Roberto R. Herencia	Against
9	Elect Felix M. Villamil	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

First Bancshares Inc Miss

Voted

Ticker Agenda Type	FBMS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect David W. Bomboy	For
2	Elect M. Ray Cole, Jr.	For
3	Elect E. Ricky Gibson	For
4	Elect Jonathan A. Levy	For
5	Elect Charles R. Lightsey	Withhold
6	Elect Fred A. McMurry	For
7	Elect Thomas E. Mitchell	Withhold
8	Elect Renee Moore	Withhold
9	Elect Ted E. Parker	For
10	Elect J. Douglas Seidenburg	Withhold
11	Elect Andrew D. Stetelman	For
12	Elect Valencia M. Williamson	Withhold
13	Advisory Vote on Executive Compensation	Against
14	Amendment to the 2007 Stock Incentive Plan	Against
15	Ratification of Auditor	For

First Bancshares Inc Miss**Voted**

Ticker Agenda Type	FBMS Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/22/2024)

	Vote Cast
1 Renasant Transaction	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

First Bank (NJ)**Voted**

Ticker Agenda Type	FRBA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

	Vote Cast
1 Elect Patrick M. Ryan	For
2 Elect Leslie E. Goodman	Withhold
3 Elect Patrick L. Ryan	For
4 Elect Douglas C. Borden	For
5 Elect Andrew Fish	For
6 Elect Scott R Gamble	Withhold
7 Elect Deborah Paige Hanson	For
8 Elect Glenn M. Josephs	Withhold
9 Elect Michael E. Salz	Withhold
10 Elect Neha Shah	For
11 Elect John E. Strydesky	Withhold
12 Approval of the 2024 Equity Incentive Plan	For
13 Advisory Vote on Executive Compensation	For
14 Ratification of Auditor	For

First Busey Corp.

Voted

Ticker
Agenda Type

BUSE
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Samuel P. Banks For
 - 1.2 Elect George Barr For
 - 1.3 Elect Stanley J. Bradshaw For
 - 1.4 Elect Michael D. Cassens For
 - 1.5 Elect Van A. Dukeman For
 - 1.6 Elect Karen M. Jensen For
 - 1.7 Elect Frederic L. Kenney For
 - 1.8 Elect Stephen V. King For
 - 1.9 Elect Gregory B. Lykins For
 - 1.10 Elect Cassandra R. Sanford For
- 2 Advisory Vote on Executive Compensation Against
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

First Busey Corp.

Voted

Ticker
Agenda Type

BUSE
Mgmt

Country Of
Origin US

Special Meeting Agenda (12/20/2024)

Vote
Cast

- 1 Merger/Acquisition For
- 2 Increase in Authorized Common Stock For
- 3 Advisory Vote on Golden Parachutes Against
- 4 Right to Adjourn Meeting For

First Business Financial Services Inc

Voted

Ticker Agenda Type	FBIZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2024)


		Vote Cast
1	Elect Laurie S. Benson	Withhold
2	Elect Corey A. Chambas	Withhold
3	Elect John J. Harris	Withhold
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

First Citizens Bancshares, Inc (NC)

Voted

Ticker Agenda Type	FCNCA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Ellen R. Alemany	Withhold
1.2	Elect John M. Alexander, Jr.	Withhold
1.3	Elect Victor E. Bell III	Withhold
1.4	Elect Peter M. Bristow	Withhold
1.5	Elect Hope H. Bryant	Withhold
1.6	Elect Michael A. Carpenter	Withhold
1.7	Elect H. Lee Durham, Jr.	Withhold
1.8	Elect Eugene Flood, Jr.	Withhold
1.9	Elect Frank B. Holding, Jr.	Withhold
1.10	Elect Robert R. Hoppe	Withhold
1.11	Elect David Leitch	For
1.12	Elect Robert E. Mason IV	Withhold
1.13	Elect Robert T. Newcomb	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
 4	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against

First Commonwealth Financial Corp.

Voted

Ticker Agenda Type	FCF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

		Vote Cast
1	Elect Julie A. Caponi	For
2	Elect Ray T. Charley	For
3	Elect Gary R. Claus	For
4	Elect David S. Dahlmann	For
5	Elect Johnston A. Glass	For
6	Elect Jon L. Gorney	For
7	Elect Jane Grebenc	For
8	Elect David W. Greenfield	For
9	Elect Patricia A. Husic	For
10	Elect Bart E. Johnson	For
11	Elect Luke A. Latimer	For
12	Elect Aradhna M. Oliphant	For
13	Elect T. Michael Price	For
14	Elect Robert J. Ventura	For
15	Elect Stephen A. Wolfe	For
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	For
18	Approval of the 2024 Stock Plan	For

First Community Bankshares Inc.

Voted

Ticker Agenda Type	FCBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect C. William Davis	Withhold
1.2	Elect Harriet B. Price	Withhold
1.3	Elect William P. Stafford, II	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

First Community Corp.

Voted

Ticker FCCO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect C. Jimmy Chao Withhold
 - 1.2 Elect Ray E. Jones Withhold
 - 1.3 Elect E. Leland Reynolds Withhold
 - 1.4 Elect Alexander Snipe, Jr. Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

First Financial Bancorp

Voted

Ticker FFBC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/28/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Anne L. Arvia For
 - 1.2 Elect Vincent A. Berta For
 - 1.3 Elect Cynthia O. Booth For
 - 1.4 Elect Archie M. Brown, Jr. For
 - 1.5 Elect Claude E. Davis For
 - 1.6 Elect William J. Kramer For
 - 1.7 Elect Dawn C. Morris For
 - 1.8 Elect Thomas M. O'Brien For
 - 1.9 Elect Andre T. Porter For
 - 1.10 Elect Maribeth S. Rahe For
 - 1.11 Elect Gary W. Warzala For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

First Financial Bankshares, Inc.

Voted

Ticker FFIN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/23/2024)

	Vote Cast
1 Elect April Anthony	For
2 Elect Vianei Lopez Braun	For
3 Elect David Copeland	For
4 Elect Mike Denny	For
5 Elect F. Scott Dueser	For
6 Elect Murray Edwards	For
7 Elect Eli Jones	For
8 Elect Tim Lancaster	For
9 Elect Kade L. Matthews	For
10 Elect Robert Nickles, Jr.	For
11 Elect Johnny E. Trotter	For
12 Ratification of Auditor	For
13 Advisory Vote on Executive Compensation	Against

First Financial Corp. - Indiana

Voted

Ticker THFF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/17/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Thomas T. Dinkel	For
1.2 Elect Susan M. Jensen	For
1.3 Elect Norman L. Lowery	For
1.4 Elect James O. McDonald	For
1.5 Elect Thomas C. Martin	Withhold
1.6 Elect William J. Voges	Withhold
2 Advisory Vote on Executive Compensation	Against
3 Ratification of Auditor	For

First Foundation Inc

Voted

Ticker FFWM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/28/2024)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Max A. Briggs | Against |
| 2 | Elect John Hakopian | For |
| 3 | Elect Scott Kavanaugh | For |
| 4 | Elect Ulrich E. Keller, Jr. | For |
| 5 | Elect David Lake | For |
| 6 | Elect Elizabeth A. Pagliarini | For |
| 7 | Elect Mitchell M. Rosenberg | Against |
| 8 | Elect Diane M. Rubin | Against |
| 9 | Elect Jacob Sonenshine | Against |
| 10 | Elect Gabriel V. Vazquez | Against |
| 11 | Approval of the 2024 Equity Incentive Plan | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | Against |

First Foundation Inc

Voted

Ticker FFWM
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (09/30/2024)

Vote Cast

- | | | |
|---|-------------------------------------|-----|
| 1 | Increase in Authorized Common Stock | For |
| 2 | Issuance of Common Stock | For |
| 3 | Right to Adjourn Meeting | For |

First Hawaiian INC

Voted

Ticker FHB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/24/2024)

Vote Cast

- | | | |
|---|---------------------------|---------|
| 1 | Elect Michael K. Fujimoto | Against |
| 2 | Elect Robert S. Harrison | Against |

3	Elect Faye W. Kurren	Against
4	Elect James S. Moffatt	Against
5	Elect Mark M. Mugiishi	For
6	Elect Kelly A. Thompson	Against
7	Elect Allen B. Uyeda	Against
8	Elect Vanessa L. Washington	Against
9	Elect C. Scott Wo	Against
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

First Horizon Corporation

Voted

Ticker	FHN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/23/2024)

		Vote Cast
1	Elect Harry V. Barton, Jr.	For
2	Elect Velia Carboni	For
3	Elect John C. Compton	Against
4	Elect Wendy P. Davidson	For
5	Elect John W. Dietrich	Against
6	Elect D. Bryan Jordan	For
7	Elect J. Michael Kemp, Sr.	Against
8	Elect Rick E. Maples	Against
9	Elect Vicki R. Palmer	Against
10	Elect Colin V. Reed	Against
11	Elect Cecelia D. Stewart	For
12	Elect Rosa Sugrañes	For
13	Elect R. Eugene Taylor	For
14	Ratification of Auditor	Against
15	Amendment to the 2021 Incentive Plan	For
16	Advisory Vote on Executive Compensation	For

First Industrial Realty Trust, Inc.

Voted

Ticker FR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/30/2024)

		Vote Cast
1	Elect Peter E. Baccile	For
2	Elect Teresa Bryce Bazemore	Against
3	Elect Matthew S. Dominski	Against
4	Elect H. Patrick Hackett, Jr.	Against
5	Elect Denise A. Olsen	Against
6	Elect John E. Rau	Against
7	Elect Marcus L. Smith	Against
8	Approval of the 2024 Stock Incentive Plan	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

First Interstate BancSystem Inc.

Voted

Ticker FIBK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/20/2024)

		Vote Cast
1	Elect John M. Heyneman, Jr.	Against
2	Elect David L. Jahnke	Against
3	Elect Kevin P. Riley	Against
4	Elect James R. Scott	Against
5	Amendment to the 2023 Equity and Incentive Plan	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

First Merchants Corp.

Voted

Ticker Agenda Type	FRME Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael R. Becher | For |
| 1.2 | Elect Patrick J. Fehring | For |
| 1.3 | Elect Mark K. Hardwick | For |
| 1.4 | Elect Jason Sondhi | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Approval of the 2024 Long-Term Equity Incentive Plan | For |
| 4 | Approval of the Equity Compensation Plan for Non-Employee Directors | For |
| 5 | Approval of the 2024 Employee Stock Purchase Plan | For |
| 6 | Adoption of Supermajority Requirement | Against |
| 7 | Repeal of Classified Board | For |
| 8 | Adoption of Majority Vote for Election of Directors | For |
| 9 | Ratification of Auditor | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

First Mid Bancshares Inc.

Voted

Ticker Agenda Type	FMBH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

- | | | |
|---|------------------------|----------|
| 1 | Elect Holly B. Adams | Withhold |
| 2 | Elect Joseph R. Dively | Withhold |
| 3 | Elect Zachary Horn | Withhold |

First Of Long Island Corp.

Voted

Ticker
Agenda Type

FLIC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/16/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Paul T. Canarick | For |
| 1.2 | Elect Peter Quick | Withhold |
| 1.3 | Elect Denise Strain | For |
| 1.4 | Elect Eric J. Tveter | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

First Solar Inc

Voted

Ticker
Agenda Type


FSLR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

- | | | |
|--|--|-----|
| 1 | Elect Michael J. Ahearn | For |
| 2 | Elect Anita Marangoly George | For |
| 3 | Elect Molly E. Joseph | For |
| 4 | Elect Lisa A. Kro | For |
| 5 | Elect William J. Post | For |
| 6 | Elect Venkata Renduchintala | For |
| 7 | Elect Paul H. Stebbins | For |
| 8 | Elect Michael T. Sweeney | For |
| 9 | Elect Mark Widmar | For |
| 10 | Elect Norman L. Wright | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Adoption of Right to Call a Special Meeting | For |
|  14 | Shareholder Proposal Regarding Right to Call Special Meeting | For |

First Watch Restaurant Group Inc

Voted

Ticker FWRG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Raul Alvarez	Withhold
1.2	Elect Tricia Glynn	Withhold
1.3	Elect Christopher A. Tomasso	Withhold
2	Amendment to Articles to Limit the Liability of Certain Officers	Against
3	Ratification of Auditor	For

First Western Financial Inc

Voted

Ticker MYFW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Julie A. Caponi	For
1.2	Elect Julie A. Courkamp	For
1.3	Elect David R. Duncan	For
1.4	Elect Thomas A. Gart	For
1.5	Elect Patrick H. Hamill	For
1.6	Elect Luke A. Latimer	For
1.7	Elect Scott C. Mitchell	For
1.8	Elect Ellen S. Robinson	For
1.9	Elect Mark L. Smith	For
1.10	Elect Scott C. Wylie	For
1.11	Elect Joseph C. Zimlich	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

FirstCash Holdings Inc

Voted

Ticker Agenda Type	FCFS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Rick L. Wessel | Against |
| 2 | Elect James H. Graves | Against |
| 3 | Elect Doug Rippel | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |




Firstenergy Corp.

Voted

Ticker Agenda Type	FE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Heidi L. Boyd | For |
| 2 | Elect Jana T. Croom | For |
| 3 | Elect Steven J. Demetriou | For |
| 4 | Elect Lisa Winston Hicks | For |
| 5 | Elect Paul Kaleta | For |
| 6 | Elect James F. O'Neil III | For |
| 7 | Elect John W. Somerhalder II | For |
| 8 | Elect Brian X. Tierney | For |
| 9 | Elect Leslie M. Turner | For |
| 10 | Elect Melvin Williams | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
|  13 | Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets | For |
|  14 | Shareholder Proposal Regarding Amendment to Clawback Policy | Against |
|  15 | Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change | Against |

FiscalNote Holdings Inc**Voted**

Ticker Agenda Type	NOTE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

		Vote Cast
1	Elect Michael J. Callahan	Withhold
2	Elect Manoj Jain	Withhold
3	Elect Keith Nilsson	Withhold
4	Elect Gerald Yao	Withhold
5	Ratification of Auditor	For

Fiserv, Inc.**Voted**

Ticker Agenda Type	FI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Frank J. Bisignano	For
1.2	Elect Henrique de Castro	For
1.3	Elect Harry F. DiSimone	For
1.4	Elect Lance M. Fritz	For
1.5	Elect Ajei S. Gopal	For
1.6	Elect Wafaa Mamilli	Withhold
1.7	Elect Heidi G. Miller	Withhold
1.8	Elect Doyle R. Simons	Withhold
1.9	Elect Kevin M. Warren	For
1.10	Elect Charlotte B. Yarkoni	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Fisker Inc**Voted**

Ticker Agenda Type	FSR Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/05/2024)

		Vote Cast
1	Issuance of Common Stock	For
2	Increase in Authorized Common Stock	For

Five Below Inc**Voted**

Ticker Agenda Type	FIVE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

		Vote Cast
1	Elect Joel D. Anderson	For
2	Elect Kathleen S. Barclay	Against
3	Elect Karen Bowman	For
4	Elect Dinesh S. Lathi	Against
5	Elect Richard L. Markee	Against
6	Elect Thomas M. Ryan	Against
7	Elect Mimi E. Vaughn	For
8	Elect Thomas Vellios	Against
9	Elect Zuhairah S. Washington	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Five Star Bancorp**Voted**

Ticker Agenda Type	FSBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Larry E. Allbaugh	For
2	Elect James E. Beckwith	For
3	Elect Shannon Deary-Bell	For
4	Elect Warren P. Kashiwagi	For

5	Elect Donna L. Lucas	For
6	Elect David F. Nickum	For
7	Elect Robert T. Perry-Smith	For
8	Elect Kevin F. Ramos	For
9	Elect Randall E. Reynoso	For
10	Elect Judson T. Riggs	For
11	Elect Leigh A. White	For
12	Ratification of Auditor	For

Five9 Inc

Voted

Ticker	FIVN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael Burdick	Withhold
1.2	Elect Julie Iskow	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Fiverr International Ltd

Voted

Ticker	FVRR	Country Of	IL
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/18/2024)

**Vote
Cast**

1	Elect Adam Fisher	Against
2	Elect Nir Zohar	Against
3	Compensation Policy	Against
4	Elect Micha Kaufman as Chair	For
5	Liability Insurance of Directors and Officers	For
6	Appointment of Auditor and Authority to Set Fees	Against

Flex Lng Ltd

Voted

Ticker
Agenda Type

FLNG
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (04/29/2024)

Vote
Cast

1	Board Size	For
2	Authority to Fill Board Vancancies	For
3	Elect Ola Lorentzon	Against
4	Elect Nikolai Grigoriev	For
5	Elect Steen Jakobsen	For
6	Elect Susan Sakmar	For
7	Appointment of Auditor	For
8	Directors' Fees	For
9	Reduction in Share Premium Account	For
10	Capital adjustment	For

Flex Ltd

Voted

Ticker
Agenda Type

FLEX
Mgmt

Country Of
Origin

SG

Annual Meeting Agenda (08/08/2024)

Vote
Cast

1	Elect Revathi Advaiti	For
2	Elect John D. Harris II	For
3	Elect Michael E. Hurlston	Against
4	Elect Erin L. McSweeney	For
5	Elect Charles K. Stevens III	For
6	Elect Maryrose T. Sylvester	For
7	Elect Lay Koon Tan	For
8	Elect Patrick J. Ward	For
9	Elect William D. Watkins	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Authority to Issue Ordinary Shares	For
13	Renewal of Share Purchase Mandate	Against

Flexsteel Industries, Inc.

Voted

Ticker Agenda Type	FLXS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/11/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect F. Brooks Bertsch	For
1.2	Elect Kathryn P. Dickson	Withhold
1.3	Elect Derek P. Schmidt	For
2	Advisory Vote on Executive Compensation	For

Floor & Decor Holdings Inc

Voted

Ticker Agenda Type	FND Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

		Vote Cast
1	Elect Norman H. Axelrod	Against
2	Elect William T. Giles	For
3	Elect Dwight James	Against
4	Elect Melissa Kersey	Against
5	Elect Ryan R. Marshall	For
6	Elect Peter M. Starrett	Against
7	Elect Richard L. Sullivan	For
8	Elect Thomas V. Taylor, Jr.	For
9	Elect Felicia D. Thornton	Against
10	Elect George Vincent West	For
11	Elect Charles Young	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Flowers Foods, Inc.

Voted

Ticker Agenda Type	FLO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)


		Vote Cast
1	Elect A. Ryals McMullian	For
2	Elect Edward J. Casey, Jr.	Against
3	Elect Thomas C. Chubb	Against
4	Elect George E. Deese	For
5	Elect Rhonda Gass	For
6	Elect Brigitte H. King	For
7	Elect Margaret G. Lewis	Against
8	Elect W. Jameson McFadden	For
9	Elect Joanne D. Smith	For
10	Elect James T. Spear	For
11	Elect Melvin T. Stith	For
12	Elect C. Martin Wood, III	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Flowserve Corp.

Voted

Ticker Agenda Type	FLS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect R. Scott Rowe	For
2	Elect Sujeet Chand	For
3	Elect Ruby R. Chandy	Against
4	Elect Gayla J. Delly	Against
5	Elect John L. Garrison Jr.	Against
6	Elect Cheryl H. Johnson	Against
7	Elect Michael C. McMurray	Against
8	Elect Thomas B. Okray	Against
9	Elect David E. Roberts	For
10	Elect Kenneth I. Siegel	For
11	Elect Carlyn R. Taylor	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Approval of the Employee Stock Purchase Plan	For
 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Fluence Energy Inc**Voted****Ticker
Agenda Type** **FLNC
Mgmt** **Country Of
Origin** **US****Annual Meeting Agenda (03/20/2024)****Vote
Cast**

1	Election of Directors	
1.1	Elect Cynthia A. Arnold	Withhold
1.2	Elect Herman E. Bulls	Withhold
1.3	Elect Emma Falck	Withhold
1.4	Elect Ricardo Falu	Withhold
1.5	Elect Elizabeth A. Fessenden	For
1.6	Elect Harald von Heynitz	Withhold
1.7	Elect Barbara W. Humpton	Withhold
1.8	Elect Axel Meier	Withhold
1.9	Elect Tish Mendoza	Withhold
1.10	Elect Julian Jose Nebreda Marquez	Withhold
1.11	Elect John Christopher Shelton	Withhold
1.12	Elect Simon James Smith	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Fluor Corporation**Voted****Ticker
Agenda Type** **FLR
Mgmt** **Country Of
Origin** **US****Annual Meeting Agenda (05/01/2024)****Vote
Cast**

1	Elect Alan M. Bennett	Against
2	Elect Rosemary T. Berkery	For
3	Elect David E. Constable	For
4	Elect H. Paulett Eberhart	Against
5	Elect Lisa Glatch	For
6	Elect James T. Hackett	Against
7	Elect Thomas C. Leppert	Against
8	Elect Teri P. McClure	For
9	Elect Armando J. Olivera	For
10	Elect Matthew K. Rose	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Flushing Financial Corp.**Voted****Ticker
Agenda Type**FFIC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/29/2024)**Vote
Cast**

1	Elect Michael A. Azarian	Against
2	Elect Steven J. D'Iorio	Against
3	Elect Louis C. Grassi	Against
4	Elect Sam Han	Against
5	Advisory Vote on Executive Compensation	For
6	Approval of the 2024 Omnibus Incentive Plan	For
7	Ratification of Auditor	Against

Flywire Corp**Voted****Ticker
Agenda Type**FLYW
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/04/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Phillip Riese	Withhold
1.2	Elect Edwin J. Santos	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

FMC Corp.

Voted


Ticker
Agenda Type

FMCPRC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/30/2024)

Vote
Cast

1	Elect Pierre R. Brondeau	For
2	Elect Eduardo E. Cordeiro	For
3	Elect Carol Anthony Davidson	For
4	Elect Mark A. Douglas	For
5	Elect Kathy L. Fortmann	For
6	Elect C. Scott Greer	For
7	Elect K'Lynne Johnson	For
8	Elect Dirk A. Kempthorne	For
9	Elect Margareth Øvrum	For
10	Elect Robert C. Pallas	For
11	Elect Patricia Verduin	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
 14	Shareholder Proposal Regarding Simple Majority Vote	For

Foghorn Therapeutics Inc

Voted

Ticker
Agenda Type

FHTX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/26/2024)

Vote
Cast

1	Elect Scott Biller	Against
2	Elect Thomas J. Lynch, Jr.	Against
3	Elect Michael E. Mendelsohn	Against
4	Ratification of Auditor	For

Fomento Economico Mexicano S.A.B. de C.V.

Voted

Ticker
Agenda Type

FMX
Mgmt

Country Of
Origin

MX

Annual Meeting Agenda (03/22/2024)

Vote
Cast

1	Accounts and Reports	Abstain
2	Allocation of Profits/Dividends	For
3	Report on Share Purchase Program; Authority to Repurchase Shares	For
4	Elect José Antonio Fernández Carbajal	Against
5	Elect Bárbara Garza Lagüera Gonda	Against
6	Elect Mariana Garza Lagüera Gonda	Against
7	Elect Francisco José Calderón Rojas	Against
8	Elect Alfonso Garza Garza	Against
9	Elect Bertha Paula Michel González	Against
10	Elect Alejandro Baillères Gual	Against
11	Elect Paulina Garza Lagüera Gonda	Against
12	Elect Olga González Aponte	Against
13	Elect Michael Larson	For
14	Elect Ricardo Saldívar Escajadillo	Against
15	Elect Víctor Alberto Tiburcio Celorio	Against
16	Elect Daniel I. Alegre	For
17	Elect Gibu Thomas	Against
18	Elect Elane B. Stock	For
19	Elect Michael Kahn as Alternate Director	For
20	Elect Francisco Zambrano Rodriguez as Alternate Director	For
21	Elect Alfonso Gonzalez Migoya as Alternate Director	For
22	Elect Jaime A. El Koury as Alternate Director	For
23	Director's Fees; Verification of Directors' Independence Status; Election of Board Chair, Non-Member Secretary and alternate	For
24	Election of Board Committee Members and Chairs; Fees	For
25	Election of Meeting Delegates	For
26	Minutes	For

Foot Locker Inc

Voted

Ticker
Agenda Type

FL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/21/2024)

Vote
Cast

1	Elect Mary N. Dillon	For
2	Elect Virginia C. Drosos	For
3	Elect Guillermo G. Marmol	Against
4	Elect Darlene Nicosia	Against
5	Elect Steven Oakland	For

6	Elect Ulice Payne, Jr.	For
7	Elect Kimberly Underhill	Against
8	Elect Tristan Walker	For
9	Elect Dona D. Young	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Forafric Global PLC

Voted

Ticker Agenda Type	AFRI Mgmt	Country Of Origin	GI
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Annual Meeting Agenda (12/30/2024)

**Vote
Cast**

1	Appointment of Auditor	For
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Ford Motor Co.



Voted

Ticker Agenda Type	FDMTP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Kimberly A. Casiano	Against
2	Elect Alexandra Ford English	Against
3	Elect James D. Farley, Jr.	Against
4	Elect Henry Ford III	Against
5	Elect William Clay Ford, Jr.	Against
6	Elect William W. Helman IV	Against
7	Elect Jon M. Huntsman Jr.	Against
8	Elect William E. Kennard	Against
9	Elect John C. May	Against
10	Elect Beth E. Mooney	Against
11	Elect Lynn M. Vojvodich Radakovich	Against
12	Elect John L. Thornton	Against
13	Elect John B. Veihmeyer	Against
14	Elect John S. Weinberg	Against
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	Against
17	Approval of the 2024 Stock Plan for Non-Employee Directors	For
 18	Shareholder Proposal Regarding Recapitalization	For

 19	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Abstain
 20	Shareholder Proposal Regarding Report on Supply Chain Traceability and Procurement Targets for Sustainable Materials	For

Forestar Group Inc

Voted

Ticker Agenda Type	FOR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/16/2024)

**Vote
Cast**

1	Elect Samuel R. Fuller	For
2	Elect Lisa H. Jamieson	For
3	Elect Elizabeth Parmer	For
4	Elect G.F. Rick Ringler, III	For
5	Elect Donald J. Tomnitz	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Forge Global Holdings Inc

Voted

Ticker Agenda Type	FRGE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Asiff S. Hirji	Withhold
1.2	Elect Eric Leupold	Withhold
1.3	Elect Lawrence E. Leibowitz	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

FormFactor Inc.

Voted

Ticker
Agenda Type

FORM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2024)

Vote
Cast

1	Elect Kevin Brewer	For
2	Elect Rebeca Obregon-Jimenez	For
3	Elect Sheri Rhodes	For
4	Elect Michael D. Slessor	For
5	Elect Thomas M. St. Dennis	For
6	Elect Kelly Steven-Waiss	For
7	Elect Jorge Titingier	For
8	Elect Brian White	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Forrester Research Inc.

Voted

Ticker
Agenda Type

FORR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect David Boyce	Withhold
1.2	Elect Neil Bradford	Withhold
1.3	Elect George F. Colony	For
1.4	Elect Anthony Friscia	Withhold
1.5	Elect Robert M. Galford	Withhold
1.6	Elect Warren Romine	Withhold
1.7	Elect Yvonne Wassenaar	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Fortinet Inc

Voted

Ticker
Agenda Type FTNT
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/14/2024)


		Vote Cast
1	Elect Ken Xie	For
2	Elect Michael Xie	For
3	Elect Kenneth A. Goldman	For
4	Elect Ming Hsieh	For
5	Elect Jean Hu	For
6	Elect William H. Neukom	Against
7	Elect Judith Sim	Against
8	Elect James G. Stavridis	Against
9	Elect Mary Agnes Wilderotter	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Fortive Corp

Voted

Ticker
Agenda Type FTV
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/04/2024)

		Vote Cast
1	Elect Eric Branderiz	For
2	Elect Daniel L. Comas	Against
3	Elect Sharmistha Dubey	Against
4	Elect Rejji P. Hayes	For
5	Elect Wright L. Lassiter III	Against
6	Elect James A. Lico	For
7	Elect Kate D. Mitchell	Against
8	Elect Jeannine P. Sargent	For
9	Elect Alan G. Spoon	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Abstain

Fortrea Holdings Inc**Voted**

Ticker Agenda Type	FTRE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect Edward A. Pesicka	Against
2	Elect David Smith	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Fortune Brands Innovations Inc**Voted**

Ticker Agenda Type	FBIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

		Vote Cast
1	Elect Ameer Chande	For
2	Elect Ann Fritz Hackett	Against
3	Elect Jeffery S. Perry	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Forum Energy Technologies Inc

Voted

Ticker Agenda Type	FET Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael M. McShane | Withhold |
| 1.2 | Elect Paul E. Rowsey III | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Amendment to the 2016 Stock and Incentive Plan | For |
| 4 | Ratification of Auditor | For |

Forward Air Corp.

Voted

Ticker Agenda Type	FWRD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/03/2024)

**Vote
Cast**

- | | | |
|------|---|---------|
| 1 | Issuance of Common Stock | For |
| 2 | Election of Directors | |
| 2.1 | Elect Ana B. Amicarella | For |
| 2.2 | Elect Charles L. Anderson | For |
| 2.3 | Elect Valerie A. Bonebrake | For |
| 2.4 | Elect Dale W. Boyles | For |
| 2.5 | Elect R. Craig Carlock | For |
| 2.6 | Elect Robert L. Edwards | For |
| 2.7 | Elect Christine M. Gorjanc | For |
| 2.8 | Elect Michael B. Hodge | For |
| 2.9 | Elect George S. Mayes, Jr. | For |
| 2.10 | Elect Javier Polit | For |
| 2.11 | Elect Shawn Stewart | For |
| 2.12 | Elect Laurie A. Tucker | For |
| 3 | Amendment to the 2016 Omnibus Incentive Compensation Plan | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Ratification of Auditor | For |

Fossil Group Inc

Voted

Ticker FOSL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/21/2024)

	Vote Cast
1 Elect Mark R. Belgya	For
2 Elect Jeffrey N. Boyer	For
3 Elect Pamela Corrie	For
4 Elect Susie Coulter	For
5 Elect Kim Harris Jones	For
6 Elect Eugene I. Davis	For
7 Elect Kevin Mansell	For
8 Elect Marc R. Y. Rey	For
9 Elect Gail B. Tifford	Against
10 Advisory Vote on Executive Compensation	For
11 Approval of the 2024 Long Term Incentive Plan	Against
12 Reverse Stock Split	For
13 Ratification of Auditor	For

Four Corners Property Trust Inc

Voted

Ticker FCPT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

	Vote Cast
1 Elect William H. Lenehan	For
2 Elect John S. Moody	For
3 Elect Douglas B. Hansen	For
4 Elect Charles Jemley	For
5 Elect Barbara Jesuele	For
6 Elect Marran H. Ogilvie	For
7 Elect Toni S. Steele	For
8 Elect Liz Tennican	For
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	For

Fox Corporation

Voted

Ticker FOXA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/19/2024)

		Vote Cast
1	Elect Lachlan K. Murdoch	Against
2	Elect Tony Abbott	Against
3	Elect William A. Burck	Against
4	Elect Chase Carey	Against
5	Elect Roland A. Hernandez	Against
6	Elect Margaret L. Johnson	Against
7	Elect Paul D. Ryan	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against

Fox Factory Holding Corp

Voted

Ticker FOXF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/03/2024)

		Vote Cast
1	Elect Michael Dennison	Withhold
2	Elect Sidney Johnson	Withhold
3	Elect Ted Waitman	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Franklin BSP Realty Trust Inc

Voted

Ticker FBRT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/29/2024)

		Vote Cast
1	Elect Pat Augustine	For
2	Elect Richard J. Byrne	For

3	Elect Joe Dumars	For
4	Elect Jamie Handwerker	For
5	Elect Peter J. McDonough	For
6	Elect Buford H. Ortale	For
7	Elect Elizabeth K. Tuppeny	For
8	Elimination of Supermajority Requirement	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Franklin Covey Co.

Voted

Ticker	FC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (01/19/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Anne H. Chow	For
1.2	Elect Craig Cuffie	Withhold
1.3	Elect Donald J. McNamara	Withhold
1.4	Elect Joel C. Peterson	For
1.5	Elect Nancy Phillips	For
1.6	Elect Efrain Rivera	Withhold
1.7	Elect Derek C.M. van Bever	For
1.8	Elect Paul S. Walker	For
1.9	Elect Robert A. Whitman	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	Against

Franklin Electric Co., Inc.

Voted

Ticker	FELE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/03/2024)

**Vote
Cast**

1	Elect Gregg C. Sengstack	Against
2	Elect David M. Wathen	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Franklin Resources, Inc.**Voted**

Ticker Agenda Type	BEN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/06/2024)**Vote
Cast**

1	Elect Mariann Byerwalter	Against
2	Elect Alexander S. Friedman	Against
3	Elect Gregory E. Johnson	For
4	Elect Jennifer M. Johnson	For
5	Elect Rupert H. Johnson, Jr.	For
6	Elect John Y. Kim	Against
7	Elect Karen M. King	Against
8	Elect Anthony J. Noto	Against
9	Elect John W. Thiel	Against
10	Elect Seth H. Waugh	Against
11	Elect Geoffrey Y. Yang	Against
12	Ratification of Auditor	For
13	Amendment to the 2002 Universal Stock Incentive Plan	For

Freeport-McMoRan Inc**Voted**

Ticker Agenda Type	FCXPRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)**Vote
Cast**

1	Elect David P. Abney	For
2	Elect Richard C. Adkerson	For
3	Elect Marcela E. Donadio	For
4	Elect Robert W. Dudley	For
5	Elect Hugh Grant	For
6	Elect Lydia H. Kennard	Against
7	Elect Ryan M. Lance	For
8	Elect Sara Grootwassink Lewis	For
9	Elect Dustan E. McCoy	For
10	Elect Kathleen L. Quirk	For
11	Elect John J. Stephens	For
12	Elect Frances Fragos Townsend	For

13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Amendment Regarding Officer Exculpation	Against

Fresh Del Monte Produce Inc

Voted

Ticker	FDP	Country Of	KY
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Elect Mohammad Abu-Ghazaleh	Against
2	Elect Ahmad Abu-Ghazaleh	Against
3	Elect Ajai Puri	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Freshpet Inc

Voted

Ticker	FRPT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (10/01/2024)

**Vote
Cast**

1	Elect David B. Biegger	For
2	Elect Daryl G. Brewster	Against
3	Elect Jacki S. Kelley	Against
4	Elect Timothy R. McLevish	For
5	Approval of the 2024 Equity Incentive Plan	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

Freshworks Inc**Voted**

Ticker Agenda Type	FRSH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Rathna Girish Mathrubootham	Withhold
1.2	Elect Zachary Nelson	Withhold
1.3	Elect Jennifer Taylor	Withhold
2	Ratification of Auditor	For

Frontdoor Inc.**Voted**

Ticker Agenda Type	FTDR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect William C. Cobb	For
2	Elect Lara H. Balazs	For
3	Elect D. Steve Boland	For
4	Elect Anna C. Catalano	For
5	Elect Peter L. Cella	For
6	Elect Christopher L. Clipper	For
7	Elect Balakrishnan A. Ganesh	For
8	Elect Brian P. McAndrews	For
9	Elect Liane J. Pelletier	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Frontier Communications Parent Inc

Voted

Ticker
Agenda Type

FYBR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

1	Elect Kevin L. Beebe	Against
2	Elect Lisa V. Chang	Against
3	Elect Pamela L. Coe	Against
4	Elect Nick Jeffery	For
5	Elect Stephen Pusey	Against
6	Elect Margaret M. Smyth	Against
7	Elect John G. Stratton	Against
8	Elect Maryann Turcke	Against
9	Elect Prat Vemana	Against
10	Elect Woody Young	For
11	Approval of the 2024 Management Incentive Plan	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

Frontier Communications Parent Inc

Voted

Ticker
Agenda Type

FYBR
Mgmt

Country Of
Origin

US

Special Meeting Agenda (11/13/2024)

Vote
Cast

1	Merger (Acquisition by Verizon Communications Inc.)	Abstain
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Frontier Group Holdings Inc

Voted

Ticker Agenda Type ULCC Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- 1 Elect Barry L. Biffle Withhold
- 2 Elect Brian H. Franke Withhold
- 3 Elect Robert J. Genise Withhold
- 4 Elect Ofelia Kumpf Withhold
- 5 Ratification of Auditor For
- 6 Advisory Vote on Executive Compensation For

FRP Holdings Inc

Voted

Ticker Agenda Type FRPH Mgmt Country Of Origin US

Annual Meeting Agenda (05/08/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect John D. Baker II Withhold
 - 1.2 Elect David H. DeVilliers, Jr. For
 - 1.3 Elect Matthew S. McAfee For
 - 1.4 Elect Martin E. Stein, Jr. For
 - 1.5 Elect John S. Surface For
 - 1.6 Elect Nicole B. Thomas For
 - 1.7 Elect William H. Walton, III For
 - 1.8 Elect Margaret B. Wetherbee For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

FS Bancorp Inc

Voted

Ticker Agenda Type FSBW Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- 1 Election of Directors

1.1	Elect Joseph C. Adams	Withhold
1.2	Elect Pamela M. Andrews	Withhold
1.3	Elect Joseph P. Zavaglia	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

FTAI Aviation Ltd

Voted

Ticker Agenda Type	FTAI Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect A. Andrew Levison	Withhold
1.2	Elect Kenneth J. Nicholson	Withhold
2	Ratification of Auditor	For

FTAI Infrastructure Inc

Voted

Ticker Agenda Type	FIP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Elect Ray M. Robinson	Withhold
2	Ratification of Auditor	For

FTC Solar Inc

Voted

Ticker
Agenda Type

FTCI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- 1 Elect Ahmad Chatila
- 2 Elect Lisan Hung
- 3 Elect Dean Priddy
- 4 Ratification of Auditor

Withhold
Withhold
Withhold
For

FTI Consulting Inc.

Voted

Ticker
Agenda Type

FCN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

- 1 Elect Brenda J. Bacon
- 2 Elect Mark S. Bartlett
- 3 Elect Elsy Boglioli
- 4 Elect Claudio Costamagna
- 5 Elect Nicholas C. Fanandakis
- 6 Elect Steven H. Gunby
- 7 Elect Gerard E. Holthaus
- 8 Elect Stephen C. Robinson
- 9 Elect Lauren E. Seeger
- 10 Ratification of Auditor
- 11 Advisory Vote on Executive Compensation

Against
For
Against
Against
For
For
Against
Against
Against
For
For

fuboTV Inc

Voted

Ticker
Agenda Type

FUBO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/18/2024)

Vote
Cast

- 1 Election of Directors

1.1	Elect David Gandler	For
1.2	Elect Edgar Bronfman, Jr.	For
1.3	Elect Ignacio Figueras	For
1.4	Elect Neil Glat	For
1.5	Elect Julie Haddon	For
1.6	Elect Daniel Leff	Withhold
1.7	Elect Laura Onopchenko	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2020 Equity Incentive Plan	Against
5	Issuance of Common Stock	For
6	Increase in Authorized Common Stock	For
7	Right to Adjourn Meeting	For

Fuelcell Energy Inc

Voted

Ticker	FCEL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/04/2024)

**Vote
Cast**

1	Elect James H. England	For
2	Elect Jason B. Few	For
3	Elect Matthew F. Hilzinger	For
4	Elect Natica von Althann	For
5	Elect Cynthia Hansen	For
6	Elect Donna Sims Wilson	For
7	Elect Betsy Bingham	For
8	Ratification of Auditor	For
9	Amendment to the 2018 Omnibus Incentive Plan	For
10	Advisory Vote on Executive Compensation	For

Fuelcell Energy Inc

Voted

Ticker	FCEL	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (10/31/2024)

**Vote
Cast**

1	Reverse Stock Split	For
2	Right to Adjourn Meeting	For

Fulgent Genetics Inc**Voted**

Ticker Agenda Type	FLGT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

	Vote Cast
1 Elect Ming Hsieh	For
2 Elect Linda Marsh	Withhold
3 Elect Michael Nohaile	Withhold
4 Elect Regina E. Groves	Withhold
5 Ratification of Auditor	For
6 Advisory Vote on Executive Compensation	For

Full House Resorts, Inc.**Voted**

Ticker Agenda Type	FLL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

	Vote Cast
1 Elect Carl G. Braunlich	For
2 Elect Lewis A. Fanger	For
3 Elect Eric J. Green	For
4 Elect Lynn M. Handler	For
5 Elect Michael A. Hartmeier	For
6 Elect Daniel R. Lee	For
7 Elect Kathleen Marshall	Against
8 Elect Michael P. Shaunnessy	Against
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	Against

Fulton Financial Corp.

Voted

Ticker
Agenda Type

FULT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/20/2024)

		Vote Cast
1	Elect Jennifer Craighead Carey	For
2	Elect Lisa Crutchfield	For
3	Elect Denise L. Devine	For
4	Elect Steven S. Etter	For
5	Elect George K. Martin	For
6	Elect James R. Moxley III	For
7	Elect Curtis J. Myers	For
8	Elect Antoinette M. Pergolin	For
9	Elect Scott A. Snyder	For
10	Elect Ronald H. Spair	For
11	Elect E. Philip Wenger	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Funko Inc

Voted

Ticker
Agenda Type

FNKO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Charles D. Denson	Withhold
1.2	Elect Michael Kerns	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Futurefuel Corp

Voted

Ticker FF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/19/2024)

	Vote Cast
1 Elect Dale E. Cole	Withhold
2 Elect G. Bruce Greer	For
3 Ratification of Auditor	Against

FVCBankcorp Inc

Voted

Ticker FVCB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

	Vote Cast
1 Elect Marc N. Duber	For
2 Elect Patricia A. Ferrick	For
3 Elect L. Burwell Gunn	For
4 Elect Meena Krishnan	For
5 Elect Scott Laughlin	Withhold
6 Elect David W. Pijor	For
7 Elect Devin Satz	For
8 Elect Lawrence W. Schwartz	Withhold
9 Elect Sidney G. Simmonds	Withhold
10 Elect Daniel M. Testa	Withhold
11 Elect Philip R. Wills III	Withhold
12 Elect Steven M. Wiltse	For
13 Advisory Vote on Executive Compensation	Against
14 Frequency of Advisory Vote on Executive Compensation	1 Year
15 Ratification of Auditor	For

G-III Apparel Group Ltd.

Voted

Ticker GIII
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Morris Goldfarb For
 - 1.2 Elect Sammy Aaron For
 - 1.3 Elect Thomas J. Brosig Withhold
 - 1.4 Elect Joyce F. Brown For
 - 1.5 Elect Jeffrey Goldfarb For
 - 1.6 Elect Victor A Herrero Withhold
 - 1.7 Elect Robert L. Johnson Withhold
 - 1.8 Elect Patti H. Ongman Withhold
 - 1.9 Elect Laura H. Pomerantz Withhold
 - 1.10 Elect Michael Shaffer For
 - 1.11 Elect Cheryl Vitali Withhold
 - 1.12 Elect Richard D. White Withhold
 - 1.13 Elect Andrew Yaeger For
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For

Galapagos NV

Voted

Ticker GLPG
Agenda Type Mgmt
Country Of Origin BE

Annual Meeting Agenda (04/30/2024)

Vote Cast

- 1 Accounts and Reports; Allocation of Profits For
- 2 Remuneration Report Against
- 3 Remuneration Policy Against
- 4 Ratification of Board and Auditors' Acts For
- 5 Directors' Fees For
- 6 Elect Elisabeth Svanberg to the Board of Directors Against
- 7 Elect Dr Susanne Schaffert to the Board of Directors For
- 8 Elect Simon Sturge to the Board of Directors For
- 9 Elect Andrew Dickinson to the Board of Directors For
- 10 Appointment of Auditor for Sustainability Reporting For
- 11 Increase in Authorised Capital (Subsequent Gilead Warrant B) For
- 12 Increase in Authorised Capital For
- 13 Authority to Coordinate Articles For

- 14 Authorization of Legal Formalities (Power of attorney) For
- 15 Authorization of Legal Formalities For

Gambling.com Group Ltd

Voted

Ticker GAMB
Agenda Type Mgmt
Country Of Origin JE

Annual Meeting Agenda (05/15/2024)

Vote Cast

- 1 Accounts and Reports For
- 2 Elect Charles Gillespie For
- 3 Elect Michael Quartieri Against
- 4 Elect Kevin McCrystle For
- 5 Appointment of Auditor For
- 6 Authority to Set Auditor's Fees For
- 7 Approval of the 2023 Employee Share Purchase Plan For


Gamestop Corporation

Voted

Ticker GME
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/17/2024)

Vote Cast

- 1 Elect Ryan Cohen Against
- 2 Elect Alain Attal Against
- 3 Elect Lawrence Cheng Against
- 4 Elect James Grube Against
- 5 Elect Yang Xu Against
- 6 Advisory Vote on Executive Compensation For
- 7 Ratification of Auditor For
-  8 Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix For

Gaming and Leisure Properties Inc

Voted

Ticker
Agenda TypeGLPI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/13/2024)Vote
Cast

1	Elect Peter M. Carlino	Against
2	Elect Debra Martin Chase	For
3	Elect Carol Lynton	Against
4	Elect Joseph W. Marshall, III	Against
5	Elect James B. Perry	Against
6	Elect Barry F. Schwartz	Against
7	Elect Earl C. Shanks	Against
8	Elect E. Scott Urdang	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Gannett Co Inc.

Voted

Ticker
Agenda TypeGCI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/03/2024)Vote
Cast

1	Election of Directors	
1.1	Elect Maha Al-Emam	For
1.2	Elect Theodore P. Janulis	For
1.3	Elect John Jeffry Louis III	For
1.4	Elect Michael E. Reed	For
1.5	Elect Amy Reinhard	For
1.6	Elect Debra A. Sandler	For
1.7	Elect Kevin M. Sheehan	For
1.8	Elect Laurence Tarica	For
1.9	Elect Barbara W. Wall	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
5	Adoption of Majority Voting in Uncontested Elections	For
6	Elimination of Supermajority Requirement to Amend Certain Provisions of Charter	For
7	Elimination of Supermajority Requirement to Amend Bylaws	For
8	Elimination of Supermajority Requirement to Remove Directors	For

Gap, Inc.

Voted

Ticker
Agenda Type

GPS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

1	Elect Richard Dickson	Against
2	Elect Elisabeth B. Donohue	Against
3	Elect Robert J. Fisher	Against
4	Elect William S. Fisher	For
5	Elect Tracy Gardner	Against
6	Elect Kathryn Hall	For
7	Elect Amy E. Miles	Against
8	Elect Chris O'Neill	For
9	Elect Mayo A. Shattuck III	Against
10	Elect Tariq M. Shaukat	For
11	Elect Salaam Coleman Smith	Against
12	Ratification of Auditor	Against
13	Advisory Vote on Executive Compensation	Against
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Garmin Ltd

Voted

Ticker
Agenda Type

GRMN
Mgmt

Country Of
Origin

CH

Annual Meeting Agenda (06/07/2024)

Vote
Cast

1	Accounts and Reports	For
2	Allocation of Profits	For
3	Dividend from Reserves	For
4	Ratification of Board Acts	For
5	Elect Jonathan C. Burrell	Against
6	Elect Joseph J. Hartnett	Against
7	Elect Min H. Kao	For
8	Elect Catherine A. Lewis	Against
9	Elect Clifton A. Pemble	For
10	Elect Susan M. Ball	For

11	Elect Min H. Kao as Chair	For
12	Elect Jonathan C. Burrell	Against
13	Elect Joseph J. Hartnett	Against
14	Elect Catherine A. Lewis	Against
15	Elect Susan M. Ball	For
16	Appointment of Independent Proxy (Switzerland)	For
17	Ratification of Auditor	For
18	Advisory Vote on Executive Compensation	For
19	Swiss Statutory Compensation Report	Against
20	Approval of Non Financial Statement Reports	For
21	Executive Compensation (Total)	Against
22	Board Compensation	For
23	Amendment to the 2005 Equity Incentive Plan	For
24	Approval of a Capital Band	For

Gartner, Inc.

Voted

Ticker Agenda Type	IT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

Vote
Cast

1	Elect Peter E. Bisson	For
2	Elect Richard J. Bressler	For
3	Elect Raul E. Cesan	For
4	Elect Karen E. Dykstra	For
5	Elect Diana S. Ferguson	For
6	Elect Anne Sutherland Fuchs	For
7	Elect William O. Grabe	For
8	Elect José M. Gutiérrez	For
9	Elect Eugene A. Hall	For
10	Elect Stephen G. Pagliuca	For
11	Elect Eileen M. Serra	For
12	Elect James C. Smith	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Gates Industrial Corporation plc

Voted

Ticker
Agenda Type

GATES
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (06/20/2024)

Vote
Cast

1	Elect Fredrik J. Eliasson	Against
2	Elect James W. Ireland, III	Against
3	Elect Ivo Jurek	For
4	Elect Stephanie K. Mains	For
5	Elect Seth A. Meisel	For
6	Elect Wilson S. Neely	Against
7	Elect Neil P. Simpkins	Against
8	Elect Alicia Tillman	Against
9	Elect Molly P. Zhang	For
10	Advisory Vote on Executive Compensation	Against
11	Remuneration Report	Against
12	Ratification of Auditor	For
13	Appointment of U.K. Statutory Auditor	For
14	Authority to Set U.K. Statutory Auditor's Fees	For
15	Authority of Shares Repurchase Contracts and Counterparties	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For

GATX Corp.

Voted

Ticker
Agenda Type

GATX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/26/2024)

Vote
Cast

1	Elect Diane M. Aigotti	For
2	Elect Anne L. Arvia	For
3	Elect Shelley J. Bausch	For
4	Elect John M. Holmes	For
5	Elect Robert C. Lyons	For
6	Elect James B. Ream	For
7	Elect Adam L. Stanley	For
8	Elect David S. Sutherland	Against
9	Elect Paul G. Yovovich	Against
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

GCM Grosvenor Inc

Voted

Ticker Agenda Type GCMG Mgmt Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Michael J. Sacks Withhold
 - 1.2 Elect Angela Blanton Withhold
 - 1.3 Elect Francesca Cornelli Withhold
 - 1.4 Elect Jonathan R. Levin Withhold
 - 1.5 Elect Stephen Malkin Withhold
 - 1.6 Elect Blythe Masters Withhold
 - 1.7 Elect Samuel C. Scott III Withhold
- 2 Ratification of Auditor Against
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year



GE Aerospace

Voted

Ticker Agenda Type GE Mgmt Country Of Origin US

Annual Meeting Agenda (05/07/2024)

Vote Cast

- 1 Elect Stephen F. Angel For
- 2 Elect Sébastien Bazin Against
- 3 Elect Margaret S. Billson For
- 4 Elect H. Lawrence Culp, Jr. For
- 5 Elect Thomas Enders For
- 6 Elect Edward Garden For
- 7 Elect Isabella D. Goren Against
- 8 Elect Thomas W. Horton Against
- 9 Elect Catherine Lesjak Against
- 10 Elect Darren W. McDew For
- 11 Advisory Vote on Executive Compensation Against
- 12 Ratification of Auditor For
-  13 Shareholder Proposal Regarding Independent Chair For
-  14 Shareholder Proposal Regarding Report on Carbon Reduction Commitments Against

GE HealthCare Technologies Inc

Voted

Ticker
Agenda TypeGEHC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/21/2024)

		Vote Cast
1	Elect Peter J. Arduini	For
2	Elect H. Lawrence Culp, Jr.	For
3	Elect Rodney F. Hochman	Against
4	Elect Lloyd W. Howell, Jr.	For
5	Elect Risa Lavizzo-Mourey	Against
6	Elect Catherine Lesjak	For
7	Elect Anne T. Madden	Against
8	Elect Tomislav Mihaljevic	Against
9	Elect William J. Stromberg	For
10	Elect Phoebe L. Yang	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Geberit AG

Unvoted

Ticker
Agenda TypeGEBN
MgmtCountry Of
Origin

CH

Annual Meeting Agenda (04/17/2024)

		Vote Cast
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	
5	Allocation of Dividends	
6	Report on Non-Financial Matters	
7	Ratification of Board Acts	
8	Elect Albert M. Baehny as Board Chair	
9	Elect Thomas Bachmann	
10	Elect Felix R. Ehrat	
11	Elect Werner Karlen	

- 12 Elect Bernadette Koch
- 13 Elect Eunice Zehnder-Lai
- 14 Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member
- 15 Elect Thomas Bachmann as Nominating and Compensation Committee Member
- 16 Elect Werner Karlen as Nominating and Compensation Committee Member
- 17 Appointment of Independent Proxy
- 18 Appointment of Auditor
- 19 Compensation Report
- 20 Board Compensation
- 21 Executive Compensation (Total)
- 22 Transaction of Other Business

Gen Digital Inc

Voted

Ticker GEN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/10/2024)

Vote Cast

- 1 Elect Susan P. Barsamian Against
- 2 Elect Pavel Baudis For
- 3 Elect Eric K. Brandt For
- 4 Elect Frank E. Dangeard Against
- 5 Elect Nora M. Denzel For
- 6 Elect Peter A. Feld Against
- 7 Elect Emily Heath For
- 8 Elect Vincent Pilette For
- 9 Elect Sherrese M. Smith Against
- 10 Elect Ondrej Vlcek For
- 11 Ratification of Auditor For
- 12 Advisory Vote on Executive Compensation For
- 13 Amendment to the 2013 Equity Incentive Plan For

Genco Shipping & Trading Limited

Voted

Ticker GNK
Agenda Type Mgmt
Country Of Origin MH

Annual Meeting Agenda (05/23/2024)

Vote Cast

	1	Elect Management Nominee Paramita Das	For
	2	Elect Management Nominee James G. Dolphin	For
	3	Elect Management Nominee Kathleen C. Haines	For
	4	Elect Management Nominee Basil G. Mavroleon	For
	5	Elect Management Nominee Karin Y. Orsel	For
	6	Elect Management Nominee Arthur L. Regan	For
	7	Elect Management Nominee John C. Wobensmith	For
(SHP)	8	Elect Dissident Nominee Robert M. Pons	Withhold
	9	Advisory Vote on Executive Compensation	For
	10	Ratification of Auditor	For
(SHP)	11	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against

Genco Shipping & Trading Limited

Unvoted

Ticker
Agenda Type

GNK
Opp

Country Of
Origin

MH

Annual Meeting Agenda (05/23/2024)

Vote
Cast

(SHP)	1	Elect Dissident Nominee Robert M. Pons	TNA
	2	Elect Management Nominee James G. Dolphin	TNA
	3	Elect Management Nominee Paramita Das	TNA
	4	Elect Management Nominee Kathleen C. Haines	TNA
	5	Elect Management Nominee Basil G. Mavroleon	TNA
	6	Elect Management Nominee Karin Y. Orsel	TNA
	7	Elect Management Nominee Arthur L. Regan	TNA
	8	Elect Management Nominee John C. Wobensmith	TNA
	9	Advisory Vote on Executive Compensation	TNA
	10	Ratification of Auditor	TNA
(SHP)	11	Shareholder Proposal Regarding Repeal of Bylaw Amendments	TNA

Gencor Industries, Inc.

Voted

Ticker GENC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/07/2024)

- 1 Elect John G. Coburn
- 2 Ratification of Auditor
- 3 Frequency of Advisory Vote on Executive Compensation

Vote Cast

Withhold
For
1 Year

Genelux Corp

Voted

Ticker GNLX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/01/2024)

- 1 Election of Directors
 - 1.1 Elect Mary Mirabelli
 - 1.2 Elect John Thomas
- 2 Ratification of Auditor

Vote Cast

Withhold
Withhold
For

Generac Holdings Inc

Voted

Ticker GNRC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

- 1 Elect Robert D. Dixon
- 2 Elect William D. Jenkins, Jr.
- 3 Elect David A. Ramon
- 4 Elect Kathryn V. Roedel
- 5 Ratification of Auditor
- 6 Advisory Vote on Executive Compensation
- 7 Amendment to the 2019 Equity Incentive Plan


Vote Cast

Against
Against
Against
Against
Against
For
Against

General Dynamics Corp.**Voted****Ticker
Agenda Type**GD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/01/2024)**Vote
Cast**



1	Elect Richard D. Clarke	Against
2	Elect Rudy F. deLeon	Against
3	Elect Cecil D. Haney	Against
4	Elect Charles W. Hooper	Against
5	Elect Mark M. Malcolm	For
6	Elect James N. Mattis	Against
7	Elect Phebe N. Novakovic	For
8	Elect C. Howard Nye	Against
9	Elect Catherine B. Reynolds	For
10	Elect Laura J. Schumacher	Against
11	Elect Robert K. Steel	Against
12	Elect John G. Stratton	For
13	Elect Peter A. Wall	Against
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
 16	Shareholder Proposal Regarding Severance Approval Policy	For

General Mills, Inc.**Voted****Ticker
Agenda Type**GIS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (09/24/2024)**Vote
Cast**

1	Elect Benno O. Dorer	For
2	Elect C. Kim Goodwin	For
3	Elect Jeffrey L. Harmening	For
4	Elect Maria G. Henry	For
5	Elect Jo Ann Jenkins	Against

6	Elect Elizabeth C. Lempres	For
7	Elect John G. Morikis	For
8	Elect Diane L. Neal	For
9	Elect Stephen A. Odland	For
10	Elect Maria A. Sastre	Against
11	Elect Eric Sprunk	Against
12	Elect Jorge A. Uribe	For
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	For
 16	Shareholder Proposal Regarding Report on Plastic Packaging	For

General Motors Company

Voted

Ticker
Agenda Type





GM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Elect Mary T. Barra	For
2	Elect Wesley G. Bush	Against
3	Elect Joanne C. Crevoiserat	For
4	Elect Linda R. Gooden	For
5	Elect Joseph Jimenez	Against
6	Elect Jonathan McNeill	For
7	Elect Judith A. Miscik	For
8	Elect Patricia F. Russo	Against
9	Elect Thomas M. Schoewe	For
10	Elect Mark A. Tatum	For
11	Elect Jan E. Tighe	For
12	Elect Devin N. Wenig	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
 15	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Abstain
 16	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	Against
 17	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For
 18	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	For

Generation Bio Co**Voted**

Ticker Agenda Type	GBIO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Jeffrey M. Jonas	Withhold
1.2	Elect C. Geoffrey McDonough	Withhold
1.3	Elect Donald Nicholson	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Genesco Inc.**Voted**

Ticker Agenda Type	GCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2024)**Vote
Cast**

1	Elect Joanna Barsh	For
2	Elect Matthew M. Bilunas	For
3	Elect Carolyn Bojanowski	For
4	Elect John F. Lambros	For
5	Elect Thurgood Marshall, Jr.	For
6	Elect Angel R. Martinez	For
7	Elect Mary E. Meixelsperger	For
8	Elect Gregory A. Sandfort	For
9	Elect Mimi E. Vaughn	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to the 2020 Equity Incentive Plan	For
12	Ratification of Auditor	For

Genie Energy Ltd

Voted

Ticker GNE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Howard S. Jonas | Against |
| 2 | Elect Joyce J. Mason | Against |
| 3 | Elect W. Wesley Perry | Against |
| 4 | Elect Alan B. Rosenthal | Against |
| 5 | Elect Allan Sass | Against |
| 6 | Amendment to the 2021 Stock Option and Incentive Plan | Against |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Genpact Ltd

Voted

Ticker G
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Balkrishan Kalra | For |
| 2 | Elect James C. Madden | Against |
| 3 | Elect Ajay Agrawal | For |
| 4 | Elect Laura Conigliaro | For |
| 5 | Elect Tamara Franklin | Against |
| 6 | Elect Carol Lindstrom | Against |
| 7 | Elect CeCelia Morken | Against |
| 8 | Elect Brian M. Stevens | For |
| 9 | Elect N.V. Tyagarajan | For |
| 10 | Elect Mark Verdi | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Ratification of Auditor | For |

Gentex Corp.

Voted

Ticker
Agenda Type

GNTX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Joseph Anderson | Withhold |
| 1.2 | Elect Leslie Brown | Withhold |
| 1.3 | Elect Garth Deur | Withhold |
| 1.4 | Elect Steve Downing | For |
| 1.5 | Elect Bill Pink | For |
| 1.6 | Elect Richard O. Schaum | Withhold |
| 1.7 | Elect Kathleen Starkoff | For |
| 1.8 | Elect Brian C. Walker | Withhold |
| 1.9 | Elect Ling Zang | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Gentherm Inc

Voted

Ticker
Agenda Type

THRM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Sophie Desormiere | For |
| 1.2 | Elect Phillip M. Eyer | For |
| 1.3 | Elect David W. Heinzmann | For |
| 1.4 | Elect Ronald Hundzinski | For |
| 1.5 | Elect Laura Kowalchik | For |
| 1.6 | Elect Charles R. Kummeth | Withhold |
| 1.7 | Elect Betsy Meter | Withhold |
| 1.8 | Elect John G. Stacey | Withhold |
| 1.9 | Elect Kenneth E. Washington | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Genuine Parts Co.

Voted

Ticker Agenda Type	GPC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/29/2024)

		Vote Cast
1	Elect Elizabeth W. Camp	For
2	Elect Richard Cox, Jr.	For
3	Elect Paul D. Donahue	For
4	Elect Gary P. Fayard	For
5	Elect P. Russell Hardin	For
6	Elect John R. Holder	Withhold
7	Elect Donna W. Hyland	Withhold
8	Elect John D. Johns	Withhold
9	Elect Jean-Jacques Lafont	For
10	Elect Robert C. Loudermilk, Jr.	For
11	Elect Wendy B. Needham	For
12	Elect Juliette W. Pryor	For
13	Elect Darren M. Rebelez	For
14	Elect Charles K. Stevens III	For
15	Advisory Vote on Executive Compensation	For
16	Amendment to the 2015 Incentive Plan	For
17	Ratification of Auditor	For

Genworth Financial Inc

Voted

Ticker Agenda Type	GNW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect G. Kent Conrad	For
2	Elect Karen E. Dyson	Against
3	Elect Jill R. Goodman	Against
4	Elect Melina E. Higgins	Against
5	Elect Thomas J. McInerney	For
6	Elect Howard D. Mills	For
7	Elect Robert P. Restrepo, Jr.	Against
8	Elect Elaine A. Sarsynski	For
9	Elect Ramsey D. Smith	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
12	Amendments to Certificate of Incorporation to Remove References to Class B Shares	For
13	Adoption of Right to Call a Special Meeting	For

German American Bancorp Inc

Voted

Ticker
Agenda Type

GABC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/29/2024)

- 1 Elect Marc D. Fine
- 2 Elect Jason M. Kelly
- 3 Elect Christina M. Ryan
- 4 Elect Tyson J. Wagler
- 5 Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

Vote
Cast

Withhold
Withhold
Withhold
Withhold
For
For

German American Bancorp Inc

Voted

Ticker
Agenda Type

GABC
Mgmt

Country Of
Origin

US

Special Meeting Agenda (11/19/2024)

- 1 Merger with Heartland BancCorp
- 2 Right to Adjourn Meeting

Vote
Cast

For
For

Geron Corp.

Voted

Ticker
Agenda Type

GERN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2024)

- 1 Election of Directors
 - 1.1 Elect John F. McDonald
 - 1.2 Elect John A. Scarlett

Vote
Cast

Withhold
Withhold

1.3	Elect Robert J. Spiegel	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Getty Realty Corp.

Voted

Ticker	GTY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Christopher J. Constant	For
2	Elect Milton Cooper	For
3	Elect Philip E. Coviello	For
4	Elect Evelyn Leon Infurna	For
5	Elect Mary Lou Malanoski	Withhold
6	Elect Howard B. Safenowitz	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	Against

Gevo Inc

Voted

Ticker	GEVO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Andrew J. Marsh	Withhold
1.2	Elect Jaime Guillen	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Gibraltar Industries Inc.

Voted

Ticker
Agenda Type

ROCK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/01/2024)

		Vote Cast
1	Elect Mark G. Barberio	For
2	Elect William T. Bosway	For
3	Elect Gwendolyn G. Mizell	For
4	Elect Linda K. Myers	For
5	Elect James B. Nish	For
6	Elect Atlee Valentine Pope	For
7	Elect Manish H. Shah	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Gilead Sciences, Inc.

Voted

Ticker
Agenda Type

GILD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

		Vote Cast
1	Elect Jacqueline K. Barton	For
2	Elect Jeffrey A. Bluestone	For
3	Elect Sandra J. Horning	For
4	Elect Kelly A. Kramer	For
5	Elect Ted W. Love	For
6	Elect Harish Manwani	For
7	Elect Daniel P. O'Day	For
8	Elect Javier J. Rodriguez	For
9	Elect Anthony Welters	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
(SHP) 13	Shareholder Proposal Regarding Non- Management Employee Representation on the Board	For
(SHP) 14	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against
(SHP) 15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For

Ginkgo Bioworks Holdings Inc

Voted

Ticker
Agenda Type

DNA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

1	Elect Arie S. Beldegrun	Against
2	Elect Ross Fubini	For
3	Elect Kathy Hopinkah Hannan	Against
4	Elect Christian O. Henry	Against
5	Elect Myrtle S. Potter	For
6	Elect Shyam Sankar	Against
7	Elect Harry E. Sloan	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Ginkgo Bioworks Holdings Inc

Voted

Ticker
Agenda Type

DNA
Mgmt

Country Of
Origin

US

Special Meeting Agenda (08/14/2024)

Vote
Cast

1	Reverse Stock Split	For
2	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
3	Amendment to Articles Regarding Removal of Provisions	For

Gitlab Inc

Voted

Ticker GTLB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/11/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Sundeep Bedi Withhold
 - 1.2 Elect Susan L. Bostrom Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Amendment to Articles to Limit the Liability of Certain Officers Against

Glacier Bancorp, Inc.

Voted

Ticker GBCI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/24/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect David C. Boyles For
 - 1.2 Elect Robert A. Cashell, Jr. For
 - 1.3 Elect Randall M. Chesler For
 - 1.4 Elect Sherry L. Cladouhos For
 - 1.5 Elect Jesus T. Espinoza For
 - 1.6 Elect Annie M. Goodwin For
 - 1.7 Elect Kristen L. Heck For
 - 1.8 Elect Michael B. Hormaechea For
 - 1.9 Elect Craig A. Langel For
 - 1.10 Elect Douglas J. McBride For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Gladstone Commercial Corp

Voted

**Ticker
Agenda Type** GOOD
Mgmt **Country Of
Origin** US

Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Walter H. Wilkinson, Jr. Withhold
 - 1.2 Elect Paula Novara Withhold
- 2 Ratification of Auditor For

Gladstone Land Corp

Voted

**Ticker
Agenda Type** LAND
Mgmt **Country Of
Origin** US

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Michela A. English Withhold
 - 1.2 Elect Anthony W. Parker Withhold
- 2 Ratification of Auditor For

Glatfelter Corporation

Voted

**Ticker
Agenda Type** GLT
Mgmt **Country Of
Origin** US

Annual Meeting Agenda (05/10/2024)

**Vote
Cast**

- 1 Elect Bruce Brown Against
- 2 Elect Kathleen A. Dahlberg For
- 3 Elect Kevin M. Fogarty Against
- 4 Elect Marie T. Gallagher For
- 5 Elect Darrel Hackett For
- 6 Elect J. Robert Hall Against
- 7 Elect Thomas M. Fahnemann For
- 8 Ratification of Auditor For
- 9 Advisory Vote on Executive Compensation Against

Glaukos Corporation**Voted**

Ticker Agenda Type	GKOS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Thomas W. Burns | Withhold |
| 1.2 | Elect Leana S. Wen | Withhold |
| 1.3 | Elect Marc A. Stapley | Withhold |
| 2 | Amendment to the 2015 Omnibus Incentive Compensation Plan | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Ratification of Auditor | For |

Global Business Travel Group Inc**Voted**

Ticker Agenda Type	GBTG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)**Vote
Cast**

- | | | |
|---|-------------------------------------|---------|
| 1 | Elect Mohammed Saif S.S. Al-Sowaidi | Against |
| 2 | Elect James Bush | Against |
| 3 | Elect Alexander Drummond | For |
| 4 | Elect Susan F. Ward | Against |
| 5 | Ratification of Auditor | For |

Global E Online Ltd

Voted

Ticker GLBE
Agenda Type Mgmt
Country Of Origin IL

Annual Meeting Agenda (06/20/2024)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Shahar Tamari | Against |
| 2 | Elect Tzvia Broida | Against |
| 3 | Elect Gen Tsuchikawa | For |
| 4 | Appointment of Auditor and Authority to Set Fees | For |

Global Industrial Co

Voted

Ticker GIC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/03/2024)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Richard Leeds | Withhold |
| 1.2 | Elect Bruce Leeds | Withhold |
| 1.3 | Elect Robert Leeds | Withhold |
| 1.4 | Elect Barry Litwin | Withhold |
| 1.5 | Elect Chad M. Lindbloom | Withhold |
| 1.6 | Elect Gary S. Michel | For |
| 1.7 | Elect Paul S. Pearlman | Withhold |
| 1.8 | Elect Robert D. Rosenthal | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Global Medical REIT Inc

Voted

Ticker GMRE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

- | | | |
|---|-------------------------|-----|
| 1 | Elect Jeffrey Busch | For |
| 2 | Elect Matthew L. Cypher | For |

3	Elect Ronald Marston	For
4	Elect Henry Cole	For
5	Elect Zhang Huiqi	For
6	Elect Paula Crowley	For
7	Elect Lori Wittman	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Amendment to the 2016 Equity Incentive Plan	For
11	Ratification of Auditor	For

Global Net Lease Inc

Voted

Ticker Agenda Type	GNL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect Edward M. Weil, Jr.	For
2	Elect M. Therese Antone	Withhold
3	Elect Lisa D. Kabnick	For
4	Elect Robert I. Kauffman	For
5	Elect Michael J.U. Monahan	For
6	Elect Stanley R. Perla	For
7	Elect Edward G. Rendell	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year

Global Payments, Inc.

Voted

Ticker Agenda Type	GPN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect F. Thaddeus Arroyo	For
2	Elect Robert H.B. Baldwin, Jr.	Against
3	Elect Cameron M. Bready	For
4	Elect John G. Bruno	Against
5	Elect Joia M. Johnson	Against
6	Elect Kirsten M. Kliphouse	For

7	Elect Ruth Ann Marshall	For
8	Elect Connie D. McDaniel	For
9	Elect Joseph H. Osnoss	Against
10	Elect William B. Plummer	For
11	Elect John T. Turner	For
12	Elect M. Troy Woods	For
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	Against
 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Global Water Resources Inc

Voted

Ticker GWRS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Ron L. Fleming	For
1.2	Elect Richard M. Alexander	Withhold
1.3	Elect Andrew M. Cohn	For
1.4	Elect Debra G. Coy	Withhold
1.5	Elect Brett Huckelbridge	Withhold
1.6	Elect Jonathan L. Levine	For
1.7	Elect David Rousseau	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2020 Omnibus Incentive Plan	For

GlobalFoundries Inc

Voted

Ticker GFS
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (07/30/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Ahmed Yahia	Withhold
1.2	Elect Elissa E. Murphy	Withhold

2 1.3 Elect Bobby Yerramilli-Rao
 Appointment of Auditor

Withhold
 For

Globalstar Inc.

Voted

Ticker GSAT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

**Vote
 Cast**

1 Elect William A. Hasler Against
 2 Elect James Monroe III Against
 3 Ratification of Auditor Against

Globant S.A.

Voted

Ticker GLOB
Agenda Type Mgmt
Country Of Origin LU

Annual Meeting Agenda (05/10/2024)

**Vote
 Cast**

1 Accounts and Reports (Consolidated) For
 2 Accounts and Reports For
 3 Allocation of Profits For
 4 Ratification of Board Acts For
 5 Directors' Fees (FY2023) For
 6 Directors' Fees (FY2024) For
 7 Appointment of Auditor For
 8 Appointment of Auditor (Consolidated) For
 9 Elect Martin Migoya to the Board of Directors Against
 10 Elect Andrew McLaughlin to the Board of Directors For
 11 Elect Alejandro Nicolas Aguzin to the Board of Directors For
 12 Authority to Repurchase Shares Against
 13 Increase in Authorized Capital Against

Globe Life Inc**Voted**

Ticker Agenda Type	GL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)**Vote
Cast**

1	Elect Linda L. Addison	For
2	Elect Marilyn A. Alexander	For
3	Elect Cheryl D. Alston	For
4	Elect Mark A. Blinn	For
5	Elect James P. Brannen	For
6	Elect Alice S. Cho	For
7	Elect J. Matthew Darden	For
8	Elect Steven P. Johnson	For
9	Elect David A. Rodriguez	For
10	Elect Frank M. Svoboda	For
11	Elect Mary E. Thigpen	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Globus Medical Inc**Voted**

Ticker Agenda Type	GMED Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Elect David D. Davidar	Withhold
2	Elect James R. Tobin	Withhold
3	Elect Stephen T. Zarrilli	Withhold
4	Elect Daniel J. Wolterman	Withhold
5	Amendment to the 2021 Equity Incentive Plan	Against
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

GMS Inc

Voted

Ticker
Agenda Type

GMS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (10/23/2024)

Vote
Cast

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Lisa M. Bachmann | For |
| 1.2 | Elect John J. Gavin | For |
| 1.3 | Elect Theron I. Gilliam | For |
| 1.4 | Elect Mitchell B. Lewis | For |
| 1.5 | Elect Teri P. McClure | For |
| 1.6 | Elect Randolph W. Melville | For |
| 1.7 | Elect J. David Smith | For |
| 1.8 | Elect William Bradley Southern | For |
| 1.9 | Elect John C. Turner, Jr. | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Godaddy Inc

Voted

Ticker
Agenda Type

GDDY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- | | | |
|----|---|-----|
| 1 | Elect Herald Y. Chen | For |
| 2 | Elect Mark S. Garrett | For |
| 3 | Elect Brian H. Sharples | For |
| 4 | Elect Leah Sweet | For |
| 5 | Elect Srinivas Tallapragada | For |
| 6 | Elect Sigal Zarmi | For |
| 7 | Advisory Vote on Executive Compensation | For |
| 8 | Ratification of Auditor | For |
| 9 | Approval of the 2024 Omnibus Incentive Plan | For |
| 10 | Approval of the 2024 Employee Stock Purchase Plan | For |

Gogo Inc

Voted

Ticker
Agenda Type

GOGO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Michele Coleman Mayes Withhold
 - 1.2 Elect Harris N. Williams Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Approval of the 2024 Employee Stock Purchase Plan For
- 4 Approval of the 2024 Omnibus Equity Incentive Plan For
- 5 Ratification of Auditor For

GoHealth Inc

Voted

Ticker
Agenda Type

GOCO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/12/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Alexander E. Timm Withhold
 - 1.2 Elect David Fisher Withhold
 - 1.3 Elect Vijay Kotte Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Golar Lng

Voted

Ticker
Agenda Type

GLNG
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (08/13/2024)

Vote
Cast

1	Board Size	For
2	Authority to Fill Director Vacancy	For
3	Elect Tor Olav Trøim	For
4	Elect Daniel W. Rabun	Against
5	Elect Thorleif Egeli	For
6	Elect Carl Erik Steen	Against
7	Elect Niels G. Stolt-Nielsen	Against
8	Elect Lori Wheeler Naess	For
9	Elect Georgina Sousa	For
10	Appointment of Auditor	For
11	Directors' Fees	For

Golden Entertainment Inc

Voted

Ticker GDEN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Elect Blake L. Sartini	For
2	Elect Andy H. Chien	Withhold
3	Elect Ann Dozier	Withhold
4	Elect Mark A. Lipparelli	Withhold
5	Elect Anthony A. Marnell	Withhold
6	Elect Terrence L. Wright	Withhold
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Golden Matrix Group Inc

Voted

Ticker GMGI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/07/2024)

Vote Cast

1	Elect Anthony Brian Goodman	For
2	Elect Weiting Feng	For
3	Elect Thomas E. McChesney	Withhold
4	Elect Murray G. Smith	Withhold
5	Ratification of Auditor	For

Golden Ocean Group Limited**Voted****Ticker
Agenda Type**GOGL
Mgmt**Country Of
Origin**

BM

Annual Meeting Agenda (04/29/2024)**Vote
Cast**

1	Board Size	For
2	Board Vacancies Be Deemed Casual Vacancies and May Be Filled by the Board	For
3	Elect Ola Lorentzon	Against
4	Elect John Fredriksen	Against
5	Elect James O'Shaughnessy	Against
6	Elect Ben Mills	Against
7	Elect Cato Stonex	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Directors' Fees	For

Goldman Sachs Group, Inc.**Voted****Ticker
Agenda Type**GS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/24/2024)**Vote
Cast**

1	Elect M. Michele Burns	Against
2	Elect Mark Flaherty	For
3	Elect Kimberley Harris	Against
4	Elect Kevin R. Johnson	Against
5	Elect Ellen J. Kullman	Against
6	Elect Lakshmi N. Mittal	Against
7	Elect Thomas K. Montag	For
8	Elect Peter Oppenheimer	For
9	Elect David M. Solomon	For
10	Elect Jan E. Tighe	For
11	Elect David A. Viniar	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
(SHP) 14	Shareholder Proposal Regarding Independent Chair	Against
(SHP) 15	Shareholder Proposal Regarding Lobbying Report	For

(SHP) 16	Shareholder Proposal Regarding Report on Harassment and Discrimination	For
(SHP) 17	Shareholder Proposal Regarding Environmental Justice Impact Assessment	For
(SHP) 18	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
(SHP) 19	Shareholder Proposal Regarding Proxy Voting Review	For
(SHP) 20	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against
(SHP) 21	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
(SHP) 22	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Abstain

Goodyear Tire & Rubber Co.

Voted

Ticker Agenda Type	GT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/08/2024)

**Vote
Cast**

1	Elect Norma B. Clayton	For
2	Elect James A. Firestone	For
3	Elect Werner Geissler	For
4	Elect Joseph R. Hinrichs	For
5	Elect Laurette T. Koellner	For
6	Elect Karla R. Lewis	For
7	Elect Prashanth Mahendra-Rajah	For
8	Elect John E. McGlade	For
9	Elect Max H. Mitchell	For
10	Elect Hera K. Siu	For
11	Elect Mark W. Stewart	For
12	Elect Michael R. Wessel	For
13	Elect Roger J. Wood	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Goosehead Insurance Inc

Voted

Ticker Agenda Type	GSHD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/06/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mark E. Jones | Withhold |
| 1.2 | Elect Waded Cruzado | Withhold |
| 1.3 | Elect Peter Lane | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

GoPro Inc.

Voted

Ticker Agenda Type	GPRO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Nicholas Woodman | Withhold |
| 1.2 | Elect Tyrone Ahmad-Taylor | Withhold |
| 1.3 | Elect Kenneth A. Goldman | Withhold |
| 1.4 | Elect Peter Gotcher | Withhold |
| 1.5 | Elect Shaz Kahng | Withhold |
| 1.6 | Elect Alexander J. Lurie | Withhold |
| 1.7 | Elect Susan Lyne | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Gorman-Rupp Co.

Voted

Ticker Agenda Type	GRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Donald H. Bullock, Jr.	For
2	Elect Jeffrey S. Gorman	For
3	Elect M. Ann Harlan	For
4	Elect Scott A. King	For
5	Elect Christopher H. Lake	For
6	Elect Sonja K. McClelland	For
7	Elect Vincent K. Petrella	For
8	Elect Kenneth R. Reynolds	For
9	Advisory Vote on Executive Compensation	Against
10	Approval of the 2024 Omnibus Incentive Plan	For
11	Ratification of Auditor	For

Graco Inc.

Voted

Ticker GGG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2024)

Vote Cast

1	Elect Heather L. Anfang	Against
2	Elect Archie C. Black	Against
3	Elect Brett C.Carter	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2019 Stock Incentive Plan	For


GrafTech International Ltd.

Voted

Ticker GTI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

Vote Cast

1	Election of Management Nominee Debra Fine	For
2	Election of Management Nominee Anthony R. Taccone	For
 3	Elect Dissident Nominee Nilesch Undavia	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For


GrafTech International Ltd.

Unvoted

Ticker
Agenda TypeGTI
OppCountry Of
Origin

US

Annual Meeting Agenda (05/09/2024)Vote
Cast

-  1 Election of Dissident Nominee Nilesh Undavia
2 Election of Management Nominee Debra Fine
3 Election of Management Nominee Anthony R. Taccone
4 Ratification of Auditor
5 Advisory Vote on Executive Compensation

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Graham Holdings Co.

Voted

Ticker
Agenda TypeGHC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/07/2024)Vote
Cast

- 1 Elect Tony Allen
2 Elect Danielle Conley
3 Elect Christopher C. Davis

Withhold
Withhold
Withhold

Grand Canyon Education Inc

Voted

Ticker
Agenda TypeLOPE
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/12/2024)Vote
Cast

1	Elect Brian E. Mueller	Against
2	Elect Sara Ward	Against
3	Elect Jack A. Henry	Against
4	Elect Lisa Graham Keegan	Against
5	Elect Chevy Humphrey	Against
6	Elect Kevin F. Warren	Against
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For


Granite Construction Inc.

Voted

Ticker GVA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

1	Elect Molly C. Campbell	Against
2	Elect Michael F. McNally	Against
3	Elect Laura M. Mullen	Against
4	Advisory Vote on Executive Compensation	Against
5	Approval of the 2024 Equity Incentive Plan	For
6	Ratification of Auditor	For
 7	Shareholder Proposal Regarding Report on Alignment with Environmental and Community Engagement Commitments	For

Granite Point Mortgage Trust Inc

Voted

Ticker GPMT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

1	Elect Tanuja M. Dehne	For
2	Elect Stephen G. Kasnet	For
3	Elect Sheila K. McGrath	For
4	Elect W. Reid Sanders	For
5	Elect John A. Taylor	For
6	Elect Hope B. Woodhouse	For
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For

Granite Ridge Resources Inc

Voted

Ticker
Agenda TypeGRNT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/24/2024)Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Matthew Miller
 - 1.2 Elect John F. McCartney
- 2 Ratification of Auditor

Withhold
Withhold
For


Graphic Packaging Holding Co

Voted

Ticker
Agenda TypeGPK
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/23/2024)Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Aziz S. Aghili
 - 1.2 Elect Philip R. Martens
 - 1.3 Elect Lynn A. Wentworth
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Approval of the 2024 Omnibus Incentive Compensation Plan
-  5 Shareholder Proposal Regarding Simple Majority Vote

Withhold
Withhold
Withhold
For
Against
For
For

Graphite Bio Inc

Voted

Ticker GRPH
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (03/14/2024)

Vote Cast

- 1 Merger/Acquisition For
- 2 Reverse Stock Split For
- 3 Approval of the 2024 Equity Incentive Plan Against
- 4 Approval of the 2024 Employee Stock Purchase Plan Against
- 5 Right to Adjourn Meeting For

Gray Television, Inc.

Voted

Ticker GTN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/08/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Hilton H. Howell, Jr. Withhold
 - 1.2 Elect Howell W. Newton Withhold
 - 1.3 Elect Richard L. Boger Withhold
 - 1.4 Elect Luis A. Garcia Withhold
 - 1.5 Elect Richard B. Hare Withhold
 - 1.6 Elect Robin R. Howell Withhold
 - 1.7 Elect Donald P. LaPlatney Withhold
 - 1.8 Elect Lorraine McClain Withhold
 - 1.9 Elect Paul H. McTear Withhold
 - 1.10 Elect Sterling A. Spainhour, Jr. Withhold
- 2 Ratification of Auditor For

Great Lakes Dredge & Dock Corporation**Voted**

Ticker Agenda Type	GLDD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

	Vote Cast
1 Elect Lasse J. Petterson	For
2 Elect Kathleen M. Shanahan	For
3 Elect Earl L. Shipp	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against
6 Repeal of Classified Board	For
7 Increase in Authorized Common Stock	For
8 Amendment to Articles Regarding Officer Exculpation	Against
9 Amendment to the Certificate of Incorporation Regarding Maritime Law	For
10 Amendment to the Certificate of Incorporation to Remove the Corporate Opportunity Waiver	For
11 Technical Amendments to the Certificate of Incorporation	For

Great Southern Bancorp, Inc.**Voted**

Ticker Agenda Type	GSBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

	Vote Cast
1 Elect Thomas J. Carlson	Withhold
2 Elect Debra M. Shantz Hart	Withhold
3 Elect Joseph W. Turner	Withhold
4 Advisory Vote on Executive Compensation	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year
6 Ratification of Auditor	Against

Green Brick Partners Inc

Voted

Ticker GRBK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/11/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Elizabeth K. Blake Withhold
 - 1.2 Elect Harry Brandler For
 - 1.3 Elect James R. Brickman For
 - 1.4 Elect David Einhorn For
 - 1.5 Elect Kathleen Olsen For
 - 1.6 Elect Richard S. Press Withhold
 - 1.7 Elect Lila Manassa Murphy For
- 2 Ratification of Auditor For
- 3 Approval of the 2024 Omnibus Incentive Plan For

Green Dot Corp.

Voted

Ticker GDOT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

- 1 Elect J. Chris Brewster For
- 2 Elect Saturnino S. Fanlo Against
- 3 Elect George W. Gresham For
- 4 Elect William I. Jacobs Against
- 5 Elect Robert Millard For
- 6 Elect Michelleta Razon For
- 7 Elect Ellen Richey For
- 8 Elect George T. Shaheen Against
- 9 Ratification of Auditor For
- 10 Advisory Vote on Executive Compensation Against
- 11 Amendment to the 2010 Equity Incentive Plan For

Green Plains Inc

Voted

Ticker GPRE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/07/2024)

Vote Cast

- | | | |
|---|---|-----|
| 1 | Elect James David Anderson | For |
| 2 | Elect Todd Becker | For |
| 3 | Elect Ejnar Knudsen | For |
| 4 | Elect Brian Peterson | For |
| 5 | Elect Alain Treuer | For |
| 6 | Elect Kimberly Wagner | For |
| 7 | Ratification of Auditor | For |
| 8 | Advisory Vote on Executive Compensation | For |

Greenbrier Cos., Inc.

Voted

Ticker GBX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/05/2024)

Vote Cast

- | | | |
|---|--|----------|
| 1 | Elect Patrick J. Ottensmeyer | For |
| 2 | Elect Lorie L. Tekorius | For |
| 3 | Elect Kelly M. Williams | Withhold |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to the 2014 Employee Stock Purchase Plan | For |
| 7 | Ratification of Auditor | For |

Greene County Bancorp Inc

Voted

Ticker GCBC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/02/2024)

Vote Cast

- | | | |
|---|----------------------|----------|
| 1 | Elect Jay P. Cahalan | Withhold |
|---|----------------------|----------|

2	Elect Christopher Cannucciari	For
3	Elect Michelle M. Plummer	Withhold
4	Elect Charles H. Schaefer	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Greenlight Capital Re Ltd

Voted

Ticker Agenda Type	GLRE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/25/2024)

**Vote
Cast**

1	Elect Greg Richardson	For
2	Elect David Einhorn	For
3	Elect Johnny Ferrari	For
4	Elect Ursuline F. Foley	For
5	Elect Leonard Goldberg	For
6	Elect Victoria Guest	For
7	Elect Ian Isaacs	For
8	Elect Bryan Murphy	For
9	Elect Joseph P. Platt	For
10	Elect Daniel Roitman	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Greenwich LifeSciences Inc

Voted

Ticker Agenda Type	GLSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/19/2024)

**Vote
Cast**

1	Elect David B. McWilliams	Withhold
2	Elect Snehal S. Patel	Withhold
3	Elect Eric Rothe	Withhold
4	Elect F. Joseph Daugherty	Withhold
5	Elect Kenneth Hallock	Withhold
6	Ratification of Auditor	For
7	Amendment to the 2019 Equity Incentive Plan	For

Greif Inc**Voted**

Ticker Agenda Type	GEF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/26/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Ole G. Rosgaard	For
1.2 Elect Vicki L. Avril-Groves	For
1.3 Elect Bruce A. Edwards	For
1.4 Elect Mark A. Emkes	For
1.5 Elect John W. McNamara	Withhold
1.6 Elect Frank C. Miller	Withhold
1.7 Elect Karen A. Morrison	For
1.8 Elect Robert M. Patterson	For
1.9 Elect Kimberly T. Scott	Withhold
2 Ratification of Auditor	For

Grid Dynamics Holdings Inc**Voted**

Ticker Agenda Type	GDYN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/23/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Lloyd A. Carney	Withhold
1.2 Elect Michael Southworth	Withhold
1.3 Elect WANG Yueou	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Griffon Corp.

Voted

Ticker
Agenda Type

GFF
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/20/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Henry A. Alpert
 - 1.2 Elect Jerome L. Coben
 - 1.3 Elect Travis W. Cocks
 - 1.4 Elect H.C. Charles Diao
 - 1.5 Elect Louis J. Grabowsky
 - 1.6 Elect Lacy M. Johnson
 - 1.7 Elect Ronald J. Kramer
 - 1.8 Elect Victor Eugene Renuart
 - 1.9 Elect James W. Sight
 - 1.10 Elect Samanta Hegedus Stewart
 - 1.11 Elect Kevin F. Sullivan
 - 1.12 Elect Michelle L. Taylor
 - 1.13 Elect Cheryl L. Turnbull
- 2 Advisory Vote on Executive Compensation
- 3 Amendment to the 2016 Equity Incentive Plan
- 4 Ratification of Auditor

For
Withhold
For
For
Withhold
Withhold
For
For
Withhold
For
Withhold
Withhold
Withhold
Against
For
For

Grindr Inc

Voted

Ticker
Agenda Type

GRND
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/19/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect George Arison
 - 1.2 Elect George Raymond Zage III
 - 1.3 Elect James Fu Bin Lu
 - 1.4 Elect J. Michael Gearon, Jr.
 - 1.5 Elect Daniel Brooks Baer
 - 1.6 Elect Meghan Stabler
 - 1.7 Elect Gary I. Horowitz
 - 1.8 Elect Nathan A. Richardson
- 2 Amendment to the 2022 Equity Incentive Plan
- 3 Ratification of Auditor

For
For
Withhold
Withhold
For
Withhold
Withhold
Withhold
Against
For

Gritstone Bio Inc

Voted

Ticker Agenda Type GRTS Mgmt Country Of Origin US

Annual Meeting Agenda (06/17/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Clare Fisher Withhold
 - 1.2 Elect Elaine V. Jones Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Grocery Outlet Holding Corp

Voted

Ticker Agenda Type GO Mgmt Country Of Origin US

Annual Meeting Agenda (06/03/2024)

Vote Cast

- 1 Elect Mary Kay Haben Against
- 2 Elect Gail Moody-Byrd For
- 3 Elect Jeffrey York For
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation Against

Group 1 Automotive, Inc.

Voted

Ticker Agenda Type GPI Mgmt Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

- 1 Elect Carin M. Barth Against
- 2 Elect Daryl A. Kenningham For
- 3 Elect Steven C. Mizell Against
- 4 Elect Lincoln Pereira Filho For
- 5 Elect Stephen D. Quinn Against

6	Elect Steven P. Stanbrook	For
7	Elect Charles L. Szews	Against
8	Elect Anne Taylor	For
9	Elect MaryAnn Wright	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Approval of the 2024 Employee Stock Purchase Plan	For
13	Approval of the 2024 Long-Term Incentive Plan	For

GrowGeneration Corp

Voted

Ticker GRWG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Darren Lampert	For
1.2	Elect Michael Salaman	For
1.3	Elect Eula Adams	Withhold
1.4	Elect Stephen Aiello	Withhold
1.5	Elect Star Carter	For
2	Advisory Vote on Executive Compensation	Against
3	Amendment to the 2018 Equity Incentive Plan	For
4	Ratification of Auditor	For

Grupo Aeroportuario Del Sureste S.A.

Voted

Ticker ASR
Agenda Type Mgmt
Country Of Origin MX

Annual Meeting Agenda (04/24/2024)

Vote Cast

1	Report of the CEO and Auditor	For
2	Report of the Board Regarding Accounting Principles	For
3	Report of the Board's Activities and Operations	For
4	Financial Statements	For
5	Report of the Audit Committee	For
6	Report on Tax Compliance	For
7	Authority to Increase Legal Reserve	For

8	Allocation of Dividends	For
9	Authority to Repurchase Shares	For
10	Ratification of Board and CEO Acts	For
11	Elect Fernando Chico Pardo	Against
12	Elect José Antonio Pérez Antón	Against
13	Elect Pablo Chico Hernández	For
14	Elect Aurelio Pérez Alonso	For
15	Elect Rasmus Christiansen	For
16	Elect Francisco Garza Zambrano	Against
17	Elect Ricardo Guajardo Touché	Against
18	Elect Guillermo Ortiz Martínez	Against
19	Elect Bárbara Garza Lagüera Gonda	Against
20	Elect Heliane Steden	For
21	Elect Diana M. Chávez	For
22	Elect Rafael Robles Miaja as Board Secretary	For
23	Elect Ana María Poblanno Chanona as Board Deputy Secretary	For
24	Elect Ricardo Guajardo Touché as Audit Committee Chair	Against
25	Elect Bárbara Garza Lagüera Gonda as Chair of the Nominations and Remuneration Committee	For
26	Elect Fernando Chico Pardo as Member of the Nominations and Remuneration Committee	For
27	Elect José Antonio Pérez Antón as Member of the Nominations and Remuneration Committee	Against
28	Directors and Committees' Fees	For
29	Operation Committee's Fees	For
30	Nominations and Remuneration Committee's Fees	For
31	Audit Committee's Fees	For
32	Acquisitions Committee's Fees	For
33	Election of Claudio R. Góngora Morales as Meeting Delegate	For
34	Election of Rafael Robles Miaja as Meeting Delegate	For
35	Election of Ana María Poblanno Chanona as Meeting Delegate	For

GSK Plc

Voted

Ticker
Agenda Type

GSK
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (05/08/2024)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Report	For
3	Elect Wendy Becker	For
4	Elect Jeannie Lee	For
5	Elect Sir Jonathan R. Symonds	Against
6	Elect Emma N. Walmsley	For
7	Elect Julie Brown	For

8	Elect Elizabeth McKee Anderson	For
9	Elect Charles A. Bancroft	For
10	Elect Hal V. Barron	For
11	Elect Anne Beal	For
12	Elect Harry Dietz	For
13	Elect Jesse Goodman	For
14	Elect Vishal Sikka	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

Guaranty Bancshares, Inc. (TX)

Voted

Ticker Agenda Type	GNTY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect James S. Bunch	Against
2	Elect Sondra Cunningham	Against
3	Elect Christopher B. Elliott	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Guardant Health Inc

Voted

Ticker Agenda Type	GH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Elect Helmy Eltoukhy	Withhold
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2	Elect Steve E. Krognes	Withhold
3	Elect AmirAli Talasaz	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Guess Inc.

Voted

Ticker Agenda Type	GES Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2024)

**Vote
Cast**

1	Elect Carlos Alberini	For
2	Elect Thomas J. Barrack, Jr.	For
3	Elect Anthony Chidoni	For
4	Elect Paul Marciano	For
5	Elect Elsa Michael	For
6	Elect Deborah Weinswig	For
7	Elect Alejandro Yemenidjian	For
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For
10	Amendment to the 2004 Equity Incentive Plan	For
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
12	Amend the Restated Certificate of Incorporation to clarify, eliminate or update certain miscellaneous provisions.	Abstain

Guidewire Software Inc

Voted

Ticker Agenda Type	GWRE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/17/2024)

**Vote
Cast**

1	Elect Michael C. Keller	Against
2	Elect Michael Rosenbaum	For
3	Elect Mark V. Anquillare	For
4	Elect David S. Bauer	Against
5	Elect Margaret Dillon	Against
6	Elect Paul Lavin	Against
7	Elect Catherine P. Lego	Against

8	Elect Rajani Ramanathan	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Approval of the 2024 Employee Stock Purchase Plan	For

Gulfport Energy Corp.

Voted

Ticker	GPOR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Timothy J. Cutt	For
2	Elect David Wolf	Against
3	Elect Jason Martinez	For
4	Elect Jeannie Powers	Against
5	Elect David Reganato	Against
6	Elect John K. Reinhart	For
7	Elect Mary L. Shafer-Malicki	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

GXO Logistics Inc

Voted

Ticker	GXO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Elect Bradley S. Jacobs	For
2	Elect Marlene M. Colucci	Against
3	Elect Oren G. Shaffer	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

H World Group Limited**Voted****Ticker
Agenda Type**HTHT
Mgmt**Country Of
Origin**

KY

Annual Meeting Agenda (06/27/2024)**Vote
Cast**

- | | | |
|---|--|-----|
| 1 | Appointment of Auditor and Authority to Set Fees | For |
| 2 | Amendment to the 2023 Share Incentive Plan | For |
| 3 | Ratification of Board Acts | For |

H&E Equipment Services Inc**Voted****Ticker
Agenda Type**HEES
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2024)**Vote
Cast**

- | | | |
|----|---|----------|
| 1 | Elect John M. Engquist | For |
| 2 | Elect Bradley W. Barber | For |
| 3 | Elect Paul N. Arnold | For |
| 4 | Elect Gary W. Bagley | For |
| 5 | Elect Bruce C. Bruckmann | For |
| 6 | Elect Patrick L. Edsell | For |
| 7 | Elect Thomas J. Galligan III | For |
| 8 | Elect Lawrence C. Karlson | For |
| 9 | Elect Jacob Thomas | For |
| 10 | Elect Mary P. Thompson | Withhold |
| 11 | Elect Suzanne Wood | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Amendment to the 2016 Stock-Based Incentive Compensation Plan | For |

H&R Block Inc.

Voted

Ticker
Agenda Type

HRB
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/06/2024)

Vote
Cast

1	Elect Sean H. Cohan	For
2	Elect Robert A. Gerard	For
3	Elect Anuradha Gupta	For
4	Elect Richard A. Johnson	For
5	Elect Jeffrey J. Jones II	For
6	Elect Mia F. Mends	For
7	Elect Victoria J. Reich	For
8	Elect Matthew E. Winter	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

H.B. Fuller Company

Voted

Ticker
Agenda Type

FUL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/11/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Thomas W. Handley	For
1.2	Elect Ruth Kimmelshue	For
1.3	Elect Srilata Zaheer	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For

HA Sustainable Infrastructure Capital Inc.

Voted

Ticker
Agenda TypeHASI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/06/2024)Vote
Cast

1	Election of Directors	
1.1	Elect Jeffrey W. Eckel	Withhold
1.2	Elect Lizabeth A. Ardisana	Withhold
1.3	Elect Clarence D. Armbrister	Withhold
1.4	Elect Teresa M. Brenner	Withhold
1.5	Elect Nancy C. Floyd	Withhold
1.6	Elect Jeffrey A. Lipson	For
1.7	Elect Charles M. O'Neil	Withhold
1.8	Elect Richard J. Osborne	Withhold
1.9	Elect Steven G. Osgood	Withhold
1.10	Elect Kimberly A. Reed	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Reincorporation	For

Hackett Group Inc (The)

Voted

Ticker
Agenda TypeHCKT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/02/2024)Vote
Cast

1	Elect Maria A. Bofill	Against
2	Elect David N. Dungan	Against
3	Elect Richard N. Hamlin	Against
4	Amendment to the 1998 Stock Option and Incentive Plan	For
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

Haemonetics Corp.

Voted

Ticker HAE
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (07/25/2024)

		Vote Cast
1	Elect Robert E. Abernathy	For
2	Elect Diane M. Bryant	For
3	Elect Michael J. Coyle	For
4	Elect Charles J. Dockendorff	For
5	Elect Lloyd E. Johnson	For
6	Elect Mark W. Kroll	For
7	Elect Claire Pomeroy	For
8	Elect Christopher A. Simon	For
9	Elect Ellen M. Zane	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Hain Celestial Group Inc

Voted

Ticker HAIN
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (10/31/2024)

		Vote Cast
1	Elect Neil Campbell	For
2	Elect Celeste A. Clark	Against
3	Elect Wendy P. Davidson	For
4	Elect Shervin J. Korangy	Against
5	Elect Alison E. Lewis	For
6	Elect Michael B. Sims	Against
7	Elect Carlyn R. Taylor	For
8	Elect Dawn M. Zier	For
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For
11	Amendment to the 2022 Long Term Incentive and Stock Award Plan	For

Hallador Energy Co

Voted

Ticker
Agenda Type

HNRG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/30/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Brent K. Bilsland | Against |
| 2 | Elect Zarrell Gray | For |
| 3 | Elect David C. Hardie | Against |
| 4 | Elect Bryan H. Lawrence | Against |
| 5 | Elect David J. Lubar | Against |
| 6 | Elect Charles R. Wesley, IV | Against |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Ratification of Auditor | For |

Halliburton Co.

Voted

Ticker
Agenda Type

HAL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

- | | | |
|----|---|-----|
| 1 | Elect Abdulaziz F. Al Khayyal | For |
| 2 | Elect William E. Albrecht | For |
| 3 | Elect M. Katherine Banks | For |
| 4 | Elect Alan M. Bennett | For |
| 5 | Elect Earl M. Cummings | For |
| 6 | Elect Murry S. Gerber | For |
| 7 | Elect Robert A. Malone | For |
| 8 | Elect Jeffrey A. Miller | For |
| 9 | Elect Bhavesh V. Patel | For |
| 10 | Elect Maurice Smith | For |
| 11 | Elect Janet L. Weiss | For |
| 12 | Elect Tobi M. Edwards Young | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Amendment to the Stock and Incentive Plan | For |

Halozyme Therapeutics Inc.

Voted

Ticker HALO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2024)

	Vote Cast
1 Elect Barbara G. Duncan	Against
2 Elect Mahesh Krishnan	For
3 Advisory Vote on Executive Compensation	For
4 Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
5 Ratification of Auditor	For

Hamilton Insurance Group Ltd.

Voted

Ticker HG
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (06/13/2024)

	Vote Cast
1 Elect David A. Brown	For
2 Elect Giuseppina Albo	For
3 Elect William C. Freda	For
4 Elect John J. Gauthier	For
5 Elect Anu Karna	For
6 Elect Stephen W. Pacala	For
7 Elect A. Neil Patterson	For
8 Elect Marvin Pestcoe	For
9 Elect Everard Barclay Simmons	For
10 Elect Therese M. Vaughan	For
11 Advisory Vote on Executive Compensation	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year
13 Ratification of Auditor	For

Hamilton Lane Inc

Voted

Ticker
Agenda Type

HLNE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/05/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect R. Vann Graves Withhold
 - 1.2 Elect Erik Hirsch Withhold
 - 1.3 Elect Leslie F. Varon Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Amendment to the 2017 Equity Incentive Plan Against
- 4 Ratification of Auditor For

Hancock Whitney Corp.

Voted

Ticker
Agenda Type

HWC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/24/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect John M. Hairston Withhold
 - 1.2 Elect Suzette K. Kent Withhold
 - 1.3 Elect Jerry L. Levens Withhold
 - 1.4 Elect Christine L. Pickering Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For

Hanesbrands Inc

Voted

Ticker
Agenda Type

HBI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/22/2024)

Vote
Cast

- 1 Elect Stephen B. Bratspies For
- 2 Elect Geralyn R. Breig For

3	Elect Colin Browne	For
4	Elect Natasha Chand	For
5	Elect Mark A. Irvin	For
6	Elect James C. Johnson	For
7	Elect John Mehas	For
8	Elect Franck J. Moison	For
9	Elect Robert F. Moran	For
10	Elect William S. Simon	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Hanmi Financial Corp.

Voted

Ticker HAFC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

1	Elect John J. Ahn	For
2	Elect Christie K. Chu	For
3	Elect Harry H. Chung	For
4	Elect Bonita I. Lee	For
5	Elect Gloria J. Lee	For
6	Elect James A. Marasco	For
7	Elect David L. Rosenblum	For
8	Elect Thomas J. Williams	For
9	Elect Michael M. Yang	For
10	Elect Gideon Yu	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Hanover Insurance Group Inc

Voted

Ticker THG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/14/2024)

Vote Cast

1	Elect J. Paul Condrin III	Against
2	Elect Cynthia L. Egan	Against
3	Elect Kathleen S. Lane	Against
4	Amendment to Advance Notice Provisions	For
5	Repeal of Classified Board	For

6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
7	Amendment to Modernize the Certificate of Incorporation	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

HarborOne Bancorp Inc

Voted

Ticker Agenda Type	HONE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Mandy L. Berman	Withhold
2	Elect Anne H. Margulies	Withhold
3	Elect William A. Payne	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Harley-Davidson, Inc.

Voted

Ticker Agenda Type	HOG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Troy M. Alstead	Withhold
1.2	Elect Jared D. Dourdeville	Withhold
1.3	Elect James D. Farley, Jr.	Withhold
1.4	Elect Allan C. Golston	Withhold
1.5	Elect Sara L. Levinson	Withhold
1.6	Elect N. Thomas Linebarger	Withhold
1.7	Elect Rafeh Masood	Withhold
1.8	Elect Maryrose T. Sylvester	Withhold
1.9	Elect Jochen Zeitz	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Harmonic, Inc.**Voted**

Ticker Agenda Type	HLIT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)**Vote
Cast**

1	Elect Patrick T. Gallagher	For
2	Elect Nimrod Ben-Natan	For
3	Elect Deborah L. Clifford	For
4	Elect Stephanie Copeland	For
5	Elect Dana L. Crandall	For
6	Elect David A. Krall	For
7	Elect Mitzi Reaugh	For
8	Advisory Vote on Executive Compensation	For
9	Amendment to the 2002 Employee Stock Purchase Plan	For
10	Amendment to the 1995 Stock Plan	For
11	Ratification of Auditor	For

Harmony Biosciences Holdings Inc**Voted**

Ticker Agenda Type	HRMY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Jeffrey S. Aronin	Withhold
1.2	Elect R. Mark Graf	Withhold
1.3	Elect Jeffrey M. Dayno	For
2	Ratification of Auditor	Against

Harrow Inc

Voted

Ticker Agenda Type	HROW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mark L. Baum | For |
| 1.2 | Elect Adrienne Graves | Withhold |
| 1.3 | Elect Marty Makary | Withhold |
| 1.4 | Elect Lauren P. Silvernail | Withhold |
| 1.5 | Elect Perry J. Sternberg | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Hartford Financial Services Group Inc.

Voted

Ticker Agenda Type	HIG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Larry D. De Shon | Against |
| 2 | Elect Carlos Dominguez | Against |
| 3 | Elect Trevor Fetter | For |
| 4 | Elect Donna A. James | Against |
| 5 | Elect Edmund Reese | For |
| 6 | Elect Teresa W. Roseborough | Against |
| 7 | Elect Virginia P. Ruesterholz | Against |
| 8 | Elect Christopher J. Swift | For |
| 9 | Elect Matthew E. Winter | For |
| 10 | Elect Greig Woodring | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Amendment Regarding Officer Exculpation | Against |

Harvard Bioscience Inc.

Voted

Ticker Agenda Type	HBIO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Alan Edrick	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Hasbro, Inc.

Voted

Ticker Agenda Type	HAS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

	Vote Cast
1 Elect Hope F. Cochran	Against
2 Elect Christian P. Cocks	For
3 Elect Lisa Gersh	Against
4 Elect Frank D. Gibeau	For
5 Elect Elizabeth Hamren	Against
6 Elect Darin S. Harris	For
7 Elect Blake Jorgensen	For
8 Elect Owen Mahoney	For
9 Elect Laurel J. Richie	Against
10 Elect Richard S. Stoddart	Against
11 Elect Mary Elizabeth West	Against
12 Advisory Vote on Executive Compensation	Against
13 Ratification of Auditor	For
14 Amendment to the 2003 Stock Incentive Performance Plan	For

HashiCorp Inc

Voted

Ticker
Agenda Type

HCP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/25/2024)

- 1 Elect Armon Dadgar
- 2 Elect David McJannet
- 3 Advisory Vote on Executive Compensation
- 4 Ratification of Auditor

Vote
Cast

Withhold
Withhold
Against
For

HashiCorp Inc

Voted

Ticker
Agenda Type

HCP
Mgmt

Country Of
Origin

US

Special Meeting Agenda (07/15/2024)

- 1 Merger/Acquisition
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Vote
Cast

For
For
For

Haverty Furniture Cos., Inc.

Voted

Ticker
Agenda Type

HVT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/06/2024)

- 1 Election of Directors
 - 1.1 Elect Michael R. Cote
 - 1.2 Elect G. Thomas Hough
 - 1.3 Elect Clarence H. Smith
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Vote
Cast

Withhold
Withhold
Withhold
For
For

Hawaiian Electric Industries, Inc.**Voted**

Ticker Agenda Type	HE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)**Vote
Cast**

1	Elect Thomas B. Fargo	Against
2	Elect Celeste A. Connors	For
3	Elect Elisia K. Flores	Against
4	Elect Peggy Y. Fowler	Against
5	Elect Micah A. Kane	Against
6	Elect William James Scilacci, Jr.	For
7	Elect Scott W.H. Seu	For
8	Advisory Vote on Executive Compensation	Against
9	Amendment to the Equity and Incentive Plan	For
10	Ratification of Auditor	For

Hawaiian Holdings, Inc.**Voted**

Ticker Agenda Type	HA Mgmt	Country Of Origin	US
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Special Meeting Agenda (02/16/2024)**Vote
Cast**

1	Merger (Acquisition by Alaska Air Group, Inc.)	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Hawaiian Holdings, Inc.

Voted

Ticker
Agenda Type

HA
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Wendy A. Beck Withhold
 - 1.2 Elect Earl E. Fry Withhold
 - 1.3 Elect Lawrence S. Hershfield Withhold
 - 1.4 Elect C. Jayne Hrdlicka Withhold
 - 1.5 Elect Peter R. Ingram Withhold
 - 1.6 Elect Michael E. McNamara Withhold
 - 1.7 Elect Crystal K. Rose Withhold
 - 1.8 Elect Craig E. Vosburg Withhold
 - 1.9 Elect Richard N. Zwern Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Issuance of Common Stock For
- 5 Please check if owner is a U.S. Citizen. For
(Please mark ONE box ONLY indicating if stock owned beneficially by you is owned or contributed by persons who are U.S. Citizens or non U.S. Citizens. A box MUST be checked in order for this card to be considered valid.)

Hawkins Inc

Voted

Ticker
Agenda Type

HWKN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (07/31/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect James A. Faulconbridge For
 - 1.2 Elect Patrick H. Hawkins For
 - 1.3 Elect Yi "Faith" Tang For
 - 1.4 Elect Mary J. Schumacher For
 - 1.5 Elect Daniel J. Stauber For
 - 1.6 Elect James T. Thompson For
 - 1.7 Elect Jeffrey L. Wright For
 - 1.8 Elect Jeffrey E. Spethmann For
- 2 Ratification of Auditor Against
- 3 Advisory Vote on Executive Compensation Against

Haynes International Inc.**Voted**

Ticker Agenda Type	HAYN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/21/2024)

	Vote Cast
1 Elect Robert H. Getz	For
2 Elect Dawne S. Hickton	For
3 Elect Alicia B. Masse	For
4 Elect Brian R. Shelton	For
5 Elect Michael L. Shor	For
6 Elect Larry O. Spencer	For
7 Advisory Vote on Executive Compensation	For
8 Ratification of Auditor	Against

Haynes International Inc.**Voted**

Ticker Agenda Type	HAYN Mgmt	Country Of Origin	US
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Special Meeting Agenda (04/16/2024)

	Vote Cast
1 Acquisition by North American Stainless	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Hayward Holdings Inc**Voted**

Ticker Agenda Type	HAYW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

	Vote Cast
1 Elect Diane Dayhoff	Withhold
2 Elect Stephen Felice	Withhold
3 Elect Kevin Holleran	Withhold
4 Elect Lori A. Walker	Withhold

5	Elect Lawrence H. Silber	Withhold
6	Advisory Vote on Executive Compensation	Against
7	Ratification of Auditor	For

HBT Financial Inc

Voted

Ticker Agenda Type	HBT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/28/2024)

		Vote Cast
1	Elect Roger A. Baker	Withhold
2	Elect C. Alvin Bowman	Withhold
3	Elect Eric E. Burwell	Withhold
4	Elect Patrick F. Busch	For
5	Elect J. Lance Carter	For
6	Elect Allen C. Drake	For
7	Elect Fred L. Drake	For
8	Elect Linda J. Koch	Withhold
9	Elect Gerald E. Pfeiffer	Withhold
10	Ratification of Auditor	For

HCA Healthcare Inc

Voted

Ticker Agenda Type	HCA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

		Vote Cast
1	Elect Thomas F. Frist III	For
2	Elect Samuel N. Hazen	For
3	Elect Meg G. Crofton	For
4	Elect Robert J. Dennis	Against
5	Elect Nancy-Ann DeParle	Against
6	Elect William R. Frist	For
7	Elect Hugh F. Johnston	For
8	Elect Michael W. Michelson	For
9	Elect Wayne J. Riley	Against
10	Elect Andrea B. Smith	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against

	13	Frequency of Advisory Vote on Executive Compensation	1 Year
SHP	14	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	For
SHP	15	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	For
SHP	16	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	For

HCI Group Inc

Voted

Ticker	HCI	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/11/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Karin Coleman	Withhold
1.2	Elect Eric Hoffman	Withhold
1.3	Elect Sue Watts	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Health Catalyst Inc

Voted

Ticker	HCAT	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/13/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Daniel Burton	Withhold
1.2	Elect John A. Kane	Withhold
1.3	Elect Julie Larson-Green	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Healthcare Realty Trust, Inc.**Voted**

Ticker Agenda Type	HR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)**Vote
Cast**

1	Elect Todd J. Meredith	For
2	Elect John V. Abbott	For
3	Elect Nancy H. Agee	For
4	Elect Vicki U. Booth	For
5	Elect Ajay Gupta	For
6	Elect James J. Kilroy	For
7	Elect Jay P. Leupp	For
8	Elect Peter F. Lyle, Sr.	For
9	Elect Constance B. Moore	For
10	Elect John Knox Singleton	For
11	Elect Christann M. Vasquez	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

Healthcare Services Group, Inc.**Voted**

Ticker Agenda Type	HCSG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/28/2024)**Vote
Cast**

1	Elect Diane S. Casey	For
2	Elect Daniela Castagnino	For
3	Elect Robert L. Frome	For
4	Elect Laura Grant	For
5	Elect John J. McFadden	For
6	Elect Dino D. Ottaviano	For
7	Elect Kurt Simmons, Jr.	For
8	Elect Jude Viscontò	For
9	Elect Theodore Wahl	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Increase in Authorized Common Stock	For

Healthequity Inc**Voted**

Ticker Agenda Type	HQY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2024)**Vote
Cast**

1	Elect Robert W. Selander	For
2	Elect Jon Kessler	For
3	Elect Stephen D. Neeleman	For
4	Elect Paul M. Black	For
5	Elect Adrian T. Dillon	For
6	Elect Evelyn S. Dilsaver	For
7	Elect Debra McCowan	For
8	Elect Rajesh Natarajan	For
9	Elect Stuart B. Parker	For
10	Elect Gayle Wellborn	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2024 Equity Incentive Plan	For

Healthpeak OP LLC**Voted**

Ticker Agenda Type	PEAK Mgmt	Country Of Origin	US
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Special Meeting Agenda (02/21/2024)**Vote
Cast**

1	Physicians Realty Transaction	For
2	Increase in Authorized Common Stock	For
3	Right to Adjourn Meeting	For

Healthpeak OP LLC

Voted

Ticker
Agenda Type

DOC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2024)

		Vote Cast
1	Elect Scott M. Brinker	For
2	Elect Katherine M. Sandstrom	For
3	Elect John T. Thomas	For
4	Elect Brian G. Cartwright	For
5	Elect James B. Connor	For
6	Elect R. Kent Griffin Jr.	For
7	Elect Pamela J. Kessler	For
8	Elect Sara Grootwassink Lewis	For
9	Elect Ava E. Lias-Booker	For
10	Elect Tommy G. Thompson	For
11	Elect Richard A. Weiss	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	Against

Healthstream Inc

Voted

Ticker
Agenda Type

HSTM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/30/2024)

		Vote Cast
1	Elect Robert A. Frist, Jr.	Withhold
2	Elect Terry Allison Rappuhn	Withhold
3	Elect Frank Gordon	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Heartland Express, Inc.

Voted

Ticker HTLD
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/09/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Michael J. Gerdin For
 - 1.2 Elect Brenda M. Lantz For
 - 1.3 Elect Benjamin J. Allen For
 - 1.4 Elect Brenda S. Neville Withhold
 - 1.5 Elect James G. Pratt For
 - 1.6 Elect Michael J. Sullivan For
 - 1.7 Elect David P. Millis For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Heartland Financial USA, Inc.

Voted

Ticker HTLF
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- 1 Elect Robert B. Engel For
- 2 Elect Brad J. Henderson For
- 3 Elect Jennifer K. Hopkins For
- 4 Elect Christopher Hylan For
- 5 Elect Margaret Lazo For
- 6 Elect Bruce K. Lee For
- 7 Elect Susan G. Murphy For
- 8 Elect Opal G. Perry For
- 9 Elect John K. Schmidt For
- 10 Elect Paul W. Taylor For
- 11 Elect Kathryn Graves Unger For
- 12 Elect Duane E. White For
- 13 Approval of the 2024 Long-Term Incentive Plan For
- 14 Advisory Vote on Executive Compensation For
- 15 Ratification of Auditor For

Heartland Financial USA, Inc.**Voted**

Ticker Agenda Type	HTLF Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/06/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Merger (Acquisition by UMB Financial Corporation) | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Hecla Mining Co.**Voted**

Ticker Agenda Type	HL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Stephen F. Ralbovsky | Against |
| 2 | Elect Catherine J. Boggs | Against |
| 3 | Elect Mark P. Board | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |

Heico Corp.**Voted**

Ticker Agenda Type	HEI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/15/2024)**Vote
Cast**

- | | | |
|---|---------------------------|---------|
| 1 | Elect Thomas M. Culligan | Against |
| 2 | Elect Carol F. Fine | Against |
| 3 | Elect Adolfo Henriques | Against |
| 4 | Elect Mark H. Hildebrandt | Against |

5	Elect Eric A. Mendelson	Against
6	Elect Laurans A. Mendelson	Against
7	Elect Victor H. Mendelson	Against
8	Elect Julie Neitzel	Against
9	Elect Alan Schriesheim	Against
10	Elect Frank J. Schwitter	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Heidrick & Struggles International, Inc.

Voted

Ticker	HSII	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Elizabeth L. Axelrod	For
1.2	Elect Mary E.G. Bear	For
1.3	Elect John L. Berisford	For
1.4	Elect Lyle Logan	For
1.5	Elect Willem Mesdag	For
1.6	Elect Thomas L. Monahan III	For
1.7	Elect Stacey Rauch	For
1.8	Elect Adam Warby	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to the 2012 Global Share Program	Against

Helen of Troy Ltd

Voted

Ticker	HELE	Country Of	BM
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (08/21/2024)

**Vote
Cast**

1	Elect Noel M. Geoffroy	For
2	Elect Timothy F. Meeker	For

3	Elect Krista L. Berry	For
4	Elect Vincent D. Carson	For
5	Elect Thurman K. Case	For
6	Elect Tabata L. Gomez	For
7	Elect Elena B. Otero	For
8	Elect Beryl B. Raff	For
9	Elect Darren G. Woody	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Helios Technologies Inc

Voted

Ticker	HLIO	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect Josef Matosevic	Against
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Helix Energy Solutions Group Inc

Voted

Ticker	HLX	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Amerino Gatti	Withhold
2	Elect Diana Glassman	Withhold
3	Elect Owen Kratz	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2005 Long Term Incentive Plan	For

Helmerich & Payne, Inc.

Voted

Ticker
Agenda Type

HP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/27/2024)

Vote
Cast

1	Elect Delaney M. Bellinger	Against
2	Elect Belgacem Chariag	Against
3	Elect Kevin Cramton	Against
4	Elect Randy A. Foutch	Against
5	Elect Hans Helmerich	Against
6	Elect Elizabeth R. Killinger	Against
7	Elect John W. Lindsay	Against
8	Elect José R. Mas	Against
9	Elect Thomas A. Petrie	Against
10	Elect Donald F. Robillard, Jr.	Against
11	Elect John D. Zeglis	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2024 Omnibus Incentive Plan	For

Henry Schein Inc.

Voted

Ticker
Agenda Type

HSIC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/21/2024)

Vote
Cast

1	Elect Mohamad Ali	For
2	Elect Stanley M. Bergman	For
3	Elect Deborah M. Derby	Against
4	Elect Carole T. Faig	For
5	Elect Joseph L. Herring	For
6	Elect Kurt P. Kuehn	For
7	Elect Philip A. Laskawy	Against
8	Elect Anne H. Margulies	For
9	Elect Mark E. Mlotek	For
10	Elect Carol Raphael	For
11	Elect Scott Serota	For
12	Elect Bradley T. Sheares	Against
13	Elect Reed V. Tuckson	For
14	Amendment to the 2020 Stock Incentive Plan	For
15	Advisory Vote on Executive Compensation	Against
16	Ratification of Auditor	For

Herbalife Ltd

Voted

Ticker
Agenda Type

HLF
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (04/25/2024)

Vote
Cast

1	Elect Michael O. Johnson	For
2	Elect Richard H. Carmona	For
3	Elect Celine Del Genes	For
4	Elect Sophie L'Helias	For
5	Elect Alan W. LeFevre	For
6	Elect Michael J. Levitt	For
7	Elect Rodica Macadrai	For
8	Elect Juan Miguel Mendoza	For
9	Elect Donal L. Mulligan	For
10	Elect María Otero	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2023 Stock Incentive Plan	Against
13	Ratification of Auditor	Against

Herc Holdings Inc

Voted

Ticker
Agenda Type

HRI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

1	Elect Patrick D. Campbell	For
2	Elect Lawrence H. Silber	For
3	Elect James H. Browning	For
4	Elect Shari L. Burgess	For
5	Elect Lorin Crenshaw	For
6	Elect Jean K. Holley	For
7	Elect Michael A. Kelly	For
8	Elect Rakesh Sachdev	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Heritage Commerce Corp.**Voted**

Ticker Agenda Type	HTBK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

- | | | |
|------|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Julianne M. Biagini-Komas | For |
| 1.2 | Elect Bruce H. Cabral | For |
| 1.3 | Elect Jack W. Conner | For |
| 1.4 | Elect Jason DiNapoli | For |
| 1.5 | Elect Stephen G. Heitel | For |
| 1.6 | Elect Kamran F. Husain | For |
| 1.7 | Elect Robertson Clay Jones | For |
| 1.8 | Elect Laura Roden | For |
| 1.9 | Elect Marina Park Sutton | For |
| 1.10 | Elect Ranson W. Webster | For |
| 2 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

Heritage Financial Corp.**Voted**

Ticker Agenda Type	HFWA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/06/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Brian S. Charneski | Against |
| 2 | Elect Jeffrey J Deuel | For |
| 3 | Elect Trevor Dryer | Against |
| 4 | Elect Kimberly T. Ellwanger | For |
| 5 | Elect Deborah J. Gavin | Against |
| 6 | Elect Gail Giacobbe | For |
| 7 | Elect Jeffrey S. Lyon | Against |
| 8 | Elect Frederick B. Rivera | For |
| 9 | Elect Brian L. Vance | For |
| 10 | Elect Ann Watson | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Ratification of Auditor | For |

Heron Therapeutics Inc

Voted

Ticker HRTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)



		Vote Cast
1	Elect Craig Collard	For
2	Elect Sharmila Dissanaik	For
3	Elect Craig A. Johnson	For
4	Elect Adam Morgan	For
5	Elect Susan Rodriguez	For
6	Elect Christian Waage	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against
9	Increase in Authorized Common Stock	For
10	Amendment to the 2007 Equity Incentive Plan	Against
11	Amendment to the 1997 Employee Stock Purchase Plan	For

Hershey Company

Voted

Ticker HSY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/06/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Michele G. Buck	Withhold
1.2	Elect Victor L. Crawford	Withhold
1.3	Elect Robert M. Dutkowsky	Withhold
1.4	Elect Mary Kay Haben	Withhold
1.5	Elect M. Diane Koken	Withhold
1.6	Elect Huong Maria T. Kraus	Withhold
1.7	Elect Robert M. Malcolm	Withhold
1.8	Elect Kevin M. Ozan	For
1.9	Elect Anthony J. Palmer	Withhold
1.10	Elect Juan R. Perez	Withhold
1.11	Elect Cordel Robbin-Coker	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
 4	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	For
 5	Shareholder Proposal Regarding Report on Circular Economy for Packaging	For

Hertz Global Holdings Inc.

Voted

Ticker Agenda Type	HTZGQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

	Vote Cast
1 Elect Colin Farmer	Withhold
2 Elect Andrew Shannahan	Withhold
3 Elect Wayne "Gil" West	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against

Hess Corporation

Voted

Ticker Agenda Type	HES Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

	Vote Cast
1 Elect Terrence J. Checki	Against
2 Elect Leonard S. Coleman, Jr.	Against
3 Elect Lisa Glatch	For
4 Elect John B. Hess	For
5 Elect Edith E. Holiday	Against
6 Elect Marc S. Lipschultz	For
7 Elect Raymond J. McGuire	Against
8 Elect David McManus	For
9 Elect Kevin O. Meyers	For
10 Elect Karyn F. Ovelmen	For
11 Elect James H. Quigley	For
12 Elect William G. Schrader	For
13 Advisory Vote on Executive Compensation	Against
14 Ratification of Auditor	For

Hess Corporation**Voted**

Ticker Agenda Type	HES Mgmt	Country Of Origin	US
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Special Meeting Agenda (05/28/2024)

	Vote Cast
1 Merger (Acquisition by Chevron Corporation)	Abstain
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Hewlett Packard Enterprise Co**Voted**

Ticker Agenda Type	HPE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/10/2024)

	Vote Cast
1 Elect Pamela L. Carter	For
2 Elect Frank A. D'Amelio	For
3 Elect Regina E. Dugan	For
4 Elect Jean M. Hobby	For
5 Elect Raymond J. Lane	For
6 Elect Ann M. Livermore	Against
7 Elect Bethany J. Mayer	For
8 Elect Antonio F. Neri	For
9 Elect Charles H. Noski	Against
10 Elect Raymond E. Ozzie	For
11 Elect Gary M. Reiner	Against
12 Elect Patricia F. Russo	Against
13 Ratification of Auditor	For
14 Amendment to the 2021 Stock Incentive Plan	For
15 Advisory Vote on Executive Compensation	For
16 Amendment to Articles to Limit the Liability of Certain Officers	Against

Hexcel Corp.

Voted

Ticker
Agenda Type

HXL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Elect Nick L. Stanage	Against
2	Elect Jeffrey C. Campbell	Against
3	Elect James J. Cannon	Against
4	Elect Cynthia M. Egnotovich	Against
5	Elect Thomas A. Gendron	Against
6	Elect Guy C. Hachey	Against
7	Elect Patricia A. Hubbard	For
8	Elect Catherine A. Suever	Against
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

HF Foods Group Inc.

Voted

Ticker
Agenda Type

HFFG
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/03/2024)

		Vote Cast
1	Elect Valerie Chase	Against
2	Elect Prudence Kuai	Against
3	Elect Russell T. Libby	Against
4	Elect Hong Wang	Against
5	Elect Xiao Mou Zhang	Against
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against
8	Amendment to the 2018 Omnibus Equity Incentive Plan	For

HF Sinclair Corp.

Voted


Ticker
Agenda Type

DINO
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

1	Elect Anne-Marie N. Ainsworth	Against
2	Elect Anna C. Catalano	Against
3	Elect Leldon E. Echols	Against
4	Elect Manuel J. Fernandez	Against
5	Elect Timothy Go	For
6	Elect Rhoman J. Hardy	Against
7	Elect Jeanne M. Johns	For
8	Elect R. Craig Knocke	For
9	Elect Robert J. Kostelnik	Against
10	Elect Ross B. Matthews	For
11	Elect Franklin Myers	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Amendment to Articles Regarding the Removal of Pass-Through Voting	For
 15	Shareholder Proposal Regarding Right to Call Special Meeting	For

Hibbett Inc

Voted

Ticker
Agenda Type

HIBB
Mgmt

Country Of
Origin US

Special Meeting Agenda (07/19/2024)

Vote
Cast

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

HighPeak Energy Inc.

Voted

Ticker
Agenda Type HPK
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/04/2024)

		Vote Cast
1	Elect Jay M. Chernosky	Withhold
2	Elect Sharon F. Fulgham	Withhold
3	Ratification of Auditor	For

Highwoods Properties, Inc.

Voted

Ticker
Agenda Type HIW
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Charles A. Anderson	For
1.2	Elect Gene H. Anderson	For
1.3	Elect Thomas P. Anderson	Withhold
1.4	Elect Carlos E. Evans	Withhold
1.5	Elect David L. Gadis	For
1.6	Elect David J. Hartzell	For
1.7	Elect Theodore J. Klinck	For
1.8	Elect Anne H. Lloyd	Withhold
1.9	Elect Candice W. Todd	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Hillenbrand Inc

Voted

Ticker
Agenda Type HI
Mgmt Country Of
Origin US

Annual Meeting Agenda (02/20/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Helen W. Cornell	For
1.2	Elect Jennifer W. Rumsey	For
1.3	Elect Stuart A. Taylor, II	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

HilleVax Inc

Voted

Ticker Agenda Type	HLVX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Elect Gary Dubin	Withhold
2	Elect Patrick J. Heron	Withhold
3	Elect Jaime Sepulveda	Withhold
4	Ratification of Auditor	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Hillman Solutions Corp

Voted

Ticker Agenda Type	HLMN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)

**Vote
Cast**

1	Elect Diana Dowling	For
2	Elect Teresa S. Gendron	For
3	Elect Daniel J. O'Leary	For
4	Elect John Swygert	For
5	Advisory Vote on Executive Compensation	For
6	Repeal of Classified Board	For
7	Elimination of Supermajority Requirement	For
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
9	Amendment of Articles Regarding Removal of Sponsor Corporate Opportunity Provision	For
10	Amendment of Articles Regarding Removal of Sponsor Business Combination Provision	For
11	Elimination of Supermajority Requirement	For

12	Amendment to the 2021 Equity Incentive Plan	For
13	Ratification of Auditor	For

Hilltop Holdings Inc

Voted

Ticker Agenda Type	HTH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/25/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Rhodes R. Bobbitt	Withhold
1.2	Elect Tracy A. Bolt	For
1.3	Elect J. Taylor Crandall	Withhold
1.4	Elect Hill A. Feinberg	For
1.5	Elect Gerald J. Ford	For
1.6	Elect Jeremy B. Ford	For
1.7	Elect J. Markham Green	For
1.8	Elect Charlotte Jones	Withhold
1.9	Elect Lee Lewis	For
1.10	Elect Thomas C. Nichols	For
1.11	Elect W. Robert Nichols, III	Withhold
1.12	Elect Kenneth D. Russell	Withhold
1.13	Elect A. Haag Sherman	Withhold
1.14	Elect Jonathan S. Sobel	For
1.15	Elect Robert C. Taylor, Jr.	Withhold
1.16	Elect Carl B. Webb	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Hilton Grand Vacations Inc

Voted

Ticker Agenda Type	HGV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Mark D. Wang	For
1.2	Elect Leonard A. Potter	For
1.3	Elect Brenda J. Bacon	For
1.4	Elect David W. Johnson	For
1.5	Elect Mark H. Lazarus	For

1.6	Elect Pamela H. Patsley	For
1.7	Elect David Sambur	For
1.8	Elect Alex van Hoek	For
1.9	Elect Paul W. Whetsell	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Hilton Worldwide Holdings Inc

Voted

Ticker	HLT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Christopher J. Nassetta	For
2	Elect Jonathan D. Gray	For
3	Elect Charlene T. Begley	For
4	Elect Chris Carr	For
5	Elect Melanie L. Healey	For
6	Elect Raymond E. Mabus, Jr.	For
7	Elect Judith A. McHale	For
8	Elect Elizabeth A. Smith	For
9	Elect Douglas M. Steenland	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Himalaya Shipping Ltd

Voted

Ticker	HSHP	Country Of	NO
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (01/23/2024)

**Vote
Cast**

1	Reduction in Share Premium Account	For
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Himalaya Shipping Ltd**Voted****Ticker
Agenda Type**HSHP
Mgmt**Country Of
Origin**

BM

Annual Meeting Agenda (08/15/2024)**Vote
Cast**

1	Board Size	For
2	Elect Bjorn Isaksen to the Board of Directors	Against
3	Elect Carl Erik Steen	For
4	Elect Georgina Sousa	Against
5	Elect Mi Hong Yoon	Against
6	Elect Jehan Mawjee	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Directors' Fees	For

Hims & Hers Health Inc**Voted****Ticker
Agenda Type**HIMS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Andrew Dudum	Withhold
1.2	Elect Patrick Carroll	Withhold
1.3	Elect Delos Cosgrove	Withhold
1.4	Elect Anja L. Manuel	For
1.5	Elect Christopher D. Payne	For
1.6	Elect Christiane Pendarvis	Withhold
1.7	Elect Andrea Perez	Withhold
1.8	Elect David Wells	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Hingham Institution For Savings

Voted

Ticker HIFS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/25/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Michael J. Desmond Withhold
 - 1.2 Elect Robert A. Lane Withhold
 - 1.3 Elect Scott L. Moser Withhold
 - 1.4 Elect Kara Gaughen Smith Withhold
 - 1.5 Elect Jacqueline M. Youngworth Withhold
- 2 Election of Clerk For
- 3 Advisory Vote on Executive Compensation Against
- 4 Ratification of Auditor For

Hippo Holdings Inc

Voted

Ticker HIPO
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/04/2024)

Vote Cast

- 1 Elect Mark Schaaf Withhold
- 2 Elect Assaf Wand Withhold
- 3 Elect Sandra S. Wijnberg Withhold
- 4 Ratification of Auditor For

HireQuest Inc

Voted

Ticker HQI
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/14/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Richard Hermanns For
 - 1.2 Elect R. Rimmy Malhotra Withhold
 - 1.3 Elect Lawrence F. Hagenbuch Withhold
 - 1.4 Elect Kathleen M. Shanahan Withhold

1.5	Elect Edward Jackson	For
1.6	Elect Jack A. Olmstead	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

HireRight Holdings Corp

Voted

Ticker Agenda Type	HRT Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/21/2024)

		Vote Cast
1	Acquisition by General Atlantic, L.P. and Stone Point Capital LLC	For
2	Right to Adjourn Meeting	For

HNI Corp.

Voted

Ticker Agenda Type	HNI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Mary A. Bell	Against
2	Elect Mary K.W. Jones	Against
3	Elect Patrick D. Hallinan	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2017 Equity Plan for Non-Employee Directors	For

Holley Inc

Voted

Ticker HLLY
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/02/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Owen M. Basham Withhold
 - 1.2 Elect Graham Clempson For
 - 1.3 Elect Matthew E. Rubel Withhold
- 2 Ratification of Auditor For

Hollysys Automation Technologies Ltd

Voted

Ticker HOLI
Agenda Type Mgmt Country Of Origin VG

Special Meeting Agenda (02/08/2024)

Vote Cast

- 1 Ascendent/Sinopec Transaction Against
- 2 Board Size Against
- 3 Elect Guanghua Miao Against
- 4 Elect Ding Wei Against
- 5 Elect Dennis Demiao Zhu Against
- 6 Authorize Legal Formalities Against
- 7 Right to Adjourn Meeting Against

Hologic, Inc.

Voted

Ticker HOLX
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (03/07/2024)

Vote Cast

- 1 Elect Stephen P. MacMillan For
- 2 Elect Sally W. Crawford Against
- 3 Elect Charles J. Dockendorff For
- 4 Elect Scott T. Garrett Against
- 5 Elect Ludwig N. Hantson Against
- 6 Elect Nanaz Mohtashami Against

7	Elect Christina Stamoulis	For
8	Elect Stacey D. Stewart	For
9	Elect Amy M. Wendell	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Home Bancorp Inc

Voted

Ticker Agenda Type	HBCP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

1	Elect John A Hendry	Withhold
2	Elect J. Scott Ballard	Withhold
3	Elect John W. Bordelon	Withhold
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Home Bancshares Inc

Voted

Ticker Agenda Type	HOMB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2024)

**Vote
Cast**

1	Elect John W. Allison	For
2	Elect Brian S. Davis	For
3	Elect Milburn Adams	Withhold
4	Elect Robert H. Adcock, Jr.	For
5	Elect Mike D. Beebe	For
6	Elect Jack E. Engelkes	Withhold
7	Elect Tracy M. French	For
8	Elect Karen E. Garrett	Withhold
9	Elect J. Pat Hickman	Withhold
10	Elect James G. Hinkle	Withhold
11	Elect Alex R. Lieblong	Withhold
12	Elect Thomas J. Longe	Withhold
13	Elect Jim Rankin, Jr.	Withhold
14	Elect Larry W. Ross	Withhold
15	Elect Donna J. Townsell	For

16	Advisory Vote on Executive Compensation	Against
17	Frequency of Advisory Vote on Executive Compensation	1 Year
18	Ratification of Auditor	For

Home Depot, Inc.

Voted

Ticker
Agenda Type

HD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

1	Elect Gerard J. Arpey	For
2	Elect Ari Bousbib	For
3	Elect Jeffery H. Boyd	For
4	Elect Gregory D. Brenneman	For
5	Elect J. Frank Brown	For
6	Elect Edward P. Decker	For
7	Elect Wayne M. Hewett	For
8	Elect Manuel Kadre	For
9	Elect Stephanie C. Linnartz	For
10	Elect Paula Santilli	For
11	Elect Caryn Seidman-Becker	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
(SHP) 14	Shareholder Proposal Regarding Disclosure of Director Donations	Against
(SHP) 15	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
(SHP) 16	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against
(SHP) 17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against
(SHP) 18	Shareholder Proposal Regarding Biodiversity Assessment	For
(SHP) 19	Shareholder Proposal Regarding Amendment to Clawback Policy	Against

HomeStreet Inc**Voted**

Ticker Agenda Type	HMST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

	Vote Cast
1 Merger with FirstSun Capital Bancorp	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For
4 Elect Scott M. Boggs	For
5 Elect Sandra A. Cavanaugh	Against
6 Elect Jeffrey D. Green	For
7 Elect Joanne R. Harrell	Against
8 Elect Mark K. Mason	For
9 Elect James R. Mitchell, Jr	Against
10 Elect Nancy D. Pellegrino	Against
11 Elect S. Craig Tompkins	For
12 Advisory Vote on Executive Compensation	Against
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Ratification of Auditor	For

HomeTrust Bancshares Inc**Voted**

Ticker Agenda Type	HTBI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/20/2024)

	Vote Cast
1 Elect Jesse J. Cureton, Jr	For
2 Elect Bonnie V. Hancock	For
3 Elect Dwight L. Jacobs	For
4 Elect John A. Switzer	Withhold
5 Elect C. Hunter Westbrook	Withhold
6 Elect Richard T. Williams	Withhold
7 Advisory Vote on Executive Compensation	For
8 Frequency of Advisory Vote on Executive Compensation	1 Year
9 Ratification of Auditor	For

Honda Motor

Voted

Ticker HMC
Agenda Type Mgmt
Country Of Origin JP

Annual Meeting Agenda (06/19/2024)

Vote Cast

- | | | |
|----|------------------------|---------|
| 1 | Elect Toshihiro Mibe | Against |
| 2 | Elect Shinji Aoyama | Against |
| 3 | Elect Noriya Kaihara | Against |
| 4 | Elect Eiji Fujimura | Against |
| 5 | Elect Asako Suzuki | Against |
| 6 | Elect Jiro Morisawa | Against |
| 7 | Elect Kunihiko Sakai | Against |
| 8 | Elect Fumiya Kokubu | Against |
| 9 | Elect Yoichiro Ogawa | Against |
| 10 | Elect Kazuhiro Higashi | Against |
| 11 | Elect Ryoko Nagata | Against |
| 12 | Elect Mika Agatsuma | Against |


Honeywell International Inc.

Voted

Ticker HON
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/14/2024)

Vote Cast

- | | | |
|--|--|---------|
| 1 | Elect Darius Adamczyk | For |
| 2 | Elect Duncan B. Angove | Against |
| 3 | Elect William S. Ayer | For |
| 4 | Elect Kevin Burke | For |
| 5 | Elect D. Scott Davis | For |
| 6 | Elect Deborah Flint | For |
| 7 | Elect Vimal Kapur | For |
| 8 | Elect Michael W. Lamach | For |
| 9 | Elect Rose Lee | Against |
| 10 | Elect Grace D. Lieblein | Against |
| 11 | Elect Robin L. Washington | For |
| 12 | Elect Robin Watson | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Ratification of Auditor | For |
|  15 | Shareholder Proposal Regarding Independent Chair | For |

Hooker Furnishings Corporation**Voted****Ticker** HOFT
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/04/2024)****Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect W. Christopher Beeler, Jr. | Withhold |
| 1.2 | Elect Maria C. Duey | Withhold |
| 1.3 | Elect Paulette Garafalo | Withhold |
| 1.4 | Elect Christopher L. Henson | Withhold |
| 1.5 | Elect Jeremy R. Hoff | For |
| 1.6 | Elect Tonya H. Jackson | Withhold |
| 1.7 | Elect Ellen C. Taaffe | Withhold |
| 2 | Amendment to the Stock Incentive Plan | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |

Hope Bancorp Inc**Voted****Ticker** HOPE
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/23/2024)****Vote
Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Kevin S. Kim | For |
| 1.2 | Elect Scott Yoon-Suk Whang | Withhold |
| 1.3 | Elect Steven S. Koh | For |
| 1.4 | Elect Donald D. Byun | For |
| 1.5 | Elect Jinho Doo | For |
| 1.6 | Elect Daisy Y. Ha | Withhold |
| 1.7 | Elect Joon Kyung Kim | For |
| 1.8 | Elect William J. Lewis | Withhold |
| 1.9 | Elect David P. Malone | For |
| 1.10 | Elect Lisa K. Pai | For |
| 1.11 | Elect Dale S. Zuehls | Withhold |
| 1.12 | Elect Rachel H. Lee | For |
| 2 | Ratification of Auditor | For |
| 3 | Increase in Authorized Common Stock | For |
| 4 | Amendment to Certificate of Incorporation to Indemnify Employees and Agents | Against |
| 5 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |
| 6 | Amendment to Articles to Add Forum Selection Provisions | Against |

7	Approval of the 2024 Equity Incentive Plan	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Advisory Vote on Executive Compensation	Against

Horace Mann Educators Corp.

Voted

Ticker Agenda Type	HMN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Thomas A. Bradley	For
2	Elect Victor P. Fetter	For
3	Elect Perry G. Hines	For
4	Elect Mark E. Konen	For
5	Elect Beverley J. McClure	For
6	Elect H. Wade Reece	For
7	Elect Aaliyah A. Samuel	For
8	Elect Elaine A. Sarsysnki	For
9	Elect Marita Zuraitis	For
10	Amendment to the 2010 Comprehensive Executive Compensation Plan	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Horizon Bancorp Inc (IN)

Voted

Ticker Agenda Type	HBNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

1	Elect Lawrence E. Burnell	Withhold
2	Elect Julie S. Freigang	Withhold
3	Elect Thomas M. Prame	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Hormel Foods Corp.**Voted**

Ticker Agenda Type	HRL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/30/2024)**Vote
Cast**

1	Elect Prama Bhatt	Against
2	Elect Gary C. Bhojwani	Against
3	Elect Stephen M. Lacy	Against
4	Elect Elsa A. Murano	Against
5	Elect William A. Newlands	Against
6	Elect Christopher J. Policinski	Against
7	Elect Jose Luis Prado	For
8	Elect Sally J. Smith	Against
9	Elect James P. Snee	For
10	Elect Steven A. White	Against
11	Elect Raymond Guy Young	For
12	Elect Michael P. Zechmeister	Against
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

Host Hotels & Resorts Inc**Voted**

Ticker Agenda Type	HST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Elect Mary L. Baglivo	Against
2	Elect Herman E. Bulls	For
3	Elect Diana M. Laing	Against
4	Elect Richard E. Marriott	For
5	Elect Mary Hogan Preusse	For
6	Elect Walter C. Rakowich	Against
7	Elect James F. Risoleo	For
8	Elect Gordon H. Smith	Against
9	Elect A. William Stein	For

10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Approval of the 2024 Comprehensive Stock and Cash Incentive Plan	For

Houlihan Lokey Inc

Voted

Ticker Agenda Type	HLI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/18/2024)

**Vote
Cast**

1	Elect Scott J. Adelson	Withhold
2	Elect Ekpedeme M. Bassey	Withhold
3	Elect Robert A. Schriesheim	Withhold
4	Elect P. Eric Siegert	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Hovnanian Enterprises, Inc.

Voted

Ticker Agenda Type	HOVNP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/21/2024)

**Vote
Cast**

1	Elect Ara K. Hovnanian	Against
2	Elect Robert B. Coutts	Against
3	Elect Miriam Hernandez-Kakol	Against
4	Elect Edward A. Kangas	Against
5	Elect Joseph A. Marengi	Against
6	Elect Vincent Pagano, Jr.	Against
7	Elect Robin S. Sellers	Against
8	Elect J. Larry Sorsby	Against
9	Ratification of Auditor	For
10	Amendment to the 2020 Stock Incentive Plan	Against
11	Advisory Vote on Executive Compensation	Against

Howard Hughes Holdings Inc**Voted**

Ticker Agenda Type	HHH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**


1	Elect David Eun	For
2	Elect Adam Flatto	Against
3	Elect Ben Hakim	For
4	Elect Beth J. Kaplan	Against
5	Elect Allen Model	For
6	Elect David O'Reilly	For
7	Elect R. Scot Sellers	Against
8	Elect Steven Shepsman	For
9	Elect Mary Ann Tighe	Against
10	Elect Anthony A. Williams	Against
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Howmet Aerospace Inc**Voted**

Ticker Agenda Type	HWM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)**Vote
Cast**

1	Elect James F. Albaugh	Against
2	Elect Amy E. Alving	Against
3	Elect Sharon Barner	For
4	Elect Joseph S. Cantie	For
5	Elect Robert F. Leduc	For
6	Elect David J. Miller	For
7	Elect Jody G. Miller	Against
8	Elect John C. Plant	For
9	Elect Ulrich R. Schmidt	For
10	Elect Gunner S. Smith	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against

	13	Amendment to the Stock Incentive Plan	For
	14	Shareholder Proposal Regarding Severance Approval Policy	For


HP Inc

Voted

Ticker Agenda Type	HPQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/22/2024)

Vote
Cast


	1	Elect Aida M. Alvarez	For
	2	Elect Robert R. Bennett	For
	3	Elect Charles "Chip" V. Bergh	For
	4	Elect Bruce D. Broussard	For
	5	Elect Stacy Brown-Philpot	For
	6	Elect Stephanie A. Burns	For
	7	Elect Mary Anne Citrino	For
	8	Elect Richard L. Clemmer	For
	9	Elect Enrique Lores	For
	10	Elect David Meline	For
	11	Elect Judith A. Miscik	For
	12	Elect Kim K.W. Rucker	For
	13	Ratification of Auditor	For
	14	Advisory Vote on Executive Compensation	For
	15	Amendment to the 2004 Stock Incentive Plan	For
	16	Amendment to Articles to Limit the Liability of Certain Officers	Against
	17	Shareholder Proposal Regarding Severance Approval Policy	For

Voted

Ticker Agenda Type HSBC Mgmt Country Of Origin GB

Annual Meeting Agenda (05/03/2024)

Vote Cast

1	Accounts and Reports	For
2	Remuneration Report	For
3	Maximum Variable Pay Ratio	For
4	Elect Ann F. Godbehere	For
5	Elect Brendan R. Nelson	For
6	Elect Swee Lian Teo	For
7	Elect Geraldine Buckingham	For
8	Elect Rachel Duan	Against
9	Elect Georges Elhedery	For
10	Elect Dame Carolyn Fairbairn	For
11	Elect James A. Forese	For
12	Elect Steven Guggenheimer	For
13	Elect José Antonio Meade Kuribreña	For
14	Elect Kalpana Morparia	For
15	Elect Eileen Murray	For
16	Elect Noel Quinn	For
17	Elect Mark E. Tucker	Against
18	Appointment of Auditor	For
19	Authority to Set Auditor's Fees	For
20	Authorisation of Political Donations	For
21	Authority to Issue Shares w/ Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
24	Authority to Issue Repurchased Shares	For
25	Authority to Repurchase Shares	For
26	Authority to Repurchase Shares Off-Market	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
29	Authority to Set General Meeting Notice Period at 14 Days	For
 30	Shareholder Proposal Regarding Pension Scheme	Against

Voted

Ticker Agenda Type HUBG Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Election of Directors	
1.1	Elect David P. Yeager	Withhold
1.2	Elect Phillip D Yeager	Withhold
1.3	Elect Peter B. McNitt	Withhold
1.4	Elect Mary H. Boosalis	Withhold
1.5	Elect Lisa Dykstra	Withhold
1.6	Elect Michael E. Flannery	Withhold
1.7	Elect James C. Kenny	Withhold
1.8	Elect Jenell R. Ross	Withhold
1.9	Elect Martin P. Slark	Withhold
1.10	Elect Gary Yablon	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Hubbell Inc.

Voted

Ticker Agenda Type	HUBA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Gerben W. Bakker	For
1.2	Elect Carlos M. Cardoso	For
1.3	Elect Debra L. Dial	For
1.4	Elect Anthony J. Guzzi	For
1.5	Elect Rhett A. Hernandez	For
1.6	Elect Neal J. Keating	For
1.7	Elect Bonnie C. Lind	For
1.8	Elect John F. Malloy	For
1.9	Elect Jennifer M. Pollino	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

HubSpot Inc

Voted

Ticker HUBS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/11/2024)

		Vote Cast
1	Elect Brian Halligan	Against
2	Elect Ron Gill	Against
3	Elect Jill Ward	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Approval of the 2024 Stock Option and Incentive Plan	For
7	Amendment Regarding Officer Exculpation	Against

Hudson Pacific Properties Inc

Voted

Ticker HPP
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Victor J. Coleman	For
2	Elect Theodore R. Antenucci	For
3	Elect Ebs Burnough	Against
4	Elect Jonathan M. Glaser	For
5	Elect Robert L. Harris II	For
6	Elect Christy Haubegger	Against
7	Elect Mark D. Linehan	For
8	Elect Michael Nash	For
9	Elect Barry A. Sholem	For
10	Elect Andrea L. Wong	For
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	Against

Hudson Technologies, Inc.

Voted

Ticker HDSN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Kathleen L. Houghton For
 - 1.2 Elect Loan N. Mansy Withhold
 - 1.3 Elect Richard Parrillo Withhold
 - 1.4 Elect Eric A. Prouty Withhold
- 2 Approval of the 2024 Stock Incentive Plan For
- 3 Advisory Vote on Executive Compensation Against
- 4 Ratification of Auditor For

Humacyte Inc

Voted

Ticker HUMA
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/11/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect John P. Bamforth For
 - 1.2 Elect Emery N. Brown Withhold
 - 1.3 Elect Michael T. Constantino Withhold
 - 1.4 Elect Keith Anthony Jones For
 - 1.5 Elect Laura E. Niklason Withhold
 - 1.6 Elect Susan R. Windham-Bannister Withhold
- 2 Ratification of Auditor For

Humana Inc.


Voted

Ticker HUM
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/18/2024)

Vote Cast

- 1 Elect Raquel C. Bono For
- 2 Elect Bruce D. Broussard For

3	Elect Frank A. D'Amelio	For
4	Elect David T. Feinberg	For
5	Elect Wayne A.I. Frederick	For
6	Elect John W. Garratt	For
7	Elect Kurt J. Hilzinger	For
8	Elect Karen W. Katz	For
9	Elect Marcy S. Klevorn	For
10	Elect Jorge S. Mesquita	For
11	Elect Brad D. Smith	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Amendment to Articles to Limit the Liability of Certain Officers	Against
15	Elimination of Supermajority Requirement	For
 16	Shareholder Proposal Regarding Simple Majority Vote	For

Huntington Bancshares, Inc.

Voted

Ticker Agenda Type	HBAN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/17/2024)


**Vote
Cast**

1	Elect Alanna Y. Cotton	For
2	Elect Ann B. Crane	For
3	Elect Rafael Andres Diaz-Granados	For
4	Elect Gina D. France	Against
5	Elect J. Michael Hochschwender	Against
6	Elect John C. Inglis	For
7	Elect Richard H. King	For
8	Elect Katherine M.A. Kline	For
9	Elect Richard W. Neu	For
10	Elect Kenneth J. Phelan	Against
11	Elect David L. Porteous	For
12	Elect Teresa H. Shea	For
13	Elect Roger J. Sit	Against
14	Elect Stephen D. Steinour	For
15	Elect Jeffrey L. Tate	For
16	Elect Gary Torgow	For
17	Advisory Vote on Executive Compensation	Against
18	Ratification of Auditor	For
19	Approval of the 2024 Long-Term Incentive Plan	For

Huntington Ingalls Industries Inc**Voted**

Ticker Agenda Type	HII Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)**Vote
Cast**

1	Elect Augustus L. Collins	For
2	Elect Leo P. Denault	For
3	Elect Kirkland H. Donald	For
4	Elect Craig S. Faller	For
5	Elect Victoria D. Harker	For
6	Elect Frank R. Jimenez	Against
7	Elect Christopher D. Kastner	For
8	Elect Anastasia D. Kelly	Against
9	Elect Tracy B. McKibben	Against
10	Elect Stephanie L. O'Sullivan	For
11	Elect Thomas C. Schievelbein	For
12	Elect John K. Welch	Against
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For

Huntsman Corp**Voted**

Ticker Agenda Type	HUN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)**Vote
Cast**

1	Elect Peter R. Huntsman	For
2	Elect Cynthia L. Egan	Against
3	Elect Mary C. Beckerle	Against
4	Elect Sonia Dulá	Against
5	Elect Curtis E. Espeland	Against
6	Elect Daniele Ferrari	Against
7	Elect Jeanne McGovern	Against
8	Elect José Antonio Muñoz Barcelo	Against
9	Elect David B. Sewell	For
10	Elect Jan E. Tighe	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Huron Consulting Group Inc

Voted

Ticker HURN
 Agenda Type Mgmt
 Country Of Origin US

Annual Meeting Agenda (05/03/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect C. Mark Hussey For
 - 1.2 Elect Hugh E. Sawyer For
 - 1.3 Elect Debra L. Zumwalt For
- 2 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against
- 3 Amendment to the Stock Ownership Participation Program For
- 4 Advisory Vote on Executive Compensation For
- 5 Ratification of Auditor For

Hyatt Hotels Corporation

Voted

Ticker H
 Agenda Type Mgmt
 Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Alessandro Bogliolo Withhold
 - 1.2 Elect Susan D. Kronick Withhold
 - 1.3 Elect Jason Pritzker Withhold
 - 1.4 Elect Dion C. Sanders Withhold
- 2 Ratification of Auditor For
- 3 Amendment to the Long-Term Incentive Plan For
- 4 Advisory Vote on Executive Compensation Against

Hyllion Holdings Corporation**Voted****Ticker** HYLN
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/21/2024)****Vote Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Vincent T. Cabbage | Withhold |
| 1.2 | Elect Thomas Healy | Withhold |
| 1.3 | Elect Melanie M. Trent | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Approval of the 2024 Equity Incentive Plan | For |

Hyster-Yale Materials Handling Inc**Voted****Ticker** HY
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/08/2024)****Vote Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Colleen R. Batcheler | Withhold |
| 1.2 | Elect James M. Bemowski | Withhold |
| 1.3 | Elect J.C. Butler, Jr. | Withhold |
| 1.4 | Elect Gary L. Collar | For |
| 1.5 | Elect Carolyn Corvi | Withhold |
| 1.6 | Elect Edward T. Eliopoulos | Withhold |
| 1.7 | Elect John P. Jumper | Withhold |
| 1.8 | Elect Dennis W. LaBarre | Withhold |
| 1.9 | Elect Rajiv K. Prasad | Withhold |
| 1.10 | Elect H. Vincent Poor | Withhold |
| 1.11 | Elect Alfred M. Rankin, Jr. | Withhold |
| 1.12 | Elect Claiborne R. Rankin | Withhold |
| 1.13 | Elect Britton T. Taplin | Withhold |
| 1.14 | Elect David B.H. Williams | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Amendment to the 2020 Long-Term Equity Incentive Plan | For |
| 4 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |
| 5 | Ratification of Auditor | For |

i-80 Gold Corp

Voted

Ticker
Agenda Type

IAUX
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (05/14/2024)

Vote
Cast

- | | | |
|-----|--|-----|
| 1 | Board Size | For |
| 2 | Election of Directors | |
| 2.1 | Elect Ronald W. Clayton | For |
| 2.2 | Elect Ewan S. Downie | For |
| 2.3 | Elect Eva Bellissimo | For |
| 2.4 | Elect John Begeman | For |
| 2.5 | Elect John Seaman | For |
| 2.6 | Elect Greg Smith | For |
| 2.7 | Elect Arthur Einav | For |
| 2.8 | Elect Christina McCarthy | For |
| 2.9 | Elect Cassandra Joseph | For |
| 3 | Appointment of Auditor and Authority to Set Fees | For |
| 4 | Omnibus Share Incentive Plan Renewal | For |

i3 Verticals Inc

Voted

Ticker
Agenda Type

IIIV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/22/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Gregory Daily | For |
| 1.2 | Elect Clay Whitson | For |
| 1.3 | Elect Elizabeth S. Courtney | Withhold |
| 1.4 | Elect John Harrison | Withhold |
| 1.5 | Elect Burton Harvey | Withhold |
| 1.6 | Elect Timothy McKenna | For |
| 1.7 | Elect David Morgan | Withhold |
| 1.8 | Elect David Wilds | For |
| 1.9 | Elect Decosta Jenkins | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

IAC Inc

Voted

Ticker
Agenda Type IAC
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/11/2024)

Vote
Cast

1	Elect Chelsea Clinton	For
2	Elect Barry Diller	Withhold
3	Elect Michael D. Eisner	Withhold
4	Elect Bonnie S. Hammer	Withhold
5	Elect Victor A. Kaufman	Withhold
6	Elect Joseph Levin	Withhold
7	Elect Bryan Lourd	Withhold
8	Elect David Rosenblatt	Withhold
9	Elect Maria Seferian	Withhold
10	Elect Alan G. Spoon	Withhold
11	Elect Alexander von Furstenberg	Withhold
12	Elect Richard F. Zannino	Withhold
13	Amendment Regarding Officer Exculpation	Against
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For

IBEX Ltd

Voted

Ticker
Agenda Type IBEX
Mgmt Country Of
Origin BM

Annual Meeting Agenda (12/05/2024)

Vote
Cast

1	Change in Board Size	For
2	Elect Mohammed Khaishgi	Against
3	Elect Shuja Keen	Against
4	Elect Fiona Beck	Against
5	Appointment of Auditor and Authority to Set Fees	For

ICF International, Inc**Voted**

Ticker Agenda Type	ICFI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)

	Vote Cast
1 Elect Randall A. Mehl	Against
2 Elect Scott B. Salmirs	Against
3 Advisory Vote on Executive Compensation	Against
4 Ratification of Auditor	For

Ichor Holdings Ltd**Voted**

Ticker Agenda Type	ICHR Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (05/15/2024)

	Vote Cast
1 Elect Thomas M. Rohrs	For
2 Elect Jeffrey S. Andreson	For
3 Elect Iain MacKenzie	Against
4 Elect Laura Black	For
5 Elect John Kispert	For
6 Elect Jorge Titingier	For
7 Elect Yuval Wasserman	Against
8 Advisory Vote on Executive Compensation	Against
9 Ratification of Auditor	For

Icon Plc**Voted**

Ticker Agenda Type	ICLR Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (07/23/2024)

	Vote Cast
1 Elect Ciaran Murray	For
2 Elect Steve Cutler	For
3 Elect Rónán Murphy	For
4 Elect John Climax	For
5 Elect Julie O'Neill	Against

6	Elect Eugene McCague	Against
7	Elect Linda S. Grais	For
8	Accounts and Reports	For
9	Authority to Set Auditor's Fees	Against
10	Authority to Issue Shares w/ Preemptive Rights	For
11	Authority to Issue Shares w/o Preemptive Rights	For
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
13	Authority to Repurchase Shares	For
14	Authorize Price Range for the Reissuance of Treasury Shares	For

ICU Medical, Inc.

Voted

Ticker Agenda Type	ICUI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Vivek Jain	Withhold
1.2	Elect David C. Greenberg	Withhold
1.3	Elect Elisha W. Finney	Withhold
1.4	Elect David F. Hoffmeister	Withhold
1.5	Elect Donald M. Abbey	Withhold
1.6	Elect Laurie Hernandez	Withhold
1.7	Elect Kolleen T. Kennedy	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Idacorp, Inc.

Voted

Ticker Agenda Type	IDA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Odette C. Bolano	For
2	Elect Annette G. Elg	For
3	Elect Lisa A. Grow	For
4	Elect Ronald W. Jibson	For
5	Elect Judith A. Johansen	Withhold
6	Elect Dennis L. Johnson	Withhold
7	Elect Nate Jorgensen	For
8	Elect Susan D. Morris	For
9	Elect Richard J. Navarro	For
10	Elect Mark T. Peters	Withhold
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Ideaya Biosciences Inc

Voted

Ticker Agenda Type	IDYA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2024)

**Vote
Cast**

1	Elect Terry J. Rosen	Withhold
2	Elect Wendy L. Yarno	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Ilex Corporation

Voted

Ticker Agenda Type	IEX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

1	Elect Mark A. Buthman	Against
2	Elect Lakecia N. Gunter	Against
3	Elect L. Paris Watts-Stanfield	Against
4	Advisory Vote on Executive Compensation	For
5	Approval of the 2024 Incentive Award Plan	For
6	Ratification of Auditor	Against

Idexx Laboratories, Inc.

Voted

Ticker Agenda Type	IDXX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/06/2024)

**Vote
Cast**

- | | | |
|--------------|---|---------|
| 1 | Elect Irene Chang Britt | For |
| 2 | Elect Bruce L. Clafin | Against |
| 3 | Elect Asha S. Collins | Against |
| 4 | Elect Sam Samad | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |
| SHP 7 | Shareholder Proposal Regarding Simple Majority Vote | For |

IDT Corp.

Voted

Ticker Agenda Type	IDTC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/12/2024)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Eric F. Cosentino | Against |
| 2 | Elect Howard S. Jonas | Against |
| 3 | Elect Irwin Katsof | For |
| 4 | Elect Judah Schorr | Against |
| 5 | Elect Elaine S. Yatzkan | Against |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

IES Holdings Inc**Voted**

Ticker Agenda Type	IESC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/22/2024)**Vote
Cast**

- | | | | |
|-----|---|----------|--|
| 1 | Election of Directors | | |
| 1.1 | Elect Jennifer A. Baldock | Withhold | |
| 1.2 | Elect Todd M. Cleveland | Withhold | |
| 1.3 | Elect David B. Gendell | For | |
| 1.4 | Elect Jeffrey L. Gendell | For | |
| 1.5 | Elect Joe D. Koshkin | For | |
| 1.6 | Elect Elizabeth Darst Leykum | For | |
| 2 | Ratification of Auditor | For | |
| 3 | Advisory Vote on Executive Compensation | Against | |

IGM Biosciences Inc**Voted**

Ticker Agenda Type	IGMS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)**Vote
Cast**

- | | | | |
|-----|---|----------|--|
| 1 | Election of Directors | | |
| 1.1 | Elect M. Kathleen Behrens | Withhold | |
| 1.2 | Elect Elizabeth H.Z. Thompson | Withhold | |
| 1.3 | Elect Christina Teng Topsøe | Withhold | |
| 2 | Ratification of Auditor | For | |
| 3 | Amendment to Articles to Limit the Liability of
Certain Officers | Against | |
| 4 | Approval of the Stock Option Exchange | Against | |

iHeartMedia Inc

Voted

Ticker
Agenda Type

IHRTQ
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Robert W. Pittman For
 - 1.2 Elect James A. Rasulo For
 - 1.3 Elect Richard J. Bressler For
 - 1.4 Elect Samuel E. Englebardt For
 - 1.5 Elect Brad Gerstner For
 - 1.6 Elect Cheryl D. Mills For
 - 1.7 Elect Graciela I. Monteagudo For
 - 1.8 Elect Kamakshi Sivaramakrishnan For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against

IHS Holding Ltd

Voted

Ticker
Agenda Type

IHS
Mgmt

Country Of
Origin KY

Annual Meeting Agenda (06/28/2024)

Vote
Cast

- 1 Elect Frank E. Dangeard For
- 2 Elect Phuthuma F. Nhleko For
- 3 Elect Bashir El-Rufai For
- 4 Elect Nicholas Land Withhold
- 5 Bundled Article Amendments For

Ikena Oncology Inc

Voted

Ticker
Agenda Type

IKNA
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/07/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Owen Hughes	Withhold
1.2	Elect Mark Manfredi	Withhold
2	Ratification of Auditor	For


Illinois Tool Works, Inc.

Voted

Ticker Agenda Type	ITW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)

**Vote
Cast**

1	Elect Daniel J. Brutto	For
2	Elect Susan Crown	For
3	Elect Darrell L. Ford	For
4	Elect Kelly J. Grier	For
5	Elect James W. Griffith	For
6	Elect Jay L. Henderson	For
7	Elect Jaime Irick	For
8	Elect Richard H. Lenny	For
9	Elect Christopher A. O'Herlihy	For
10	Elect E. Scott Santi	For
11	Elect David H. B. Smith, Jr.	For
12	Elect Pamela B. Strobel	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2024 Long Term Incentive Plan	For
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Severance Approval Policy	For

Illumina Inc

Voted

Ticker Agenda Type	ILMN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Frances Arnold	Against
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2	Elect Caroline D. Dorsa	For
3	Elect Robert S. Epstein	Against
4	Elect Scott Gottlieb	Against
5	Elect Gary S. Guthart	For
6	Elect Stephen P. MacMillan	Against
7	Elect Anna S. Richo	For
8	Elect Philip W. Schiller	Against
9	Elect Susan E. Siegel	For
10	Elect Jacob Thaysen	For
11	Elect Scott B. Ullem	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

Imax Corp

Voted

Ticker IMAX
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (06/06/2024)

Vote Cast

1	Elect Gail Berman	For
2	Elect Eric Demirian	For
3	Elect Kevin Douglas	Against
4	Elect Richard L. Gelfond	For
5	Elect David W. Leebron	For
6	Elect Michael MacMillan	For
7	Elect Steve R. Pamon	Against
8	Elect Dana Settle	Against
9	Elect Darren D. Throop	For
10	Elect Jennifer L. Wong	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Advisory Vote on Executive Compensation	Against

Immatics N.V

Voted

Ticker IMTX
Agenda Type Mgmt
Country Of Origin NL

Annual Meeting Agenda (06/20/2024)

Vote Cast

1	Annual Accounts	For
2	Ratification of Board Acts	For
3	Elect Michael G. Atieh	Against
4	Elect Paul Carter	Against
5	Elect Eliot Forster	Against
6	Authority to Issue Shares w/ Preemptive Rights	For
7	Authority to Suppress Preemptive Rights	Against
8	Authority to Repurchase Shares	Against
9	Approval of the 2024 Stock Option and Incentive Plan	Against
10	Appointment of Auditor	For

Immersion Corp

Voted

Ticker IMMR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/29/2024)

Vote Cast

1	Elect Eric B. Singer	For
2	Elect Elias Nader	Withhold
3	Elect William C. Martin	For
4	Elect Frederick Wasch	Withhold
5	Elect Emily S. Hoffman	Withhold
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Immuneering Corp

Voted

Ticker IMRX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Robert J. Carpenter	Withhold
1.2	Elect Benjamin J. Zeskind	Withhold
2	Ratification of Auditor	For

ImmunityBio Inc**Voted**

Ticker Agenda Type	IBRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)**Vote
Cast**

1	Elect Patrick Soon-Shiong	Withhold
2	Elect Cheryl Cohen	Withhold
3	Elect Richard Adcock	For
4	Elect Michael Blaszyk	Withhold
5	Elect John Owen Brennan	For
6	Elect Wesley K. Clark	For
7	Elect Linda Maxwell	Withhold
8	Elect Christobel E. Selecky	Withhold
9	Elect Barry J. Simon	For
10	Amendment to the 2015 Equity Incentive Plan	Against
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Immunocore Holdings plc**Voted**

Ticker Agenda Type	IMCR Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Bahija Jallal	Against
2	Elect John Bell	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For
6	Appointment of U.K. Statutory Auditor	For
7	Authority to Set Auditor's Fees	For
8	Accounts and Reports	For
9	Remuneration Report	Against
10	Authorisation of Political Donations	For
11	Adoption of New Articles	For

Immunogen, Inc.**Voted**

Ticker Agenda Type	IMGN Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/31/2024)**Vote
Cast**

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Immunovant Inc**Voted**

Ticker Agenda Type	IMVT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/12/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Peter Salzmman | Withhold |
| 1.2 | Elect George V. Migausky | Withhold |
| 1.3 | Elect Douglas Hughes | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Impinj Inc**Voted**

Ticker Agenda Type	PI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)**Vote
Cast**

- | | | |
|---|---------------------|---------|
| 1 | Elect Daniel Gibson | For |
| 2 | Elect Umesh Padval | Against |

3	Elect Steve Sanghi	Against
4	Elect Cathal Phelan	For
5	Elect Meera Rao	For
6	Elect Chris Diorio	For
7	Elect Miron Washington	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Amendment to Articles to Limit the Liability of Certain Officers	Against

Inari Medical Inc

Voted

Ticker	NARI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

1	Elect Rebecca Chambers	Withhold
2	Elect William Hoffman	Withhold
3	Elect Andrew Hykes	For
4	Elect Donald Milder	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Incyte Corp.

Voted

Ticker	INCY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Elect Julian C. Baker	Against
2	Elect Jean-Jacques Bienaimé	Against
3	Elect Otis W. Brawley	For
4	Elect Paul J. Clancy	For
5	Elect Jacquelyn A. Fouse	Against
6	Elect Edmund P. Harrigan	For
7	Elect Katherine A. High	For
8	Elect Hervé Hoppenot	For
9	Elect Susanne Schaffert	For

10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Independence Realty Trust Inc

Voted

Ticker Agenda Type	IRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Scott F. Schaeffer	For
2	Elect Stephen R. Bowie	For
3	Elect Ned W. Brines	For
4	Elect Richard D. Gebert	For
5	Elect Melinda H. McClure	For
6	Elect Thomas H. Purcell	For
7	Elect Ana Marie del Rio	For
8	Elect DeForest B. Soaries, Jr.	For
9	Elect Lisa Washington	For
10	Elect Craig Macnab	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Independent Bank Corp.

Voted

Ticker Agenda Type	IBCP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

		Vote Cast
1	Elect Christina L. Keller	Against
2	Elect Ronia F. Kruse	Against
3	Elect Michael M. Magee, Jr.	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Independent Bank Corp.**Voted**

Ticker Agenda Type	INDB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Donna L. Abelli	Against
2	Elect Mary L. Lentz	Against
3	Elect John J. Morrissey	Against
4	Elect Jeffrey J. Tengal	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Independent Bank Group Inc**Voted**

Ticker Agenda Type	IBTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

		Vote Cast
1	Elect Daniel W. Brooks	For
2	Elect Janet P. Froetscher	Against
3	Elect Craig E. Holmes	Against
4	Elect G. Stacy Smith	Against
5	Elect William E. Fair	Against
6	Elect Donald L. Poarch	For
7	Elect Michael T. Viola	For
8	Advisory Vote on Executive Compensation	Against
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

Independent Bank Group Inc

Voted

Ticker IBTX
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (08/14/2024)

	Vote Cast
1 Merger with SouthState Corporation	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Indie Semiconductor, Inc.

Voted

Ticker INDI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

	Vote Cast
1 Elect David J. Aldrich	Withhold
2 Elect Donald McClymont	Withhold
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Advisory Vote on Executive Compensation	Against
5 Amendment to the 2021 Omnibus Equity Incentive Plan	Against
6 Ratification of Auditor	For

Indivior Plc

Voted

Ticker INDV
Agenda Type Mgmt
Country Of Origin GB

Annual Meeting Agenda (05/09/2024)

	Vote Cast
1 Accounts and Reports	For
2 Remuneration Report	For
3 Remuneration Policy	For
4 Elect Keith Humphreys	For
5 Elect Peter J. Bains	For
6 Elect Mark Crossley	For

7	Elect Graham Hetherington	Against
8	Elect Jerome J. Lande	Against
9	Elect Joanna Le Couilliard	For
10	Elect Ryan Preblick	For
11	Elect Barbara Ryan	For
12	Elect Mark P. Stejbach	For
13	Elect Juliet Thompson	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Long-Term Incentive Plan	For
18	Approval of the Indivior 2024 Savings-Related Share Option Plan	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

Indivior Plc

Voted

Ticker INDV
Agenda Type Mgmt
Country Of Origin GB

Special Meeting Agenda (05/23/2024)

Vote Cast

1	Transfer of Listing	For
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Infinera Corp.

Voted

Ticker INFN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

1	Elect David W. Heard	Against
2	Elect Paul J. Milbury	Against
3	Elect David F. Welch	Against
4	Amendment to the 2016 Equity Incentive Plan	For
5	Advisory Vote on Executive Compensation	Against

Infinera Corp.

Voted

Ticker Agenda Type	INFN Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/01/2024)

**Vote
Cast**

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Informatica Inc

Voted

Ticker Agenda Type	INFA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Election of Directors | |
| | 1.1 Elect Brian Ruder | Withhold |
| | 1.2 Elect Cesare Ruggiero | Withhold |
| | 1.3 Elect Jill Ward | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Information Services Group Inc.**Voted**

Ticker Agenda Type	III Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Bruce Pfau	Withhold
1.2	Elect Kalpana Raina	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

InfuSystem Holdings Inc**Voted**

Ticker Agenda Type	INFU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)**Vote
Cast**

1	Elect Ralph F. Boyd, Jr.	For
2	Elect Richard A. Dilorio	For
3	Elect Kenneth D. Eichenbaum	For
4	Elect Paul A. Gendron	For
5	Elect Beverly A. Huss	For
6	Elect Carrie A. Lachance	For
7	Elect Scott A. Shuda	Against
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For

ING Groep N.V.**Voted**

Ticker Agenda Type	ING Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (04/22/2024)**Vote
Cast**

1	Remuneration Report	For
2	Accounts and Reports	For
3	Allocation of Dividends	For
4	Ratification of Management Board Acts	For

5	Ratification of Supervisory Board Acts	For
6	Appointment of Auditor	For
7	Management Board Remuneration Policy	For
8	Supervisory Board Remuneration Policy	For
9	Elect Juan Colombás to the Supervisory Board	For
10	Elect Herman Hulst to the Supervisory Board	For
11	Elect Harold Naus to the Supervisory Board	For
12	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	For
14	Authority to Repurchase Shares	Against
15	Cancellation of Shares/Authorities to Issue Shares	For

Ingersoll-Rand Inc

Voted

Ticker
Agenda Type

IR
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

1	Elect Vicente Reynal	For
2	Elect William P. Donnelly	Against
3	Elect Kirk E. Arnold	Against
4	Elect Gary D. Forsee	For
5	Elect Jennifer Hartsock	Against
6	Elect John Humphrey	For
7	Elect Marc E. Jones	Against
8	Elect Julie A. Schertell	Against
9	Elect JoAnna Sohovich	For
10	Elect Mark Stevenson	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against

Ingevity Corp

Voted

Ticker Agenda Type	NGVT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)



		Vote Cast
1	Elect Jean S. Blackwell	For
2	Elect Luis Fernandez-Moreno	For
3	Elect John C. Fortson	For
4	Elect Diane H. Gulyas	For
5	Elect Bruce D. Hoechner	For
6	Elect Frederick J. Lynch	For
7	Elect Karen G. Narwold	For
8	Elect Daniel F. Sansone	For
9	Elect Benjamin G. Wright	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Ingles Markets, Inc.

Voted

Ticker Agenda Type	IMKTA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/13/2024)

		Vote Cast
1	Election of Directors	
	1.1 Elect Ernest E. Ferguson	Withhold
	1.2 Elect John R. Lowden	Withhold
2	Advisory Vote on Executive Compensation	Against
 3	Shareholder Proposal Regarding Cage-Free Eggs	For
 4	Shareholder Proposal Regarding Risk Disclosure Related to Customer Expectations on Environmental and Social Policy Matters	For

Ingredion Inc

Voted

Ticker INGR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect David B. Fischer | Against |
| 2 | Elect Rhonda L. Jordan | Against |
| 3 | Elect Gregory B. Kenny | Against |
| 4 | Elect Charles V. Magro | Against |
| 5 | Elect Victoria J. Reich | For |
| 6 | Elect Catherine A. Suever | For |
| 7 | Elect Stephan B. Tanda | Against |
| 8 | Elect Jorge A. Uribe | Against |
| 9 | Elect Patricia Verduin | Against |
| 10 | Elect Dwayne A. Wilson | For |
| 11 | Elect James Zallie | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | Against |
| 14 | Amendment to Articles to Limit the Liability of Certain Officers | Against |

Inhibrx Inc

Voted

Ticker INBX
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (05/24/2024)

Vote Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Right to Adjourn Meeting | For |
| 3 | Advisory Vote on Golden Parachutes | Against |

Inmode Ltd

Voted

Ticker INMD
Agenda Type Mgmt
Country Of Origin IL

Annual Meeting Agenda (04/01/2024)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Michael J. Anghel | Against |
| 2 | Elect Nadav Kenneth | Against |
| 3 | Compensation Policy | Against |
| 4 | Confirmation of Controlling Shareholder | Against |
| 5 | Appointment of CEO as Chair of the Board | Against |
| 6 | Confirmation of Controlling Shareholder | Against |
| 7 | Appointment of Auditor | For |
| 8 | RSU Grants of NEDs | For |
| 9 | Accelerate RSUs of Former NED | Against |

Innodata Inc

Voted

Ticker INOD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jack S. Abuhoff | For |
| 1.2 | Elect Louise C. Forlenza | Withhold |
| 1.3 | Elect Stewart R. Massey | Withhold |
| 1.4 | Elect Nauman Toor | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Innospec Inc

Voted

Ticker IOSP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/10/2024)

Vote Cast

- | | | |
|---|---------------------------|----------|
| 1 | Elect Milton C. Blackmore | Withhold |
|---|---------------------------|----------|

2	Elect Leslie J. Parrette	Withhold
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

InnovAge Holding Corp

Voted

Ticker Agenda Type	INNV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/05/2024)

**Vote
Cast**

1	Elect Andrew Cavanna	Withhold
2	Elect Thomas Scully	Withhold
3	Elect Marilyn Tavenner	Withhold
4	Ratification of Auditor	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Innovate Corp

Voted

Ticker Agenda Type	VATE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

**Vote
Cast**

1	Elect Avram Glazer	Against
2	Elect Warren H. Gfeller	Against
3	Elect Brian S. Goldstein	Against
4	Elect Amy M. Wilkinson	Against
5	Advisory Vote on Executive Compensation	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
7	Increase in Authorized Common Stock	Against
8	Reverse Stock Split	For
9	Amendment to the 2014 Omnibus Equity Award Plan	For
10	Approval of the Vesting of the Restricted Stock Unit and Stock Options Awards to the Interim Chief Executive Officer	For
11	Issuance of Common Stock upon Preferred Stock Conversion	For
12	Ratification of Auditor	For

Innovative Industrial Properties Inc**Voted**

Ticker Agenda Type	IIPR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Elect Alan D. Gold	For
2	Elect Gary A. Kreitzer	Withhold
3	Elect Mary Ann Curran	Withhold
4	Elect Scott Shoemaker	Withhold
5	Elect Paul Smithers	For
6	Elect David Stecher	Withhold
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against

Innoviva Inc**Voted**

Ticker Agenda Type	INVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/17/2024)**Vote
Cast**

1	Elect Mark A. DiPaolo	For
2	Elect Jules A. Haimovitz	Against
3	Elect Odysseas D. Kostas	For
4	Elect Sarah J. Schlesinger	Against
5	Elect Sapna Srivastava	For
6	Elect Derek Small	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For

Inogen Inc

Voted

Ticker
Agenda Type

INGN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Elizabeth A. Mora
 - 1.2 Elect Heather Rider
 - 2 Ratification of Auditor
 - 3 Advisory Vote on Executive Compensation
 - 4 Amendment to the 2023 Equity Incentive Plan
- Withhold
Withhold
For
Against
Against

Inozyme Pharma Inc

Voted

Ticker
Agenda Type

INZY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/18/2024)

Vote
Cast

- 1 Elect Axel Bolte
 - 2 Elect Robert Hopfner
 - 3 Elect Edward T. Mathers
 - 4 Ratification of Auditor
- Withhold
Withhold
Withhold
For

Insight Enterprises Inc.

Voted

Ticker
Agenda Type

NSIT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/21/2024)

Vote
Cast

- 1 Elect Richard E. Allen
 - 2 Elect Bruce W. Armstrong
 - 3 Elect Alexander L. Baum
 - 4 Elect Linda M. Breard
 - 5 Elect Timothy A. Crown
 - 6 Elect Catherine Courage
 - 7 Elect Anthony A. Ibarguen
- For
For
For
For
For
For
For

8	Elect Joyce A. Mullen	For
9	Elect Kathleen S. Pushor	For
10	Elect Girish Rishi	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Insmmed Inc

Voted

Ticker Agenda Type	INSM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect David R. Brennan	Withhold
1.2	Elect Leo Lee	Withhold
1.3	Elect Carol A. Schafer	Withhold
1.4	Elect Melvin Sharoky	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to the 2019 Incentive Plan	For

Insperty Inc

Voted

Ticker Agenda Type	NSP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Elect Carol R. Kaufman	Against
2	Elect John Lumelleau	Against
3	Elect Paul J. Sarvadi	Against
4	Advisory Vote on Executive Compensation	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
6	Ratification of Auditor	For

Inspire Medical Systems Inc

Voted

Ticker
Agenda TypeINSP
MgmtCountry Of
Origin US**Annual Meeting Agenda (05/02/2024)**Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Shelley G. Broader | Withhold |
| 1.2 | Elect Myriam J. Curet | Withhold |
| 1.3 | Elect Casey M. Tansey | Withhold |
| 2 | Ratification of Auditor | Against |
| 3 | Advisory Vote on Executive Compensation | Against |

Inspired Entertainment Inc

Voted

Ticker
Agenda TypeINSE
MgmtCountry Of
Origin US**Annual Meeting Agenda (05/22/2024)**Vote
Cast

- | | | |
|-----|-----------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect A. Lorne Weil | For |
| 1.2 | Elect Michael R. Chambrello | Withhold |
| 1.3 | Elect Ira H. Raphaelson | Withhold |
| 1.4 | Elect Desirée G. Rogers | For |
| 1.5 | Elect Steven M. Saferin | For |
| 1.6 | Elect Katja Tautscher | For |
| 1.7 | Elect John M. Vandemore | Withhold |
| 2 | Ratification of Auditor | Against |

Installed Building Products Inc

Voted

Ticker IBP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Margot L. Carter | Against |
| 2 | Elect David R. Meuse | Against |
| 3 | Elect Michael H. Thomas | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |

Insteel Industries, Inc.

Voted

Ticker IIIN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/13/2024)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect G. Kennedy Thompson | Withhold |
| 1.2 | Elect H.O. Woltz III | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Instructure Holdings Inc

Voted

Ticker INST
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Steve Daly | Withhold |
| 2 | Elect Brian Jaffee | Withhold |
| 3 | Elect Lloyd "Buzz" Waterhouse | Withhold |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Ratification of Auditor | For |

Insulet Corporation**Voted****Ticker
Agenda Type**PODD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/22/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Wayne A.I. Frederick
 - 1.2 Elect Flavia H. Pease
 - 1.3 Elect Timothy J. Scannell
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
For
Withhold
Against
For

Intapp Inc**Voted****Ticker
Agenda Type**INTA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (11/13/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Ralph Baxter
 - 1.2 Elect Charles E. Moran
 - 1.3 Elect George Neble
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Frequency of Advisory Vote on Executive Compensation

Withhold
Withhold
Withhold
For
Against
1 Year

Integer Holdings Corp**Voted**

Ticker Agenda Type	ITGR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

	Vote Cast
1 Elect Sheila Antrum	For
2 Elect Pamela G. Bailey	For
3 Elect Cheryl C. Capps	For
4 Elect Joseph W. Dzedzic	For
5 Elect James F. Hinrichs	For
6 Elect Jean M. Hobby	For
7 Elect Tyrone Jeffers	For
8 Elect M. Craig Maxwell	For
9 Elect Filippo Passerini	For
10 Elect Donald J. Spence	For
11 Elect William B. Summers, Jr.	For
12 Ratification of Auditor	For
13 Advisory Vote on Executive Compensation	For

Integra Lifesciences Holdings Corp**Voted**

Ticker Agenda Type	IART Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

	Vote Cast
1 Elect Keith Bradley	Against
2 Elect Shaundra D. Clay	For
3 Elect Jan De Witte	For
4 Elect Stuart M. Essig	For
5 Elect Jeffrey A. Graves	Against
6 Elect Barbara B. Hill	Against
7 Elect Renee W. Lo	Against
8 Elect Raymond G. Murphy	Against
9 Elect Christian S. Schade	For
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	For
12 Amendment to Articles to Limit the Liability of Certain Officers	Against
13 Amendment to the 2003 Equity Incentive Plan	For

Integral Ad Science Holding Corp

Voted

Ticker IAS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/07/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Bridgette P. Heller Withhold
 - 1.2 Elect Christina Lema Withhold
 - 1.3 Elect Jill Putman Withhold
- 2 Frequency of Advisory Vote on Executive Compensation 1 Year
- 3 Advisory Vote on Executive Compensation For
- 4 Ratification of Auditor For

Intel Corp.

Voted

Ticker INTC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/07/2024)

Vote Cast

- 1 Elect Patrick P. Gelsinger For
- 2 Elect James J. Goetz Against
- 3 Elect Andrea J. Goldsmith For
- 4 Elect Alyssa H. Henry For
- 5 Elect S. Omar Ishrak Against
- 6 Elect Risa Lavizzo-Mourey Against
- 7 Elect Tsu-Jae King Liu Against
- 8 Elect Barbara G. Novick Against
- 9 Elect Gregory D. Smith For
- 10 Elect Stacy J. Smith For
- 11 Elect Lip-Bu Tan For
- 12 Elect Dion J. Weisler Against
- 13 Elect Frank D. Yeary Against
- 14 Ratification of Auditor For
- 15 Advisory Vote on Executive Compensation Against
- (SHP) 16 Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report Against
- (SHP) 17 Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion Against
- (SHP) 18 Shareholder Proposal Regarding Severance Approval Policy For

Intellia Therapeutics Inc**Voted****Ticker
Agenda Type**NTLA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/12/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Fred E. Cohen | Withhold |
| 1.2 | Elect Frank Verwiel | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment Regarding Officer Exculpation | Against |

Inter Parfums, Inc.**Voted****Ticker
Agenda Type**IPAR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (09/17/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jean Madar | For |
| 1.2 | Elect Philippe Bénacin | Withhold |
| 1.3 | Elect Michel Atwood | For |
| 1.4 | Elect Philippe Santi | For |
| 1.5 | Elect Francois Heilbronn | Withhold |
| 1.6 | Elect Robert Bensoussan-Torres | Withhold |
| 1.7 | Elect Véronique Gabaï-Pinsky | Withhold |
| 1.8 | Elect Gilbert Harrison | For |
| 1.9 | Elect Gerard Kappauf | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Company Name Change | For |
| 4 | Ratification of Auditor | For |

Interactive Brokers Group Inc**Voted**

Ticker Agenda Type	IBKR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2024)

		Vote Cast
1	Elect Thomas Peterffy	Against
2	Elect Earl H. Nemser	Against
3	Elect Milan Galik	Against
4	Elect Paul J. Brody	Against
5	Elect Lawrence E. Harris	Against
6	Elect William Peterffy	Against
7	Elect Nicole Yuen	Against
8	Elect Jill Bright	Against
9	Elect Richard Repetto	For
10	Ratification of Auditor	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Intercontinental Exchange Inc**Voted**

Ticker Agenda Type	ICE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)

		Vote Cast
1	Elect Sharon Y. Bowen	For
2	Elect Shantella E. Cooper	For
3	Elect Duriya M. Farooqui	For
4	Elect Lord Hague of Richmond	Against
5	Elect Mark F. Mulhern	For
6	Elect Thomas E. Noonan	Against
7	Elect Caroline L. Silver	For
8	Elect Jeffrey C. Sprecher	For
9	Elect Judith A. Srieser	Against
10	Elect Martha A. Tirinnanzi	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Independent Chair	For

Intercontinental Hotels Group plc**Voted****Ticker
Agenda Type**IHG
Mgmt**Country Of
Origin**

GB

Annual Meeting Agenda (05/03/2024)**Vote
Cast**

1	Accounts and Reports	For
2	Remuneration Report	For
3	Final Dividend	Against
4	Elect Rohinton Kalifa	For
5	Elect Angie Risley	For
6	Elect Graham Allan	For
7	Elect Daniela B. Soares	For
8	Elect Arthur de Haast	For
9	Elect Duriya M. Farooqui	For
10	Elect Michael Glover	For
11	Elect Byron Grote	For
12	Elect Elie Maalouf	For
13	Elect Deanna W. Oppenheimer	Against
14	Elect Sharon Rothstein	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Authority to Set General Meeting Notice Period at 14 Days	For
23	Adoption of New Articles	For

Interdigital Inc**Voted****Ticker
Agenda Type**IDCC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Elect Derek K. Aberle	For
2	Elect Samir Armaly	For
3	Elect Lawrence (Liren) Chen	For
4	Elect Joan H. Gillman	For
5	Elect S. Douglas Hutcheson	For

6	Elect John A. Kritzmacher	For
7	Elect Pierre-Yves Lesaichere	For
8	Elect John D. Markley, Jr.	For
9	Elect Jean F. Rankin	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Interface Inc.

Voted

Ticker Agenda Type	IFSIA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)

**Vote
Cast**

1	Elect John P. Burke	For
2	Elect Dwight Gibson	For
3	Elect Daniel T. Hendrix	For
4	Elect Laurel M. Hurd	For
5	Elect Christopher G. Kennedy	For
6	Elect Joseph Keough	For
7	Elect Catherine M. Kilbane	For
8	Elect K. David Kohler	For
9	Elect Catherine Marcus	For
10	Elect Robert T. Obrien	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2020 Omnibus Stock and Incentive Plan	For
13	Ratification of Auditor	For

International Bancshares Corp.

Voted

Ticker Agenda Type	IBOC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/20/2024)

**Vote
Cast**

1	Elect Javier de Anda	For
2	Elect Douglas B. Howland	Against
3	Elect Rudolph M. Miles	For
4	Elect Dennis E. Nixon	For
5	Elect Larry A. Norton	Against
6	Elect Roberto R. Resendez	Against
7	Elect Antonio R. Sanchez, Jr.	For
8	Elect Diana G. Zuniga	Against

9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For






International Business Machines Corp.

Voted

Ticker Agenda Type	IBM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/30/2024)

**Vote
Cast**


1	Elect Marianne C. Brown	For
2	Elect Thomas Buberl	For
3	Elect David N. Farr	For
4	Elect Alex Gorsky	For
5	Elect Michelle Howard	For
6	Elect Arvind Krishna	For
7	Elect Andrew N. Liveris	Against
8	Elect F. William McNabb, III	For
9	Elect Michael Miebach	For
10	Elect Martha E. Pollack	For
11	Elect Peter R. Voser	For
12	Elect Frederick H. Waddell	For
13	Elect Alfred W. Zollar	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
 16	Shareholder Proposal Regarding Lobbying Report	For
 17	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
 18	Shareholder Proposal Regarding Right to Act by Written Consent	For
 19	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	For
 20	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	For

International Flavors & Fragrances Inc.

Voted

Ticker IFF
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/01/2024)

		Vote Cast
1	Elect Kathryn J. Boor	Against
2	Elect Mark J. Costa	For
3	Elect Carol Anthony Davidson	For
4	Elect Roger W. Ferguson, Jr.	Against
5	Elect John F. Ferraro	For
6	Elect J. Erik Fyrwald	For
7	Elect Christina A. Gold	Against
8	Elect Gary Hu	For
9	Elect Kevin O'Byrne	For
10	Elect Dawn C. Willoughby	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to the 2021 Stock Award and Incentive Plan	For
 14	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For

International Game Technology PLC

Voted

Ticker IGT
Agenda Type Mgmt Country Of Origin GB

Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Accounts and Reports	For
2	Remuneration Report	For
3	Remuneration Policy	Against
4	Elect Massimiliano Chiara	For
5	Elect Alberto Dessy	For
6	Elect Enrico Drago	For
7	Elect Ashley M. Hunter	For
8	Elect James F. McCann	Against
9	Elect Heather McGregor	For
10	Elect Lorenzo Pellicoli	For
11	Elect Maria Pinelli	For
12	Elect Samantha Ravich	For
13	Elect Vincent L. Sadusky	For
14	Elect Marco Sala	For
15	Elect Gianmario Tondato da Ruos	For
16	Appointment of Auditor	For
17	Authority to Set Auditor's Fees	For
18	Authorisation of Political Donations	For

19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For

International Game Technology PLC

Voted

Ticker	IGT	Country Of	GB
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Accounts and Reports	For
2	Remuneration Report	For
3	Remuneration Policy	Against
4	Elect Massimiliano Chiara	For
5	Elect Alberto Dessy	For
6	Elect Enrico Drago	For
7	Elect Ashley M. Hunter	For
8	Elect James F. McCann	Against
9	Elect Heather McGregor	For
10	Elect Lorenzo Pellicoli	For
11	Elect Maria Pinelli	For
12	Elect Samantha Ravich	For
13	Elect Vincent L. Sadusky	For
14	Elect Marco Sala	For
15	Elect Gianmario Tondato da Ruos	For
16	Appointment of Auditor	For
17	Authority to Set Auditor's Fees	For
18	Authorisation of Political Donations	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For

International Money Express Inc.

Voted

Ticker Agenda Type	IMXI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Robert Lisy | Withhold |
| 1.2 | Elect Adam P. Godfrey | Withhold |
| 1.3 | Elect Michael J. Purcell | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |



International Paper Co.

Voted

Ticker Agenda Type	IP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Christopher M. Connor | Against |
| 2 | Elect Ahmet Cemal Dorduncu | Against |
| 3 | Elect Ilene S. Gordon | Against |
| 4 | Elect Anders Gustafsson | Against |
| 5 | Elect Jacqueline C. Hinman | Against |
| 6 | Elect Clinton A. Lewis, Jr. | Against |
| 7 | Elect Kathryn D. Sullivan | Against |
| 8 | Elect Mark S. Sutton | Against |
| 9 | Elect Anton V. Vincent | Against |
| 10 | Ratification of Auditor | Against |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Approval of the 2024 Long-Term Incentive Compensation Plan | For |
|  13 | Shareholder Proposal Regarding Severance Approval Policy | For |
|  14 | Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts | For |

International Paper Co.

Voted

Ticker
Agenda Type IP
Mgmt Country Of
Origin US

Special Meeting Agenda (10/11/2024)

1 Merger/Acquisition For
2 Right to Adjourn Meeting For

Vote
Cast

International Seaways Inc

Voted

Ticker
Agenda Type INSW
Mgmt Country Of
Origin MH

Annual Meeting Agenda (06/12/2024)

1 Election of Directors
1.1 Elect Douglas D. Wheat For
1.2 Elect Darron M. Anderson For
1.3 Elect Timothy J. Bernlohr For
1.4 Elect Ian T. Blackley For
1.5 Elect Alexandra Kate Blankenship For
1.6 Elect Randee E. Day For
1.7 Elect David I. Greenberg For
1.8 Elect Kristian Johansen For
1.9 Elect Craig H. Stevenson, Jr. For
1.10 Elect Lois K. Zabrocky For
2 Ratification of Auditor For
3 Advisory Vote on Executive Compensation For

Vote
Cast

Interpublic Group Of Cos., Inc.


Voted

Ticker
Agenda Type IPG
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/23/2024)

1 Elect Jorge L. Benitez For
2 Elect Jocelyn E. Carter-Miller For
3 Elect Mary J. Steele Guilfoile For

Vote
Cast

4	Elect Dawn Hudson	For
5	Elect Philippe Krakowsky	For
6	Elect Jonathan F. Miller	For
7	Elect Patrick Q. Moore	For
8	Elect Linda S. Sanford	For
9	Elect David M. Thomas	For
10	Elect E. Lee Wyatt Jr.	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
 13	Shareholder Proposal Regarding Independent Chair	For

Intest Corp.

Voted

Ticker INTT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

Vote Cast

1	Elect Steven J. Abrams	Withhold
2	Elect Jeffrey A. Beck	Withhold
3	Elect Joseph W. Dews IV	Withhold
4	Elect Richard N. Grant	Withhold
5	Elect Gerald J. Maginnis	Withhold
6	Ratification of Auditor	Against
7	Advisory Vote on Executive Compensation	For

Intevac, Inc.

Voted

Ticker IVAC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Elect David S. Dury	For
2	Elect Nigel D. Hunton	For
3	Elect Kevin D. Barber	For
4	Elect Dorothy D. Hayes	For
5	Elect Michele F. Klein	For

6	Amendment to the 2003 Employee Stock Purchase Plan	For
7	Amendment to the 2020 Equity Incentive Plan	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Intra-Cellular Therapies Inc

Voted

Ticker Agenda Type	ITCI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)

**Vote
Cast**

1	Elect Joel S. Marcus	Withhold
2	Amendment to the 2018 Equity Incentive Plan	For
3	Ratification of Auditor	Against
4	Advisory Vote on Executive Compensation	For

Intrepid Potash Inc

Voted

Ticker Agenda Type	IPI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Chris A. Elliott	Against
2	Elect Lori A. Lancaster	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Intuit Inc

Voted

Ticker INTU
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/18/2024)

Vote Cast

- 1 Elect Eve Burton For
- 2 Elect Scott D. Cook For
- 3 Elect Richard L. Dalzell For
- 4 Elect Sasan Goodarzi For
- 5 Elect Deborah Liu For
- 6 Elect Tekedra Mawakana For
- 7 Elect Suzanne Nora Johnson For
- 8 Elect Ryan Roslansky For
- 9 Elect Thomas J. Szkutak For
- 10 Elect Raul Vazquez For
- 11 Elect Eric Yuan For
- 12 Advisory Vote on Executive Compensation For
- 13 Frequency of Advisory Vote on Executive Compensation 1 Year
- 14 Ratification of Auditor For
- 15 Amendment to the 2005 Equity Incentive Plan For
- SHP 16 Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options For

Intuitive Surgical Inc

Voted

Ticker ISRG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2024)

Vote Cast

- 1 Elect Craig H. Barratt For
- 2 Elect Joseph C. Beery For
- 3 Elect Lewis Chew For
- 4 Elect Gary S. Guthart For
- 5 Elect Amal M. Johnson For
- 6 Elect Sreelakshmi Kolli For
- 7 Elect Amy L. Ladd For
- 8 Elect Keith R. Leonard, Jr. For
- 9 Elect Jami Dover Nachtsheim For
- 10 Elect Monica P. Reed For
- 11 Elect Mark J. Rubash For
- 12 Advisory Vote on Executive Compensation For
- 13 Ratification of Auditor For

	14	Amendment to the 2010 Incentive Award Plan	Against
	15	Amendment to the 2000 Employee Stock Purchase Plan	For
	 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

InvenTrust Properties Corp

Voted

Ticker Agenda Type	IARE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

1	Elect Stuart Aitken	For
2	Elect Amanda Black	For
3	Elect Daniel J. Busch	For
4	Elect Thomas F. Glavin	For
5	Elect Scott A. Nelson	For
6	Elect Paula Saban	For
7	Elect Smita N. Shah	For
8	Elect Michael A. Stein	For
9	Elect Julian E. Whitehurst	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2015 Incentive Award Plan	For

Invesco Ltd

Voted

Ticker Agenda Type	IVZ Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect Sarah E. Beshar	Against
2	Elect Thomas M. Finke	Against
3	Elect Thomas P. Gibbons	Against
4	Elect William F. Glavin, Jr.	Against
5	Elect Elizabeth S. Johnson	Against

	6	Elect Andrew R. Schlossberg	For
	7	Elect Nigel Sheinwald	Against
	8	Elect Paula C. Tolliver	Against
	9	Elect G. Richard Wagoner, Jr.	Against
	10	Elect Christopher C. Womack	For
	11	Elect Phoebe A. Wood	Against
	12	Advisory Vote on Executive Compensation	Against
	13	Amendment to the 2016 Global Equity Incentive Plan	For
	14	Ratification of Auditor	For
	15	Shareholder Proposal Regarding Severance Approval Policy	For



Invesco Mortgage Capital Inc

Voted

Ticker
Agenda Type

IVRPRB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

	1	Elect John S. Day	Against
	2	Elect Carolyn L. Gibbs	For
	3	Elect Carolyn B. Handlon	Against
	4	Elect Katharine W. Kelley	Against
	5	Elect Don H. Liu	Against
	6	Elect Dennis P. Lockhart	Against
	7	Elect Beth A. Zayicek	For
	8	Advisory Vote on Executive Compensation	For
	9	Amendment to the 2009 Equity Incentive Plan	For
	10	Ratification of Auditor	For

Investors Title Co.

Voted

Ticker
Agenda Type

ITIC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

	1	Election of Directors	
	1.1	Elect James A. Fine, Jr.	For
	1.2	Elect Elton C. Parker, Jr.	Withhold
	1.3	Elect James E. Scott	Withhold

2 Ratification of Auditor

Against

Invitation Homes Inc

Voted

Ticker
Agenda Type

INVH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Michael D. Fascitelli
 - 1.2 Elect Dallas B. Tanner
 - 1.3 Elect Jana Cohen Barbe
 - 1.4 Elect Richard D. Bronson
 - 1.5 Elect Jeffrey E. Kelter
 - 1.6 Elect Joseph D. Margolis
 - 1.7 Elect John B. Rhea
 - 1.8 Elect Janice L. Sears
 - 1.9 Elect Frances Aldrich Sevilla-Sacasa
 - 1.10 Elect Keith D. Taylor
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

For
For
For
For
For
For
For
For
For
For
For

Ionis Pharmaceuticals Inc

Voted

Ticker
Agenda Type

IONS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- 1 Elect Brett P. Monia
- 2 Elect Michael J. Yang
- 3 Advisory Vote on Executive Compensation
- 4 Amendment to the 2011 Equity Incentive Plan
- 5 Ratification of Auditor

Against
For
For
For
For

IonQ Inc

Voted

Ticker
Agenda Type

IONQ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Peter Chapman | Withhold |
| 2 | Elect William Scannell | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of Auditor | For |

Iovance Biotherapeutics Inc

Voted

Ticker
Agenda Type

IOVA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/11/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Iain D. Dukes | For |
| 1.2 | Elect Athena Countouriotis | For |
| 1.3 | Elect Ryan Maynard | Withhold |
| 1.4 | Elect Wayne P. Rothbaum | For |
| 1.5 | Elect Frederick G. Vogt | For |
| 1.6 | Elect Michael Weiser | Withhold |
| 1.7 | Elect Wendy L. Yarno | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |
| 4 | Amendment to the 2018 Equity Incentive Plan | For |
| 5 | Amendment to the 2020 Employee Stock Purchase Plan | For |

IPG Photonics Corp

Voted

Ticker	IPGP	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/18/2024)


		Vote Cast
1	Elect Gregory R. Beecher	For
2	Elect Michael C. Child	Against
3	Elect Jeanmarie Desmond	Against
4	Elect Gregory P. Dougherty	Against
5	Elect Mark Gitin	For
6	Elect Kolleen T. Kennedy	For
7	Elect Eric Meurice	Against
8	Elect Natalia Pavlova	For
9	Elect John R. Peeler	Against
10	Elect Eugene A. Shcherbakov	For
11	Elect Agnes K. Tang	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

IQVIA Holdings Inc

Voted

Ticker	IQV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/16/2024)

		Vote Cast
1	Elect Ari Bousbib	For
2	Elect Carol J. Burt	Against
3	Elect Colleen A. Goggins	Against
4	Elect John M. Leonard	Against
5	Elect Todd B. Sisitsky	Against
6	Elect Sheila A. Stamps	For
7	Advisory Vote on Executive Compensation	Against
 8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
9	Ratification of Auditor	Against

Iradimed Corp**Voted**

Ticker Agenda Type	IRMD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Roger Susi | Withhold |
| 1.2 | Elect Monty Allen | Withhold |
| 1.3 | Elect Anthony Vuoto | Withhold |
| 1.4 | Elect Hilda Scharen-Guivel | Withhold |
| 1.5 | Elect James B. Hawkins | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

iRhythm Technologies Inc**Voted**

Ticker Agenda Type	IRTC Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/29/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Cathleen Noel Bairey Merz | Withhold |
| 1.2 | Elect Quentin Blackford | For |
| 1.3 | Elect Bruce G. Bodaken | Withhold |
| 1.4 | Elect Karen L. Ling | Withhold |
| 1.5 | Elect Mojdeh Poul | For |
| 1.6 | Elect Mark J. Rubash | For |
| 1.7 | Elect Ralph Snyderman | For |
| 1.8 | Elect Abhijit Y. Talwalkar | Withhold |
| 1.9 | Elect Brian Yoor | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to Articles to Limit the Liability of
Certain Officers | Against |
| 5 | Frequency of Advisory Vote on Executive
Compensation | 1 Year |

Iridium Communications Inc**Voted**

Ticker Agenda Type	IRDM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)**Vote
Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Robert H. Niehaus | For |
| 1.2 | Elect Thomas C. Canfield | Withhold |
| 1.3 | Elect Matthew J. Desch | For |
| 1.4 | Elect Thomas J. Fitzpatrick | For |
| 1.5 | Elect L. Anthony Frazier | For |
| 1.6 | Elect Alvin B. Krongard | Withhold |
| 1.7 | Elect Suzanne E. McBride | For |
| 1.8 | Elect Eric T. Olson | Withhold |
| 1.9 | Elect Kay N. Sears | Withhold |
| 1.10 | Elect Jacqueline E. Yeane | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Irobot Corp**Voted**

Ticker Agenda Type	IRBT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Eva Manolis | For |
| 2 | Ratification of Auditor | For |
| 3 | Elimination of Supermajority Requirement | For |
| 4 | Repeal of Classified Board | For |
| 5 | Amendment Regarding Shareholders Ability to Call Special Meetings | For |
| 6 | Amendment to Articles to Limit the Liability of Certain Officers | Against |
| 7 | Amendment to the 2018 Stock Option and Incentive Plan | For |
| 8 | Advisory Vote on Executive Compensation | Against |

Iron Mountain Inc.

Voted

Ticker Agenda Type	IRM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Jennifer Allerton | Against |
| 2 | Elect Pamela M. Arway | Against |
| 3 | Elect Clarke H. Bailey | Against |
| 4 | Elect Kent P. Dauten | Against |
| 5 | Elect Monte E. Ford | Against |
| 6 | Elect Robin L. Matlock | Against |
| 7 | Elect William L. Meaney | For |
| 8 | Elect Wendy J. Murdock | Against |
| 9 | Elect Walter C. Rakowich | Against |
| 10 | Elect Theodore R. Samuels, II | Against |
| 11 | Elect Doyle R. Simons | Against |
| 12 | Amendment to Articles to Limit the Liability of
Certain Officers | Against |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Ratification of Auditor | For |

Ironwood Pharmaceuticals Inc

Voted

Ticker Agenda Type	IRWD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mark G. Currie | For |
| 1.2 | Elect Alexander J. Denner | Withhold |
| 1.3 | Elect Andrew Dreyfus | For |
| 1.4 | Elect Jon R. Duane | Withhold |
| 1.5 | Elect Marla L. Kessler | For |
| 1.6 | Elect Thomas A. McCourt | For |
| 1.7 | Elect Julie H. McHugh | Withhold |
| 1.8 | Elect Catherine Moukheibir | For |
| 1.9 | Elect Jay P. Shepard | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Ispire Technology Inc**Voted****Ticker** ISPR
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/25/2024)**

		Vote Cast
1	Elect Tuanfang Liu	Against
2	Elect Jiangyan Zhu	For
3	Elect Christopher Robert Burch	For
4	Elect Brent Cox	Against
5	Elect John Fargis	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year

ITEos Therapeutics Inc**Voted****Ticker** ITOS
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/11/2024)**

		Vote Cast
1	Elect Jill DeSimone	For
2	Elect David K. Lee	For
3	Ratification of Auditor	For

Iteris Inc**Voted****Ticker** ITI
Agenda Type Mgmt
Country Of Origin US**Special Meeting Agenda (10/22/2024)**

		Vote Cast
1	Merger (Acquisition by Almaviva S.p.A.)	For
2	Right to Adjourn Meeting	For

Itron Inc.**Voted****Ticker
Agenda Type**ITRI
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (05/09/2024)**Vote
Cast**

1	Elect Sanjay Mirchandani	Against
2	Elect Thomas L. Deitrich	Against
3	Elect Timothy M. Leyden	Against
4	Elect Santiago Perez	Against
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2010 Stock Incentive Plan	For
7	Ratification of Auditor	For

ITT Inc**Voted****Ticker
Agenda Type**ITT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Elect Kevin C. Berryman	For
2	Elect Don DeFosset	Against
3	Elect Nazzic S. Keene	For
4	Elect Rebecca A. McDonald	Against
5	Elect CHRISTOPHER O'SHEA	For
6	Elect Timothy H. Powers	For
7	Elect Luca Savi	For
8	Elect Cheryl L. Shavers	For
9	Elect SHARON SZAFRANSKI	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
 12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Ituran Location And Control Ltd.**Voted**

Ticker Agenda Type	ITRN Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (11/12/2024)

	Vote Cast
1 Appointment of Auditor and Authority to Set Fees	For
2 Elect Izzy Sheratzky	Against
3 Elect Gil Sheratzky	Against
4 Elect Ze'ev Koren	Against

Ivanhoe Electric Inc**Voted**

Ticker Agenda Type	IE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

	Vote Cast
1 Elect Robert M. Friedland	Against
2 Elect Taylor Melvin	For
3 Elect Russell Ball	For
4 Elect Sofia Bianchi	For
5 Elect Hirofumi Katase	For
6 Elect Patrick Loftus-Hills	For
7 Elect Victoire de Margerie	For
8 Elect Priya Patil	Against
9 Elect Ronald J. Vance	For
10 Ratification of Auditor	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year

J&J Snack Foods Corp.

Voted

Ticker Agenda Type	JJSF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/13/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Vincent Melchiorre | Withhold |
| 1.2 | Elect Mary Meder | Withhold |
| 2 | Ratification of Auditor | Against |
| 3 | Advisory Vote on Executive Compensation | For |

J.B. Hunt Transport Services, Inc.

Voted

Ticker Agenda Type	JBHT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Francesca M. Edwardson | Against |
| 2 | Elect Sharilyn S. Gasaway | Against |
| 3 | Elect John B. (Thad) Hill, III | Against |
| 4 | Elect J. Bryan Hunt Jr. | For |
| 5 | Elect Persio V. Lisboa | Against |
| 6 | Elect Patrick J. Ottensmeyer | For |
| 7 | Elect John N. Roberts III | For |
| 8 | Elect James L. Robo | Against |
| 9 | Elect Shelley Simpson | For |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Ratification of Auditor | For |

J.Jill Inc

Voted

Ticker
Agenda Type

JILL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- 1 Elect Jyothi Rao
- 2 Ratification of Auditor

Withhold
For

J.M. Smucker Co.

Voted

Ticker
Agenda Type

SJMA
Mgmt

Country Of
Origin US

Annual Meeting Agenda (08/14/2024)

Vote
Cast

- 1 Elect Mercedes Abramo
- 2 Elect Tarang P. Amin
- 3 Elect Susan E. Chapman-Hughes
- 4 Elect Jay L. Henderson
- 5 Elect Jonathan E. Johnson III
- 6 Elect Kirk L. Perry
- 7 Elect Alex Shumate
- 8 Elect Mark T. Smucker
- 9 Elect Jodi L. Taylor
- 10 Elect Dawn C. Willoughby
- 11 Ratification of Auditor
- 12 Advisory Vote on Executive Compensation

For
For
For
For
For
For
For
For
For
For
Against
For

Jabil Inc

Voted


Ticker
Agenda Type

JBL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (01/25/2024)

Vote
Cast

1	Elect Anousheh Ansari	Against
2	Elect Christopher S. Holland	For
3	Elect Mark T. Mondello	For
4	Elect John C. Plant	Against
5	Elect Steven A. Raymund	Against
6	Elect James Siminoff	For
7	Elect David M. Stout	Against
8	Elect N.V. Tyagarajan	For
9	Elect Kathleen A. Walters	Against
10	Elect Kenneth S. Wilson	For
11	Ratification of Auditor	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Advisory Vote on Executive Compensation	For
 14	Shareholder Proposal Regarding Right to Call Special Meeting	For

Jack Henry & Associates, Inc.

Voted

Ticker Agenda Type	JKHY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/12/2024)


	Vote Cast	
1	Elect David B. Foss	For
2	Elect Matthew C. Flanigan	Withhold
3	Elect Thomas H. Wilson, Jr.	Withhold
4	Elect Thomas A. Wimsett	For
5	Elect Shruti S. Miyashiro	Withhold
6	Elect Wesley A. Brown	Withhold
7	Elect Curtis A. Campbell	Withhold
8	Elect Tammy S. LoCascio	Withhold
9	Elect Lisa M. Nelson	For
10	Advisory Vote on Executive Compensation	For
11	Elimination of Supermajority Requirement	For
12	Ratification of Auditor	For

Jack In The Box, Inc.

Voted

Ticker Agenda Type	JACK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/01/2024)

		Vote Cast
1	Elect Guillermo Diaz, Jr.	For
2	Elect David L. Goebel	For
3	Elect Darin S. Harris	For
4	Elect Sharon P. John	For
5	Elect Madeleine A. Kleiner	For
6	Elect Michael W. Murphy	For
7	Elect James M. Myers	For
8	Elect Enrique Ramirez	For
9	Elect Vivien M. Yeung	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
 12	Shareholder Proposal Regarding Reporting and Reducing GHG Emissions	For

Jackson Financial Inc

Voted

Ticker Agenda Type	JXN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Lily Fu Claffee	For
2	Elect Gregory T. Durant	For
3	Elect Steven A. Kandarian	For
4	Elect Derek G Kirkland	For
5	Elect Drew E. Lawton	For
6	Elect Martin J Lippert	For
7	Elect Russell G Noles	For
8	Elect Laura L Prieskorn	For
9	Elect Esta E. Stecher	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against


Jacobs Solutions Inc

Voted

Ticker J
 Agenda Type Mgmt Country Of US
 Origin

Annual Meeting Agenda (01/24/2024)

Vote
 Cast

- 1 Elect Steven J. Demetriou For
- 2 Elect Chris M.T. Thompson Against
- 3 Elect Priya Abani Against
- 4 Elect Vincent K. Brooks Against
- 5 Elect Ralph E. Eberhart Against
- 6 Elect Manuel J. Fernandez Against
- 7 Elect Georgette D. Kiser Against
- 8 Elect Barbara L. Loughran For
- 9 Elect Robert A. McNamara For
- 10 Elect Louis V. Pinkham Against
- 11 Elect Robert V. Pragada For
- 12 Elect Peter J. Robertson Against
- 13 Elect Julia A. Sloat For
- 14 Advisory Vote on Executive Compensation For
- 15 Amendment Regarding Officer Exculpation Against
- 16 Amendment to Remove Pass-Through Voting Provision For
- 17 Ratification of Auditor For
-  18 Shareholder Proposal Regarding Simple Majority Vote For

Jakks Pacific Inc.

Voted

Ticker JAKK
 Agenda Type Mgmt Country Of US
 Origin

Annual Meeting Agenda (12/06/2024)

Vote
 Cast

- 1 Election of Directors
 - 1.1 Elect Stephen G. Berman Withhold
 - 1.2 Elect Neilwantie Mahabir For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

James River Group Holdings Ltd**Voted****Ticker
Agenda Type**JRVR
Mgmt**Country Of
Origin**

BM

Annual Meeting Agenda (10/24/2024)**Vote
Cast**

1	Elect Matthew B. Botein	For
2	Elect Thomas L. Brown	Against
3	Elect Frank D'Orazio	For
4	Elect Kirstin M. Gould	For
5	Elect Dennis J. Langwell	Against
6	Elect Christine LaSala	For
7	Elect Peter B. Migliorato	Against
8	Elect Ollie L. Sherman	Against
9	Ratification of Auditor	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2014 Long-Term Incentive Plan	For
13	Amendment to the 2014 Non-Employee Director Incentive Plan	For

Jamf Holding Corp**Voted****Ticker
Agenda Type**JAMF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/30/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect David A. Breach	Withhold
1.2	Elect Michael Fosnaugh	Withhold
1.3	Elect Christina Lema	Withhold
1.4	Elect John Strosahl	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Janus Henderson Group plc**Voted**

Ticker Agenda Type	JHG Mgmt	Country Of Origin	JE
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Annual Meeting Agenda (05/01/2024)

	Vote Cast
1 Elect Brian M. Baldwin	Against
2 Elect John Cassaday	Against
3 Elect Kalpana Desai	Against
4 Elect Ali Dibadj	For
5 Elect Kevin Dolan	Against
6 Elect Eugene Flood, Jr.	For
7 Elect Joshua D. Frank	Against
8 Elect Alison A. Quirk	For
9 Elect Leslie Seidman	Against
10 Elect Angela Seymour-Jackson	For
11 Elect Anne Sheehan	Against
12 Advisory Vote on Executive Compensation	For
13 Renewal of Authority to Repurchase Common Stock	For
14 Reappointment and Remuneration of Auditors	For

Janus International Group Inc**Voted**

Ticker Agenda Type	JBI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/24/2024)

	Vote Cast
1 Elect Tony Byerly	For
2 Elect Roger B. Fradin	Against
3 Elect Joseph F. Hanna	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Janux Therapeutics Inc**Voted**

Ticker Agenda Type	JANX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/26/2024)

	Vote Cast
1 Elect Vickie L. Capps	Withhold
2 Elect Jay Lichter	Withhold
3 Elect Jake Simson	Withhold
4 Ratification of Auditor	For

Jazz Pharmaceuticals plc**Voted**

Ticker Agenda Type	JAZZ Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (07/25/2024)

	Vote Cast
1 Elect Laura J. Hamill	For
2 Elect Patrick Kennedy	For
3 Elect Kenneth W. O'Keefe	Against
4 Elect Mark Douglas Smith	For
5 Ratification of Auditor	Against
6 Advisory Vote on Executive Compensation	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year
8 Authority to Issue Shares w/o Preemptive Rights	For
9 Right to Adjourn Meeting	For

JBG SMITH Properties

Voted

Ticker Agenda Type	JBGS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

	Vote Cast
1 Elect Phyllis R. Caldwell	For
2 Elect Scott A. Estes	For
3 Elect Alan Forman	Against
4 Elect Michael J. Glosserman	For
5 Elect W. Matt Kelly	For
6 Elect Alisa M. Mall	Against
7 Elect Carol A. Melton	For
8 Elect William J. Mulrow	Against
9 Elect Ellen Shuman	Against
10 Elect Robert A. Stewart	For
11 Advisory Vote on Executive Compensation	Against
12 Frequency of Advisory Vote on Executive Compensation	1 Year
13 Amendment to the 2017 Omnibus Share Plan	Against
14 Ratification of Auditor	Against

Jefferies Financial Group Inc

Voted

Ticker Agenda Type	JEF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/28/2024)

	Vote Cast
1 Elect Linda L. Adamany	For
2 Elect Robert D. Beyer	Against
3 Elect Matrice Ellis Kirk	For
4 Elect Brian P. Friedman	For
5 Elect MaryAnne Gilmartin	Against
6 Elect Richard B. Handler	For
7 Elect Thomas W. Jones	For
8 Elect Jacob M. Katz	For
9 Elect Michael T. O'Kane	Against
10 Elect Joseph S. Steinberg	For
11 Elect Melissa V. Weiler	Against
12 Advisory Vote on Executive Compensation	Against
13 Amendment to the Equity Compensation Plan	For
14 Ratification of Auditor	For

JELD-WEN HOLDING**Voted**

Ticker Agenda Type	JELD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect William J. Christensen	For
1.2 Elect Antonella Franzen	For
1.3 Elect Catherine Halligan	Withhold
1.4 Elect Michael F. Hilton	For
1.5 Elect Tracey I. Joubert	Withhold
1.6 Elect Cynthia Marshall	Withhold
1.7 Elect David G. Nord	For
1.8 Elect Bruce Taten	Withhold
1.9 Elect Roderick Wendt	For
1.10 Elect Steven E. Wynne	For
2 Advisory Vote on Executive Compensation	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Ratification of Auditor	For

Jetblue Airways Corp**Voted**

Ticker Agenda Type	JBLU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)

	Vote Cast
1 Elect B. Ben Baldanza	Against
2 Elect Peter Boneparth	Against
3 Elect Monte Ford	For
4 Elect Joanna Geraghty	For
5 Elect Ellen Jewett	Against
6 Elect Robert Leduc	For
7 Elect Teri McClure	Against
8 Elect Nik Mittal	For
9 Elect Sarah Robb O'Hagan	Against
10 Elect Vivek Sharma	Against
11 Elect Thomas Winkelmann	Against
12 Advisory Vote on Executive Compensation	Against
13 Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
14 Amendment to the 2020 Employee Stock Purchase Plan	For
15 Amendment to the 2020 Omnibus Equity Incentive Plan	For

JFrog Ltd

Voted

Ticker	FROG	Country Of	IL
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/20/2024)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Shlomi Ben Haim | Against |
| 2 | Elect Jessica Neal | Against |
| 3 | Elect Yvonne Wassenaar | Against |
| 4 | Ratification of Auditor | For |
| 5 | Compensation Terms of CEO | Against |
| 6 | Compensation Terms of CTO | For |
| 7 | Consulting Agreement with Director and Departing Chief Data Scientist | For |

Joby Aviation Inc

Voted

Ticker	JOBY	Country Of	KY
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/14/2024)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect JoeBen Bevirt | Withhold |
| 2 | Elect Aicha Evans | Withhold |
| 3 | Elect Michael Thompson | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |

John Bean Technologies Corp

Voted

Ticker Agenda Type	JBT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

	Vote Cast
1 Elect Caroline Maury Devine	For
2 Elect Charles L. Harrington	For
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For

John Bean Technologies Corp

Voted

Ticker Agenda Type	JBT Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/08/2024)

	Vote Cast
1 Merger/Acquisition	For
2 Right to Adjourn Meeting	For

John Marshall Bancorp Inc

Voted

Ticker Agenda Type	JMSB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Philip W. Allin	Withhold
1.2 Elect Christopher W. Bergstrom	Withhold
1.3 Elect Philip R. Chase	Withhold
1.4 Elect Michael T. Foster	Withhold
1.5 Elect Michael A. Garcia	Withhold
1.6 Elect Subhash K. Garg	Withhold
1.7 Elect Jonathan C. Kinney	Withhold

1.8	Elect O. Leland Mahan	Withhold
1.9	Elect Lim P. Nguonly	Withhold
2	Ratification of Auditor	For

John Wiley & Sons Inc.

Voted

Ticker Agenda Type	WLY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/26/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Beth A. Birnbaum	Withhold
1.2	Elect Brian O. Hemphill	Withhold
1.3	Elect Inder M. Singh	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against


Johnson & Johnson

Voted

Ticker Agenda Type	JNJ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Darius Adamczyk	For
2	Elect Mary C. Beckerle	Against
3	Elect D. Scott Davis	Against
4	Elect Jennifer A. Doudna	Against
5	Elect Joaquin Duato	For
6	Elect Marilyn A. Hewson	For
7	Elect Paula A. Johnson	Against
8	Elect Hubert Joly	Against
9	Elect Mark B. McClellan	Against
10	Elect Anne M. Mulcahy	Against
11	Elect Mark A. Weinberger	For
12	Elect Nadja Y. West	For
13	Elect Eugene A. Woods	For
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against

Johnson Controls International plc

Voted

Ticker Agenda Type	JCI Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (03/13/2024)

Vote
Cast

1	Elect Timothy M. Archer		For
2	Elect Jean S. Blackwell		Against
3	Elect Pierre E. Cohade		For
4	Elect W. Roy Dunbar		Against
5	Elect Gretchen R. Haggerty		For
6	Elect Ayesha Khanna		Against
7	Elect Seetarama S. Kotagiri		For
8	Elect Simone Menne		For
9	Elect George R. Oliver		For
10	Elect Carl Jürgen Tinggren		Against
11	Elect Mark P. Vergnano		Against
12	Elect John D. Young		For
13	Ratification of Auditor		For
14	Authority to Set Auditor's Fees		For
15	Authority to Repurchase Shares		For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares		For
17	Advisory Vote on Executive Compensation		Against
18	Authority to Issue Shares w/ Preemptive Rights		For
19	Authority to Issue Shares w/o Preemptive Rights		For

Johnson Outdoors Inc

Voted

Ticker Agenda Type	JOUT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/28/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Paul G. Alexander | Withhold |
| 1.2 | Elect John M. Fahey, Jr. | Withhold |
| 1.3 | Elect Jeffrey M. Stutz | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Joint Corp

Voted

Ticker Agenda Type	JYNT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Matthew E. Rubel | Against |
| 2 | Elect Ronald V. DaVella | Against |
| 3 | Elect Suzanne M. Decker | For |
| 4 | Elect Jefferson Gramm | For |
| 5 | Elect Peter D. Holt | For |
| 6 | Elect Abe Hong | Against |
| 7 | Elect Glenn J. Krevlin | Against |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Ratification of Auditor | Against |
| 10 | Approval of the 2024 Incentive Stock Plan | For |

Jones Lang Lasalle Inc.

Voted

Ticker Agenda Type	JLL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

- | | | |
|---|------------------|---------|
| 1 | Elect Hugo Bagué | Against |
|---|------------------|---------|

2	Elect Matthew Carter, Jr.	Against
3	Elect Susan M. Gore	For
4	Elect Tina Ju	For
5	Elect Bridget Macaskill	Against
6	Elect Deborah H. McAneny	Against
7	Elect Siddharth N. Mehta	Against
8	Elect Moses Ojeisekhoba	Against
9	Elect Jeetendra I. Patel	For
10	Elect Joseph Quinlan	For
11	Elect Efrain Rivera	For
12	Elect Christian Ulbrich	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2019 Stock Award and Incentive Plan	For
15	Ratification of Auditor	For

JPMorgan Chase & Co.

Voted

Ticker	JPM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/21/2024)

Vote
Cast

1	Elect Linda B. Bammann	Against
2	Elect Stephen B. Burke	Against
3	Elect Todd A. Combs	Against
4	Elect Alicia Boler Davis	For
5	Elect James Dimon	For
6	Elect Alex Gorsky	For
7	Elect Mellody Hobson	For
8	Elect Phebe N. Novakovic	For
9	Elect Virginia M. Rometty	Against
10	Elect Mark A. Weinberger	Against
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the Long-Term Incentive Plan	For
13	Ratification of Auditor	For
(SHP) 14	Shareholder Proposal Regarding Independent Chair	For
(SHP) 15	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against
(SHP) 16	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
(SHP) 17	Shareholder Proposal Regarding Proxy Voting Review	For
(SHP) 18	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	For
(SHP) 19	Shareholder Proposal Regarding Severance Approval Policy	For
(SHP) 20	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against

Juniper Networks Inc**Voted****Ticker
Agenda Type**JNPR
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (04/02/2024)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Merger (Acquisition by Hewlett Packard Enterprise Company) | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Director & Officer Liability/Indemnification | Against |
| 4 | Right to Adjourn Meeting | For |

Juniper Networks Inc**Voted****Ticker
Agenda Type**JNPR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/04/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Anne DeSanto | For |
| 2 | Elect Kevin A. DeNuccio | For |
| 3 | Elect James Dolce | For |
| 4 | Elect Steven Fernandez | Against |
| 5 | Elect Christine M. Gorjanc | For |
| 6 | Elect Janet B. Haugen | For |
| 7 | Elect Scott Kriens | For |
| 8 | Elect Rahul Merchant | For |
| 9 | Elect Rami Rahim | For |
| 10 | Elect William Stensrud | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Amendment to the 2015 Equity Incentive Plan | For |

14 Amendment to the 2008 Employee Stock Purchase Plan

For

Kadant, Inc.

Voted

**Ticker
Agenda Type**

KAI
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Erin L. Russell	Against
2	Elect Rebecca Martinez O'Mara	Against
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2006 Equity Incentive Plan	For
5	Approval of RSU Grants to Non-Employee Directors	For
6	Ratification of Auditor	For

Kaiser Aluminum Corp

Voted

**Ticker
Agenda Type**

KLU
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael C. Arnold	Withhold
1.2	Elect David A. Foster	Withhold
1.3	Elect Richard P. Grimley	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to the 2021 Equity and Incentive Compensation Plan	For

Kaltura Inc

Voted

Ticker KLTR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

- 1 Elect Shay David
- 2 Elect Naama Halevi Davidov
- 3 Ratification of Auditor

Vote Cast

Withhold
Withhold
For

KalVista Pharmaceuticals Inc

Voted

Ticker KALV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/03/2024)

- 1 Elect William Fairey
- 2 Elect Nancy Stuart
- 3 Ratification of Auditor
- 4 Advisory Vote on Executive Compensation

Vote Cast

For
Against
For
Against

Kaman Corp.

Voted

Ticker KAMN
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (04/17/2024)

- 1 Merger (Acquisition by Arcline Investment Management LP)
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Vote Cast

For
Against
For

Kanzhun Ltd**Voted**

Ticker Agenda Type	BZ Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (06/28/2024)

	Vote Cast
1 Accounts and Reports	For
2 Elect Peng Zhao	Against
3 Elect Tao Zhang	Against
4 Elect Xiehua Wang	Against
5 Elect Yan Li	Against
6 Elect Mengyuan Dong	For
7 Directors' Fees	For
8 Authority to Issue Shares w/o Preemptive Rights	Against
9 Authority to Repurchase Shares	For
10 Authority to Issue Repurchased Shares	Against
11 Appointment of Auditor and Authority to Set Fees	For

Karat Packaging Inc**Voted**

Ticker Agenda Type	KRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Elect Alan Yu	For
2 Elect Jian Guo	For
3 Elect Paul Y. Chen	Withhold
4 Elect Eric Chen	Withhold
5 Elect Eve Yen	Withhold
6 Ratification of Auditor	For
7 Advisory Vote on Executive Compensation	For

Karuna Therapeutics Inc**Voted**

Ticker Agenda Type	KRTX Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/12/2024)

- 1 Merger/Acquisition
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

**Vote
Cast**

For
Against
For

Karyopharm Therapeutics Inc**Voted**

Ticker Agenda Type	KPTI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

- 1 Election of Directors
 - 1.1 Elect Deepika R. Pakianathan
 - 1.2 Elect Richard Paulson
 - 1.3 Elect Chen Schor
- 2 Amendment to the 2022 Equity Incentive Plan
- 3 Amendment to the 2013 Employee Stock Purchase Plan
- 4 Approval of a One-Time Stock Option Exchange
- 5 Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

**Vote
Cast**

Withhold
Withhold
Withhold
For
For
Against
For
For

KB Home**Voted**

Ticker Agenda Type	KBH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2024)

- 1 Elect Jose M. Barra
- 2 Elect Arthur R. Collins

**Vote
Cast**

Against
Against

3	Elect Dorene C. Dominguez	Against
4	Elect Kevin P. Eltife	Against
5	Elect Stuart A. Gabriel	Against
6	Elect Thomas W. Gilligan	Against
7	Elect Jodeen A. Kozlak	Against
8	Elect Jeffrey T. Mezger	For
9	Elect James C. Weaver	Against
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

KBR Inc

Voted

Ticker Agenda Type	KBR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Mark E. Baldwin	For
2	Elect Stuart J. B. Bradie	For
3	Elect Joseph Dominguez	For
4	Elect Lynn A. Dugle	For
5	Elect Lester L. Lyles	For
6	Elect Sir John A. Manzoni	For
7	Elect Wendy M. Masiello	For
8	Elect Jack B. Moore	For
9	Elect Ann D. Pickard	For
10	Elect Carlos A. Sabater	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

KE Holdings Inc

Voted

Ticker Agenda Type	BEKE Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (06/14/2024)

**Vote
Cast**

1	Accounts and Reports	For
2	Elect Yongdong Peng	Against
3	Elect Yigang Shan	Against
4	Elect Jun Wu	Against
5	Directors' Fees	For

6	Authority to Issue Shares w/o Preemptive Rights	Against
7	Authority to Repurchase Shares	For
8	Authority to Issue Repurchased Shares	Against
9	Appointment of Auditor	For

Kearny Financial Corp

Voted

Ticker Agenda Type	KRNY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/17/2024)

**Vote
Cast**

1	Elect John N. Hopkins	Withhold
2	Elect Catherine A. Lawton	Withhold
3	Elect Craig L. Montanaro	Withhold
4	Elect Leopold W. Montanaro	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For





Kellanova Co

Voted

Ticker Agenda Type	K Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2024)

**Vote
Cast**

1	Elect Carter Cast	For
2	Elect Zack Gund	For
3	Elect Donald R. Knauss	For
4	Elect Mike Schlotman	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	Against
7	Amendment Regarding Officer Exculpation	Against
 8	Shareholder Proposal Regarding Independent Chair	For
 9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
 10	Shareholder Proposal Regarding Pesticide Reporting	For
 11	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against

Kellanova Co**Voted****Ticker
Agenda Type**K
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (11/01/2024)**Vote
Cast**

- | | | |
|---|------------------------------------|---------|
| 1 | Mars Transaction | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Kemper Corporation**Voted****Ticker
Agenda Type**KMPR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/01/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Teresa A. Canida | For |
| 2 | Elect George N. Cochran | Against |
| 3 | Elect Jason N. Gorevic | Against |
| 4 | Elect Lacy M. Johnson | Against |
| 5 | Elect Joseph P. Lacher, Jr. | For |
| 6 | Elect Gerald Laderman | For |
| 7 | Elect Suzet M. McKinney | Against |
| 8 | Elect Alberto J. Paracchini | For |
| 9 | Elect Stuart B. Parker | For |
| 10 | Elect Susan D. Whiting | Against |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Amendment to the 2023 Omnibus Plan | For |
| 13 | Ratification of Auditor | For |

Kennametal Inc.**Voted**

Ticker Agenda Type	KMT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/29/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Joseph Alvarado	For
1.2 Elect Sanjay Chowbey	For
1.3 Elect Cynthia L. Davis	For
1.4 Elect William J. Harvey	For
1.5 Elect William M. Lambert	For
1.6 Elect Lorraine M. Martin	For
1.7 Elect Sagar A. Patel	For
1.8 Elect Paul E. Sternlieb	For
1.9 Elect Steven H. Wunning	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Approval of the 2024 Stock and Incentive Plan	For

Kennedy-Wilson Holdings Inc**Voted**

Ticker Agenda Type	KW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

	Vote Cast
1 Elect Richard Boucher	Against
2 Elect Norman Creighton	Against
3 Elect William J. McMorrow	Against
4 Elect Kent Mouton	Against
5 Advisory Vote on Executive Compensation	Against
6 Ratification of Auditor	For

Kenvue Inc

Voted

Ticker KVUE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Richard E. Allison, Jr. | Against |
| 2 | Elect Peter Fasolo | For |
| 3 | Elect Tamara Franklin | Against |
| 4 | Elect Seemantini Godbole | Against |
| 5 | Elect Melanie L. Healey | Against |
| 6 | Elect Betsy D. Holden | Against |
| 7 | Elect Larry J. Merlo | Against |
| 8 | Elect Thibaut Mongon | For |
| 9 | Elect Vasant M. Prabhu | For |
| 10 | Elect Michael E. Sneed | For |
| 11 | Elect Joseph J. Wolk | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | For |

Keros Therapeutics Inc

Voted

Ticker KROS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/30/2024)


Vote Cast

- | | | |
|---|--|----------|
| 1 | Elect Jasbir Seehra | Withhold |
| 2 | Elect Nima Farzan | Withhold |
| 3 | Elect Julius Knowles | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Voted

Ticker Agenda Type	KDP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/10/2024)

		Vote Cast
1	Elect Timothy P. Cofer	For
2	Elect Robert J. Gamgort	For
3	Elect Oray Boston	Against
4	Elect Joachim Creus	For
5	Elect Olivier Goudet	For
6	Elect Juliette Hickman	For
7	Elect Paul S. Michaels	Against
8	Elect Pamela H. Patsley	For
9	Elect Lubomira Rochet	For
10	Elect Debra A. Sandler	Against
11	Elect Robert S. Singer	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Report on Plastic Packaging	For

Voted

Ticker Agenda Type	KEY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Alexander M. Cutler	Against
2	Elect H. James Dallas	For
3	Elect Elizabeth R. Gile	For
4	Elect Ruth Ann M. Gillis	For
5	Elect Christopher M. Gorman	For
6	Elect Robin Hayes	For
7	Elect Carlton L. Highsmith	For
8	Elect Richard J. Hipple	For
9	Elect Devina Rankin	For
10	Elect Barbara R. Snyder	Against
11	Elect Richard J. Tobin	Against
12	Elect Todd J. Vasos	Against
13	Elect David K. Wilson	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
 16	Shareholder Proposal Regarding Independent Chair	For


Keysight Technologies Inc

Voted

Ticker
Agenda TypeKEYS
MgmtCountry Of
Origin

US

Annual Meeting Agenda (03/21/2024)Vote
Cast

1	Elect Charles J. Dockendorff	Against
2	Elect Ronald S. Nersesian	For
3	Elect Robert A. Rango	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Amendment to the 2014 Equity and Incentive Compensation Plan	For
7	Amendment to the Employee Stock Purchase Plan	For
8	Elimination of Supermajority Requirement	For
 9	Shareholder Proposal Regarding Simple Majority Vote	For

Kezar Life Sciences Inc

Voted

Ticker
Agenda TypeKZR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/18/2024)Vote
Cast

1	Elect Christopher Kirk	Withhold
2	Elect John Fowler	Withhold
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For
6	Reverse Stock Split	For

Kforce Inc.

Voted

Ticker
Agenda Type

KFRC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/24/2024)

		Vote Cast
1	Elect Catherine H. Cloudman	Against
2	Elect David L. Dunkel	Against
3	Elect Mark F. Furlong	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Kilroy Realty Corp.

Voted

Ticker
Agenda Type

KRC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Angela M. Aman	For
2	Elect Edward Brennan	Against
3	Elect Daryl J. Carter	For
4	Elect Jolie Hunt	Against
5	Elect Scott S. Ingraham	Against
6	Elect Louisa Ritter	Against
7	Elect Gary Stevenson	Against
8	Elect Peter Stoneberg	Against
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For

Kimball Electronics Inc

Voted

Ticker Agenda Type	KE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/15/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Gregory J. Lampert	Withhold
1.2 Elect Colleen C. Repplier	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Kimberly-Clark Corp.

Voted

Ticker Agenda Type	KMB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

	Vote Cast
1 Elect Sylvia M. Burwell	For
2 Elect John W. Culver	For
3 Elect Michael D. Hsu	For
4 Elect Mae C. Jemison	Against
5 Elect Deeptha Khanna	For
6 Elect S. Todd Maclin	Against
7 Elect Deirdre Mahlan	Against
8 Elect Sherilyn S. McCoy	Against
9 Elect Christa Quarles	Against
10 Elect Jaime A. Ramirez	For
11 Elect Dunia A. Shive	For
12 Elect Mark T. Smucker	For
13 Ratification of Auditor	For
14 Advisory Vote on Executive Compensation	Against
15 Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	Against

Kimco Realty OP LLC.

Voted

Ticker Agenda Type	KIM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)


		Vote Cast
1	Elect Milton Cooper	For
2	Elect Philip E. Coviello	Against
3	Elect Conor C. Flynn	For
4	Elect Frank Lourenso	Against
5	Elect Henry Moniz	Against
6	Elect Mary Hogan Preusse	Against
7	Elect Valerie Richardson	Against
8	Elect Richard B. Saltzman	Against
9	Advisory Vote on Executive Compensation	For
10	Increase in Authorized Common Stock	For
11	Ratification of Auditor	For

Kinder Morgan Inc

Voted

Ticker Agenda Type	KMI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

		Vote Cast
1	Elect Richard D. Kinder	For
2	Elect Kimberly A. Dang	For
3	Elect Amy W. Chronis	For
4	Elect Ted A. Gardner	Against
5	Elect Anthony W. Hall, Jr.	For
6	Elect Steven J. Kean	For
7	Elect Deborah A. Macdonald	For
8	Elect Michael C. Morgan	For
9	Elect Arthur C. Reichstetter	For
10	Elect C. Park Shaper	Against
11	Elect William A. Smith	For
12	Elect Joel V. Staff	For
13	Elect Robert F. Vagt	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year
 17	Shareholder Proposal Regarding GHG Targets	For

Kinetik Holdings Inc

Voted

Ticker
Agenda Type ALTM
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/20/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Deborah L. Byers For
 - 1.2 Elect Elizabeth P. Cordia For
 - 1.3 Elect David I. Foley Withhold
 - 1.4 Elect Jesse Krynak For
 - 1.5 Elect Michael Kumar For
 - 1.6 Elect D. Mark Leland For
 - 1.7 Elect Kevin S. McCarthy For
 - 1.8 Elect John-Paul Munfa For
 - 1.9 Elect William Ordemann For
 - 1.10 Elect Laura A. Sugg Withhold
 - 1.11 Elect Jamie Welch Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Amendment to the 2019 Omnibus
Compensation Plan For
- 4 Ratification of Auditor For

Kingspan Group Plc

Voted

Ticker
Agenda Type KRX
Mgmt Country Of
Origin IE

Annual Meeting Agenda (04/26/2024)

Vote
Cast

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Accounts and Reports For
- 4 Final Dividend For
- 5 Elect Jost Massenberg Against
- 6 Elect Gene M. Murtagh Against
- 7 Elect Geoff P. Doherty Against
- 8 Elect Russell Shiels Against
- 9 Elect Gilbert McCarthy Against
- 10 Elect Linda Hickey Against
- 11 Elect Anne Heraty Against
- 12 Elect Éimear Moloney Against
- 13 Elect Paul Murtagh Against
- 14 Elect Senan Murphy Against
- 15 Elect Louise Phelan For
- 16 Authority to Set Auditor's Fees For

17	Remuneration Report	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Authority to Set Price Range for Reissuance of Treasury Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For
24	Non-Voting Meeting Note	
25	Non-Voting Meeting Note	

Kingsway Financial Services Inc.

Voted

Ticker KFS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/20/2024)

Vote Cast

1	Elect John T. Fitzgerald	For
2	Elect Charles Frischer	Withhold
3	Elect Gregory P. Hannon	Withhold
4	Elect Terence M. Kavanagh	For
5	Elect Doug Levine	For
6	Elect Corissa B. Porcelli	Withhold
7	Elect Joseph D. Stilwell	Withhold
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year

Kiniksa Pharmaceuticals Ltd

Voted

Ticker KNSA
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (06/05/2024)

Vote Cast

1	Elect Felix J. Baker	Withhold
2	Elect Tracey L. McCain	Withhold
3	Elect Kimberly J. Popovits	Withhold

4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Kiniksa Pharmaceuticals Ltd

Voted

Ticker Agenda Type	KNSA Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Reincorporation	For
2	Right to Adjourn Meeting	For

Kinsale Capital Group Inc

Voted

Ticker Agenda Type	KNSL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Steven J. Bensinger	Against
2	Elect Teresa P. Chia	For
3	Elect Robert V. Hatcher, III	Against
4	Elect Michael P. Kehoe	Against
5	Elect Anne C. Kronenberg	For
6	Elect Robert Lippincott III	Against
7	Elect James J. Ritchie	Against
8	Elect Frederick L. Russell, Jr.	For
9	Elect Gregory M. Share	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Bundled Amendments to Certificate of Incorporation	Against
13	Ratification of Auditor	For

Kirby Corp.

Voted

Ticker
Agenda Type

KEX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/26/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Tanya S. Beder | Against |
| 2 | Elect Barry E. Davis | Against |
| 3 | Elect Susan W. Dio | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |

Kite Realty Group Trust

Voted

Ticker
Agenda Type

KRG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/29/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect John A. Kite | For |
| 2 | Elect Bonnie Biumi | For |
| 3 | Elect Derrick Burks | For |
| 4 | Elect Victor J. Coleman | For |
| 5 | Elect Steven P. Grimes | Against |
| 6 | Elect Christie B. Kelly | For |
| 7 | Elect Peter L. Lynch | Against |
| 8 | Elect David R. O'Reilly | For |
| 9 | Elect Barton R. Peterson | Against |
| 10 | Elect Charles H. Wurtz bach | For |
| 11 | Elect Caroline L. Young | Against |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |
-

KKR Real Estate Finance Trust Inc

Voted

Ticker
Agenda Type

KREF
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/19/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Terrance R. Ahern | For |
| 1.2 | Elect Irene M. Esteves | Withhold |
| 1.3 | Elect Jonathan A. Langer | For |
| 1.4 | Elect Christen E.J. Lee | For |
| 1.5 | Elect Paula B. Madoff | Withhold |
| 1.6 | Elect Deborah H. McAneny | Withhold |
| 1.7 | Elect Ralph F. Rosenberg | For |
| 1.8 | Elect Matthew A. Salem | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

KLA Corp.

Voted

Ticker
Agenda Type

KLAC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/06/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Robert M. Calderoni | Against |
| 2 | Elect Jeneanne Hanley | For |
| 3 | Elect Emiko Higashi | For |
| 4 | Elect Kevin J. Kennedy | Against |
| 5 | Elect Michael R. McMullen | For |
| 6 | Elect Gary B. Moore | Against |
| 7 | Elect Marie Myers | For |
| 8 | Elect Victor Peng | For |
| 9 | Elect Robert A. Rango | For |
| 10 | Elect Richard P. Wallace | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |

Klaviyo Inc

Voted

Ticker KVYO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/11/2024)

- 1 Elect Andrew Bialecki
- 2 Elect Ping Li
- 3 Elect Tony Weisman
- 4 Ratification of Auditor

Vote Cast

- Withhold
- Withhold
- Withhold
- For

KLX Energy Services Holdings Inc

Voted

Ticker KLXE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

- 1 Repeal of Classified Board
- 2 Elect Thomas P. McCaffrey
- 3 Elect Corbin J. Robertson, Jr.
- 4 Advisory Vote on Executive Compensation
- 5 Frequency of Advisory Vote on Executive Compensation
- 6 Elimination of Supermajority Requirement to Amend By-Laws
- 7 Elimination of Supermajority Requirement to Amend Certificate of Incorporation
- 8 Ratification of Auditor

Vote Cast

- For
- For
- Withhold
- Against
- 1 Year
- For
- For
- For

Knife River Corp

Voted

Ticker KNF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/14/2024)

- 1 Elect German Carmona Alvarez
- 2 Elect Thomas W. Hill

Vote Cast

- For
- For

3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For


Knight-Swift Transportation Holdings Inc

Voted

Ticker Agenda Type	KNX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Amy Boerger	Against
2	Elect Reid Dove	For
3	Elect Michael Garnreiter	For
4	Elect Louis Hobson	Against
5	Elect Gary J. Knight	For
6	Elect Kevin P. Knight	For
7	Elect Adam Miller	For
8	Elect Kathryn L. Munro	Against
9	Elect Jessica Powell	Against
10	Elect Roberta Roberts Shank	Against
11	Elect Robert E. Synowicki, Jr.	Against
12	Elect David Vander Ploeg	Against
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For

Knowles Corp

Voted

Ticker Agenda Type	KN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/30/2024)

**Vote
Cast**

1	Elect Keith L. Barnes	For
2	Elect Erania Brackett	For
3	Elect Daniel J. Crowley	For

4	Elect Didier Hirsch	For
5	Elect Ye Jane Li	For
6	Elect Donald Macleod	For
7	Elect Jeffrey S. Niew	For
8	Elect Cheryl L. Shavers	For
9	Elect Michael S. Wishart	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
13	Amendment to the 2018 Equity and Cash Incentive Plan	For

Kodiak Gas Services Inc

Voted

Ticker	KGS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

1	Elect Jon-Al Duplantier	Withhold
2	Elect Gretchen Holloway	For
3	Elect Robert McKee	For
4	Ratification of Auditor	For

Kodiak Sciences Inc

Voted

Ticker	KOD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Elect Felix J. Baker	Withhold
2	Elect Victor Perloth	Withhold
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Kohl's Corp.

Voted

Ticker
Agenda Type

KSS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Wendy Arlin | For |
| 2 | Elect Michael J. Bender | For |
| 3 | Elect Yael Cosset | For |
| 4 | Elect Christine M. Day | For |
| 5 | Elect H. Charles Floyd | For |
| 6 | Elect Thomas A. Kingsbury | For |
| 7 | Elect Robbin Mitchell | For |
| 8 | Elect Jonas Prising | For |
| 9 | Elect John E. Schlifske | For |
| 10 | Elect Adrienne Shapira | For |
| 11 | Elect Adolfo Villagomez | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Ratification of Auditor | For |
| 14 | Approval of the 2024 Long-Term Compensation Plan | For |
|  15 | Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report | Against |

Kontoor Brands Inc

Voted

Ticker
Agenda Type

KTB
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/18/2024)

Vote
Cast

- | | | |
|----|--|-----|
| 1 | Elect Scott H. Baxter | For |
| 2 | Elect Mary Campbell | For |
| 3 | Elect Ashley D. Goldsmith | For |
| 4 | Elect Robert M. Lynch | For |
| 5 | Elect Andrew E. Page | For |
| 6 | Elect Mark L. Schiller | For |
| 7 | Elect Robert K. Shearer | For |
| 8 | Elect Shelley Stewart, Jr. | For |
| 9 | Elimination of Supermajority Requirement | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |

Koppers Holdings Inc

Voted

Ticker Agenda Type	KOP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

	Vote Cast
1 Elect Leroy M. Ball	For
2 Elect Xudong Feng	Against
3 Elect Traci L. Jensen	For
4 Elect David L. Motley	Against
5 Elect Albert J. Neupaver	For
6 Elect Andrew D. Sandifer	Against
7 Elect Louis L. Testoni	Against
8 Elect Stephen R. Tritch	For
9 Elect Nishan J. Vartanian	For
10 Elect Sonja M. Wilkerson	Against
11 Amendment to Articles Regarding Officer Exculpation	Against
12 Advisory Vote on Executive Compensation	Against
13 Ratification of Auditor	For

Korn Ferry

Voted

Ticker Agenda Type	KFY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/25/2024)

	Vote Cast
1 Elect Doyle N. Beneby	Against
2 Elect Laura M. Bishop	Against
3 Elect Gary D. Burnison	For
4 Elect Matthew J. Espe	For
5 Elect Russell A. Hagey	For
6 Elect Charles L. Harrington	For
7 Elect Jerry P. Leamon	Against
8 Elect Angel R. Martinez	For
9 Elect Debra J. Perry	For
10 Elect Lori J. Robinson	Against
11 Advisory Vote on Executive Compensation	Against
12 Amendment to the 2022 Stock Incentive Plan	For
13 Ratification of Auditor	For

Kornit Digital Ltd

Voted

Ticker
Agenda TypeKRNT
MgmtCountry Of
Origin

IL

Annual Meeting Agenda (08/29/2024)

- 1 Elect Yuval Cohen
- 2 Elect Stephen Nigro
- 3 Elect Ronen Samuel
- 4 Appointment of Auditor and Authority to Set Fees

Vote
CastAgainst
Against
Against
For

KORU Medical Systems Inc

Voted

Ticker
Agenda TypeKRMD
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/09/2024)

- 1 Election of Directors
 - 1.1 Elect R. John Fletcher
 - 1.2 Elect Robert A. Cascella
 - 1.3 Elect Donna French
 - 1.4 Elect Joseph M. Manko, Jr.
 - 1.5 Elect Shahriar Matin
 - 1.6 Elect Linda Tharby
 - 1.7 Elect Edward Wholihan
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor
- 4 Approval of the 2024 Omnibus Equity Incentive Plan


Vote
CastWithhold
Withhold
For
Withhold
For
For
For
For
For
For

Kosmos Energy Ltd

Voted

Ticker Agenda Type	KOS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)




		Vote Cast
1	Elect Adebayo O. Ogunlesi	Against
2	Elect Deanna L. Goodwin	Against
3	Elect John Grant	For
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
 7	Shareholder Proposal Regarding Report on Tax Transparency	For

Kraft Heinz Co

Voted

Ticker Agenda Type	KHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Elect Carlos Abrams-Rivera	For
2	Elect Humberto P. Alfonso	For
3	Elect John T. Cahill	Against
4	Elect Lori Dickerson Fouché	Against
5	Elect Diane Gherson	For
6	Elect Timothy Kenesey	Against
7	Elect Alicia Knapp	Against
8	Elect Elio Leoni Sceti	For
9	Elect James Park	For
10	Elect Miguel Patricio	For
11	Elect John C. Pope	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Report on Plastic Packaging	For
 15	Shareholder Proposal Regarding Gestation Crates	For
 16	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against

Kratos Defense & Security Solutions Inc**Voted**

Ticker Agenda Type	KTOS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Scott Anderson	For
1.2 Elect Bradley Boyd	For
1.3 Elect Eric DeMarco	For
1.4 Elect Bobbi Doorenbos	For
1.5 Elect Daniel Hagen	For
1.6 Elect William Hogle	Withhold
1.7 Elect Scot Jarvis	Withhold
1.8 Elect Deanna Lund	For
1.9 Elect Amy Zegart	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Krispy Kreme Inc**Voted**

Ticker Agenda Type	DNUT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

	Vote Cast
1 Elect Joshua Charlesworth	For
2 Elect Olivier Goudet	For
3 Elect Marissa Andrada	For
4 Elect David Bell	For
5 Elect Patricia Capel	For
6 Elect David J. Deno	For
7 Elect Paul S. Michaels	For
8 Elect Gerhard Pleuhs	For
9 Elect Debbie S. Roberts	For
10 Elect Philip Telfer	For
11 Elect Michelle Weese	For
12 Advisory Vote on Executive Compensation	Against
13 Ratification of Auditor	For

Kroger Co.

Voted

Ticker
Agenda Type

KR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/27/2024)

Vote
Cast

1	Elect Nora A. Aufreiter	For
2	Elect Kevin M. Brown	For
3	Elect Elaine L. Chao	For
4	Elect Anne Gates	For
5	Elect Karen M. Hoguet	For
6	Elect W. Rodney McMullen	For
7	Elect Clyde R. Moore	For
8	Elect Ronald L. Sargent	For
9	Elect Judith Amanda Sourry Knox	For
10	Elect Mark S. Sutton	For
11	Elect Ashok Vemuri	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
(SHP) 14	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	For
(SHP) 15	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against
(SHP) 16	Shareholder Proposal Regarding Living Wage Policy	For
(SHP) 17	Shareholder Proposal Regarding Just Transition Reporting	For

Kronos Worldwide, Inc.

Voted

Ticker
Agenda Type

KRO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

1	Elect James M. Buch	Withhold
2	Elect Loretta J. Feehan	Withhold
3	Elect John E. Harper	Withhold
4	Elect Kevin B. Kramer	Withhold
5	Elect Meredith W. Mendes	Withhold
6	Elect Cecil H. Moore, Jr.	Withhold
7	Elect Michael S. Simmons	Withhold
8	Elect R. Gerald Turner	Withhold

Krystal Biotech Inc

Voted

Ticker Agenda Type	KRYS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Suma Krishnan | Withhold |
| 1.2 | Elect Julian S. Gangolli | Withhold |
| 1.3 | Elect Catherine Mazzacco | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Kulicke & Soffa Industries, Inc.

Voted

Ticker Agenda Type	KLIC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/13/2024)

**Vote
Cast**

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Mui Sung Yeo | For |
| 1.2 | Elect David Jeffrey Richardson | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to Bylaws to Limit the Liability of Certain Officers | Against |

Kura Oncology Inc

Voted

Ticker KURA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Troy E. Wilson | Withhold |
| 2 | Elect Faheem Hasnain | Withhold |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Amendment to the 2014 Equity Incentive Plan | For |

Kura Sushi USA Inc

Voted

Ticker KRUS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/25/2024)

Vote Cast

- | | | |
|---|-------------------------|---------|
| 1 | Elect Shintaro Asako | Against |
| 2 | Elect Kim Ellis | For |
| 3 | Elect Seitaro Ishii | Against |
| 4 | Elect Carin L. Stutz | Against |
| 5 | Elect Hajime Uba | Against |
| 6 | Ratification of Auditor | For |

KVH Industries, Inc.

Voted

Ticker KVHI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect David B. Kagan | Against |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Kymera Therapeutics Inc**Voted**

Ticker Agenda Type	KYMR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Pamela Esposito | Withhold |
| 1.2 | Elect Gorjan Hrustanovic | Withhold |
| 1.3 | Elect Victor Sandor | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |
| 4 | Amendment to the 2020 Stock Option and Incentive Plan | Against |

Kyndryl Holdings Inc**Voted**

Ticker Agenda Type	KD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/25/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Dominic J. Caruso | Against |
| 2 | Elect Stephen Hester | Against |
| 3 | Elect Shirley Ann Jackson | Against |
| 4 | Elect Martin Schroeter | Against |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | For |


L3Harris Technologies Inc

Voted

Ticker LHX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/19/2024)

Vote Cast

1	Elect Sallie B. Bailey	For
2	Elect Peter W. Chiarelli	For
3	Elect Thomas A. Dattilo	Against
4	Elect Roger B. Fradin	For
5	Elect Joanna L. Geraghty	Against
6	Elect Kirk S. Hachigian	For
7	Elect Harry B. Harris, Jr.	Against
8	Elect Lewis Hay III	Against
9	Elect Christopher E. Kubasik	For
10	Elect Rita S. Lane	Against
11	Elect Robert B. Millard	Against
12	Elect Edward A. Rice, Jr.	For
13	Elect William H. Swanson	For
14	Elect Christina L. Zamarro	For
15	Advisory Vote on Executive Compensation	Against
16	Approval of the 2024 Equity Incentive Plan	For
17	Ratification of Auditor	Against
18	Amendment Regarding Officer Exculpation	Against
 19	Shareholder Proposal Regarding Lobbying Report	For

La-Z-Boy Inc.

Voted

Ticker LZB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/27/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Erika L. Alexander	For
1.2	Elect Sarah M. Gallagher	For
1.3	Elect James P. Hackett	For
1.4	Elect Raza S. Haider	For
1.5	Elect Janet E. Kerr	For
1.6	Elect Mark S. LaVigne	For
1.7	Elect Michael T. Lawton	For
1.8	Elect Rebecca L. O'Grady	For
1.9	Elect Lauren B. Peters	For
1.10	Elect Melinda D. Whittington	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2024 Omnibus Incentive Plan	For




Laboratory Corp. Of America Holdings

Voted

Ticker
Agenda TypeLH
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/14/2024)Vote
Cast

1	Elect Kerrii B. Anderson	Against
2	Elect Jeffrey A. Davis	For
3	Elect D. Gary Gilliland	For
4	Elect Kirsten M. Kliphouse	For
5	Elect Garheng Kong	Against
6	Elect Peter M. Neupert	Against
7	Elect Richelle P. Parham	Against
8	Elect Paul B. Rothman	For
9	Elect Adam H. Schechter	For
10	Elect Kathryn E. Wengel	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Severance Approval Policy	For
 14	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	For
 15	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For

Ladder Capital Corp

Voted

Ticker
Agenda TypeLADR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/06/2024)Vote
Cast

1	Election of Directors	
1.1	Elect Douglas Durst	Withhold
1.2	Elect Jeffrey J. Steiner	Withhold
2	Ratification of Auditor	For

3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Lakeland Financial Corp.

Voted

Ticker	LKFN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/09/2024)

**Vote
Cast**

1	Elect A. Faraz Abbasi	Withhold
2	Elect Blake W. Augsburg	Withhold
3	Elect Robert E. Bartels, Jr.	Withhold
4	Elect Darriane Christian	Withhold
5	Elect David M. Findlay	For
6	Elect Emily E. Pichon	Withhold
7	Elect Kristin L Pruitt	For
8	Elect Steven D. Ross	For
9	Elect Brian J. Smith	For
10	Elect Bradley J. Toothaker	Withhold
11	Elect M. Scott Welch	Withhold
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Lam Research Corp.

Voted

Ticker	LRCX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (11/05/2024)

**Vote
Cast**

1	Elect Sohail U. Ahmed	For
2	Elect Timothy M. Archer	For
3	Elect Eric K. Brandt	Against
4	Elect Ita M. Brennan	For
5	Elect Michael R. Cannon	Against
6	Elect John M. Dineen	For
7	Elect Mark Fields	For
8	Elect Ho Kyu Kang	For
9	Elect Bethany J. Mayer	Against
10	Elect Jyoti K. Mehra	For

11	Elect Abhijit Y. Talwalkar	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Lamar Advertising Co.

Voted

Ticker Agenda Type	LAMR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Nancy Fletcher	Withhold
1.2	Elect John E. Koerner III	Withhold
1.3	Elect Marshall A. Loeb	Withhold
1.4	Elect Stephen P. Mumblow	Withhold
1.5	Elect Thomas V. Reifenheiser	Withhold
1.6	Elect Anna Reilly	Withhold
1.7	Elect Kevin P. Reilly, Jr.	Withhold
1.8	Elect Wendell S. Reilly	Withhold
1.9	Elect Elizabeth Thompson	Withhold
2	Ratification of Auditor	For

Lamb Weston Holdings Inc

Voted

Ticker Agenda Type	LW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/26/2024)

**Vote
Cast**

1	Elect Peter J. Bensen	For
2	Elect Charles A. Blixt	For
3	Elect Robert J. Coviello	For
4	Elect Rita Fisher	For
5	Elect André J. Hawaux	For
6	Elect William G. Jurgensen	For
7	Elect Hala G. Moddemog	For
8	Elect Robert A. Niblock	For
9	Elect Maria Renna Sharpe	For

10	Elect Thomas P. Werner	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Lancaster Colony Corp.

Voted

Ticker	LANC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (11/06/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Zena Srivatsa Arnold	For
1.2	Elect Michael H. Keown	Withhold
1.3	Elect George F. Knight III	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Lands` End, Inc.

Voted

Ticker	LE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert C. Galvin	Withhold
1.2	Elect Elizabeth Darst Leykum	Withhold
1.3	Elect Josephine Linden	Withhold
1.4	Elect John T. McClain	For
1.5	Elect Andrew J. McLean	For
1.6	Elect Alicia Parker	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Landsea Homes Corporation**Voted****Ticker
Agenda Type**LSEA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Ming Tian
 - 1.2 Elect John Ho
 - 1.3 Elect Qin Zhou
 - 1.4 Elect Bruce D. Frank
 - 1.5 Elect Thomas J. Hartfield
 - 1.6 Elect Elias Farhat
 - 1.7 Elect Mollie Fadule
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
Withhold
Withhold
Withhold
For
Withhold
Withhold
Against
For

Landstar System, Inc.**Voted****Ticker
Agenda Type**LSTR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/07/2024)**Vote
Cast**

- 1 Elect David G. Bannister
- 2 Elect James L. Liang
- 3 Elect Frank A. Lonegro
- 4 Elect Anthony J. Orlando
- 5 Elect George P. Scanlon
- 6 Elect Teresa L. White
- 7 Ratification of Auditor
- 8 Advisory Vote on Executive Compensation

Against
Against
For
Against
Against
Against
For
For

Lantheus Holdings Inc

Voted

Ticker
Agenda Type

LNTH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2024)

		Vote Cast
1	Elect Brian A. Markison	Against
2	Elect Gary John Pruden	Against
3	Elect James H. Thrall	Against
4	Advisory Vote on Executive Compensation	For
5	Amendment to the 2015 Equity Incentive Plan	For
6	Ratification of Auditor	For

LanzaTech Global Inc

Voted

Ticker
Agenda Type

LNZA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/25/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Nigel Gormly	Withhold
1.2	Elect Jennifer Holmgren	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

LanzaTech Global Inc

Voted

Ticker
Agenda Type

LNZA
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/02/2024)

		Vote Cast
1	Increase in Authorized Common Stock	For
2	Issuance of Common Stock upon Note Conversion	For

3	Issuance of Common Stock	For
4	Right to Adjourn Meeting	For

Larimar Therapeutics Inc

Voted

Ticker Agenda Type	LRMR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Elect Jonathan Leff	Withhold
2	Elect Jeffrey W. Sherman	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
6	Right to Adjourn Meeting	Against

Las Vegas Sands Corp

Voted

Ticker Agenda Type	LVS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert Glen Goldstein	Withhold
1.2	Elect Patrick Dumont	Withhold
1.3	Elect Irwin Chafetz	Withhold
1.4	Elect Micheline Chau	Withhold
1.5	Elect Charles Daniel Forman	Withhold
1.6	Elect Lewis Kramer	Withhold
1.7	Elect Alain Li	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2004 Equity Award Plan	For

Latham Group Inc

Voted

Ticker
Agenda Type

SWIM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Suzan Morno-Wade
 - 1.2 Elect Brian Pratt
- 2 Ratification of Auditor

Withhold
Withhold
For

Lattice Semiconductor Corp.

Voted

Ticker
Agenda Type

LSCC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/03/2024)

Vote
Cast

- 1 Elect James R. Anderson
- 2 Elect Robin A. Abrams
- 3 Elect Douglas Bettinger
- 4 Elect Que Thanh Dallara
- 5 Elect John M. Forsyth
- 6 Elect Mark E. Jensen
- 7 Elect James P. Lederer
- 8 Elect David Jeffrey Richardson
- 9 Elect Elizabeth M. Schwarting
- 10 Ratification of Auditor
- 11 Advisory Vote on Executive Compensation

For
Against
For
Against
Against
For
Against
Against
Against
For
For

Laureate Education Inc.

Voted

Ticker
Agenda Type

LAUR
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/30/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Andrew B. Cohen For
 - 1.2 Elect William J. Davis For
 - 1.3 Elect Pedro del Corro For
 - 1.4 Elect Aristedes de Macedo For
 - 1.5 Elect Kenneth W. Freeman For
 - 1.6 Elect Barbara Mair For
 - 1.7 Elect George Muñoz For
 - 1.8 Elect Judith Rodin Withhold
 - 1.9 Elect Eilif Serck-Hassen For
 - 1.10 Elect Ian K. Snow For
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

Lazard Inc.

Voted

Ticker
Agenda Type

LAZ
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/09/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Ann-Kristin Achleitner Withhold
 - 1.2 Elect Andrew M. Alper Withhold
 - 1.3 Elect Stephen R. Howe, Jr For
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For
- 4 Amendment to the 2018 Incentive Compensation Plan Against

Lazydays Holdings Inc

Voted

Ticker
Agenda Type

GORV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/10/2024)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect John North | Against |
| 2 | Elect James J. Fredlake | Against |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Amendment to the 2018 Long-Term Incentive Plan | For |

LCI Industries

Voted

Ticker
Agenda Type

LCII
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Tracy D. Graham | For |
| 2 | Elect Brendan J. Deely | For |
| 3 | Elect James F. Gero | For |
| 4 | Elect Virginia L. Henkels | For |
| 5 | Elect Jason D. Lippert | For |
| 6 | Elect Stephanie K. Mains | For |
| 7 | Elect Linda K. Myers | For |
| 8 | Elect Kieran O'Sullivan | For |
| 9 | Elect David A. Reed | For |
| 10 | Elect John A. Sirpilla | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Ratification of Auditor | For |
| 13 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |

LCNB Corp

Voted

Ticker
Agenda Type

LCNB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/22/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Spencer S. Cropper | Withhold |
| 1.2 | Elect Eric J. Meilstrup | For |
| 1.3 | Elect Stephen P. Wilson | For |
| 1.4 | Elect Robert A. Bedinghaus | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Lear Corp.

Voted

Ticker
Agenda Type

LEA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Mei-Wei Cheng | Against |
| 2 | Elect Jonathan F. Foster | Against |
| 3 | Elect Bradley M. Halverson | For |
| 4 | Elect Mary Lou Jepsen | Against |
| 5 | Elect Roger A. Krone | For |
| 6 | Elect Patricia L. Lewis | For |
| 7 | Elect Kathleen A. Ligocki | Against |
| 8 | Elect Conrad L. Mallett, Jr. | Against |
| 9 | Elect Raymond E. Scott | Against |
| 10 | Elect Gregory C. Smith | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |

Legacy Housing Corp

Voted

Ticker
Agenda Type

LEGH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/04/2024)

		Vote Cast
1	Elect Curtis D. Hodgson	Against
2	Elect Kenneth E. Shipley	For
3	Elect Jeffrey K. Stouder	Against
4	Elect Brian J. Ferguson	Against
5	Elect Skyler M. Howton	Against
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

LegalZoom.com Inc.

Voted

Ticker
Agenda Type

LZ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect Elizabeth Hamren	Withhold
2	Elect John Murphy	Withhold
3	Elect Jeffrey M. Stibel	Withhold
4	Elect Dan Wernikoff	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Legend Biotech Corp

Voted

Ticker
Agenda Type

LEGN
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (10/21/2024)

		Vote Cast
1	Financial Statements	For
2	Appointment of Auditor	For
3	Elect WANG Ye	Against
4	Elect Darren Xiaohui Ji	Against

5	Elect Ying Huang	Against
6	Elect Tomas J. Heyman	Against
7	Amendment to the Restricted Stock Plan	For
8	Ratification of Board Acts	For

Leggett & Platt, Inc.

Voted

Ticker Agenda Type	LEG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Angela Barbee	Against
2	Elect Mark A. Blinn	Against
3	Elect Robert E. Brunner	Against
4	Elect Mary Campbell	Against
5	Elect J. Mitchell Dolloff	For
6	Elect Manuel A. Fernandez	Against
7	Elect Karl G. Glassman	Against
8	Elect Joseph W. McClanathan	Against
9	Elect Srikanth Padmanabhan	Against
10	Elect Jai Shah	Against
11	Elect Phoebe A. Wood	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Amendment to the 2020 Flexible Stock Plan	For

Leidos Holdings Inc

Voted

Ticker Agenda Type	LDOS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2024)

**Vote
Cast**

1	Elect Thomas A. Bell	For
2	Elect Gregory R. Dahlberg	Against
3	Elect David G. Fubini	Against
4	Elect Noel B. Geer	Against
5	Elect Robert C. Kovarik, Jr.	For
6	Elect Harry M. Jansen Kraemer, Jr.	Against
7	Elect Gary S. May	For
8	Elect Surya N. Mohapatra	For
9	Elect Nancy A. Norton	For
10	Elect Patrick M. Shanahan	Against

	11	Elect Robert S. Shapard	Against
	12	Elect Susan M. Stalnecker	For
	13	Advisory Vote on Executive Compensation	For
	14	Ratification of Auditor	For
	15	Shareholder Proposal Regarding Right to Call Special Meeting	For



Lemaitre Vascular Inc

Voted

Ticker	LMAT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/03/2024)

Vote Cast

1	Elect Lawrence J. Jasinski	Withhold
2	Elect John J. O'Connor	Withhold
3	Elect Joseph P. Pellegrino, Jr.	Withhold
4	Advisory Vote on Executive Compensation	For
5	Amendment to the 2006 Stock Option and Incentive Plan	For
6	Ratification of Auditor	For

Lemonade Inc

Voted

Ticker	LMND	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Daniel Schreiber	Withhold
1.2	Elect Mwashuma Nyatta	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

LendingClub Corp**Voted**

Ticker Agenda Type	LC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)**Vote
Cast**

1	Elect Faiz Ahmad	For
2	Elect Allan R. Landon	For
3	Elect Timothy J. Mayopoulos	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For
6	Repeal of Classified Board	For
7	Elimination of Supermajority Requirement	For
8	Amendment to Articles to Limit the Liability of Certain Officers	Against
9	Amendment to the 2014 Employee Stock Purchase Plan	For

LendingTree Inc.**Voted**

Ticker Agenda Type	TREE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)**Vote
Cast**

1	Elect Gabriel Dalporto	For
2	Elect Thomas M. Davidson, Jr.	Against
3	Elect Mark A. Ernst	For
4	Elect Robin Henderson	For
5	Elect Douglas R. Lebda	For
6	Elect Steven Ozonian	For
7	Elect Diego Rodriguez	For
8	Elect Saras Sarasvathy	For
9	Elect G. Kennedy Thompson	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Lennar Corp.

Voted




Ticker
Agenda Type

LEN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/10/2024)

Vote
Cast

1	Elect Amy L. Banse	Against
2	Elect Theron I. Gilliam	Against
3	Elect Sherrill W. Hudson	Against
4	Elect Jonathan M. Jaffe	Against
5	Elect Sidney Lapidus	Against
6	Elect Teri P. McClure	Against
7	Elect Stuart A. Miller	Against
8	Elect Armando J. Olivera	Against
9	Elect Dacona Smith	For
10	Elect Jeffrey Sonnenfeld	Against
11	Elect Serena Wolfe	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Against
 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
 16	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	For
 17	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	For

Lennox International Inc

Voted

Ticker
Agenda Type

LII
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

1	Elect Sherry L. Buck	Against
2	Elect Gregory T. Swienton	Against
3	Elect Todd J. Teske	Against
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Leonardo DRS Inc.

Voted

Ticker
Agenda Type

DRS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect William J. Lynn III For
 - 1.2 Elect Frances F. Townsend For
 - 1.3 Elect Gail S. Baker For
 - 1.4 Elect Louis R. Brothers For
 - 1.5 Elect David W. Carey For
 - 1.6 Elect George W. Casey, Jr. For
 - 1.7 Elect Mary E. Gallagher For
 - 1.8 Elect Kenneth J. Krieg For
 - 1.9 Elect Eric Salzman For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For
- 4 Approval of the Employee Stock Purchase Plan For
- 5 Amendment to the 2022 Omnibus Equity Compensation Plan For
- 6 Right to Adjourn Meeting For

Leslies Inc

Voted

Ticker
Agenda Type

LESL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/15/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Susan O'Farrell For
 - 1.2 Elect Claire Spofford For
 - 1.3 Elect Seth Estep For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Amendment to the 2020 Omnibus Incentive Plan For

Lexeo Therapeutics Inc.**Voted****Ticker
Agenda Type** LXEO
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/25/2024)**

		Vote Cast
1	Elect Mette Kristine Agger	Withhold
2	Ratification of Auditor	For

Lexicon Pharmaceuticals Inc**Voted****Ticker
Agenda Type** LXRX
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/10/2024)**

		Vote Cast
1	Election of Directors	
1.1	Elect Philippe J. Amouyal	Withhold
1.2	Elect Lonnel Coats	Withhold
1.3	Elect Diane Sullivan	Withhold
2	Increase in Authorized Common Stock	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

LGI Homes Inc**Voted****Ticker
Agenda Type** LGIH
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (04/25/2024)**

		Vote Cast
1	Election of Directors	

1.1	Elect Ryan Edone	Withhold
1.2	Elect Eric Lipar	For
1.3	Elect Shailee Parikh	Withhold
1.4	Elect Bryan Sansbury	Withhold
1.5	Elect Maria Renna Sharpe	For
1.6	Elect Steven Smith	Withhold
1.7	Elect Robert Vahradian	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Li Auto Inc

Voted

Ticker	02015	Country Of Origin	KY
Agenda Type	Mgmt		

Annual Meeting Agenda (05/31/2024)

Vote Cast

1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect WANG Xing	Against
5	Elect JIANG Zhenyu	Against
6	Directors' Fees	For
7	Authority to Issue Shares w/o Preemptive Rights	Against
8	Authority to Repurchase Shares	For
9	Authority to Issue Repurchased Shares	Against
10	Appointment of Auditor and Authority to Set Fees	For

Li-Cycle Holdings Corp

Voted

Ticker	LICY	Country Of Origin	CA
Agenda Type	Mgmt		

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Elect Susan Alban	For
2	Elect Tim Johnston	For
3	Elect Ajay Kochhar	For
4	Elect Diane M. Pearse	For
5	Elect Scott M. Prochazka	For

6	Elect Kunal Sinha	Withhold
7	Elect Anthony P. Tse	For
8	Elect Mark Wellings	For
9	Elect Jacqueline A. Dedo	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Share Consolidation	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Right to Adjourn Meeting	For

Liberty Broadband Corp

Voted

Ticker	LBRDA	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/10/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Julie D. Frist	Withhold
1.2	Elect J. David Wargo	Withhold
2	Ratification of Auditor	For
3	Approval of the 2024 Omnibus Incentive Plan	For
4	Advisory Vote on Executive Compensation	Against

Liberty Energy Inc

Voted

Ticker	LBRT	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (04/16/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Ken Babcock	Withhold
1.2	Elect Audrey Robertson	For
1.3	Elect Christopher A Wright	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Amendment to the Long Term Incentive Plan	For

Liberty Global Ltd**Voted****Ticker
Agenda Type**LBTYA
Mgmt**Country Of
Origin**

BM

Special Meeting Agenda (10/25/2024)

- 1 Spin-off
- 2 Reduction in Share Premium Account
- 3 Right to Adjourn Meeting

**Vote
Cast**For
For
For

Liberty Latin America Ltd**Voted****Ticker
Agenda Type**LILA
Mgmt**Country Of
Origin**

BM

Annual Meeting Agenda (05/21/2024)

- 1 Elect Charles H.R. Bracken
- 2 Elect Balan Nair
- 3 Elect Eric L. Zinterhofer
- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation
- 6 Frequency of Advisory Vote on Executive Compensation

**Vote
Cast**Withhold
Withhold
Withhold
For
Against
1 Year

Liberty Media Corp.**Voted****Ticker
Agenda Type**LMCA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/10/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Brian M. Deevy	Withhold
1.2	Elect Gregory B. Maffei	Withhold
1.3	Elect Andrea L. Wong	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Liberty Media Corp.

Voted

Ticker Agenda Type	LMCA Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/23/2024)

**Vote
Cast**

1	Sirius XM Reorganization	For
2	Right to Adjourn Meeting	For

Life Time Group Holdings Inc

Voted

Ticker Agenda Type	LTH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jimena Almendares	Withhold
1.2	Elect Donna Coallier	Withhold
1.3	Elect John G. Danhaki	Withhold
1.4	Elect Paul Hackwell	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Lifecore Biomedical Inc**Voted****Ticker
Agenda Type**LFCR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (11/07/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Humberto C. Antunes | For |
| 2 | Elect Katrina L. Houde | Against |
| 3 | Elect Matthew E. Korenberg | For |
| 4 | Elect Nelson Obus | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |

LifeStance Health Group Inc**Voted****Ticker
Agenda Type**LFST
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/03/2024)**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect Kenneth A. Burdick | Withhold |
| 2 | Elect Jeffrey K. Rhodes | Withhold |
| 3 | Elect William Miller | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Ligand Pharmaceuticals, Inc.**Voted****Ticker
Agenda Type**LGND
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/14/2024)**Vote
Cast**

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect Jason M. Aryeh	For
1.2	Elect Todd C. Davis	For
1.3	Elect Nancy Ryan Gray	For
1.4	Elect Jason Haas	For
1.5	Elect John W. Kozarich	For
1.6	Elect John L. LaMattina	For
1.7	Elect Stephen L. Sabba	For
1.8	Elect Martine Zimmermann	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2002 Stock Incentive Plan	For

Light & Wonder Inc

Voted

Ticker LNW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Jamie R. Odell	For
1.2	Elect Matthew R. Wilson	For
1.3	Elect Antonia Korsanos	For
1.4	Elect Michael L. Marchetti	For
1.5	Elect Hamish McLennan	Withhold
1.6	Elect Stephen W. Morro	Withhold
1.7	Elect Virginia E. Shanks	Withhold
1.8	Elect Timothy Throsby	For
1.9	Elect Kneeland C. Youngblood	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	Against

Lightspeed Commerce Inc

Voted

Ticker LSPD
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (08/01/2024)

Vote Cast

1	Elect Patrick Pichette	For
2	Elect Dax Dasilva	For
3	Elect Dale Murray	For
4	Elect Manon Brouillette	For
5	Elect Nathalie Gaveau	For
6	Elect Paul McFeeters	For

7	Elect Rob Williams	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Advisory Vote on Executive Compensation	Against

Lightwave Logic Inc

Voted

Ticker Agenda Type	LWLG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Siraj Nour El-Ahmadi	Withhold
1.2	Elect Frederick J. Leonberger	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year





Lilly(Eli) & Co

Voted

Ticker Agenda Type	LLY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/06/2024)

**Vote
Cast**

1	Elect Katherine Baicker	For
2	Elect J. Erik Fyrwald	Against
3	Elect Jamere Jackson	Against
4	Elect Gabrielle Sulzberger	Against
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For
7	Repeal of Classified Board	For
8	Elimination of Supermajority Requirement	For
 9	Shareholder Proposal Regarding Lobbying Report	For
 10	Shareholder Proposal Regarding Diversity and Inclusion Report	For
 11	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
 12	Shareholder Proposal Regarding Human Rights Policy	For

Limbach Holdings Inc**Voted**

Ticker Agenda Type	LMB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Elect Michael M. McCann	For
2	Elect Michael F. McNally	Withhold
3	Elect David R. Gaboury	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Limoneira Co**Voted**

Ticker Agenda Type	LMNR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/26/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Harold S. Edwards	For
1.2	Elect Edgar A. Terry	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
6	Amendment to the 2022 Omnibus Incentive Plan	For

Lincoln Educational Services Corp

Voted

Ticker Agenda Type	LINC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect John A. Bartholdson	For
1.2	Elect James J. Burke, Jr.	For
1.3	Elect Kevin M. Carney	For
1.4	Elect Michael A. Plater	For
1.5	Elect Felicia J. Pryor	For
1.6	Elect Carlton E. Rose	For
1.7	Elect Scott M. Shaw	For
1.8	Elect Sylvia J. Young	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Lincoln Electric Holdings, Inc.

Voted

Ticker Agenda Type	LECO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/19/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Brian D. Chambers	For
1.2	Elect Curtis E. Espeland	For
1.3	Elect Bonnie J. Fetch	For
1.4	Elect Patrick P. Goris	Withhold
1.5	Elect Steven B. Hedlund	For
1.6	Elect Michael F. Hilton	Withhold
1.7	Elect Marc A. Howze	Withhold
1.8	Elect Kathryn Jo Lincoln	Withhold
1.9	Elect Christopher L. Mapes	For
1.10	Elect Phillip J. Mason	Withhold
1.11	Elect Ben Patel	Withhold
1.12	Elect Kellye L. Walker	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Lincoln National Corp.**Voted**

Ticker Agenda Type	LNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Deirdre P. Connelly	Against
2	Elect Ellen G. Cooper	For
3	Elect William H. Cunningham	Against
4	Elect Reginald E. Davis	Against
5	Elect Eric G. Johnson	Against
6	Elect Gary C. Kelly	For
7	Elect M. Leanne Lachman	For
8	Elect Dale LeFebvre	Against
9	Elect Janet Liang	Against
10	Elect Michael F. Mee	Against
11	Elect Owen Ryan	For
12	Elect Lynn M. Utter	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
15	Amendment to the 2020 Incentive Compensation Plan	For
 16	Shareholder Proposal Regarding Independent Chair	For

Lindblad Expeditions Holdings Inc**Voted**

Ticker Agenda Type	LIND Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Mark D. Ein	Withhold
1.2	Elect Pamela O Kaufman	For
1.3	Elect Sven-Olof Lindblad	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Linde Plc

Voted

Ticker
Agenda Type

LIN
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (07/30/2024)

Vote
Cast

1	Elect Stephen F. Angel	For
2	Elect Sanjiv Lamba	For
3	Elect Ann-Kristin Achleitner	Against
4	Elect Thomas Enders	For
5	Elect Hugh Grant	Against
6	Elect Joe Kaeser	Against
7	Elect Victoria E. Ossadnik	Against
8	Elect Paula Rosput Reynolds	For
9	Elect Alberto Weisser	For
10	Elect Robert L. Wood	For
11	Ratification of Auditor	For
12	Authority to Set Auditor's Fees	For
13	Advisory Vote on Executive Compensation	For
14	Determination of Price Range for Re-allotment of Treasury Shares	For

Lindsay Corporation

Voted

Ticker
Agenda Type

LNN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/09/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Robert E. Brunner	For
1.2	Elect Randy A. Wood	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Lineage Cell Therapeutics Inc**Voted**

Ticker Agenda Type	LCTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

	Vote Cast
1 Elect Dipti Amin	For
2 Elect Deborah Andrews	Withhold
3 Elect Don M. Bailey	Withhold
4 Elect Neal C. Bradsher	Withhold
5 Elect Brian M. Culley	For
6 Elect Anula Jayasuriya	For
7 Elect Michael H. Mulroy	Withhold
8 Elect Angus C. Russell	Withhold
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	For

Liquidia Technologies Inc**Voted**

Ticker Agenda Type	LQDA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Elect Damian deGoa	Withhold
2 Elect Arthur S. Kirsch	Withhold
3 Elect Paul Manning	Withhold
4 Increase in Authorized Common Stock	For
5 Ratification of Auditor	For
6 Advisory Vote on Executive Compensation	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year

Liquidity Services Inc

Voted

Ticker LQDT
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (02/29/2024)

		Vote Cast
1	Elect Katharin S. Dyer	For
2	Elect Thierno Fall	For
3	Elect Beatriz V. Infante	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2006 Omnibus Long-Term Incentive Plan	Against

Lithia Motors, Inc.

Voted

Ticker LAD
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/23/2024)

		Vote Cast
1	Elect Sidney B. DeBoer	For
2	Elect Bryan B. DeBoer	For
3	Elect James E. Lentz	Against
4	Elect Stacy C. Loretz-Congdon	For
5	Elect Shauna F. McIntyre	Against
6	Elect Louis P. Miramontes	Against
7	Elect David J. Robino	Against
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For

Littelfuse, Inc.

Voted

Ticker
Agenda Type

LFUS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/25/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Kristina A. Cerniglia | Against |
| 2 | Elect Tzau-Jin Chung | Against |
| 3 | Elect Gayla J. Delly | For |
| 4 | Elect Maria C. Green | Against |
| 5 | Elect Anthony Grillo | Against |
| 6 | Elect David W. Heinzmann | For |
| 7 | Elect Gregory N. Henderson | For |
| 8 | Elect Gordon Hunter | For |
| 9 | Elect William P. Noglows | Against |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Ratification of Auditor | For |

LivaNova PLC

Voted

Ticker
Agenda Type

LIVN
Mgmt

Country Of
Origin GB

Annual Meeting Agenda (06/11/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect J. Christopher Barry | For |
| 2 | Elect Francesco Bianchi | Against |
| 3 | Elect Stacy Enxing Seng | Against |
| 4 | Elect William A. Kozy | For |
| 5 | Elect Vladimir A. Makatsaria | For |
| 6 | Elect Sharon O'Kane | For |
| 7 | Elect Todd C. Schermerhorn | For |
| 8 | Elect Brooke Story | For |
| 9 | Elect Peter M. Wilver | Against |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Ratification of Auditor | For |
| 12 | Amendment to the 2022 Incentive Award Plan | For |
| 13 | Amendment to the 2015 Incentive Award Plan | For |
| 14 | Authority to Issue Shares w/ Preemptive Rights | For |
| 15 | Authority to Issue Shares w/o Preemptive Rights | For |
| 16 | Remuneration Report | Against |
| 17 | Accounts and Reports | For |
| 18 | Appointment of UK Statutory Auditor | For |
| 19 | Statutory Auditors' Fees | For |

Live Nation Entertainment Inc

Voted

Ticker LYV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Maverick Carter | Against |
| 2 | Elect Ping Fu | Against |
| 3 | Elect Jeffrey T. Hinson | Against |
| 4 | Elect Chad Hollingsworth | Against |
| 5 | Elect Jimmy Iovine | Against |
| 6 | Elect James S. Kahan | Against |
| 7 | Elect Gregory B. Maffei | Against |
| 8 | Elect Randall T. Mays | Against |
| 9 | Elect Richard A. Paul | For |
| 10 | Elect Michael Rapino | For |
| 11 | Elect Latriece Watkins | Against |
| 12 | Amendment to the 2005 Stock Incentive Plan | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Ratification of Auditor | For |

Live Oak Bancshares Inc

Voted

Ticker LOB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

- | | | |
|-----|--------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Tonya W. Bradford | Withhold |
| 1.2 | Elect William H. Cameron | Withhold |
| 1.3 | Elect Diane B. Glossman | Withhold |
| 1.4 | Elect Glen F. Hoffsis | Withhold |
| 1.5 | Elect David G. Lucht | Withhold |
| 1.6 | Elect James S. Mahan III | For |
| 1.7 | Elect Miltom E. Petty | Withhold |

1.8	Elect Neil L. Underwood	For
1.9	Elect Yousef A. Valine	Withhold
1.10	Elect William L. Williams III	For
2	Amendment to the 2014 Employee Stock Purchase Plan	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

LiveOne Inc

Voted

Ticker	LVO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/12/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert S. Ellin	For
1.2	Elect Jay Krigsman	Withhold
1.3	Elect Craig L. Foster	Withhold
1.4	Elect Ramin Arani	For
1.5	Elect Patrick Wachsberger	For
1.6	Elect Kenneth Solomon	For
1.7	Elect Bridget L. Baker	For
1.8	Elect Kristopher Wright	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Right to Adjourn Meeting	For

LiveRamp Holdings Inc

Voted

Ticker	RAMP	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (08/13/2024)

**Vote
Cast**

1	Elect John L. Battelle	Against
2	Elect Omar Tawakol	Against
3	Elect Debora B. Tomlin	Against
4	Amendment to the 2005 Equity Compensation Plan	Against
5	Amendment to Articles to Limit the Liability of Certain Officers	Against
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

LiveWire Group Inc

Voted

Ticker
Agenda Type

LVWR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect William L. Cornog | Withhold |
| 1.2 | Elect John Garcia | Withhold |
| 1.3 | Elect Kjell Gruner | Withhold |
| 1.4 | Elect Glen Koval | Withhold |
| 1.5 | Elect Paul Krause | Withhold |
| 1.6 | Elect Luke Mansfield | Withhold |
| 1.7 | Elect Hiromichi Mizuno | Withhold |
| 1.8 | Elect Jonathan Root | Withhold |
| 1.9 | Elect Jochen Zeitz | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Issuance of Common Stock to Settle a Loan | For |

LKQ Corp

Voted

Ticker
Agenda Type

LKQ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Patrick Berard | Against |
| 2 | Elect Meg A. Divitto | For |
| 3 | Elect Justin Jude | For |
| 4 | Elect Blythe J. McGarvie | Against |
| 5 | Elect John W. Mendel | For |
| 6 | Elect Jody G. Miller | Against |
| 7 | Elect Guhan Subramanian | For |
| 8 | Elect Xavier Urbain | For |
| 9 | Elect Dominick P. Zarcone | For |
| 10 | Ratification of Auditor | Against |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Annual Meeting Agenda (05/16/2024)

Vote
Cast

1	Accounts and Reports	For
2	Elect Robin F Budenberg	Against
3	Elect Charles Alan Nunn	For
4	Elect William Chalmers	For
5	Elect Sarah C. Legg	For
6	Elect Amanda Mackenzie	For
7	Elect Harmeen Mehta	For
8	Elect Cathy Turner	For
9	Elect Scott Wheway	For
10	Elect Catherine Woods	For
11	Remuneration Report	For
12	Final Dividend	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Maximum Variable Pay Ratio	For
16	Authorisation of Political Donations	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
22	Authority to Repurchase Shares	For
23	Authority to Repurchase Preference Shares	For
24	Authority to Set General Meeting Notice Period at 14 Days	For

Lockheed Martin Corp.

Voted





Ticker
Agenda Type

LMT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Elect David B. Burritt	Against
2	Elect Bruce A. Carlson	Against
3	Elect John M. Donovan	Against
4	Elect Joseph F. Dunford Jr.	Against
5	Elect Thomas J. Falk	Against
6	Elect Ilene S. Gordon	Against
7	Elect Vicki A. Hollub	Against
8	Elect Jeh C. Johnson	Against
9	Elect Debra L. Reed-Klages	Against
10	Elect James D. Taiclet	Against
11	Elect Patricia E. Yarrington	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Against
 15	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	For
 16	Shareholder Proposal Regarding Right to Call Special Meeting	For
 17	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Abstain

Loews Corp.

Voted

Ticker
Agenda Type

L
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/14/2024)

Vote
Cast

1	Elect Ann E. Berman	Against
2	Elect Charles D. Davidson	Against
3	Elect Charles M. Diker	Against
4	Elect Paul J. Fribourg	Against
5	Elect Walter L. Harris	Against
6	Elect Jonathan C. Locker	Against
7	Elect Susan P. Peters	For
8	Elect Andrew H. Tisch	For
9	Elect James S. Tisch	For
10	Elect Jonathan M. Tisch	For

11	Elect Anthony Welters	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Longboard Pharmaceuticals Inc

Voted

Ticker	LBPH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect Paul Sekhri	Withhold
2	Elect Phillip M. Schneider	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Against
4	Ratification of Auditor	For

Louisiana-Pacific Corp.

Voted

Ticker	LPX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/10/2024)

**Vote
Cast**

1	Elect F. Nicholas Grasberger, III	Against
2	Elect Ozey K. Horton, Jr.	Against
3	Elect William Bradley Southern	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Lovesac Company

Voted

Ticker Agenda Type	LOVE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect John Grafer | Withhold |
| 1.2 | Elect Andrew R. Heyer | Withhold |
| 1.3 | Elect Jack A. Krause | For |
| 1.4 | Elect Sharon M. Leite | Withhold |
| 1.5 | Elect Walter F. McLallen | Withhold |
| 1.6 | Elect Vineet Mehra | Withhold |
| 1.7 | Elect Shawn Nelson | For |
| 1.8 | Elect Shirley Romig | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Amendment to the 2017 Equity Incentive Plan | For |
| 4 | Ratification of Auditor | Against |

Lowe's Cos., Inc.

Voted

Ticker Agenda Type	LOW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2024)

Vote
Cast

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Raul Alvarez | Withhold |
| 1.2 | Elect David H. Batchelder | For |
| 1.3 | Elect Scott H. Baxter | For |
| 1.4 | Elect Sandra B. Cochran | For |
| 1.5 | Elect Laurie Z. Douglas | For |
| 1.6 | Elect Richard W. Dreiling | For |
| 1.7 | Elect Marvin R. Ellison | For |
| 1.8 | Elect Navdeep Gupta | For |
| 1.9 | Elect Brian C. Rogers | For |
| 1.10 | Elect Bertram L. Scott | For |
| 1.11 | Elect Lawrence Simkins | For |
| 1.12 | Elect Colleen Taylor | For |
| 1.13 | Elect Mary Elizabeth West | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

LPL Financial Holdings Inc

Voted

Ticker Agenda Type	LPLA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)Vote
Cast

1	Elect Dan H. Arnold	For
2	Elect Edward C. Bernard	For
3	Elect H. Paulett Eberhart	For
4	Elect William F. Glavin, Jr.	Against
5	Elect Albert J. Ko	For
6	Elect Allison H. Mnookin	Against
7	Elect Anne M. Mulcahy	Against
8	Elect James S. Putnam	For
9	Elect Richard P. Schifter	For
10	Elect Corey E. Thomas	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

LSB Industries, Inc.

Voted

Ticker Agenda Type	LXU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)Vote
Cast

1	Elect Barry H. Golsen	Against
2	Elect Kanna Kitamura	Against
3	Elect Richard W. Roedel	Against
4	Amended and Restated Section 382 Rights Agreement	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

LSI Industries Inc.

Voted

Ticker
Agenda Type LYTS
Mgmt Country Of
Origin US

Annual Meeting Agenda (11/05/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Robert P. Beech	For
1.2	Elect Ronald D. Brown	For
1.3	Elect James A. Clark	For
1.4	Elect Amy L. Hanson	For
1.5	Elect Chantel E. Lenard	For
1.6	Elect Ernest W. Marshall, Jr.	For
1.7	Elect Wilfred T. O'Gara	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against

LTC Properties, Inc.

Voted

Ticker
Agenda Type LTC
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Cornelia Cheng	For
2	Elect David L. Gruber	For
3	Elect Boyd W. Hendrickson	For
4	Elect Bradley J. Preber	For
5	Elect Wendy L. Simpson	For
6	Elect Timothy J. Triche	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For

Lucid Group Inc**Voted**

Ticker Agenda Type	LCID Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Turqi Alnowaiser	Withhold
1.2 Elect Lisa M. Lambert	For
1.3 Elect Andrew N. Liveris	Withhold
1.4 Elect Sherif Marakby	For
1.5 Elect Nichelle Maynard-Elliott	Withhold
1.6 Elect Chabi Nouri	For
1.7 Elect Peter Rawlinson	For
1.8 Elect Ori Winitzer	Withhold
1.9 Elect Janet S. Wong	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against
4 Amendment to the 2021 Stock Incentive Plan	Against

Lufax Holding Ltd**Voted**

Ticker Agenda Type	LU Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (05/30/2024)


	Vote Cast
1 Accounts and Reports	For
2 Special Dividend	For
3 Elect Yong Suk Cho	Against
4 Elect Yonglin Xie	Against
5 Elect Weidong Li	Against
6 Directors' Fees	For
7 Appointment of Auditor and Authority to Set Fees	For

Lululemon Athletica inc.

Voted

Ticker	LULU	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect Calvin R. McDonald	Against
2	Elect Isabel Ge Mahe	For
3	Elect Martha A. Morfitt	Against
4	Elect Emily White	Against
5	Elect Shane Grant	For
6	Elect Teri L. List	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against
 9	Shareholder Proposal Regarding Report on Animal-Derived Materials	For

Lumen Technologies Inc

Voted

Ticker	LUMN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Quincy L. Allen	For
2	Elect Martha Bejar	For
3	Elect Peter C. Brown	For
4	Elect Kevin P. Chilton	For
5	Elect Steven T. Clontz	For
6	Elect James Fowler	For
7	Elect T. Michael Glenn	For
8	Elect Kate E. Johnson	For
9	Elect Hal Stanley Jones	For
10	Elect Diankha Linear	For
11	Elect Laurie A. Siegel	For
12	Ratification of Auditor	Against
13	Approval of the 2024 Equity Incentive Plan	For
14	Renewal of NOL Rights Plan	Against
15	Reverse Stock Split	For
16	Decrease in Authorized Common Stock	For
17	Elimination of the Par Value of Common Shares	For
18	Advisory Vote on Executive Compensation	Against

Lumentum Holdings Inc**Voted**

Ticker Agenda Type	LITE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/20/2024)**Vote
Cast**

1	Elect Penelope Herscher	Against
2	Elect Harold L. Covert	For
3	Elect Pamela Fletcher	For
4	Elect Isaac H. Harris	For
5	Elect Julia S. Johnson	Against
6	Elect Brian J. Lillie	Against
7	Elect Alan S. Lowe	For
8	Elect Ian S. Small	Against
9	Advisory Vote on Executive Compensation	Against
10	Amendment to the 2015 Equity Incentive Plan	Against
11	Ratification of Auditor	For

Luminar Technologies Inc**Voted**

Ticker Agenda Type	LAZR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Jun Hong Heng	Withhold
1.2	Elect Shaun Maguire	Withhold
1.3	Elect Katharine A. Martin	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2020 Equity Incentive Plan	Against

Luminar Technologies Inc**Voted**

Ticker Agenda Type	LAZR Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/30/2024)

		Vote Cast
1	Reverse Stock Split	For
2	Right to Adjourn Meeting	For

Luxfer Holdings PLC**Voted**

Ticker Agenda Type	LXFR Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect Andy Butcher	For
2	Elect Patrick K. Mullen	For
3	Elect Richard J. Hipple	For
4	Elect Clive J. Snowdon	For
5	Elect Sylvia A. Stein	For
6	Elect Lisa G. Trimberger	For
7	Remuneration Policy	For
8	Remuneration Report	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Appointment of Auditor	For
12	Authority to Set Auditor's Fees	For
13	Amendment to the Non-Employee Director Equity Incentive Plan	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For

LXP Industrial Trust

Voted

Ticker LXP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

- | | | |
|----|---|---------|
| 1 | Elect T. Wilson Eglin | For |
| 2 | Elect Lawrence L. Gray | For |
| 3 | Elect Arun Gupta | For |
| 4 | Elect Jamie Handwerker | For |
| 5 | Elect Derrick Johnson | For |
| 6 | Elect Claire A. Koeneman | For |
| 7 | Elect Nancy Elizabeth Noe | For |
| 8 | Elect Howard Roth | For |
| 9 | Advisory Vote on Executive Compensation | Against |
| 10 | Ratification of Auditor | For |

Lyell Immunopharma Inc

Voted

Ticker LYEL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Elizabeth G. Nabel | Withhold |
| 2 | Elect Lynn Seely | Withhold |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |

Lyft Inc

Voted

Ticker LYFT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- | | | |
|-----|-----------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect David Lawee | Withhold |
| 1.2 | Elect Janey Whiteside | Withhold |
| 1.3 | Elect John Zimmer | Withhold |

2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

LyondellBasell Industries NV

Voted

Ticker Agenda Type	LYB Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (05/24/2024)

**Vote
Cast**

1	Elect Jacques Aigrain	For
2	Elect Lincoln Benet	Against
3	Elect Robin Buchanan	For
4	Elect Anthony R. Chase	For
5	Elect Robert W. Dudley	For
6	Elect Claire S. Farley	Against
7	Elect Rita Griffin	For
8	Elect Michael S. Hanley	For
9	Elect Virginia A. Kamsky	For
10	Elect Bridget E. Karlin	For
11	Elect Albert Manifold	For
12	Elect Peter Vanacker	For
13	Ratification of Board Acts	For
14	Accounts and Reports	For
15	Appointment of Dutch Statutory Auditor	For
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	For
18	Authority to Repurchase Shares	For
19	Cancellation of Shares	For

M & T Bank Corp

Voted

Ticker Agenda Type	MTB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/16/2024)

**Vote
Cast**

1	Elect John P. Barnes	For
2	Elect Robert T. Brady	For
3	Elect Carlton J. Charles	For
4	Elect Jane P. Chwick	For

5	Elect William F. Cruger, Jr.	For
6	Elect T. Jefferson Cunningham, III	For
7	Elect Gary N. Geisel	For
8	Elect Leslie V. Godridge	For
9	Elect René F. Jones	For
10	Elect Richard H. Ledgett, Jr.	For
11	Elect Melinda R. Rich	For
12	Elect Robert E. Sadler, Jr.	For
13	Elect Denis J. Salamone	For
14	Elect Rudina Seseri	For
15	Elect Kirk W. Walters	For
16	Elect Herbert L. Washington	For
17	Advisory Vote on Executive Compensation	Against
18	Ratification of Auditor	For

M-tron Industries Inc

Voted

Ticker	MPTI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Bel Lazar	Withhold
1.2	Elect Michael J. Ferrantino	Withhold
1.3	Elect Marc J. Gabelli	Withhold
1.4	Elect Hendi Susanto	Withhold
1.5	Elect Robert V. LaPenta, Jr.	Withhold
1.6	Elect John S. Mega	Withhold
1.7	Elect David M. Goldman	Withhold
1.8	Elect Ivan Arteaga	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

M.D.C. Holdings, Inc.

Voted

**Ticker
Agenda Type** MDC
Mgmt **Country Of
Origin** US

Special Meeting Agenda (04/02/2024)

	Vote Cast
1 Merger/Acquisition	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Macatawa Bank Corp.

Voted

**Ticker
Agenda Type** MCBC
Mgmt **Country Of
Origin** US

Special Meeting Agenda (07/31/2024)

	Vote Cast
1 Merger/Acquisition	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Macerich Co.

Voted

**Ticker
Agenda Type** MAC
Mgmt **Country Of
Origin** US

Annual Meeting Agenda (05/30/2024)

	Vote Cast
1 Elect Eric K. Brandt	Against
2 Elect Steven R. Hash	Against
3 Elect Enrique Hernandez, Jr.	For
4 Elect Daniel J. Hirsch	Against
5 Elect Jackson Hsieh	For
6 Elect Marianne Lowenthal	For
7 Elect Andrea M. Stephen	Against
8 Amendment to the Employee Stock Purchase Plan	For
9 Advisory Vote on Executive Compensation	Against
10 Ratification of Auditor	For

MACOM Technology Solutions Holdings Inc**Voted****Ticker
Agenda Type**MTSI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (03/07/2024)**Vote
Cast**

1	Repeal of Classified Board	For
2	Election of Directors	
2.1	Elect John Ritchie	Withhold
2.2	Elect Jihye Whang Rosenband	Withhold
2.3	Elect Murugesan Shanmugaraj	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Macrogenics Inc**Voted****Ticker
Agenda Type**MGNX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/21/2024)**Vote
Cast**

1	Elect Scott Jackson	Withhold
2	Elect Margaret A. Liu	For
3	Elect David C. Stump	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2023 Equity Incentive Plan	For

Macy`s Inc

Voted

Ticker
Agenda Type M
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/17/2024)

		Vote Cast
1	Elect Emilie Arel	For
2	Elect Torrence Boone	For
3	Elect Ashley Buchanan	For
4	Elect Marie A. Chandoha	For
5	Elect Naveen K. Chopra	For
6	Elect Richard Clark	For
7	Elect Deirdre P. Connelly	For
8	Elect Jill Granoff	For
9	Elect William H. Lenehan	For
10	Elect Sara L. Levinson	For
11	Elect Richard L. Markee	For
12	Elect Douglas W. Sesler	For
13	Elect Antony Spring	For
14	Elect Paul C. Varga	For
15	Elect Tracey Zhen	For
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	For
18	Approval of the 2024 Equity and Incentive Compensation Plan	For

Madison Square Garden Entertainment Corp.

Voted

Ticker
Agenda Type MSGE
Mgmt Country Of
Origin US

Annual Meeting Agenda (12/11/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Martin N. Bandier	Withhold
1.2	Elect Donna M. Coleman	Withhold
1.3	Elect Frederic V. Salerno	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Madison Square Garden Sports Corp

Voted

Ticker MSGS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/04/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Joseph M. Cohen Withhold
 - 1.2 Elect Richard D. Parsons For
 - 1.3 Elect Nelson Peltz For
 - 1.4 Elect Ivan G. Seidenberg Withhold
 - 1.5 Elect Anthony J. Vinciguerra Withhold
- 2 Ratification of Auditor For
- 3 Amendment to the 2015 Employee Stock Plan For
- 4 Amendment to the 2015 Stock Plan for Non-Employee Directors For
- 5 Advisory Vote on Executive Compensation Against

Madrigal Pharmaceuticals Inc

Voted

Ticker MDGL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/25/2024)

Vote Cast

- 1 Elect Bill Sibold For
- 2 Elect Rebecca Taub Withhold
- 3 Elect Fred B. Craves Withhold
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation Against
- 6 Amendment to the 2015 Amended Stock Plan For

Magic Software Enterprises Ltd.

Voted

Ticker MGIC
Agenda Type Mgmt
Country Of Origin IL

Annual Meeting Agenda (07/31/2024)

Vote Cast

1	Elect Guy Bernstein	Against
2	Elect Naamit Salomon	Against
3	Elect Avi Zakay	Against
4	Elect Sami Totah	For
5	Appointment of Auditor and Authority to Set Fees	Against

Magnite Inc

Voted

Ticker	MGNI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/12/2024)

Vote Cast

1	Elect Sarah P. Harden	Against
2	Elect James Rossman	Against
3	Elect Diane Yu	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Maiden Holdings Ltd

Voted

Ticker	MHLD	Country Of	BM
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/06/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Barry D. Zyskind	For
1.2	Elect Holly L. Blanchard	Withhold
1.3	Elect Patrick J. Haveron	For
1.4	Elect Simcha G. Lyons	Withhold
1.5	Elect Lawrence F. Metz	For
1.6	Elect Raymond M. Neff	For
1.7	Elect Yehuda L. Neuberger	For
1.8	Elect Steven H. Nigro	For
1.9	Elect Keith A. Thomas	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

MainStreet Bancshares Inc**Voted**

Ticker Agenda Type	MNSB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Elect Charles C. Brockett	Withhold
2	Elect Thomas J. Chmelik	Withhold
3	Elect Patsy I. Rust	Withhold
4	Ratification of Auditor	For
5	Amendment to the 2019 Equity Incentive Plan	Against
6	Increase in Authorized Common Stock	For

MakeMyTrip Ltd**Voted**

Ticker Agenda Type	MMYT Mgmt	Country Of Origin	MU
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Annual Meeting Agenda (09/12/2024)**Vote
Cast**

1	Appointment of Auditor and Authority to Set Fees	For
2	Accounts and Reports	For
3	Elect Savinilorna Payandi Pillay Ramen	For
4	Elect May WU Yihong	For
5	Elect Moshe Rafiah	For

Malibu Boats Inc**Voted**

Ticker Agenda Type	MBUU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/23/2024)**Vote
Cast**

1	Election of Directors	
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1.1	Elect James R. Buch	Withhold
1.2	Elect Steven D. Menneto	For
1.3	Elect Peter E. Murphy	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Approval of the 2024 Performance Incentive Plan	For

Mammoth Energy Services Inc

Voted

Ticker Agenda Type	TUSK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Elect Arthur H. Amron	Against
2	Elect Corey Booker	Against
3	Elect Paul Jacobi	Against
4	Elect James D. Palm	Against
5	Elect Arthur L. Smith	Against
6	Elect Arty Straehla	Against
7	Advisory Vote on Executive Compensation	For
8	Approval of the 2024 Equity Incentive Plan	For
9	Ratification of Auditor	For

Manhattan Associates, Inc.

Voted

Ticker Agenda Type	MANH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect Deepak Raghavan	Against
2	Elect Edmond I. Eger III	Against
3	Elect Linda T. Hollembaek	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Manitowoc Co., Inc.**Voted**

Ticker Agenda Type	MTW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Anne E. Belec	Withhold
1.2 Elect Robert G. Bohn	For
1.3 Elect Anne M. Cooney	Withhold
1.4 Elect Amy R. Davis	For
1.5 Elect Ryan M. Gwillim	For
1.6 Elect Kenneth W. Krueger	For
1.7 Elect Robert W. Malone	Withhold
1.8 Elect C. David Myers	For
1.9 Elect Aaron H. Ravenscroft	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Mannkind Corp**Voted**

Ticker Agenda Type	MNKD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect James S. Shannon	For
1.2 Elect Michael E. Castagna	For
1.3 Elect Ronald J. Consiglio	For
1.4 Elect Michael A. Friedman	For
1.5 Elect Jennifer Grancio	For
1.6 Elect Anthony C. Hooper	For
1.7 Elect Sabrina Kay	For
1.8 Elect Kent Kresa	Withhold
1.9 Elect Christine A. Mundkur	For
2 Advisory Vote on Executive Compensation	For
3 Ratification of Auditor	For

ManpowerGroup

Voted

Ticker MAN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/03/2024)

	Vote Cast
1 Elect Jean-Philippe Courtois	For
2 Elect John F. Ferraro	For
3 Elect William P. Gipson	Against
4 Elect Patricia Hemingway Hall	For
5 Elect Julie M. Howard	Against
6 Elect Ulice Payne, Jr.	For
7 Elect Muriel Pénicaud	Against
8 Elect Jonas Prising	For
9 Elect Paul Read	For
10 Elect Elizabeth P. Sartain	Against
11 Elect Michael J. Van Handel	For
12 Ratification of Auditor	For
13 Advisory Vote on Executive Compensation	Against

Maplebear Inc.

Voted

Ticker CART
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/29/2024)

	Vote Cast
1 Elect Victoria Dolan	For
2 Elect Fidji Simo	Withhold
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year

Marathon Digital Holdings Inc**Voted****Ticker
Agenda Type**MARA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/27/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Frederick G. Thiel | Withhold |
| 1.2 | Elect Kevin A. DeNuccio | Withhold |
| 1.3 | Elect Said Ouissal | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Amendment to the 2018 Equity Incentive Plan | For |

Marathon Oil Corporation**Voted****Ticker
Agenda Type**MRO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/22/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Chadwick C. Deaton | Against |
| 2 | Elect Marcela E. Donadio | Against |
| 3 | Elect M. Elise Hyland | Against |
| 4 | Elect Holli C. Ladhani | Against |
| 5 | Elect Mark A. McCollum | Against |
| 6 | Elect Brent J. Smolik | Against |
| 7 | Elect Lee M. Tillman | For |
| 8 | Elect Shawn D. Williams | Against |
| 9 | Ratification of Auditor | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |

Marathon Oil Corporation

Voted

Ticker MRO
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (08/29/2024)


- | | Vote Cast |
|--|------------------|
| 1 Merger (Acquisition by ConocoPhillips) | For |
| 2 Advisory Vote on Golden Parachutes | Against |
| 3 Right to Adjourn Meeting | For |

Marathon Petroleum Corp

Voted

Ticker MPC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/24/2024)

- | | Vote Cast |
|--|------------------|
| 1 Elect Abdulaziz F. Alkhayyal | Against |
| 2 Elect Jonathan Z. Cohen | Against |
| 3 Elect Michael J. Hennigan | Against |
| 4 Elect Frank M. Semple | Against |
| 5 Ratification of Auditor | For |
| 6 Advisory Vote on Executive Compensation | For |
| 7 Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 8 Amendment to Articles Regarding Officer Exculpation | Against |
| 9 Repeal of Classified Board | For |
| 10 Elimination of Supermajority Requirement | For |
|  11 Shareholder Proposal Regarding Simple Majority Vote | For |

Maravai LifeSciences Holdings Inc

Voted

Ticker MRVI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Benjamin Daverman	Withhold
2	Elect Susannah Gray	Withhold
3	Elect Carl Hull	Withhold
4	Elect Constantine Mihas	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Marcus & Millichap Inc

Voted

Ticker MMI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Collete English Dixon	Withhold
1.2	Elect Lauralee E. Martin	Withhold
1.3	Elect Nicholas F. McClanahan	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2013 Omnibus Equity Incentive Plan	Against
5	Amendment to the Employee Stock Purchase Plan	For

Marcus Corp.

Voted

Ticker MCS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Gregory S. Marcus	Withhold
1.2	Elect Diane Marcus Gershowitz	Withhold
1.3	Elect Allan H. Selig	Withhold
1.4	Elect Timothy E. Hoeksema	Withhold
1.5	Elect Bruce J. Olson	Withhold
1.6	Elect Philip L. Milstein	Withhold
1.7	Elect Brian J. Stark	Withhold
1.8	Elect Katherine M. Gehl	Withhold
1.9	Elect Austin M. Ramirez	Withhold
1.10	Elect Thomas F. Kissinger	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Marine Products Corp

Voted

Ticker MPX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/23/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Gary W. Rollins	Withhold
1.2	Elect Richard A. Hubbell	Withhold
1.3	Elect John F. Wilson	Withhold
2	Ratification of Auditor	For
3	Approval of the 2024 Stock Incentive Plan	Against

Marinemax, Inc.

Voted

Ticker HZO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/22/2024)

Vote Cast

1	Elect William H. McGill, Jr.	For
2	Elect Adam M. Johnson	For
3	Elect Charles R. Oglesby	For
4	Elect Rebecca White	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Marinus Pharmaceuticals Inc**Voted****Ticker
Agenda Type**MRNS
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (05/22/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Elan Z. Ezickson | Withhold |
| 1.2 | Elect Charles Austin | Withhold |
| 1.3 | Elect Marvin H. Johnson, Jr. | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Approval of the 2024 Equity incentive Plan | Against |

Markel Group Inc**Voted****Ticker
Agenda Type**MKL
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/22/2024)**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect Mark M. Besca | Against |
| 2 | Elect Lawrence Cunningham | Against |
| 3 | Elect Thomas S. Gayner | For |
| 4 | Elect Greta J. Harris | Against |
| 5 | Elect Morgan E. Housel | Against |
| 6 | Elect Diane Leopold | Against |
| 7 | Elect Anthony F. Markel | For |
| 8 | Elect Steven A. Markel | Against |
| 9 | Elect Harold L. Morrison, Jr. | Against |
| 10 | Elect Michael O'Reilly | Against |
| 11 | Elect A. Lynne Puckett | Against |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Approval of the 2024 Equity Incentive Compensation Plan | For |
| 14 | Ratification of Auditor | For |
|  15 | Shareholder Proposal Regarding Disclosure of GHG Emissions | For |

MarketAxess Holdings Inc.

Voted

Ticker MKTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

- 1 Elect Richard M. McVey For
- 2 Elect Christopher R. Concannon For
- 3 Elect Nancy A. Altobello Against
- 4 Elect Steven Begleiter For
- 5 Elect Stephen P. Casper For
- 6 Elect Jane P. Chwick Against
- 7 Elect William F. Cruger, Jr. Against
- 8 Elect Kourtney Gibson For
- 9 Elect Carlos M. Hernandez For
- 10 Elect Richard G. Ketchum For
- 11 Elect Emily H. Portney For
- 12 Ratification of Auditor For
- 13 Advisory Vote on Executive Compensation For
- 14 Amendment to Articles to Limit the Liability of Certain Officers Against
- 15 Adoption of Right to Call a Special Meeting For
- 16 SHP Shareholder Proposal Regarding Right to Call Special Meeting For

Marketwise Inc

Voted

Ticker MKTW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Frank Porter Stansberry Withhold
 - 1.2 Elect Michael Palmer Withhold
 - 1.3 Elect Glenn H. Tongue Withhold
 - 1.4 Elect Matthew Smith Withhold
- 2 Ratification of Auditor Against

Marqeta Inc**Voted**

Ticker Agenda Type	MQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Alpesh Chokshi | For |
| 1.2 | Elect Kiran Prasad | Withhold |
| 1.3 | Elect Godfrey R. Sullivan | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Marriott International, Inc.**Voted**

Ticker Agenda Type	MAR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Anthony G. Capuano | For |
| 2 | Elect Isabella D. Goren | Against |
| 3 | Elect Deborah Marriott Harrison | For |
| 4 | Elect Frederick A. Henderson | Against |
| 5 | Elect Lauren R. Hobart | For |
| 6 | Elect Debra L. Lee | Against |
| 7 | Elect Aylwin B. Lewis | Against |
| 8 | Elect David S. Marriott | For |
| 9 | Elect Margaret M. McCarthy | For |
| 10 | Elect Grant F. Reid | For |
| 11 | Elect Horacio D. Rozanski | For |
| 12 | Elect Susan C. Schwab | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | Against |
|  15 | Shareholder Proposal Regarding Civil Rights Audit | For |
|  16 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | For |

Marriott Vacations Worldwide Corp**Voted****Ticker** VAC
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/10/2024)****Vote Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Lizanne Galbreath | Withhold |
| 1.2 | Elect Mary E. Galligan | Withhold |
| 1.3 | Elect Melquiades R. Martinez | Withhold |
| 1.4 | Elect Stephen R. Quazzo | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to the 2020 Equity Incentive Plan | For |

Marsh & McLennan Cos., Inc.**Voted****Ticker** MMC
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/16/2024)****Vote Cast**

- | | | |
|--|--|---------|
| 1 | Elect Anthony K. Anderson | For |
| 2 | Elect John Q. Doyle | For |
| 3 | Elect Óscar Fanjul Martín | For |
| 4 | Elect H. Edward Hanway | Against |
| 5 | Elect Judith Hartmann | For |
| 6 | Elect Deborah C. Hopkins | Against |
| 7 | Elect Tamara Ingram | For |
| 8 | Elect Jane Holl Lute | For |
| 9 | Elect Steven A. Mills | Against |
| 10 | Elect Morton O. Schapiro | Against |
| 11 | Elect Lloyd M. Yates | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |
|  14 | Shareholder Proposal Regarding Right to Act by Written Consent | For |

Marten Transport, Ltd.**Voted**

Ticker Agenda Type	MRTN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

		Vote Cast
1	Elect Randolph L. Marten	For
2	Elect Larry B. Hagness	For
3	Elect Thomas J. Winkel	For
4	Elect Jerry M. Bauer	For
5	Elect Robert L. Demorest	Withhold
6	Elect Ronald R. Booth	For
7	Elect Kathleen P. Iverson	For
8	Elect Patricia L. Jones	For
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For

Martin Marietta Materials, Inc.**Voted**

Ticker Agenda Type	MLM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Dorothy M. Ables	For
2	Elect Sue W. Cole	For
3	Elect Anthony R. Foxx	For
4	Elect John J. Koraleski	For
5	Elect Mary T. Mack	For
6	Elect C. Howard Nye	For
7	Elect Laree E. Perez	For
8	Elect Thomas H. Pike	For
9	Elect Donald W. Slager	For
10	Elect David C. Wajsgras	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Marvell Technology Inc**Voted**

Ticker Agenda Type	MRVL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Elect Sara C. Andrews	For
2 Elect William Tudor Brown	Against
3 Elect Brad W. Buss	Against
4 Elect Daniel Durn	For
5 Elect Rebecca House	Against
6 Elect Marachel L. Knight	For
7 Elect Matthew J. Murphy	For
8 Elect Michael G. Strachan	For
9 Elect Robert E. Switz	Against
10 Elect Ford Tamer	For
11 Elect Richard P. Wallace	For
12 Advisory Vote on Executive Compensation	Against
13 Ratification of Auditor	For

Masco Corp.**Voted**

Ticker Agenda Type	MAS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

	Vote Cast
1 Elect Mark R. Alexander	Against
2 Elect Marie A. Ffolkes	Against
3 Elect John C. Plant	Against
4 Advisory Vote on Executive Compensation	For
5 Ratification of Auditor	For
6 Approval of the 2024 Long Term Stock Incentive Plan	For
 7 Shareholder Proposal Regarding Simple Majority Vote	For

Masimo Corp

Voted

Ticker
Agenda Type




MASI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/19/2024)

Vote
Cast

1	Elect Management Nominee Christopher G. Chavez	Withhold
2	Elect Management Nominee Joe Kiani	Withhold
 3	Elect Politan Nominee William R. Jellison	For
 4	Elect Politan Nominee Darlene J.S. Solomon	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against
 7	Shareholder Proposal Regarding Repeal of Bylaw Amendments	For

Masimo Corp

Unvoted

Ticker
Agenda Type




MASI
Opp

Country Of
Origin

US

Annual Meeting Agenda (09/19/2024)

Vote
Cast

 1	Elect Politan Nominee William R. Jellison	TNA
 2	Elect Politan Nominee Darlene J.S. Solomon	TNA
3	Elect Management Nominee Christopher G. Chavez	TNA
4	Elect Management Nominee Joe Kiani	TNA
5	Ratification of Auditor	TNA
6	Advisory Vote on Executive Compensation	TNA
 7	Shareholder Proposal Regarding Repeal of Bylaw Amendments	TNA

Masonite International Corp

Voted

Ticker DOOR
Agenda Type Mgmt
Country Of Origin CA

Special Meeting Agenda (04/25/2024)

- 1 Merger (Acquisition by Owens Corning)
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Vote Cast

For
Against
For

Mastec Inc.

Voted

Ticker MTZ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/14/2024)

- 1 Election of Directors
 - 1.1 Elect José R. Mas
 - 1.2 Elect Javier Palomarez
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Amendment to the 2013 Incentive Compensation Plan
- 5 Amendment to the 2011 Employee Stock Purchase Plan

Vote Cast

Withhold
Withhold
For
Against
For
For

MasterBrand Inc

Voted

Ticker MBC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

- 1 Elect David D. Petratis
- 2 Elect Juliana L. Chugg

Vote Cast

Against
Against

3	Elect Patrick S. Shannon	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Mastercard Incorporated

Voted

Ticker	MA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/18/2024)

		Vote Cast
1	Elect Merit E. Janow	For
2	Elect Candido Botelho Bracher	For
3	Elect Richard K. Davis	For
4	Elect Julius Genachowski	For
5	Elect Goh Choon Phong	Against
6	Elect Oki Matsumoto	For
7	Elect Michael Miebach	For
8	Elect Youngme E. Moon	For
9	Elect Rima Qureshi	For
10	Elect Gabrielle Sulzberger	For
11	Elect Harit Talwar	For
12	Elect Lance Uggla	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
(SHP) 15	Shareholder Proposal Regarding Lobbying Report	For
(SHP) 16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
(SHP) 17	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against
(SHP) 18	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Abstain
(SHP) 19	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against

MasterCraft Boat Holdings Inc

Voted

Ticker MCFT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/22/2024)

		Vote Cast
1	Elect W. Patrick Battle	For
2	Elect Jaclyn Baumgarten	For
3	Elect Donald C. Campion	For
4	Elect Jennifer Deason	For
5	Elect Roch B. Lambert	For
6	Elect Peter G. Leemputte	For
7	Elect Kamilah Mitchell-Thomas	For
8	Elect Bradley M. Nelson	For
9	Ratification of Auditor	For
10	Amendment to the 2015 Incentive Award Plan	For
11	Advisory Vote on Executive Compensation	For

Match Group Inc.

Voted

Ticker MTCH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/21/2024)

		Vote Cast
1	Elect Wendi Murdoch	Abstain
2	Elect Spencer M. Rascoff	For
3	Elect Glenn H. Schiffman	Against
4	Elect Pamela S. Seymon	Against
5	Advisory Vote on Executive Compensation	For
6	Approval of the 2024 Stock and Annual Incentive Plan	For
7	Ratification of Auditor	For

Materialise Nv**Voted**

Ticker Agenda Type	MTLS Mgmt	Country Of Origin	BE
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Annual Meeting Agenda (06/04/2024)

	Vote Cast
1 Accounts and Reports	For
2 Allocation of Losses	For
3 Ratification of Board Acts	For
4 Ratification of Auditor's Acts	For
5 Elect Wilfried Vancraen	For
6 Elect Peter Leys	For
7 Elect Johan De Lille	Against
8 Elect Hilde Ingelaere	Against
9 Elect Jurgen Ingels	Against
10 Elect Jos Vander Sloten	For
11 Elect Godelieve Verplancke	For
12 Elect Bart Luyten	Against
13 Elect Volker Hammes	For
14 Elect Sander Vancraen	For
15 Directors' Fees	For
16 Authorization of Legal Formalities	For

Materion Corp**Voted**

Ticker Agenda Type	MTRN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Vinod M. Khilnani	For
1.2 Elect Emily M. Liggett	For
1.3 Elect Robert J. Phillippy	For
1.4 Elect Patrick M. Prevost	For
1.5 Elect N. Mohan Reddy	For
1.6 Elect Craig S. Shular	For
1.7 Elect Darlene J.S. Solomon	For
1.8 Elect Robert B. Toth	For
1.9 Elect Jugal K. Vijayvargiya	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Mativ Holdings Inc**Voted**

Ticker Agenda Type	MATV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)**Vote
Cast**

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Shruti Singhal | For |
| 1.2 | Elect Anderson D. Warlick | For |
| 2 | Ratification of Auditor | Against |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Approval of the 2024 Equity and Incentive Plan | For |

Matrix Service Co.**Voted**

Ticker Agenda Type	MTRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/05/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Jose L. Bustamante | Against |
| 2 | Elect Martha Z. Carnes | Against |
| 3 | Elect John D. Chandler | For |
| 4 | Elect Carlin G. Conner | Against |
| 5 | Elect John R. Hewitt | For |
| 6 | Elect Liane K. Hinrichs | Against |
| 7 | Elect James H. Miller | Against |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | For |

Matson Inc**Voted**

Ticker Agenda Type	MATX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)**Vote
Cast**

- | | | |
|-----|-------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Meredith J. Ching | For |

1.2	Elect Matthew J. Cox	For
1.3	Elect Mark H. Fukunaga	For
1.4	Elect Stanley M. Kuriyama	For
1.5	Elect Constance H. Lau	For
1.6	Elect Bradley D. Tilden	For
1.7	Elect Jenai S. Wall	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For


Mattel, Inc.

Voted

Ticker Agenda Type	MAT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Elect Adriana Cisneros	Against
2	Elect Diana S. Ferguson	For
3	Elect Julius Genachowski	For
4	Elect Noreena Hertz	Against
5	Elect Ynon Kreiz	For
6	Elect Soren Laursen	For
7	Elect Roger Lynch	Against
8	Elect Dominic Ng	For
9	Elect Judy Olian	Against
10	Elect Dawn Ostroff	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to the 2010 Equity and Long-Term Compensation Plan	For
 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Matterport Inc

Voted

Ticker Agenda Type	MTTR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/10/2024)

**Vote
Cast**

1	Elect Michael B Gustafson	Withhold
---	---------------------------	----------

2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	For

Matterport Inc

Voted

Ticker Agenda Type	MTTR Mgmt	Country Of Origin	US
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Special Meeting Agenda (07/26/2024)

**Vote
Cast**

1	Acquisition by CoStar Group, Inc.	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Matthews International Corp.

Voted

Ticker Agenda Type	MATW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/15/2024)

**Vote
Cast**

1	Elect Joseph C. Bartolacci	For
2	Elect Katherine E. Dietze	For
3	Elect Lillian D. Etzkorn	For
4	Elect Morgan K. O'Brien	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Against
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

Maui Land & Pineapple Co., Inc.

Voted

Ticker
Agenda Type

MLP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect R. Scot Sellers	For
1.2	Elect Stephen M. Case	Withhold
1.3	Elect John M. Sabin	For
1.4	Elect Glyn F. Aeppel	Withhold
1.5	Elect Anthony P. Takitani	Withhold
1.6	Elect A. Catherine Ngo	Withhold
1.7	Elect Ken Ota	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

MaxCyte Inc

Voted

Ticker
Agenda Type

MXCT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/11/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Will Brooke	Withhold
1.2	Elect John Johnston	Withhold
1.3	Elect Richard H. Douglas	Withhold
2	Amendment to the 2022 Equity Incentive Plan	For
3	Appointment of Auditor	For

Maximus Inc.

Voted

Ticker
Agenda Type


MMS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/12/2024)

		Vote Cast
1	Elect Anne K. Altman	For
2	Elect Bruce L. Caswell	For

3	Elect John J. Haley	For
4	Elect Jan D. Madsen	For
5	Elect Richard A. Montoni	For
6	Elect Gayathri Rajan	For
7	Elect Raymond B. Ruddy	For
8	Elect Michael J. Warren	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
 11	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For

MaxLinear Inc

Voted

Ticker MXL
Agenda Type Mgmt **Country Of** US
Origin

Annual Meeting Agenda (05/23/2024)

Vote
Cast

1	Elect Kishore Seendripu	Against
2	Elect Thomas E. Pardun	Against
3	Elect Gregory P. Dougherty	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Mayville Engineering Company Inc

Voted

Ticker MEC
Agenda Type Mgmt **Country Of** US
Origin

Annual Meeting Agenda (04/16/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Allen J. Carlson	Withhold
1.2	Elect Timothy L. Christen	Withhold
1.3	Elect Jennifer J. Kent	For
2	Ratification of Auditor	For

MBIA Inc.

Voted

Ticker
Agenda Type MBI
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Diane L. Dewbrey | Against |
| 2 | Elect William C. Fallon | For |
| 3 | Elect Steven J. Gilbert | Against |
| 4 | Elect Janice L. Innis-Thompson | Against |
| 5 | Elect Theodore E. Shasta | Against |
| 6 | Elect Richard C. Vaughan | Against |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Ratification of Auditor | For |
| 9 | Amendment to the Omnibus Incentive Plan | For |

McDonald's Corp




Voted

Ticker
Agenda Type MCD
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- | | | |
|----------|---|---------|
| 1 | Elect Anthony G. Capuano | For |
| 2 | Elect Kareem Daniel | For |
| 3 | Elect Lloyd H. Dean | For |
| 4 | Elect Catherine Engelbert | For |
| 5 | Elect Margaret H. Georgiadis | For |
| 6 | Elect Michael D. Hsu | For |
| 7 | Elect Christopher Kempczinski | For |
| 8 | Elect John Mulligan | For |
| 9 | Elect Jennifer Taubert | For |
| 10 | Elect Paul S. Walsh | For |
| 11 | Elect Amy Weaver | For |
| 12 | Elect Miles D. White | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Amendment to Articles to Limit the Liability of
Certain Officers | Against |
| 15 | Amendments to Certificate of Incorporation to
Implement Miscellaneous Changes | Against |
| 16 | Ratification of Auditor | For |
| (SHP) 17 | Shareholder Proposal Regarding Policy on
Use of Medically Important Antibiotics in the
Beef and Pork Supply Chain | For |
| (SHP) 18 | Shareholder Proposal Regarding Cage-Free
Eggs | For |
| (SHP) 19 | Shareholder Proposal Regarding Disclosure of
Animal Welfare Indicators | For |

 20	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against
 21	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against
 22	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For

McGrath Rentcorp

Voted

Ticker	MGRC	Country Of Origin	US
Agenda Type	Mgmt		

Special Meeting Agenda (07/11/2024)

Vote Cast

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

McGrath Rentcorp

Voted

Ticker	MGRC	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (12/12/2024)

Vote Cast

1	Elect Nicolas C. Anderson	For
2	Elect Kimberly A. Box	For
3	Elect Smita Conjeevaram	For
4	Elect William J. Dawson	For
5	Elect Joseph F. Hanna	For
6	Elect Bradley M. Shuster	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For



Mckesson Corporation

Voted

Ticker
Agenda TypeMCK
MgmtCountry Of
Origin

US

Annual Meeting Agenda (07/31/2024)Vote
Cast

1	Elect Richard H. Carmona	For
2	Elect Dominic J. Caruso	For
3	Elect W. Roy Dunbar	For
4	Elect Deborah Dunsire	For
5	Elect James H. Hinton	For
6	Elect Donald R. Knauss	For
7	Elect Bradley E. Lerman	For
8	Elect Maria Martinez	For
9	Elect Kevin M. Ozan	For
10	Elect Brian S. Tyler	For
11	Elect Kathleen Wilson-Thompson	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
 15	Shareholder Proposal Regarding Independent Chair	For
 16	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	For

MediaAlpha Inc

Voted

Ticker
Agenda TypeMAX
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/16/2024)Vote
Cast

1	Elect Anthony Broglio	Against
2	Elect Christopher Delehanty	Against
3	Elect Eugene Nonko	Against
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
5	Ratification of Auditor	For

Medical Properties Trust Inc**Voted**

Ticker Agenda Type	MPW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

		Vote Cast
1	Elect Edward K. Aldag, Jr.	For
2	Elect G. Steven Dawson	For
3	Elect R. Steven Hamner	For
4	Elect Caterina A. Mozingo	For
5	Elect Emily W. Murphy	Against
6	Elect Elizabeth N. Pitman	Against
7	Elect D. Paul Sparks, Jr.	Against
8	Elect Michael G. Stewart	Against
9	Elect C. Reynolds Thompson, III	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Medifast Inc**Voted**

Ticker Agenda Type	MED Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/19/2024)

		Vote Cast
1	Elect Jeffrey J. Brown	Against
2	Elect Daniel R. Chard	For
3	Elect Elizabeth A. Geary	For
4	Elect Michael A. Hoer	For
5	Elect Scott Schlackman	For
6	Elect Andrea B. Thomas	For
7	Elect Ming Xian	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against
10	Amendment to the 2012 Share Incentive Plan	For

MediWound Ltd**Voted**

Ticker Agenda Type	MDWD Mgmt	Country Of Origin	IL
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Special Meeting Agenda (12/19/2024)**Vote
Cast**

1	Approval of the 2024 Share Incentive Plan	Against
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Medpace Holdings Inc**Voted**

Ticker Agenda Type	MEDP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Fred B. Davenport, Jr.	Withhold
1.2	Elect Cornelius P McCarthy	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Repeal of Classified Board	For

Medtronic Plc**Voted**

Ticker Agenda Type	MDT Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (10/17/2024)**Vote
Cast**

1	Elect Craig Arnold	Against
2	Elect Scott C. Donnelly	Against
3	Elect Lidia L. Fonseca	Against
4	Elect Andrea J. Goldsmith	For

5	Elect Randall J. Hogan, III	For
6	Elect Gregory P. Lewis	For
7	Elect Kevin E. Lofton	For
8	Elect Geoffrey Straub Martha	For
9	Elect Elizabeth G. Nabel	For
10	Elect Kendall J. Powell	Against
11	Appointment of Auditor and Authority to Set Fees	For
12	Advisory Vote on Executive Compensation	Against
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For
15	Authority to Repurchase Shares	For

MeiraGTx Holdings plc

Voted

Ticker Agenda Type	MGTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Alexandria Forbes	Withhold
1.2	Elect Keith Harris	Withhold
1.3	Elect Neil Mendoza	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	Against

MercadoLibre Inc

Voted

Ticker Agenda Type	MELI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Nicolás Galperin	Withhold

1.2	Elect Henrique Dubugras	Withhold
1.3	Elect Richard Sanders	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Mercantile Bank Corp.

Voted

Ticker Agenda Type	MBWM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

Vote
Cast

1	Elect Michael S. Davenport	For
2	Elect Michelle L. Eldridge	For
3	Elect Robert B. Kaminski, Jr.	For
4	Elect Michael H. Price	For
5	Elect David B. Ramaker	For
6	Elect Raymond E. Reitsma	For
7	Elect Amy L. Sparks	For
8	Elect Nelson F. Sanchez	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Merchants Bancorp

Voted

Ticker Agenda Type	MBIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Michael F. Petrie	For
1.2	Elect Randall D. Rogers	For
1.3	Elect Tamika D. Catchings	Withhold
1.4	Elect Thomas W. Dinwiddie	For
1.5	Elect Michael J. Dunlap	For
1.6	Elect Scott A. Evans	For
1.7	Elect Sue Anne Gilroy	Withhold
1.8	Elect Andrew A. Juster	Withhold
1.9	Elect Patrick D. O'Brien	Withhold
1.10	Elect Anne E. Sellers	Withhold

1.11	Elect David N. Shane	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Merck & Co Inc

Voted

Ticker	MRK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/28/2024)

		Vote Cast
1	Elect Douglas M. Baker, Jr.	For
2	Elect Mary Ellen Coe	For
3	Elect Pamela J. Craig	For
4	Elect Robert M. Davis	For
5	Elect Thomas H. Glocer	For
6	Elect Risa Lavizzo-Mourey	For
7	Elect Stephen L. Mayo	For
8	Elect Paul B. Rothman	For
9	Elect Patricia F. Russo	For
10	Elect Christine E. Seidman	For
11	Elect Inge G. Thulin	For
12	Elect Kathy J. Warden	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
(SHP) 15	Shareholder Proposal Regarding Right to Act by Written Consent	For
(SHP) 16	Shareholder Proposal Regarding Government Censorship Transparency Report	Against
(SHP) 17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against

Mercury General Corp.

Voted

Ticker MGY
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/08/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect George Joseph For
 - 1.2 Elect Martha E. Marcon Withhold
 - 1.3 Elect Joshua E. Little Withhold
 - 1.4 Elect Gabriel Tirador For
 - 1.5 Elect James G. Ellis For
 - 1.6 Elect George G. Braunegg Withhold
 - 1.7 Elect Ramona L. Cappello For
 - 1.8 Elect Vicky Wai Yee Joseph For
 - 1.9 Elect Victor Joseph For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Mercury Systems Inc

Voted

Ticker MRCY
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (10/23/2024)

Vote Cast

- 1 Elect Orlando P. Carvalho Withhold
- 2 Elect Barry R. Nearhos Withhold
- 3 Elect Debora A. Plunkett For
- 4 Advisory Vote on Executive Compensation Against
- 5 Approval of the 2024 Employee Stock Purchase Plan For
- 6 Ratification of Auditor For

MeridianLink Inc

Voted

Ticker MLNK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect George Jaber | For |
| 2 | Elect Edward H. McDermott | Withhold |
| 3 | Elect Duston M. Williams | Withhold |
| 4 | Ratification of Auditor | Against |
| 5 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |
| 6 | Amend Articles to Allow for Removal of Directors | For |
| 7 | Right to Adjourn Meeting | Against |

Merit Medical Systems, Inc.

Voted

Ticker MMSI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Fred P. Lampropoulos | Against |
| 2 | Elect Stephen C. Evans | Against |
| 3 | Elect Silvia M. Perez | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Amendment to the 2018 Long-Term Incentive Plan | For |
| 6 | Ratification of Auditor | For |

Meritage Homes Corp.

Voted

Ticker MTH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

Vote Cast

- | | | |
|---|-----------------------------|-----|
| 1 | Elect Dennis Victor Arriola | For |
|---|-----------------------------|-----|

	2	Elect Dana C. Bradford	Against
	3	Elect Louis E. Caldera	Against
	4	Elect Deborah Ann Henretta	Against
	5	Elect Steven J. Hilton	Against
	6	Elect P. Kelly Mooney	Against
	7	Ratification of Auditor	For
	8	Advisory Vote on Executive Compensation	For
	9	Shareholder Proposal Regarding Board Declassification	For



Merrimack Pharmaceuticals Inc

Voted

Ticker	MACK	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (05/10/2024)

**Vote
Cast**

1	Liquidation of the Company	For
2	Right to Adjourn Meeting	For

Mersana Therapeutics Inc

Voted

Ticker	MRSN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

1	Elect Willard H. Dere	Against
2	Elect Martin Huber	Against
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Merus N.V

Voted

Ticker
Agenda Type MRUS
Mgmt Country Of
Origin NL

Annual Meeting Agenda (05/07/2024)

	Vote Cast
1 Accounts and Reports	For
2 Appointment of Auditor	For
3 Ratification of Board Acts	For
4 Elect Mark T. Iwicki	Against
5 Elect Paolo Pucci	Against
6 Elect Jason Haddock	For
7 Increase in Authorized Common Stock	For
8 Amendment to Articles of Association to Reflect Dutch Large Company Regime	For
9 Authority to Repurchase Shares	For
10 Advisory Vote on Executive Compensation	For
11 Amendment to the Non-Executive Director Compensation Program	For
12 Amendment to the 2016 Incentive Award Plan	Against

Mesa Laboratories, Inc.

Voted

Ticker
Agenda Type MLAB
Mgmt Country Of
Origin US

Annual Meeting Agenda (08/30/2024)











	Vote Cast
1 Election of Directors	
1.1 Elect John J. Sullivan	For
1.2 Elect Gary M. Owens	For
1.3 Elect Shannon M. Hall	Withhold
1.4 Elect Jennifer S. Alltoft	For
1.5 Elect Shiraz Ladiwala	Withhold
1.6 Elect R. Tony Tripeny	Withhold
1.7 Elect Mark C. Capone	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Meta Platforms Inc

Voted

Ticker Agenda Type	META Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Peggy Alford	Withhold
1.2	Elect Marc L. Andreessen	Withhold
1.3	Elect John Arnold	For
1.4	Elect Andrew W. Houston	Withhold
1.5	Elect Nancy Killefer	Withhold
1.6	Elect Robert M. Kimmitt	Withhold
1.7	Elect Hock E. Tan	Withhold
1.8	Elect Tracey T. Travis	Withhold
1.9	Elect Tony Xu	Withhold
1.10	Elect Mark Zuckerberg	Withhold
2	Ratification of Auditor	Against
3	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Against
4	Amendment to the 2012 Equity Incentive Plan	Against
 5	Shareholder Proposal Regarding Recapitalization	For
 6	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For
 7	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For
 8	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	For
 9	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	For
 10	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	For
 11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For
 12	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against
 13	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	For
 14	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For

Metallus Inc.**Voted**

Ticker Agenda Type	MTUS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mary Ellen Baker | Withhold |
| 1.2 | Elect Jamy P. Rankin | For |
| 1.3 | Elect Ronald A. Rice | Withhold |
| 1.4 | Elect Michael S. Williams | Withhold |
| 1.5 | Elect Melissa M. Miller | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Metals Acquisition Limited**Voted**

Ticker Agenda Type	MTAL Mgmt	Country Of Origin	JE
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Annual Meeting Agenda (11/21/2024)**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Michael James McMullen | Against |
| 2 | Elect Charles D. McConnell | Against |
| 3 | Elect Graham van't Hoff | For |
| 4 | Elect Leanne Heywood | For |
| 5 | Elect Anne L. Templeman-Jones | Against |
| 6 | Elect Mohit Rungta | For |
| 7 | Appointment of Auditor and Authority to Set Fees | For |
| 8 | Bundled Amendments to Articles | Against |
| 9 | Company Name Change | For |
| 10 | Ratify Placement of Securities (CDIs) | For |

Methanex Corp.

Voted

Ticker
Agenda Type

MEOH
Mgmt

Country Of
Origin CA

Annual Meeting Agenda (04/25/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Doug Arnell | For |
| 2 | Elect Jim V. Bertram | For |
| 3 | Elect Paul Dobson | For |
| 4 | Elect Maureen E. Howe | For |
| 5 | Elect Robert J. Kostelnik | For |
| 6 | Elect Leslie A. O'Donoghue | For |
| 7 | Elect Roger Perreault | For |
| 8 | Elect Kevin Rodgers | For |
| 9 | Elect John Sampson | For |
| 10 | Elect Rich Sumner | For |
| 11 | Elect Margaret Walker | For |
| 12 | Elect Benita M. Warmbold | For |
| 13 | Elect Xiaoping Yang | For |
| 14 | Appointment of Auditor and Authority to Set Fees | For |
| 15 | Advisory Vote on Executive Compensation | Against |

Methode Electronics, Inc.

Voted

Ticker
Agenda Type

METHB
Mgmt

Country Of
Origin US

Annual Meeting Agenda (09/11/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect David P. Blom | For |
| 2 | Elect Therese M. Bobek | For |
| 3 | Elect Brian J. Cadwallader | Against |
| 4 | Elect Bruce K. Crowther | For |
| 5 | Elect Darren M. Dawson | For |
| 6 | Elect Jonathan B. DeGaynor | For |
| 7 | Elect Janie Goddard | For |
| 8 | Elect Mary A. Lindsey | For |
| 9 | Elect Angelo V. Pantaleo | For |
| 10 | Elect Mark D. Schwabero | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |

Metlife Inc

Voted


Ticker
Agenda Type

MET
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/18/2024)

Vote
Cast

1	Elect Cheryl W. Grisé	Against
2	Elect Carlos M. Gutierrez	For
3	Elect Carla A. Harris	Against
4	Elect Laura J. Hay	For
5	Elect David L. Herzog	Against
6	Elect R. Glenn Hubbard	Against
7	Elect Jeh C. Johnson	Against
8	Elect Edward J. Kelly, III	Against
9	Elect William E. Kennard	For
10	Elect Michel A. Khalaf	For
11	Elect Diana L. McKenzie	Against
12	Elect Denise M. Morrison	Against
13	Elect Mark A. Weinberger	Against
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
16	Approval of the 2025 Stock and Incentive Compensation Plan	For
 17	Shareholder Proposal Regarding Racial Equity Audit	For

MetroCity Bankshares Inc

Voted

Ticker
Agenda Type

MCBS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

1	Elect Farid Tan	Against
2	Elect Don T.P. Leung	Against
3	Elect Ajit A. Patel	Against
4	Ratification of Auditor	For

Metropolitan Bank Holding Corp

Voted

Ticker MCB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/29/2024)

		Vote Cast
1	Elect Mark R. DeFazio	Withhold
2	Elect Harvey M. Gutman	Withhold
3	Elect Katrina Robinson	Withhold
4	Elect George J. Wolf, Jr.	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Amendment to the 2022 Equity Incentive Plan	For

Mettler-Toledo International, Inc.

Voted

Ticker MTD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Roland Diggelmann	For
2	Elect Domitille Doat-Le Bigot	Against
3	Elect Elisha W. Finney	For
4	Elect Richard Francis	For
5	Elect Michael A. Kelly	For
6	Elect Thomas P. Salice	Against
7	Elect Wolfgang Wienand	For
8	Elect Ingrid Zhang	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

MFA Financial Inc

Voted

Ticker MFAPRA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/04/2024)

Vote Cast

- 1 Elect Robin Josephs Against
- 2 Elect Craig L. Knutson Against
- 3 Elect Sheila A. Stamps Against
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation Against

MGE Energy, Inc.

Voted

Ticker MGEE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Patricia R Ackerman Withhold
 - 1.2 Elect Marcia M. Anderson Withhold
 - 1.3 Elect Jeffrey M. Keebler Withhold
 - 1.4 Elect Gary J. Wolter Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

MGIC Investment Corp

Voted

Ticker MTG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Analisa M. Allen For
 - 1.2 Elect Daniel A. Arrigoni Withhold
 - 1.3 Elect C. Edward Chaplin For
 - 1.4 Elect Curt S. Culver For
 - 1.5 Elect Jay C. Hartzell For

1.6	Elect Timothy A. Holt	Withhold
1.7	Elect Jodeen A. Kozlak	Withhold
1.8	Elect Michael E. Lehman	Withhold
1.9	Elect Teresita M. Lowman	For
1.10	Elect Timothy J. Mattke	For
1.11	Elect Sheryl L. Sculley	For
1.12	Elect Michael L. Thompson	For
1.13	Elect Mark M. Zandi	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For


MGM Resorts International

Voted

Ticker MGM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/01/2024)

Vote Cast

1	Elect Barry Diller	For
2	Elect Alexis M. Herman	For
3	Elect William Joseph Hornbuckle	For
4	Elect Mary Chris Jammet	For
5	Elect Joseph Levin	Against
6	Elect Rose McKinney-James	For
7	Elect Keith A. Meister	For
8	Elect Paul J. Salem	For
9	Elect Jan G. Swartz	For
10	Elect Daniel J. Taylor	For
11	Elect Ben Winston	For
12	Ratification of Auditor	Against
13	Advisory Vote on Executive Compensation	Against
14	Amendment to Articles Regarding Officer Exculpation	Against
 15	Shareholder Proposal Regarding Diversity and Inclusion Report	Against

MGP Ingredients, Inc.

Voted

Ticker Agenda Type	MGPI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Thomas A. Gerke	For
2	Elect Donn Lux	For
3	Elect Kevin S. Rauckman	For
4	Elect Todd B. Siwak	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against
7	Approval of the 2024 Equity Incentive Plan	For

MI Homes Inc.

Voted

Ticker Agenda Type	MHO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)

		Vote Cast
1	Elect Michael P. Glimcher	Withhold
2	Elect Elizabeth K Ingram	Withhold
3	Elect Kumi D. Walker	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For


Microchip Technology, Inc.

Voted

Ticker Agenda Type	MCHP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/20/2024)

		Vote Cast
1	Elect Ellen L. Barker	For
2	Elect Matthew W. Chapman	For
3	Elect Karlton D. Johnson	For
4	Elect Ganesh Moorthy	For
5	Elect Robert A. Rango	Against

6	Elect Karen M. Rapp	Against
7	Elect Steve Sanghi	For
8	Amendment to the 2004 Equity Incentive Plan	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
 11	Shareholder Proposal Regarding Report on Customer Due Diligence	For


Micron Technology Inc.

Voted

Ticker	MU	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (01/18/2024)

**Vote
Cast**

1	Elect Richard M. Beyer	Against
2	Elect Lynn A. Dugle	For
3	Elect Steven J. Gomo	For
4	Elect Linnie M. Haynesworth	Against
5	Elect Mary Pat McCarthy	For
6	Elect Sanjay Mehrotra	For
7	Elect Robert E. Switz	Against
8	Elect MaryAnn Wright	Against
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For
 12	Shareholder Proposal Regarding Severance Approval Policy	For

Microsoft Corporation

Voted

Ticker MSFT
 Agenda Type Mgmt
 Country Of Origin US

Annual Meeting Agenda (12/10/2024)

Vote Cast

- 1 Elect Reid G. Hoffman For
- 2 Elect Hugh F. Johnston For
- 3 Elect Teri L. List Against
- 4 Elect Catherine MacGregor For
- 5 Elect Mark Mason For
- 6 Elect Satya Nadella For
- 7 Elect Sandra E. Peterson Against
- 8 Elect Penny S. Pritzker For
- 9 Elect Carlos A. Rodriguez For
- 10 Elect Charles W. Scharf Against
- 11 Elect John W. Stanton For
- 12 Elect Emma N. Walmsley For
- 13 Advisory Vote on Executive Compensation Against
- 14 Ratification of Auditor For
- (SHP) 15 Shareholder Proposal Regarding Risks of Developing Military Weapons Abstain
- (SHP) 16 Shareholder Proposal Regarding Assessment of Investments in Bitcoin Against
- (SHP) 17 Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern Abstain
- (SHP) 18 Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production For
- (SHP) 19 Shareholder Proposal Regarding Report on AI Misinformation and Disinformation For
- (SHP) 20 Shareholder Proposal Regarding Report on Risks of AI Data Sourcing Against

Microstrategy Inc.

Voted

Ticker MSTR
 Agenda Type Mgmt
 Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

- 1 Election of Directors

1.1	Elect Michael J. Saylor	Withhold
1.2	Elect Phong Le	Withhold
1.3	Elect Stephen X. Graham	Withhold
1.4	Elect Jarrod M. Patten	Withhold
1.5	Elect Leslie J. Rechan	Withhold
1.6	Elect Carl J. Rickertsen	Withhold
2	Ratification of Auditor	For

Microvision Inc.

Voted

Ticker	MVIS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Simon Biddiscombe	Withhold
1.2	Elect Robert P. Carlile	Withhold
1.3	Elect Jeffrey A. Herbst	Withhold
1.4	Elect Sumit Sharma	For
1.5	Elect Peter Schabert	For
1.6	Elect Jada Smith	For
1.7	Elect Mark B. Spitzer	Withhold
1.8	Elect Brian V. Turner	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Mid Penn Bancorp, Inc.

Voted

Ticker	MPB	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Kimberly J. Brumbaugh	Withhold
2	Elect Maureen M. Gathagan	Withhold
3	Elect Rory G. Ritrievi	Withhold
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Mid-America Apartment Communities, Inc.**Voted**

Ticker Agenda Type	MAA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)**Vote
Cast**

1	Elect H. Eric Bolton, Jr.	For
2	Elect Deborah H. Caplan	Against
3	Elect John P. Case III	Against
4	Elect Tamara D. Fischer	For
5	Elect Alan B. Graf, Jr.	For
6	Elect Edith Kelly-Green	For
7	Elect James K. Lowder	Against
8	Elect Thomas H. Lowder	Against
9	Elect Claude B. Nielsen	Against
10	Elect W. Reid Sanders	For
11	Elect Gary Shorb	Against
12	Elect David P. Stockert	Against
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Middleby Corp.**Voted**

Ticker Agenda Type	MIDD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)**Vote
Cast**

1	Elect Sarah Palisi Chapin	Against
2	Elect Timothy J. FitzGerald	Against
3	Elect Cathy L. McCarthy	Against
4	Elect John R. Miller, III	Against
5	Elect Robert A. Nerbonne	Against
6	Elect Gordon O'Brien	Against
7	Elect Stephen R. Scherger	Against
8	Elect Tejas P. Shah	For
9	Elect Nassem Ziyad	Against
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Middlefield Banc Corp.**Voted**

Ticker Agenda Type	MBCN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Thomas W. Bevan | Withhold |
| 1.2 | Elect Kevin A. DiGeronimo | Withhold |
| 1.3 | Elect Jennifer L. Moeller | For |
| 1.4 | Elect Ronald L. Zimmerly, Jr. | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Middlesex Water Co.**Voted**

Ticker Agenda Type	MSEX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Dennis W. Doll | Withhold |
| 1.2 | Elect Kim C. Hanemann | Withhold |
| 1.3 | Elect Nadine Leslie | For |
| 1.4 | Elect Ann L. Noble | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

Midland States Bancorp Inc

Voted

Ticker MSBI
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/06/2024)

		Vote Cast
1	Elect Gerald J. Carlson	For
2	Elect Sherina M. Edwards	Against
3	Elect Robert F. Schultz	Against
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

MidWestOne Financial Group Inc

Voted

Ticker MOFG
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/25/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Azeemuddin Ahmed	Withhold
1.2	Elect Carl J. Chaney	Withhold
1.3	Elect Ruth Heinonen	Withhold
1.4	Elect Nathaniel J. Kaeding	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Miller Industries Inc.

Voted

Ticker MLR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/21/2024)

		Vote Cast
1	Elect Theodore H. Ashford III	For
2	Elect A. Russell Chandler III	For
3	Elect Peter Jackson	For

4	Elect William G. Miller	For
5	Elect William G. Miller II	For
6	Elect Javier A. Reyes	For
7	Elect Jill Sutton	For
8	Elect Susan Sweeney	For
9	Elect Leigh Walton	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	Against

MillerKnoll Inc

Voted

Ticker	MLKN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (10/14/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Douglas D. French	Withhold
1.2	Elect John R. Hoke III	Withhold
1.3	Elect Heidi J. Manheimer	Withhold
1.4	Elect Tina Edekar Edmundson	For
1.5	Elect John Maeda	For
1.6	Elect Jeanne K. Gang	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Mimedx Group Inc

Voted

Ticker	MDXG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

1	Elect M. Kathleen Behrens	For
2	Elect Joseph H. Capper	For
3	Elect James L. Bierman	For
4	Elect William A. Hawkins	For
5	Elect Cato T. Laurencin	For
6	Elect K. Todd Newton	For
7	Elect Tiffany P. Olson	For
8	Elect Dorothy E. Puhly	For
9	Elect Martin P. Sutter	For
10	Advisory Vote on Executive Compensation	Against

Minerals Technologies, Inc.

Voted

Ticker	MTX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect John J. Carmola | Against |
| 2 | Elect Robert L. Clark | Against |
| 3 | Elect Marc E. Robinson | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Amendment to the 2015 Stock Award and Incentive Plan | For |

Mineralys Therapeutics Inc

Voted

Ticker	MLYS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

- | | | |
|---|-------------------------|----------|
| 1 | Elect Jon Congleton | Withhold |
| 2 | Ratification of Auditor | For |

MINISO Group Holding Ltd**Voted**

Ticker Agenda Type	MNSO Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Accounts and Reports	For
2 Elect Guofu Ye	Against
3 Elect WANG Yongping	Against
4 Directors' Fees	For
5 Appointment of Auditor and Authority to Set Fees	For
6 Authority to Issue Shares w/o Preemptive Rights	Against
7 Authority to Repurchase Shares	For
8 Authority to Issue Repurchased Shares	Against

Mirion Technologies Inc.**Voted**

Ticker Agenda Type	MIR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Lawrence D. Kingsley	For
1.2 Elect Thomas D. Logan	For
1.3 Elect Kenneth C. Bockhorst	For
1.4 Elect Robert A. Cascella	For
1.5 Elect Stephen W. Etzel	For
1.6 Elect John W. Kuo	For
1.7 Elect Jody A. Markopoulos	For
1.8 Elect Sheila Rege	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Mirum Pharmaceuticals Inc

Voted

Ticker MIRM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

- 1 Elect Laurent Fischer Withhold
- 2 Elect Patrick Heron Withhold
- 3 Elect Saira Ramasastry Withhold
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation For
- 6 Frequency of Advisory Vote on Executive Compensation 1 Year

Mission Produce Inc

Voted

Ticker AVO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/11/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Stephen A. Beebe Withhold
 - 1.2 Elect Jay A. Pack For
 - 1.3 Elect Tony B. Sarsam For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For
- 4 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against

Mister Car Wash Inc

Voted

Ticker MCW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- 1 Elect Dorvin Lively Withhold

2	Elect Atif Rafiq	Withhold
3	Elect Jodi L. Taylor	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Mistras Group Inc

Voted

Ticker Agenda Type	MG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Nicholas DeBenedictis	For
1.2	Elect James J. Forese	Withhold
1.3	Elect Richard H. Glanton	Withhold
1.4	Elect Michelle J. Lohmeier	For
1.5	Elect Charles P. Pizzi	Withhold
1.6	Elect Manuel N. Stamatakis	For
1.7	Elect Sotirios J. Vahaviolos	For
2	Ratification of Auditor	For
3	Amendment to the 2016 Long-Term Incentive Plan	For
4	Advisory Vote on Executive Compensation	Against

Mitek Systems Inc

Voted

Ticker Agenda Type	MITK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/10/2024)

**Vote
Cast**

1	Elect Scott Carter	For
2	Elect Rahul Gupta	Withhold
3	Elect James C. Hale	Withhold
4	Elect Susan J. Repo	Withhold
5	Elect Kimberly S. Stevenson	Withhold
6	Elect Donna C. Wells	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For

Mitsubishi UFJ Financial Group, Inc.

Voted

Ticker
Agenda TypeMUFG
MgmtCountry Of
Origin

JP

Annual Meeting Agenda (06/27/2024)Vote
Cast

1	Allocation of Profits/Dividends	For
2	Elect Mariko Fujii	Against
3	Elect Keiko Honda	For
4	Elect Kaoru Kato	Against
5	Elect Satoko Kuwabara @ Satoko Ota	Against
6	Elect Hirofumi Nomoto	Against
7	Elect Mari Elka Pangestu	For
8	Elect Hiroshi Shimizu	For
9	Elect David Sneider	For
10	Elect Koichi Tsuji	For
11	Elect Kenichi Miyanaga	Against
12	Elect Ryoichi Shinke	Against
13	Elect Kanetsugu Mike	For
14	Elect Hironori Kamezawa	Against
15	Elect Iwao Nagashima	For
16	Elect Junichi Hanzawa	For
17	Elect Makoto Kobayashi	For
(SHP) 18	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	For
(SHP) 19	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For

Mizuho Financial Group, Inc.

Voted

Ticker
Agenda TypeMFG
MgmtCountry Of
Origin

JP

Annual Meeting Agenda (06/26/2024)Vote
Cast

1	Elect Yoshimitsu Kobayashi	Against
2	Elect Ryoji Sato	Against
3	Elect Takashi Tsukioka	Against
4	Elect Kotaro Ono	Against
5	Elect Hiromichi Shinohara	Against
6	Elect Izumi Kobayashi	Against
7	Elect Yumiko Noda	Against
8	Elect Takakazu Uchida	Against
9	Elect Seiji Imai	For
10	Elect Hisaaki Hirama	Against

	11	Elect Masahiro Kihara	For
	12	Elect Hidekatsu Take	For
	13	Elect Mitsuhiro Kanazawa	For
	14	Elect Takefumi Yonezawa	For
(SHP)	15	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	For
(SHP)	16	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For

MKS Instruments, Inc.

Voted

Ticker	MKSI	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/07/2024)

Vote Cast

	1	Election of Directors	
	1.1	Elect Rajeev Batra	Withhold
	1.2	Elect Gerald G. Colella	Withhold
	1.3	Elect Elizabeth A. Mora	Withhold
	2	Advisory Vote on Executive Compensation	For
	3	Ratification of Auditor	For
(SHP)	4	Shareholder Proposal Regarding Simple Majority Vote	For

Mobileye Global Inc

Voted

Ticker	MBLY	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/13/2024)

Vote Cast

	1	Elect Amnon Shashua	Withhold
	2	Elect Patrick P. Gelsinger	Withhold
	3	Elect Eyal Desheh	Withhold
	4	Elect Claire C. McCaskill	Withhold
	5	Elect Christine Pambianchi	Withhold
	6	Elect Frank D. Yeary	Withhold
	7	Elect Saf Yeboah-Amankwah	Withhold
	8	Elect Christoph Schell	Withhold
	9	Ratification of Auditor	For
	10	Advisory Vote on Executive Compensation	For

Model N Inc

Voted

Ticker
Agenda Type

MODN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/15/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Baljit Dail
 - 1.2 Elect Melissa Fisher
 - 1.3 Elect Alan S. Henricks
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

For
Withhold
Withhold
For
For

Model N Inc

Voted

Ticker
Agenda Type

MODN
Mgmt

Country Of
Origin

US

Special Meeting Agenda (06/25/2024)

Vote
Cast

- 1 Merger/Acquisition
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

For
Against
For

Moderna Inc

Voted

Ticker MRNA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/06/2024)

		Vote Cast
1	Elect Robert Samuel Langer	Against
2	Elect Elizabeth G. Nabel	Against
3	Elect Elizabeth E. Tallett	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
6	Adoption of Right to Call a Special Meeting	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Modine Manufacturing Co.

Voted

Ticker MOD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/15/2024)

		Vote Cast
1	Elect Suresh V. Garimella	Against
2	Elect Christopher W. Patterson	Against
3	Elect Christine Y. Yan	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

ModivCare Inc

Voted

Ticker MODV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/11/2024)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Todd J. Carter | For |
| 2 | Elect David A. Coulter | Against |
| 3 | Elect Garth N. Graham | Against |
| 4 | Elect Leslie V. Norwalk | Against |
| 5 | Elect Rahul Samant | For |
| 6 | Elect L. Heath Sampson | For |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Ratification of Auditor | For |

Moelis & Co

Voted

Ticker MC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Kenneth Moelis | Against |
| 2 | Elect Eric Cantor | Against |
| 3 | Elect John A. Allison IV | Against |
| 4 | Elect Kenneth L. Shropshire | Against |
| 5 | Elect Laila Worrell | Against |
| 6 | Advisory Vote on Executive Compensation | Against |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 8 | Approval of the 2024 Omnibus Incentive Plan | Against |
| 9 | Ratification of Auditor | Against |

Mohawk Industries, Inc.

Voted

Ticker MHK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Elect Bruce C. Bruckmann	Against
2	Elect Jerry W. Burris	For
3	Elect John M. Engquist	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against


Molina Healthcare Inc

Voted

Ticker Agenda Type	MOH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

1	Elect Barbara L. Brasier	Against
2	Elect Daniel Cooperman	For
3	Elect Stephen H. Lockhart	For
4	Elect Steven J. Orlando	Against
5	Elect Ronna E. Romney	Against
6	Elect Richard M. Schapiro	For
7	Elect Dale B. Wolf	Against
8	Elect Richard C. Zoretic	For
9	Elect Joseph M. Zubretsky	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
 12	Shareholder Proposal Regarding Simple Majority Vote	For

Molson Coors Beverage Company

Voted

Ticker Agenda Type	TAPA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Roger G. Eaton	Withhold
1.2	Elect Charles M. Herington	Withhold
1.3	Elect H. Sanford Riley	Withhold
2	Advisory Vote on Executive Compensation	Against

Monarch Casino & Resort, Inc.**Voted****Ticker
Agenda Type**MCRI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/21/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect John Farahi | Against |
| 2 | Elect Craig F. Sullivan | Against |
| 3 | Elect Paul Andrews | Against |
| 4 | Amendment to the 2014 Equity Incentive Plan | For |
| 5 | Advisory Vote on Executive Compensation | For |

Monday.Com Ltd**Voted****Ticker
Agenda Type**MNDY
Mgmt**Country Of
Origin**

IL

Annual Meeting Agenda (07/31/2024)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Jeffrey L. Horing | Against |
| 2 | Elect Avishai Abrahami | Against |
| 3 | Appointment of Auditor and Authority to Set Fees | For |

Mondee Holdings Inc

Voted

Ticker MOND
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/28/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Pradeep Udhas Withhold
 - 1.2 Elect Mona Aboelnaga Kanaan Withhold
- 2 Ratification of Auditor For

Mondelez International Inc.

Voted

Ticker MDLZ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

- 1 Elect Cees 't Hart For
- 2 Elect Charles E. Bunch For
- 3 Elect Ertharin Cousin For
- 4 Elect Brian J. McNamara For
- 5 Elect Jorge S. Mesquita For
- 6 Elect Anindita Mukherjee For
- 7 Elect Jane Hamilton Nielsen For
- 8 Elect Paula A. Price For
- 9 Elect Patrick T. Siewert For
- 10 Elect Michael A. Todman For
- 11 Elect Dirk Van de Put For
- 12 Advisory Vote on Executive Compensation Against
- 13 Approval of the 2024 Performance Incentive Plan For
- 14 Ratification of Auditor For
- (SHP) 15 Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations Against
- (SHP) 16 Shareholder Proposal Regarding Independent Chair For
- (SHP) 17 Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain For
- (SHP) 18 Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas For

MongoDB Inc**Voted**

Ticker	MDB	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/25/2024)**Vote Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Roelof F. Botha | Withhold |
| 1.2 | Elect Dev Ittycheria | Withhold |
| 1.3 | Elect Ann Lewnes | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Monolithic Power System Inc**Voted**

Ticker	MPWR	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/13/2024)**Vote Cast**

- | | | |
|---|---|----------|
| 1 | Elect Eugen Elmiger | Withhold |
| 2 | Elect Eileen Wynne | For |
| 3 | Elect Jeff Zhou | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
|  6 | Shareholder Proposal Regarding Board Declassification | For |

Monro Inc

Voted

Ticker MNRO
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (08/13/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect John L. Auerbach For
 - 1.2 Elect Michael T. Broderick For
 - 1.3 Elect Lindsay N. Hyde For
 - 1.4 Elect Leah C. Johnson For
 - 1.5 Elect Thomas B. Okray For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Monster Beverage Corp

Voted

Ticker MNST
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Rodney C. Sacks For
 - 1.2 Elect Hilton H. Schlosberg For
 - 1.3 Elect Mark J. Hall For
 - 1.4 Elect Ana Demel For
 - 1.5 Elect James Leonard Dinkins For
 - 1.6 Elect Gary P. Fayard Withhold
 - 1.7 Elect Tiffany M. Hall For
 - 1.8 Elect Jeanne P. Jackson Withhold
 - 1.9 Elect Steven G. Pizula Withhold
 - 1.10 Elect Mark S. Vidergauz Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Montana-Dakota Utilities Co.

Voted

Ticker Agenda Type MDU Mgmt Country Of Origin US

Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect Darrel T. Anderson	For
2	Elect James H. Gemmel	For
3	Elect Douglas W. Jaeger	For
4	Elect Dennis W. Johnson	Against
5	Elect Nicole A. Kivisto	For
6	Elect Dale S. Rosenthal	For
7	Elect Edward A. Ryan	Against
8	Elect David Sparby	Against
9	Elect Chenxi Wang	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Montauk Renewables Inc

Voted

Ticker Agenda Type MNTK Mgmt Country Of Origin US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Elect Mohamed H. Ahmed	Withhold
2	Elect John A. Copelyn	Withhold
3	Ratification of Auditor	For

Monte Rosa Therapeutics Inc

Voted

Ticker Agenda Type GLUE Mgmt Country Of Origin US

Annual Meeting Agenda (06/12/2024)

		Vote Cast
1	Elect Markus Warmuth	Withhold
2	Elect Ali Behbahani	Withhold
3	Ratification of Auditor	For

Montrose Environmental Group Inc**Voted****Ticker
Agenda Type**MEG
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (05/07/2024)**Vote
Cast**

1	Elect J. Miguel Fernandez de Castro	Withhold
2	Elect Vijay Manthripragada	Withhold
3	Elect Robin L. Newmark	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Elimination of Supermajority Requirement	For

Moody's Corp.**Voted****Ticker
Agenda Type**MCO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/16/2024)**Vote
Cast**

1	Elect Jorge A. Bermudez	For
2	Elect Thérèse Esperdy	For
3	Elect Robert Fauber	For
4	Elect Vincent A. Forlenza	For
5	Elect Kathryn M. Hill	For
6	Elect Lloyd W. Howell, Jr.	For
7	Elect Jose M. Minaya	For
8	Elect Leslie Seidman	For
9	Elect Zig Serafin	For
10	Elect Bruce Van Saun	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Adoption of Right to Call a Special Meeting	Abstain
 14	Shareholder Proposal Regarding Right to Call Special Meetings	For

Moog, Inc.

Voted

Ticker
Agenda Type

MOGA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/06/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Janet B. Coletti
- 2 Advisory Vote on Executive Compensation
- 3 Frequency of Advisory Vote on Executive Compensation
- 4 Ratification of Auditor

For
Against
1 Year
For

MoonLake Immunotherapeutics

Voted

Ticker
Agenda Type

MLTX
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (06/05/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Catherine Moukheibir
 - 1.2 Elect Ramnik Xavier
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Frequency of Advisory Vote on Executive Compensation




Withhold
Withhold
For
For
1 Year

Voted

Ticker MPQ
 Agenda Type Mgmt Country Of US
 Origin

Annual Meeting Agenda (05/23/2024)

Vote
 Cast

1	Elect Megan Butler	For
2	Elect Thomas H. Glocer	Against
3	Elect James P. Gorman	For
4	Elect Robert H. Herz	Against
5	Elect Erika H. James	Against
6	Elect Hironori Kamezawa	For
7	Elect Shelley B. Leibowitz	For
8	Elect Stephen J. Luczo	Against
9	Elect Judith A. Miscik	For
10	Elect Masato Miyachi	For
11	Elect Dennis M. Nally	Against
12	Elect Edward Pick	For
13	Elect Mary L. Schapiro	Against
14	Elect Perry M. Traquina	For
15	Elect Rayford Wilkins Jr.	Against
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	Against
18	Approval of the Employee Stock Purchase Plan	For
 19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against
 20	Shareholder Proposal Regarding Lobbying Report	For
 21	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For

Voted

Ticker MORN
 Agenda Type Mgmt Country Of US
 Origin

Annual Meeting Agenda (05/10/2024)

Vote
 Cast

1	Elect Joe Mansueto	For
2	Elect Kunal Kapoor	For
3	Elect Robin Diamonte	Against
4	Elect Cheryl A. Francis	Against
5	Elect Steve Joynt	Against
6	Elect Steven Kaplan	Against
7	Elect Gail Landis	Against
8	Elect Bill Lyons	Against
9	Elect Doniel N. Sutton	Against

10	Elect Caroline J. Tsay	Against
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Morphic Holding Inc

Voted

Ticker	MORF	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Electon of Directors	
1.1	Elect Gustav Christensen	Withhold
1.2	Elect Susannah Gray	Withhold
1.3	Elect Amir H. Nashat	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Mosaic Company

Voted

Ticker	MOS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Elect Cheryl K. Beebe	Against
2	Elect Bruce M. Bodine	For
3	Elect Gregory L. Ebel	Against
4	Elect Timothy S. Gitzel	Against
5	Elect Emery N. Koenig	Against
6	Elect Jody L.M Kuzenko	Against
7	Elect David T. Seaton	Against
8	Elect João Roberto Gonçalves Teixeira	For
9	Elect Gretchen H. Watkins	Against
10	Elect Kelvin R. Westbrook	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Motorola Solutions Inc**Voted**

Ticker Agenda Type	MSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)**Vote
Cast**

1	Elect Gregory Q. Brown	For
2	Elect Nicole Anasenes	For
3	Elect Kenneth D. Denman	For
4	Elect Ayanna M. Howard	For
5	Elect Clayton M. Jones	For
6	Elect Judy C. Lewent	For
7	Elect Gregory K. Mondre	For
8	Elect Joseph M. Tucci	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Amendment Regarding Officer Exculpation	Against

Movado Group, Inc.**Voted**

Ticker Agenda Type	MOV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Peter A. Bridgman	Withhold
1.2	Elect Alex Grinberg	Withhold
1.3	Elect Efraim Grinberg	Withhold
1.4	Elect Alan H. Howard	Withhold
1.5	Elect Richard Isserman	Withhold
1.6	Elect Ann Kirschner	Withhold
1.7	Elect Maya Peterson	Withhold
1.8	Elect Stephen I. Sadove	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

MP Materials Corporation**Voted****Ticker
Agenda Type**MP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/11/2024)

- 1 Elect James Litinsky
- 2 Elect Andrew A. McKnight
- 3 Advisory Vote on Executive Compensation
- 4 Ratification of Auditor

**Vote
Cast**Withhold
Withhold
Against
For

Mr. Cooper Group Inc**Voted****Ticker
Agenda Type**COOP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)

- 1 Elect Jay Bray
- 2 Elect Elizabeth Burr
- 3 Elect Roy A. Guthrie
- 4 Elect Daniela Jorge
- 5 Elect Michael Malone
- 6 Elect Shveta Mujumdar
- 7 Elect Tagar Olson
- 8 Elect Steven Scheiwe
- 9 Advisory Vote on Executive Compensation
- 10 Ratification of Auditor

**Vote
Cast**For
For
Against
Against
For
For
For
Against
For
For

MRC Global Inc

Voted

Ticker Agenda Type	MRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Deborah G. Adams | Withhold |
| 1.2 | Elect Leonard M. Anthony | Withhold |
| 1.3 | Elect George J. Damiris | Withhold |
| 1.4 | Elect David A. Hager | For |
| 1.5 | Elect Ronald Louis Jadin | For |
| 1.6 | Elect Anne McEntee | Withhold |
| 1.7 | Elect Robert J. Saltiel | For |
| 1.8 | Elect Daniel B. Silvers | For |
| 1.9 | Elect Robert L. Wood | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |
| 4 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

MSA Safety Inc

Voted

Ticker Agenda Type	MSA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Steven C. Blanco | For |
| 1.2 | Elect Sandra Phillips Rogers | For |
| 1.3 | Elect Luca Savi | Withhold |
| 2 | Approval of the 2024 Non-Employee Directors'
Equity Incentive Plan | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |

MSC Industrial Direct Co., Inc.

Voted

Ticker Agenda Type	MSM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/24/2024)


	Vote Cast
1 Elect Erik Gershwind	For
2 Elect Louise K. Goeser	Against
3 Elect Mitchell Jacobson	For
4 Elect Michael C. Kaufmann	Against
5 Elect Steven Paladino	Against
6 Elect Philip R. Peller	Against
7 Elect Rahquel Purcell	Against
8 Elect Rudina Seseri	Against
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year

MSCI Inc

Voted

Ticker Agenda Type	MSCI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

	Vote Cast
1 Elect Henry A. Fernandez	For
2 Elect Robert G. Ashe	For
3 Elect Chirantan J. Desai	For
4 Elect Wayne Edmunds	For
5 Elect Robin L. Matlock	For
6 Elect Jacques P. Perold	For
7 Elect C.D. Baer Pettit	For
8 Elect Sandy C. Rattray	For
9 Elect Linda H. Riefler	For
10 Elect Marcus L. Smith	For
11 Elect Rajat Taneja	For
12 Elect Paula Volent	For
13 Advisory Vote on Executive Compensation	Against
14 Ratification of Auditor	For
 15 Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Abstain

Mueller Industries, Inc.

Voted

Ticker Agenda Type	MLI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)Vote
Cast

1	Election of Directors		
1.1	Elect Gregory L. Christopher	For	
1.2	Elect Elizabeth Donovan	Withhold	
1.3	Elect William C. Drummond	For	
1.4	Elect Gary S. Gladstein	For	
1.5	Elect Scott J. Goldman	Withhold	
1.6	Elect John B. Hansen	Withhold	
1.7	Elect Terry Hermanson	For	
1.8	Elect Charles P. Herzog Jr.	For	
2	Ratification of Auditor	For	
3	Advisory Vote on Executive Compensation	For	
4	Approval of the 2024 Incentive Plan	For	

Mueller Water Products Inc

Voted

Ticker Agenda Type	MWA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/28/2024)Vote
Cast

1	Elect Shirley C. Franklin	Against	
2	Elect Thomas J. Hansen	Against	
3	Elect Brian C. Healy	For	
4	Elect Christine Ortiz	For	
5	Elect Jeffery S. Sharritts	Against	
6	Elect Brian L. Slobodow	For	
7	Elect Lydia W. Thomas	Against	
8	Elect Stephen C. Van Arsdell	Against	
9	Elect Karl Niclas Ytterdahl	For	
10	Elect Marietta Edmunds Zakas	For	
11	Advisory Vote on Executive Compensation	Against	
12	Ratification of Auditor	For	

MultiPlan Corp**Voted****Ticker
Agenda Type**MPLN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/24/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael K. Attal | For |
| 1.2 | Elect Travis S. Dalton | For |
| 1.3 | Elect C. Martin Harris | For |
| 1.4 | Elect John M. Prince | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment to the 2020 Omnibus Incentive Plan | Against |

MultiPlan Corp**Voted****Ticker
Agenda Type**MPLN
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (09/09/2024)**Vote
Cast**

- | | | |
|---|--------------------------|-----|
| 1 | Reverse Stock Split | For |
| 2 | Right to Adjourn Meeting | For |

Mural Oncology plc**Voted****Ticker
Agenda Type**MURA
Mgmt**Country Of
Origin**

IE

Annual Meeting Agenda (05/30/2024)**Vote
Cast**

- | | | |
|---|---------------------|-----|
| 1 | Elect Scott Jackson | For |
|---|---------------------|-----|

2	Elect Francis Cuss	For
3	Elect Susan Altschuller	For
4	Elect Benjamin Hickey	For
5	Elect Caroline Loew	For
6	Ratification of Auditor	For

Murphy Oil Corp.

Voted

Ticker Agenda Type	MUR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Claiborne P. Deming	For
2	Elect Lawrence R. Dickerson	Against
3	Elect Michelle A. Earley	Against
4	Elect Roger W. Jenkins	For
5	Elect Elisabeth W. Keller	Against
6	Elect James V. Kelley	Against
7	Elect R. Madison Murphy	Against
8	Elect Jeffrey W. Nolan	For
9	Elect Robert N. Ryan, Jr.	Against
10	Elect Laura A. Sugg	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Murphy USA Inc

Voted

Ticker Agenda Type	MUSA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect David L. Goebel	Against
2	Elect James W. Keyes	Against
3	Elect Diane N. Landen	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Elimination of Supermajority Requirement	For
7	Elimination of Supermajority Voting Standard for Certain Business Combinations.	For
8	Amendment to Articles to Limit the Liability of Certain Officers	Against



MVB Financial Corp.

Voted

Ticker Agenda Type	MVBF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Elect John W. Ebert	Withhold
2	Elect Kelly R. Nelson	Withhold
3	Elect Jan L. Owen	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
6	Transaction of Other Business	Against

Myers Industries Inc.

Voted

Ticker Agenda Type	MYE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Yvette Dapremont Bright	For
2	Elect Ronald M. De Feo	For
3	Elect William A. Foley	For
4	Elect Jeffrey Kramer	For
5	Elect F. Jack Liebau, Jr.	For
6	Elect Bruce M. Lisman	For
7	Elect Lori Lutey	For
8	Elect Michael McGaugh	For
9	Approval of the Employee Stock Purchase Plan	For
10	Approval of the 2024 Long Term Incentive Plan	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

MYR Group Inc**Voted**

Ticker Agenda Type	MYRG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

	Vote Cast
1 Elect Donald C.I. Lucky	For
2 Elect Shirin O'Connor	For
3 Advisory Vote on Executive Compensation	For
4 Amendment to the 2017 Long-Term Incentive Plan	For
5 Ratification of Auditor	For

Myriad Genetics, Inc.**Voted**

Ticker Agenda Type	MYGN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

	Vote Cast
1 Elect S. Louise Phanstiel	Against
2 Elect Daniel M. Skovronsky	Against
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	Against

N-able Inc**Voted**

Ticker Agenda Type	NABL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Ann Johnson	Withhold
1.2 Elect Michael Widmann	Withhold

2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Nabors Industries Ltd

Voted

Ticker Agenda Type	NBR Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Tanya S. Beder	Withhold
1.2	Elect Anthony R. Chase	Withhold
1.3	Elect James R. Crane	For
1.4	Elect John P. Kotts	Withhold
1.5	Elect Michael C. Linn	Withhold
1.6	Elect Anthony G. Petrello	For
1.7	Elect John Yearwood	Withhold
2	Appointment of Auditor and Authority to Set Fees	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2016 Stock Plan	For

Nacco Industries Inc.

Voted

Ticker Agenda Type	NC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect J.C. Butler, Jr.	Withhold
1.2	Elect John S. Dalrymple	Withhold
1.3	Elect John P. Jumper	Withhold
1.4	Elect Dennis W. LaBarre	Withhold
1.5	Elect W. Paul McDonald	For
1.6	Elect Michael S. Miller	Withhold
1.7	Elect Alfred M. Rankin, Jr.	Withhold
1.8	Elect Matthew M. Rankin	Withhold
1.9	Elect Roger F. Rankin	Withhold
1.10	Elect Lori J. Robinson	Withhold
1.11	Elect Valerie Gentile Sachs	Withhold

1.12	Elect Robert S. Shapard	Withhold
1.13	Elect Britton T. Taplin	Withhold
2	Amendment to Articles to Limit the Liability of Certain Officers	Against
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Nano X Imaging Ltd

Voted

Ticker Agenda Type	NNOX Mgmt	Country Of Origin	IL
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Special Meeting Agenda (06/25/2024)

		Vote Cast
1	Compensation Policy	Against
2	Confirmation of Controlling Shareholder	Against
3	Appointment of CEO as Board Chair	Against
4	Confirmation of Controlling Shareholder	Against
5	Equity Grants of CEO	Against
6	Confirmation of Controlling Shareholder	Against
7	Directors' Fees	For
8	Confirmation of Controlling Shareholder	Against

Nano X Imaging Ltd

Voted

Ticker Agenda Type	NNOX Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (12/10/2024)

		Vote Cast
1	Elect Erez Meltzer	Against
2	Elect Nehama Ronen	For
3	Approve Equity Grants to Non-Executive Directors	For
4	Appointment of Auditor	For

NAPCO Security Technologies Inc

Voted

Ticker Agenda Type	NSSC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/12/2024)


	Vote Cast
1 Elect Rick Lazio	Withhold
2 Elect Donna A. Soloway	Withhold
3 Ratification of Auditor	For

Nasdaq Inc

Voted

Ticker Agenda Type	NDAQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

	Vote Cast
1 Elect Melissa M. Arnoldi	For
2 Elect Charlene T. Begley	Against
3 Elect Adena T. Friedman	For
4 Elect Essa Kazim	For
5 Elect Thomas A. Kloet	For
6 Elect Kathryn Koch	For
7 Elect Paul Holden Spaht, Jr.	For
8 Elect Michael R. Splinter	Against
9 Elect Johan Torgeby	For
10 Elect Toni Townes-Whitley	For
11 Elect Jeffery W. Yabuki	Against
12 Elect Alfred W. Zollar	Against
13 Advisory Vote on Executive Compensation	For
14 Ratification of Auditor	For
 15 Shareholder Proposal Regarding Right to Call Special Meeting	For

Natera Inc

Voted

Ticker
Agenda Type

NTRA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/12/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Roelof F. Botha Withhold
 - 1.2 Elect Steve Chapman Withhold
 - 1.3 Elect Matthew Rabinowitz Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Amendment to the 2015 Equity Incentive Plan Against

Nathan`s Famous, Inc.

Voted

Ticker
Agenda Type

NATH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/10/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Robert J. Eide Withhold
 - 1.2 Elect Eric Gatoff For
 - 1.3 Elect Brian S. Genson Withhold
 - 1.4 Elect Barry Leistner Withhold
 - 1.5 Elect Andrew M. Levine Withhold
 - 1.6 Elect Howard M. Lorber Withhold
 - 1.7 Elect Wayne Norbitz For
 - 1.8 Elect A. F. Petrocelli Withhold
 - 1.9 Elect Joanne Podell For
 - 1.10 Elect Charles Raich Withhold
- 2 Ratification of Auditor For

National Bank Holdings Corp

Voted

Ticker NBHC
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/01/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Ralph W. Clermont	Withhold
1.2	Elect Robert E. Dean	Withhold
1.3	Elect Robin A. Doyle	For
1.4	Elect Alka Gupta	Withhold
1.5	Elect Fred J. Joseph	For
1.6	Elect G. Timothy Laney	For
1.7	Elect Patrick Sobers	For
1.8	Elect Micho F. Spring	For
1.9	Elect Art Zeile	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

National Bankshares Inc.

Voted

Ticker NKSH
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect Lawrence J. Ball	Withhold
2	Elect Michael E. Dye	Withhold
3	Elect Mary G. Miller	Withhold
4	Elect Lara E. Ramsey	For
5	Elect Glenn P. Reynolds	Withhold
6	Elect Lutheria H. Smith	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For


National Beverage Corp.

Voted

Ticker Agenda Type	FIZZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/04/2024)

Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Joseph G. Caporella | Withhold |
| 2 | Elect Samuel C. Hathorn, Jr. | Withhold |
|  3 | Shareholder Proposal Regarding Sustainability Report | For |

National Fuel Gas Co.

Voted

Ticker Agenda Type	NFG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/08/2024)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect David H. Anderson | For |
| 1.2 | Elect David P. Bauer | For |
| 1.3 | Elect Barbara M. Baumann | For |
| 1.4 | Elect David C. Carroll | Withhold |
| 1.5 | Elect Steven C. Finch | Withhold |
| 1.6 | Elect Joseph N. Jagers | For |
| 1.7 | Elect Rebecca Ranich | Withhold |
| 1.8 | Elect Jeffrey W. Shaw | Withhold |
| 1.9 | Elect Thomas E. Skains | Withhold |
| 1.10 | Elect David F. Smith | For |
| 1.11 | Elect Ronald J. Tanski | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Amendment to the 2010 Equity Compensation Plan | For |
| 4 | Ratification of Auditor | For |

National Health Investors, Inc.

Voted

Ticker Agenda Type	NHI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Eric Mendelsohn	Against
2	Elect Charlotte A. Swafford	Against
3	Elect Robert T. Webb	Against
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

National Healthcare Corp.

Voted

Ticker Agenda Type	NHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect J. Paul Abernathy	Against
2	Elect Robert G. Adams	Against
3	Advisory Vote on Executive Compensation	For

National Presto Industries, Inc.

Voted

Ticker Agenda Type	NPK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

		Vote Cast
1	Elect Maryjo Cohen	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

National Research Corp**Voted**

Ticker Agenda Type	NRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

	Vote Cast
1 Elect Michael D. Hays	Against
2 Elect John N. Nunnely	Against
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	For

National Storage Affiliates Trust**Voted**

Ticker Agenda Type	NSA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)

	Vote Cast
1 Elect Tamara D. Fischer	For
2 Elect Arlen D. Nordhagen	For
3 Elect David G. Cramer	For
4 Elect Lisa R. Cohn	Against
5 Elect Paul W. Hylbert, Jr.	For
6 Elect Chad L. Meisinger	Against
7 Elect Steven G. Osgood	For
8 Elect Dominic M. Palazzo	For
9 Elect Michael J. Schall	For
10 Elect Rebecca L. Steinfort	Against
11 Elect Mark Van Mourick	Against
12 Elect Charles F. Wu	For
13 Ratification of Auditor	For
14 Advisory Vote on Executive Compensation	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year
16 Approval of the 2024 Equity Incentive Plan	For

National Vision Holdings Inc**Voted**

Ticker Agenda Type	EYE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

	Vote Cast
1 Elect Jose Armario	For
2 Elect L. Reade Fahs	For
3 Elect Virginia A. Hepner	For
4 Elect Susan Sommersille Johnson	For
5 Elect Naomi Kelman	For
6 Elect Susan O'Farrell	For
7 Elect D. Randolph Peeler	For
8 Elect Thomas V. Taylor, Jr.	For
9 Advisory Vote on Executive Compensation	Against
10 Frequency of Advisory Vote on Executive Compensation	1 Year
11 Amendment to the 2017 Omnibus Incentive Plan	For
12 Ratification of Auditor	For

National Western Life Group Inc**Voted**

Ticker Agenda Type	NWLI Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/08/2024)

	Vote Cast
1 Merger (Acquisition by S. USA Life Insurance Company, Inc.)	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Natural Grocers by Vitamin Cottage Inc**Voted**

Ticker Agenda Type	NGVC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/06/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Heather Isely	Withhold
1.2	Elect Kemper Isely	Withhold
1.3	Elect Edward Cerkovnik	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2012 Omnibus Incentive Plan	For

Nature`s Sunshine Products, Inc.

Voted

Ticker Agenda Type	NATR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Curtis Kopf	For
1.2	Elect Terrence O. Moorehead	For
1.3	Elect Richard D. Moss	Withhold
1.4	Elect Tess Roering	Withhold
1.5	Elect Robert D. Straus	For
1.6	Elect J. Christopher Teets	Withhold
1.7	Elect Heidi Wissmiller	For
1.8	Elect Rong Yang	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	Against

Nautilus Biotechnology Inc

Voted

Ticker Agenda Type	NAUT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Melissa Epperly	Withhold
1.2	Elect Matthew L. Posard	Withhold
1.3	Elect Karen Akinsanya	Withhold
2	Ratification of Auditor	For

Navient Corp**Voted**

Ticker Agenda Type	NAVI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Frederick Arnold	For
2	Elect Edward J. Bramson	For
3	Elect Anna Escobedo Cabral	For
4	Elect Larry A. Klane	For
5	Elect Michael A. Lawson	For
6	Elect Linda A. Mills	For
7	Elect Jane J. Thompson	For
8	Elect David L. Yowan	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Approval of the 2024 Omnibus Incentive Plan	For

Navigator Holdings Ltd**Voted**

Ticker Agenda Type	NVGS Mgmt	Country Of Origin	MH
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Annual Meeting Agenda (06/24/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Dag von Appen	For
1.2	Elect Yngvil Eriksson Asheim	Withhold
1.3	Elect Heiko Fischer	For
1.4	Elect Janette Marx	For
1.5	Elect Anita Odedra	For
1.6	Elect Peter Stokes	For
1.7	Elect Florian Weidinger	Withhold
2	Appointment of Auditor	For

Navios Maritime Partners L.P.

Voted

Ticker Agenda Type	NMM Mgmt	Country Of Origin	MH
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Annual Meeting Agenda (12/19/2024)

	Vote Cast
1 Elect Kunihide Akizawa	Withhold
2 Elect Alexander Kalafatides	Withhold
3 Appointment of Auditor	For

Navitas Semiconductor Corp

Voted

Ticker Agenda Type	NVTS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)

	Vote Cast
1 Elect Richard J. Hendrix	Withhold
2 Elect Gary K. Wunderlich, Jr.	Withhold
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year
5 Ratification of Auditor	For

NBT Bancorp. Inc.

Voted

Ticker Agenda Type	NBTB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

	Vote Cast
1 Elect Martin A. Dietrich	For
2 Elect John H. Watt, Jr.	For
3 Elect Scott A. Kingsley	For
4 Elect Richard J. Cantele, Jr.	For
5 Elect Johanna R. Ames	For
6 Elect J. David Brown	For
7 Elect Timothy E. Delaney	For
8 Elect Heidi M. Hoeller	For
9 Elect Andrew S. Kowalczyk III	For

10	Elect V. Daniel Robinson II	For
11	Elect Matthew J. Salanger	For
12	Elect Lowell A. Seifter	For
13	Elect Jack H. Webb	For
14	Advisory Vote on Executive Compensation	For
15	Approval of the 2024 Omnibus Incentive Plan	For
16	Ratification of Auditor	For


Ncino Inc.

Voted

Ticker Agenda Type	NCNO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Elect Pam Kilday	Against
2	Elect Pierre Naudé	Against
3	Elect William Ruh	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
 7	Shareholder Proposal Regarding Board Declassification	For

NCR Atleos Corp

Voted

Ticker Agenda Type	NATL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Elect Odilon Almeida	Against
2	Elect Mary Ellen Baker	For
3	Elect Mark W. Begor	For
4	Elect Michelle McKinney Frymire	Against
5	Elect Frank A. Natoli	Against
6	Elect Timothy C. Oliver	For
7	Elect Joseph E. Reece	For
8	Elect Jeffry H. von Gillern	Against
9	Advisory Vote on Executive Compensation	For

- 10 Frequency of Advisory Vote on Executive Compensation 1 Year
- 11 Ratification of Auditor For

NCR Voyix Corp

Voted

Ticker VYX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/29/2024)

Vote Cast

- 1 Elect James G. Kelly For
- 2 Elect David Wilkinson For
- 3 Elect Catherine L. Burke Against
- 4 Elect Janet B. Haugen Against
- 5 Elect Irv Henderson For
- 6 Elect Kirk T. Larsen Against
- 7 Elect Laura M. Miller For
- 8 Elect Kevin Reddy Against
- 9 Elect Laura J. Sen For
- 10 Advisory Vote on Executive Compensation For
- 11 Ratification of Auditor For

Nelnet Inc

Voted

Ticker NNI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

Vote Cast

- 1 Elect Preeti D. Bansal Against
- 2 Elect Michael S. Dunlap Against
- 3 Elect Jona M. Van Deun Against
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation For
- 6 Amendment to the Restricted Stock Plan For

Neogen Corp.

Voted

Ticker
Agenda Type

NEOG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (10/24/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect James Borel | Withhold |
| 1.2 | Elect Jeffrey Capello | Withhold |
| 1.3 | Elect Ronald D. Green | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

Neogenomics Inc.

Voted

Ticker
Agenda Type

NEO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

- | | | |
|----|---|----------|
| 1 | Elect Lynn A. Tetrault | Withhold |
| 2 | Elect Christopher M. Smith | For |
| 3 | Elect Allison L. Hannah | For |
| 4 | Elect Stephen M. Kanovsky | For |
| 5 | Elect Michael A. Kelly | Withhold |
| 6 | Elect David B. Perez | For |
| 7 | Elect Anthony P. Zook | For |
| 8 | Elect Elizabeth Floegel | For |
| 9 | Elect Neil Gunn | For |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Amendment to the Employee Stock Purchase Plan | For |
| 12 | Ratification of Auditor | For |
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Nerdwallet Inc

Voted

Ticker Agenda Type	NRDS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Tim Chen	Withhold
2	Elect Jennifer E. Ceran	Withhold
3	Elect Lynne M. Laube	Withhold
4	Elect Kenneth T. McBride	Withhold
5	Elect Maurice Taylor	Withhold
6	Ratification of Auditor	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Nerdy Inc

Voted

Ticker Agenda Type	NRDY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Abigail P. Blunt	For
1.2	Elect Stuart Udell	Withhold
2	Ratification of Auditor	For

Netapp Inc

Voted

Ticker Agenda Type	NTAP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/11/2024)

**Vote
Cast**

1	Elect T. Michael Nevens	Against
2	Elect Deepak Ahuja	For
3	Elect Anders Gustafsson	Against
4	Elect Gerald D. Held	For
5	Elect Deborah L. Kerr	For
6	Elect George Kurian	For

7	Elect Carrie Palin	Against
8	Elect Scott F. Schenkel	For
9	Elect June Yang	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Amendment to the 2021 Equity Incentive Plan	For






Netflix Inc.

Voted

Ticker	NFLX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

Vote
Cast

1	Elect Richard N. Barton	Against
2	Elect Mathias Döpfner	Against
3	Elect Reed Hastings	For
4	Elect Jay Hoag	Against
5	Elect Greg Peters	For
6	Elect Susan Rice	For
7	Elect Theodore A. Sarandos	For
8	Elect Bradford L. Smith	Against
9	Elect Anne M. Sweeney	Against
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	Against
 12	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For
 13	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against
 14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
 15	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Abstain
 16	Shareholder Proposal Regarding Right to Call Special Meeting	For

Netgear Inc

Voted

Ticker NTGR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/30/2024)

		Vote Cast
1	Elect Charles Prober	For
2	Elect Sarah S. Butterfass	For
3	Elect Laura J. Durr	For
4	Elect Shravan K. Goli	For
5	Elect Bradley L. Maiorino	For
6	Elect Janice M. Roberts	For
7	Elect Thomas H. Waechter	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Netscout Systems Inc

Voted

Ticker NTCT
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (09/12/2024)

		Vote Cast
1	Elect Alfred Grasso	Withhold
2	Elect Shannon K. Nash	For
3	Elect Vivian M. Vitale	Withhold
4	Amendment to the 2019 Equity Incentive Plan	Against
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Netstreit Corp

Voted

Ticker NTST
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Mark Manheimer	For
2	Elect Todd Minnis	For

3	Elect Michael Christodolou	For
4	Elect Heidi Everett	For
5	Elect Matthew Troxell	For
6	Elect Lori Wittman	For
7	Elect Robin Zeigler	Against
8	Ratification of Auditor	Against
9	Advisory Vote on Executive Compensation	For

Neumora Therapeutics Inc.

Voted

Ticker Agenda Type	NMRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

Vote
Cast

1	Elect Henry O. Gosebruch	For
2	Elect Kristina M. Burow	Withhold
3	Ratification of Auditor	For

Neurocrine Biosciences, Inc.

Voted

Ticker Agenda Type	NBIX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect William H. Rastetter	Withhold
1.2	Elect George J. Morrow	Withhold
1.3	Elect Leslie V. Norwalk	Withhold
1.4	Elect Christine A. Poon	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2020 Equity Incentive Plan	For
4	Ratification of Auditor	For

Nevro Corp**Voted**

Ticker Agenda Type	NVRO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect D. Keith Grossman	For
1.2 Elect Michael DeMane	For
1.3 Elect Kevin Thornal	For
1.4 Elect Kirt P. Karros	For
1.5 Elect Sri Kosaraju	Withhold
1.6 Elect Shawn T. McCormick	For
1.7 Elect Kevin C. O'Boyle	For
1.8 Elect Karen N. Prange	For
1.9 Elect Susan E. Siegel	Withhold
1.10 Elect Elizabeth H. Weatherman	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

New Fortress Energy LLC**Voted**

Ticker Agenda Type	NFE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect David J. Grain	Withhold
1.2 Elect C. William Griffin	Withhold
1.3 Elect Timothy Jay	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

New Jersey Resources Corporation

Voted

Ticker NJR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (01/24/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Donald L. Correll	For
1.2	Elect James H. DeGraffenreidt, Jr.	For
1.3	Elect M. Susan Hardwick	For
1.4	Elect Peter C. Harvey	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

New York Community Bancorp Inc.

Voted

Ticker NYCB
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Elect Milton R. Berlinski	Against
2	Elect Alan Frank	For
3	Elect Jennifer Whip	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Increase in Authorized Common Stock	For
7	Reverse Stock Split	For
8	Amendment to Articles Regarding COI Waiver	For
9	Issuance of Common Stock	For
10	Amendment to the 2020 Omnibus Incentive Plan	Against
11	Elimination of Supermajority Requirement	For
12	Shareholder Proposal Regarding Simple Majority Vote	For
13	Right to Adjourn Meeting	For

SHP

New York Mortgage Trust Inc

Voted

Ticker
Agenda Type

NTR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/24/2024)

		Vote Cast
1	Elect Eugenia R. Cheng	Against
2	Elect Michael B. Clement	Against
3	Elect Audrey E. Greenberg	For
4	Elect Steven R. Mumma	For
5	Elect Steven G. Norcutt	For
6	Elect Lisa A. Pendergast	Against
7	Elect Jason T. Serrano	For
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For

New York Times Co.

Voted

Ticker
Agenda Type

NYT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/24/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Amanpal S. Bhutani	Withhold
1.2	Elect Manuel Bronstein	Withhold
1.3	Elect Beth A. Brooke	Withhold
1.4	Elect Anuradha B. Subramanian	Withhold
2	Ratification of Auditor	For

NewAmsterdam Pharma Company NV

Voted

Ticker
Agenda Type

NAMS
Mgmt

Country Of
Origin

NL

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Accounts and Reports	For
2	Ratification of Board Acts	For

3	Appointment of Auditor	For
4	Appointment of Auditor	For
5	Elect William H. Lewis	For
6	Elect Louis G. Lange	Against
7	Authority to Repurchase Shares	For

Newell Brands Inc

Voted

Ticker Agenda Type	NWL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Bridget M. Ryan-Berman	Against
2	Elect Patrick D. Campbell	Against
3	Elect James P. Keane	For
4	Elect Gerardo I. Lopez	Against
5	Elect Christopher H. Peterson	For
6	Elect Judith A. Sprieser	Against
7	Elect Stephanie P. Stahl	Against
8	Elect Anthony E. Terry	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to the 2022 Incentive Plan	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Newmark Group Inc

Voted

Ticker Agenda Type	NMRK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/17/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Howard W. Lutnick	Withhold
1.2	Elect Virginia S. Bauer	Withhold
1.3	Elect Kenneth A. McIntyre	Withhold
1.4	Elect Jay Itzkowitz	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
5	Amendment to the Long Term Incentive Plan	Against

NewMarket Corp.**Voted****Ticker
Agenda Type**NEU
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2024)**Vote
Cast**

1	Elect Mark M. Gambill	Against
2	Elect Bruce C. Gottwald	For
3	Elect Thomas E. Gottwald	Against
4	Elect H. Hiter Harris, III	Against
5	Elect James E. Rogers	Against
6	Elect Lilo S. Ukrop	Against
7	Elect Ting Xu	Against
8	Ratification of Auditor	Against
9	Advisory Vote on Executive Compensation	For

Newmont Corp**Voted****Ticker
Agenda Type**NEM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/24/2024)**Vote
Cast**

1	Elect Philip Aiken	For
2	Elect Gregory H. Boyce	For
3	Elect Bruce R. Brook	For
4	Elect Maura J. Clark	For
5	Elect Emma Fitzgerald	For
6	Elect Sally-Anne Layman	For
7	Elect José Manuel Madero Garza	For
8	Elect René Medori	For
9	Elect Jane Nelson	For
10	Elect Thomas Palmer	For
11	Elect Julio M. Quintana	For
12	Elect Susan N. Story	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Newpark Resources, Inc.**Voted****Ticker
Agenda Type**NR
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (05/16/2024)**Vote
Cast**

1	Elect Matthew S Lanigan	For
2	Elect Roderick A. Larson	For
3	Elect Michael A. Lewis	For
4	Elect Claudia Meer	For
5	Elect John C. Mingé	For
6	Elect Rose M. Robeson	For
7	Elect Donald W. Young	For
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For
10	Amendment to Articles to Limit the Liability of Certain Officers	Against

News Corp**Voted****Ticker
Agenda Type**NWSA
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (11/20/2024)**Vote
Cast**

1	Elect Lachlan K. Murdoch	Against
2	Elect Robert J. Thomson	Against
3	Elect Kelly A. Ayotte	Abstain
4	Elect José Mariá Aznar	Against
5	Elect Natalie Bancroft	Against
6	Elect Ana Paula Pessoa	Against
7	Elect Masroor T. Siddiqui	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
 10	Shareholder Proposal Regarding Recapitalization	For

News Corp**Unvoted****Ticker
Agenda Type**NWSA
Opp**Country Of
Origin**

US

Annual Meeting Agenda (11/20/2024)**Vote
Cast**

1	Elect Management Nominee Lachlan K. Murdoch	TNA
2	Elect Management Nominee Robert J. Thomson	TNA
3	Elect Management Nominee Kelly A. Ayotte	TNA
4	Elect Management Nominee José Mariá Aznar	TNA
5	Elect Management Nominee Natalie Bancroft	TNA
6	Elect Management Nominee Ana Paula Pessoa	TNA
7	Elect Management Nominee Masroor T. Siddiqui	TNA
8	Ratification of Auditor	TNA
9	Advisory Vote on Executive Compensation	TNA
 10	SHP Regarding Recapitalization	TNA

NewtekOne Inc**Voted****Ticker
Agenda Type**NEWT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/14/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Barry Sloane	Withhold
1.2	Elect Peter Downs	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the Articles of Incorporation	For

NexPoint Real Estate Finance Inc

Voted

Ticker
Agenda Type

NREF
Mgmt

Country Of
Origin

US

Special Meeting Agenda (01/26/2024)

1 Amendment to the 2020 Long Term Incentive Plan

Against

Vote
Cast

NexPoint Real Estate Finance Inc

Voted

Ticker
Agenda Type

NREF
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

1 Elect James Dondero

2 Elect Brian Mitts

3 Elect Edward Constantino

4 Elect Scott Kavanaugh

5 Elect Arthur Laffer

6 Elect Carol Swain

7 Elect Catherine Wood

8 Ratification of Auditor

Withhold

For

Withhold

Withhold

Withhold

Withhold

Withhold

For

Vote
Cast

NexPoint Residential Trust Inc

Voted

Ticker
Agenda Type

NXRT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

1 Elect James Dondero

2 Elect Brian Mitts

3 Elect Edward Constantino

4 Elect Scott Kavanaugh

5 Elect Arthur Laffer

6 Elect Carol Swain

7 Elect Catherine Wood

8 Advisory Vote on Executive Compensation

Withhold

Withhold

For

Withhold

For

For

For

Withhold

For

Vote
Cast

NexPoint Strategic Opportunities Fund

Voted

Ticker NHF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/11/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect James Dondero | Withhold |
| 2 | Elect Brian Mitts | Withhold |
| 3 | Elect Edward Constantino | For |
| 4 | Elect Scott Kavanaugh | Withhold |
| 5 | Elect Arthur Laffer | For |
| 6 | Elect Carol Swain | For |
| 7 | Elect Catherine Wood | Withhold |
| 8 | Advisory Vote on Executive Compensation | Against |
| 9 | Ratification of Auditor | For |

Nexstar Media Group Inc

Voted

Ticker NXST
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

Vote Cast

- | | | |
|----|---|---------|
| 1 | Elect Perry A. Sook | Against |
| 2 | Elect D. Geoffrey Armstrong | Against |
| 3 | Elect Bernadette S. Aulestia | Against |
| 4 | Elect Dennis J. FitzSimons | Against |
| 5 | Elect Jay M. Grossman | Against |
| 6 | Elect C. Thomas McMillen | Against |
| 7 | Elect Lisbeth McNabb | Against |
| 8 | Elect John R. Muse | Against |
| 9 | Elect Tony Wells | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | Against |

NextDecade Corporation**Voted**

Ticker Agenda Type	NEXT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/03/2024)**Vote
Cast**

1	Elect Matthew K. Schatzman	Against
2	Elect Thibaud de Préval	Against
3	Elect Avinash Kripalani	Against
4	Elect William Vratton	Against
5	Elect Timothy Wyatt	For
6	Amendment to the 2017 Omnibus Incentive Plan	For
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Nextdoor Holdings Inc**Voted**

Ticker Agenda Type	KIND Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Chris Varelas	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Director & Officer Liability/Indemnification	Against
5	Elect Marissa A. Mayer	For
6	Elect Niraj Shah	For

NextEra Energy Inc

Voted

Ticker
Agenda Type



NEE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

1	Elect Nicole S. Arnaboldi	For
2	Elect James L. Camaren	Against
3	Elect Naren K. Gursahaney	Against
4	Elect Kirk S. Hachigian	Against
5	Elect Maria G. Henry	For
6	Elect John W. Ketchum	For
7	Elect Amy B. Lane	Against
8	Elect David L. Porges	Against
9	Elect Deborah Stahlkopf	For
10	Elect John Arthur Stall	For
11	Elect Darryl L. Wilson	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
 14	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	For
 15	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	For

Nextnav Inc

Voted

Ticker
Agenda Type

NN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Mariam Sorond	For
1.2	Elect John B. Muleta	Withhold
1.3	Elect Jonathan Marcus	For
1.4	Elect Bandel L. Carano	Withhold
1.5	Elect Alan B. Howe	Withhold
1.6	Elect Neil S. Subin	Withhold
2	Ratification of Auditor	For
3	Issuance of Common Stock	For

Nextracker Inc**Voted****Ticker
Agenda Type**NXT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (08/19/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Julie Blunden	For
1.2	Elect Steven Mandel	Withhold
1.3	Elect Willy C. Shih	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2022 Equity Incentive Plan	For

NI Holdings Inc**Voted****Ticker
Agenda Type**NODK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/21/2024)**Vote
Cast**

1	Elect Eric K. Aasmundstad	Withhold
2	Elect Michael J. Alexander	For
3	Elect William R. Devlin	Withhold
4	Elect Duaine C. Espegard	Withhold
5	Elect Cindy L. Launer	Withhold
6	Elect Stephen V. Marlow	Withhold
7	Elect Prakash Mathew	For
8	Elect Jeffrey R. Missling	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Voted

Ticker
Agenda Type NICE
Mgmt Country Of
Origin IL

Annual Meeting Agenda (07/03/2024)

		Vote Cast
1	Elect David Kostman	Against
2	Elect Rimon Ben-Shaoul	For
3	Elect Yehoshua Ehrlich	For
4	Elect Léo Apotheker	For
5	Elect Joseph L. Cowan	For
6	Elect Zehava Simon as External Director	For
7	Declaration of Material Interest	Against
8	Amend Compensation Policy Provisions Relating to Equity Compensation Caps	Against
9	Declaration of Material Interest	Against
10	2024 Equity Award of CEO	Against
11	Declaration of Material Interest	Against
12	Appointment of Auditor and Authority to Set Fees	Against

Voted

Ticker
Agenda Type NIC
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/20/2024)

		Vote Cast
1	Elect Marcia M. Anderson	Withhold
2	Elect Robert B. Atwell	For
3	Elect Héctor Colón	For
4	Elect Michael E. Daniels	For
5	Elect Lynn D. Davis	For
6	Elect John N. Dykema	Withhold
7	Elect Christopher J. Ghidorzi	For
8	Elect Andrew F. Hetzel, Jr.	For
9	Elect Brenda L. Johnson	For
10	Elect Donald J. Long, Jr.	For
11	Elect Dustin J. McClone	Withhold
12	Elect Susan L. Merkatoris	Withhold
13	Elect Oliver Pierce Smith	Withhold
14	Elect Glen E. Tellock	Withhold
15	Elect Robert J. Weyers	For
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	Against

Nike, Inc.

Voted

Ticker
Agenda Type






NKE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/10/2024)

Vote
Cast

1	Elect Cathleen A. Benko	Withhold
2	Elect John W. Rogers, Jr.	For
3	Elect Robert Holmes Swan	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
 6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
 7	Shareholder Proposal Regarding Report on Supply Chain Management	For
 8	Shareholder Proposal Regarding Worker-Driven Social Responsibility	For
 9	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	For
 10	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Against

Nikola Corp

Voted

Ticker
Agenda Type

NKLA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Stephen J. Girsky	For
1.2	Elect Michael L. Mansuetti	Withhold
1.3	Elect Jonathan M. Pertchik	For
1.4	Elect Mary L. Petrovich	Withhold
1.5	Elect Steven M. Shindler	For
1.6	Elect Bruce L. Smith	For
1.7	Elect Carla M. Tully	For
1.8	Elect John C. Vesco	For
1.9	Elect Andrew (Andy) M. Vesey	Withhold
2	Reverse Stock Split	For
3	Decrease in Authorized Common Stock	For

4	Amendment to the 2020 Stock Incentive Plan	Against
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

NIO Inc

Voted

Ticker Agenda Type	NIO Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (06/25/2024)

**Vote
Cast**

1	Elect Denny Lee	Against
2	Elect Annabelle Yu Long	Against
3	Elect Yonggang Wen	Against
4	Elect Eddy Georges Skaf	Against
5	Elect Nicholas Paul Collins	Against
6	Appointment of Auditor and Authority to Set Fees	For

NioCorp Developments Ltd

Voted

Ticker Agenda Type	NIOBF Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (01/19/2024)

**Vote
Cast**

1	Board Size	For
2	Election of Directors	
2.1	Elect Mark A. Smith	For
2.2	Elect Michael J. Morris	Withhold
2.3	Elect David C. Beling	For
2.4	Elect Nilsa Guerrero-Mahon	Withhold
2.5	Elect Peter Oliver	Withhold
2.6	Elect Michael Maselli	Withhold
2.7	Elect Dean Kehler	For
3	Appointment of Auditor and Authority to Set Fees	Withhold
4	Amendment to the Long-Term Incentive Plan	For
5	Advisory Vote on Executive Compensation	For

NiSource Inc

Voted


Ticker
Agenda Type

NI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/13/2024)

Vote
Cast

1	Elect Peter A. Altabef	For
2	Elect Sondra L. Barbour	For
3	Elect Theodore H. Bunting, Jr.	For
4	Elect Eric L. Butler	For
5	Elect Deborah Ann Henretta	For
6	Elect Deborah A.P. Hersman	For
7	Elect Michael E. Jesanis	For
8	Elect William D. Johnson	For
9	Elect Kevin T. Kabat	For
10	Elect Cassandra S. Lee	For
11	Elect John McAvoy	For
12	Elect Lloyd M. Yates	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Amendment to the Employee Stock Purchase Plan	For
 16	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Abstain

Nkarta Inc

Voted

Ticker
Agenda Type

NKTX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Paul J. Hastings	Withhold
1.2	Elect Angela Thedinga	Withhold
1.3	Elect George Vratsanos	For
2	Ratification of Auditor	For
3	Increase in Authorized Common Stock	For

NL Industries, Inc.

Voted

Ticker Agenda Type	NL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Loretta J. Feehan	Withhold
2	Elect John E. Harper	Withhold
3	Elect Kevin B. Kramer	Withhold
4	Elect Meredith W. Mendes	Withhold
5	Elect Cecil H. Moore, Jr.	Withhold
6	Elect Courtney J. Riley	Withhold
7	Elect Michael S. Simmons	Withhold
8	Advisory Vote on Executive Compensation	For

nLIGHT Inc

Voted

Ticker Agenda Type	LASR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Douglas Carlisle	Withhold
1.2	Elect Bill Gossman	Withhold
1.3	Elect Gary F. Locke	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

NMI Holdings Inc

Voted

Ticker Agenda Type	NMIH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Bradley M. Shuster	For
1.2	Elect Adam Pollitzer	For
1.3	Elect Michael J. Emblar	For

1.4	Elect John C. Erickson	For
1.5	Elect Priya Huskins	For
1.6	Elect Lynn S. McCreary	For
1.7	Elect Michael Montgomery	For
1.8	Elect Regina Muehlhauser	For
1.9	Elect Steven L. Scheid	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to Articles Regarding Officer Exculpation	Against

NNN REIT Inc

Voted

Ticker NNN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Elect Pamela K. M. Beall	For
2	Elect Steven D. Cosler	For
3	Elect David M. Fick	Against
4	Elect Edward J. Fritsch	Against
5	Elect Elizabeth C Gulacsy	For
6	Elect Kevin B. Habicht	For
7	Elect Betsy D. Holden	Against
8	Elect Stephen A Horn, Jr.	For
9	Elect Kamau O. Witherspoon	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Noble Holding Corporation plc

Voted

Ticker NEBLQ
Agenda Type Mgmt
Country Of Origin GB

Annual Meeting Agenda (05/21/2024)

Vote Cast

1	Elect Robert W. Eifler	For
2	Elect Claus V. Hemmingsen	For
3	Elect Alan J. Hirshberg	For
4	Elect Kristin H. Holth	For
5	Elect Herbert (Keith) Jennings	For

6	Elect Alastair Maxwell	For
7	Elect Ann D. Pickard	For
8	Elect Charles M. Sledge	For
9	Ratification of Auditor	For
10	Appointment of UK Auditor	For
11	Authority to Set Auditor's Fees	For
12	Advisory Vote on Executive Compensation	For
13	Remuneration Report	Against
14	Amendment to the 2022 Long-Term Incentive Plan	For

Nomad Foods Limited

Voted

Ticker NOMD
Agenda Type Mgmt
Country Of Origin VG

Annual Meeting Agenda (07/10/2024)

Vote Cast

1	Elect Martin E. Franklin	Against
2	Elect Noam Gottesman	For
3	Elect Ian G.H. Ashken	For
4	Elect Stéfan Descheemaeker	For
5	Elect James E. Lillie	For
6	Elect Stuart Macfarlane	For
7	Elect Victoria Parry	For
8	Elect Amit Pilowsky	For
9	Elect Melanie Stack	For
10	Appointment of Auditor	For

Noodles & Company

Voted

Ticker NDLS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Jeffrey W. Jones	Withhold
1.2	Elect Drew Madsen	Withhold
1.3	Elect Shawn Taylor	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For



Nordic American Tankers Ltd

Voted

Ticker NAT
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (11/21/2024)

Vote Cast

- | | | |
|---|-------------------------|---------|
| 1 | Elect Herbjørn Hansson | Against |
| 2 | Elect James Kelly | Against |
| 3 | Elect Alexander Hansson | Against |
| 4 | Elect Jenny Chu | Against |
| 5 | Appointment of Auditor | For |

Nordson Corp.

Voted

Ticker NDSN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/05/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Frank M. Jaehnert | For |
| 2 | Elect Ginger M. Jones | For |
| 3 | Elect Christopher L. Mapes | For |
| 4 | Elect Milton M. Morris | Withhold |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | Against |

Nordstrom, Inc.

Voted

Ticker
Agenda Type

JWN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Stacy Brown-Philpot	For
2	Elect James L. Donald	Withhold
3	Elect Kirsten A. Green	For
4	Elect Glenda G. McNeal	Withhold
5	Elect Erik B. Nordstrom	For
6	Elect Peter E. Nordstrom	For
7	Elect Guy B. Persaud	For
8	Elect Eric Sprunk	Withhold
9	Elect Amie Thuener O'Toole	For
10	Elect Bradley D. Tilden	For
11	Elect Mark J. Tritton	Withhold
12	Elect Atticus Tysen	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For

Norfolk Southern Corp.

Voted

Ticker
Agenda Type

NSC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Management Nominee Richard H. Anderson	For
2	Elect Management Nominee Philip S. Davidson	For
3	Elect Management Nominee Francesca DeBiase	For
4	Elect Management Nominee Marcela E. Donadio	For
5	Elect Management Nominee Mary Kathryn Heitkamp	For
6	Elect Management Nominee John C. Huffard, Jr.	For
7	Elect Management Nominee Christopher T. Jones	For
8	Elect Management Nominee Thomas Colm Kelleher	For
9	Elect Management Nominee Amy E. Miles	Withhold
10	Elect Management Nominee Claude Mongeau	For
11	Elect Management Nominee Jennifer F. Scanlon	Withhold
12	Elect Management Nominee Alan H. Shaw	Withhold

	13	Elect Management Nominee John R. Thompson	For
(SHP)	14	Elect Dissident Nominee Betsy Atkins	Withhold
(SHP)	15	Elect Dissident Nominee James Barber, Jr.	Withhold
(SHP)	16	Elect Dissident Nominee William Clyburn, Jr.	For
(SHP)	17	Elect Dissident Nominee Sameh Fahmy	For
(SHP)	18	Elect Dissident Nominee John Kasich	Withhold
(SHP)	19	Elect Dissident Nominee Gilbert Lamphere	Withhold
(SHP)	20	Elect Dissident Nominee Allison Landry	For
	21	Ratification of Auditor	For
	22	Advisory Vote on Executive Compensation	Against
(SHP)	23	Shareholder Proposal Regarding Lobbying Report	For
(SHP)	24	Shareholder Proposal Regarding Repeal of Bylaw Amendments	For

Norfolk Southern Corp.



Unvoted

Ticker Agenda Type	NSC Opp	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

Vote
Cast

(SHP)	1	Elect Dissident Nominee Betsy Atkins	TNA
(SHP)	2	Elect Dissident Nominee James Barber, Jr.	TNA
(SHP)	3	Elect Dissident Nominee William Clyburn, Jr.	TNA
(SHP)	4	Elect Dissident Nominee Sameh Fahmy	TNA
(SHP)	5	Elect Dissident Nominee John Kasich	TNA
(SHP)	6	Elect Dissident Nominee Gilbert Lamphere	TNA
(SHP)	7	Elect Dissident Nominee Allison Landry	TNA
	8	Elect Management Nominee Mary Kathryn Heitkamp	TNA
	9	Elect Management Nominee John C. Huffard, Jr.	TNA
	10	Elect Management Nominee Claude Mongeau	TNA
	11	Elect Management Nominee Amy E. Miles	TNA
	12	Elect Management Nominee Jennifer F. Scanlon	TNA
	13	Elect Management Nominee Alan H. Shaw	TNA
	14	Elect Management Nominee John R. Thompson	TNA
	15	Elect Management Nominee Richard H. Anderson	TNA
	16	Elect Management Nominee Philip S. Davidson	TNA
	17	Elect Management Nominee Francesca DeBiase	TNA
	18	Elect Management Nominee Marcela E. Donadio	TNA
	19	Elect Management Nominee Christopher T. Jones	TNA

	20	Elect Management Nominee Thomas Colm Kelleher	TNA
	21	Ratification of Auditor	TNA
	22	Advisory Vote on Executive Compensation	TNA
	 23	Shareholder Proposal Regarding Lobbying Report	TNA
	 24	Shareholder Proposal Regarding Repeal of Bylaw Amendments	TNA

Northeast Bank

Voted

Ticker Agenda Type	NBN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/19/2024)

**Vote
Cast**

1	Elect Matthew Botein	Withhold
2	Elect Cheryl Lynn Dorsey	Withhold
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For
5	Amendment to the 2021 Stock Option and Incentive Plan	Against

Northeast Community Bancorp Inc

Voted

Ticker Agenda Type	NECB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Diane B. Cavanaugh	Withhold
1.2	Elect Charles A. Martinek	Withhold
1.3	Elect Kenneth H. Thomas	Withhold
2	Ratification of Auditor	For

Northern Oil and Gas Inc.

Voted

Ticker Agenda Type	NOG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Bahram Akradi | For |
| 1.2 | Elect Lisa Bromiley | For |
| 1.3 | Elect Roy E. Easley | For |
| 1.4 | Elect Michael Frantz | For |
| 1.5 | Elect William F. Kimble | For |
| 1.6 | Elect Jack King | For |
| 1.7 | Elect Stuart Lasher | For |
| 1.8 | Elect Jennifer Pomerantz | For |
| 2 | Ratification of Auditor | For |
| 3 | Increase in Authorized Common Stock | For |
| 4 | Advisory Vote on Executive Compensation | For |


Northern Trust Corp.

Voted

Ticker Agenda Type	NTRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/16/2024)

**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect Linda Walker Bynoe | Against |
| 2 | Elect Susan Crown | For |
| 3 | Elect Dean M. Harrison | For |
| 4 | Elect Jay L. Henderson | Against |
| 5 | Elect Marcy S. Klevorn | For |
| 6 | Elect Siddharth N. Mehta | For |
| 7 | Elect Michael G. O'Grady | For |
| 8 | Elect Martin P. Slark | For |
| 9 | Elect David H. B. Smith, Jr. | For |
| 10 | Elect Donald Thompson | For |
| 11 | Elect Charles A. Tribbett III | Against |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |
|  14 | Shareholder Proposal Regarding Client Voting Preferences | For |

Northfield Bancorp Inc**Voted****Ticker
Agenda Type**NFBK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/22/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Timothy C. Harrison
 - 1.2 Elect Karen J. Kessler
 - 1.3 Elect Rachana A. Kulkarni
 - 1.4 Elect Patrick L. Ryan
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
Withhold
For
Withhold
For
For

Northrim Bancorp, Inc.**Voted****Ticker
Agenda Type**NRIM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Anthony Drabek
 - 1.2 Elect Karl L. Hanneman
 - 1.3 Elect Michael G. Huston
 - 1.4 Elect David W. Karp
 - 1.5 Elect Joseph P. Marushack
 - 1.6 Elect David J. McCambridge
 - 1.7 Elect Krystal M. Nelson
 - 1.8 Elect Marilyn F. Romano
 - 1.9 Elect Joseph M. Schierhorn
 - 1.10 Elect Aaron Schutt
 - 1.11 Elect John C. Swalling
 - 1.12 Elect Linda C. Thomas
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
Withhold
For
For
For
Withhold
Withhold
Withhold
For
For
For
For
For
For



Northrop Grumman Corp.

Voted

Ticker
Agenda Type NOC
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

1	Elect Kathy J. Warden	For
2	Elect David P. Abney	Against
3	Elect Marianne C. Brown	Against
4	Elect Ann M. Fudge	For
5	Elect Madeleine A. Kleiner	Against
6	Elect Arvind Krishna	For
7	Elect Graham N. Robinson	For
8	Elect Kimberly A. Ross	For
9	Elect Gary Roughead	For
10	Elect Thomas M. Schoewe	Against
11	Elect James S. Turley	Against
12	Elect Mark A. Welsh III	For
13	Elect Mary A. Winston	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
16	Amendment to Articles to Limit the Liability of Certain Officers	Against
17	Approval of the 2024 Long-Term Incentive Stock Plan	For
 18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Against
 19	Shareholder Proposal Regarding Independent Chair	For

Northwest Bancshares Inc

Voted

Ticker
Agenda Type NWBI
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/18/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Deborah J. Chadsey	Withhold
1.2	Elect Wilbur R. Davis	For
1.3	Elect Timothy M. Hunter	Withhold
1.4	Elect David M. Tullio	For
2	Ratification of Auditor	For

3 Advisory Vote on Executive Compensation

For

Northwest Natural Holding Co

Voted

**Ticker
Agenda Type**

NWN
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Timothy P. Boyle
 - 1.2 Elect Monica Enand
 - 1.3 Elect Dave McCurdy
 - 1.4 Elect Malia H. Wasson
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
Withhold
Withhold
Withhold
For
For

Northwest Pipe Co.

Voted

**Ticker
Agenda Type**

NWPX
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2024)

**Vote
Cast**

- 1 Elect Amanda Julian
- 2 Elect Keith Larson
- 3 Elect Richard Roman
- 4 Advisory Vote on Executive Compensation
- 5 Ratification of Auditor

Withhold
Withhold
Withhold
For
For

Northwestern Corp.

Voted

Ticker
Agenda Type

NTHWQ
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/26/2024)

Vote
Cast

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Brian Bird | For |
| 1.2 | Elect Anthony Clark | For |
| 1.3 | Elect Sherina M. Edwards | For |
| 1.4 | Elect Jan Horsfall | For |
| 1.5 | Elect Britt E. Ide | For |
| 1.6 | Elect Kent Larson | For |
| 1.7 | Elect Linda G. Sullivan | For |
| 1.8 | Elect Mahvash Yazdi | For |
| 1.9 | Elect Jeffrey Yingling | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Norwegian Cruise Line Holdings Ltd

Voted

Ticker
Agenda Type

NCLH
Mgmt

Country Of
Origin BM

Annual Meeting Agenda (06/13/2024)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Stella David | Against |
| 2 | Elect Mary E. Landry | Against |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment to the 2013 Performance Incentive Plan | For |
| 5 | Ratification of Auditor | For |

Norwood Financial Corp.

Voted

Ticker
Agenda Type

NWFL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/23/2024)

Vote
Cast

1	Elect James O. Donnelly	Withhold
2	Elect Lewis J. Critelli	Withhold
3	Elect Meg Hungerford	Withhold
4	Approval of the 2024 Equity Incentive Plan	For
5	Ratification of Auditor	For

NOV Inc

Voted

Ticker Agenda Type	NOV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Clay C. Williams	Against
2	Elect Greg L. Armstrong	Against
3	Elect Marcela E. Donadio	Against
4	Elect Ben A. Guill	Against
5	Elect David D. Harrison	Against
6	Elect Patricia Martinez	For
7	Elect Eric L. Mattson	Against
8	Elect Patricia B. Melcher	For
9	Elect William R. Thomas	Against
10	Elect Robert S. Welborn	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Nova Ltd

Voted

Ticker Agenda Type	NVMI Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Elect Eitan Oppenheim	For
2	Elect Avi Cohen	For
3	Elect Raanan Cohen	Against
4	Elect Sarit Sagiv	For
5	Elect Zehava Simon	For
6	Elect Yaniv Garty	For
7	Amend Compensation Terms of President and CEO	Against

8	Amendment to Articles of Association	For
9	Appointment of Auditor	For

Novagold Resources Inc.

Voted

Ticker Agenda Type	NVGRF Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Board Size	For
2	Elect Elaine Dorward-King	For
3	Elect Diane R. Garrett	For
4	Elect Thomas Kaplan	For
5	Elect Hume Kyle	For
6	Elect Gregory Lang	For
7	Elect Kalidas V. Madhavpeddi	For
8	Elect C. Kevin McArthur	For
9	Elect Daniel Muñiz Quintanilla	For
10	Elect Ethan Schutt	For
11	Elect Dawn Whittaker	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Advisory Vote on Executive Compensation	Against

Novanta Inc

Voted

Ticker Agenda Type	NOVT Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Lonny J. Carpenter	For
2	Elect Matthijs Glastra	For
3	Elect Barbara B. Hult	For
4	Elect R. Matthew Johnson	For
5	Elect Maxine L. Mauricio	For
6	Elect Katherine A. Owen	For
7	Elect Thomas N. Secor	For
8	Elect Darlene J.S. Solomon	For
9	Elect Frank Anders Wilson	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Annual Meeting Agenda (03/05/2024)**Vote
Cast**

1	Accounts and Reports	For
2	Approval of Non-Financial Statement Reports	For
3	Ratification of Board and Management Acts	For
4	Allocation of Dividends	For
5	Cancellation of Shares and Reduction in Share Capital	For
6	Board Compensation	For
7	Executive Compensation (Total)	For
8	Compensation Report	For
9	Elect Jörg Reinhardt as Board Chair	For
10	Elect Nancy C. Andrews	For
11	Elect Ton Büchner	For
12	Elect Patrice Bula	Against
13	Elect Elizabeth Doherty	For
14	Elect Bridgette P. Heller	Against
15	Elect Daniel Hochstrasser	Against
16	Elect Frans van Houten	For
17	Elect Simon Moroney	For
18	Elect Ana de Pro Gonzalo	For
19	Elect Charles L. Sawyers	Against
20	Elect William T. Winters	Against
21	Elect John D. Young	For
22	Elect Patrice Bula as Compensation Committee Member	Against
23	Elect Bridgette P. Heller as Compensation Committee Member	Against
24	Elect Simon Moroney as Compensation Committee Chair	For
25	Elect William T. Winters as Compensation Committee Member	Against
26	Appointment of Auditor	For
27	Appointment of Independent Proxy	For
28	Transaction of Other Business	Against

Novavax, Inc.

Voted

Ticker
Agenda Type

NVAX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Richard H. Douglas | Against |
| 2 | Elect Margaret G. McGlynn | Against |
| 3 | Elect David M. Mott | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Amendment to the 2015 Stock Incentive Plan | For |
| 6 | Amendment to the 2013 Employee Stock Purchase Plan | Against |
| 7 | Ratification of Auditor | Against |

NovoCure Ltd

Voted

Ticker
Agenda Type

NVCR
Mgmt

Country Of
Origin JE

Annual Meeting Agenda (06/05/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Asaf Danziger | For |
| 2 | Elect William F. Doyle | Against |
| 3 | Elect Jeryl L. Hilleman | Against |
| 4 | Elect David T. Hung | Against |
| 5 | Elect Kinyip Gabriel Leung | Against |
| 6 | Elect Martin J. Madden | Against |
| 7 | Elect Allyson Ocean | Against |
| 8 | Elect Timothy J. Scannell | Against |
| 9 | Elect Kristin Stafford | Against |
| 10 | Elect William Anthony Vernon | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Approval of the 2024 Omnibus Incentive Plan | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Voted

Ticker NZYMB
 Agenda Type Mgmt Country Of Origin DK

Annual Meeting Agenda (04/30/2024)

Vote Cast

1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Remuneration Report	Against
9	Directors' Fees	For
10	Elect Cees de Jong as Chair	Against
11	Elect Jesper Brandgaard as Vice Chair	Against
12	Elect Heine Dalsgaard	Against
13	Elect Sharon James	For
14	Elect Kasim Kutay	Against
15	Elect Lise Kaae	For
16	Elect Kevin Lane	For
17	Elect Morten Otto Alexander Sommer	For
18	Elect Kim Stratton	Against
19	Appointment of Auditor	Abstain
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For
21	Authority to Repurchase Shares	For
22	Authority to distribute extraordinary dividend	For
23	Amendments to Articles (Language of Shareholder Meetings)	For
24	Amendments to Articles (Nominal share capital)	For
25	Amendments to Articles (Indemnification)	For
26	Amendments to Articles (Editorial Amendments)	For
27	Remuneration Policy	For
28	Authorization of Legal Formalities	For
29	Non-Voting Agenda Item	
30	Non-Voting Meeting Note	
31	Non-Voting Meeting Note	
32	Non-Voting Meeting Note	
33	Non-Voting Meeting Note	

Voted

Ticker NRG
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/25/2024)

Vote Cast

1	Elect E. Spencer Abraham	For
2	Elect Antonio Carrillo	For
3	Elect Matthew Carter, Jr.	Against
4	Elect Lawrence S. Coben	For
5	Elect Heather Cox	Against
6	Elect Elisabeth B. Donohue	Against
7	Elect Marwan Fawaz	Against
8	Elect Kevin T. Howell	For
9	Elect Paul W. Hobby	For
10	Elect Alexander J. Pourbaix	For
11	Elect Alexandra Pruner	For
12	Elect Anne C. Schaumburg	For
13	Elect Marcie C. Zlotnik	Against
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Nu Holdings Ltd

Voted

Ticker Agenda Type	NU Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (08/13/2024)

**Vote
Cast**

1	Accounts and Reports	For
2	Election of Directors (Slate)	Against

Nu Skin Enterprises, Inc.

Voted

Ticker Agenda Type	NUS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

1	Elect Emma S. Battle	Against
2	Elect Daniel W. Campbell	Against
3	Elect Steven J. Lund	For
4	Elect Ryan S. Napierski	For
5	Elect Laura Nathanson	Against
6	Elect Thomas R. Pisano	Against

7	Elect Zheqing (Simon) Shen	For
8	Elect Edwina D. Woodbury	For
9	Advisory Vote on Executive Compensation	Against
10	Approval of the 2024 Omnibus Incentive Plan	For
11	Ratification of Auditor	For

Nucor Corp.

Voted

Ticker Agenda Type	NUE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Norma B. Clayton	For
1.2	Elect Patrick J. Dempsey	For
1.3	Elect Nicholas C. Gangestad	For
1.4	Elect Christopher J. Kearney	For
1.5	Elect Laurette T. Koellner	For
1.6	Elect Michael W. Lamach	For
1.7	Elect Leon J. Topalian	For
1.8	Elect Nadja Y. West	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Nurix Therapeutics Inc

Voted

Ticker Agenda Type	NRIX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/20/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Julia P. Gregory	Withhold
1.2	Elect David L. Lacey	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

NuScale Power Corporation**Voted****Ticker** SMR
Agenda Type Mgmt
Country Of US
Origin**Annual Meeting Agenda (05/24/2024)****Vote**
Cast

- | | | |
|-----|-----------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Alan L. Boeckmann | Withhold |
| 1.2 | Elect James Breuer | Withhold |
| 1.3 | Elect Bum-Jin Chung | Withhold |
| 1.4 | Elect Alvin C. Collins, III | Withhold |
| 1.5 | Elect Shinji Fujino | For |
| 1.6 | Elect James T. Hackett | For |
| 1.7 | Elect John L. Hopkins | For |
| 1.8 | Elect Kent Kresa | Withhold |
| 1.9 | Elect Kimberly O. Warnica | Withhold |
| 2 | Ratification of Auditor | For |

Nutanix Inc**Voted****Ticker** NTNX
Agenda Type Mgmt
Country Of US
Origin**Annual Meeting Agenda (12/13/2024)****Vote**
Cast

- | | | |
|---|--|---------|
| 1 | Elect Max de Groen | Against |
| 2 | Elect Steven J. Gomo | Against |
| 3 | Elect Mark B. Templeton | Against |
| 4 | Elect Craig A. Conway | Against |
| 5 | Elect Virginia Gambale | Against |
| 6 | Elect Brian M. Stevens | Against |
| 7 | Ratification of Auditor | For |
| 8 | Advisory Vote on Executive Compensation | Against |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Nuvalent Inc

Voted

Ticker NUVL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- 1 Elect Emily Drabant Conley Withhold
- 2 Elect Sapna Srivastava Withhold
- 3 Elect Cameron Wheeler Withhold
- 4 Advisory Vote on Executive Compensation For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
- 6 Ratification of Auditor For

Nuvation Bio Inc

Voted

Ticker NUVB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/03/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Xiangmin Cui For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Approve Conversion of Convertible Preferred Stock For
- 5 Right to Adjourn Meeting Against

Nuvectis Pharma Inc

Voted

Ticker NVCT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- 1 Elect Kenneth Hoberman Against
- 2 Elect Matthew Kaplan Against
- 3 Ratification of Auditor For

NV5 Global Inc**Voted**

Ticker Agenda Type	NVEE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)**Vote
Cast**

1	Elect Dickerson Wright	For
2	Elect Richard Tong	For
3	Elect MaryJo O'Brien	For
4	Elect William D. Pruitt	Withhold
5	Elect Francois Tardan	Withhold
6	Elect Denise Dickins	Withhold
7	Elect Brian C. Freckmann	Withhold
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

NVE Corp**Voted**

Ticker Agenda Type	NVEC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/01/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Terrence W. Glarner	Withhold
1.2	Elect Daniel A. Baker	For
1.3	Elect Patricia M. Hollister	Withhold
1.4	Elect James W. Bracke	Withhold
1.5	Elect Kelly Wei	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

nVent Electric plc

Voted

Ticker
Agenda Type

NVT
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (05/17/2024)

Vote
Cast

1	Elect Sherry A. Aaholm	For
2	Elect Jerry W. Burris	For
3	Elect Susan M. Cameron	For
4	Elect Michael L. Ducker	For
5	Elect Danita Ostling	For
6	Elect Nicola T. Palmer	For
7	Elect Herbert K. Parker	For
8	Elect Greg Scheu	For
9	Elect Beth A. Wozniak	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Authority to Issue Shares w/ Preemptive Rights	For
13	Authority to Issue Shares w/o Preemptive Rights	For
14	Authority to Set Offering Price Range of Shares	For

NVIDIA Corp

Voted

Ticker
Agenda Type

NVDA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/26/2024)

Vote
Cast

1	Elect Robert K. Burgess	For
2	Elect Tench Coxe	For
3	Elect John O. Dabiri	For
4	Elect Persis S. Drell	Against
5	Elect Jen-Hsun Huang	For
6	Elect Dawn Hudson	For
7	Elect Harvey C. Jones	Against
8	Elect Melissa B. Lora	For
9	Elect Stephen C. Neal	Against
10	Elect A. Brooke Seawell	For
11	Elect Aarti Shah	Against
12	Elect Mark A. Stevens	Against
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

SHP 15 Shareholder Proposal Regarding Simple Majority Vote

For

NVR Inc.

Voted

Ticker
Agenda Type

NVR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

1	Elect Paul C. Saville	Against
2	Elect C. E. Andrews	Against
3	Elect Sallie B. Bailey	Against
4	Elect Thomas D. Eckert	For
5	Elect Alfred E. Festa	Against
6	Elect Alexandra A. Jung	Against
7	Elect Mel Martinez	Against
8	Elect David A. Preiser	Against
9	Elect W. Grady Rosier	For
10	Elect Susan Williamson Ross	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
SHP 13	Shareholder Proposal Regarding Diversity and Inclusion Report	For
SHP 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Ticker	NXPI	Country Of	NL
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

- 1 Accounts and Reports
- 2 Ratification of Board Acts
- 3 Elect Kurt Sievers
- 4 Elect Annette K. Clayton
- 5 Elect Anthony R. Foxx
- 6 Elect Moshe N. Gavriellov
- 7 Elect Chunyuan Gu
- 8 Elect Lena Olving
- 9 Elect Julie Southern
- 10 Elect Jasmin Staiblin
- 11 Elect Gregory L. Summe
- 12 Elect Karl-Henrik Sundström
- 13 Authority to Issue Shares w/ Preemptive Rights
- 14 Authority to Issue Shares w/o Preemptive Rights
- 15 Authority to Repurchase Shares
- 16 Authority to Cancel Repurchased Shares
- 17 Appointment of Auditor
- 18 Directors' Fees
- 19 Advisory Vote on Executive Compensation

Ticker	NXPI	Country Of	NL
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Accounts and Reports | For |
| 2 | Ratification of Board Acts | For |
| 3 | Elect Kurt Sievers | For |
| 4 | Elect Annette K. Clayton | Against |
| 5 | Elect Anthony R. Foxx | For |
| 6 | Elect Moshe N. Gavriellov | Against |
| 7 | Elect Chunyuan Gu | For |
| 8 | Elect Lena Olving | Against |
| 9 | Elect Julie Southern | For |
| 10 | Elect Jasmin Staiblin | For |
| 11 | Elect Gregory L. Summe | Against |
| 12 | Elect Karl-Henrik Sundström | Against |
| 13 | Authority to Issue Shares w/ Preemptive Rights | For |
| 14 | Authority to Issue Shares w/o Preemptive Rights | For |

15	Authority to Repurchase Shares	For
16	Authority to Cancel Repurchased Shares	For
17	Appointment of Auditor	For
18	Directors' Fees	For
19	Advisory Vote on Executive Compensation	For

O-I Glass Inc

Voted

Ticker Agenda Type	OI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Samuel R. Chapin	For
2	Elect David V. Clark II	For
3	Elect Eric J. Foss	For
4	Elect Gordon J. Hardie	For
5	Elect John Humphrey	For
6	Elect Alan J. Murray	Against
7	Elect Hari N. Nair	For
8	Elect Cheri Phyfer	For
9	Elect Catherine I. Slater	For
10	Elect Carol A. Williams	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For


O`Reilly Automotive, Inc.

Voted

Ticker Agenda Type	ORLY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Greg Henslee	For
2	Elect David E. O'Reilly	For
3	Elect Larry P. O'Reilly	For
4	Elect Gregory D. Johnson	For
5	Elect Thomas T. Hendrickson	Against
6	Elect John R. Murphy	For
7	Elect Dana M. Perlman	Against
8	Elect Maria A. Sastre	Against
9	Elect Andrea M. Weiss	For

	10	Elect Fred Whitfield	Against
	11	Advisory Vote on Executive Compensation	For
	12	Ratification of Auditor	For
	13	Shareholder Proposal Regarding Independent Chair	For

Oak Valley Bancorp

Voted

Ticker Agenda Type	OVLY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

Vote
Cast

1	Elect Donald L. Barton	Withhold
2	Elect Thomas A. Haidlen	Withhold
3	Elect Daniel J. Leonard	Withhold
4	Elect Richard A. McCarty	For
5	Ratification of Auditor	For

Occidental Petroleum Corp.

Voted

Ticker Agenda Type	OXY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Elect Vicky A. Bailey	Against
2	Elect Andrew Gould	Against
3	Elect Carlos M. Gutierrez	Against
4	Elect Vicki A. Hollub	Against
5	Elect William R. Klesse	Against
6	Elect Jack B. Moore	Against
7	Elect Claire O'Neill	Against
8	Elect Avedick B. Poladian	Against
9	Elect Kenneth B. Robinson	Against
10	Elect Robert M. Shearer	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Oceaneering International, Inc.

Voted

Ticker Agenda Type OII Mgmt Country Of Origin US

Annual Meeting Agenda (05/10/2024)

Vote Cast

- 1 Elect Karen H. Beachy Withhold
- 2 Elect Deanna L. Goodwin Withhold
- 3 Elect Steven A. Webster Withhold
- 4 Advisory Vote on Executive Compensation Against
- 5 Ratification of Auditor For

OceanFirst Financial Corp.

Voted

Ticker Agenda Type OCFC Mgmt Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect John F. Barros For
 - 1.2 Elect Anthony R. Coscia For
 - 1.3 Elect Jack M. Farris Withhold
 - 1.4 Elect Robert C. Garrett For
 - 1.5 Elect Kimberly M. Guadagno Withhold
 - 1.6 Elect Nicos Katsoulis For
 - 1.7 Elect Joseph J. Lebel III For
 - 1.8 Elect Christopher D. Maher For
 - 1.9 Elect Joseph M. Murphy, Jr. For
 - 1.10 Elect Steven M. Scopellite For
 - 1.11 Elect Grace C. Torres Withhold
 - 1.12 Elect Patricia L. Turner For
 - 1.13 Elect Dalila Wilson-Scott For
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For

Ocular Therapeutix Inc**Voted****Ticker
Agenda Type**OCUL
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/12/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Adrienne Graves | For |
| 1.2 | Elect Charles Warden | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Amendment to the 2021 Stock Incentive Plan | For |
| 4 | Increase in Authorized Common Stock | For |
| 5 | Ratification of Auditor | For |

Ocwen Financial Corp.**Voted****Ticker
Agenda Type**OCN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/28/2024)**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Glen A. Messina | For |
| 1.2 | Elect Alan J. Bowers | For |
| 1.3 | Elect Jenne K. Britell | For |
| 1.4 | Elect Jacques J. Busquet | For |
| 1.5 | Elect Claudia J. Merkle | For |
| 1.6 | Elect DeForest B. Soaries, Jr. | For |
| 1.7 | Elect Kevin Stein | For |
| 2 | Company Name Change | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Amendment to the 2021 Equity Incentive Plan | For |
-

ODDITY Tech Ltd.

Voted

Ticker ODD
Agenda Type Mgmt
Country Of Origin IL

Annual Meeting Agenda (11/13/2024)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Appointment of Auditor and Authority to Set Fees | For |
| 2 | Elect Yehoshua Nir | For |
| 3 | Elect Michael J. Farello | Against |
| 4 | Elect Lilach Payorski as External Director | Against |

ODP Corporation (The)

Voted

Ticker ODP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2024)

Vote Cast

- | | | |
|---|---|-----|
| 1 | Elect Quincy L. Allen | For |
| 2 | Elect Kristin A. Campbell | For |
| 3 | Elect Cynthia T. Jamison | For |
| 4 | Elect Shashank Samant | For |
| 5 | Elect Wendy L. Schoppert | For |
| 6 | Elect Gerry P. Smith | For |
| 7 | Elect Joseph Vassalluzzo | For |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | For |

Office Properties Income Trust

Voted

Ticker OPI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- | | | |
|---|--------------------------|----------|
| 1 | Elect Donna D. Fraiche | Withhold |
| 2 | Elect Barbara D. Gilmore | Withhold |
| 3 | Elect John L. Harrington | Withhold |
| 4 | Elect William A. Lamkin | Withhold |

5	Elect Elena B. Poptodorova	Withhold
6	Elect Jeffrey P. Somers	Withhold
7	Elect Mark A. Talley	Withhold
8	Elect Jennifer B. Clark	For
9	Elect Adam D. Portnoy	Withhold
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

OFG Bancorp

Voted

Ticker	OFG	Country Of	PR
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jorge Colón-Gerena	For
1.2	Elect Néstor de Jesús	For
1.3	Elect Annette Franqui	For
1.4	Elect Susan S. Harnett	For
1.5	Elect José Rafael Fernández	For
1.6	Elect Angel Vázquez	For
1.7	Elect Rafael Vélez	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Oge Energy Corp.

Voted

Ticker	OGE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Frank A. Bozich	Against
2	Elect Peter D. Clarke	Against
3	Elect Cathy R. Gates	Against
4	Elect David L. Hauser	Against
5	Elect Luther C. Kissam IV	Against
6	Elect Judy R. McReynolds	Against
7	Elect David E. Rainbolt	Against
8	Elect J. Michael Sanner	Against
9	Elect Sheila G. Talton	For
10	Elect Sean Trauschke	For
11	Ratification of Auditor	For

12 Advisory Vote on Executive Compensation
 13 Shareholder Proposal Regarding Simple Majority Vote

For
 For



Oil States International, Inc.

Voted

Ticker OIS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/07/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Denise Castillo-Rhodes | Withhold |
| 2 | Elect Edwin Joseph Wright | Withhold |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Ratification of Auditor | For |

Oil-Dri Corp. Of America

Voted

Ticker ODC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/11/2024)

Vote Cast

- | | | |
|-----|-------------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Ellen-Blair Chube | Withhold |
| 1.2 | Elect Paul M. Hindsley | Withhold |
| 1.3 | Elect Daniel S. Jaffee | Withhold |
| 1.4 | Elect Michael A. Nemeroff | Withhold |
| 1.5 | Elect George C. Roeth | Withhold |
| 1.6 | Elect Amy L. Ryan | Withhold |
| 1.7 | Elect Patricia J. Schmeda | Withhold |
| 1.8 | Elect Allan H. Selig | Withhold |
| 1.9 | Elect Lawrence E. Washow | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Increase in Authorized Common Stock | For |

Okta Inc

Voted

Ticker Agenda Type	OKTA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Emilie M. Choi | Withhold |
| 1.2 | Elect Todd McKinnon | Withhold |
| 1.3 | Elect Michael Stankey | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Olaplex Holdings Inc

Voted

Ticker Agenda Type	OLPX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Amanda Baldwin | Withhold |
| 1.2 | Elect Christine Dagousset | Withhold |
| 1.3 | Elect Tricia Glynn | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |
| 4 | Amendment to Certificate of Incorporation to Permit Officer Exculpation and Remove Obsolete Provisions | Against |

Old Dominion Freight Line, Inc.


Voted

Ticker Agenda Type	ODFL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect Sherry A. Aaholm	For
1.2	Elect David S. Congdon	For
1.3	Elect John R. Congdon, Jr.	For
1.4	Elect Andrew S. Davis	For
1.5	Elect Kevin M. Freeman	For
1.6	Elect Bradley R. Gabosch	Withhold
1.7	Elect Greg C. Gantt	For
1.8	Elect John D. Kasarda	Withhold
1.9	Elect Cheryl S. Miller	For
1.10	Elect Wendy T. Stallings	Withhold
1.11	Elect Thomas A. Stith, III	For
1.12	Elect Leo H. Suggs	Withhold
2	Advisory Vote on Executive Compensation	For
3	Increase in Authorized Common Stock	For
4	Ratification of Auditor	For
 5	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	For

Old National Bancorp

Voted

Ticker
Agenda Type

ONB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Barbara A. Boigegrain	For
1.2	Elect Thomas L. Brown	For
1.3	Elect Kathryn J. Hayley	For
1.4	Elect Peter J. Henseler	For
1.5	Elect Daniel S. Hermann	For
1.6	Elect Ryan C. Kitchell	For
1.7	Elect Austin M. Ramirez	For
1.8	Elect Ellen A. Rudnick	For
1.9	Elect James C. Ryan, III	For
1.10	Elect Thomas E. Salmon	For
1.11	Elect Rebecca S. Skillman	For
1.12	Elect Michael J. Small	For
1.13	Elect Derrick J. Stewart	For
1.14	Elect Stephen C. Van Arsdell	For
1.15	Elect Katherine E. White	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Old Republic International Corp.

Voted

Ticker
Agenda Type ORI
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Michael D. Kennedy | Against |
| 2 | Elect Spencer LeRoy III | Against |
| 3 | Elect Peter B. McNitt | Against |
| 4 | Elect J. Eric Smith | For |
| 5 | Elect Steven R. Walker | Against |
| 6 | Ratification of Auditor | For |
| 7 | Advisory Vote on Executive Compensation | For |

Old Second Bancorporation Inc.

Voted

Ticker
Agenda Type OSBC
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/21/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect James Eccher | Against |
| 2 | Elect Barry Finn | Against |
| 3 | Elect Dennis Klaeser | Against |
| 4 | Elect Hugh H. McLean | Against |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | For |
-

Olema Pharmaceuticals Inc

Voted

Ticker Agenda Type	OLMA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Ian Clark | Withhold |
| 1.2 | Elect Sandra J. Horning | Withhold |
| 1.3 | Elect Gorjan Hrustanovic | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |


Olin Corp.

Voted

Ticker Agenda Type	OLN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Beverley A. Babcock | For |
| 2 | Elect C. Robert Bunch | Against |
| 3 | Elect Matthew S. Darnall | Against |
| 4 | Elect Kenneth T Lane | For |
| 5 | Elect Julie A. Piggott | Against |
| 6 | Elect Earl L. Shipp | Against |
| 7 | Elect William H. Weideman | For |
| 8 | Elect W. Anthony Will | Against |
| 9 | Elect Carol A. Williams | Against |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Ratification of Auditor | For |
|  12 | Shareholder Proposal Regarding Mandatory Director Resignation Policy | For |

Ollies Bargain Outlet Holdings Inc

Voted

Ticker OLLI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

	Vote Cast
1 Elect Alissa Ahlman	Against
2 Elect Mary L. Baglivo	Against
3 Elect Robert N. Fisch	Against
4 Elect Stanley Fleishman	Against
5 Elect Thomas T. Hendrickson	Against
6 Elect Abid Rizvi	Against
7 Elect John Swygert	For
8 Elect Stephen White	Against
9 Elect Richard F. Zannino	Against
10 Advisory Vote on Executive Compensation	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Ratification of Auditor	For

Olo Inc

Voted

Ticker OLO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Brandon Gardner	Withhold
1.2 Elect David Frankel	Withhold
1.3 Elect Zuhairah S. Washington	Withhold
2 Ratification of Auditor	For
3 Amendment to Articles to Limit the Liability of Certain Officers	Against
4 Advisory Vote on Executive Compensation	Against

Olympic Steel Inc.

Voted

Ticker Agenda Type ZEUS Mgmt Country Of Origin US

Annual Meeting Agenda (05/03/2024)

Vote Cast

- 1 Elect David A. Wolfort Against
- 2 Elect Dirk A. Kempthorne Against
- 3 Elect Idalene F. Kesner Against
- 4 Elect Richard P. Stovsky Against
- 5 Ratification of Auditor For
- 6 Advisory Vote on Executive Compensation For

Omega Flex Inc

Voted

Ticker Agenda Type OFLX Mgmt Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- 1 Elect Stewart B. Reed Withhold
- 2 Elect David K. Evans Withhold
- 3 Ratification of Auditor For

Omega Healthcare Investors, Inc.

Voted

Ticker Agenda Type OHI Mgmt Country Of Origin US

Annual Meeting Agenda (06/07/2024)

Vote Cast

- 1 Elect Kapila K. Anand For
- 2 Elect Craig R. Callen For
- 3 Elect Lisa C. Egbuonu-Davis For
- 4 Elect Barbara B. Hill Against
- 5 Elect Kevin J. Jacobs For
- 6 Elect C. Taylor Pickett For
- 7 Elect Stephen D. Plavin Against
- 8 Elect Burke W. Whitman Against

9	Ratification of Auditor	Against
10	Advisory Vote on Executive Compensation	Against

Omega Therapeutics Inc

Voted

Ticker	OMGA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/20/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Ranier J. Boehm	Withhold
1.2	Elect Richard N. Kender	Withhold
1.3	Elect Elliott Levy	Withhold
2	Ratification of Auditor	For
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Omeros Corporation

Voted

Ticker	OMER	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect Thomas F. Bumol	Against
2	Elect Gregory A. Demopulos	Against
3	Elect Leroy E. Hood	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

OmniAb Inc

Voted

Ticker
Agenda Type

OABI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/18/2024)

- 1 Elect Sarah Boyce
- 2 Elect Steve Love
- 3 Ratification of Auditor

Vote
Cast

Withhold
For
Against

Omniceil, Inc.

Voted

Ticker
Agenda Type

OMCL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/21/2024)

- 1 Elect Randall A. Lipps
- 2 Elect Mark W. Parrish
- 3 Elect Kaushik Ghoshal
- 4 Advisory Vote on Executive Compensation
- 5 Amendment to the 2009 Equity Incentive Plan
- 6 Ratification of Auditor

Vote
Cast

Withhold
Withhold
Withhold
Against
For
For

Omnicom Group, Inc.

Voted

Ticker
Agenda Type

OMC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

- 1 Elect John D. Wren
- 2 Elect Mary C. Choksi
- 3 Elect Leonard S. Coleman, Jr.
- 4 Elect Mark D. Gerstein
- 5 Elect Ronnie S. Hawkins
- 6 Elect Deborah J. Kissire

Vote
Cast

For
For
Against
For
Against
For

7	Elect Gracia C. Martore	For
8	Elect Patricia Salas Pineda	Against
9	Elect Linda Johnson Rice	Against
10	Elect Cassandra Santos	For
11	Elect Valerie M. Williams	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

On Holding AG

		Voted		
		Ticker Agenda Type	ONON Mgmt	Country Of Origin
Annual Meeting Agenda (05/23/2024)				CH
			Vote Cast	
1	Accounts and Reports		For	
2	Allocation of Losses		For	
3	Approval of Non Financial Statement Reports		For	
4	Ratification of Board and Management Acts		For	
5	Elect Alexandre José da Costa Pérez as a Class A Share Representative		Against	
6	Elect David Allemann		Against	
7	Elect Amy L. Banse		Against	
8	Elect Olivier Bernhard		Against	
9	Elect Caspar Coppetti		Against	
10	Elect Dennis Durkin		Against	
11	Elect Kenneth A. Fox		Against	
12	Elect Alexandre Jose da Costa Perez		Against	
13	Elect Laura Miele		For	
14	Election of David Allemann as Co-Chair		For	
15	Election of Caspar Coppetti as Co-Chair		For	
16	Elect Kenneth A. Fox		For	
17	Elect Alexandre Jose da Costa Perez		Against	
18	Elect Amy L. Banse		For	
19	Appointment of Independent Proxy		For	
20	Appointment of Auditor		For	
21	Compensation Report		Against	
22	Board Compensation		For	
23	Executive Compensation (Total)		Against	
24	Additional or Amended Proposals		Against	

ON Semiconductor Corp.

Voted

Ticker
Agenda Type

ON
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Atsushi Abe	For
2	Elect Alan Campbell	Against
3	Elect Susan K. Carter	Against
4	Elect Thomas L. Deitrich	Against
5	Elect Hassane S. El-Khoury	For
6	Elect Bruce E. Kiddoo	For
7	Elect Christina Lampe-Önnerud	For
8	Elect Paul A. Mascarenas	Against
9	Elect Gregory L. Waters	Against
10	Elect Christine Y. Yan	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

ON24 Inc

Voted

Ticker
Agenda Type

ONTF
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/21/2024)

		Vote Cast
1	Elect Anil Arora	For
2	Elect Sharat Sharan	For
3	Elect Dominique Trempont	Withhold
4	Ratification of Auditor	For

ONE Gas Inc

Voted

Ticker OGS
Agenda Type Mgmt
Country Of US
Origin

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect John W. Gibson	For
2	Elect Tracy E. Hart	For
3	Elect Deborah A.P. Hersman	For
4	Elect Michael G. Hutchinson	For
5	Elect Robert S. McAnnally	For
6	Elect Pattye L. Moore	For
7	Elect Eduardo A. Rodriguez	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

ONE Group Hospitality Inc

Voted

Ticker STKS
Agenda Type Mgmt
Country Of US
Origin

Annual Meeting Agenda (05/21/2024)

		Vote Cast
1	Elect Eugene M. Bullis	Withhold
2	Elect Susan LintonSmith	Withhold
3	Elect Haydee Ortiz Olinger	Withhold
4	Elect James P. Chambers	For
5	Elect Scott I. Ross	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against

One Liberty Properties, Inc.

Voted

Ticker OLP
Agenda Type Mgmt
Country Of US
Origin

Annual Meeting Agenda (06/10/2024)

**Vote
Cast**

1	Elect Edward Gellert	Against
2	Elect Fredric H. Gould	Against
3	Elect Leor Siri	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

OneMain Holdings Inc

Voted

Ticker Agenda Type	OMF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Elect Philip L. Bronner	Against
2	Elect Toos N. Daruvala	Against
3	Elect Douglas H. Shulman	Against
4	Ratification of Auditor	For

Oneok Inc.

Voted

Ticker Agenda Type	OKE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Brian L. Derksen	For
2	Elect Julie H. Edwards	For
3	Elect Lori A. Gobillot	For
4	Elect Mark W. Helderman	For
5	Elect Randall J. Larson	For
6	Elect Pattye L. Moore	For
7	Elect Pierce H. Norton II	For
8	Elect Eduardo A. Rodriguez	For
9	Elect Gerald B. Smith	For
10	Elect Wayne T. Smith	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

OneSpan Inc**Voted****Ticker
Agenda Type**OSPN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/07/2024)**Vote
Cast**

1	Elect Marc C. Boroditsky	For
2	Elect Garry L. Capers	For
3	Elect Sarika Garg	For
4	Elect Marianne Johnson	For
5	Elect Michael J. McConnell	For
6	Elect Alfred Nietzel	For
7	Elect Marc Zenner	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

OneSpaWorld Holdings Limited**Voted****Ticker
Agenda Type**OSW
Mgmt**Country Of
Origin**

BS

Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Elect Marc Magliacano	Withhold
2	Elect Walter F. McLallen	Withhold
3	Elect Jeffrey E. Stiefler	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Onewater Marine Inc

Voted

Ticker Agenda Type ONEW Mgmt Country Of Origin US

Annual Meeting Agenda (02/22/2024)

		Vote Cast
1	Elect Anthony Aisquith	For
2	Elect Carmen R. Bauza	Against
3	Elect Christopher W. Bodine	Against
4	Elect Bari A. Harlam	Against
5	Elect Jeffrey B. Lamkin	Against
6	Elect J. Steven Roy	Against
7	Elect John F. Schraudenbach	Against
8	Elect P. Austin Singleton	For
9	Elect John Troiano	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Onto Innovation Inc.

Voted

Ticker Agenda Type ONTO Mgmt Country Of Origin US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Leo Berlinghieri	Against
2	Elect Stephen D. Kelley	Against
3	Elect Susan D. Lynch	Against
4	Elect David B. Miller	For
5	Elect Michael P. Plisinsky	For
6	Elect Christopher A. Seams	For
7	Elect May Su	For
8	Elect Christine A. Tsingos	Against
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Ooma Inc

Voted

Ticker Agenda Type OOMA Mgmt Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Andrew H. Galligan Withhold
 - 1.2 Elect Judi A. Hand Withhold
 - 1.3 Elect William D. Pearce Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against

Open Lending Corp

Voted

Ticker Agenda Type LPRO Mgmt Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

- 1 Elect Eric A. Feldstein Withhold
- 2 Elect Thomas K Hegge For
- 3 Elect Gene Yoon Withhold
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation For

Opendoor Technologies Inc

Voted

Ticker Agenda Type OPEN Mgmt Country Of Origin US

Annual Meeting Agenda (06/14/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Dana Hamilton Withhold
 - 1.2 Elect Cipora Herman Withhold
 - 1.3 Elect Glenn Solomon Withhold
- 2 Ratification of Auditor For

Openlane Inc.**Voted****Ticker
Agenda Type**KAR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/07/2024)**Vote
Cast**

1	Elect Carmel Galvin	Against
2	Elect J. Mark Howell	For
3	Elect Stefan Jacoby	For
4	Elect Peter Kelly	For
5	Elect Michael T. Kestner	For
6	Elect Sanjeev Mehra	For
7	Elect Mary Ellen Smith	For
8	Advisory Vote on Executive Compensation	Against
9	Amendment to the 2009 Omnibus Stock and Incentive Plan	For
10	Ratification of Auditor	For

Opko Health Inc**Voted****Ticker
Agenda Type**OPK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (03/28/2024)**Vote
Cast**

1	Elect Phillip Frost	For
2	Elect Jane H. Hsiao	For
3	Elect Elias A. Zerhouni	For
4	Elect Steven D. Rubin	Against
5	Elect Gary J. Nabel	Against
6	Elect Richard M. Krasno	Against
7	Elect Prem A. Lachman	Against
8	Elect Roger J. Medel	For
9	Elect John A. Paganelli	Against
10	Elect Richard C. Pfenniger, Jr.	Against
11	Elect Alice Lin-Tsing Yu	For
12	Increase in Authorized Common Stock	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

OppFi Inc**Voted**

Ticker Agenda Type	OPFI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

	Vote Cast
1 Elect Todd Schwartz	Withhold
2 Elect David Vennetilli	Withhold
3 Ratification of Auditor	Against

OptimizeRx Corp**Voted**

Ticker Agenda Type	OPRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

	Vote Cast
1 Elect William J. Febbo	For
2 Elect Ellen O'Connor Vos	Withhold
3 Elect James Lang	Withhold
4 Elect Patrick Spangler	Withhold
5 Elect Gregory D. Wasson	Withhold
6 Elect Catherine M. Klema	For
7 Advisory Vote on Executive Compensation	Against
8 Amendment to the 2021 Equity Incentive Plan	Against
9 Ratification of Auditor	For

OptiNose Inc**Voted**

Ticker Agenda Type	OPTN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Ramy A. Mahmoud	For
1.2	Elect Kyle Dempsey	Withhold
1.3	Elect Tomas J. Heyman	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Option Care Health Inc.

Voted

Ticker	OPCH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect John J. Arlotta	For
1.2	Elect Elizabeth Q. Betten	For
1.3	Elect Elizabeth D. Bierbower	For
1.4	Elect Barbara W. Bodem	For
1.5	Elect Eric K. Brandt	For
1.6	Elect Natasha Deckmann	For
1.7	Elect David W. Golding	For
1.8	Elect Harry M. Jansen Kraemer, Jr.	For
1.9	Elect R. Carter Pate	For
1.10	Elect John C. Rademacher	For
1.11	Elect Timothy Sullivan	For
1.12	Elect Norman L. Wright	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2018 Equity Incentive Plan	For

Oracle Corp.


Voted

Ticker	ORCL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (11/14/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Awo Ablo	For
1.2	Elect Jeffrey S. Berg	Withhold

1.3	Elect Michael J. Boskin	Withhold
1.4	Elect Safra A. Catz	For
1.5	Elect Bruce R. Chizen	Withhold
1.6	Elect George H. Conrades	Withhold
1.7	Elect Lawrence J. Ellison	For
1.8	Elect Rona Fairhead	Withhold
1.9	Elect Jeffrey O. Henley	For
1.10	Elect Charles W. Moorman	Withhold
1.11	Elect Leon E. Panetta	Withhold
1.12	Elect William G. Parrett	Withhold
1.13	Elect Naomi O. Seligman	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
 4	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For

Orange

Voted

Ticker ORAN
Agenda Type Mgmt
Country Of Origin FR

Annual Meeting Agenda (05/22/2024)

	Vote Cast	
1	Accounts and Reports	For
2	Consolidated Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Special Auditors Report on Regulated Agreements	For
5	Elect Christel Heydemann	Against
6	Elect Frédéric Sanchez	Against
7	Elect Thierry Chatelier (Employee Shareholder Representative)	For
8	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
9	Appointment of Auditor for Sustainability Reporting (KPMG)	For
10	2023 Remuneration Report	For
11	2023 Remuneration of Christel Heydemann, CEO	For
12	2023 Remuneration of Jacques Aschenbroich, Chair	For
13	2024 Remuneration Policy (CEO)	For
14	2024 Remuneration Policy (Chair)	For
15	2024 Remuneration Policy (Board of Directors)	For
16	Authority to Repurchase and Reissue Shares	For
17	Authority to Issue Performance Shares	For
18	Employee Stock Purchase Plan	Against
19	Authority to Cancel Shares and Reduce Capital	For
20	Authorisation of Legal Formalities	For

Orange County Bancorp Inc

Voted

Ticker Agenda Type OBT Mgmt Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

- 1 Elect Gregory F. Holcombe Withhold
- 2 Elect Olga Luz Tirado For
- 3 Elect Gustave Scacco Withhold
- 4 Ratification of Auditor For

Orasure Technologies Inc.

Voted

Ticker Agenda Type OSUR Mgmt Country Of Origin US

Annual Meeting Agenda (05/14/2024)

Vote Cast

- 1 Elect Nancy J. Gagliano Against
- 2 Elect Lelio Marmora Against
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation Against
- 5 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against
- 6 Amendment to the Stock Award Plan For
- 7 Right to Adjourn Meeting Against

Orchestra BioMed Holdings Inc

Voted

Ticker OBIO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Elect Eric A. Rose	For
2 Elect Jason M. Aryeh	For
3 Ratification of Auditor	For

Orchid Island Capital Inc

Voted

Ticker ORC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/11/2024)

	Vote Cast
1 Elect Robert E. Cauley	For
2 Elect G. Hunter Haas	Against
3 Elect W Coleman Bitting	Against
4 Elect Frank P. Filippis	Against
5 Elect Paula Morabito	Against
6 Elect Ava L. Parker	For
7 Ratification of Auditor	For
8 Advisory Vote on Executive Compensation	For

Organogenesis Holdings Inc

Voted

Ticker ORGO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Alan A. Ades	Withhold
1.2 Elect Robert Ades	For
1.3 Elect Michael J. Driscoll	For
1.4 Elect Prathyusha Duraibabu	Withhold
1.5 Elect David Erani	For
1.6 Elect Jon Giacomini	Withhold

1.7	Elect Gary S. Gillheeny	For
1.8	Elect Michele Korfin	For
1.9	Elect Arthur S. Leibowitz	Withhold
1.10	Elect Glenn H. Nussdorf	Withhold
1.11	Elect Gilberto Quintero	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2018 Equity Incentive Plan	For
4	Ratification of Auditor	For

Organon & Co.

Voted

Ticker	OGN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Elect Kevin Ali	For
2	Elect Martha E. McGarry	For
3	Elect Philip O. Ozuah	For
4	Elect Shalini Sharp	For
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

ORIC Pharmaceuticals Inc

Voted

Ticker	ORIC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Elect Richard A. Heyman	Withhold
2	Elect Lori Kunkel	Withhold
3	Ratification of Auditor	For

Origin Bancorp Inc**Voted****Ticker
Agenda Type** **OBK
Mgmt** **Country Of
Origin** **US****Annual Meeting Agenda (04/24/2024)**

		Vote Cast
1	Elect Daniel Chu	Against
2	Elect James S. D'Agostino	For
3	Elect James Davison, Jr.	For
4	Elect Jay Dyer	For
5	Elect A. La'Verne Edney	For
6	Elect Meryl Farr	For
7	Elect Richard Gallot, Jr.	Against
8	Elect Stacey Goff	Against
9	Elect Michael Jones	Against
10	Elect Gary Luffey	Against
11	Elect Farrell Malone	For
12	Elect Drake Mills	For
13	Elect Lori Sirman	For
14	Elect Elizabeth Solender	Against
15	Elect Steven Taylor	For
16	Approval of the Omnibus Incentive Plan	For
17	Advisory Vote on Executive Compensation	Against
18	Ratification of Auditor	For

Origin Materials Inc**Voted****Ticker
Agenda Type** **ORGN
Mgmt** **Country Of
Origin** **US****Annual Meeting Agenda (05/02/2024)**

		Vote Cast
1	Elect John Bissell	Withhold
2	Elect John Hickox	For
3	Elect Jim Stephanou	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Reverse Stock Split	For

Orion Office REIT Inc

Voted

Ticker
Agenda Type

ONL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

1	Elect Paul H. McDowell	For
2	Elect Reginald H. Gilyard	Against
3	Elect Kathleen R. Allen	Against
4	Elect Richard J. Lieb	For
5	Elect Gregory J. Whyte	Against
6	Ratification of Auditor	For

Orion S.A

Voted

Ticker
Agenda Type

OEC
Mgmt

Country Of
Origin

LU

Annual Meeting Agenda (06/20/2024)

Vote
Cast

1	Elect Kerry Galvin	For
2	Elect Paul E. Huck	For
3	Elect Mary A. Lindsey	For
4	Elect Didier Miraton	For
5	Elect Yi Hyon Paik	For
6	Elect Corning Painter	For
7	Elect Dan F. Smith	For
8	Elect Hans-Dietrich Winkhaus	For
9	Elect Michel Wurth	For
10	Advisory Vote on Executive Compensation	For
11	Directors' Fees	For
12	Approval of Annual Accounts	For
13	Approval of the Consolidated Financial Statements	For
14	Allocation of Profits/Dividends	For
15	Ratification of Board Acts	For
16	Ratification of Auditor's Acts	For
17	Appointment of Statutory Auditor	For
18	Ratification of Auditor	For

Ormat Technologies Inc

Voted

Ticker ORA
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/08/2024)

		Vote Cast
1	Elect Isaac Angel	For
2	Elect Ravit Barniv	For
3	Elect Karin Corfee	For
4	Elect David Granot	For
5	Elect Michal Marom Brikman	For
6	Elect Mike Nikkel	For
7	Elect Dafna Sharir	For
8	Elect Stanley B. Stern	For
9	Elect Byron G. Wong	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	Against
12	Amendment to Articles to Limit the Liability of Certain Officers	Against
13	Amendment to the 2018 Incentive Compensation Plan	Against

Orrstown Financial Services, Inc.

Voted

Ticker ORRF
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (04/30/2024)

		Vote Cast
1	Elect Thomas D. Longenecker	Withhold
2	Elect Andrea Pugh	Withhold
3	Elect Floyd E. Stoner	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Orrstown Financial Services, Inc.

Voted

Ticker ORRF
Agenda Type Mgmt Country Of Origin US

Special Meeting Agenda (05/30/2024)

		Vote Cast
1	Issuance of Common Stock in Connection with Acquisition of Codorus Valley Bancorp, Inc.	For
2	Right to Adjourn Meeting	For

Orthofix Medical Inc

Voted

Ticker OFIX
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/18/2024)

		Vote Cast
1	Elect Alan L. Bazaar	For
2	Elect Wayne C. Burris	For
3	Elect Massimo Calafiore	For
4	Elect Michael M. Finegan	For
5	Elect Jason M. Hannon	For
6	Elect John B. Henneman, III	For
7	Elect Charles R. Kummeth	For
8	Elect Shweta Singh Maniar	For
9	Elect Michael E. Paolucci	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Amendment to the 2012 Long-Term Incentive Plan	Against
13	Amendment to the Stock Purchase Plan	For

OrthoPediatrics corp

Voted

Ticker KIDS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/24/2024)

		Vote Cast
1	Elect David R. Bailey	Withhold

2	Elect Marie C. Infante	Withhold
3	Elect Jimmy D. McDonald	Withhold
4	Advisory Vote on Executive Compensation	For
5	Approval of the 2024 Incentive Award Plan	Against
6	Ratification of Auditor	For

Oscar Health Inc

Voted

Ticker Agenda Type	OSCR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Mark T. Bertolini	For
1.2	Elect Jeffery H. Boyd	For
1.3	Elect William Gassen	For
1.4	Elect Joshua Kushner	Withhold
1.5	Elect Laura W. Lang	For
1.6	Elect David Plouffe	For
1.7	Elect Elbert O. Robinson, Jr.	For
1.8	Elect Siddhartha Sankaran	For
1.9	Elect Mario Schlosser	For
1.10	Elect Vanessa A. Wittman	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Oshkosh Corp


Voted

Ticker Agenda Type	OTRKA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Keith J. Allman	For
1.2	Elect Annette K. Clayton	For
1.3	Elect Douglas L. Davis	For
1.4	Elect Tyrone M. Jordan	For
1.5	Elect Kimberley Metcalf-Kupres	Withhold
1.6	Elect Stephen D. Newlin	For
1.7	Elect Duncan J. Palmer	For

	1.8 Elect David G. Perkins	Withhold
	1.9 Elect John C. Pfeifer	For
	1.10 Elect Sandra E. Rowland	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2024 Incentive Stock and Awards Plan	For
 5	Shareholder Proposal Regarding Majority Vote for Election of Directors	For

OSI Systems, Inc.

Voted

Ticker Agenda Type	OSIS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/12/2024)

**Vote
Cast**

1	Elect Deepak Chopra	For
2	Elect William F. Ballhaus, Jr.	For
3	Elect Kelli Bernard	Against
4	Elect Gerald Chizever	For
5	Elect James B. Hawkins	Against
6	Elect Meyer Luskin	Against
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against

Otis Worldwide Corp

Voted

Ticker Agenda Type	OTIS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Thomas A. Bartlett	For
2	Elect Jeffrey H. Black	For
3	Elect Jill C. Brannon	For
4	Elect Nelda J. Connors	For
5	Elect Kathy Hopinkah Hannan	For
6	Elect Shailesh G. Jejurikar	For
7	Elect Christopher J. Kearney	For
8	Elect Judith F. Marks	For

	9	Elect Margaret M.V. Preston	For
	10	Elect Shelley Stewart, Jr.	For
	11	Elect John H. Walker	For
	12	Advisory Vote on Executive Compensation	For
	13	Ratification of Auditor	For
	14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For



Otter Tail Corporation

Voted

Ticker OTTR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/08/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Mary E. Ludford	For
1.2	Elect Charles S. MacFarlane	For
1.3	Elect Thomas J. Webb	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Ouster Inc

Voted

Ticker OUST
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/21/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Susan Heystee	Withhold
1.2	Elect Angus Pacala	Withhold
1.3	Elect Theodore L. Tewksbury	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2022 Employee Stock Purchase Plan	For
5	Amendment to the 2020 Equity Incentive Plan	Against

Outbrain Inc**Voted****Ticker
Agenda Type**OB
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2024)**Vote
Cast**

- 1 Elect Yaron Galai
- 2 Elect David Kostman
- 3 Elect Shlomo Dovrat
- 4 Ratification of Auditor

Withhold
Withhold
Withhold
Against

Outbrain Inc**Voted****Ticker
Agenda Type**OB
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (12/05/2024)**Vote
Cast**

- 1 Issuance of Shares in Connection with Acquisition of Teads S.A.
- 2 Right to Adjourn Meeting

For
For

Outfront Media Inc**Voted****Ticker
Agenda Type**OUT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/03/2024)**Vote
Cast**

- 1 Elect Nicolas Brien
- 2 Elect Angela Courtin
- 3 Elect Manuel A. Diaz

For
For
For

4	Elect Michael J. Dominguez	For
5	Elect Jeremy J. Male	For
6	Elect Peter Mathes	For
7	Elect Susan M. Tolson	For
8	Elect Joseph H. Wender	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Outlook Therapeutics Inc

Voted

Ticker Agenda Type	OTLK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/07/2024)

**Vote
Cast**

1	Elect Gerd U. Auffarth	Withhold
2	Elect Julia A. Haller	For
3	Elect Andong Huang	For
4	Elect Lawrence A. Kenyon	For
5	Issuance of Common Stock	For
6	Issuance of Common Stock	For
7	Increase in Authorized Common Stock	For
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
9	Reverse Stock Split	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Outlook Therapeutics Inc

Voted

Ticker Agenda Type	OTLK Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/12/2024)

**Vote
Cast**

1	Approval of the 2024 Equity Incentive Plan	For
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Outset Medical Inc**Voted**

Ticker Agenda Type	OM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

	Vote Cast
1 Elect Karen Drexler	Withhold
2 Elect Dale E. Jones	Withhold
3 Elect Leslie Trigg	Withhold
4 Advisory Vote on Executive Compensation	For
5 Ratification of Auditor	For

Ovid Therapeutics Inc**Voted**

Ticker Agenda Type	OVID Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

	Vote Cast
1 Elect Barbara G. Duncan	Withhold
2 Elect Robert Michael Poole	Withhold
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For

Ovintiv Inc**Voted**

Ticker Agenda Type	OVV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

	Vote Cast
1 Elect Peter A. Dea	For
2 Elect Sippy Chhina	For
3 Elect Meg A. Gentle	Against
4 Elect Ralph Izzo	For
5 Elect Howard J. Mayson	Against
6 Elect Brendan M. McCracken	For

7	Elect Steven W. Nance	For
8	Elect Suzanne P. Nimocks	For
9	Elect George L. Pita	For
10	Elect Thomas G. Ricks	Against
11	Elect Brian G. Shaw	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Owens & Minor, Inc.

Voted

Ticker Agenda Type	OMI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Mark A. Beck	For
2	Elect Gwendolyn M. Bingham	For
3	Elect Kenneth Gardner-Smith	For
4	Elect Robert J. Henkel	For
5	Elect Rita F. Johnson-Mills	For
6	Elect Stephen W. Klemash	For
7	Elect Teresa L. Kline	For
8	Elect Edward A. Pesicka	For
9	Elect Carissa L. Rollins	For
10	Ratification of Auditor	For
11	Amendment to the 2023 Omnibus Incentive Plan	For
12	Advisory Vote on Executive Compensation	For

Owens Corning

Voted

Ticker Agenda Type	OC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2024)

**Vote
Cast**

1	Elect Brian D. Chambers	For
2	Elect Eduardo E. Cordeiro	Against
3	Elect Adrienne D. Elsner	For
4	Elect Alfred E. Festa	Against
5	Elect Edward F. Lonergan	Against
6	Elect Maryann T. Mannen	Against

7	Elect Paul E. Martin	For
8	Elect W. Howard Morris	For
9	Elect Suzanne P. Nimocks	Against
10	Elect John D. Williams	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Oxford Industries, Inc.

Voted

Ticker Agenda Type	OXM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/25/2024)

		Vote Cast
1	Elect Thomas C. Chubb	For
2	Elect John R. Holder	For
3	Elect Stephen S. Lanier	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

P.A.M. Transportation Services, Inc.

Voted

Ticker Agenda Type	PTSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/31/2024)

		Vote Cast
1	Elect Michael D. Bishop	Withhold
2	Elect Frederick P. Calderone	Withhold
3	Elect W. Scott Davis	Withhold
4	Elect Edwin J. Lukas	Withhold
5	Elect Franklin H. McLarty	Withhold
6	Elect H. Pete Montano	Withhold
7	Elect Matthew J. Moroun	Withhold
8	Elect Matthew T. Moroun	Withhold
9	Elect Joseph A. Vitiritto	Withhold
10	Approval of the 2024 Equity Incentive Plan	For
11	Reincorporation from Delaware to Nevada	Against
12	Increase in Authorized Common Stock	Against
13	Ratification of Auditor	For

P10 Inc

Voted

Ticker
Agenda Type

PX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2024)

- 1 Elect Robert H. Alpert
- 2 Elect Travis Barnes
- 3 Elect Luke A. Sarsfield III
- 4 Amendment to the 2021 Incentive Plan
- 5 Ratification of Auditor

Vote
Cast

- Withhold
- Withhold
- Withhold
- For
- For

P3 Health Partners Inc

Voted

Ticker
Agenda Type

PIII
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

- 1 Election of Directors
 - 1.1 Elect Jeff Park
 - 1.2 Elect Thomas E. Price
 - 1.3 Elect Mary A. Tolan
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Frequency of Advisory Vote on Executive Compensation

Vote
Cast

- Withhold
- Withhold
- Withhold
- For
- For
- 1 Year


Paccar Inc.

Voted

Ticker PCAR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/30/2024)

Vote Cast

- | | | |
|--|---|---------|
| 1 | Elect Mark C. Pigott | Against |
| 2 | Elect Dame Alison J. Carnwath | Against |
| 3 | Elect Franklin Lee Feder | Against |
| 4 | Elect R. Preston Feight | Against |
| 5 | Elect Kirk S. Hachigian | Against |
| 6 | Elect Barbara B. Hulit | Against |
| 7 | Elect Roderick C. McGeary | Against |
| 8 | Elect Cynthia A. Niekamp | Against |
| 9 | Elect John M. Pigott | Against |
| 10 | Elect Ganesh Ramaswamy | Against |
| 11 | Elect Mark A. Schulz | Against |
| 12 | Elect Gregory M. Spierkel | Against |
| 13 | Approval of the Restricted Stock and Deferred Compensation Plan | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Ratification of Auditor | For |
| 16 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  17 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | For |

Pacific Biosciences of California Inc

Voted

Ticker PACB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Randall S. Livingston | For |
| 2 | Elect David Meline | For |
| 3 | Elect Marshall Mohr | Against |
| 4 | Elect Hannah A. Valantine | For |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | Against |
| 7 | Amendment to the 2020 Equity Incentive Plan | For |
| 8 | Repeal of Classified Board | For |
| 9 | Amendment to Articles to Limit the Liability of Certain Officers | Against |
| 10 | Right to Adjourn Meeting | For |

Pacific Premier Bancorp, Inc.**Voted**

Ticker Agenda Type	PPBI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)**Vote
Cast**

1	Elect Ayad A. Fargo	Against
2	Elect Steven R. Gardner	For
3	Elect Stephanie Hsieh	Against
4	Elect Jeff C. Jones	Against
5	Elect Rose McKinney-James	For
6	Elect M. Christian Mitchell	For
7	Elect George M. Pereira	For
8	Elect Barbara S. Polsky	Against
9	Elect Zareh H. Sarrafian	For
10	Elect Jaynie M. Studenmund	Against
11	Elect Richard C. Thomas	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Pacira BioSciences Inc**Voted**

Ticker Agenda Type	PCRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Laura Brege	Withhold
1.2	Elect Mark I. Froimson	For
1.3	Elect Mark A. Kronenfeld	Withhold
1.4	Elect Michael J. Yang	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For


Packaging Corp Of America

Voted

Ticker
Agenda Type PKG
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

1	Elect Cheryl K. Beebe	For
2	Elect Duane C. Farrington	For
3	Elect Karen Gowland	For
4	Elect Donna A. Harman	For
5	Elect Mark W. Kowlzan	For
6	Elect Robert C. Lyons	For
7	Elect Thomas P. Maurer	For
8	Elect Samuel M. Menco	Against
9	Elect Roger B. Porter	Against
10	Elect Thomas S. Soules	Against
11	Elect Paul T. Stecko	For
12	Ratification of Auditor	For
13	Amendment to the 1999 Long-Term Equity Incentive Plan	For
14	Advisory Vote on Executive Compensation	For
 15	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For

Pactiv Evergreen Inc

Voted

Ticker
Agenda Type PTV
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect LeighAnne G. Baker	For
1.2	Elect Duncan J. Hawkesby	For
1.3	Elect Allen P. Hugli	Withhold
1.4	Elect Michael King	For
1.5	Elect Linda K. Massman	For
1.6	Elect Rolf Stangl	For
1.7	Elect Felicia D. Thornton	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the Equity Incentive Plan	Against
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Pagaya Technologies Ltd**Voted**

Ticker Agenda Type	PGY Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (12/11/2024)**Vote
Cast**

1	Repeal of Classified Board	For
2	Elect Avi Zeevi	Against
3	Elect Dan Petrozzo	Against
4	Elect Tami Rosen	For
5	Ratification of Auditor	For
6	Approval of Short Term Incentive Plans (‘Bonus Plans’)	Against
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Amendment to Supermajority Requirement	For
10	Amendment to Dual Class Stock	Against

Pagerduty Inc**Voted**

Ticker Agenda Type	PD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Teresa Carlson	For
1.2	Elect Rathi Murthy	Withhold
1.3	Elect Alex Solomon	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

PagSeguro Digital Ltd

Voted

Ticker
Agenda Type

PAGS
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (05/24/2024)

		Vote Cast
1	Elect Luiz Frias	Against
2	Elect Maria Judith de Brito	Against
3	Elect Eduardo Alcaro	Against
4	Elect Maria Carolina Ferreira Lacerda	Against
5	Elect Cleveland P. Teixeira	Against
6	Elect Márcia Nogueira de Mello	Against
7	Financial Statements	For
8	Ratification of Long-Term Incentive Plan	For
9	Ratification of Board Acts	For

Palantir Technologies Inc

Voted

Ticker
Agenda Type

PLTR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Alexander C. Karp	Withhold
1.2	Elect Stephen Cohen	Withhold
1.3	Elect Peter A. Thiel	Withhold
1.4	Elect Alexander Moore	Withhold
1.5	Elect Alexandra Schiff	Withhold
1.6	Elect Lauren Friedman Stat	Withhold
1.7	Elect Eric Woersching	Withhold
2	Ratification of Auditor	For


Palo Alto Networks Inc

Voted

Ticker PANW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/10/2024)

Vote Cast

- 1 Elect John Key Against
- 2 Elect Mary Pat McCarthy Against
- 3 Elect Nir Zuk Against
- 4 Ratification of Auditor For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
- 6 Advisory Vote on Executive Compensation Against
- 7 Amendment to the 2021 Equity Incentive Plan For
-  8 Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options For

Palomar Holdings Inc

Voted

Ticker PLMR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Catriona M. Fallon For
 - 1.2 Elect Daina Middleton Withhold
 - 1.3 Elect Richard H. Taketa Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For

Pangaea Logistics Solutions Ltd

Voted

Ticker PANL
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (08/08/2024)

Vote Cast

1	Elect Eric S. Rosenfeld	Against
2	Elect Mark L. Filanowski	Against
3	Elect Anthony Laura	Against
4	Amendment to the 2024 Share Incentive Plan	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Pangaea Logistics Solutions Ltd

Voted

Ticker Agenda Type	PANL Mgmt	Country Of Origin	BM
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Special Meeting Agenda (12/30/2024)

**Vote
Cast**

1	Issuance of Common Stock Pursuant to Merger Agreement	For
2	Right to Adjourn Meeting	For

Papa John`s International, Inc.

Voted

Ticker Agenda Type	PZZA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

1	Elect Christopher L. Coleman	For
2	Elect John W. Garratt	For
3	Elect Stephen L. Gibbs	For
4	Elect Laurette T. Koellner	For
5	Elect Jocelyn C. Mangan	For
6	Elect Sonya E. Medina	For
7	Elect John C. Miller	For
8	Elect Anthony M. Sanfilippo	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Shareholder Proposal Regarding Gestation Crates	For

 SHP

Par Pacific Holdings Inc**Voted****Ticker
Agenda Type**PARR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/30/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert S. Silberman	For
1.2	Elect Melvyn N. Klein	Withhold
1.3	Elect Curtis V. Anastasio	For
1.4	Elect Anthony R. Chase	For
1.5	Elect Timothy Clossey	For
1.6	Elect Philip S. Davidson	For
1.7	Elect Katherine Hatcher	For
1.8	Elect Patricia Martinez	For
1.9	Elect William Monteleone	For
1.10	Elect William C. Pate	For
1.11	Elect Eric K. Yeaman	For
1.12	Elect Aaron Zell	For
2	Ratification of Auditor	For
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Par Technology Corp.**Voted****Ticker
Agenda Type**PAR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/03/2024)**Vote
Cast**

1	Elect Linda M. Crawford	For
2	Elect Keith E. Pascal	For
3	Elect Douglas G. Rauch	Withhold
4	Elect Cynthia A. Russo	Withhold
5	Elect Narinder Singh	Withhold
6	Elect Savneet Singh	For
7	Elect James C. Stoffel	Withhold
8	Increase in Authorized Common Stock	For
9	Amendment to the 2015 Equity Incentive Plan	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Paragon 28 Inc**Voted**

Ticker Agenda Type	FNA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Meghan Scanlon	Withhold
1.2	Elect Thomas Schnettler	Withhold
1.3	Elect Kristina Wright	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Paramount Global**Voted**

Ticker Agenda Type	PARAA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

		Vote Cast
1	Elect Robert M. Bakish	Abstain
2	Elect Barbara M. Byrne	Against
3	Elect Linda M. Griego	Against
4	Elect Judith A. McHale	Against
5	Elect Charles E. Phillips, Jr.	Against
6	Elect Shari Redstone	Against
7	Elect Susan Schuman	Against
8	Ratification of Auditor	Against
9	Amendment to the 2009 Long-Term Incentive Plan	For
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
 11	Shareholder Proposal Regarding Severance Approval Policy	For
 12	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For

Paramount Group Inc

Voted

Ticker PGRE
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Albert Behler	For
2	Elect Thomas Armbrust	Against
3	Elect Martin Bussmann	Against
4	Elect Karin M. Klein	For
5	Elect Katharina Otto-Bernstein	Against
6	Elect Mark R. Patterson	For
7	Elect Hitoshi Saito	For
8	Elect Nadir Settles	For
9	Elect Paula Sutter	For
10	Elect Gregory S. Wright	Against
11	Advisory Vote on Executive Compensation	Against
12	Approval of the 2024 Equity Incentive Plan	Against
13	Ratification of Auditor	Against

Park Aerospace Corp

Voted

Ticker PKE
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (07/18/2024)

		Vote Cast
1	Elect Dale Blanchfield	Against
2	Elect Shane Connor	For
3	Elect Emily J. Groehl	Against
4	Elect Yvonne Julian	For
5	Elect Brian E. Shore	For
6	Elect Carl W. Smith	Against
7	Elect D. Bradley Thress	For
8	Elect Steven T. Warshaw	Against
9	Advisory Vote on Executive Compensation	For
10	Amendment to the 2018 Stock Option Plan	For
11	Ratification of Auditor	For
12	Transaction of Other Business	Against

Park Hotels & Resorts Inc

Voted

Ticker PK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/19/2024)

		Vote Cast
1	Elect Thomas J. Baltimore, Jr.	For
2	Elect Patricia M. Bedient	Against
3	Elect Thomas D. Eckert	Against
4	Elect Geoffrey M. Garrett	Against
5	Elect Christie B. Kelly	Against
6	Elect Joseph I. Lieberman	Abstain
7	Elect Terri D. McClements	For
8	Elect Thomas A. Natelli	Against
9	Elect Timothy J. Naughton	Against
10	Elect Stephen I. Sadove	Against
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Park National Corp.

Voted

Ticker PRK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/22/2024)

		Vote Cast
1	Elect F. William Englefield IV	Against
2	Elect Jason N. Judd	Against
3	Elect David L. Trautman	For
4	Elect Leon Zazworsky	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Park-Ohio Holdings Corp.

Voted

Ticker PKOH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

- 1 Elect Matthew V. Crawford
- 2 Elect Ronna E. Romney
- 3 Elect James W. Wert
- 4 Ratification of Auditor

Vote Cast

- Withhold
Withhold
Withhold
For

Parke Bancorp Inc

Voted

Ticker PKBK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/23/2024)

- 1 Elect Daniel J. Dalton
- 2 Elect Arret F. Dobson
- 3 Elect Anthony J. Jannetti
- 4 Ratification of Auditor

Vote Cast

- Withhold
Withhold
For
For

Parker-Hannifin Corp.

Voted

Ticker PH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/23/2024)

- 1 Elect Denise Russell Fleming
- 2 Elect Lance M. Fritz
- 3 Elect Linda A. Harty
- 4 Elect Kevin A. Lobo
- 5 Elect Jennifer A. Parmentier
- 6 Elect E. Jean Savage
- 7 Elect Joseph Scaminace
- 8 Elect Laura K. Thompson
- 9 Elect James R. Verrier
- 10 Elect James L. Wainscott

Vote Cast

- For
For
For
For
For
For
For
For
For
For

11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Parsons Corp

Voted

Ticker	PSN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/16/2024)

		Vote
		Cast
1	Election of Directors	
1.1	Elect Mark K. Holdsworth	For
1.2	Elect Steven F. Leer	For
1.3	Elect M. Christian Mitchell	For
1.4	Elect David C. Wajsgras	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Pathward Financial Inc

Voted

Ticker	CASH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (02/27/2024)

		Vote
		Cast
1	Election of Directors	
1.1	Elect Becky S. Shulman	For
1.2	Elect Lizabeth H. Zlatkus	For
1.3	Elect Christopher Perretta	For
2	Advisory Vote on Executive Compensation	For
3	Approval of the 2023 Omnibus Incentive Plan	For
4	Ratification of Auditor	For

Patria Investments Ltd**Voted**

Ticker Agenda Type	PAX Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (06/27/2024)

	Vote Cast
1 Accounts and Reports	For
2 Elect Peter Paul Lorenzo Estermann	Against

Patrick Industries, Inc.**Voted**

Ticker Agenda Type	PATK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Joseph M. Cerulli	Withhold
1.2 Elect Todd M. Cleveland	For
1.3 Elect John A. Forbes	Withhold
1.4 Elect Michael A. Kitson	Withhold
1.5 Elect Pamela R. Klyn	Withhold
1.6 Elect Derrick B. Mayes	Withhold
1.7 Elect Andy L. Nemeth	For
1.8 Elect Denis G. Suggs	Withhold
1.9 Elect M. Scott Welch	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Patterson Companies Inc.**Voted**

Ticker Agenda Type	PDCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/16/2024)

Vote Cast

1	Elect John D. Buck	For
2	Elect Meenu Agarwal	For
3	Elect Alex N. Blanco	For
4	Elect Jody H. Feragen	For
5	Elect Robert C. Frenzel	For
6	Elect Philip G.J. McKoy	For
7	Elect Neil A. Schrimsher	For
8	Elect Pamela J. Tomczik	For
9	Elect Donald J. Zurbay	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Patterson-UTI Energy Inc

Voted

Ticker Agenda Type	PTEN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Leslie A. Beyer	For
1.2	Elect Tiffany Thom Cepak	For
1.3	Elect Robert W. Drummond	For
1.4	Elect Gary M. Halverson	For
1.5	Elect William Andrew Hendricks, Jr.	For
1.6	Elect Curtis W. Huff	For
1.7	Elect Cesar Jaime	For
1.8	Elect Janeen S. Judah	For
1.9	Elect Amy H. Nelson	For
1.10	Elect Julie J. Robertson	For
1.11	Elect James C. Stewart	For
2	Ratification of Auditor	For
3	Amendment to the 2021 Long-Term Incentive Plan	For
4	Advisory Vote on Executive Compensation	For
5	Amendment Regarding Officer Exculpation	Against

Paychex Inc.

Voted

Ticker PAYX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/10/2024)

	Vote Cast
1 Elect Martin Mucci	For
2 Elect Thomas F. Bonadio	Against
3 Elect Joseph G. Doody	Against
4 Elect John B. Gibson	For
5 Elect B. Thomas Golisano	For
6 Elect Pamela A. Joseph	Against
7 Elect Theresa M. Payton	For
8 Elect Kevin A. Price	For
9 Elect Joseph M. Tucci	Against
10 Elect Joseph M. Velli	For
11 Elect Kara Wilson	For
12 Advisory Vote on Executive Compensation	Against
13 Ratification of Auditor	For

Paycom Software Inc

Voted

Ticker PAYC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/29/2024)

	Vote Cast
1 Elect Robert J. Levenson	Against
2 Elect Frederick C. Peters II	Against
3 Elect Felicia Williams	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against

Paycor HCM Inc

Voted

Ticker
Agenda Type PYCR
Mgmt Country Of
Origin US

Annual Meeting Agenda (10/23/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Raul Villar, Jr. Withhold
 - 1.2 Elect Drury Armstrong For
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For

Paylocity Holding Corp

Voted

Ticker
Agenda Type PCTY
Mgmt Country Of
Origin US

Annual Meeting Agenda (12/05/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Steven R. Beauchamp For
 - 1.2 Elect Linda M. Breard For
 - 1.3 Elect Virginia G. Breen Withhold
 - 1.4 Elect Craig A. Conway Withhold
 - 1.5 Elect Robin L. Pederson Withhold
 - 1.6 Elect Andres D. Reiner Withhold
 - 1.7 Elect Kenneth B. Robinson Withhold
 - 1.8 Elect Steven I. Sarowitz For
 - 1.9 Elect Ronald V. Waters III Withhold
 - 1.10 Elect Toby J. Williams For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Payoneer Global Inc

Voted

Ticker
Agenda Type

PAYO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/30/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Sharda Caro del Castillo For
 - 1.2 Elect Christopher P. Marshall Withhold
 - 1.3 Elect Pamela H. Patsley Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

PayPal Holdings Inc

Voted

Ticker
Agenda Type



PYPL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- 1 Elect Rodney C. Adkins For
- 2 Elect Alex Chriss For
- 3 Elect Jonathan Christodoro Against
- 4 Elect John J. Donahoe II For
- 5 Elect David W. Dorman Against
- 6 Elect Enrique Lores For
- 7 Elect Gail J. McGovern Against
- 8 Elect Deborah M. Messemer For
- 9 Elect David M. Moffett For
- 10 Elect Ann M. Sarnoff For
- 11 Elect Frank D. Yearly For
- 12 Advisory Vote on Executive Compensation Against
- 13 Amendment to the 2015 Equity Incentive Award Plan Against
- 14 Ratification of Auditor For
-  15 Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination Against
-  16 Shareholder Proposal Regarding Shareholder Vote on Director Compensation Abstain

Paysafe Limited

Voted

**Ticker
Agenda Type**

PSFE
Mgmt

**Country Of
Origin**

BM

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

- 1 Elect Daniel S. Henson
- 2 Elect Anthony M. Jabbour
- 3 Elect Eli Nagler
- 4 Elect Peter Rutland
- 5 Appointment of Auditor and Authority to Set Fees

Withhold
Withhold
Withhold
Withhold
For

PaySign Inc

Voted

**Ticker
Agenda Type**

PAYS
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2024)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Mark R. Newcomer
 - 1.2 Elect Matthew Lanford
 - 1.3 Elect Joan M. Herman
 - 1.4 Elect Daniel R. Henry
 - 1.5 Elect Bruce Mina
 - 1.6 Elect Jeffrey B. Newman
 - 1.7 Elect Dennis Triplett
- 2 Ratification of Auditor

For
For
For
Withhold
Withhold
Withhold
Withhold
For

PBF Energy Inc

Voted

**Ticker
Agenda Type**

PBF
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (04/30/2024)

**Vote
Cast**

- 1 Elect Thomas J. Nimbley
- 2 Elect E. Spencer Abraham
- 3 Elect Paul J. Donahue

For
For
For

4	Elect S. Eugene Edwards	For
5	Elect Georganne M. Hodges	For
6	Elect Kimberly S. Lubel	For
7	Elect Matthew Lucey	For
8	Elect George E. Ogden	For
9	Elect Damian W. Wilmot	For
10	Elect Lawrence M. Ziemba	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

PC Connection, Inc.

Voted

Ticker Agenda Type	CNXN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Patricia Gallup	Withhold
1.2	Elect David Beffa-Negrini	Withhold
1.3	Elect Jay Bothwick	For
1.4	Elect Barbara Duckett	Withhold
1.5	Elect Jack Ferguson	Withhold
1.6	Elect Gary Kinyon	For
2	Ratification of Auditor	For

PCB Bancorp.

Voted

Ticker Agenda Type	PCB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect Kijun Ahn	For
2	Elect Daniel Cho	Withhold
3	Elect Haeyoung Cho	For
4	Elect Janice Chung	Withhold
5	Elect Sang Young Lee	For
6	Elect Hong Kyun Park	Withhold
7	Elect Don Rhee	For
8	Elect Henry Kim	For

9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Increase Range of Authorized Directors	For
12	Ratification of Auditor	For

PDD Holdings Inc

Voted

Ticker Agenda Type	PDD Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (12/20/2024)

**Vote
Cast**

1	Elect Lei Chen	Against
2	Elect Jiazhen Zhao	Against
3	Elect Anthony Kam Ping Leung	Against
4	Elect LIN Haifeng	Against
5	Elect Ivonne M.C.M. Rietjens	Against
6	Elect George YEO Yong-Boon	Against

PDF Solutions Inc.

Voted

Ticker Agenda Type	PDFS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

**Vote
Cast**

1	Elect Chi-Foon Chan	For
2	Elect Kimon Michaels	Against
3	Elect Shuo Zhang	Against
4	Ratification of Auditor	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
6	Amendment to the 2011 Stock Incentive Plan	For
7	Amendment to the 2021 Employee Stock Purchase Plan	For
8	Advisory Vote on Executive Compensation	For

PDS Biotechnology Corporation

Voted

Ticker Agenda Type	PDSB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/24/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Frank Bedu-Addo	Withhold
1.2 Elect Otis W. Brawley	Withhold
2 Increase in Authorized Common Stock	Against
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	Against

Peakstone Realty Trust

Voted

Ticker Agenda Type	PKST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Carrie DeWees	For
1.2 Elect Michael J. Escalante	For
1.3 Elect Jeffrey Friedman	For
1.4 Elect Samuel Tang	For
1.5 Elect Casey R. Wold	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Amendment to the Employee and Trustee Long-Term Incentive Plan	For

Peapack-Gladstone Financial Corp.

Voted

Ticker PGC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/30/2024)

	Vote Cast
1 Elect Carmen M. Bowser	For
2 Elect Patrick Campion	For
3 Elect Susan A. Cole	For
4 Elect Anthony J. Consi, II	Withhold
5 Elect Richard Daingerfield	Withhold
6 Elect Edward A. Gramigna, Jr.	Withhold
7 Elect Peter D. Horst	For
8 Elect Steven Kass	Withhold
9 Elect Douglas L. Kennedy	For
10 Elect F. Duffield Meyercord	Withhold
11 Elect Patrick J. Mullen	Withhold
12 Elect Philip W. Smith, III	Withhold
13 Elect Tony Spinelli	Withhold
14 Elect Beth Welsh	Withhold
15 Advisory Vote on Executive Compensation	Against
16 Approval of the 2024 Employee Stock Purchase Plan	For
17 Ratification of Auditor	For

Pebblebrook Hotel Trust

Voted

Ticker PEB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2024)

	Vote Cast
1 Elect Jon E. Bortz	For
2 Elect Cydney C. Donnell	For
3 Elect Ron E. Jackson	Against
4 Elect Phillip M. Miller	Against
5 Elect Michael J. Schall	Against
6 Elect Bonny W. Simi	For
7 Elect Earl E. Webb	Against
8 Ratification of Auditor	For
9 Advisory Vote on Executive Compensation	Against

Pediatric Medical Group Inc

Voted

Ticker MD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Laura A. Linynsky	For
2	Elect Thomas A. McEachin	For
3	Elect Mark S. Ordan	For
4	Elect Michael A. Rucker	For
5	Elect Guy P. Sansone	For
6	Elect John M. Starcher, Jr.	For
7	Elect James D. Swift	For
8	Elect Shirley A. Weis	For
9	Elect Sylvia J. Young	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Pegasystems Inc.

Voted

Ticker PEGA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

		Vote Cast
1	Elect Alan Trefler	Against
2	Elect Peter Gyenes	Against
3	Elect Richard H. Jones	Against
4	Elect Christopher Lafond	Against
5	Elect Dianne Ledingham	Against
6	Elect Sharon Rowlands	Against
7	Elect Lawrence Weber	Against
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For

Peloton Interactive Inc

Voted

Ticker PTON
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/03/2024)

	Vote Cast
1 Elect Jay Hoag	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

PENN Entertainment Inc

Voted

Ticker PENN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/04/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect David A. Handler	Withhold
1.2 Elect Vilma Black-Gupta	Withhold
1.3 Elect Anuj Dhanda	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Pennant Group Inc

Voted

Ticker PNTG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

	Vote Cast
1 Elect Scott E. Lamb	Against
2 Elect Gregory K. Morris	Against
3 Elect Barry M. Smith	Against
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For

Penns Woods Bancorp, Inc.**Voted**

Ticker Agenda Type	PWOD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/07/2024)**Vote
Cast**

1	Elect William J. Edwards	Withhold
2	Elect Cameron W. Kephart	Withhold
3	Elect Charles E. Kranich, II	Withhold
4	Elect Jill F. Schwartz	Withhold
5	Ratification of Auditor	For

PennyMac Financial Services Inc.**Voted**

Ticker Agenda Type	PFSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Elect David A. Spector	For
2	Elect James K. Hunt	Against
3	Elect Jonathon S. Jacobson	For
4	Elect Doug Jones	For
5	Elect Patrick Kinsella	For
6	Elect Anne D. McCallion	For
7	Elect Joseph F. Mazzella	For
8	Elect Farhad Nanji	Against
9	Elect Jeffrey A. Perlowitz	Against
10	Elect Lisa M. Shalett	For
11	Elect Theodore W. Tozer	For
12	Elect Emily Youssouf	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against

Pennymac Mortgage Investment Trust

Voted

Ticker Agenda Type	PMT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

	Vote Cast
1 Elect David A. Spector	Against
2 Elect Doug Jones	For
3 Elect Catherine A. Lynch	Against
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For

Penske Automotive Group Inc

Voted

Ticker Agenda Type	PAG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

	Vote Cast
1 Elect John D. Barr	Withhold
2 Elect Lisa A. Davis	Withhold
3 Elect Wolfgang Dürheimer	Withhold
4 Elect Michael R. Eisenson	For
5 Elect Robert H. Kurnick, Jr.	For
6 Elect Kimberly J. McWaters	Withhold
7 Elect Kota Odagiri	For
8 Elect Greg Penske	For
9 Elect Roger S. Penske	For
10 Elect Sandra E. Pierce	Withhold
11 Elect Gregory C. Smith	Withhold
12 Elect Ronald G. Steinhart	Withhold
13 Elect H. Brian Thompson	Withhold
14 Ratification of Auditor	For
15 Advisory Vote on Executive Compensation	For

Pentair plc

Voted

Ticker PNR
Agenda Type Mgmt
Country Of IE
Origin

Annual Meeting Agenda (05/07/2024)

Vote
Cast

- 1 Elect Mona Abutaleb Stephenson Against
- 2 Elect Melissa Barra Against
- 3 Elect Tracey C. Doi Against
- 4 Elect T. Michael Glenn Against
- 5 Elect Theodore L. Harris Against
- 6 Elect David A. Jones Against
- 7 Elect Gregory E. Knight Against
- 8 Elect Michael T. Speetzen Against
- 9 Elect John L. Stauch For
- 10 Elect Billie I. Williamson Against
- 11 Advisory Vote on Executive Compensation For
- 12 Appointment of Auditor and Authority to Set Fees For
- 13 Authority to Issue Shares w/ Preemptive Rights For
- 14 Authority to Issue Shares w/o Preemptive Rights For
- 15 Authority to Set Price Range for Re-Issuance of Treasury Shares For

Penumbra Inc

Voted

Ticker PEN
Agenda Type Mgmt
Country Of US
Origin

Annual Meeting Agenda (06/05/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Adam Elsesser Withhold
 - 1.2 Elect Harpreet Grewal Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Peoples Bancorp, Inc. (Marietta, OH)**Voted****Ticker
Agenda Type**PEBO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2024)**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect S. Craig Beam | For |
| 1.2 | Elect David F. Dierker | Withhold |
| 1.3 | Elect W. Glenn Hogan | For |
| 1.4 | Elect Brooke W. James | Withhold |
| 1.5 | Elect Susan D. Rector | Withhold |
| 1.6 | Elect Kevin R. Reeves | Withhold |
| 1.7 | Elect Carol A. Schneeberger | Withhold |
| 1.8 | Elect Frances A. Skinner | For |
| 1.9 | Elect Dwight E. Smith | Withhold |
| 1.10 | Elect Michael N. Vittorio | For |
| 1.11 | Elect Tyler J. Wilcox | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Peoples Financial Services Corp**Voted****Ticker
Agenda Type**PFIS
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (03/22/2024)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Acquisition of FNCB Bancorp, Inc. | For |
| 2 | Director & Officer Liability/Indemnification | Against |
| 3 | Advisory Vote on Golden Parachutes | For |
| 4 | Right to Adjourn Meeting | For |
-

Peoples Financial Services Corp

Voted

Ticker PFIS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/11/2024)

	Vote Cast
1 Elect Richard S. Lochen, Jr.	Against
2 Elect James B. Nicholas	Against
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For

PepGen Inc

Voted

Ticker PEPG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

	Vote Cast
1 Elect James McArthur	Withhold
2 Elect Habib J. Dable	Withhold
3 Amendment Regarding Officer Exculpation	Against
4 Ratification of Auditor	For
5 Right to Adjourn Meeting	Against

PepsiCo Inc

Voted

Ticker PEP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/01/2024)

	Vote Cast
1 Elect Segun Agbaje	For
2 Elect Jennifer Bailey	For
3 Elect Cesar Conde	For
4 Elect Ian M. Cook	For
5 Elect Edith W. Cooper	For
6 Elect Susan M. Diamond	For
7 Elect Dina Dublon	For
8 Elect Michelle D. Gass	For
9 Elect Ramon L. Laguarta	For

10	Elect Dave Lewis	For
11	Elect David C. Page	For
12	Elect Robert C. Pohlada	For
13	Elect Daniel L. Vasella	For
14	Elect Darren Walker	For
15	Elect Alberto Weisser	For
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	Against
18	Amendment to the Long-Term Incentive Plan	For
(SHP) 19	Shareholder Proposal Regarding Severance Approval Policy	For
(SHP) 20	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against
(SHP) 21	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
(SHP) 22	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For
(SHP) 23	Shareholder Proposal Regarding Report on Biodiversity Loss	For
(SHP) 24	Shareholder Proposal Regarding Racial Equity Audit	For
(SHP) 25	Shareholder Proposal Regarding Diversity and Inclusion Report	Against
(SHP) 26	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain

Perdoceo Education Corporation

Voted

Ticker PRDO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Dennis H. Chookaszian	Against
2	Elect Kenda B. Gonzales	Against
3	Elect Patrick W. Gross	Against
4	Elect William D. Hansen	For
5	Elect Gregory L. Jackson	For
6	Elect Todd S. Nelson	For
7	Elect Leslie T. Thornton	Against
8	Elect Alan D. Wheat	For
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For

Perella Weinberg Partners**Voted**

Ticker Agenda Type	PWP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Peter A. Weinberg | Withhold |
| 1.2 | Elect Dietrich Becker | Withhold |
| 1.3 | Elect Jane C. Sherburne | Withhold |
| 1.4 | Elect Elizabeth Cogan Fascitelli | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Perficient Inc.**Voted**

Ticker Agenda Type	PRFT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)**Vote
Cast**

- | | | |
|----|---|-----|
| 1 | Elect Romil Bahl | For |
| 2 | Elect Jeffrey S. Davis | For |
| 3 | Elect Thomas J. Hogan | For |
| 4 | Elect Jill A. Jones | For |
| 5 | Elect David S. Lundeen | For |
| 6 | Elect Brian L. Matthews | For |
| 7 | Elect Nancy C. Pechloff | For |
| 8 | Elect Gary M. Wimberly | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Ratification of Auditor | For |

Perficient Inc.

Voted

Ticker PRFT
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (07/30/2024)

Vote Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Performance Food Group Co.

Voted

Ticker PFGC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/20/2024)

Vote Cast

- | | | |
|----|---|---------|
| 1 | Elect George L. Holm | For |
| 2 | Elect Manuel A. Fernandez | Against |
| 3 | Elect Barbara J. Beck | Against |
| 4 | Elect Danielle M. Brown | For |
| 5 | Elect William F. Dawson, Jr. | For |
| 6 | Elect Laura J. Flanagan | For |
| 7 | Elect Matthew C. Flanigan | For |
| 8 | Elect Kimberly S. Grant | Against |
| 9 | Elect Jeffrey M. Overly | Against |
| 10 | Elect David V. Singer | For |
| 11 | Elect Randall Spratt | For |
| 12 | Elect Warren M. Thompson | Against |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Approval of the 2024 Omnibus Incentive Plan | For |

Performant Financial Corp

Voted

Ticker Agenda Type	PFMT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Lisa C. Im | Withhold |
| 1.2 | Elect Bradley M. Fluegel | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the 2012 Stock Incentive Plan | For |
| 4 | Approval of the 2024 Employee Stock Purchase Plan | For |

Perimeter Solutions SA

Voted

Ticker Agenda Type	PRM Mgmt	Country Of Origin	LU
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Tracy Britt Cool | Against |
| 2 | Elect Edward Goldberg | Against |
| 3 | Elect Robert S. Henderson | Against |
| 4 | Elect Sean P. Hennessy | Against |
| 5 | Elect W. Nicholas Howley | Against |
| 6 | Elect Bernt Iversen II | Against |
| 7 | Elect William N. Thorndike, Jr. | Against |
| 8 | Elect Jorge L. Valladares III | For |
| 9 | Advisory Vote on Executive Compensation | Against |
| 10 | Appointment of Auditor | For |
| 11 | Approval of Annual Accounts | For |
| 12 | Approval of Financial Statements | For |
| 13 | Allocation of Results | For |
| 14 | Ratification of Board Acts | For |
| 15 | Directors' Fees | For |
| 16 | Authority to Repurchase Shares | Against |

Perimeter Solutions SA

Voted

Ticker
Agenda Type

PRM
Mgmt

Country Of
Origin

LU

Special Meeting Agenda (11/20/2024)

		Vote Cast
1	Reincorporation from Luxembourg to Delaware	For
2	The Organizational Documents	For
3	Authorization of Legal Formalities	For

Perion Network Ltd.

Voted

Ticker
Agenda Type

PERI
Mgmt

Country Of
Origin

IL

Annual Meeting Agenda (09/30/2024)

		Vote Cast
1	Elect Michal Drayman	Against
2	Elect Rami Schwartz	Against
3	Amend Compensation Policy	For
4	Amend Equity Compensation Terms of Non-Executive Directors	For
5	Amend Employment Agreement of CEO	Against
6	Appointment of Auditor and Authority to Set Fees	For

Perpetua Resources Corp.

Voted

Ticker
Agenda Type

PPTA
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Elect Marcelo Kim	Withhold
2	Elect Christopher Robison	For
3	Elect Alex Sternhell	For
4	Elect Bob Dean	For
5	Elect Andrew Cole	For
6	Elect Rich Haddock	For
7	Elect Laura Dove	For
8	Elect Jeff Malmen	For

9	Elect Jonathan Cherry	For
10	Elect Jessica Largent	For
11	Board Size	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Amendment to the Omnibus Equity Incentive Plan	For

Perrigo Company plc

Voted

Ticker PRGO
Agenda Type Mgmt
Country Of Origin IE

Annual Meeting Agenda (05/02/2024)

Vote Cast

1	Elect Bradley A. Alford	Against
2	Elect Orlando D. Ashford	Against
3	Elect Julia M. Brown	For
4	Elect Katherine C. Doyle	Against
5	Elect Adriana Karaboutis	Against
6	Elect Jeffrey B. Kindler	Against
7	Elect Patrick Lockwood-Taylor	For
8	Elect Albert Manzone	Against
9	Elect Donal O'Connor	Against
10	Elect Geoffrey M. Parker	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Advisory Vote on Executive Compensation	Against
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For

Petco Health and Wellness Co Inc

Voted

Ticker WOOF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/22/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Iris Yen	For

1.2	Elect Cameron Breitner	Withhold
1.3	Elect Sabrina L. Simmons	Withhold
1.4	Elect Glenn Murphy	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

PetIQ Inc

Voted

Ticker Agenda Type	PETQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)

Vote
Cast

1	Elect McCord Christensen	For
2	Elect Allan Hall	For
3	Elect Kimberly Lefko	For
4	Elect Sheryl O'Loughlin	For
5	Elect Kenneth Walker	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against
8	Approval of the 2024 Omnibus Incentive Plan	For

PetIQ Inc

Voted

Ticker Agenda Type	PETQ Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/22/2024)

Vote
Cast

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Petmed Express, Inc.

Voted

Ticker
Agenda Type

PETS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (08/08/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Leslie C.G. Campbell | Against |
| 2 | Elect Sandra Campos | Against |
| 3 | Elect Gian M. Fulgoni | Against |
| 4 | Elect Justin L. Mennen | For |
| 5 | Elect Diana G. Purcel | Against |
| 6 | Elect Leah A. Solivan | For |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Approval of the 2024 Omnibus Incentive Plan | For |
| 9 | Ratification of Auditor | Against |

Pfizer Inc.

Voted

Ticker
Agenda Type

PFE
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/25/2024)

Vote
Cast

- | | | |
|----------|---|---------|
| 1 | Elect Ronald E. Blaylock | For |
| 2 | Elect Albert Bourla | For |
| 3 | Elect Susan Desmond-Hellmann | For |
| 4 | Elect Joseph J. Echevarria | For |
| 5 | Elect Scott Gottlieb | For |
| 6 | Elect Helen H. Hobbs | For |
| 7 | Elect Susan Hockfield | For |
| 8 | Elect Dan R. Littman | For |
| 9 | Elect Shantanu Narayen | For |
| 10 | Elect Suzanne Nora Johnson | For |
| 11 | Elect James Quincey | For |
| 12 | Elect James C. Smith | For |
| 13 | Ratification of Auditor | For |
| 14 | Amendment to the 2019 Stock Plan | For |
| 15 | Advisory Vote on Executive Compensation | For |
| (SHP) 16 | Shareholder Proposal Regarding Independent Chair | For |
| (SHP) 17 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | For |
| (SHP) 18 | Shareholder Proposal Regarding Director Resignation Policy | Abstain |
| (SHP) 19 | Shareholder Proposal Regarding Corporate Contributions Disclosure | Against |

PG&E Corporation**Voted****Ticker
Agenda Type**PCG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2024)**Vote
Cast**

1	Elect Rajat Bahri	For
2	Elect Cheryl F. Campbell	For
3	Elect Edward G. Cannizzaro	For
4	Elect Kerry W. Cooper	Against
5	Elect Jessica L. Denecour	Against
6	Elect Mark E. Ferguson III	Against
7	Elect Robert C. Flexon	For
8	Elect W. Craig Fugate	For
9	Elect Arno L. Harris	For
10	Elect Carlos M. Hernandez	For
11	Elect Michael R. Niggli	Against
12	Elect Patricia K. Poppe	For
13	Elect William L. Smith	For
14	Elect Benjamin F. Wilson	For
15	Advisory Vote on Executive Compensation	Against
16	Ratification of Auditor	For

PGT Innovations Inc**Voted****Ticker
Agenda Type**PGTI
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (03/18/2024)**Vote
Cast**

1	Acquisition by MITER Brands	For
2	Advisory Vote on Golden Parachutes	Against
3	Charter Amendment	For
4	Right to Adjourn Meeting	For

Phathom Pharmaceuticals Inc**Voted****Ticker
Agenda Type**PHAT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)

- 1 Elect Michael F. Cola
- 2 Elect Frank Karbe
- 3 Elect Asit Parikh
- 4 Ratification of Auditor

**Vote
Cast**Withhold
Withhold
Withhold
For

Phibro Animal Health Corp.**Voted****Ticker
Agenda Type**PAHC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (11/05/2024)

- 1 Election of Directors
 - 1.1 Elect Mary Lou Malanoski
 - 1.2 Elect Carol A. Wrenn
- 2 Ratification of Auditor

**Vote
Cast**Withhold
Withhold
Against

Philip Morris International Inc**Voted****Ticker
Agenda Type**PM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/08/2024)

- 1 Elect Brant (Bonin) Bough
- 2 Elect André Calantzopoulos
- 3 Elect Michel Combes

**Vote
Cast**For
For
Against

4	Elect Juan José Daboub	For
5	Elect Werner Geissler	Against
6	Elect Victoria D. Harker	For
7	Elect Lisa Hook	Against
8	Elect Kalpana Morparia	Against
9	Elect Jacek Olczak	For
10	Elect Robert B. Polet	For
11	Elect Dessislava Temperley	For
12	Elect Shlomo Yanai	Against
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For


Phillips 66

Voted

Ticker PSX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Elect Julie L. Bushman	Against
2	Elect Lisa A. Davis	Against
3	Elect Mark E. Lashier	Against
4	Elect Douglas T. Terreson	Against
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For
 7	Shareholder Proposal Regarding Virgin Plastic Demand	For

Phillips Edison & Company Inc

Voted

Ticker PHEC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/30/2024)

Vote Cast

1	Elect Jeffrey S. Edison	For
2	Elect Leslie T. Chao	Against
3	Elect Elizabeth O. Fischer	Against
4	Elect Stephen R. Quazzo	For
5	Elect Jane E. Silfen	For

6	Elect John A. Strong	For
7	Elect Anthony E. Terry	Against
8	Elect Parilee E. Wang	For
9	Elect Gregory S. Wood	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

PHINIA Inc

Voted

Ticker Agenda Type	PHIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Samuel R. Chapin	Against
2	Elect Brady Ericson	For
3	Elect Robin Kendrick	Against
4	Elect Latondra Newton	Against
5	Elect D'aun Norman	For
6	Elect Rohan S. WEERASINGHE	Against
7	Elect Roger J. Wood	Against
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

Photronics, Inc.

Voted

Ticker Agenda Type	PLAB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/27/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Walter M. Fiederowicz	Withhold
1.2	Elect Frank Lee	For
1.3	Elect Adam Lewis	Withhold
1.4	Elect Daniel Liao	Withhold
1.5	Elect Constantine S. Macricostas	For
1.6	Elect George Macricostas	Withhold

1.7	Elect Mary Paladino	Withhold
1.8	Elect Mitchell G. Tyson	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Phreesia Inc

Voted

Ticker	PHR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/26/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Lisa C. Egbuonu-Davis	For
1.2	Elect Lainie Goldstein	Withhold
1.3	Elect Ramin Sayar	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Physicians Realty Trust

Voted

Ticker	DOC	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (02/21/2024)

Vote Cast

1	Healthpeak Transaction	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Piedmont Lithium Inc

Voted

Ticker PLL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- | | | |
|----|---|----------|
| 1 | Elect Keith D. Phillips | Withhold |
| 2 | Elect Michael A. Bless | For |
| 3 | Elect Dawne S. Hickton | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Approval of Equity Grant (President/CEO Keith Phillips - Options) | Against |
| 7 | Approval of Equity Grant (President/CEO Keith Phillips - RSUs) | Against |
| 8 | Approval of Equity Grant (President/CEO Keith Phillips - PSUs) | Against |
| 9 | Approval of Equity Grant (NED Jeff Armstrong - RSUs) | For |
| 10 | Approval of Equity Grant (NED Christina Alvord - RSUs) | For |
| 11 | Approval of Equity Grant (NED Jorge Beristain - RSUs) | For |
| 12 | Approval of Equity Grant (NED Michael Bless - RSUs) | For |
| 13 | Approval of Equity Grant (NED Claude Demby - RSUs) | For |
| 14 | Approval of Equity Grant (NED Dawne Hickton - RSUs) | For |

Piedmont Office Realty Trust Inc

Voted

Ticker PDM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/07/2024)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Kelly H. Barrett | For |
| 2 | Elect Glenn G. Cohen | For |
| 3 | Elect Venkatesh S. Durvasula | For |
| 4 | Elect Mary M. Hager | For |
| 5 | Elect Barbara B. Lang | Against |
| 6 | Elect C. Brent Smith | For |
| 7 | Elect Dale H. Taysom | For |
| 8 | Ratification of Auditor | Against |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Amendment to the 2007 Omnibus Incentive Plan | For |

Pilgrim`s Pride Corp.

Voted

Ticker
Agenda Type

PPC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/01/2024)

Vote
Cast

1	Elect Gilberto Tomazoni	Withhold
2	Elect Wesley Mendonça Batista	Withhold
3	Elect Joesley Mendonça Batista	Withhold
4	Elect Andre Nogueira de Souza	Withhold
5	Elect Farha Aslam	For
6	Elect Raul Padilla	For
7	Elect Wallim Cruz de Vasconcellos Junior	Withhold
8	Elect Arquímedes Adriano Célis Ordaz	Withhold
9	Elect Ajay Menon	Withhold
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	Against

Pilgrim`s Pride Corp.

Voted

Ticker
Agenda Type

PPC
Mgmt

Country Of
Origin

US

Special Meeting Agenda (12/23/2024)

Vote
Cast

1	Amendment to the Existing Certificate of Incorporation and Bylaws	For
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Pinnacle Financial Partners Inc.

Voted

Ticker PNFP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/23/2024)

Vote Cast

1	Elect Abney S. Boxley III	Against
2	Elect Charles E. Brock	Against
3	Elect Renda J. Burkhart	Against
4	Elect Gregory L. Burns	Against
5	Elect Richard D. Callicutt II	For
6	Elect Thomas C. Farnsworth, III	Against
7	Elect Joseph C. Galante	Against
8	Elect Glenda B. Glover	Against
9	Elect David B. Ingram	Against
10	Elect Decosta E. Jenkins	Against
11	Elect Robert A. McCabe, Jr.	Against
12	Elect G. Kennedy Thompson	Against
13	Elect M. Terry Turner	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
16	Amendment to the 2018 Omnibus Equity Incentive Plan	For

Pinnacle West Capital Corp.

Voted

Ticker PNW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Glynis A. Bryan	For
1.2	Elect Gonzalo A. de la Melena, Jr.	For
1.3	Elect Richard P. Fox	For
1.4	Elect Jeffrey B. Guldner	For
1.5	Elect Bruce J. Nordstrom	For
1.6	Elect Paula J. Sims	For
1.7	Elect William H. Spence	For
1.8	Elect Kristine L. Svinicki	For
1.9	Elect James E. Trevathan, Jr.	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	Against

Pinterest Inc**Voted****Ticker
Agenda Type**PINS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)

- 1 Elect Fredric G. Reynolds
- 2 Elect Scott F. Schenkel
- 3 Elect Andrea Wishom
- 4 Advisory Vote on Executive Compensation
- 5 Ratification of Auditor

**Vote
Cast**Against
Against
Against
Against
For

Pioneer Bancorp Inc**Voted****Ticker
Agenda Type**PBFS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (11/19/2024)

- 1 Election of Directors
 - 1.1 Elect Thomas L. Amell
 - 1.2 Elect Shaun Mahoney
 - 1.3 Elect Charles Seifert
- 2 Ratification of Auditor

**Vote
Cast**Withhold
Withhold
Withhold
For

Piper Sandler Co`s**Voted****Ticker
Agenda Type**PIPR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Chad R. Abraham	For
2	Elect Jonathan J. Doyle	For
3	Elect William R. Fitzgerald	Against
4	Elect Victoria M. Holt	Against
5	Elect Robbin Mitchell	For
6	Elect Thomas S. Schreier, Jr.	For
7	Elect Sherry M. Smith	Against
8	Elect Philip E. Soran	For
9	Elect Brian R. Sterling	For
10	Elect Scott C. Taylor	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Pitney Bowes, Inc.

Voted

Ticker PBI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/06/2024)

Vote Cast

1	Elect Milena Alberti-Perez	For
2	Elect Todd Everett	Against
3	Elect Lance E. Rosenzweig	For
4	Elect Jill Sutton	For
5	Elect Kurtis J. Wolf	Against
6	Ratification of Auditor	For
7	Adoption of Right to Call a Special Meeting	For
8	Advisory Vote on Executive Compensation	Against
9	Amendment to the 1996 Employee Stock Purchase Plan	For
10	Approval of the 2024 Stock Plan	For

PJT Partners Inc

Voted

Ticker PJT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2024)

Vote Cast

1	Elect James Costos	Withhold
2	Elect Grace Reksten Skaugen	Withhold
3	Elect Kenneth C. Whitney	Withhold
4	Advisory Vote on Executive Compensation	Against

- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
- 6 Ratification of Auditor Against

Planet Fitness Inc

Voted

Ticker PLNT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/30/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Bernard Acoca Withhold
 - 1.2 Elect Frances G. Rathke Withhold
- 2 Ratification of Auditor Against
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Planet Labs PBC

Voted

Ticker PL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/11/2024)

Vote Cast

- 1 Elect Kristen Robinson Withhold
- 2 Elect Carl Bass Withhold
- 3 Elect Ita M. Brennan Withhold
- 4 Elect Susan D. Wojcicki For
- 5 Ratification of Auditor For
- 6 Advisory Vote on Executive Compensation Against

PlayAGS Inc

Voted

Ticker
Agenda Type

AGS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Yvette E. Landau
 - 1.2 Elect Geoff Freeman
 - 2 Advisory Vote on Executive Compensation
 - 3 Ratification of Auditor
- Withhold
Withhold
Against
For

PlayAGS Inc

Voted

Ticker
Agenda Type

AGS
Mgmt

Country Of
Origin

US

Special Meeting Agenda (08/06/2024)

Vote
Cast

- 1 Brightstar Capital Transaction
 - 2 Advisory Vote on Golden Parachutes
 - 3 Right to Adjourn Meeting
- For
Against
For

PLAYSTUDIOS Inc

Voted

Ticker
Agenda Type

MYPS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Andrew Pascal
 - 1.2 Elect James J. Murren
 - 1.3 Elect Jason Krikorian
 - 1.4 Elect Joe Horowitz
 - 1.5 Elect Judy K. Mencher
 - 1.6 Elect Steven J. Zanella
 - 2 Ratification of Auditor
- Withhold
Withhold
Withhold
Withhold
Withhold
Withhold
Against

3 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against

Playtika Holding Corp

Voted

Ticker PLTK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/11/2024)

Vote Cast

1	Elect Robert Antokol	Withhold
2	Elect Marc A. Beilinson	Withhold
3	Elect Hong Du	Withhold
4	Elect Dana Gross	Withhold
5	Elect Tian Lin	For
6	Elect Bing Yuan	Withhold
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against

Plexus Corp.

Voted

Ticker PLXS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/14/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Joann M. Eisenhart	Withhold
1.2	Elect Dean A. Foate	For
1.3	Elect Rainer Jueckstock	For
1.4	Elect Todd P. Kelsey	For
1.5	Elect Randy J. Martinez	For
1.6	Elect Joel Quadracci	Withhold
1.7	Elect Karen M. Rapp	Withhold
1.8	Elect Paul A. Rooke	For
1.9	Elect Michael V. Schrock	Withhold
1.10	Elect Jennifer Wuamett	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Approval of the 2024 Omnibus Incentive Plan	For

Pliant Therapeutics Inc**Voted****Ticker
Agenda Type**PLRX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2024)**Vote
Cast**

- 1 Elect Hoyoung Huh
- 2 Elect Darren Cline
- 3 Elect David E.I. Pyott
- 4 Advisory Vote on Executive Compensation
- 5 Ratification of Auditor

Withhold
For
Withhold
Against
For

Plug Power Inc**Voted****Ticker
Agenda Type**PLUG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2024)**Vote
Cast**

- 1 Elect Andrew Marsh
- 2 Elect Maureen O. Helmer
- 3 Elect Kavita Mahtani
- 4 Advisory Vote on Executive Compensation
- 5 Ratification of Auditor

Withhold
Withhold
Withhold
Against
For

Plumas Bancorp.

Voted

Ticker PLBC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Michonne R. Ascuaga For
 - 1.2 Elect Steven M. Coldani For
 - 1.3 Elect Heidi S. Gansert For
 - 1.4 Elect Richard F Kenny For
 - 1.5 Elect Robert J. McClintock For
 - 1.6 Elect Sushil A. Patel For
 - 1.7 Elect Terrance J. Reeson For
 - 1.8 Elect Andrew J. Ryback For
 - 1.9 Elect Daniel E. West For
- 2 Ratification of Auditor For

Plymouth Industrial Reit Inc

Voted

Ticker PLYM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/27/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Philip S. Cottone Withhold
 - 1.2 Elect Richard J. DeAgazio Withhold
 - 1.3 Elect David G. Gaw For
 - 1.4 Elect John W. Guinee For
 - 1.5 Elect Caitlin Murphy Withhold
 - 1.6 Elect Pendleton P. White, Jr. For
 - 1.7 Elect Jeffrey E. Witherell For
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

PMV Pharmaceuticals Inc

Voted

Ticker Agenda Type	PMVP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Kirsten Flowers | Withhold |
| 1.2 | Elect Carol G. Gallagher | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |


PNC Financial Services Group Inc

Voted

Ticker Agenda Type	PNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

- | | | |
|--|--|-----|
| 1 | Elect Joseph Alvarado | For |
| 2 | Elect Debra A. Cafaro | For |
| 3 | Elect Marjorie Rodgers Cheshire | For |
| 4 | Elect William S. Demchak | For |
| 5 | Elect Andrew T. Feldstein | For |
| 6 | Elect Richard J. Harshman | For |
| 7 | Elect Daniel R. Hesse | For |
| 8 | Elect Renu Khator | For |
| 9 | Elect Linda R. Medler | For |
| 10 | Elect Robert A. Niblock | For |
| 11 | Elect Martin Pfinsgraff | For |
| 12 | Elect Bryan S. Salesky | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Approval of the 2025 Employee Stock Purchase Plan | For |
|  16 | Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing | For |

PNM Resources Inc

Voted

Ticker PNM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/04/2024)

		Vote Cast
1	Elect Vicky A. Bailey	For
2	Elect Norman P. Becker	Against
3	Elect Patricia K. Collawn	For
4	Elect E. Renae Conley	Against
5	Elect Alan J. Fohrer	For
6	Elect Sidney M. Gutierrez	For
7	Elect James A. Hughes	For
8	Elect Steven Maestas	For
9	Elect Lillian J. Montoya	For
10	Elect Maureen T. Mullarkey	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Increase in Authorized Common Stock	For
14	Company Name Change	For

Polaris Inc

Voted

Ticker PII
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2024)

		Vote Cast
1	Elect Kevin M. Farr	Against
2	Elect Darryl R. Jackson	Against
3	Elect Michael T. Speetzen	For
4	Elect John P. Wiehoff	Against
5	Advisory Vote on Executive Compensation	For
6	Approval of the 2024 Omnibus Incentive Plan	For
7	Ratification of Auditor	For

Ponce Financial Group Inc

Voted

Ticker PDLB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

	Vote Cast
1 Elect James C. Demetriou	Withhold
2 Elect Nick R. Lugo	Withhold
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	Against

Pool Corporation

Voted

Ticker POOL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/01/2024)

	Vote Cast
1 Elect Peter D. Arvan	For
2 Elect Martha S. Gervasi	Against
3 Elect James D. Hope	Against
4 Elect Debra S. Oler	Against
5 Elect Manuel J. Perez de la Mesa	For
6 Elect Carlos A. Sabater	Against
7 Elect John E. Stokely	For
8 Elect David G. Whalen	Against
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	For

Popular Inc.

Voted

Ticker BPOP
Agenda Type Mgmt
Country Of Origin PR

Annual Meeting Agenda (05/09/2024)

Vote Cast

1	Elect Ignacio Alvarez	For
2	Elect Alejandro M. Ballester	Against
3	Elect Robert Carrady	Against
4	Elect Richard L. Carrión	Against
5	Elect Bertil E. Chappuis	For
6	Elect Betty DeVita	Against
7	Elect John W. Diercksen	Against
8	Elect Maria Luisa Ferré Rangel	Against
9	Elect C. Kim Goodwin	Against
10	Elect José R. Rodríguez	Against
11	Elect Alejandro M. Sánchez	Against
12	Elect Myrna M. Soto	Against
13	Elect Carlos A. Unanue	Against
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Porch Group Inc

Voted

Ticker	PRCH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/12/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Matt Ehrlichman	For
1.2	Elect Sean Kell	For
1.3	Elect Rachel Lam	For
1.4	Elect Alan Pickerill	For
1.5	Elect Amanda Reiersen	For
1.6	Elect Maurice E Tulloch	For
1.7	Elect Camila Velasquez	For
1.8	Elect Regi Vengalil	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Portillos Inc

Voted

Ticker PTLO
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/03/2024)

		Vote Cast
1	Elect Michael Osanloo	For
2	Elect Ann G. Bordelon	For
3	Elect Paulette Dodson	For
4	Elect Noah H. Glass	For
5	Elect Gerald J. Hart	For
6	Elect Joshua A. Lutzker	For
7	Elect Michael A. Miles, Jr.	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	Against

Portland General Electric Co

Voted

Ticker POR
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (04/19/2024)

		Vote Cast
1	Elect Dawn L. Farrell	For
2	Elect Marie Oh Huber	For
3	Elect Kathryn Jackson	For
4	Elect Michael A. Lewis	For
5	Elect Michael Millegan	For
6	Elect John O'Leary	For
7	Elect Patricia Salas Pineda	For
8	Elect Maria Pope	For
9	Elect James Torgerson	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Amendment to the 2007 Employee Stock Purchase Plan	For

Poseida Therapeutics Inc

Voted

Ticker PSTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/17/2024)

- 1 Elect Cynthia Collins
- 2 Elect John P. Schmid
- 3 Ratification of Auditor

Vote Cast

Withhold
Withhold
For

Post Holdings Inc

Voted

Ticker POST
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/25/2024)

- 1 Elect William P. Stirtz
- 2 Elect Thomas C. Erb
- 3 Elect Jennifer Kuperman
- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation
- 6 Repeal of Classified Board

Vote Cast

For
For
For
For
Against
For

Postal Realty Trust Inc

Voted

Ticker PSTL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2024)

- 1 Election of Directors
 - 1.1 Elect Patrick R. Donahoe
 - 1.2 Elect Barry Lefkowitz
 - 1.3 Elect Jane Gural-Senders
 - 1.4 Elect Anton Feingold
 - 1.5 Elect Andrew Spodek
- 2 Ratification of Auditor

Vote Cast

For
Withhold
Withhold
Withhold
For
For

Potbelly Corp**Voted****Ticker** **PBPB**
Agenda Type **Mgmt** **Country Of** **US**
Origin**Annual Meeting Agenda (05/15/2024)****Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Vann A. Avedisian | For |
| 1.2 | Elect Joseph Boehm | Withhold |
| 1.3 | Elect Adrian Butler | For |
| 1.4 | Elect David W. Head | For |
| 1.5 | Elect David Near | For |
| 1.6 | Elect David T. Pearson | For |
| 1.7 | Elect Jill Sutton | Withhold |
| 1.8 | Elect Robert D. Wright | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Potlatch Corp.**Voted****Ticker** **PCH**
Agenda Type **Mgmt** **Country Of** **US**
Origin**Annual Meeting Agenda (05/06/2024)****Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect William L. Driscoll | Against |
| 2 | Elect D. Mark Leland | Against |
| 3 | Elect Lenore M. Sullivan | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |

Powell Industries, Inc.

Voted

Ticker POWL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/14/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect James W. McGill Withhold
 - 1.2 Elect Mohit Singh For
- 2 Advisory Vote on Executive Compensation For


Power Integrations Inc.

Voted

Ticker POWI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2024)

Vote Cast

- 1 Elect Wendy Arienzo Withhold
- 2 Elect Balu Balakrishnan For
- 3 Elect Nicholas E. Brathwaite Withhold
- 4 Elect Anita Ganti Withhold
- 5 Elect Nancy Gioia For
- 6 Elect Balakrishnan S. Iyer Withhold
- 7 Elect Ravi Vig Withhold
- 8 Advisory Vote on Executive Compensation Against
- 9 Ratification of Auditor For
-  10 Shareholder Proposal Regarding Simple Majority Vote For

PowerFleet Inc

Voted

Ticker AIOT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/17/2024)

Vote Cast

- 1 Election of Directors

1.1	Elect Michael Brodsky	Withhold
1.2	Elect Ian V. Jacobs	For
1.3	Elect Andrew Martin	For
1.4	Elect Michael J. McConnell	For
1.5	Elect Steve Towe	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2018 Incentive Plan	For

PowerSchool Holdings Inc

Voted

Ticker Agenda Type	PWSC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

1	Elect Barbara M. Byrne	Withhold
2	Elect Judy E. Cotte	Withhold
3	Elect Ronald D. McCray	Withhold
4	Elect Gwen Reinke	Withhold
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

PPG Industries, Inc.

Voted

Ticker Agenda Type	PPG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2024)

**Vote
Cast**

1	Elect Michael W. Lamach	Against
2	Elect Martin H. Richenhagen	For
3	Elect Christopher Roberts III	For
4	Elect Catherine R. Smith	For
5	Advisory Vote on Executive Compensation	Against
6	Adoption of Right to Call a Special Meeting	For
7	Amendment to Articles of Incorporation Regarding Officer Exculpation	Against
8	Ratification of Auditor	For

PPL Corp

Voted

Ticker
Agenda Type

PPL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

1	Elect Arthur P. Beattie	For
2	Elect Raja Rajamannar	For
3	Elect Heather B. Redman	For
4	Elect Craig A. Rogerson	For
5	Elect Vincent Sorgi	For
6	Elect Linda G. Sullivan	For
7	Elect Natica von Althann	For
8	Elect Keith H. Williamson	For
9	Elect Phoebe A. Wood	For
10	Elect Armando Zagalo de Lima	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

PRA Group Inc

Voted

Ticker
Agenda Type

PRAA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

1	Elect Vikram A. Atal	For
2	Elect Danielle M. Brown	For
3	Elect Marjorie M. Connelly	For
4	Elect Steven D. Fredrickson	For
5	Elect Dame Jayne-Anne Gadhia	For
6	Elect Glenn P. Marino	For
7	Elect Geir Langfeldt Olsen	For
8	Elect Brett L. Paschke	For
9	Elect Scott M. Tabakin	For
10	Elect Peggy P. Turner	For
11	Elect Lance L. Weaver	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Precigen Inc**Voted**

Ticker Agenda Type	PGEN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/05/2024)**Vote
Cast**

1	Elect Randal J. Kirk	For
2	Elect Cesar L. Alvarez	Against
3	Elect Steven R. Frank	Against
4	Elect Vinita Gupta	For
5	Elect Fred Hassan	For
6	Elect Jeffrey B. Kindler	For
7	Elect Nancy H. Agee	For
8	Elect Helen Sabzevari	For
9	Elect James S. Turley	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2023 Omnibus Incentive Plan	For

Preferred Bank (Los Angeles, CA)**Voted**

Ticker Agenda Type	PFBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Li Yu	For
1.2	Elect Clark Hsu	Withhold
1.3	Elect Kathleen Shane	Withhold
1.4	Elect William C.Y. Cheng	Withhold
1.5	Elect Chih-Wei Wu	Withhold
1.6	Elect J. Richard Belliston	Withhold
1.7	Elect Gary S. Nunnally	Withhold
1.8	Elect Wayne Wu	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2014 Equity Incentive Plan	For
5	Ratification of Auditor	For

Preferred Bank (Los Angeles, CA)**Voted****Ticker
Agenda Type**PFBC
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (10/22/2024)**Vote
Cast**


1 Approval of the 2024 Equity Incentive Plan

For

Preformed Line Products Co.**Voted****Ticker
Agenda Type**PLPC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/07/2024)**Vote
Cast**

1 Elect Glenn E. Corlett
2 Elect Michael E. Gibbons
3 Elect R. Steven Kestner
4 Elect J. Ryan Ruhlman
5 Elect David C. Sunkle
6 Ratification of Auditor
7  Shareholder Proposal Regarding Board
Diversity Report

Withhold
Withhold
Withhold
For
Withhold
For
For

Prelude Therapeutics Inc**Voted****Ticker
Agenda Type**PRLD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/14/2024)**Vote
Cast**

1 Election of Directors

1.1	Elect Paul A. Friedman	Withhold
1.2	Elect David P. Bonita	Withhold
2	Ratification of Auditor	For

Premier Financial Corp

Voted

Ticker Agenda Type	PFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/30/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Martin E. Adams	Withhold
1.2	Elect Donald P. Hileman	Withhold
1.3	Elect Nikki R. Lanier	Withhold
1.4	Elect Gary M. Small	Withhold
1.5	Elect Samuel S. Strausbaugh	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Premier Financial Corp

Voted

Ticker Agenda Type	PFC Mgmt	Country Of Origin	US
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Special Meeting Agenda (12/11/2024)

**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Premier Inc

Voted

**Ticker
Agenda Type** PINC
Mgmt **Country Of
Origin** US

Annual Meeting Agenda (12/06/2024)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Richard J. Statuto Withhold
 - 1.2 Elect Ellen C. Wolf Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Prestige Consumer Healthcare Inc

Voted

**Ticker
Agenda Type** PBH
Mgmt **Country Of
Origin** US

Annual Meeting Agenda (08/06/2024)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Ronald M. Lombardi For
 - 1.2 Elect John E. Byom For
 - 1.3 Elect Celeste A. Clark For
 - 1.4 Elect James C. D'Arecca For
 - 1.5 Elect Sheila A. Hopkins For
 - 1.6 Elect John F. Kelly For
 - 1.7 Elect Dawn M. Zier For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Approval of Amendments to the Amended and Restated Certificate of Incorporation Against

Presto Automation Inc

Voted

**Ticker
Agenda Type** PRST
Mgmt **Country Of
Origin** US

Special Meeting Agenda (02/26/2024)

**Vote
Cast**

- 1 Increase in Authorized Common Stock For

2	Issuance of Common Stock	For
3	Issuance of Common Stock	For
4	Issuance of Common Stock	For

Presto Automation Inc
Voted

Ticker Agenda Type	PRST Mgmt	Country Of Origin	US
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Special Meeting Agenda (07/16/2024)
**Vote
Cast**

1	Reverse Stock Split	For
2	Issuance of Common Stock Pursuant to the October 2023 Offering	For
3	Issuance of Common Stock Pursuant to the November 2023 Offering	For
4	Issuance of Common Stock Pursuant to the January 2024 Offering	For
5	Issuance of Common Stock Pursuant to the May 2024 Offering	For
6	Issuance of Common Stock Pursuant to the Triton CSPA	For

Pricesmart Inc.
Voted

Ticker Agenda Type	PSMT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/01/2024)
**Vote
Cast**

1	Election of Directors	
1.1	Elect Sherry S. Bahrambeygui	For
1.2	Elect Jeffrey R. Fisher	For
1.3	Elect Gordon H. Hanson	For
1.4	Elect Beatriz V. Infante	For
1.5	Elect Leon C. Janks	For
1.6	Elect Patricia Márquez	For
1.7	Elect David Price	For
1.8	Elect Robert E. Price	For
1.9	Elect David Snyder	For
1.10	Elect John D. Thelan	For
1.11	Elect Edgar A. Zurcher	For
2	Advisory Vote on Executive Compensation	Against

3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to Articles to Limit the Liability of Certain Officers	Against
5	Ratification of Auditor	For

Prime Medicine Inc

Voted

Ticker Agenda Type	PRME Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Wendy Chung	Withhold
1.2	Elect Kaye Foster	Withhold
1.3	Elect Keith Gottesdiener	Withhold
1.4	Elect Jeffrey D. Marrazzo	For
2	Amendment to Articles to Limit the Liability of Certain Officers	Against
3	Ratification of Auditor	For

PrimeEnergy Resources Corp

Voted

Ticker Agenda Type	PNRG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

Vote Cast

1	Elect Charles E. Drimal, Jr.	Withhold
2	Elect Beverly A. Cummings	Withhold
3	Elect H. Gifford Fong	Withhold
4	Elect Thomas S. T. Gimbel	Withhold
5	Elect Clint Hurt	Withhold

Primerica Inc

Voted

Ticker
Agenda Type

PRI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

		Vote Cast
1	Elect John A. Addison, Jr.	For
2	Elect Joel M. Babbit	For
3	Elect Amber L. Cottle	For
4	Elect Gary L. Crittenden	For
5	Elect Cynthia N. Day	For
6	Elect Sanjeev Dheer	For
7	Elect Beatriz R. Perez	For
8	Elect D. Richard Williams	For
9	Elect Glenn J. Williams	For
10	Elect Darryl L. Wilson	For
11	Elect Barbara A. Yastine	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Primis Financial Corp

Voted

Ticker
Agenda Type

FRST
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/19/2024)

		Vote Cast
1	Elect Robert Y. Clagett	Withhold
2	Elect Deborah B. Diaz	Withhold
3	Elect Charles A. Kabbash	Withhold
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	Against

Primo Water Corporation

Voted

Ticker Agenda Type	PRMW Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/08/2024)

	Vote Cast
1 Elect Britta Bomhard	For
2 Elect Susan E. Cates	For
3 Elect Eric J. Foss	For
4 Elect Jerry Fowden	For
5 Elect Derek R. Lewis	For
6 Elect Lori Tauber Marcus	For
7 Elect Billy D. Prim	For
8 Elect Robbert Rietbroek	For
9 Elect Archana Singh	For
10 Elect Steven P. Stanbrook	For
11 Ratification of Auditor	Against
12 Advisory Vote on Executive Compensation	For
13 Shareholder Rights Plan	Against
14 Amendment to the 2018 Equity Incentive Plan	For

Primo Water Corporation

Voted

Ticker Agenda Type	PRMW Mgmt	Country Of Origin	CA
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Special Meeting Agenda (11/04/2024)

	Vote Cast
1 Reverse Merger (with Triton Water Parent, Inc.)	For
2 Advisory Vote on Golden Parachutes	Against

Primoris Services Corp

Voted

Ticker Agenda Type	PRIM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

1	Elect Michael E. Ching	For
2	Elect Stephen C. Cook	For
3	Elect David L. King	For
4	Elect Carla S. Mashinski	For
5	Elect Terry D. McCallister	For
6	Elect Thomas E. McCormick	For
7	Elect José R. Rodríguez	For
8	Elect John P. Schauerman	For
9	Elect Patricia K. Wagner	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Princeton Bancorp Inc

Voted

Ticker BPRN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/23/2024)

Vote Cast

1	Elect Richard J. Gillespie	Withhold
2	Elect Stephen Distler	For
3	Elect Ross Wishnick	Withhold
4	Elect Robert N. Ridolfi	Withhold
5	Elect Judith A. Giacin	For
6	Elect Stephen K. Shueh	For
7	Elect Martin Tuchman	For
8	Elect Edward J. Dietzler	For
9	Advisory Vote on Executive Compensation	For
10	Authorization of Preferred Stock	Against
11	Ratification of Auditor	For

Principal Financial Group Inc

Voted

Ticker PFG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

1	Elect Roger C. Hochschild	Against
2	Elect Daniel J. Houston	Against
3	Elect Diane C. Nordin	For
4	Elect Alfredo Rivera	Against
5	Advisory Vote on Executive Compensation	For

Priority Technology Holdings Inc**Voted****Ticker
Agenda Type**PRTH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/22/2024)**Vote
Cast**

1	Elect Thomas Priore	For
2	Elect John Priore	For
3	Elect Marc Crisafulli	Against
4	Elect Marietta Davis	Against
5	Elect Christina M. Favilla	Against
6	Elect Michael K. Passilla	Against
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	Against

Privia Health Group Inc**Voted****Ticker
Agenda Type**PRVA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/22/2024)**Vote
Cast**

1	Elect Thomas A. McCarthy	Withhold
2	Elect Parth Mehrotra	For
3	Elect Jaewon Ryu	Withhold
4	Elect Bill Sullivan	Withhold
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For
7	Elimination of Supermajority Requirement	For
8	Amendment to Articles to Limit the Liability of Certain Officers	Against

Proassurance Corporation

Voted

Ticker Agenda Type	PRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Bruce D. Angiolillo	Withhold
1.2	Elect Richard J. Bielen	For
1.3	Elect Samuel A. Di Piazza, Jr.	Withhold
1.4	Elect Staci M. Pierce	For
2	Approval of the 2024 Equity Incentive Plan	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

Procept BioRobotics Corp

Voted

Ticker Agenda Type	PRCT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

		Vote Cast
1	Elect Amy Dodrill	Withhold
2	Elect Taylor Harris	Withhold
3	Elect Reza Zadno	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Procore Technologies Inc

Voted

Ticker Agenda Type	PCOR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect William Griffith	Withhold
2	Elect Graham Smith	Withhold

3	Elect Elisa A. Steele	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For


Procter & Gamble Co.

Voted

Ticker Agenda Type	PG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/08/2024)

**Vote
Cast**

1	Elect B. Marc Allen	For
2	Elect M. Brett Biggs	For
3	Elect Sheila Bonini	Against
4	Elect Amy L. Chang	Against
5	Elect Joseph Jimenez	Against
6	Elect Christopher Kempczinski	For
7	Elect Debra L. Lee	Against
8	Elect Terry J. Lundgren	For
9	Elect Christine M. McCarthy	For
10	Elect Ashley McEvoy	For
11	Elect Jon R. Moeller	For
12	Elect Robert J. Portman	Against
13	Elect Rajesh Subramaniam	Against
14	Elect Patricia A. Woertz	Against
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	Against
 17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

ProFrac Holding Corp

Voted

Ticker Agenda Type	ACDC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

1	Elect Matthew D. Wilks	Withhold
2	Elect Theresa Glebocki	Withhold
3	Elect Gerald W. Haddock	Withhold
4	Elect Sergei Krylov	Withhold
5	Elect Stacy D. Nieuwoudt	Withhold
6	Elect James C. Randle, Jr.	Withhold
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

PROG Holdings Inc

Voted

Ticker	PRG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Kathy T. Betty	For
2	Elect Douglas C. Curling	Against
3	Elect Cynthia N. Day	Against
4	Elect Curtis L. Doman	For
5	Elect Ray M. Martinez	Against
6	Elect Steven A. Michaels	For
7	Elect Ray M. Robinson	For
8	Elect Caroline Sheu	Against
9	Elect James P. Smith	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Progress Software Corp.

Voted

Ticker	PRGS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Paul Dacier	For
1.2	Elect John R. Egan	For
1.3	Elect Rainer Gawlick	For
1.4	Elect Yogesh Gupta	For
1.5	Elect Charles F. Kane	For
1.6	Elect Samskriti Y. King	For

1.7	Elect David A. Krall	For
1.8	Elect Angela T. Tucci	For
1.9	Elect Vivian M. Vitale	For
2	Advisory Vote on Executive Compensation	Against
3	Amendment to the 2008 Stock Option and Incentive Plan	For
4	Ratification of Auditor	For


Progressive Corp.

Voted

Ticker PGR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/10/2024)

Vote Cast

1	Elect Danelle M. Barrett	For
2	Elect Philip F. Bleser	Against
3	Elect Stuart B. Burgdoerfer	For
4	Elect Pamela J. Craig	For
5	Elect Charles A. Davis	For
6	Elect Roger N. Farah	Against
7	Elect Lawton W. Fitt	Against
8	Elect Susan Patricia Griffith	For
9	Elect Devin C. Johnson	For
10	Elect Jeffrey D. Kelly	For
11	Elect Barbara R. Snyder	For
12	Elect Kahina Van Dyke	For
13	Approval of the 2024 Equity Incentive Plan	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Diversity and Inclusion Report	For

Progyny Inc

Voted

Ticker PGNY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Peter Anevski | Withhold |
| 2 | Elect Roger C. Holstein | Withhold |
| 3 | Elect Jeff Park | Withhold |
| 4 | Elect David Schlanger | Withhold |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | Against |

ProKidney Corp

Voted

Ticker PROK
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (05/30/2024)

Vote Cast

- | | | |
|---|-----------------------------------|---------|
| 1 | Elect Jennifer Fox | Against |
| 2 | Elect José Ignacio Jiménez Santos | Against |
| 3 | Ratification of Auditor | Against |

Prologis Inc


Voted

Ticker PLD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

Vote Cast

- | | | |
|---|----------------------------|---------|
| 1 | Elect Hamid R. Moghadam | For |
| 2 | Elect Cristina G. Bitá | For |
| 3 | Elect James B. Connor | For |
| 4 | Elect George L. Fotiades | Against |
| 5 | Elect Lydia H. Kennard | Against |
| 6 | Elect Irving F. Lyons, III | For |
| 7 | Elect Guy Metcalfe | For |

8	Elect Avid Modjtabai	Against
9	Elect David P. O'Connor	Against
10	Elect Olivier Piani	Against
11	Elect Carl B. Webb	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Elimination of Supermajority Requirement	For
15	Amendment to By-Laws to Reduce Voting Threshold	For
 16	Shareholder Proposal Regarding Simple Majority Vote	For

ProPetro Holding Corp

Voted

Ticker PUMP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/23/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Samuel D. Sledge	For
1.2	Elect Phillip A. Gobe	For
1.3	Elect Spencer D. Armour	Withhold
1.4	Elect Mark S. Berg	For
1.5	Elect Anthony J. Best	For
1.6	Elect Michele Vion	For
1.7	Elect Mary P. Ricciardello	For
1.8	Elect G. Larry Lawrence	For
1.9	Elect Jack B. Moore	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Pros Holdings Inc

Voted

Ticker PRO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Raja Hammoud	Withhold
1.2	Elect Leland T. Jourdan	Withhold
1.3	Elect William Russell	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Prosperity Bancshares Inc.

Voted

Ticker Agenda Type	PB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/16/2024)

**Vote
Cast**

1	Elect James A. Bouligny	Withhold
2	Elect W.R. Collier	For
3	Elect Laura Murillo	For
4	Elect Robert Steelhammer	Withhold
5	Elect H. E. Timanus, Jr.	Withhold
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

Protagonist Therapeutics Inc

Voted

Ticker Agenda Type	PTGX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Sarah A. O'Dowd	Withhold
1.2	Elect William Waddill	Withhold
1.3	Elect Lewis T. Williams	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Increase in Authorized Common Stock	For

Protalix BioTherapeutics Inc.**Voted****Ticker
Agenda Type**PLX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/27/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Eliot Richard Forster	For
1.2	Elect Dror Bashan	For
1.3	Elect Amos Bar-Shalev	Withhold
1.4	Elect Shmuel Ben-Zvi	Withhold
1.5	Elect Pol F. Boudes	For
1.6	Elect Gwen A. Melincoff	For
1.7	Elect Aharon Schwartz	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2006 Stock Incentive Plan	For
4	Ratification of Auditor	For

Prothena Corporation plc**Voted****Ticker
Agenda Type**PRTA
Mgmt**Country Of
Origin**

IE

Annual Meeting Agenda (05/14/2024)**Vote
Cast**

1	Elect Richard T. Collier	Against
2	Elect Shane M. Cooke	Against
3	Elect William H Dunn Jr	For
4	Elect Daniel G. Welch	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Amendment to the 2018 Long-Term Incentive Plan	Against

Proto Labs Inc

Voted

Ticker PRLB
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Robert Bodor	For
2	Elect Archie C. Black	Against
3	Elect Sujeet Chand	For
4	Elect Moonhie Chin	Against
5	Elect Rainer Gawlick	For
6	Elect Stacy Greiner	For
7	Elect Donald G. Krantz	Against
8	Elect Sven A. Wehrwein	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to the 2022 Long-Term Incentive Plan	For

Provident Financial Services Inc

Voted

Ticker PFS
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (04/25/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Ursuline F. Foley	Withhold
1.2	Elect Christopher Martin	Withhold
1.3	Elect Robert McNerney	Withhold
1.4	Elect John Pugliese	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Approval of the 2024 Long-Term Equity Incentive Plan	For
4	Ratification of Auditor	For


Prudential Financial Inc.

Voted

Ticker Agenda Type	PRU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect Gilbert F. Casellas | Against |
| 2 | Elect Robert M. Falzon | For |
| 3 | Elect Martina Hund-Mejean | For |
| 4 | Elect Wendy E. Jones | Against |
| 5 | Elect Charles F. Lowrey | For |
| 6 | Elect Kathleen A. Murphy | Against |
| 7 | Elect Sandra Pianalto | Against |
| 8 | Elect Christine A. Poon | For |
| 9 | Elect Douglas A. Scovanner | For |
| 10 | Elect Michael A. Todman | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | Against |
|  13 | Shareholder Proposal Regarding Independent Chair | For |

PTC Inc

Voted

Ticker Agenda Type	PTC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/14/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Neil Barua | For |
| 1.2 | Elect Mark D. Benjamin | For |
| 1.3 | Elect Janice D. Chaffin | Withhold |
| 1.4 | Elect Amar Hanspal | Withhold |
| 1.5 | Elect Michal Katz | For |
| 1.6 | Elect Paul A. Lacy | Withhold |
| 1.7 | Elect Corinna Lathan | For |
| 1.8 | Elect Janesh Moorjani | For |
| 1.9 | Elect Robert P. Schechter | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | Against |

PTC Therapeutics Inc

Voted

Ticker
Agenda TypePTCT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/18/2024)Vote
Cast

1	Election of Directors	
1.1	Elect Emma Reeve	Withhold
1.2	Elect Michael Schmertzler	Withhold
1.3	Elect Mary Smith	Withhold
1.4	Elect Glenn D. Steele, Jr.	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Public Service Enterprise Group Inc.

Voted

Ticker
Agenda TypePEG
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/16/2024)Vote
Cast

1	Elect Ralph A. LaRossa	For
2	Elect Susan Tomasky	For
3	Elect Willie A. Deese	For
4	Elect Jamie M. Gentoso	For
5	Elect Barry H. Ostrowsky	For
6	Elect Ricardo G. Pérez	For
7	Elect Valerie A. Smith	For
8	Elect Scott G. Stephenson	For
9	Elect Laura A. Sugg	For
10	Elect John P. Surma	For
11	Elect Kenneth Y Tanji	For
12	Advisory Vote on Executive Compensation	For
13	Elimination of Supermajority Requirement Regarding Business Combinations	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	For
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	For
16	Ratification of Auditor	For

Public Storage.

Voted

Ticker
Agenda Type PSA
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

- | | | |
|----|---|-----|
| 1 | Elect Ronald L. Havner, Jr. | For |
| 2 | Elect Tamara Hughes Gustavson | For |
| 3 | Elect Shankh Mitra | For |
| 4 | Elect Rebecca L. Owen | For |
| 5 | Elect Kristy M. Pipes | For |
| 6 | Elect Avedick B. Poladian | For |
| 7 | Elect John Reyes | For |
| 8 | Elect Joseph D. Russell, Jr. | For |
| 9 | Elect Tariq M. Shaukat | For |
| 10 | Elect Ronald P. Spogli | For |
| 11 | Elect Paul S. Williams | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |

PubMatic Inc

Voted

Ticker
Agenda Type PUBM
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/31/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Susan Daimler | Withhold |
| 1.2 | Elect Shelagh Glaser | Withhold |
| 1.3 | Elect Amar K. Goel | Withhold |
| 1.4 | Elect Rajeev K. Goel | Withhold |
| 1.5 | Elect Anton Hanebrink | Withhold |
| 1.6 | Elect Ramon Jones | Withhold |
| 1.7 | Elect Nikhil Mehta | Withhold |
| 1.8 | Elect Jacob Shulman | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Pulmonx Corp**Voted**

Ticker Agenda Type	LUNG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Glendon E. French	Withhold
1.2	Elect Tiffany Sullivan	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Pulse Biosciences Inc**Voted**

Ticker Agenda Type	PLSE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)**Vote
Cast**

1	Elect Robert W. Duggan	Against
2	Elect Manmeet S. Soni	Against
3	Elect Darrin R. Uecker	Against
4	Elect Richard A. van den Broek	Against
5	Elect Mahkam Zanganeh	Against
6	Ratification of Auditor	For

PulteGroup Inc

Voted

Ticker
Agenda Type

PHM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/06/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Kristen Actis-Grande | For |
| 2 | Elect Brian P. Anderson | For |
| 3 | Elect Bryce Blair | Against |
| 4 | Elect Thomas J. Folliard | For |
| 5 | Elect Cheryl W. Gris  | For |
| 6 | Elect Andr  J. Hawaux | For |
| 7 | Elect J. Phillip Holloman | For |
| 8 | Elect Ryan R. Marshall | For |
| 9 | Elect John R. Peshkin | For |
| 10 | Elect Scott F. Powers | For |
| 11 | Elect Lila Snyder | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Elimination of Supermajority Requirement | For |

Pure Cycle Corp.

Voted

Ticker
Agenda Type

PCYL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (01/17/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mark W. Harding | For |
| 1.2 | Elect Patrick J. Beirne | Withhold |
| 1.3 | Elect Wanda J. Abel | Withhold |
| 1.4 | Elect Fredrick A. Fendel III | Withhold |
| 1.5 | Elect Peter C. Howell | Withhold |
| 1.6 | Elect Daniel R. Kozlowski | Withhold |
| 1.7 | Elect Jeffrey G. Sheets | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Approval of the 2024 Equity Incentive Plan | Against |

Pure Storage Inc

Voted

Ticker
Agenda Type PSTG
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/12/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Jeff Rothschild Withhold
 - 1.2 Elect Susan Taylor Withhold
 - 1.3 Elect Mallun Yen For
- 2 Ratification of Auditor Against
- 3 Advisory Vote on Executive Compensation Against

PureCycle Technologies Inc

Voted

Ticker
Agenda Type PCT
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

- 1 Elect Stephen F. Bouck For
- 2 Elect Tanya Burnell For
- 3 Elect Daniel Coombs For
- 4 Elect Jeffrey Fieler For
- 5 Elect Allen W. Jacoby Against
- 6 Elect Fernando Musa Against
- 7 Elect Dustin Olson For
- 8 Ratification of Auditor For
- 9 Advisory Vote on Executive Compensation For

Purple Innovation Inc

Voted

Ticker
Agenda Type PRPL
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/11/2024)

Vote
Cast

1	Elect S. Hoby Darling	Against
2	Elect Robert DeMartini	For
3	Elect Gary T. DiCamillo	Against
4	Elect Adam L. Gray	For
5	Elect Claudia Hollingsworth	Against
6	Elect R. Carter Pate	Against
7	Elect D. Scott Peterson	For
8	Elect Erika Serow	Against
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For

Purple Innovation Inc

Voted

Ticker Agenda Type	PRPL Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/15/2024)

**Vote
Cast**

1	NOL Protective Charter Amendment	For
2	Adoption of the NOL Shareholder Rights Plan	Against
3	Right to Adjourn Meeting	For

PVH Corp

Voted

Ticker Agenda Type	PVH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Elect Ajay Bhalla	For
2	Elect Michael M. Calbert	Against
3	Elect Brent Callinicos	For
4	Elect George Cheeks	For
5	Elect Stefan Larsson	For
6	Elect G. Penny McIntyre	For
7	Elect Amy McPherson	Against
8	Elect Allison Peterson	Abstain
9	Elect Judith Amanda Sourry Knox	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Pyxis Oncology Inc**Voted****Ticker
Agenda Type**PYXS
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (10/23/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Amendment to the 2021 Equity Incentive Plan | Against |
| 2 | Right to Adjourn Meeting | Against |

Q2 Holdings Inc**Voted****Ticker
Agenda Type**QTWO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/11/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect R. Lynn Atchison | For |
| 1.2 | Elect Jeffrey T. Diehl | For |
| 1.3 | Elect Matthew P. Flake | For |
| 1.4 | Elect Stephen C. Hooley | For |
| 1.5 | Elect James R. Offerdahl | For |
| 1.6 | Elect R. H. Seale, III | Withhold |
| 1.7 | Elect Margaret L. Taylor | For |
| 1.8 | Elect Lynn Antipas Tyson | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Voted

Ticker Agenda Type	QCRH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Mary Kay Bates	Withhold
1.2 Elect John-Paul E. Besong	Withhold
1.3 Elect Todd A. Gipple	Withhold
1.4 Elect Donna J. Sorensen	Withhold
2 Advisory Vote on Executive Compensation	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Approval of the 2024 Equity Incentive Plan	For
5 Ratification of Auditor	For

Voted

Ticker Agenda Type	QGEN Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (06/21/2024)

	Vote Cast
1 Opening	For
2 Management Board Report	For
3 Ratification of Management Acts	For
4 Ratification of Supervisory Board Acts	For
5 Elect Metin Colpan	For
6 Elect Toralf Haag	For
7 Elect Ross L. Levine	For
8 Elect Elaine Mardis	For
9 Elect Eva Pisa	For
10 Elect Lawrence A. Rosen	Against
11 Elect Stephen H. Rusckowski	For
12 Elect Elizabeth E. Tallett	For
13 Elect Bert van Meurs	For
14 Elect Eva van Pelt	For
15 Elect Thierry Bernard	For
16 Elect Roland Sackers	For
17 Supervisory Board Remuneration Policy	Against
18 Directors' Fees	Against
19 Appointment of Auditor for 2024	For
20 Appointment of Auditor for 2025	For
21 Authority to Issue Shares w/ Preemptive Rights	For
22 Authority to Suppress Preemptive Rights	For
23 Authority to Repurchase Shares	For
24 Capitalisation of Reserves	For

Qifu Technology Inc.

Voted

Ticker QFIN
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (06/27/2024)

Vote Cast

1 Appointment of Auditor and Authority to Set Fees For

Qorvo Inc

Voted

Ticker QRVO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/13/2024)

Vote Cast

1 Elect Robert A. Bruggeworth For
 2 Elect Judy Bruner Against
 3 Elect John R. Harding For
 4 Elect David H. Y. Ho For
 5 Elect Roderick D. Nelson Against
 6 Elect Walden C. Rhines Against
 7 Elect Susan L. Spradley Against
 8 Advisory Vote on Executive Compensation Against
 9 Ratification of Auditor For

Quad/Graphics Inc

Voted

Ticker
Agenda Type

QUAD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- | | | |
|------|--------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Douglas P. Buth | Withhold |
| 1.2 | Elect Beth-Ann Eason | Withhold |
| 1.3 | Elect Kathryn Quadracci Flores | Withhold |
| 1.4 | Elect John C. Fowler | Withhold |
| 1.5 | Elect Stephen M. Fuller | Withhold |
| 1.6 | Elect Christopher B. Harned | Withhold |
| 1.7 | Elect Melanie A. Huet | Withhold |
| 1.8 | Elect Joel Quadracci | Withhold |
| 1.9 | Elect Jay O. Rothman | Withhold |
| 1.10 | Elect John S. Shiely | Withhold |

Quaker Houghton

Voted

Ticker
Agenda Type

KWR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Michael F. Barry | Against |
| 2 | Elect Jeffrey D. Frisby | Against |
| 3 | Elect Russell R. Shaller | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Approval of the 2024 Long-Term Performance Incentive Plan | For |
| 6 | Ratification of Auditor | For |

Qualcomm, Inc.

Voted

Ticker
Agenda Type

QCOM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (03/05/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Sylvia Acevedo | Against |
| 2 | Elect Cristiano R. Amon | For |
| 3 | Elect Mark Fields | For |
| 4 | Elect Jeffrey W. Henderson | For |
| 5 | Elect Gregory N. Johnson | For |
| 6 | Elect Ann M. Livermore | Against |
| 7 | Elect Mark D. McLaughlin | For |
| 8 | Elect Jamie S. Miller | For |
| 9 | Elect Irene B. Rosenfeld | For |
| 10 | Elect Kornelis Smit | For |
| 11 | Elect Jean-Pascal Tricoire | Against |
| 12 | Elect Anthony J. Vinciguerra | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Amendment to the 2023 Long-Term Incentive Plan | For |
| 16 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |
| 17 | Amendment to Bylaws to Add Federal Forum Selection Provision | Against |

Qualys Inc

Voted

Ticker
Agenda Type

QLYS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/12/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jeffrey P. Hank | Withhold |
| 1.2 | Elect Sumedh S. Thakar | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to the 2012 Equity Incentive Plan | For |

Quanex Building Products Corp**Voted**

Ticker Agenda Type	NX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/27/2024)**Vote
Cast**

1	Elect Susan F. Davis	Against
2	Elect Bradley E. Hughes	Against
3	Elect Jason D. Lippert	Against
4	Elect Donald R. Maier	Against
5	Elect Curtis M. Stevens	Against
6	Elect William E. Waltz Jr.	Against
7	Elect George L. Wilson	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Quanex Building Products Corp**Voted**

Ticker Agenda Type	NX Mgmt	Country Of Origin	US
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Special Meeting Agenda (07/12/2024)**Vote
Cast**

1	Share Issuance Pursuant to Merger	For
2	Right to Adjourn Meeting	For

Quanta Services, Inc.**Voted**

Ticker Agenda Type	PWR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2024)**Vote
Cast**

1	Elect Earl C. Austin, Jr.	For
2	Elect Warner L. Baxter	For
3	Elect Doyle N. Beneby	For
4	Elect Vincent D. Foster	For

5	Elect Bernard Fried	For
6	Elect Worthing F. Jackman	For
7	Elect Holli C. Ladhani	For
8	Elect Jo-ann dePass Olsovsky	For
9	Elect R. Scott Rowe	Against
10	Elect Raúl J. Valentín	Against
11	Elect Martha B. Wyrsh	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Quanterix Corp

Voted

Ticker	QTRX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/03/2024)

**Vote
Cast**

1	Elect Karen A. Flynn	Withhold
2	Elect Martin D. Madaus	Withhold
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Quantum-Si Incorporated

Voted

Ticker	QSI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Jonathan M. Rothberg	Against
2	Elect Jeffrey Hawkins	Against
3	Elect Paula Dowdy	For
4	Elect Ruth Fattori	Against
5	Elect Amir Jafri	Against
6	Elect Jack Kenny	Against
7	Elect Brigid A. Makes	Against
8	Elect Kevin Rakin	Against

9	Elect Scott Mendel	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Authorization of Board to Set Board Size	For
13	Add a Sunset Provision for Automatic Conversion of Class B Shares	For

QuantumScape Corp

Voted

Ticker	QS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Frank Blome	Withhold
1.2	Elect Brad W. Buss	Withhold
1.3	Elect Jeneanne Hanley	Withhold
1.4	Elect Susan Huppertz	Withhold
1.5	Elect Jurgen Leohold	Withhold
1.6	Elect Gena C. Lovett	Withhold
1.7	Elect Fritz Prinz	Withhold
1.8	Elect Dipender Saluja	Withhold
1.9	Elect Sebastian Schebera	For
1.10	Elect Jagdeep Singh	Withhold
1.11	Elect Siva Sivaram	For
1.12	Elect J.B. Straubel	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Quest Diagnostics, Inc.


Voted

Ticker	DGX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect James E. Davis	For
2	Elect Luis Diaz, Jr.	For
3	Elect Tracey C. Doi	For
4	Elect Vicky B. Gregg	For
5	Elect Wright L. Lassiter III	For

6	Elect Timothy L. Main	For
7	Elect Denise M. Morrison	For
8	Elect Gary M. Pfeiffer	For
9	Elect Timothy M. Ring	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
12	Amendment Regarding Officer Exculpation	Against
 13	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For

QuidelOrtho Corporation

Voted

Ticker QDEL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/14/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Kenneth F. Buechler	Withhold
1.2	Elect Evelyn S. Dilsaver	For
1.3	Elect Edward L. Michael	Withhold
1.4	Elect Mary Lake Polan	Withhold
1.5	Elect James R. Prutow	Withhold
1.6	Elect Ann D. Rhoads	For
1.7	Elect Robert R. Schmidt	Withhold
1.8	Elect Matthew W. Strobeck	For
1.9	Elect Kenneth J. Widder	Withhold
1.10	Elect Joseph D. Wilkins Jr.	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

QuinStreet Inc

Voted

Ticker QNST
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/31/2024)

Vote Cast

1	Elect Andrew Sheehan	Withhold
2	Elect Douglas Valenti	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Quipt Home Medical Corp

Voted

Ticker Agenda Type	QIPT Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (03/27/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Gregory Crawford	Withhold
1.2	Elect Mark Greenberg	Withhold
1.3	Elect Kevin Carter	Withhold
1.4	Elect Brian Wessel	Withhold
2	Appointment of Auditor and Authority to Set Fees	For
3	Approval of the 2024 Equity Incentive Plan	For

Qurate Retail Inc

Voted

Ticker Agenda Type	QRTEA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/10/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Richard N. Barton	Withhold
1.2	Elect David L. Rawlinson II	Withhold
1.3	Elect Gregory B. Maffei	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

R1 RCM Inc.

Voted

Ticker
Agenda Type

RCM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Bradford Kyle Armbruster | Withhold |
| 1.2 | Elect Clay Ashdown | For |
| 1.3 | Elect Agnes Bundy Scanlan | Withhold |
| 1.4 | Elect Jeremy Delinsky | Withhold |
| 1.5 | Elect David M. Dill | For |
| 1.6 | Elect Michael C. Feiner | Withhold |
| 1.7 | Elect Joseph G. Flanagan | Withhold |
| 1.8 | Elect John B. Henneman, III | Withhold |
| 1.9 | Elect Matthew S. Holt | Withhold |
| 1.10 | Elect Neal Moszkowski | Withhold |
| 1.11 | Elect Dominic Nakis | Withhold |
| 1.12 | Elect Lee Rivas | For |
| 1.13 | Elect Ian Sacks | Withhold |
| 1.14 | Elect Jill D. Smith | Withhold |
| 1.15 | Elect Anthony J. Speranzo | Withhold |
| 1.16 | Elect Anthony R. Tersigni | Withhold |
| 1.17 | Elect Erik G. Wexler | For |
| 2 | Amendment to the 2010 Stock Incentive Plan | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Ratification of Auditor | Against |

R1 RCM Inc.

Voted

Ticker
Agenda Type

RCM
Mgmt

Country Of
Origin US

Special Meeting Agenda (11/14/2024)

Vote
Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |

Rackspace Technology Inc

Voted

Ticker RXT
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/14/2024)

		Vote Cast
1	Elect Susan D. Arthur	Withhold
2	Elect Jeffrey D. Benjamin	Withhold
3	Elect Aaron Sobel	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Amendment to the 2020 Equity Incentive Plan	For

Radian Group, Inc.

Voted

Ticker RDN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Howard B. Culang	For
2	Elect Fawad Ahmad	For
3	Elect Brad L. Conner	Against
4	Elect Debra A. Hess	For
5	Elect Lisa W. Hess	Against
6	Elect Anne Leyden	For
7	Elect Brian D. Montgomery	For
8	Elect Lisa Mumford	For
9	Elect Gregory V. Serio	For
10	Elect Noel J. Spiegel	Against
11	Elect Richard G. Thornberry	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Radiant Logistics, Inc.

Voted

Ticker RLGT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/15/2024)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Bohn H. Crain | For |
| 2 | Elect Richard P. Palmieri | Against |
| 3 | Elect Michael Gould | Against |
| 4 | Elect Kristin Toth Smith | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | Against |

Radnet Inc

Voted

Ticker RDNT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Howard G. Berger | For |
| 1.2 | Elect Christine N. Gordon | For |
| 1.3 | Elect Gregory Sorensen | For |
| 1.4 | Elect Laura P. Jacobs | Withhold |
| 1.5 | Elect Lawrence L. Levitt | Withhold |
| 1.6 | Elect Gregory E. Spurlock | For |
| 1.7 | Elect David L. Swartz | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Radware

Voted

Ticker RDWR
Agenda Type Mgmt
Country Of Origin IL

Annual Meeting Agenda (10/10/2024)

Vote Cast

- | | | |
|---|-------------------|---------|
| 1 | Elect Yuval Cohen | Against |
| 2 | Elect Yair Tauman | Against |

3	Elect Alex Pinchev	For
4	Equity Grants of the CEO	Against
5	Appointment of Auditor and Authority to Set Fees	Against

Rallybio Corp

Voted

Ticker	RLYB	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Elect Wendy Chung	Against
2	Elect Robert Hopfner	Against
3	Elect Ronald M. Hunt	Against
4	Elect Hui Liu	Against
5	Ratification of Auditor	For

Ralph Lauren Corp

Voted

Ticker	RL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (08/01/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Linda Findley	Withhold
1.2	Elect Hubert Joly	Withhold
1.3	Elect Darren Walker	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Ramaco Resources Inc

Voted

Ticker METC
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/26/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Peter A. Leidel Withhold
 - 1.2 Elect C. Lynch Christian, III Withhold
 - 1.3 Elect Aurelia Skipwith Giacometto Withhold
- 2 Advisory Vote on Executive Compensation For
- SHP 3 Shareholder Proposal Regarding Simple Majority Vote For

Rambus Inc.

Voted

Ticker RMBS
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/25/2024)

Vote Cast

- 1 Elect Charles Kissner Against
- 2 Elect Meera Rao Against
- 3 Elect Necip Sayiner Against
- 4 Elect Luc Seraphin Against
- 5 Ratification of Auditor For
- 6 Advisory Vote on Executive Compensation For

Range Resources Corp

Voted

Ticker RRC
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/08/2024)

Vote Cast

- 1 Elect Brenda A. Cline Against

2	Elect Dennis L. Degner	For
3	Elect Margaret K. Dorman	For
4	Elect James M. Funk	Against
5	Elect Steven D. Gray	Against
6	Elect Charles G. Griffie	Against
7	Elect Gregory G. Maxwell	Against
8	Elect Reginal W. Spiller	Against
9	Advisory Vote on Executive Compensation	Against
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
11	Ratification of Auditor	For

Ranger Energy Services Inc

Voted

Ticker	RNGR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/10/2024)

**Vote
Cast**

1	Elect Brett Agee	Withhold
2	Elect Carla S. Mashinski	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Ranpak Holdings Corp

Voted

Ticker	PACK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Thomas F. Corley	Withhold
1.2	Elect Michael A. Jones	Withhold
1.3	Elect Robert C. King	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Rapid7 Inc**Voted**

Ticker Agenda Type	RPD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)**Vote
Cast**

- | | | | |
|-----|---|---------|--|
| 1 | Election of Directors | | |
| 1.1 | Elect Michael Berry | For | |
| 1.2 | Elect Marc Brown | For | |
| 1.3 | Elect Judy Bruner | For | |
| 1.4 | Elect Benjamin Holzman | For | |
| 1.5 | Elect J. Benjamin Nye | For | |
| 1.6 | Elect Tom Schodorf | For | |
| 1.7 | Elect Reeny Sondhi | For | |
| 1.8 | Elect Corey E. Thomas | For | |
| 2 | Ratification of Auditor | For | |
| 3 | Advisory Vote on Executive Compensation | Against | |

RAPT Therapeutics Inc**Voted**

Ticker Agenda Type	RAPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)**Vote
Cast**

- | | | | |
|-----|---------------------------|----------|--|
| 1 | Election of Directors | | |
| 1.1 | Elect William J. Rieflin | Withhold | |
| 1.2 | Elect Linda Kozick | Withhold | |
| 1.3 | Elect Lori Lyons-Williams | Withhold | |
| 2 | Ratification of Auditor | For | |

Raymond James Financial, Inc.

Voted

Ticker
Agenda Type RJF
Mgmt Country Of
Origin US

Annual Meeting Agenda (02/22/2024)

		Vote Cast
1	Elect Marlene Debel	For
2	Elect Robert M. Dutkowsky	Against
3	Elect Jeffrey N. Edwards	Against
4	Elect Benjamin C. Esty	For
5	Elect Art A. Garcia	For
6	Elect Anne Gates	Against
7	Elect Gordon L. Johnson	For
8	Elect Raymond W. McDaniel, Jr.	For
9	Elect Roderick C. McGeary	Against
10	Elect Paul C. Reilly	For
11	Elect Raj Seshadri	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Rayonier Advanced Materials Inc

Voted

Ticker
Agenda Type RYAM
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Charles E. Adair	For
2	Elect Julie A. Dill	For
3	Elect James F. Kirsch	For
4	Repeal of Classified Board	For
5	Elimination of Supermajority Requirement	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Rayonier Inc.

Voted

Ticker
Agenda Type

RYN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

1	Elect Scott R. Jones	Against
2	Elect Keith E. Bass	Against
3	Elect Gregg A. Gonsalves	For
4	Elect V. Larkin Martin	Against
5	Elect Mark D. McHugh	For
6	Elect Meridee A. Moore	Against
7	Elect Ann C. Nelson	Against
8	Elect Matthew J Rivers	Against
9	Elect Andrew G. Wiltshire	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

RB Global Inc

Voted

Ticker
Agenda Type

RBA
Mgmt

Country Of
Origin CA

Annual Meeting Agenda (05/07/2024)

Vote
Cast

1	Elect Robert Elton	For
2	Elect Jim Kessler	For
3	Elect Brian Bales	For
4	Elect Adam DeWitt	For
5	Elect Gregory B. Morrison	For
6	Elect Timothy O'Day	Against
7	Elect Sarah E. Raiss	Against
8	Elect Michael Sieger	Against
9	Elect Jeffrey C. Smith	For
10	Elect Debbie Stein	For
11	Elect Carol M. Stephenson	Against
12	Appointment of Auditor and Authority to Set Fees	For
13	Advisory Vote on Executive Compensation	Against
14	Change of Continuance from CBCA to OBCA	Against

RBB Bancorp**Voted**

Ticker Agenda Type	RBB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)**Vote
Cast**

- | | | | |
|------|--|----------|--|
| 1 | Election of Directors | | |
| 1.1 | Elect William Bennett | For | |
| 1.2 | Elect Robert M. Franko | For | |
| 1.3 | Elect Christina Kao | Withhold | |
| 1.4 | Elect James W. Kao | For | |
| 1.5 | Elect Joyce Wong Lee | For | |
| 1.6 | Elect Chuang-I Christopher Lin | Withhold | |
| 1.7 | Elect David R. Morris | For | |
| 1.8 | Elect Geraldine Pannu | For | |
| 1.9 | Elect Scott Polakoff | For | |
| 1.10 | Elect Frank Wong | For | |
| 2 | Advisory Vote on Executive Compensation | Against | |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year | |
| 4 | Ratification of Auditor | For | |

RBC Bearings Inc.**Voted**

Ticker Agenda Type	RBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/05/2024)**Vote
Cast**

- | | | | |
|---|---|---------|--|
| 1 | Elect Richard R. Crowell | Against | |
| 2 | Elect Amir Faghri | Against | |
| 3 | Elect Steven H. Kaplan | Against | |
| 4 | Ratification of Auditor | For | |
| 5 | Amendment Regarding Officer Exculpation | Against | |
| 6 | Advisory Vote on Executive Compensation | Against | |

RCI Hospitality Holdings Inc

Voted

Ticker RICK
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (08/28/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Eric S. Langan For
 - 1.2 Elect Travis Reese For
 - 1.3 Elect Luke Lirot Withhold
 - 1.4 Elect Yura Barabash Withhold
 - 1.5 Elect Elaine J. Martin Withhold
 - 1.6 Elect Arthur Allan Priaulx Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

RE/MAX Holdings Inc

Voted

Ticker RMAX
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Erik Carlson For
 - 1.2 Elect Kathleen J. Cunningham Withhold
 - 1.3 Elect Christine M. Riordan Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Ready Capital Corp

Voted

Ticker RC
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (07/25/2024)

Vote Cast

- 1 Elect Thomas E. Capasse For
- 2 Elect Jack J. Ross For
- 3 Elect Meredith Marshall For

4	Elect Dominique Mielle	Withhold
5	Elect Gilbert E. Nathan	Withhold
6	Elect J. Mitchell Reese	Withhold
7	Elect Todd M. Sinai	Withhold
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Realty Income Corp.

Voted

Ticker	O	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

1	Elect Priscilla Almodovar	For
2	Elect Jacqueline Brady	Against
3	Elect A. Larry Chapman	For
4	Elect Reginald H. Gilyard	Against
5	Elect Mary Hogan Preusse	For
6	Elect Priya Huskins	Against
7	Elect Jeff A. Jacobson	For
8	Elect Gerardo I. Lopez	For
9	Elect Michael D. McKee	Against
10	Elect Gregory T. McLaughlin	For
11	Elect Sumit Roy	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Recursion Pharmaceuticals Inc

Voted

Ticker	RXR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/03/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Blake Borgeson	Withhold
1.2	Elect R. Martin Chavez	Withhold
1.3	Elect Dean Y. Li	Withhold
2	Advisory Vote on Executive Compensation	For

Recursion Pharmaceuticals Inc**Voted****Ticker** RRRX
Agenda Type Mgmt
Country Of Origin US**Special Meeting Agenda (11/12/2024)****Vote Cast**

- | | | |
|---|--|-----|
| 1 | Share Issuance in Connection with Merger with Exscientia plc | For |
| 2 | Right to Adjourn Meeting | For |

Red River Bancshares Inc**Voted****Ticker** RRBI
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/02/2024)****Vote Cast**

- | | | |
|----|---------------------------|----------|
| 1 | Elect M. Scott Ashbrook | For |
| 2 | Elect Michael J. Brown | For |
| 3 | Elect R. Blake Chatelain | For |
| 4 | Elect Kirk D. Cooper | Withhold |
| 5 | Elect Michael D. Crowell | Withhold |
| 6 | Elect Anna Brasher Moreau | For |
| 7 | Elect Robert A. Nichols | For |
| 8 | Elect Willie P. Obey | Withhold |
| 9 | Elect Teddy R. Price | Withhold |
| 10 | Elect Don. L. Thompson | Withhold |
| 11 | Elect H. Lindsey Torbett | Withhold |
| 12 | Ratification of Auditor | For |

Red Robin Gourmet Burgers Inc

Voted

Ticker RRGB
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Anthony S. Ackil	Against
2	Elect Thomas G. Conforti	Against
3	Elect Gerald J. Hart	For
4	Elect Steven K. Lumpkin	Against
5	Elect David A. Pace	For
6	Elect Allison Page	For
7	Elect Nicole Miller Regan	Against
8	Elect Anddria Varnado	For
9	Advisory Vote on Executive Compensation	For
10	Approval of the 2024 Performance Incentive Plan	Against
11	Ratification of Auditor	For

Red Rock Resorts Inc

Voted

Ticker RRR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/30/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Frank J. Fertitta III	Withhold
1.2	Elect Lorenzo J. Fertitta	Withhold
1.3	Elect Robert A. Cashell, Jr.	Withhold
1.4	Elect Robert E. Lewis	Withhold
1.5	Elect James E. Nave	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Red Violet Inc

Voted

Ticker RDVT
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/30/2024)

Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Peter Benz | Withhold |
| 2 | Elect Derek Dubner | For |
| 3 | Elect William P. Livek | For |
| 4 | Elect Steven D. Rubin | Withhold |
| 5 | Elect Lisa M. Stanton | Withhold |
| 6 | Ratification of Auditor | Against |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 8 | Advisory Vote on Executive Compensation | For |


Redfin Corp

Voted

Ticker RDFN
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Austin Ligon | Against |
| 2 | Elect David H. Lissy | For |
| 3 | Elect James Slavet | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Ratification of Auditor | For |
|  6 | Shareholder Proposal Regarding EEO Policy Risk Report | Against |

Redwire Corporation

Voted

Ticker RDW
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- | | | |
|-----|------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael Bevacqua | Withhold |

1.2	Elect John S. Bolton	Withhold
1.3	Elect M. David Kornblatt	Withhold
2	Ratification of Auditor	For

Redwood Trust Inc.

Voted

Ticker Agenda Type	RWT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Elect Greg H. Kubicek	Against
2	Elect Christopher J. Abate	For
3	Elect Doneene K. Damon	For
4	Elect Armando Falcon	Against
5	Elect Douglas B. Hansen	For
6	Elect Debora D. Horvath	Against
7	Elect Georganne C. Proctor	Against
8	Elect Dashiell I. Robinson	For
9	Elect Faith A. Schwartz	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the 2002 Employee Stock Purchase Plan	For

Regal Rexnord Corp

Voted

Ticker Agenda Type	RRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

**Vote
Cast**

1	Elect Jan A. Bertsch	For
2	Elect Stephen M. Burt	For
3	Elect Anesa T. Chaibi	For
4	Elect Theodore D. Crandall	For
5	Elect Michael P. Doss	Against
6	Elect Michael F. Hilton	Against
7	Elect Louis V. Pinkham	For
8	Elect Rakesh Sachdev	Against
9	Elect Curtis W. Stoelting	For
10	Elect Robin A. Walker-Lee	Against
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	Against

Regency Centers Corporation**Voted**

Ticker Agenda Type	REG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)**Vote
Cast**

1	Elect Martin E. Stein, Jr.	For
2	Elect Bryce Blair	Against
3	Elect C. Ronald Blankenship	For
4	Elect Kristin A. Campbell	Against
5	Elect Deirdre J. Evens	For
6	Elect Thomas W. Furphy	For
7	Elect Karin M. Klein	Against
8	Elect Peter L. Linneman	Against
9	Elect David P. O'Connor	Against
10	Elect Lisa Palmer	For
11	Elect James H. Simmons, III	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Regeneron Pharmaceuticals, Inc.**Voted**

Ticker Agenda Type	REGN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)**Vote
Cast**

1	Elect N. Anthony Coles	Against
2	Elect Kathryn Guarini	Against
3	Elect Arthur F. Ryan	Against
4	Elect David P. Schenkein	Against
5	Elect George L. Sing	Against
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For
 8	Shareholder Proposal Regarding Simple Majority Vote	For

Regenxbio Inc**Voted****Ticker
Agenda Type**RGNX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/31/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect George V. Migausky
 - 1.2 Elect Kenneth T. Mills
 - 1.3 Elect David C. Stump
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

Withhold
Withhold
Withhold
For
For

Regional Management Corp**Voted****Ticker
Agenda Type**RM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Robert W. Beck
 - 1.2 Elect Jonathan D. Brown
 - 1.3 Elect Roel C. Campos
 - 1.4 Elect Maria Contreras-Sweet
 - 1.5 Elect Michael R. Dunn
 - 1.6 Elect Steven J. Freiberg
 - 1.7 Elect Sandra K. Johnson
 - 1.8 Elect Carlos Palomares
- 2 Ratification of Auditor
- 3 Approval of the 2024 Long-Term Incentive Plan
- 4 Advisory Vote on Executive Compensation
- 5 Frequency of Advisory Vote on Executive Compensation

For
For
For
For
For
For
For
For
For
For
1 Year


Regions Financial Corp.

Voted

Ticker
Agenda Type RF
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/17/2024)

Vote
Cast

1	Elect Mark A. Crosswhite	For
2	Elect Noopur Davis	For
3	Elect Zhanna Golodryga	For
4	Elect J. Thomas Hill	For
5	Elect Joia M. Johnson	For
6	Elect Ruth Ann Marshall	For
7	Elect James T. Prokopanko	For
8	Elect Alison S. Rand	For
9	Elect William C. Rhodes, III	For
10	Elect Lee J. Styslinger III	For
11	Elect José S. Suquet	For
12	Elect John M. Turner, Jr.	For
13	Elect Timothy Vines	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
 17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against

Reinsurance Group Of America, Inc.

Voted

Ticker
Agenda Type RGA
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

1	Elect Pina Albo	Against
2	Elect Michele Bang	For
3	Elect Tony Cheng	For
4	Elect John J. Gauthier	Against
5	Elect Patricia L. Guinn	Against
6	Elect Hazel M. McNeilage	Against
7	Elect George Nichols, III	Against
8	Elect Stephen T. O'Hearn	For
9	Elect Alison S. Rand	For

10	Elect Shundrawn A. Thomas	Against
11	Elect Khanh T. Tran	For
12	Elect Steven C. Van Wyk	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the Employee Stock Purchase Plan	For
15	Ratification of Auditor	For

Relay Therapeutics Inc

Voted

Ticker Agenda Type	RLAY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/03/2024)

**Vote
Cast**

1	Elect Sanjiv K. Patel	Withhold
2	Elect Linda A. Hill	Withhold
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Reliance Inc.

Voted

Ticker Agenda Type	RS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Lisa L. Baldwin	Against
2	Elect Karen W. Colonias	Against
3	Elect Frank J. Dellaquila	For
4	Elect Mark V. Kaminski	For
5	Elect Karla R. Lewis	For
6	Elect Robert A. McEvoy	Against
7	Elect David W. Seeger	Against
8	Elect Douglas W. Stotlar	Against
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Amendment to the 2015 Incentive Award Plan	For

RELX Plc

Voted

Ticker
Agenda Type

RELX
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (04/25/2024)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Report	For
3	Final Dividend	For
4	Appointment of Auditor	For
5	Authority to Set Auditor's Fees	For
6	Elect Bianca Tetteroo	For
7	Elect Paul A. Walker	Against
8	Elect Erik Engstrom	For
9	Elect Nicholas Luff	For
10	Elect Alistair Cox	For
11	Elect June Felix	For
12	Elect Charlotte Hogg	For
13	Elect Robert J. MacLeod	For
14	Elect Andrew J. Sukawaty	For
15	Elect Suzanne Wood	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
19	Authority to Repurchase Shares	For
20	Authority to Set General Meeting Notice Period at 14 Days	For

Remitly Global Inc

Voted

Ticker
Agenda Type

RELY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/12/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Joshua Hug	Withhold
1.2	Elect Matthew Oppenheimer	Withhold
1.3	Elect Margaret M. Smyth	Withhold

2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

RenaissanceRe Holdings Ltd

Voted

Ticker Agenda Type	RNR Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (05/13/2024)

**Vote
Cast**

1	Elect Brian G. J. Gray	Against
2	Elect Duncan P. Hennes	Against
3	Elect Kevin J. O'Donnell	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Renasant Corp.

Voted

Ticker Agenda Type	RNST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Donald Clark, Jr.	Withhold
1.2	Elect Albert J. Dale, III	Withhold
1.3	Elect Connie L. Engel	For
1.4	Elect C. Mitchell Waycaster	For
2	Repeal of Classified Board	For
3	Amendment to the 2020 Long-Term Incentive Compensation Plan	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Renasant Corp.

Voted

Ticker
Agenda Type

RNST
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/22/2024)

Vote
Cast

- 1 First Bancshares Transaction
- 2 Right to Adjourn Meeting

For
For

Rent the Runway Inc

Voted

Ticker
Agenda Type

RENT
Mgmt

Country Of
Origin

US

Special Meeting Agenda (03/21/2024)

Vote
Cast

- 1 Reverse Stock Split
- 2 Right to Adjourn Meeting

For
For

Rent the Runway Inc

Voted

Ticker
Agenda Type

RENT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/11/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Jennifer Y. Hyman
 - 1.2 Elect Beth J. Kaplan
 - 1.3 Elect Emil Michael
 - 1.4 Elect Gwyneth Paltrow
- 2 Ratification of Auditor

For
Withhold
For
Withhold
For

Rentokil Initial plc**Voted****Ticker
Agenda Type****RTO
Mgmt****Country Of
Origin****GB****Annual Meeting Agenda (05/08/2024)****Vote
Cast**

1	Accounts and Reports	For
2	Remuneration Report	For
3	Remuneration Policy	For
4	Final Dividend	For
5	Elect David J. Frear	For
6	Elect Stuart Ingall-Tombs	For
7	Elect Sally Johnson	For
8	Elect Sarosh Mistry	For
9	Elect John Pettigrew	For
10	Elect Andy Ransom	For
11	Elect Richard Solomons	Against
12	Elect Cathy Turner	For
13	Elect Linda Yueh	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For

Repare Therapeutics Inc**Voted****Ticker
Agenda Type****RPTX
Mgmt****Country Of
Origin****CA****Annual Meeting Agenda (06/17/2024)****Vote
Cast**

1	Elect Susan M. Molineaux	For
2	Elect Ann D. Rhoads	Withhold
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Repay Holdings Corporation

Voted

Ticker
Agenda TypeRPAY
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/30/2024)Vote
Cast

1	Elect Shaler Alias	For
2	Elect Paul R. Garcia	For
3	Elect Maryann B. Goebel	For
4	Elect Robert H. Hartheimer	For
5	Elect William I. Jacobs	For
6	Elect Peter J. Kight	For
7	Elect John Morris	For
8	Elect Emnet Rios	For
9	Elect Richard E. Thornburgh	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the Omnibus Incentive Plan	For
12	Ratification of Auditor	For

Repligen Corp.

Voted

Ticker
Agenda TypeRGEN
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/16/2024)Vote
Cast

1	Elect Tony J. Hunt	For
2	Elect Karen Dawes	Against
3	Elect Nicolas M. Barthelemy	Against
4	Elect Carrie Eglinton Manner	For
5	Elect Konstantin Konstantinov	Against
6	Elect Martin D. Madaus	Against
7	Elect Rohin Mhatre	For
8	Elect Glenn P. Muir	Against
9	Elect Margaret A. Pax	For
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	For

Replimune Group Inc**Voted**

Ticker Agenda Type	REPL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/04/2024)

	Vote Cast
1 Elect Sushil Patel	For
2 Elect Dieter Weinand	Withhold
3 Elect Madhavan Balachandran	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year

ReposiTrak Inc.**Voted**

Ticker Agenda Type	TRAK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/20/2024)

	Vote Cast
1 Elect Randall K. Fields	Withhold
2 Elect Robert W. Allen	Withhold
3 Elect Ronald C. Hodge	Withhold
4 Elect Peter J. Larkin	Withhold
5 Ratification of Auditor	For

Republic Bancorp, Inc. (KY)**Voted**

Ticker Agenda Type	RBCAA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

	Vote Cast
1 Elect Yoania Cannon	For
2 Elect David P. Feaster	Withhold

3	Elect Jennifer N. Green	Withhold
4	Elect Heather V. Howell	Withhold
5	Elect Timothy S. Huval	Withhold
6	Elect Ernest W. Marshall, Jr.	Withhold
7	Elect W. Patrick Mulloy, II	Withhold
8	Elect W. Kenneth Oyler, III	Withhold
9	Elect Logan M. Pichel	Withhold
10	Elect Vidya Ravichandran	Withhold
11	Elect Alejandro M. Sanchez	For
12	Elect A. Scott Trager	Withhold
13	Elect Steven E. Trager	Withhold
14	Elect Andrew Trager-Kusman	Withhold
15	Elect Mark A. Vogt	Withhold
16	Ratification of Auditor	For

Republic Services, Inc.

Voted

Ticker RSG Country Of
Agenda Type Mgmt Origin US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

1	Elect Manuel Kadre	For
2	Elect Tomago Collins	For
3	Elect Michael A. Duffy	For
4	Elect Thomas W. Handley	Against
5	Elect Jennifer M. Kirk	Against
6	Elect Michael Larson	Against
7	Elect N. Thomas Linebarger	For
8	Elect Meg Reynolds	For
9	Elect James P. Snee	Against
10	Elect Brian S. Tyler	For
11	Elect Jon Vander Ark	For
12	Elect Sandra M. Volpe	Against
13	Elect Katharine B. Weymouth	Against
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
16	Shareholder Proposal Regarding Just Transition Reporting	For

SHP

Reservoir Media Inc

Voted

Ticker RSVR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/08/2024)

Vote Cast

- 1 Elect Ezra S. Field Withhold
- 2 Elect Golnar Khosrowshahi Withhold
- 3 Elect Ryan P. Taylor Withhold
- 4 Ratification of Auditor For


Resideo Technologies Inc

Voted

Ticker REZI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

- 1 Elect Roger B. Fradin For
- 2 Elect Jay L. Geldmacher For
- 3 Elect Paul F. Deninger For
- 4 Elect Cynthia L. Hostetler For
- 5 Elect Brian Kushner For
- 6 Elect Jack R. Lazar Against
- 7 Elect Nina L. Richardson Against
- 8 Elect Andrew C. Teich Against
- 9 Elect Sharon Wienbar Against
- 10 Elect Kareem Yusuf Against
- 11 Advisory Vote on Executive Compensation Against
- 12 Ratification of Auditor For
- 13 Amendment to the 2018 Stock Incentive Plan For
-  14 Shareholder Proposal Regarding Severance Approval Policy For

Resmed Inc.

Voted

Ticker RMD
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (11/20/2024)

		Vote Cast
1	Elect Carol J. Burt	Against
2	Elect Christopher DelOrefice	For
3	Elect Jan De Witte	For
4	Elect Karen Drexler	Against
5	Elect Michael J. Farrell	For
6	Elect Peter C. Farrell	For
7	Elect Harjit Gill	Against
8	Elect John Hernandez	For
9	Elect Richard Sulpizio	Against
10	Elect Desney Tan	Against
11	Elect Ronald Taylor	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Resources Connection Inc

Voted

Ticker RGP
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (10/17/2024)

		Vote Cast
1	Elect Roger Carlile	For
2	Elect Lisa M. Pierozzi	Against
3	Elect A. Robert Pisano	Against
4	Ratification of Auditor	For
5	Amendment to the 2020 Performance Incentive Plan	For
6	Advisory Vote on Executive Compensation	Against

Restoration Hardware, Inc.

Voted

Ticker
Agenda Type

RH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/27/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Gary Friedman Withhold
 - 1.2 Elect Carlos Alberini Withhold
 - 1.3 Elect Keith C. Belling Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Retail Opportunity Investments Corp

Voted

Ticker
Agenda Type

ROIC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/23/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Richard A. Baker For
 - 1.2 Elect Angela K. Ho For
 - 1.3 Elect Michael J. Indiveri For
 - 1.4 Elect Zabrina M. Jenkins For
 - 1.5 Elect Lee S. Neibart For
 - 1.6 Elect Adrienne B. Pitts For
 - 1.7 Elect Laura H. Pomerantz For
 - 1.8 Elect Stuart A. Tanz For
 - 1.9 Elect Eric S. Zorn Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

REV Group Inc

Voted

Ticker
Agenda Type

REVG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/29/2024)

- | | | Vote
Cast |
|---|--|--------------|
| 1 | Elect Jean-Marie (John) Canan | For |
| 2 | Elect Charles Dutil | For |
| 3 | Elect Kathleen M. Steele | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Amendment to the 2016 Omnibus Incentive Plan | For |

Revance Therapeutics Inc

Voted

Ticker
Agenda Type

RVNC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/01/2024)

- | | | Vote
Cast |
|-----|---|--------------|
| 1 | Election of Directors | |
| 1.1 | Elect Angus C. Russell | Withhold |
| 1.2 | Elect Julian S. Gangolli | Withhold |
| 1.3 | Elect Olivia C. Ware | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Revolution Medicines Inc

Voted

Ticker
Agenda Type

RVMD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/20/2024)

- | | | Vote
Cast |
|---|-----------------------|--------------|
| 1 | Election of Directors | |

1.1	Elect Elizabeth McKee Anderson	Withhold
1.2	Elect Flavia Borellini	Withhold
1.3	Elect Lorence H. Kim	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Revolve Group Inc

Voted

Ticker	RVLV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/07/2024)

**Vote
Cast**

1	Elect Michael Karanikolas	Withhold
2	Elect Michael Mente	Withhold
3	Elect Melanie Cox	Withhold
4	Elect Jennifer Baxter Moser	For
5	Elect Oana Ruxandra	Withhold
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against
8	Amendment to Articles to Limit the Liability of Certain Officers	Against

Revvity Inc.

Voted

Ticker	RVTY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/23/2024)

**Vote
Cast**

1	Elect Peter Barrett	Against
2	Elect Samuel R. Chapin	For
3	Elect Michael A. Klobuchar	For
4	Elect Michelle McMurry-Heath	For
5	Elect Alexis P. Michas	For
6	Elect Prahlad R. Singh	For
7	Elect Sophie V. Vandebroek	For
8	Elect Michel Vounatsos	Against
9	Elect Franklin R. Witney	Against
10	Elect Pascale Witz	Against
11	Ratification of Auditor	Against

12 Advisory Vote on Executive Compensation
 13 Shareholder Proposal Regarding Simple Majority Vote

Against
For



REX American Resources Corp

Voted

Ticker REX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/11/2024)

Vote Cast

- | | | |
|----|---|---------|
| 1 | Elect Stuart A. Rose | For |
| 2 | Elect Zafar Rizvi | For |
| 3 | Elect Edward M. Kress | For |
| 4 | Elect David S. Harris | Against |
| 5 | Elect Charles A. Elcan | For |
| 6 | Elect Mervyn L. Alphonso | Against |
| 7 | Elect Lee Fisher | For |
| 8 | Elect Anne MacMillan | Against |
| 9 | Elect Cheryl L. Bustos | Against |
| 10 | Advisory Vote on Executive Compensation | For |

Rexford Industrial Realty Inc

Voted

Ticker REXR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/11/2024)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Robert L. Antin | Against |
| 2 | Elect Michael S. Frankel | For |
| 3 | Elect Diana Ingram | Against |
| 4 | Elect Angela L. Kleiman | Against |
| 5 | Elect Debra L. Morris | Against |
| 6 | Elect Tyler H. Rose | Against |
| 7 | Elect Howard Schwimmer | For |
| 8 | Elect Richard Ziman | For |
| 9 | Ratification of Auditor | Against |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Amendment to the 2013 Incentive Award Plan | For |

Reynolds Consumer Products Inc**Voted****Ticker
Agenda Type**REYN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/24/2024)**Vote
Cast**

- 1 Elect Helen Golding
- 2 Elect Allen P. Hugli
- 3 Elect Christine Montenegro McGrath
- 4 Amendment to Certificate of Incorporation
Regarding Officer Exculpation
- 5 Ratification of Auditor
- 6 Advisory Vote on Executive Compensation

Withhold
Withhold
Withhold
Against
For
For

RGC Resources, Inc.**Voted****Ticker
Agenda Type**RGCO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (01/29/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect T. Joe Crawford
 - 1.2 Elect Maryellen F. Goodlatte
 - 1.3 Elect Paul W. Nester
- 2 Advisory Vote on Executive Compensation

Withhold
Withhold
For
For

Rhythm Pharmaceuticals Inc.

Voted

Ticker
Agenda Type

RYTM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/18/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Stuart A. Arbuckle Withhold
 - 1.2 Elect Christophe R. Jean Withhold
 - 1.3 Elect Lynn A. Tetrault Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Amendment to the 2017 Equity Incentive Plan Against

Rhythm Pharmaceuticals Inc.

Voted

Ticker
Agenda Type

RYTM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/18/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Stuart A. Arbuckle Withhold
 - 1.2 Elect Christophe R. Jean Withhold
 - 1.3 Elect Lynn A. Tetrault Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Amendment to the 2017 Equity Incentive Plan Against

Ribbon Communications Inc

Voted

Ticker
Agenda Type

RBBN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

Vote
Cast

- 1 Elect R. Stewart Ewing, Jr. For
- 2 Elect Bruns H. Grayson For
- 3 Elect Beatriz V. Infante For

4	Elect Scott Mair	For
5	Elect Bruce W. McClelland	For
6	Elect Shaul Shani	For
7	Elect Richard W. Smith	For
8	Elect Tanya Tamone	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Richardson Electronics, Ltd.

Voted

Ticker	RELL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (10/08/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Edward J. Richardson	Withhold
1.2	Elect Paul J. Plante	Withhold
1.3	Elect Jacques Belin	Withhold
1.4	Elect James Benham	Withhold
1.5	Elect Kenneth Halverson	Withhold
1.6	Elect Robert H. Kluge	Withhold
1.7	Elect Wendy S. Diddell	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Rigel Pharmaceuticals

Voted

Ticker	RIGL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/24/2024)

**Vote
Cast**

1	Elect Brian L. Kotzin	Against
2	Elect Gregg A. Lapointe	Against
3	Amendment to the 2018 Equity Incentive Plan	Against
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For
6	Reverse Stock Split	For
7	Right to Adjourn Meeting	For

Riley Exploration Permian Inc.**Voted**

Ticker Agenda Type	REPX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Brent Arriaga | Withhold |
| 1.2 | Elect Rebecca Bayless | Withhold |
| 1.3 | Elect Beth A di Santo | For |
| 1.4 | Elect Bryan H. Lawrence | For |
| 1.5 | Elect E. Wayne Nordberg | Withhold |
| 1.6 | Elect Bobby D. Riley | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Rimini Street Inc.**Voted**

Ticker Agenda Type	RMNI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect Jack L. Acosta | Withhold |
| 2 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |
-

Ring Energy Inc

Voted

Ticker REI
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/23/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect John A. Crum Withhold
 - 1.2 Elect David S. Habachy Withhold
 - 1.3 Elect Richard E. Harris Withhold
 - 1.4 Elect Paul D. McKinney For
 - 1.5 Elect Thomas L. Mitchell For
 - 1.6 Elect Anthony B. Petrelli Withhold
 - 1.7 Elect Regina Roesener Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

RingCentral Inc.

Voted

Ticker RNG
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (12/31/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Vladimir Shmunis Withhold
 - 1.2 Elect Mignon L. Clyburn Withhold
 - 1.3 Elect Kenneth A. Goldman Withhold
 - 1.4 Elect Robert Theis Withhold
 - 1.5 Elect Pratik S. Bhatt Withhold
 - 1.6 Elect Amy Guggenheim Shenkan For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Rio Tinto plc

Voted

Ticker
Agenda Type

RIO
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (04/04/2024)

		Vote Cast
1	Accounts and Reports	For
2	Remuneration Policy	For
3	Remuneration Report (UK)	For
4	Remuneration Report (AUS)	For
5	Increase in NED Fee Cap	For
6	Elect Dean Dalla Valle	For
7	Elect Susan Lloyd-Hurwitz	For
8	Elect Martina Merz	For
9	Elect James C. O'Rourke	For
10	Elect Dominic Barton	Against
11	Elect Peter Cunningham	For
12	Elect Simon P. Henry	For
13	Elect Kaisa Hietala	For
14	Elect Sam H. Laidlaw	For
15	Elect Jennifer Nason	For
16	Elect Jakob Stausholm	For
17	Elect Ngaire Woods	For
18	Elect Ben Wyatt	For
19	Appointment of Auditor	For
20	Authority to Set Auditor's Fees	For
21	Authorisation of Political Donations	For
22	Amendments to Articles	For
23	Authority to Issue Shares w/ Preemptive Rights	For
24	Authority to Issue Shares w/o Preemptive Rights	For
25	Authority to Repurchase Shares	For
26	Authority to Set General Meeting Notice Period at 14 Days	For

Riot Platforms Inc

Voted

Ticker
Agenda Type

RIOT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/12/2024)

		Vote Cast
1	Elect Benjamin Yi	Withhold
2	Elect Jason Les	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Increase in Authorized Common Stock	For
6	Amendment to the 2019 Equity Incentive Plan	For

Riskified Ltd**Voted**

Ticker Agenda Type	RSKD Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (08/13/2024)

	Vote Cast
1 Elect Eido Gal	Against
2 Elect Eyal Kishon	Against
3 Elect Jennifer E. Ceran	Against
4 Appointment of Auditor and Authority to Set Fees	For

Rithm Capital Corporation**Voted**

Ticker Agenda Type	NRZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Kevin J. Finnerty	Withhold
1.2 Elect Michael Nierenberg	Withhold
1.3 Elect Patrice M. Le Melle	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Rivian Automotive Inc

Voted

Ticker RIVN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/18/2024)

		Vote Cast
1	Elect Jay T. Flatley	Withhold
2	Elect John Krafcik	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

RLI Corp.

Voted

Ticker RLI
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Elect Michael E. Angelina	For
2	Elect David B. Duclos	Against
3	Elect Susan S. Fleming	For
4	Elect Jordan W. Graham	Against
5	Elect Clark C. Kellogg	Against
6	Elect Craig W. Kliethermes	For
7	Elect Paul B. Medini	Against
8	Elect Robert P. Restrepo, Jr.	Against
9	Elect Debbie S. Roberts	Against
10	Elect Michael J. Stone	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

RLJ Lodging Trust

Voted

Ticker
Agenda Type

RLJ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/26/2024)

		Vote Cast
1	Elect Robert L. Johnson	For
2	Elect Leslie D. Hale	For
3	Elect B. Evan Bayh, III	For
4	Elect Arthur R. Collins	For
5	Elect Nathaniel A. Davis	For
6	Elect Patricia L. Gibson	For
7	Elect Robert M. La Forgia	For
8	Elect Robert J. McCarthy	For
9	Elect Robin Zeigler	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year

RMR Group Inc (The)

Voted

Ticker
Agenda Type

RMR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/27/2024)

		Vote Cast
1	Elect Jennifer B. Clark	Withhold
2	Elect Ann D. Logan	Withhold
3	Elect Rosen Plevneliev	Withhold
4	Elect Adam D. Portnoy	Withhold
5	Elect Jonathan Veitch	Withhold
6	Elect Walter C. Watkins, Jr.	Withhold
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Robert Half Inc

Voted

Ticker RHI
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Jana L. Barsten	For
2	Elect Julia L. Coronado	Against
3	Elect Dirk A. Kempthorne	Against
4	Elect Harold M. Messmer, Jr.	For
5	Elect Marc H. Morial	For
6	Elect Robert J. Pace	Against
7	Elect Fredrick A. Richman	Against
8	Elect M. Keith Waddell	For
9	Elect Marnie H. Wilking	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Robinhood Markets Inc

Voted

Ticker HOOD
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/26/2024)

		Vote Cast
1	Elect Vladimir Tenev	Against
2	Elect Baiju Bhatt	Against
3	Elect Paula D. Loop	Against
4	Elect Meyer Malka	Against
5	Elect Jonathan J. Rubinstein	Against
6	Elect Susan L. Segal	For
7	Elect Oluwadara J. Treseder	Against
8	Elect Robert Zoellick	Against
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Roblox Corporation

Voted

Ticker RBLX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/30/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Anthony P. Lee Withhold
 - 1.2 Elect Andrea L. Wong Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For

Rocket Companies Inc

Voted

Ticker RKT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Bill Emerson Withhold
 - 1.2 Elect Jennifer Gilbert Withhold
 - 1.3 Elect Jonathan D. Mariner Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against

Rocket Lab USA Inc

Voted

Ticker RKLB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Nina M. Armagno For
 - 1.2 Elect Peter Beck Withhold

2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Rocket Pharmaceuticals Inc

Voted

Ticker Agenda Type	RCKT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Elect Roderick Wong	For
2	Elect Elisabeth Björk	Withhold
3	Elect Carsten Boess	Withhold
4	Elect Pedro P. Granadillo	Withhold
5	Elect Gotham Makker	For
6	Elect Fady Malik	For
7	Elect Gaurav Shah	For
8	Elect David P. Southwell	For
9	Elect R. Keith Woods	Withhold
10	Elect Naveen Yalamanchi	Withhold
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Increase in Authorized Common Stock	For

Rockwell Automation Inc

Voted

Ticker Agenda Type	ROK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/06/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Alice L. Jolla	For
1.2	Elect Lisa A. Payne	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Rocky Brands, Inc**Voted****Ticker
Agenda Type**RCKY
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Elect Michael L. Finn	Withhold
2	Elect G. Courtney Haning	Withhold
3	Elect William L. Jordan	Withhold
4	Elect Curtis A. Loveland	Withhold
5	Elect Robert B. Moore, Jr.	Withhold
6	Advisory Vote on Executive Compensation	For
7	Approval of the 2024 Omnibus Incentive Plan	For
8	Ratification of Auditor	For

Rogers Corp.**Voted****Ticker
Agenda Type**ROG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/01/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Larry L Berger	Withhold
1.2	Elect Donna M. Costello	For
1.3	Elect Megan Faust	For
1.4	Elect Colin Gouveia	For
1.5	Elect Armand F. Lauzon, Jr.	For
1.6	Elect Jeffrey J. Owens	For
1.7	Elect Anne Roby	Withhold
1.8	Elect Peter C. Wallace	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Roivant Sciences Ltd

Voted

Ticker
Agenda Type

ROIV
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (09/10/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Ilan Oren Withhold
 - 1.2 Elect James C. Momtazee Withhold
 - 1.3 Elect Mayukh Sukhatme For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Roku Inc

Voted

Ticker
Agenda Type

ROKU
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- 1 Elect Ravi Ahuja For
- 2 Elect Mai Fyfield Withhold
- 3 Elect Laurie Simon Hodrick Withhold
- 4 Amendment to the 2017 Equity Incentive Plan Against
- 5 Advisory Vote on Executive Compensation Against
- 6 Ratification of Auditor For

Rollins, Inc.

Voted

Ticker
Agenda Type

ROL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/23/2024)

Vote
Cast

- 1 Elect Gary W. Rollins Withhold
- 2 Elect P. Russell Hardin Withhold
- 3 Elect Dale E. Jones For

4	Elect Pamela R. Rollins	For
5	Ratification of Auditor	For


Roper Technologies Inc

Voted

Ticker Agenda Type	ROP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Elect Shellye L. Archambeau	For
2	Elect Amy W. Brinkley	For
3	Elect Irene M. Esteves	For
4	Elect L. Neil Hunn	For
5	Elect Robert D. Johnson	For
6	Elect Thomas P. Joyce, Jr.	For
7	Elect John F. Murphy	For
8	Elect Laura G. Thatcher	For
9	Elect Richard F. Wallman	For
10	Elect Christopher Wright	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Simple Majority Vote	For

Ross Stores, Inc.


Voted

Ticker Agenda Type	ROST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Michael Balmuth	For
2	Elect K. Gunnar Bjorklund	Against
3	Elect Michael J. Bush	Against
4	Elect Edward G. Cannizzaro	Against
5	Elect Sharon D. Garrett	Against

6	Elect Michael J. Hartshorn	For
7	Elect Stephen D. Milligan	Against
8	Elect Patricia H. Mueller	Against
9	Elect George P. Orban	Against
10	Elect Barbara Rentler	For
11	Elect Doniel N. Sutton	Against
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Value Chain GHG Emissions Disclosure	For

Rover Group Inc

Voted

Ticker Agenda Type	ROVR Mgmt	Country Of Origin	US
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Special Meeting Agenda (02/22/2024)

**Vote
Cast**

1	Merger (Acquisition by Blackstone Inc.)	For
2	Right to Adjourn Meeting	For

Royal Caribbean Group

Voted

Ticker Agenda Type	RCL Mgmt	Country Of Origin	LR
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Elect John F. Brock	Against
2	Elect Richard D. Fain	For
3	Elect Stephen R. Howe, Jr	Against
4	Elect William L. Kimsey	Against
5	Elect Michael O. Leavitt	For
6	Elect Jason T. Liberty	For
7	Elect Amy McPherson	Against
8	Elect Maritza Gomez Montiel	Against
9	Elect Ann S. Moore	Against
10	Elect Eyal M. Ofer	Against
11	Elect Vagn Sørensen	Against
12	Elect Donald Thompson	Against
13	Elect Arne Alexander Wilhelmsen	Against

14	Elect Rebecca Yeung	For
15	Advisory Vote on Executive Compensation	Against
16	Ratification of Auditor	For

Royal Gold, Inc.

Voted

Ticker Agenda Type	RGLD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect William Heissenbuttel	Against
2	Elect Jamie C. Sokalsky	Against
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Royalty Pharma plc

Voted

Ticker Agenda Type	RPRX Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Elect Pablo Legorreta	For
2	Elect Henry A. Fernandez	Against
3	Elect Bonnie L. Bassler	For
4	Elect Errol B. De Souza	Against
5	Elect Catherine Engelbert	For
6	Elect David C. Hodgson	Against
7	Elect Ted W. Love	Against
8	Elect Gregory Norden	Against
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For
11	Accounts and Reports	For
12	Remuneration Policy	Against
13	Remuneration Report	Against
14	Appointment of U.K. Statutory Auditor	For
15	Authority to Set U.K. Statutory Auditor's Fees	For

- 16 Authority to Issue Shares w/ Preemptive Rights For
- 17 Authority to Issue Shares w/o Preemptive Rights For

RPC, Inc.

Voted

Ticker RES
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/23/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Gary W. Rollins Withhold
 - 1.2 Elect Richard A. Hubbell Withhold
 - 1.3 Elect John F. Wilson Withhold
- 2 Ratification of Auditor For
- 3 Approval of the 2024 Stock Incentive Plan Against

RPM International, Inc.

Voted

Ticker RPM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/03/2024)

Vote Cast

- 1 Repeal of Classified Board For
- 2 Election of Directors
 - 2.1 Elect Bruce A. Carbonari Withhold
 - 2.2 Elect Jenniffer D. Deckard Withhold
 - 2.3 Elect Salvatore D. Fazzolari Withhold
- 3 Advisory Vote on Executive Compensation For
- 4 Approval of the 2024 Omnibus Equity and Incentive Plan For
- 5 Ratification of Auditor For

RTX Corp

Voted

Ticker
Agenda Type




RTX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

1	Elect Tracy A. Atkinson	Against
2	Elect Christopher T. Calio	Against
3	Elect Leanne G. Caret	Against
4	Elect Bernard A. Harris, Jr.	Against
5	Elect Gregory J. Hayes	Against
6	Elect George R. Oliver	Against
7	Elect Robert K. Ortberg	Against
8	Elect Ellen M. Pawlikowski	Against
9	Elect Denise L. Ramos	Against
10	Elect Fredric G. Reynolds	Against
11	Elect Brian C. Rogers	Against
12	Elect James A. Winnefeld, Jr.	Against
13	Elect Robert O. Work	Against
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For
16	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	For
 17	Shareholder Proposal Regarding Lobbying Report	For
 18	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	For
 19	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against

Rush Enterprises Inc

Voted

Ticker
Agenda Type

RUSHA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1 Election of Directors

1.1	Elect W. M. Rush	Withhold
1.2	Elect Thomas A. Akin	Withhold
1.3	Elect Raymond J. Chess	Withhold
1.4	Elect William H. Cary	Withhold
1.5	Elect Kennon H. Guglielmo	Withhold
1.6	Elect Elaine Mendoza	Withhold
1.7	Elect Troy A. Clarke	Withhold
1.8	Elect Amy Boerger	Withhold
1.9	Elect Michael J. McRoberts	Withhold
2	Ratification of Auditor	For

Rush Street Interactive Inc

Voted

Ticker Agenda Type	RSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Judith Gold	Withhold
1.2	Elect Paul Wierbicki	Withhold
1.3	Elect Daniel W. Yih	Withhold
2	Ratification of Auditor	For

RXO Inc

Voted

Ticker Agenda Type	RXO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/20/2024)

**Vote
Cast**

1	Elect Christine S. Breves	For
2	Elect Adrian P. Kingshott	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

RXO Inc

Voted

Ticker
Agenda Type

RXO
Mgmt

Country Of
Origin

US

Special Meeting Agenda (12/05/2024)

		Vote Cast
1	Issuance of Common Stock upon Warrant Exercise	For
2	Right to Adjourn Meeting	For

RxSight Inc

Voted

Ticker
Agenda Type

RXST
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect Julie B. Andrews	Withhold
2	Elect Robert J. Palmisano	Withhold
3	Elect Tamara R. Fountain	Withhold
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Ryan Specialty Holdings Inc

Voted

Ticker
Agenda Type

RYAN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/30/2024)

		Vote Cast
1	Elect Patrick G. Ryan	Withhold
2	Elect Michelle L. Collins	Withhold

3	Elect D. Cameron Findlay	Withhold
4	Elect John W. Rogers, Jr.	Withhold
5	Elect Francesca Cornelli	Withhold
6	Elect Anthony J. Kuczinski	Withhold
7	Elect Patrick G. Ryan, Jr.	Withhold
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For



Ryder System, Inc.

Voted

Ticker Agenda Type	R Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)

Vote
Cast

1	Elect Robert J. Eck	Against
2	Elect Robert A. Hagemann	For
3	Elect Michael F. Hilton	Against
4	Elect Tamara L. Lundgren	Against
5	Elect Luis P. Nieto, Jr.	Against
6	Elect David G. Nord	For
7	Elect Robert E. Sanchez	For
8	Elect Abbie J. Smith	For
9	Elect E. Follin Smith	Against
10	Elect Dmitri L. Stockton	Against
11	Elect Charles M. Swoboda	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
 14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
 15	Shareholder Proposal Regarding Just Transition Reporting	For

Ryerson Holding Corp.

Voted

Ticker Agenda Type	RYI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

	Vote Cast
1 Elect Court D. Carruthers	Withhold
2 Elect Karen M. Leggio	For
3 Elect Michelle A. Kumbier	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against
6 Frequency of Advisory Vote on Executive Compensation	1 Year

Ryman Hospitality Properties Inc

Voted

Ticker Agenda Type	RHP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

	Vote Cast
1 Elect Rachna Bhasin	For
2 Elect Alvin Bowles Jr.	For
3 Elect Mark Fioravanti	For
4 Elect William E. Haslam	For
5 Elect Erin Mulligan Helgren	For
6 Elect Fazal Merchant	For
7 Elect Christine Pantoya	For
8 Elect Robert S. Prather, Jr.	For
9 Elect Colin V. Reed	For
10 Elect Michael I. Roth	For
11 Advisory Vote on Executive Compensation	For
12 Approval of the 2024 Omnibus Incentive Plan	For
13 Ratification of Auditor	For

S & T Bancorp, Inc.

Voted

Ticker
Agenda Type

STBA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Lewis W. Adkins, Jr. | For |
| 1.2 | Elect David G. Antolik | For |
| 1.3 | Elect Peter R. Barsz | Withhold |
| 1.4 | Elect Christina A. Cassotis | Withhold |
| 1.5 | Elect Michael J. Donnelly | For |
| 1.6 | Elect Jeffrey D. Grube | Withhold |
| 1.7 | Elect William J. Hieb | For |
| 1.8 | Elect Christopher J. McComish | For |
| 1.9 | Elect Frank J. Palermo, Jr. | Withhold |
| 1.10 | Elect Bhaskar Ramachandran | For |
| 1.11 | Elect Christine J. Toretta | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

S&P Global Inc

Voted

Ticker
Agenda Type

SPGI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/01/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Marco Alverà | Against |
| 2 | Elect Jacques Esculier | For |
| 3 | Elect Gay Huey Evans | For |
| 4 | Elect William D. Green | Against |
| 5 | Elect Stephanie C. Hill | Against |
| 6 | Elect Rebecca Jacoby | Against |
| 7 | Elect Robert P. Kelly | Against |
| 8 | Elect Ian P. Livingston | For |
| 9 | Elect Maria R. Morris | For |
| 10 | Elect Douglas L. Peterson | For |
| 11 | Elect Richard E. Thornburgh | Against |
| 12 | Elect Gregory Washington | Against |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Amendment to the Director Deferred Stock Ownership Plan | For |
| 15 | Ratification of Auditor | For |

Sabra Healthcare REIT Inc**Voted****Ticker
Agenda Type**SBRA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2024)**Vote
Cast**

1	Elect Craig A. Barbarosh	For
2	Elect Katie Cusack	For
3	Elect Michael J. Foster	For
4	Elect Lynne S. Katzmann	For
5	Elect Ann Kono	For
6	Elect Jeffrey A. Malehorn	For
7	Elect Richard K. Matros	For
8	Elect Clifton J. Porter II	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Sabre Corp**Voted****Ticker
Agenda Type**SABR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/24/2024)**Vote
Cast**

1	Elect George Bravante, Jr.	For
2	Elect Hervé Couturier	For
3	Elect Kurt J. Ekert	For
4	Elect Gail Mandel	For
5	Elect Phyllis W. Newhouse	Against
6	Elect Elaine Paul	For
7	Elect Karl Peterson	For
8	Elect Gregg Saretsky	For
9	Elect John Scott	For
10	Elect Wendi Sturgis	For
11	Ratification of Auditor	For
12	Approval of the 2024 Omnibus Incentive Compensation Plan	For
13	Approval of the 2024 Director Equity Compensation Plan	For

14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
15	Advisory Vote on Executive Compensation	For

Safe Bulkers, Inc

Voted

Ticker	SB	Country Of	MH
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/12/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Polys Hajioannou	Withhold
1.2	Elect Ioannis Foteinos	Withhold
1.3	Elect Ole Wikborg	Withhold
2	Appointment of Auditor	For

Safehold Inc.

Voted

Ticker	SAFE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Elect Jay Sugarman	For
2	Elect Jesse Hom	Withhold
3	Elect Robin Josephs	Withhold
4	Elect Jay S. Nydick	For
5	Elect Barry W. Ridings	Withhold
6	Elect Stefan M. Selig	Withhold
7	Ratification of Auditor	Against
8	Amendment to the 2009 Long-Term Incentive Plan	For
9	Advisory Vote on Executive Compensation	For

Safety Insurance Group, Inc.

Voted

Ticker
Agenda Type

SAFT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

- 1 Elect Charles J Brophy
- 2 Elect Dennis J. Langwell
- 3 Elect Mary C. Moran
- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation

Vote
Cast

For
For
Withhold
For
For

Sage Therapeutics Inc

Voted

Ticker
Agenda Type

SAGE
Mgmt

Country Of
Origin

US

Special Meeting Agenda (01/31/2024)

- 1 Option Exchange
- 2 Right to Adjourn Meeting

Vote
Cast

Against
Against

Sage Therapeutics Inc

Voted

Ticker
Agenda Type

SAGE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/10/2024)

- 1 Election of Directors
 - 1.1 Elect Elizabeth Barrett
 - 1.2 Elect Geno Germano
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Approval of the 2024 Equity Incentive Plan

Vote
Cast

Withhold
Withhold
For
Against
For

Sagimet Biosciences Inc

Voted

Ticker
Agenda TypeSGMT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Paul W. Hoelscher	For
1.2	Elect Timothy P. Walbert	For
2	Ratification of Auditor	For

Saia Inc.

Voted

Ticker
Agenda TypeSAIA
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/25/2024)

		Vote Cast
1	Elect Di-Ann Eisnor	Against
2	Elect Donna E. Epps	Against
3	Elect John P. Gainor	Against
4	Elect Kevin A. Henry	Against
5	Elect Frederick J. Holzgreffe, III	For
6	Elect Donald R. James	Against
7	Elect Randolph W. Melville	Against
8	Elect Richard D. O'Dell	Against
9	Elect Jeffrey C. Ward	Against
10	Elect Susan F. Ward	Against
11	Advisory Vote on Executive Compensation	For
12	Amendment to Articles to Limit the Liability of Certain Officers	Against
13	Ratification of Auditor	For




Salesforce Inc

Voted

Ticker
Agenda Type CRM
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/27/2024)

Vote
Cast

1	Elect Marc R. Benioff	For
2	Elect Laura Alber	For
3	Elect Craig A. Conway	For
4	Elect Arnold W. Donald	For
5	Elect Parker Harris	For
6	Elect Neelie Kroes	For
7	Elect Sachin Mehra	For
8	Elect G. Mason Morfit	For
9	Elect Oscar Munoz	For
10	Elect John V. Roos	For
11	Elect Robin L. Washington	For
12	Elect Maynard G. Webb, Jr.	For
13	Elect Susan D. Wojcicki	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
15	Amendment to the 2013 Equity Incentive Plan	For
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	Against
 18	Shareholder Proposal Regarding Independent Chair	Against
 19	Shareholder Proposal Regarding Severance Approval Policy	For
 20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against

Sally Beauty Holdings Inc

Voted

Ticker
Agenda Type SBH
Mgmt Country Of
Origin US

Annual Meeting Agenda (01/25/2024)

Vote
Cast

1	Elect Rachel R. Bishop	For
2	Elect Jeffrey N. Boyer	For
3	Elect James Conroy	For
4	Elect Diana S. Ferguson	For
5	Elect Dorlisa K. Flur	For
6	Elect James M. Head	For

7	Elect Lawrence P. Molloy	For
8	Elect Erin Nealy Cox	For
9	Elect Denise A. Paulonis	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	Against

Samsara Inc

Voted

Ticker	IOT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (07/10/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Sanjit Biswas	Withhold
1.2	Elect John Bicket	Withhold
1.3	Elect Marc L. Andreessen	Withhold
1.4	Elect Todd M. Bluedorn	Withhold
1.5	Elect Susan L. Bostrom	Withhold
1.6	Elect Jonathan C. Chadwick	Withhold
1.7	Elect Ann M. Livermore	Withhold
1.8	Elect Susan L. Wagner	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Sana Biotechnology Inc

Voted

Ticker	SANA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Elect Joshua H. Bilenker	Withhold
2	Elect Richard C. Mulligan	Withhold
3	Elect Mary Agnes Wilderotter	Withhold
4	Ratification of Auditor	For

Sanara MedTech Inc**Voted****Ticker
Agenda Type** SMTI
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/12/2024)**

		Vote Cast
1	Election of Directors	
1.1	Elect Ronald T. Nixon	For
1.2	Elect Robert A. DeSutter	Withhold
1.3	Elect Roszell Mack III	Withhold
1.4	Elect Eric D. Major	For
1.5	Elect Sara N. Ortwein	For
1.6	Elect Ann Beal Salamone	For
1.7	Elect James W. Stuckert	Withhold
1.8	Elect Eric D. Tanzberger	Withhold
2	Amendments to Articles	Abstain
3	Election of Director to Fill a Vacancy From and Increase in Board Size	For
4	Approval of the 2024 Omnibus Long-Term Incentive Plan	For
5	Ratification of Auditor	For

Sandridge Energy Inc**Voted****Ticker
Agenda Type** SDOCQ
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/12/2024)**

		Vote Cast
1	Elect Jaffrey A. Firestone	For
2	Elect Jonathan Frates	Against
3	Elect John J. Lipinski	Against
4	Elect Randolph C. Read	Against
5	Elect Nancy Dunlap	Against
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against
8	Amendment to Tax Benefits Preservation Plan	Against

Sandy Spring Bancorp

Voted

Ticker SASR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Ralph F. Boyd, Jr. | Against |
| 2 | Elect Mark C. Michael | Against |
| 3 | Elect Robert L. Orndorff | Against |
| 4 | Elect Daniel J. Schrider | Against |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | For |
| 7 | Approval of the 2024 Equity Plan | For |

Sanfilippo (John B.) & Son, Inc

Voted

Ticker JBSS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/30/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Pamela Forbes Lieberman | Withhold |
| 2 | Elect Mercedes Romero | Withhold |
| 3 | Elect Ellen C. Taaffe | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | Against |

Sangamo Therapeutics Inc

Voted

Ticker SGMO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/04/2024)

Vote Cast

- | | | |
|---|-------------------------|---------|
| 1 | Elect Courtney Beers | For |
| 2 | Elect Robert F. Carey | Against |
| 3 | Elect Kenneth J. Hillan | For |
| 4 | Elect Margaret A. Horn | For |

5	Elect Alexander D. Macrae	For
6	Elect John H. Markels	Against
7	Elect James R. Meyers	Against
8	Elect H. Stewart Parker	For
9	Elect Karen L. Smith	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2018 Equity Incentive Plan	For
12	Increase in Authorized Common Stock	For
13	Ratification of Auditor	For

Sanmina Corp

Voted

Ticker SANM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/11/2024)

Vote Cast

1	Elect Jure Sola	For
2	Elect Susan K. Barnes	For
3	Elect Eugene A. Delaney	Against
4	Elect David V. Hedley III	Against
5	Elect Susan A. Johnson	Against
6	Elect Joseph G. Licata, Jr.	Against
7	Elect Krish A. Prabhu	Against
8	Elect Mario M. Rosati	For
9	Elect Mythili Sankaran	For
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to the 2019 Equity Incentive Plan	For

Sanofi

Voted

Ticker SNY
Agenda Type Mgmt
Country Of Origin FR

Annual Meeting Agenda (04/30/2024)

Vote Cast

1	Accounts and Reports; Non Tax-Deductible Expenses	For
2	Consolidated Accounts and Reports	For
3	Allocation of Profits/Dividends	For

4	Elect Rachel Duan	Against
5	Elect Lise Kingo	Against
6	Elect Clotilde Delbos	For
7	Elect Anne-Françoise Nesmes	For
8	Elect John Sundy	For
9	2023 Remuneration Report	For
10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	For
11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	For
12	2023 Remuneration of Paul Hudson, CEO	For
13	2024 Remuneration Policy (Board of Directors)	For
14	2024 Remuneration Policy (Chair)	For
15	2023 Remuneration Policy (CEO)	For
16	Appointment of Auditor (Mazars)	For
17	Appointment of Auditor for Sustainability Reporting (Mazars)	For
18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	For
19	Authority to Repurchase and Reissue Shares	For
20	Authority to Issue Performance Shares	For
21	Employee Stock Purchase Plan	Against
22	Stock Purchase Plan for Overseas Employees	Against
23	Authorisation of Legal Formalities	For

Sap SE

Voted

Ticker
Agenda Type

SAP
Mgmt

Country Of
Origin

DE

Annual Meeting Agenda (05/15/2024)

Vote
Cast

1	Allocation of Dividends	For
2	Ratification of Management Board Acts	For
3	Ratification of Supervisory Board Acts	For
4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
5	Remuneration Report	For
6	Elect Aicha Evans	Against
7	Elect Gerhard Oswald	For
8	Elect Friederike Rotsch	Against
9	Elect Ralf Herbrich	For
10	Elect Pekka Ala-Pietilä	For
11	Supervisory Board Remuneration Policy	For
12	Amendments to Articles	For

Sapiens International Corp NV

Voted

**Ticker
Agenda Type**

SPNS
Mgmt

**Country Of
Origin** KY

Annual Meeting Agenda (12/31/2024)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Guy Bernstein | Against |
| 2 | Elect Roni Al Dor | Against |
| 3 | Elect Eyal Ben-Chlouche | For |
| 4 | Elect Yacov Elinav | For |
| 5 | Elect Uzi Netanel | For |
| 6 | Elect Naamit Salomon | For |
| 7 | Accounts and Reports | For |
| 8 | Appointment of Auditor and Authority to Set Fees | Against |

Sarepta Therapeutics Inc

Voted

**Ticker
Agenda Type**

SRPT
Mgmt

**Country Of
Origin** US

Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Douglas S. Ingram | Against |
| 2 | Elect Hans Wigzell | Against |
| 3 | Elect Kathryn J. Boor | Against |
| 4 | Elect Michael Chambers | Against |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Ratification of Auditor | Against |

Saul Centers, Inc.

Voted

**Ticker
Agenda Type**

BFS
Mgmt

**Country Of
Origin** US

Annual Meeting Agenda (05/17/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Philip D. Caraci	Withhold
1.2	Elect Willoughby B. Laycock	Withhold
1.3	Elect LaSalle D. Leffall III	For
1.4	Elect Earl A. Powell III	Withhold
1.5	Elect Mark Sullivan III	Withhold
2	Ratification of Auditor	For
3	Approval of the 2024 Stock Incentive Plan	For
4	Increase in Authorized Common Stock	For

Savara Inc

Voted

Ticker	SVRA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Elect Matthew Pauls	For
2	Elect Nevan Elam	Against
3	Elect Richard J. Hawkins	Against
4	Elect Joseph S. McCracken	Against
5	Elect David A. Ramsay	Against
6	Elect An van Es-Johansson	Against
7	Approval of the 2024 Omnibus Incentive Plan	For
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Savers Value Village Inc

Voted

Ticker	SVV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Aaron Rosen	Withhold
1.2	Elect Jordan Smith	Withhold
1.3	Elect Susan O'Farrell	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

4 Frequency of Advisory Vote on Executive Compensation

1 Year

SBA Communications Corp.

Voted

**Ticker
Agenda Type**

SBAC
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect Brendan T. Cavanagh	For
2	Elect Mary S. Chan	Against
3	Elect Jay L. Johnson	Against
4	Elect George R. Krouse, Jr.	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

Scansource, Inc.

Voted

**Ticker
Agenda Type**

SCSC
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (01/25/2024)

**Vote
Cast**

1	Elect Michael L. Baur	For
2	Elect Peter C. Browning	Against
3	Elect Frank E. Emory, Jr.	For
4	Elect Charles A. Mathis	For
5	Elect Vernon J. Nagel	For
6	Elect Dorothy F. Ramoneda	For
7	Elect Jeffrey R. Rodek	For
8	Elect Elizabeth O. Temple	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Scansource, Inc.

Voted

Ticker
Agenda Type

SCSC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/10/2024)

Vote
Cast

1	Elect Michael L. Baur	For
2	Elect Peter C. Browning	Against
3	Elect Frank E. Emory, Jr.	For
4	Elect Charles A. Mathis	For
5	Elect Vernon J. Nagel	For
6	Elect Dorothy F. Ramoneda	For
7	Elect Jeffrey R. Rodek	For
8	Elect Elizabeth O. Temple	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Approval of the 2024 Omnibus Incentive Compensation Plan	For

Schlumberger Ltd.

Voted

Ticker
Agenda Type

SLB
Mgmt

Country Of
Origin

CW

Annual Meeting Agenda (04/03/2024)

Vote
Cast

1	Elect Peter J. Coleman	For
2	Elect Patrick de La Chevardière	For
3	Elect Miguel M. Galuccio	For
4	Elect Jim Hackett	For
5	Elect Olivier Le Peuch	For
6	Elect Samuel Georg Friedrich Leupold	For
7	Elect Tatiana A. Mitrova	For
8	Elect Maria Moræus Hanssen	For
9	Elect Vanitha Narayanan	For
10	Elect Jeffrey W. Sheets	For
11	Elect Ulrich Spiesshofer	For
12	Advisory Vote on Executive Compensation	For
13	Accounts and Reports; Approval of Dividend	For
14	Ratification of Auditor	For

Schneider National Inc**Voted**

Ticker Agenda Type	SNDR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/29/2024)**Vote
Cast**

1	Election of Directors		
1.1	Elect Mary P. DePrey	Withhold	
1.2	Elect Julie K. Streich	Withhold	
1.3	Elect James R. Giertz	Withhold	
1.4	Elect Robert W. Grubbs	Withhold	
1.5	Elect Robert M. Knight, Jr.	Withhold	
1.6	Elect Mark B. Rourke	Withhold	
1.7	Elect Kathleen M. Zimmermann	Withhold	
1.8	Elect Jyoti Chopra	Withhold	
1.9	Elect John A.C. Swainson	Withhold	
1.10	Elect James L. Welch	Withhold	
2	Ratification of Auditor	For	
3	Advisory Vote on Executive Compensation	For	
4	Frequency of Advisory Vote on Executive Compensation	1 Year	

Schnitzer Steel Industries Inc.**Voted**

Ticker Agenda Type	RDUS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/30/2024)**Vote
Cast**

1	Election of Directors		
1.1	Elect Glenda J. Minor	For	
1.2	Elect Michael W. Sutherlin	For	
2	Advisory Vote on Executive Compensation	Against	
3	Frequency of Advisory Vote on Executive Compensation	1 Year	
4	Ratification of Auditor	For	
5	Approval of the 2024 Omnibus Incentive Plan	Against	
6	Company Name Change	For	

Scholar Rock Holding Corp**Voted****Ticker
Agenda Type** SRRK
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/27/2024)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Richard H. Brudnick Withhold
 - 1.2 Elect Jeffrey S. Flier Withhold
 - 1.3 Elect Akshay K. Vaishnav Withhold
- 2 Ratification of Auditor For
- 3 Increase in Authorized Common Stock For
- 4 Amendment to Certificate of Incorporation to
Limit the Liability of Certain Officers Against
- 5 Advisory Vote on Executive Compensation Against
- 6 Frequency of Advisory Vote on Executive
Compensation 1 Year

Scholastic Corp.**Voted****Ticker
Agenda Type** SCHL
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (09/18/2024)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Andrés Alonso Withhold
 - 1.2 Elect Robert L. Dumont Withhold
 - 1.3 Elect Kaya Henderson For

Schrodinger Inc**Voted****Ticker
Agenda Type** SDGR
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/18/2024)****Vote
Cast**

1	Elect Ramy Farid	Against
2	Elect Gary Ginsberg	Against
3	Elect Arun Oberoi	Against
4	Advisory Vote on Executive Compensation	For
5	Amendment to the 2022 Equity Incentive Plan	Against
6	Amendment to the 2020 Employee Stock Purchase Plan	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
8	Ratification of Auditor	For

Science Applications International Corp.

Voted

Ticker Agenda Type	SAIC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

Vote
Cast

1	Elect Dana S. Deasy	For
2	Elect Garth N. Graham	Against
3	Elect Carolyn B. Handlon	Against
4	Elect Yvette Kanouff	For
5	Elect Timothy J. Mayopoulos	Against
6	Elect Katharina G. McFarland	Against
7	Elect Milford W. McGuirt	Against
8	Elect Donna S. Morea	Against
9	Elect James C. Reagan	Against
10	Elect Steven R. Shane	Against
11	Elect Toni Townes-Whitley	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Scilex Holding Company

Voted

Ticker Agenda Type	SCLX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/05/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Jay Chun	Withhold

2 1.2 Elect Yue Alexander Wu
Ratification of Auditor

Withhold
For

Scorpio Tankers Inc

Voted

**Ticker
Agenda Type**

STNG
Mgmt

**Country Of
Origin**

MH

Annual Meeting Agenda (05/30/2024)

- 1 Elect Robert Bugbee
- 2 Elect Berit Ledel Henriksen
- 3 Appointment of Auditor

**Vote
Cast**

Withhold
For
For

Scotts Miracle-Gro Company

Voted

**Ticker
Agenda Type**

SMG
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (01/22/2024)

- 1 Elect Thomas N. Kelly, Jr.
- 2 Elect Brian E. Sandoval
- 3 Elect Peter E. Shumlin
- 4 Elect John R. Vines
- 5 Advisory Vote on Executive Compensation
- 6 Ratification of Auditor
- 7 Amendment to the Long-Term Incentive Plan

**Vote
Cast**

Against
Against
Against
For
For
For
For

scPharmaceuticals Inc

Voted

Ticker Agenda Type	SCPH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Frederick M. Hudson | Withhold |
| 1.2 | Elect Leonard D. Schaeffer | Withhold |
| 1.3 | Elect Sara Bonstein | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Seaboard Corp.

Voted

Ticker Agenda Type	SEB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/22/2024)

**Vote
Cast**

- | | | |
|-----|--------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Ellen S. Bresky | Withhold |
| 1.2 | Elect David A. Adamsen | Withhold |
| 1.3 | Elect Douglas W. Baena | Withhold |
| 1.4 | Elect Paul M. Squires | Withhold |
| 1.5 | Elect Frances B. Shifman | Withhold |
| 2 | Ratification of Auditor | For |

Seacoast Banking Corp. Of Florida

Voted

Ticker Agenda Type	SBCFA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect Jacqueline L. Bradley	Withhold
1.2	Elect H. Gilbert Culbreth Jr.	Withhold
1.3	Elect Christopher E. Fogal	Withhold
1.4	Elect Charles M. Shaffer	Withhold
1.5	Elect Joseph B. Shearouse III	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

SEACOR Marine Holdings Inc

Voted

Ticker Agenda Type	SMHI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Elect Andrew R. Morse	Withhold
2	Elect John Gellert	For
3	Elect R. Christopher Regan	Withhold
4	Elect Julie Persily	Withhold
5	Elect Alfredo Miguel Bejos	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Seadrill Limited

Voted

Ticker Agenda Type	SDRL Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (04/17/2024)

**Vote
Cast**

1	Board Size	For
2	Elect Julie J. Robertson	For
3	Elect Jean Cahuzac	For
4	Elect Jan B. Kjærviik	For
5	Elect Mark A. McCollum	For
6	Elect Harry Quarls	For
7	Elect Andrew E. Schultz	For
8	Elect Paul Smith	For
9	Elect Jonathan Swinney	For
10	Elect Ana Lucia Poças Zambelli	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Amendments to Bye-laws	Against
13	Directors' Fees	For

14 Delisting from the Oslo Stock Exchange

For

Seagate Technology Holdings Plc

Voted

**Ticker
Agenda Type**

STX
Mgmt

**Country Of
Origin**

IE

Annual Meeting Agenda (10/19/2024)

**Vote
Cast**

1	Elect Mark W. Adams	Against
2	Elect Shankar Arumugavelu	For
3	Elect Pratik S. Bhatt	For
4	Elect Judy Bruner	For
5	Elect Michael R. Cannon	Against
6	Elect Richard L. Clemmer	For
7	Elect Yolanda L. Conyers	Against
8	Elect Jay L. Geldmacher	Against
9	Elect Dylan G. Haggart	Against
10	Elect William D. Mosley	For
11	Elect Stephanie Tilenius	For
12	Advisory Vote on Executive Compensation	For
13	Appointment of Auditor and Authority to Set Fees	For
14	Authority to Set the Reissue Price Of Treasury Shares	Against

Sealed Air Corp.

Voted

**Ticker
Agenda Type**

SEE
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect Zubaid Ahmad	Against
2	Elect Kevin C. Berryman	For
3	Elect Françoise Colpron	Against
4	Elect Clay M. Johnson	For
5	Elect Henry R. Keizer	Against
6	Elect Harry A. Lawton III	For
7	Elect Suzanne B. Rowland	Against
8	Amendment to the 2014 Omnibus Incentive Plan	For
9	Ratification of Auditor	For

Security National Financial Corp.

Voted

Ticker Agenda Type	SNFCA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2024)

**Vote
Cast**

- | | | |
|------|--------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Scott M. Quist | Withhold |
| 1.2 | Elect S. Andrew Quist | Withhold |
| 1.3 | Elect Shital A. Mehta | Withhold |
| 1.4 | Elect John L. Cook | Withhold |
| 1.5 | Elect Jason G. Overbaugh | Withhold |
| 1.6 | Elect H. Craig Moody | Withhold |
| 1.7 | Elect Robert G. Hunter | Withhold |
| 1.8 | Elect Gilbert A. Fuller | Withhold |
| 1.9 | Elect Adam G. Quist | Withhold |
| 1.10 | Elect Ludmya B. Love | Withhold |
| 2 | Ratification of Auditor | For |

Seer Inc

Voted

Ticker Agenda Type	SEER Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

- | | | |
|-----|---------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Omid Farokhzad | For |
| 1.2 | Elect Meeta Gulyani | For |
| 1.3 | Elect David Hallal | Withhold |
| 1.4 | Elect Terrance G. McGuire | For |
| 2 | Ratification of Auditor | For |

SEI Investments Co.**Voted**

Ticker Agenda Type	SEIC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

	Vote Cast
1 Elect Carl A. Guarino	Against
2 Elect Stephanie D. Miller	For
3 Elect Carmen V. Romeo	Against
4 Advisory Vote on Executive Compensation	Against
5 Approval of the 2024 Omnibus Equity Compensation Plan	Against
6 Ratification of Auditor	For

Select Medical Holdings Corporation**Voted**

Ticker Agenda Type	SEM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

	Vote Cast
1 Elect James S. Ely III	Against
2 Elect Rocco A. Ortenzio	Against
3 Elect Thomas Scully	Against
4 Advisory Vote on Executive Compensation	Against
5 Amendment to the 2020 Equity Incentive Compensation Plan	For
6 Ratification of Auditor	For
7 Amendment to Articles Regarding Officer Exculpation	Against
 8 Shareholder Proposal Regarding Simple Majority Vote	For

Select Water Solutions Inc**Voted**

Ticker Agenda Type	WTTR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)

	Vote Cast
1 Elect Gayle L. Burleson	For
2 Elect Richard A. Burnett	For
3 Elect Luis Fernandez-Moreno	For
4 Elect Robin H. Fielder	For
5 Elect John D. Schmitz	For
6 Elect Troy W. Thacker	For
7 Elect Douglas J. Wall	For
8 Ratification of Auditor	For
9 Advisory Vote on Executive Compensation	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year
11 Approval of the 2024 Equity Incentive Plan	For

Selective Insurance Group Inc.**Voted**

Ticker Agenda Type	SIGI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

	Vote Cast
1 Elect Ainar D. Aijala, Jr.	For
2 Elect Lisa R. Bacus	For
3 Elect Terrence W. Cavanaugh	For
4 Elect Wole C. Coaxum	For
5 Elect Robert Kelly Doherty	For
6 Elect John J. Marchioni	For
7 Elect Thomas A. McCarthy	For
8 Elect Stephen C. Mills	For
9 Elect H. Elizabeth Mitchell	For
10 Elect Cynthia S. Nicholson	For
11 Elect John S. Scheid	For
12 Elect Philip H. Urban	For
13 Advisory Vote on Executive Compensation	For
14 Approval of the 2024 Omnibus Stock Plan	For
15 Ratification of Auditor	For

SelectQuote Inc**Voted****Ticker** SLQT
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (11/12/2024)****Vote Cast**

- 1 Election of Directors
 - 1.1 Elect Earl H. Devanny, III Withhold
 - 1.2 Elect Raymond Weldon Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Semler Scientific Inc**Voted****Ticker** SMLR
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (10/04/2024)****Vote Cast**

- 1 Elect Douglas Murphy-Chutorian Withhold
- 2 Elect Daniel S. Messina Withhold
- 3 Advisory Vote on Executive Compensation For
- 4 Approval of the 2024 Stock Option and Incentive Plan Against
- 5 Ratification of Auditor For

Sempra**Voted****Ticker** SRE
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/09/2024)****Vote Cast**

- 1 Elect Andrés Conesa Labastida For
- 2 Elect Pablo A. Ferrero Against
- 3 Elect Richard J. Mark For
- 4 Elect Jeffrey W. Martin For
- 5 Elect Bethany J. Mayer For
- 6 Elect Michael N. Mears Against

	7	Elect Jack T. Taylor	For
	8	Elect Cynthia J. Warner	Against
	9	Elect James C. Yardley	Against
	10	Ratification of Auditor	For
	11	Advisory Vote on Executive Compensation	For
	12	Shareholder Proposal Regarding Severance Approval Policy	For
	13	Shareholder Proposal Regarding Report on Reducing Risks of Environmental Hazards and Safety Incidents	For

SHP

SHP

SEMrush Holdings Inc

Voted

Ticker SEMR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Oleg Shchegolev	Withhold
1.2	Elect Mark Vranesh	Withhold
2	Amendment to Articles to Limit the Liability of Certain Officers	Against
3	Ratification of Auditor	For

Semtech Corp.

Voted

Ticker SMTC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/10/2024)

Vote Cast

1	Elect Martin S.J. Burvill	For
2	Elect Rodolpho C. Cardenuto	For
3	Elect Gregory M. Fischer	For
4	Elect Saar Gillai	For
5	Elect Hong Q. Hou	For
6	Elect Rockell N. Hankin	For
7	Elect Ye Jane Li	For
8	Elect Paula LuPriore	For

9	Elect Paul H. Pickle	For
10	Elect Julie G. Ruehl	For
11	Elect Sylvia Summers	For
12	Elect Paul V. Walsh Jr.	For
13	Ratification of Auditor	Against
14	Advisory Vote on Executive Compensation	For
15	Amendment to the 2017 Long-Term Equity Incentive Plan	For

Seneca Foods Corp.

Voted

Ticker Agenda Type	SENEB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/08/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Linda K. Nelson	Withhold
1.2	Elect Donald J. Stuart	Withhold
1.3	Elect Keith A. Woodward	Withhold
2	Ratification of Auditor	For

Sensata Technologies Holding Plc

Voted

Ticker Agenda Type	ST Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

1	Elect Andrew C. Teich	For
2	Elect John P. Absmeier	For
3	Elect Daniel L. Black	Against
4	Elect Lorraine A. Bolsinger	Against
5	Elect John Mirshekari	For
6	Elect Constance E. Skidmore	Against
7	Elect Steven A. Sonnenberg	For
8	Elect Martha N. Sullivan	For
9	Elect Jugal K. Vijayvargiya	Against
10	Elect Stephen M. Zide	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Remuneration Report	Against

14	Appointment of U.K. Statutory Auditor	For
15	Authority to Set U.K. Statutory Auditor's Fees	For
16	Accounts and Reports	For
17	Authority of Shares Repurchase Contracts and Counterparties	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For
21	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For

Sensient Technologies Corp.

Voted

Ticker Agenda Type	SXT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

		Vote Cast
1	Elect Brett W. Bruggeman	For
2	Elect Joseph Carleone	For
3	Elect Mario Ferruzzi	For
4	Elect Carol R. Jackson	For
5	Elect Sharad P. Jain	For
6	Elect Donald W. Landry	For
7	Elect Paul Manning	For
8	Elect Deborah McKeithan Gebhardt	For
9	Elect Scott C. Morrison	For
10	Elect Essie Whitelaw	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

SentinelOne Inc

Voted

Ticker Agenda Type	S Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2024)

		Vote Cast
1	Election of Directors	

1.1	Elect Charlene T. Begley	Withhold
1.2	Elect Aaron Hughes	Withhold
1.3	Elect Mark S. Peek	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against


Seres Therapeutics Inc

Voted

Ticker MCRB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/04/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Paul R. Biondi	Withhold
1.2	Elect Kurt C. Graves	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Increase in Authorized Common Stock	For
5	Right to Adjourn Meeting	For
 6	Shareholder Proposal Regarding Simple Majority Vote	For

Service Corp. International

Voted

Ticker SCI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/07/2024)

Vote Cast

1	Elect Alan R. Buckwalter, III	Against
2	Elect Anthony L. Coelho	Against
3	Elect Jakki L. Haussler	For
4	Elect Victor L. Lund	For
5	Elect Ellen Ochoa	Against
6	Elect Thomas L. Ryan	For
7	Elect C. Park Shaper	Against
8	Elect Sara Martinez Tucker	For
9	Elect W. Blair Waltrip	For
10	Elect Marcus A. Watts	Against
11	Ratification of Auditor	For

Service Properties Trust

Voted

Ticker SVC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2024)

Vote Cast

- | | | |
|----|---|---------|
| 1 | Elect Laurie B. Burns | Against |
| 2 | Elect Robert E. Cramer | Against |
| 3 | Elect Donna D. Fraiche | Against |
| 4 | Elect John L. Harrington | Against |
| 5 | Elect William A. Lamkin | Against |
| 6 | Elect Rajan C. Penkar | Against |
| 7 | Elect John G. Murray | For |
| 8 | Elect Adam D. Portnoy | Against |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Ratification of Auditor | For |


ServiceNow Inc

Voted

Ticker NOW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- | | | |
|--|---|---------|
| 1 | Elect Deborah Black | For |
| 2 | Elect Susan L. Bostrom | Against |
| 3 | Elect Teresa Briggs | For |
| 4 | Elect Jonathan C. Chadwick | For |
| 5 | Elect Paul E. Chamberlain | For |
| 6 | Elect Lawrence J. Jackson, Jr. | For |
| 7 | Elect Frederic B. Luddy | For |
| 8 | Elect William R. McDermott | For |
| 9 | Elect Jeffrey A. Miller | Against |
| 10 | Elect Joseph Quinlan | For |
| 11 | Elect Anita M. Sands | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Ratification of Auditor | For |
|  14 | Shareholder Proposal Regarding Simple Majority Vote | For |

ServisFirst Bancshares Inc**Voted**

Ticker Agenda Type	SFBS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/20/2024)**Vote
Cast**

1	Elect Thomas A. Broughton, III	For
2	Elect J. Richard Cashio	Withhold
3	Elect James J. Filler	For
4	Elect Betsy Bugg Holloway	For
5	Elect Christopher J. Mettler	Withhold
6	Elect Hatton C.V. Smith	For
7	Elect Irma L. Tuder	Withhold
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

SES AI Corporation**Voted**

Ticker Agenda Type	SES Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Jang Wook Choi	Withhold
1.2	Elect Anirvan Coomer	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Sezzle Inc.

Voted

Ticker
Agenda Type

SEZL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/19/2024)

Vote
Cast

- | | | |
|---|---|----------|
| 1 | Elect Kyle Brehm | Withhold |
| 2 | Elect Stephen F. East | Withhold |
| 3 | Elect Paul V. Paradis | For |
| 4 | Elect Karen Webster | Withhold |
| 5 | Elect Charlie (Charles) G. Youakim | For |
| 6 | Ratification of Auditor | For |
| 7 | Adoption of the Fifth Restated Certificate of Incorporation | Against |

SFL Corporation Ltd

Voted

Ticker
Agenda Type

SFL
Mgmt

Country Of
Origin BM

Annual Meeting Agenda (04/29/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Board Size | For |
| 2 | Board Vacancies to be Deemed Casual Vacancies and May be Filled by the Board | For |
| 3 | Elect Kathrine Astrup Fredriksen | Against |
| 4 | Elect Gary Vogel | Against |
| 5 | Elect Keesjan Cordia | For |
| 6 | Elect James O'Shaughnessy | Against |
| 7 | Elect Ole B. Hjertaker | Against |
| 8 | Elect Will Homan-Russell | For |
| 9 | Appointment of Auditor and Authority to Set Fees | For |
| 10 | Directors' Fees | For |

Shake Shack Inc

Voted

Ticker
Agenda Type SHAK
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/12/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Sumaiya Balbale	Withhold
1.2	Elect Charles J. Chapman, III	For
1.3	Elect Jeffrey D. Lawrence	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Approval of the 2025 Incentive Award Plan	For

Sharecare Inc

Voted

Ticker
Agenda Type SHCR
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Elect Jeffrey T. Arnold	Withhold
2	Elect John Chadwick	Withhold
3	Elect Rajeev Ronanki	Withhold
4	Reverse Stock Split	For
5	Ratification of Auditor	For

SharkNinja Inc.

Voted

Ticker
Agenda Type SN
Mgmt Country Of
Origin KY

Annual Meeting Agenda (07/19/2024)

		Vote Cast
1	Elect Mark Barrocas	Against
2	Elect Kathryn Barton	For
3	Elect Peter Feld	For

4	Elect Chi Kin Max Hui	For
5	Elect Dennis Paul	For
6	Elect Tianhao Wang	Against
7	Elect Timothy R. Warner	For
8	Appointment of Auditor	Against

Shenandoah Telecommunications Co.

Voted

Ticker Agenda Type	SHEN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/30/2024)

**Vote
Cast**

1	Elect Thomas A. Beckett	Against
2	Elect Richard L. Koontz, Jr.	Against
3	Elect Leigh A. Schultz	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Change in Board Size	For
7	Approval of the 2024 Equity Incentive Plan	For


Sherwin-Williams Co.

Voted

Ticker Agenda Type	SHW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/17/2024)

**Vote
Cast**

1	Elect Kerrii B. Anderson	For
2	Elect Arthur F. Anton	For
3	Elect Jeff M. Fettig	For
4	Elect John G. Morikis	For
5	Elect Heidi G. Petz	For
6	Elect Christine A. Poon	For
7	Elect Aaron M. Powell	For
8	Elect Marta R. Stewart	For
9	Elect Michael H. Thaman	For
10	Elect Matthew Thornton III	For
11	Elect Thomas L. Williams	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Simple Majority Vote	For

Shift4 Payments Inc

Voted

Ticker
Agenda TypeFOUR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/07/2024)Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Karen Roter Davis | Withhold |
| 1.2 | Elect Jared Isaacman | Withhold |
| 2 | Ratification of Auditor | Against |
| 3 | Advisory Vote on Executive Compensation | Against |

Shoals Technologies Group Inc

Voted

Ticker
Agenda TypeSHLS
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/02/2024)Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Brad Forth | Withhold |
| 1.2 | Elect Robert Julian | For |
| 1.3 | Elect Brandon Moss | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Repeal of Classified Board | For |
| 4 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |
| 5 | Ratification of Auditor | For |

Shockwave Medical Inc.**Voted**

Ticker Agenda Type	SWAV Mgmt	Country Of Origin	US
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Special Meeting Agenda (05/29/2024)

	Vote Cast
1 Acquisition by Johnson & Johnson	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Shoe Carnival, Inc.**Voted**

Ticker Agenda Type	SCVL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/25/2024)

	Vote Cast
1 Elect Charles B. Tomm	Against
2 Elect Mark J. Worden	Against
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For

Shopify Inc**Voted**

Ticker Agenda Type	SHOP Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (06/04/2024)

	Vote Cast
1 Elect Tobias Lütke	Against
2 Elect Robert G. Ashe	Against
3 Elect Gail Goodman	Against
4 Elect Colleen M. Johnston	Against

5	Elect Jeremy Levine	Against
6	Elect Prashanth Mahendra-Rajah	For
7	Elect Lulu Cheng Mesurvey	For
8	Elect Toby Shannan	Against
9	Elect Fidji Simo	Against
10	Appointment of Auditor and Authority to Set Fees	For
11	Renewal of Stock Option Plan	Against
12	Renewal of Long Term Incentive Plan	Against
13	Advisory Vote on Executive Compensation	Against

Shore Bancshares Inc.

Voted

Ticker	SHBI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

1	Elect Alan J. Hyatt	Against
2	Elect Konrad M. Wayson	Against
3	Elect R. Michael Clemmer, Jr.	Against
4	Elect E. Lawrence Sanders, III	For
5	Advisory Vote on Executive Compensation	For

Shutterstock Inc

Voted

Ticker	SSTK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Thomas R. Evans	Withhold
1.2	Elect Paul J. Hennessy	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Amendment to the 2022 Omnibus Equity Incentive Plan	For

Shyft Group Inc (The)**Voted****Ticker
Agenda Type**SHYF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/15/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect John Dunn
 - 1.2 Elect Pamela L. Kermisch
 - 1.3 Elect Paul A. Mascarenas
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

For
For
Withhold
For
For

SI-BONE Inc**Voted****Ticker
Agenda Type**SIBN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/25/2024)**Vote
Cast**

- 1 Elect Mika Nishimura
- 2 Elect Thomas A. West
- 3 Ratification of Auditor
- 4 Advisory Vote on Executive Compensation
- 5 Amendment to Articles to Limit the Liability of
Certain Officers

Withhold
For
For
Against
Against

Annual Meeting Agenda (04/18/2024)

Vote
Cast

1	Non-Voting Agenda Item	
2	Allocation of Dividends	For
3	Ratify Bernhard Montag	For
4	Ratify Jochen Schmitz	For
5	Ratify Darleen Caron	For
6	Ratify Elisabeth Staudinger-Leibrecht	For
7	Ratify Ralf P. Thomas	For
8	Ratify Karl-Heinz Streibich	For
9	Ratify Veronika Bienert	For
10	Ratify Roland Busch	For
11	Ratify Norbert Gaus	For
12	Ratify Marion Helmes	For
13	Ratify Andreas C. Hoffman	For
14	Ratify Peter Körte	For
15	Ratify Sarena Lin	For
16	Ratify Philipp Rösler	For
17	Ratify Peer M. Schatz	For
18	Ratify Gregory Sorensen	For
19	Ratify Nathalie von Siemens	For
20	Ratify Dow R. Wilson	For
21	Appointment of Auditor	For
22	Remuneration Report	For
23	Amendment to Corporate Purpose	For
24	Amendments to Articles (Supervisory Board)	For
25	Elect Ralf P. Thomas as Supervisory Board Chair	Against
26	Elect Karl-Heinz Streibich	For
27	Elect Roland Busch	Against
28	Elect Marion Helmes	For
29	Elect Sarena S. Lin	For
30	Elect Peer M. Schatz	Against
31	Elect Nathalie von Siemens	For
32	Elect Dow R. Wilson	Against
33	Elect Veronika Bienert	For
34	Elect Peter Körte	For
35	Non-Voting Meeting Note	
36	Non-Voting Meeting Note	
37	Non-Voting Meeting Note	
38	Non-Voting Meeting Note	
39	Non-Voting Meeting Note	
40	Non-Voting Meeting Note	
41	Non-Voting Meeting Note	
42	Non-Voting Meeting Note	
43	Non-Voting Meeting Note	
44	Non-Voting Meeting Note	

Sierra Bancorp

Voted

Ticker
Agenda Type BSRR
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect James C. Holly	Against
2	Elect Kevin J. McPhaill	For
3	Elect Susan M. Abundis	For
4	Elect Morris A. Tharp	Against
5	Elect Lynda B. Searcy	For
6	Elect Michele M. Gil	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against

SIGA Technologies Inc

Voted

Ticker
Agenda Type SIGA
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/11/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Jaymie A. Durnan	Withhold
1.2	Elect Harold Ford, Jr.	For
1.3	Elect Evan A. Knisely	For
1.4	Elect Joseph W. Marshall, III	Withhold
1.5	Elect Gary J. Nabel	For
1.6	Elect Julian Nemirovsky	For
1.7	Elect Diem Nguyen	For
1.8	Elect Holly L. Phillips	For
1.9	Elect Jay K. Varma	For
2	Ratification of Auditor	For

Sight Sciences Inc

Voted

Ticker
Agenda Type

SGHT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect David Badawi Withhold
 - 1.2 Elect Tamara R. Fountain Withhold
 - 1.3 Elect Donald J. Zurbay Withhold
- 2 Ratification of Auditor For

Signet Jewelers Ltd

Voted

Ticker
Agenda Type

SIG
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (06/28/2024)

Vote
Cast

- 1 Elect Helen McCluskey For
- 2 Elect Virginia C. Drosos For
- 3 Elect Andre V. Branch For
- 4 Elect Sandra B. Cochran For
- 5 Elect R. Mark Graf For
- 6 Elect Zackery Hicks For
- 7 Elect Sharon L. McCollam For
- 8 Elect Nancy A. Reardon For
- 9 Elect Jonathan Seiffer For
- 10 Elect Brian Tilzer For
- 11 Elect Eugenia M. Ulasewicz For
- 12 Elect Dontá L. Wilson For
- 13 Ratification of Auditor For
- 14 Advisory Vote on Executive Compensation For
- 15 Amendment to the 2018 Omnibus Incentive Plan For

Silgan Holdings Inc.

Voted

Ticker SLGN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/28/2024)

	Vote Cast
1 Change in Board Size	For
2 Election of Directors	
2.1 Elect Anthony J. Allott	Withhold
2.2 Elect William T. Donovan	Withhold
2.3 Elect Fiona Cleland Nielsen	For
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	Against

Silicon Laboratories Inc

Voted

Ticker SLAB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/18/2024)

	Vote Cast
1 Elect Matt Johnson	For
2 Elect Sumit Sadana	For
3 Elect Gregg A. Lowe	Against
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against

Silicon Motion Technology Corp

Voted

Ticker SIMO
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (09/25/2024)

	Vote Cast
1 Election of Directors (Slate)	Against
2 Appointment of Auditor and Authority to Set Fees	Against

Silk Road Medical Inc

Voted

Ticker
Agenda Type

SILK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/18/2024)

Vote
Cast

- 1 Elect Jack W. Lasersohn
- 2 Elect Charles McKhann
- 3 Elect Rick D. Anderson
- 4 Elect Kevin J. Ballinger
- 5 Elect Tanisha V. Carino
- 6 Elect Tony M. Chou
- 7 Elect Elizabeth H. Weatherman
- 8 Elect Donald J. Zurbay
- 9 Advisory Vote on Executive Compensation
- 10 Ratification of Auditor

- For
- For
- Withhold
- Withhold
- For
- For
- For
- Withhold
- Against
- For

Silk Road Medical Inc

Voted

Ticker
Agenda Type

SILK
Mgmt

Country Of
Origin

US




Special Meeting Agenda (09/05/2024)

Vote
Cast




- 1 Merger (Acquisition by Boston Scientific Corporation)
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

- For
 - Against
 - For
-

Voted

Ticker	Agenda Type	SBOW	Country Of Origin	US
		Mgmt		
Annual Meeting Agenda (05/29/2024)				
				Vote Cast
1	Elect Management Nominee Gabriel Ellisor			For
2	Elect Management Nominee Kathleen McAllister			For
3	Elect Management Nominee Charles Wampler			For
 4	Elect Dissident Nominee Douglas E. Brooks			Withhold
 5	Elect Dissident Nominee Carrie M. Fox			Withhold
 6	Elect Dissident Nominee Katherine L. Minyard			Withhold
7	Advisory Vote on Executive Compensation			For
8	Amendment to the 2016 Equity Incentive Plan			For
9	Ratification of Auditor			For
10	Repeal of Classified Board			For
11	Adoption of Majority Vote for Election of Directors			For
12	Elimination of Supermajority Requirement			For

Unvoted

Ticker	Agenda Type	SBOW	Country Of Origin	US
		Opp		
Annual Meeting Agenda (05/29/2024)				
				Vote Cast
 1	Elect Dissident Nominee Douglas E. Brooks			TNA
 2	Elect Dissident Nominee Carrie M. Fox			TNA
 3	Elect Dissident Nominee Katherine L. Minyard			TNA
4	Elect Management Nominee Gabriel L. Ellisor			TNA
5	Elect Management Nominee Kathleen McAllister			TNA
6	Elect Management Nominee Charles W. Wampler			TNA
7	Advisory Vote on Executive Compensation			TNA
8	Amendment to the 2016 Equity Incentive Plan			TNA
9	Ratification of Auditor			TNA
10	Repeal of Classified Board			TNA
11	Adoption of Majority Vote for Election of Directors			TNA
12	Elimination of Supermajority Requirement			TNA

SilverBow Resources Inc**Voted**

Ticker Agenda Type	SBOW Mgmt	Country Of Origin	US
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Special Meeting Agenda (07/29/2024)

	Vote Cast
1 Merger with Crescent Energy Company	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Silvercrest Asset Management Group Inc**Voted**

Ticker Agenda Type	SAMG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Richard R. Hough	Withhold
1.2 Elect Darla M. Romfo	Withhold
2 Advisory Vote on Executive Compensation	For
3 Ratification of Auditor	For

Simmons First National Corp.**Voted**

Ticker Agenda Type	SFNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

	Vote Cast
1 Change in Board Size	For
2 Elect Marty D. Casteel	For
3 Elect William E. Clark, II	For
4 Elect Steven A. Cossé	Against
5 Elect Mark C. Doramus	For
6 Elect Edward Drilling	For

7	Elect Eugene Hunt	For
8	Elect Jerry Hunter	Against
9	Elect Susan S. Lanigan	Against
10	Elect George A. Makris, Jr.	For
11	Elect Tom E. Purvis	For
12	Elect Robert L. Shoptaw	Against
13	Elect Julie Stackhouse	For
14	Elect Russell W. Teubner	For
15	Elect Mindy West	Against
16	Advisory Vote on Executive Compensation	Against
17	Ratification of Auditor	For
18	Amendment to the 2015 Employee Stock Purchase Plan	For

Simon Property Group, Inc.

Voted

Ticker	SPG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Glyn F. Aeppel	For
2	Elect Larry C. Glasscock	For
3	Elect Allan B. Hubbard	Against
4	Elect Nina P. Jones	For
5	Elect Reuben S. Leibowitz	Against
6	Elect Randall J. Lewis	For
7	Elect Gary M. Rodkin	For
8	Elect Peggy Fang Roe	For
9	Elect Stefan M. Selig	Against
10	Elect Daniel C. Smith	Against
11	Elect Marta R. Stewart	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Simply Good Foods Co

Voted

Ticker SMPL
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (01/18/2024)

		Vote Cast
1	Elect Clayton C. Daley, Jr.	For
2	Elect Nomi P. Ghez	For
3	Elect Michelle P. Goolsby	For
4	Elect James M. Kilts	For
5	Elect Robert G. Montgomery	For
6	Elect Brian K. Ratzan	For
7	Elect David W. Ritterbush	For
8	Elect Joseph E. Scalzo	For
9	Elect Joseph J. Schena	For
10	Elect Geoff E. Tanner	For
11	Elect David J. West	For
12	Elect James D. White	For
13	Ratification of Auditor	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
15	Advisory Vote on Executive Compensation	For

Simpson Manufacturing Co., Inc.

Voted

Ticker SSD
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/01/2024)

		Vote Cast
1	Elect James S. Andrasick	For
2	Elect Chau Banks	For
3	Elect Felica Coney	For
4	Elect Gary M. Cusumano	For
5	Elect Philip E. Donaldson	For
6	Elect Celeste Volz Ford	For
7	Elect Kenneth D. Knight	For
8	Elect Michael Olosky	For
9	Advisory Vote on Executive Compensation	For
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
11	Ratification of Auditor	For

Simulations Plus Inc.

Voted

Ticker
Agenda Type SLP
Mgmt Country Of
Origin US

Annual Meeting Agenda (02/08/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Walter S. Woltosz For
 - 1.2 Elect John K. Paglia For
 - 1.3 Elect Daniel L. Weiner For
 - 1.4 Elect Lisa LaVange For
 - 1.5 Elect Sharlene Evans For
- 2 Ratification of Auditor For
- 3 Amendment to the 2021 Equity Incentive Plan For

Sinclair Inc

Voted

Ticker
Agenda Type SBGI
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/11/2024)

Vote
Cast

- 1 Elect David D. Smith Withhold
- 2 Elect Frederick G. Smith Withhold
- 3 Elect J. Duncan Smith Withhold
- 4 Elect Robert E. Smith Withhold
- 5 Elect Laurie R. Beyer Withhold
- 6 Elect Benjamin S. Carson, Sr. Withhold
- 7 Elect Howard E. Friedman Withhold
- 8 Elect Daniel C. Keith Withhold
- 9 Elect Benson E. Legg Withhold
- 10 Ratification of Auditor Against
- 11 Advisory Vote on Executive Compensation Against

Sirius XM Holdings Inc

Voted

Ticker
Agenda Type

SIRI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect David A. Blau Withhold
 - 1.2 Elect Eddy W. Hartenstein For
 - 1.3 Elect Robin Hickenlooper Withhold
 - 1.4 Elect James P. Holden For
 - 1.5 Elect Gregory B. Maffei Withhold
 - 1.6 Elect Evan D. Malone For
 - 1.7 Elect James E. Meyer Withhold
 - 1.8 Elect Jonelle Procope For
 - 1.9 Elect Michael Rapino Withhold
 - 1.10 Elect Kristina M. Salen For
 - 1.11 Elect Carl E. Vogel Withhold
 - 1.12 Elect Jennifer Witz For
 - 1.13 Elect David M. Zaslav Withhold
- 2 Ratification of Auditor For

SiriusPoint Ltd

Voted

Ticker
Agenda Type

SPNT
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (05/20/2024)

Vote
Cast

- 1 Elect Bronislaw E. Masojada For
- 2 Elect Daniel S. Loeb Withhold
- 3 Elect Mehdi A. Mahmud Withhold
- 4 Elect Jason Robart Withhold
- 5 Advisory Vote on Executive Compensation For
- 6 Appointment of Auditor and Authority to Set Fees For

SITE Centers Corp

Voted

**Ticker
Agenda Type**

SITC
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Elect Linda B. Abraham	For
2	Elect Terrance R. Ahern	For
3	Elect Jane E. DeFlorio	For
4	Elect David R. Lukes	For
5	Elect Victor B. MacFarlane	For
6	Elect Alexander Otto	For
7	Elect Barry A. Sholem	For
8	Elect Dawn M. Sweeney	For
9	Reverse Stock Split	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

SiteOne Landscape Supply Inc

Voted

**Ticker
Agenda Type**

SITE
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Doug Black	Withhold
1.2	Elect Judith Sansone	For
1.3	Elect Jack L. Wyszomierski	Withhold
2	Amendment to Articles to Limit the Liability of Certain Officers	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

SiTime Corp**Voted**

Ticker Agenda Type	SITM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)**Vote
Cast**

1	Elect Edward H. Frank	Withhold
2	Elect Christine A. Heckart	Withhold
3	Elect Tom D. Yiu	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Sitio Royalties Corp**Voted**

Ticker Agenda Type	STR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)**Vote
Cast**

1	Elect Noam Lockshin	Withhold
2	Elect Christopher L. Conoscenti	For
3	Elect Morris R. Clark	Withhold
4	Elect Alice E. Gould	For
5	Elect Claire R. Harvey	Withhold
6	Elect Gayle L. Burleson	For
7	Elect Jon-Al Duplantier	For
8	Elect Richard K. Stoneburner	For
9	Elect John R. Sult	Withhold
10	Advisory Vote on Executive Compensation	For
11	Elimination of Supermajority Requirement	For

Six Flags Inc**Voted**

Ticker Agenda Type	SIX Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/12/2024)**Vote
Cast**

1	Merger with Cedar Fair, L.P.	For
2	Advisory Vote on Golden Parachutes	Against

3 Right to Adjourn Meeting

For

SJW Group

Voted

**Ticker
Agenda Type**

SJW
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Carl Guardino | For |
| 2 | Elect Mary Ann Hanley | For |
| 3 | Elect Heather Hunt | For |
| 4 | Elect Rebecca A. Klein | For |
| 5 | Elect Denise L. Kruger | For |
| 6 | Elect Gregory P. Landis | For |
| 7 | Elect Daniel B. More | For |
| 8 | Elect Eric W. Thornburg | For |
| 9 | Elect Carol P. Wallace | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |
| 12 | Amendment to Certificate of Incorporation to
Add Federal Forum Selection Provision | Against |
| 13 | Ratification of Auditor | For |

Skechers U S A, Inc.

Voted

**Ticker
Agenda Type**


SKX
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Robert Greenberg | Withhold |
| 1.2 | Elect Morton D. Erlich | Withhold |
|  2 | Shareholder Proposal Regarding Disclosure of
Timeline for Collecting Value Chain Emissions | For |

Skillssoft Corp.

Voted

Ticker
Agenda Type

SKIL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/18/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Helena B. Foulkes | Withhold |
| 1.2 | Elect Karen G. Mills | Withhold |
| 1.3 | Elect Paul Peake | For |
| 2 | Amendment to the 2020 Omnibus Incentive Plan | Against |
| 3 | Ratification of Auditor | Against |
| 4 | Right to Adjourn Meeting | Against |

Sky Harbour Group Corporation

Voted

Ticker
Agenda Type

SKYH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

- | | | |
|---|-------------------------|---------|
| 1 | Elect Walter Jackson | For |
| 2 | Elect Tal Keinan | Against |
| 3 | Elect Lysa Leiponis | Against |
| 4 | Elect Alethia Nancoo | For |
| 5 | Elect Jordon Moelis | For |
| 6 | Elect Alex B. Rozek | Against |
| 7 | Elect Nick Wellmon | Against |
| 8 | Ratification of Auditor | For |

Skye Bioscience Inc

Voted

Ticker SKYE
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (10/22/2024)

Vote Cast

- 1 Amendment to the 2014 Omnibus Incentive Plan Against

Skyline Champion Corp

Voted

Ticker SKY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/01/2024)

Vote Cast

- 1 Elect Keith Anderson For
- 2 Elect Michael Berman Withhold
- 3 Elect Eddie Capel For
- 4 Elect Erin Mulligan Helgren For
- 5 Elect Michael A. Kaufman Withhold
- 6 Elect Tawn Kelley Withhold
- 7 Elect Nikul Patel For
- 8 Elect Gary E. Robinette Withhold
- 9 Elect Mark Yost For
- 10 Ratification of Auditor For
- 11 Advisory Vote on Executive Compensation For
- 12 Company Name Change For

Skyward Specialty Insurance Group Inc

Voted

Ticker SKWD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Andrew Robinson Withhold
 - 1.2 Elect Michael J. Morrissey Withhold
 - 1.3 Elect Katharine Terry Withhold

2 Ratification of Auditor

For

SkyWater Technology Inc

Voted

**Ticker
Agenda Type**

SKYT
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

- | | | |
|----|---------------------------|----------|
| 1 | Elect Edward M. Daly | For |
| 2 | Elect Nancy Fares | For |
| 3 | Elect Dennis J. Goetz | For |
| 4 | Elect Gregory B. Graves | For |
| 5 | Elect Joseph J. Humke | For |
| 6 | Elect Chunyi Leong | For |
| 7 | Elect Gary Obermiller | For |
| 8 | Elect Thomas Sonderman | For |
| 9 | Elect Loren A. Unterseher | Withhold |
| 10 | Ratification of Auditor | For |

Skywest Inc.

Voted

**Ticker
Agenda Type**


SKYW
Mgmt

**Country Of
Origin**

US



Annual Meeting Agenda (05/07/2024)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Russell A. Childs | For |
| 2 | Elect Smita Conjeevaram | For |
| 3 | Elect Derek J. Leathers | For |
| 4 | Elect Meredith S. Madden | For |
| 5 | Elect Ronald J. Mittelstaedt | For |
| 6 | Elect Keith E. Smith | For |
| 7 | Elect James L. Welch | For |
| 8 | Advisory Vote on Executive Compensation | Against |
| 9 | Amendment to the 2019 Long-Term Incentive Plan | For |
| 10 | Ratification of Auditor | For |
|  11 | Shareholder Proposal Regarding Policy on Freedom of Association | For |

Annual Meeting Agenda (05/14/2024)

Vote
Cast

1	Elect Alan S. Batey	Against
2	Elect Kevin L. Beebe	Against
3	Elect Liam K. Griffin	For
4	Elect Eric J. Guerin	For
5	Elect Christine King	Against
6	Elect Suzanne E. McBride	Against
7	Elect David P. McGlade	Against
8	Elect Robert A. Schriesheim	Against
9	Elect Maryann Turcke	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	For
13	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	For
14	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	For
15	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	For
16	Amendment to the 2015 Long Term Incentive Plan	For
17	Amendment to the 2002 Employee Stock Purchase Plan	For
 18	Shareholder Proposal Regarding Severance Approval Policy	For
 19	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	For

SKYX Platforms Corp

Voted

Ticker SKYX
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (07/10/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Rani R. Kohen	For
1.2	Elect Nancy DiMattia	Withhold
1.3	Elect Gary N. Golden	Withhold
1.4	Elect Efrat L. Greenstein Brayer	Withhold
1.5	Elect Thomas J. Ridge	Withhold
1.6	Elect Dov Shiff	For
1.7	Elect Leonard J. Sokolow	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2021 Stock Incentive Plan	Against

SL Green Realty Corp.

Voted

Ticker SLG
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/03/2024)

		Vote Cast
1	Elect John H. Alschuler	For
2	Elect Carol N. Brown	For
3	Elect Lauren B. Dillard	Against
4	Elect Stephen L. Green	For
5	Elect Craig M. Hatkoff	Against
6	Elect Marc Holliday	For
7	Elect Andrew W. Mathias	For
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For

Sleep Number Corp

Voted

Ticker
Agenda Type

SNBR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/21/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Stephen L. Gulis Jr. Withhold
 - 1.2 Elect Brenda J. Lauderback Withhold
 - 1.3 Elect Stephen E. Macadam For
 - 1.4 Elect Hilary A. Schneider For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Amendment to the 2020 Equity Incentive Plan Against

SLM Corp.

Voted

Ticker
Agenda Type

SLM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/18/2024)

Vote
Cast

- 1 Elect Janaki Akella For
- 2 Elect R. Scott Blackley For
- 3 Elect Mary Carter Warren Franke Against
- 4 Elect Mark L. Lavelle Against
- 5 Elect Christopher T. Leech For
- 6 Elect Ted Manvitz For
- 7 Elect Jim Matheson Against
- 8 Elect Samuel T. Ramsey For
- 9 Elect Vivian C. Schneck-Last Against
- 10 Elect Robert S. Strong For
- 11 Elect Jonathan W. Witter For
- 12 Elect Kirsten O. Wolberg Against
- 13 Advisory Vote on Executive Compensation For
- 14 Ratification of Auditor For

SMART Global Holdings Inc

Voted

Ticker
Agenda Type

SGH
Mgmt

Country Of
Origin KY

Annual Meeting Agenda (02/09/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Sandeep Nayyar | For |
| 2 | Elect Mary G. Puma | For |
| 3 | Elect Maximiliane C. Straub | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |

SMART Global Holdings Inc

Voted

Ticker
Agenda Type

SGH
Mgmt

Country Of
Origin KY

Special Meeting Agenda (08/26/2024)

Vote
Cast

- | | | |
|---|--------------------------|-----|
| 1 | Company Name Change | For |
| 2 | Amendment to Articles | For |
| 3 | Right to Adjourn Meeting | For |

SmartFinancial Inc

Voted

Ticker
Agenda Type

SMBK
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

- | | | |
|-----|-------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Cathy G. Ackermann | For |
| 1.2 | Elect Victor L. Barrett | Withhold |
| 1.3 | Elect William Y. Carroll, Jr. | For |
| 1.4 | Elect William Y. Carroll, Sr. | For |
| 1.5 | Elect Ted C. Miller | For |
| 1.6 | Elect David A. Ogle | Withhold |
| 1.7 | Elect John Presley | For |
| 1.8 | Elect Steven B. Tucker | Withhold |

1.9	Elect Wesley Miller Welborn	For
1.10	Elect Keith E. Whaley	For
1.11	Elect Geoffrey A. Wolpert	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

SmartRent Inc

Voted

Ticker Agenda Type	SMRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Lucas Haldeman	Withhold
2	Elect John C. Dorman	Withhold
3	Ratification of Auditor	For
4	Amendment to the 2021 Equity Incentive Plan	Against

Smartsheet Inc

Voted

Ticker Agenda Type	SMAR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Alissa Abdullah	Withhold
1.2	Elect Michael P. Gregoire	Withhold
1.3	Elect Katie Rooney	For
1.4	Elect Khozema Shipchandler	For
1.5	Elect Rowan Trollope	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Smartsheet Inc**Voted**

Ticker Agenda Type	SMAR Mgmt	Country Of Origin	US
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Special Meeting Agenda (12/09/2024)

	Vote Cast
1 Merger (Acquisition by Blackstone, Vista, and Abu Dhabi Investment Authority)	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Snap One Holdings Corp**Voted**

Ticker Agenda Type	SNPO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Jacob Best	Withhold
1.2 Elect Amy Steel Vanden-Eykel	Withhold
2 Ratification of Auditor	For

Snap-on, Inc.**Voted**

Ticker Agenda Type	SNA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

	Vote Cast
1 Elect David C. Adams	Against
2 Elect Karen L. Daniel	For
3 Elect Ruth Ann M. Gillis	For
4 Elect James P. Holden	Against
5 Elect Nathan J. Jones	For
6 Elect Henry W. Knueppel	Against
7 Elect W. Dudley Lehman	For

8	Elect Nicholas T. Pinchuk	For
9	Elect Gregg M. Sherrill	For
10	Elect Donald J. Stebbins	For
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	For


Snowflake Inc

Voted

Ticker	SNOW	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (07/02/2024)

**Vote
Cast**

1	Elect Benoit Dageville	Withhold
2	Elect Mark S. Garrett	Withhold
3	Elect Jayshree V. Ullal	Withhold
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For
 6	Shareholder Proposal Regarding Board Declassification	For

Sociedad Quimica Y Minera de Chile S.A.

Voted

Ticker	SQM	Country Of	CL
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Accounts and Reports	For
2	Appointment of Auditor	For
3	Appointment of Risk Rating Agency	For
4	Appointment of Account Inspectors	For
5	Investment Policy	For
6	Finance Policy	For
7	Allocation of Profits/Dividends	For
8	Elect Antonio Gil Nievas	For
9	Election of Directors	Abstain

10 Directors and Committees' Fees
 11 Publication of Company Notices

Abstain
 For

SoFi Technologies Inc

Voted

Ticker SOFI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

**Vote
 Cast**

1	Elect Ahmed Al-Hammadi	For
2	Elect Ruzwana Bashir	Withhold
3	Elect Michael J. Bingle	Withhold
4	Elect Steven J. Freiberg	Withhold
5	Elect Dana Green	For
6	Elect John C.R. Hele	For
7	Elect Tom Hutton	Withhold
8	Elect Clara Liang	Withhold
9	Elect Anthony J. Noto	For
10	Elect Harvey Schwartz	For
11	Elect Magdalena Yesil	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Approval of the 2024 Employee Stock Purchase Plan	Against

Sohu.com Ltd.

Voted

Ticker SOHU
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (09/11/2024)

**Vote
 Cast**

1	Elect Charles Zhang	Withhold
2	Elect Zhonghan Deng	Withhold
3	Elect Dave De Yang	Withhold
4	Appointment of Auditor	For

Solaris Oilfield Infrastructure Inc

Voted

Ticker
Agenda TypeSOI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/14/2024)Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Laurie H. Argo | Withhold |
| 1.2 | Elect James R. Burke | Withhold |
| 1.3 | Elect F. Gardner Parker | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Solaris Oilfield Infrastructure Inc

Voted

Ticker
Agenda TypeSOI
MgmtCountry Of
Origin

US

Special Meeting Agenda (08/30/2024)Vote
Cast

- | | | |
|---|---|---------|
| 1 | Transaction Issuance | For |
| 2 | Company Name Change | For |
| 3 | Amendment to the Long Term Incentive Plan | Against |
| 4 | Right to Adjourn Meeting | For |

SolarWinds Corp

Voted

Ticker
Agenda TypeSWI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/23/2024)Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Cathleen A. Benko | Withhold |
| 1.2 | Elect Dennis Howard | Withhold |
| 1.3 | Elect Douglas Smith | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Soleno Therapeutics Inc**Voted****Ticker
Agenda Type**SLNO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2024)**Vote
Cast**

- 1 Elect Andrew Sinclair
- 2 Ratification of Auditor
- 3 Amendment to the 2014 Equity Incentive Plan

Withhold
Against
Against

Solid Power Inc**Voted****Ticker
Agenda Type**SLDP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/22/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Rainer Feurer
 - 1.2 Elect Susan Kreh
 - 1.3 Elect John J. Stephens
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

Withhold
For
Withhold
For
For

Solo Brands Inc**Voted****Ticker
Agenda Type**DTC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/24/2024)**Vote
Cast**

- 1 Election of Directors

1.1	Elect Matthew Guy-Hamilton	For
1.2	Elect Christopher T. Metz	For
1.3	Elect David Powers	For
2	Ratification of Auditor	For

SomaLogic Inc

Voted

Ticker Agenda Type	SLGC Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/04/2024)

**Vote
Cast**

1	Merger/Acquisition	For
2	Right to Adjourn Meeting	For

SomaLogic Inc

Unvoted

Ticker Agenda Type	SLGC Opp	Country Of Origin	US
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Special Meeting Agenda (01/04/2024)

**Vote
Cast**

1	Merger/Acquisition	TNA
2	Right to Adjourn Meeting	TNA

Sonic Automotive, Inc.

Voted

Ticker Agenda Type	SAH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

1	Elect David B. Smith	Against
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2	Elect Jeff Dyke	Against
3	Elect William I. Belk	Against
4	Elect William R. Brooks	Against
5	Elect Michael Hodge	Against
6	Elect Keri A. Kaiser	Against
7	Elect B. Scott Smith	Against
8	Elect Marcus G. Smith	Against
9	Elect R. Eugene Taylor	Against
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	Against

Sonoco Products Co.

Voted

Ticker
Agenda Type


SON
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/17/2024)

Vote
Cast

1	Elect Steven L. Boyd	For
2	Elect R. Howard Coker	For
3	Elect Pamela L. Davies	Against
4	Elect Theresa J. Drew	For
5	Elect Philippe Guillemot	For
6	Elect John R. Haley	For
7	Elect Robert R. Hill, Jr.	Against
8	Elect Eleni Istavridis	For
9	Elect Richard G. Kyle	Against
10	Elect Blythe J. McGarvie	For
11	Elect Thomas E. Whiddon	Against
12	Ratification of Auditor	Against
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2024 Omnibus Incentive Plan	For
 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Sonos Inc

Voted

Ticker
Agenda Type

SONO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/11/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Jonathan Mildenhall	Withhold
1.2	Elect Patrick Spence	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Sony Group Corporation

Voted

Ticker Agenda Type	SONY Mgmt	Country Of Origin	JP
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Annual Meeting Agenda (06/25/2024)

**Vote
Cast**

1	Elect Kenichiro Yoshida	For
2	Elect Hiroki Totoki	For
3	Elect Yoshihiko Hatanaka	For
4	Elect Wendy Becker	For
5	Elect Sakie Akiyama	For
6	Elect Keiko Kishigami	For
7	Elect Joseph A. Kraft Jr.	For
8	Elect Neil Hunt	For
9	Elect William Morrow	For
10	Elect Shingo Konomoto	For

Sotera Health Co

Voted

Ticker Agenda Type	SHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect Constantine S. Mihas	Against
2	Elect James Neary	Against
3	Elect Michael B. Petras, Jr.	Against
4	Elect David Wheadon	Against
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

SoundHound AI Inc**Voted**

Ticker Agenda Type	SOUN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Keyvan Mohajer | Withhold |
| 1.2 | Elect James Hom | Withhold |
| 1.3 | Elect Larry Marcus | Withhold |
| 1.4 | Elect Eric R. Ball | Withhold |
| 1.5 | Elect Diana Sroka | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

SoundThinking Inc**Voted**

Ticker Agenda Type	SSTI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect William J. Bratton | Withhold |
| 2 | Elect Deborah A. Grant | Withhold |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

South Plains Financial Inc

Voted

Ticker Agenda Type	SPFI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)

		Vote Cast
1	Elect Cory Newsom	Against
2	Elect Noe Valles	Against
3	Ratification of Auditor	For
4	Transaction of Other Business	Against

Southern Company

Voted

Ticker Agenda Type	SO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Janaki Akella	Against
2	Elect Henry A. Clark III	For
3	Elect Shantella E. Cooper	For
4	Elect Anthony F. Earley, Jr.	For
5	Elect David J. Grain	For
6	Elect Donald M. James	Against
7	Elect John D. Johns	Against
8	Elect Dale E. Klein	Against
9	Elect David E. Meador	For
10	Elect William G. Smith, Jr.	For
11	Elect Kristine L. Svinicki	For
12	Elect Lizanne Thomas	For
13	Elect Christopher C. Womack	For
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For
16	Amendment to Supermajority Requirement	For
(SHP) 17	Shareholder Proposal Regarding Simple Majority Vote	For
(SHP) 18	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	For

Southern Copper Corporation

Voted

Ticker SCCO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2024)

		Vote Cast
1	Elect Germán Larrea Mota-Velasco	Withhold
2	Elect Oscar González Rocha	Withhold
3	Elect Vicente Artiztegui Andreve	Withhold
4	Elect Francisco Javier Arrigunaga Gomez del Campo	Withhold
5	Elect Enrique Castillo Sánchez Mejorada	Withhold
6	Elect Leonardo Contreras Lerdo de Tejada	Withhold
7	Elect Luis Miguel Palomino Bonilla	Withhold
8	Elect Gilberto Perezalonso Cifuentes	Withhold
9	Elect Carlos Ruiz Sacristán	Withhold
10	Elect José Pedro Valenzuela Rionda	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Southern First Bancshares Inc

Voted

Ticker SFST
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Mark A. Cothran	For
1.2	Elect Rudolph G. Johnstone, III	For
1.3	Elect R. Arthur Seaver, Jr.	For
1.4	Elect Anne T. Locke	For
2	Increase in Authorized Common Stock	For
3	Amendment to the 2020 Equity Incentive Plan	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Southern Missouri Bancorp, Inc.

Voted

Ticker SMBC
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (10/28/2024)

		Vote Cast
1	Elect Greg A. Steffens	Against
2	Elect Todd E. Hensley	Against
3	Elect L. Douglas Bagby	Against
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Approval of the 2024 Omnibus Incentive Plan	For
7	Ratification of Auditor	For

Southern States Bancshares Inc

Voted

Ticker SSBK
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Lewis C. Beavers	Withhold
2	Elect Mark A. Chambers	For
3	Elect Daniel A. Cummings	For
4	Elect Alfred J. Hayes, Jr.	Withhold
5	Elect Jonathan W. Hinton	For
6	Elect Brent David Hitson	Withhold
7	Elect Brian Stacy Holmes	For
8	Elect Christine Hunsaker	Withhold
9	Elect Cynthia S. McCarty	For
10	Elect Jay Florey Pumroy	For
11	Elect J. Henry Smith, IV	Withhold
12	Ratification of Auditor	For

Southland Holdings Inc

Voted

Ticker
Agenda Type

SLND
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Michael Burtnett	Against
2	Elect Mario Ramirez	Against
3	Ratification of Auditor	For

Southside Bancshares Inc

Voted

Ticker
Agenda Type

SBSI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect S. Elaine Anderson	Withhold
1.2	Elect Kirk A Calhoun	For
1.3	Elect Patricia A. Callan	Withhold
1.4	Elect John R. Garrett	Withhold
1.5	Elect Tony K. Morgan	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

SouthState Corporation

Voted

Ticker
Agenda Type

SSB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/24/2024)

		Vote Cast
1	Elect Ronald M. Cofield, Sr.	For
2	Elect Shantella E. Cooper	For
3	Elect John C. Corbett	For
4	Elect Jean E. Davis	For
5	Elect Martin B. Davis	For
6	Elect Douglas J. Hertz	For
7	Elect G. Ruffner Page, Jr.	For

8	Elect William K. Pou, Jr.	For
9	Elect James W. Roquemore	For
10	Elect David G. Salyers	For
11	Elect Joshua A. Snively	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the Amended and Restated 2020 Omnibus Incentive Plan	For
14	Ratification of Auditor	For

SouthState Corporation

Voted

Ticker Agenda Type	SSB Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/14/2024)

**Vote
Cast**

1	Merger with Independent Bank Group, Inc.	For
2	Right to Adjourn Meeting	For

Southwest Airlines Co

Voted

Ticker Agenda Type	LUV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Lisa M. Atherton	For
2	Elect David W. Biegler	Against
3	Elect J. Veronica Biggins	Against
4	Elect Roy Blunt	For
5	Elect Douglas H. Brooks	Against
6	Elect Eduardo F. Conrado	For
7	Elect William H. Cunningham	Against
8	Elect Thomas W. Gilligan	Against
9	Elect David P. Hess	For
10	Elect Robert E. Jordan	For
11	Elect Gary C. Kelly	For
12	Elect Elaine Mendoza	For

	13	Elect Christopher P. Reynolds	Against
	14	Elect Jill Ann Soltau	Against
	15	Advisory Vote on Executive Compensation	For
	16	Amendment to the 2007 Equity Incentive Plan	For
	17	Ratification of Auditor	For
(SHP)	18	Shareholder Proposal Regarding Amendment to Clawback Policy	Abstain
(SHP)	19	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	Abstain

Southwest Gas Corporation

Voted

Ticker SWX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2024)

Vote Cast

1	Election of Directors	
1.1	Elect E. Renae Conley	Withhold
1.2	Elect Andrew W. Evans	For
1.3	Elect Karen S. Haller	For
1.4	Elect Jane Lewis-Raymond	Withhold
1.5	Elect Henry P. Linginfelter	For
1.6	Elect Anne L. Mariucci	Withhold
1.7	Elect Carlos A. Ruisanchez	For
1.8	Elect Ruby Sharma	Withhold
1.9	Elect Andrew J. Teno	Withhold
1.10	Elect A. Randall Thoman	Withhold
1.11	Elect Leslie T. Thornton	For
2	Advisory Vote on Executive Compensation	Against
3	Approval of the 2024 Omnibus Incentive Plan	For
4	Approval of the Tax Benefits Preservation Plan	Against
5	Ratification of Auditor	For

Southwestern Energy Company

Voted

Ticker SWN
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (06/18/2024)

Vote Cast

1	Merger with Chesapeake Energy Corporation	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

SP Plus Corp

Voted

Ticker Agenda Type	SP Mgmt	Country Of Origin	US
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Special Meeting Agenda (02/09/2024)

**Vote
Cast**

1	Merger (Acquisition by Metropolis Technologies, Inc.)	For
2	Right to Adjourn Meeting	For
3	Advisory Vote on Golden Parachutes	Against



SpartanNash Co

Voted

Ticker Agenda Type	SPTN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Margaret Shân Atkins	For
2	Elect Fred Bentley Jr.	For
3	Elect Douglas A. Hacker	For
4	Elect Kerrie D. MacPherson	For
5	Elect Julien R. Mininberg	For
6	Elect Jaymin B. Patel	For
7	Elect Pamela S. Puryear	For
8	Elect Tony B. Sarsam	For
9	Advisory Vote on Executive Compensation	For
10	Approval of the 2024 Stock Incentive Plan	For
11	Ratification of Auditor	For
 12	Shareholder Proposal Regarding Simple Majority Vote	For
 13	Shareholder Proposal Regarding Gestation Crates	Against

Spectrum Brands Holdings Inc**Voted**

Ticker Agenda Type	SPB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/06/2024)

		Vote Cast
1	Elect Sherianne James	Against
2	Elect Leslie L. Campbell	For
3	Elect Joan K. Chow	For
4	Elect Hugh R. Rovit	For
5	Elect Gautam Patel	Against
6	Elect David M. Maura	For
7	Elect Terry L. Polistina	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against

Sphere Entertainment Co**Voted**

Ticker Agenda Type	SPHR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/09/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Joseph J. Lhota	For
1.2	Elect Joel M. Litvin	Withhold
1.3	Elect John L. Sykes	Withhold
1.4	Elect Carl E. Vogel	Withhold
2	Ratification of Auditor	For
3	Amendment to the 2020 Employee Stock Plan	Against
4	Advisory Vote on Executive Compensation	Against

Spire Inc.

Voted

Ticker
Agenda Type

SR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/25/2024)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mark A. Borer | Withhold |
| 1.2 | Elect Maria V. Fogarty | For |
| 1.3 | Elect Steven L. Lindsey | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Spirit Aerosystems Holdings Inc

Voted

Ticker
Agenda Type


SPR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/24/2024)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Stephen A. Cambone | For |
| 2 | Elect Jane P. Chappell | For |
| 3 | Elect Irene M. Esteves | Against |
| 4 | Elect William A Fitzgerald | For |
| 5 | Elect Paul E. Fulchino | Against |
| 6 | Elect Robert D. Johnson | Against |
| 7 | Elect Ronald T. Kadish | For |
| 8 | Elect John L. Plueger | Against |
| 9 | Elect James R. Ray, Jr. | Against |
| 10 | Elect Patrick M. Shanahan | Against |
| 11 | Elect Laura H. Wright | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Amendment to the Employee Stock Purchase Plan | For |
| 14 | Ratification of Auditor | For |
|  15 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | For |

Spirit Airlines Inc

Voted

Ticker
Agenda Type

SAVE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2024)

1 Election of Directors
1.1 Elect Robert D. Johnson
1.2 Elect Barclay G. Jones III
2 Ratification of Auditor
3 Advisory Vote on Executive Compensation
4 Frequency of Advisory Vote on Executive Compensation
5 Approval of the 2024 Incentive Award Plan

Vote
Cast

Withhold
Withhold
For
Against
1 Year
For

Spirit Realty Capital Inc

Voted

Ticker
Agenda Type

SRC
Mgmt

Country Of
Origin

US

Special Meeting Agenda (01/19/2024)

1 Merger/Acquisition
2 Advisory Vote on Golden Parachutes
3 Right to Adjourn Meeting

Vote
Cast

For
Against
For

Spok Holdings Inc

Voted

Ticker
Agenda Type

SPOK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/23/2024)

1 Elect Bobbie Byrne
2 Elect Christine M. Cournoyer
3 Elect Randy H. Hyun
4 Elect Vincent D. Kelly
5 Elect Brett Shockley
6 Elect Todd Stein

Vote
Cast

For
For
For
For
For
For

7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against

Sportsman`s Warehouse Holdings Inc

Voted

Ticker Agenda Type	SPWH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

1	Elect Steven R. Becker	Against
2	Elect Steven Sansom	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2019 Performance Incentive Plan	For
5	Approval of the Employee Stock Purchase Plan	For
6	Ratification of Auditor	For

Spotify Technology S.A.

Voted

Ticker Agenda Type	SPOT Mgmt	Country Of Origin	LU
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Annual Meeting Agenda (04/17/2024)

**Vote
Cast**

1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Ratification of Board Acts	For
4	Elect Daniel Ek	Against
5	Elect Martin Lorentzon	Against
6	Elect Shishir S. Mehrotra	Against
7	Elect Christopher P. Marshall	For
8	Elect Barry McCarthy	Against
9	Elect Heidi O'Neill	For
10	Elect Theodore A. Sarandos	For
11	Elect Thomas O. Staggs	For
12	Elect Mona K. Sutphen	For
13	Elect Padmasree Warrior	For
14	Appointment of Auditor	For
15	Directors' Remuneration	Against
16	Authorization of Legal Formalities	For

SpringWorks Therapeutics Inc**Voted**

Ticker Agenda Type	SWTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

	Vote Cast
1 Elect Freda C. Lewis-Hall	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Sprinklr Inc**Voted**

Ticker Agenda Type	CXM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

	Vote Cast
1 Elect Trac Pham	Withhold
2 Elect Eileen M. Schloss	Withhold
3 Elect Tarim Wasim	Withhold
4 Advisory Vote on Executive Compensation	For
5 Ratification of Auditor	For

Sprout Social Inc

Voted

Ticker SPT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

	Vote Cast
1 Elect Justyn Howard	Withhold
2 Elect Thomas Stanley	Withhold
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	For

Sprouts Farmers Market Inc

Voted

Ticker SFM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Hari K. Avula	For
1.2 Elect Joseph Fortunato	For
1.3 Elect Joseph D. O'Leary	For
2 Advisory Vote on Executive Compensation	For
3 Ratification of Auditor	For

SPS Commerce Inc.

Voted

Ticker SPSC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

	Vote Cast
1 Elect Chad Collins	For
2 Elect James B. Ramsey	For
3 Elect Marty M. Reaume	For
4 Elect Tami L. Reller	For
5 Elect Philip E. Soran	For
6 Elect Anne Sempowski Ward	For

7	Elect Sven A. Wehrwein	For
8	Ratification of Auditor	Against
9	Advisory Vote on Executive Compensation	For
10	Amendment to Articles Regarding Officer Exculpation	Against

SPX Technologies Inc

Voted

Ticker	SPXC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Ruth G. Shaw	Against
2	Elect Robert B. Toth	For
3	Elect Angel Willis	For
4	Advisory Vote on Executive Compensation	For
5	Repeal of Classified Board	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
7	Amendment to Certificate of Incorporation to Add a Delaware Forum Selection Provision	Against
8	Amendment to Certificate of Incorporation to Add a Federal Forum Selection Provision	Against
9	Ratification of Auditor	For

Spyre Therapeutics Inc.

Voted

Ticker	SYRE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/13/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jeffrey W. Albers	For
1.2	Elect Tomas Kiselak	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Approval of Conversion of Series B Preferred Stock Issued in December 2023	For

5	Approval of Conversion of Series B Preferred Stock Issued in March 2024	For
6	Amendment to Articles Regarding Officer Exculpation	Against
7	Right to Adjourn Meeting	For

Squarespace Inc

Voted

Ticker Agenda Type	SQSP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Anthony Casalena	Withhold
1.2	Elect Andrew Braccia	Withhold
1.3	Elect Michael D. Fleisher	Withhold
1.4	Elect Jonathan D. Klein	Withhold
1.5	Elect Liza K. Landsman	Withhold
1.6	Elect Anton J. Levy	Withhold
1.7	Elect Neela Montgomery	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

SS&C Technologies Holdings Inc

Voted

Ticker Agenda Type	SSNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Elect Jonathan E. Michael	Against
2	Elect Debra Walton-Ruskin	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For
5	Amendment to the 2023 Stock Incentive Plan	Against

SSR Mining Inc

Voted

Ticker
Agenda Type

SSRM
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (05/23/2024)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect A.E. Michael Anglin | Withhold |
| 1.2 | Elect Rodney P. Antal | Withhold |
| 1.3 | Elect Thomas R. Bates, Jr. | Withhold |
| 1.4 | Elect Brian R. Booth | Withhold |
| 1.5 | Elect Simon A. Fish | Withhold |
| 1.6 | Elect Leigh Ann Fisher | Withhold |
| 1.7 | Elect Alan P. Krusi | Withhold |
| 1.8 | Elect Daniel Malchuk | For |
| 1.9 | Elect Kay G. Priestly | Withhold |
| 1.10 | Elect Karen Swager | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Approval of the 2024 Share Compensation Plan | Against |
| 4 | Appointment of Auditor | For |

St. Joe Co.

Voted

Ticker
Agenda Type

JOE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Cesar L. Alvarez | Against |
| 2 | Elect Bruce R. Berkowitz | Against |
| 3 | Elect Howard S. Frank | Against |
| 4 | Elect Jorge L. Gonzalez | Against |
| 5 | Elect Thomas P. Murphy, Jr. | Against |
| 6 | Ratification of Auditor | For |
| 7 | Advisory Vote on Executive Compensation | For |

Staar Surgical Co.

Voted

Ticker Agenda Type	STAA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Arthur C. Butcher | For |
| 1.2 | Elect Stephen C. Farrell | For |
| 1.3 | Elect Thomas G. Frinzi | For |
| 1.4 | Elect Wei Jiang | For |
| 1.5 | Elect Aimee S. Weisner | For |
| 1.6 | Elect Elizabeth Yeu-Lin | For |
| 1.7 | Elect Lillian Zhou | For |
| 2 | Amendment to the Omnibus Equity Incentive Plan | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |

STAG Industrial Inc

Voted

Ticker Agenda Type	STAG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/29/2024)

**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Benjamin S. Butcher | For |
| 2 | Elect Jit Kee Chin | Against |
| 3 | Elect Virgis W. Colbert | Against |
| 4 | Elect William R. Crooker | For |
| 5 | Elect Michelle Dilley | Against |
| 6 | Elect Jeffrey D. Furber | Against |
| 7 | Elect Larry T. Guillemette | Against |
| 8 | Elect Francis X. Jacoby III | Against |
| 9 | Elect Christopher P. Marr | Against |
| 10 | Elect Hans S. Weger | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Stagwell Inc**Voted****Ticker
Agenda Type**STGW
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/12/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Charlene Barshefsky For
 - 1.2 Elect Bradley J. Gross For
 - 1.3 Elect Wade Oosterman For
 - 1.4 Elect Mark J. Penn For
 - 1.5 Elect Desirée Rogers For
 - 1.6 Elect Eli Samaha For
 - 1.7 Elect Irwin D. Simon Withhold
 - 1.8 Elect Rodney E. Slater For
 - 1.9 Elect Brandt Vaughan For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Standard Motor Products, Inc.**Voted****Ticker
Agenda Type**SMP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect James J. Burke For
 - 1.2 Elect Alejandro C. Capparelli For
 - 1.3 Elect Pamela Forbes Lieberman For
 - 1.4 Elect Patrick S. McClymont For
 - 1.5 Elect Joseph W. McDonnell For
 - 1.6 Elect Alisa C. Norris For
 - 1.7 Elect Pamela S. Puryear For
 - 1.8 Elect Eric P. Sills For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Standex International Corp.

Voted

Ticker
Agenda TypeSXI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (10/22/2024)Vote
Cast

1	Elect Robin J. Davenport	Against
2	Elect B. Joanne Edwards	Against
3	Elect Jeffrey S. Edwards	Against
4	Amendment to the 2018 Omnibus Incentive Plan	For
5	Advisory Vote on Executive Compensation	For
6	Authorization of Board to Set Board Size	For
7	Ratification of Auditor	Against

Stanley Black & Decker Inc

Voted

Ticker
Agenda TypeSWK
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/26/2024)Vote
Cast

1	Elect Donald Allan, Jr.	For
2	Elect Andrea J. Ayers	Against
3	Elect Susan K. Carter	Against
4	Elect Debra A. Crew	Against
5	Elect Michael D. Hankin	For
6	Elect Robert J. Manning	Against
7	Elect Adrian V. Mitchell	Against
8	Elect Jane M. Palmieri	Against
9	Elect Mojdeh Poul	For
10	Elect Irving Tan	Abstain
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the 2024 Omnibus Award Plan	For
13	Ratification of Auditor	Against

Stantec Inc**Voted**

Ticker Agenda Type	STN Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/09/2024)**Vote
Cast**

1	Elect Douglas K. Ammerman	Against
2	Elect Martin A. à Porta	For
3	Elect Shelley A.M. Brown	For
4	Elect Angeline G. Chen	For
5	Elect Patricia D. Galloway	For
6	Elect Gordon A. Johnston	For
7	Elect Donald J. Lowry	For
8	Elect Marie-Lucie Morin	For
9	Elect Celina J. Wang Doka	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Advisory Vote on Executive Compensation	For

Star Holdings**Voted**

Ticker Agenda Type	STHO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)**Vote
Cast**

1	Elect Clifford De Souza	For
2	Elect Nina Matis	For
3	Elect Richard J. Lieb	For
4	Ratification of Auditor	For

Starbucks Corp.**Voted**

Ticker Agenda Type	SBUX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/13/2024)**Vote
Cast**

1	Elect Management Nominee Richard E. Allison, Jr.	Withhold
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	2	Elect Management Nominee Andrew Campion	Withhold
	3	Elect Management Nominee Beth E. Ford	For
	4	Elect Management Nominee Mellody Hobson	For
	5	Elect Management Nominee Jørgen Vig Knudstorp	For
	6	Elect Management Nominee Neal Mohan	For
	7	Elect Management Nominee Satya Nadella	For
	8	Elect Management Nominee Laxman Narasimhan	For
	9	Elect Management Nominee Daniel Servitje Montull	For
	10	Elect Management Nominee Mike Sievert	For
	11	Elect Management Nominee Wei Zhang	For
(SHP)	12	Elect Dissident Nominee Maria Echaveste	Withhold
(SHP)	13	Elect Dissident Nominee Hon. Joshua Gotbaum	Withhold
(SHP)	14	Elect Dissident Nominee Wilma B. Liebman	Withhold
	15	Advisory Vote on Executive Compensation	For
	16	Ratification of Auditor	For
(SHP)	17	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	For
(SHP)	18	Shareholder Proposal Regarding Non-Discrimination Audit	Against
(SHP)	19	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against

Starbucks Corp.

Unvoted

Ticker
Agenda Type

SBUX
Opp








Country Of
Origin

US

Annual Meeting Agenda (03/13/2024)

Vote
Cast

(SHP)	1	Election of Dissident Nominee Maria Echaveste	TNA
(SHP)	2	Election of Dissident Nominee Joshua Gotbaum	TNA
(SHP)	3	Election of Dissident Nominee Wilma B. Liebman	TNA
(SHP)	4	Election of Management Nominee Beth Ford	TNA
(SHP)	5	Election of Management Nominee Mellody Hobson	TNA
(SHP)	6	Election of Management Nominee Neal Mohan	TNA
(SHP)	7	Election of Management Nominee Satya Nadella	TNA
(SHP)	8	Election of Management Nominee Laxman Narasimhan	TNA
(SHP)	9	Election of Management Nominee Daniel Servitje	TNA
(SHP)	10	Election of Management Nominee Mike Sievert	TNA

 11	Election of Management Nominee Wei Zhang	TNA
 12	Election of Management Nominee Ritch Allison	TNA
 13	Election of Management Nominee Andy Campion	TNA
 14	Election of Management Nominee Jorgen Vig Knudstorp	TNA
15	Advisory Vote on Executive Compensation	TNA
16	Ratification of Auditor	TNA
 17	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	TNA
 18	Shareholder Proposal Regarding Non- Discrimination Audit	TNA
 19	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	TNA

Starwood Property Trust Inc

Voted

Ticker	STWD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/03/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Richard D. Bronson	Withhold
1.2	Elect Jeffrey G. Dishner	For
1.3	Elect Camille Douglas	Withhold
1.4	Elect Deborah L. Harmon	For
1.5	Elect Solomon J. Kumin	Withhold
1.6	Elect Frederick P. Perpall	For
1.7	Elect Fred S. Ridley	Withhold
1.8	Elect Barry S. Sternlicht	For
1.9	Elect Strauss Zelnick	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

State Street Corp.

Voted

Ticker Agenda Type	STT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)


		Vote Cast
1	Elect Patrick de Saint-Aignan	For
2	Elect Marie A. Chandoha	For
3	Elect Donna DeMaio	For
4	Elect Amelia C. Fawcett	Against
5	Elect William C. Freda	For
6	Elect Sara Mathew	Against
7	Elect William L. Meaney	Against
8	Elect Ronald P. O'Hanley	For
9	Elect Sean O'Sullivan	For
10	Elect Julio A. Portalatin	Against
11	Elect John B. Rhea	For
12	Elect Gregory L. Summe	Against
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For

Steel Dynamics Inc.

Voted

Ticker Agenda Type	STLD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Mark D. Millett	For
2	Elect Sheree L. Bargabos	Against
3	Elect Kenneth W. Cornew	Against
4	Elect Traci M. Dolan	For
5	Elect Jennifer L. Hamann	For
6	Elect James C. Marcuccilli	Against
7	Elect Bradley S. Seaman	For
8	Elect Gabriel L. Shaheen	Against
9	Elect Luis M. Sierra	Against
10	Elect Richard P. Teets, Jr.	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2024 Employee Stock Purchase Plan	For
 14	Shareholder Proposal Regarding Right to Call Special Meeting	For

Steelcase, Inc.

Voted

Ticker
Agenda Type

SLCA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/10/2024)

Vote
Cast

1	Elect Sara E. Armbruster	Against
2	Elect Timothy C.E. Brown	Against
3	Elect Connie K. Duckworth	Against
4	Elect Sanjay Gupta	Against
5	Elect Todd P. Kelsey	Against
6	Elect Jennifer C. Niemann	Against
7	Elect Robert C. Pew III	Against
8	Elect Cathy D. Ross	Against
9	Elect Catherine B. Schmelter	Against
10	Elect Linda K. Williams	Against
11	Advisory Vote on Executive Compensation	Against
12	Approval of the Incentive Compensation Plan	For
13	Ratification of Auditor	For

Stellar Bancorp Inc

Voted

Ticker
Agenda Type

STEL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

Vote
Cast

1	Elect Jon-Al Duplantier	Withhold
2	Elect Cynthia A. Dopjera	For
3	Elect Joe Penland, Sr.	Withhold
4	Elect Tymothi O. Tombar	For
5	Elect John E. Williams, Jr.	Withhold
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Stem Inc

Voted

Ticker
Agenda Type

STEM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/29/2024)

		Vote Cast
1	Elect David Buzby	Withhold
2	Elect John Carrington	Withhold
3	Elect Michael C. Morgan	Withhold
4	Approval of the 2024 Equity Incentive Plan	Against
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Stepan Co.

Voted

Ticker
Agenda Type

SCL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/30/2024)

		Vote Cast
1	Elect Randall S. Dearth	For
2	Elect Susan M. Lewis	For
3	Elect Jan Stern Reed	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

StepStone Group Inc

Voted

Ticker
Agenda Type

STEP
Mgmt

Country Of
Origin

US

Special Meeting Agenda (05/13/2024)

		Vote Cast
1	Transaction Agreements	Against

StepStone Group Inc**Voted**

Ticker Agenda Type	STEP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/10/2024)**Vote
Cast**

1	Elect Monte M. Brem	Withhold
2	Elect Valerie G. Brown	Withhold
3	Elect Scott W. Hart	Withhold
4	Elect David F. Hoffmeister	Withhold
5	Elect Anne L. Raymond	Withhold
6	Ratification of Auditor	Against
7	Advisory Vote on Executive Compensation	For
8	Issuance of Common Stock	Against

Stericycle Inc.**Voted**

Ticker Agenda Type	SRCL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)**Vote
Cast**

1	Elect Robert S. Murley	For
2	Elect Cindy J. Miller	For
3	Elect Brian P. Anderson	For
4	Elect Lynn Dorsey Bleil	Against
5	Elect Thomas F. Chen	Against
6	Elect Victoria Dolan	Against
7	Elect Naren K. Gursahaney	For
8	Elect Jesse Joel Hackney, Jr.	Against
9	Elect Stephen C. Hooley	Against
10	Elect James L. Welch	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Stericycle Inc.**Voted**

Ticker Agenda Type	SRCL Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/14/2024)**Vote
Cast**

- | | | |
|---|------------------------------------|---------|
| 1 | Merger with Waste Management, Inc. | For |
| 2 | Right to Adjourn Meeting | For |
| 3 | Advisory Vote on Golden Parachutes | Against |

Steris Plc**Voted**

Ticker Agenda Type	STE Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (08/01/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Esther M. Alegria | Against |
| 2 | Elect Richard C. Breeden | Against |
| 3 | Elect Daniel A. Carestio | For |
| 4 | Elect Cynthia L. Feldmann | Against |
| 5 | Elect Christopher S. Holland | For |
| 6 | Elect Jacqueline B. Kosecoff | For |
| 7 | Elect Paul E. Martin | For |
| 8 | Elect Nirav R. Shah | For |
| 9 | Elect Mohsen M. Sohi | Against |
| 10 | Elect Richard M. Steeves | For |
| 11 | Ratification of Auditor | For |
| 12 | Appointment of Statutory Auditor | For |
| 13 | Authority to Set Statutory Auditor's Fees | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Authority to Issue Shares w/ Preemptive Rights | For |
| 16 | Authority to Issue Shares w/o Preemptive Rights | For |

Sterling Bancorp Inc

Voted

Ticker Agenda Type	SBT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Thomas M. O'Brien | For |
| 1.2 | Elect Peggy Daitch | Withhold |
| 1.3 | Elect Tracey Dedrick | For |
| 1.4 | Elect Michael Donahue | Withhold |
| 1.5 | Elect Steven Gallotta | Withhold |
| 1.6 | Elect Denny Kim | Withhold |
| 1.7 | Elect Christine Meredith | For |
| 1.8 | Elect Eboh Okorie | For |
| 1.9 | Elect Benjamin J. Wineman | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | Against |

Sterling Bancorp Inc

Voted

Ticker Agenda Type	SBT Mgmt	Country Of Origin	US
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Special Meeting Agenda (12/18/2024)

**Vote
Cast**

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Dissolution | For |
| 3 | Advisory Vote on Golden Parachutes | Against |
| 4 | Right to Adjourn Meeting | For |

Sterling Check Corp

Voted

Ticker Agenda Type	STER Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

- | | | |
|-----|------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Michael J. Grebe | For |

1.2	Elect Joshua Peirez	For
1.3	Elect L. Frederick Sutherland	For
2	Ratification of Auditor	For

Sterling Infrastructure Inc

Voted

Ticker Agenda Type	STRL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect William T. Bosway	For
2	Elect Roger A. Cregg	For
3	Elect Joseph Cutillo	For
4	Elect Julie A. Dill	For
5	Elect Dana C. O'Brien	For
6	Elect Charles R. Patton	For
7	Elect Thomas M. White	For
8	Elect Dwayne A. Wilson	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Amendment to the 2018 stock incentive plan	For

Stevanato Group Spa

Voted

Ticker Agenda Type	STVN Mgmt	Country Of Origin	IT
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Accounts and Reports	For
2	Allocation of Dividends	For
3	List Presented by Stevanato Holding	Against
4	Directors' Fees	For
5	Review in Auditor's Fees	For
6	Authority to Repurchase and Reissue Shares	For

Steven Madden Ltd.

Voted

Ticker
Agenda Type

SHOO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- | | | |
|------|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Edward R. Rosenfeld | For |
| 1.2 | Elect Peter A. Davis | For |
| 1.3 | Elect Al Ferrara | For |
| 1.4 | Elect Mitchell S. Klipper | For |
| 1.5 | Elect Maria Teresa Kumar | For |
| 1.6 | Elect Rose Peabody Lynch | For |
| 1.7 | Elect Peter Migliorini | For |
| 1.8 | Elect Arian Simone Reed | For |
| 1.9 | Elect Ravi Sachdev | For |
| 1.10 | Elect Robert Smith | For |
| 1.11 | Elect Amelia Newton Varela | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |
| 5 | Amendment to the 2019 Incentive
Compensation Plan | Against |

Stewart Information Services Corp.

Voted

Ticker
Agenda Type

STC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Thomas G. Apel | For |
| 2 | Elect C. Allen Bradley, Jr. | For |
| 3 | Elect Robert L. Clarke | For |
| 4 | Elect William S. Corey, Jr. | For |
| 5 | Elect Frederick H. Eppinger | For |
| 6 | Elect Deborah J. Matz | For |
| 7 | Elect Matthew W. Morris | For |
| 8 | Elect Karen R. Pallotta | For |
| 9 | Elect Manuel Sanchez | For |
| 10 | Elect Helen Vaid | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Ratification of Auditor | For |
| 13 | Amendment to the 2020 Incentive Plan | For |

Stifel Financial Corp.**Voted**

Ticker Agenda Type	SF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)**Vote
Cast**

1	Election of Directors		
1.1	Elect Adam Berlew	For	
1.2	Elect Maryam Brown	For	
1.3	Elect Michael W. Brown	Withhold	
1.4	Elect Lisa Carnoy	For	
1.5	Elect Robert E. Grady	Withhold	
1.6	Elect James Kavanaugh	Withhold	
1.7	Elect Ronald J. Kruszewski	Withhold	
1.8	Elect Daniel J. Ludeman	Withhold	
1.9	Elect Maura A. Markus	Withhold	
1.10	Elect David A. Peacock	Withhold	
1.11	Elect Thomas W. Weisel	For	
1.12	Elect Michael J. Zimmerman	Withhold	
2	Advisory Vote on Executive Compensation	For	
3	Ratification of Auditor	For	

Stitch Fix Inc**Voted**

Ticker Agenda Type	SFIX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/12/2024)**Vote
Cast**

1	Elect Katrina Lake	Withhold	
2	Elect Sharon L. McCollam	Withhold	
3	Elect Elizabeth Williams	Withhold	
4	Frequency of Advisory Vote on Executive Compensation	1 Year	
5	Advisory Vote on Executive Compensation	Against	
6	Ratification of Auditor	For	

Stock Yards Bancorp Inc**Voted****Ticker** SYBT
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (04/25/2024)****Vote
Cast**

1	Elect Shannon B. Arvin	For
2	Elect Paul J. Bickel III	For
3	Elect Allison J. Donovan	For
4	Elect David P. Heintzman	For
5	Elect Carl G. Herde	For
6	Elect James A. Hillebrand	For
7	Elect Richard A. Lechleiter	For
8	Elect Philip S. Poindexter	For
9	Elect Stephen M. Priebe	For
10	Elect Edwin S. Saunier	For
11	Elect John L. Schutte	For
12	Elect Laura L. Wells	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
15	Amendment to the 2015 Omnibus Equity Compensation Plan	For

Stoke Therapeutics Inc**Voted****Ticker** STOK
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/05/2024)****Vote
Cast**

1	Election of Directors	
1.1	Elect Jennifer C. Burstein	Withhold
1.2	Elect Arthur A. Levin	Withhold
1.3	Elect Ian F. Smith	For
2	Ratification of Auditor	For

StoneCo Ltd

Voted

Ticker
Agenda Type

STNE
Mgmt

Country Of
Origin KY

Annual Meeting Agenda (04/23/2024)

		Vote Cast
1	Financial Statements	For
2	Elect Luciana Ibiapina Lira Aguiar	Against
3	Elect Diego Fresco Gutiérrez	Against
4	Elect Mauricio Luis Luchetti	Against
5	Elect Thiago dos Santos Piau	Against
6	Elect Silvio José Morais	Against
7	Elect Gilberto Caldart	Against
8	Elect José Alexandre Scheinkman	For

Stoneridge Inc.

Voted

Ticker
Agenda Type

SRI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Ira C. Kaplan	For
1.2	Elect Kim Korth	For
1.3	Elect William M. Lasky	For
1.4	Elect George S. Mayes, Jr.	For
1.5	Elect Carsten J. Reinhardt	For
1.6	Elect Sheila Rutt	For
1.7	Elect Paul J. Schlather	For
1.8	Elect Frank S. Sklarsky	For
1.9	Elect James Zizelman	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2018 Directors Restricted Shares Plan	For

StoneX Group Inc

Voted

Ticker SNE
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (02/27/2024)

		Vote Cast
1	Elect Annabelle G. Bexiga	For
2	Elect Diane L. Cooper	For
3	Elect John M. Fowler	For
4	Elect Steven Kass	For
5	Elect Sean M. O'Connor	For
6	Elect Eric Parthemore	For
7	Elect John Radziwill	For
8	Elect Dhamu R. Thamodaran	For
9	Ratification of Auditor	Against
10	Advisory Vote on Executive Compensation	For

Strategic Education Inc

Voted

Ticker STRA
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/24/2024)

		Vote Cast
1	Elect Charlotte F. Beason	For
2	Elect Rita D. Brogley	For
3	Elect John T. Casteen, III	Against
4	Elect Viet D. Dinh	For
5	Elect Robert R. Grusky	For
6	Elect Jerry L. Johnson	For
7	Elect Karl McDonnell	For
8	Elect Michael A. McRobbie	For
9	Elect Benjamin E. Sasse	For
10	Elect Robert S. Silberman	For
11	Elect William J. Slocum	For
12	Elect Michael J Thawley	For
13	Elect G. Thomas Waite, III	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

Stratus Properties Inc.

Voted

Ticker STRS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

- 1 Elect Charles W. Porter
- 2 Elect Neville L. Rhone, Jr
- 3 Advisory Vote on Executive Compensation
- 4 Ratification of Auditor

Vote Cast

Withhold
Withhold
For
For

Stride Inc

Voted

Ticker LRN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/05/2024)

- 1 Elect Aida M. Álvarez
- 2 Elect Steven B. Fink
- 3 Elect Robert E. Knowling, Jr.
- 4 Elect Allison Lawrence
- 5 Elect Liza McFadden
- 6 Elect James J. Rhyu
- 7 Elect Ralph Smith
- 8 Elect Joseph A. Verbrugge
- 9 Ratification of Auditor
- 10 Advisory Vote on Executive Compensation

Vote Cast

For
For
For
For
For
For
For
For
For
For

Structure Therapeutics Inc

Voted

Ticker GPCR
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (06/25/2024)

- 1 Elect Sharon Tetlow
- 2 Ratification of Auditor

Vote Cast

Against
For

Stryker Corp.

Voted

Ticker
Agenda Type


SYK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2024)

Vote
Cast

1	Elect Mary K. Brainerd	For
2	Elect Giovanni Caforio	For
3	Elect Allan C. Golston	For
4	Elect Kevin A. Lobo	For
5	Elect Sherilyn S. McCoy	For
6	Elect Rachel Ruggeri	For
7	Elect Andrew K. Silvernail	For
8	Elect Lisa M. Skeete Tatum	For
9	Elect Ronda E. Stryker	For
10	Elect Rajeev Suri	For
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	For
 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Summit Hotel Properties Inc

Voted

Ticker
Agenda Type

INN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

1	Elect Bjorn R. L. Hanson	Against
2	Elect Jeffrey W. Jones	For
3	Elect Kenneth J. Kay	For
4	Elect Mehul Patel	For
5	Elect Amina Belouizdad Porter	Against
6	Elect Jonathan P. Stanner	For
7	Elect Thomas W. Storey	Against
8	Elect Hope S. Taitz	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

- | | | |
|----|--|--------|
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Approval of the 2024 Equity Incentive Plan | For |

Summit Materials Inc

Voted

Ticker Agenda Type	SUM Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/11/2024)

**Vote
Cast**

- | | | |
|---|---|-----|
| 1 | Acquisition of Argos North America Corp. / Issuance of Common Stock Consideration | For |
| 2 | Issuance of Preferred Stock to Cementos Argos | For |
| 3 | Right to Adjourn Meeting | For |

Summit Materials Inc

Voted

Ticker Agenda Type	SUM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

- | | | |
|------|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Juan Esteban Calle | For |
| 1.2 | Elect Joseph S. Cantie | For |
| 1.3 | Elect Anne M. Cooney | For |
| 1.4 | Elect Susan A. Ellerbusch | For |
| 1.5 | Elect Howard L. Lance | For |
| 1.6 | Elect Irene Moshouris | For |
| 1.7 | Elect Anne P. Noonan | For |
| 1.8 | Elect Tamla Oates-Forney | For |
| 1.9 | Elect Jorge Mario Velásquez | For |
| 1.10 | Elect Anne K. Wade | For |
| 1.11 | Elect Steven H. Wunning | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Summit Therapeutics Inc**Voted**

Ticker Agenda Type	SMMT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Robert W. Duggan	For
1.2 Elect Mahkam Zanganeh	For
1.3 Elect Manmeet S. Soni	For
1.4 Elect Kenneth A. Clark	Withhold
1.5 Elect Robert T. Booth	For
1.6 Elect Ujwala Mahatme	Withhold
1.7 Elect Alessandra Cesano	For
1.8 Elect Yu Xia	For
1.9 Elect Mostafa Ronaghi	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Sun Communities, Inc.**Voted**

Ticker Agenda Type	SUI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

	Vote Cast
1 Elect Gary A. Shiffman	For
2 Elect Tonya Allen	Against
3 Elect Meghan G. Baivier	Against
4 Elect Stephanie W. Bergeron	Against
5 Elect Jeff T. Blau	For
6 Elect Jerome W. Ehlinger	For
7 Elect Brian M. Hermelin	Against
8 Elect Craig A. Leupold	For
9 Elect Clunet R. Lewis	Against
10 Elect Arthur A. Weiss	For
11 Advisory Vote on Executive Compensation	Against
12 Ratification of Auditor	Against

Sun Country Airlines Holdings Inc

Voted

Ticker SNCY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- | | | |
|---|--|----------|
| 1 | Elect Jude Bricker | Withhold |
| 2 | Elect Dave Davis | Withhold |
| 3 | Elect Kerry Philipovitch | Withhold |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | For |

SunCoke Energy Inc

Voted

Ticker SXC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Ralph M. Della Ratta | Against |
| 2 | Elect Susan R. Landahl | Against |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of Auditor | For |

Sunnova Energy International Inc

Voted

Ticker NOVA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Nora Mead Brownell | Withhold |
| 2 | Elect C. Park Shaper | Withhold |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Ratification of Auditor | For |
| 5 | Amendment to the Certificate of Incorporation | For |

6 Amendment to Articles Regarding Officer Exculpation Against

Sunopta, Inc.

Voted

Ticker STKL
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (05/23/2024)

Vote Cast

1	Elect Albert D. Bolles	For
2	Elect Rebecca Fisher	Against
3	Elect R. Dean Hollis	Against
4	Elect Katrina L. Houde	Against
5	Elect Brian Kocher	For
6	Elect Diego Reynoso	For
7	Elect Leslie Starr Keating	For
8	Elect Mahes S. Wickramasinghe	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Advisory Vote on Executive Compensation	Against

Sunrun Inc

Voted

Ticker RUN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Katherine August-deWilde	Withhold
1.2	Elect Sonita Lontoh	Withhold
1.3	Elect Gerald Risk	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Sunstone Hotel Investors Inc**Voted****Ticker
Agenda Type**SHO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2024)

		Vote Cast
1	Elect W. Blake Baird	Against
2	Elect Andrew Batinovich	For
3	Elect Monica Digilio	For
4	Elect Brian Giglia	For
5	Elect Kristina M. Leslie	For
6	Elect Murray J. McCabe	For
7	Elect Verett Mims	For
8	Elect Douglas M. Pasquale	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Super Group (SGHC) Limited**Voted****Ticker
Agenda Type**SGHC
Mgmt**Country Of
Origin**

GG

Annual Meeting Agenda (06/10/2024)

		Vote Cast
1	Elect Eric P. Grubman	For
2	Elect John Le Poidevin	Against
3	Elect Robert James Dutnall	Against
4	Elect Natara Holloway Branch	For
5	Elect Jonathan Jossel	Against
6	Accounts and Reports	For
7	Appointment of Auditor	For
8	Authority to Set Auditor's Fees	For
9	Authority to Repurchase and Reissue Shares	Against

Super Micro Computer Inc

Voted

Ticker SMCI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/22/2024)

	Vote Cast
1 Elect Judy Li-Ju Lin	For
2 Elect Chiu-Chu Liu Liang	For
3 Elect Yih-Shyan Liaw	For
4 Advisory Vote on Executive Compensation	For
5 Ratification of Auditor	For
6 Amendment to the 2020 Equity and Incentive Compensation Plan	Against

Supernus Pharmaceuticals Inc

Voted

Ticker SUPN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2024)

	Vote Cast
1 Elect Georges Gemayel	Withhold
2 Elect Bethany L. Sensenig	Withhold
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For
5 Amendment to the 2021 Equity Incentive Plan	For

Surgery Partners Inc

Voted

Ticker SGRY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

	Vote Cast
1 Elect Clifford G. Adlerz	Withhold
2 Elect J. Eric Evans	Withhold

3	Elect Blair E. Hendrix	Withhold
4	Elect Andrew T. Kaplan	Withhold
5	Advisory Vote on Executive Compensation	Against
6	Approval of the Employee Stock Purchase Plan	For
7	Ratification of Auditor	For

Surmodics, Inc.

Voted

Ticker	SRDX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (02/08/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect David R. Dantzker	For
1.2	Elect Lisa Wiperman Heine	Withhold
2	Change in Board Size	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Surmodics, Inc.

Voted

Ticker	SRDX	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (08/13/2024)

**Vote
Cast**

1	Merger	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Sutro Biopharma Inc

Voted

Ticker STRO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Joseph M. Lobacki Withhold
 - 1.2 Elect Daniel H. Petree Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Amendment to the 2018 Employee Stock Purchase Plan Against

Sweetgreen Inc

Voted

Ticker SG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Neil Blumenthal Withhold
 - 1.2 Elect Julie Bornstein Withhold
 - 1.3 Elect Cliff Burrows Withhold
 - 1.4 Elect Nicholas Jammet Withhold
 - 1.5 Elect Valerie B. Jarrett Withhold
 - 1.6 Elect Youngme E. Moon Withhold
 - 1.7 Elect Jonathan Neman Withhold
 - 1.8 Elect Nathaniel Ru Withhold
 - 1.9 Elect Bradley E. Singer Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Swk Holdings Corp

Voted

Ticker
Agenda Type

SWKH
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/14/2024)

Vote
Cast

- | | | |
|---|---|----------|
| 1 | Elect Jerry Albright | Withhold |
| 2 | Elect Laurie L. Dotter | Withhold |
| 3 | Elect Robert K. Hatcher | Withhold |
| 4 | Elect Marcus E. Pennington | Withhold |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |

Sylvamo Corp

Voted

Ticker
Agenda Type

SLVM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Jean-Michel Ribiéras | For |
| 2 | Elect Stan A. Askren | For |
| 3 | Elect Christine S. Breves | For |
| 4 | Elect Jeanmarie Desmond | For |
| 5 | Elect Lizanne C. Gottung | For |
| 6 | Elect Joia M. Johnson | For |
| 7 | Elect Karl L. Meyers | For |
| 8 | Elect David D. Petratis | For |
| 9 | Elect J. Paul Rollinson | For |
| 10 | Elect Mark W. Wilde | For |
| 11 | Elect James P. Zallie | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Amendment to Articles to Limit the Liability of Certain Officers | Against |

Symbotic Inc

Voted

Ticker SYM
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (03/01/2024)

- | | | Vote Cast |
|---|-------------------------|-----------|
| 1 | Elect Richard B. Cohen | For |
| 2 | Elect Rollin Ford | For |
| 3 | Elect Charles F. Kane | For |
| 4 | Elect Todd Krasnow | For |
| 5 | Elect Vikas J. Parekh | For |
| 6 | Elect Daniela Rus | For |
| 7 | Elect Merline Saintil | Withhold |
| 8 | Ratification of Auditor | For |

Synaptics Inc

Voted

Ticker SYNA
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (10/29/2024)

- | | | Vote Cast |
|---|--|-----------|
| 1 | Elect Jeffrey D. Buchanan | For |
| 2 | Elect Keith B. Geeslin | Against |
| 3 | Elect James L. Whims | Against |
| 4 | Ratification of Auditor | Against |
| 5 | Amendment to the 2019 Equity and Incentive Compensation Plan | For |
| 6 | Advisory Vote on Executive Compensation | Against |

Synchrony Financial

Voted

Ticker SYF
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/11/2024)

- | | | Vote Cast |
|---|------------------------|-----------|
| 1 | Elect Brian D. Doubles | For |
| 2 | Elect Fernando Aguirre | Against |
| 3 | Elect Paget L. Alves | For |

4	Elect Kamila Chytil	For
5	Elect Arthur W. Coviello, Jr.	For
6	Elect Roy A. Guthrie	For
7	Elect Jeffrey G. Naylor	Against
8	Elect P.W. Parker	For
9	Elect Laurel J. Richie	Against
10	Elect Ellen M. Zane	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2024 Long-Term Incentive Plan	For
14	Amendment Regarding Officer Exculpation	Against

Syndax Pharmaceuticals Inc

Voted

Ticker SNDX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Elect Martin H. Huber	For
2	Elect Jennifer Jarrett	Withhold
3	Elect William Meury	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Synopsys, Inc.


Voted

Ticker SNPS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/10/2024)

Vote Cast

1	Elect Aart J. de Geus	For
2	Elect Roy A. Vallee	For
3	Elect Sassine Ghazi	For
4	Elect Luis A Borgen	For
5	Elect Marc N. Casper	Against
6	Elect Janice D. Chaffin	Against

7	Elect Bruce R. Chizen	Against
8	Elect Mercedes Johnson	For
9	Elect Robert G. Painter	Against
10	Elect Jeannine P. Sargent	Against
11	Elect John G. Schwarz	Against
12	Amendment to the 2006 Employee Equity Incentive Plan	For
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Independent Chair	For

Synovus Financial Corp.

Voted

Ticker	SNV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/24/2024)

		Vote Cast
1	Elect Stacy Apter	For
2	Elect Tim E. Bentsen	Against
3	Elect Kevin S. Blair	For
4	Elect Pedro Cherry	For
5	Elect John H. Irby	Against
6	Elect Diana M. Murphy	Against
7	Elect Harris Pastides	For
8	Elect John L. Stallworth	For
9	Elect Barry L. Storey	Against
10	Elect Alexandra Villoch	For
11	Elect Teresa White	Against
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Sysco Corp.

Voted


Ticker
Agenda Type

SYY
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/15/2024)

Vote
Cast

1	Elect Daniel J. Brutto	Against
2	Elect Francesca DeBiase	For
3	Elect Ali Dibadj	For
4	Elect Larry C. Glasscock	Against
5	Elect Jill M. Golder	Against
6	Elect Bradley M. Halverson	Against
7	Elect John M. Hinshaw	Against
8	Elect Kevin P. Hourican	For
9	Elect Roberto O. Marques	For
10	Elect Alison Kenney Paul	Against
11	Elect Sheila G. Talton	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2025 Employee Stock Purchase Plan	For
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Gestation Crates	Abstain

System1 Inc

Voted

Ticker
Agenda Type

SST
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/11/2024)

Vote
Cast

1	Elect Moujan Kazerani	Withhold
2	Elect Frank R. Martire	Withhold
3	Elect Charles Ursini	For
4	Ratification of Auditor	For
5	Approval of the 2024 Stock Appreciation Rights Plan	Against
6	Restructuring/Reorganization	For

T-Mobile US Inc

Voted

Ticker
Agenda Type

TMUS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/12/2024)

Vote
Cast

- | | | |
|------|---------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect André Almeida | Withhold |
| 1.2 | Elect Marcelo Claure | Withhold |
| 1.3 | Elect Srikant M. Datar | For |
| 1.4 | Elect Srinivasan Gopalan | Withhold |
| 1.5 | Elect Timotheus Höttges | Withhold |
| 1.6 | Elect Christian P. Illek | Withhold |
| 1.7 | Elect James Kavanaugh | For |
| 1.8 | Elect Raphael Kübler | Withhold |
| 1.9 | Elect Thorsten Langheim | Withhold |
| 1.10 | Elect Dominique Leroy | Withhold |
| 1.11 | Elect Letitia A. Long | Withhold |
| 1.12 | Elect Mike Sievert | Withhold |
| 1.13 | Elect Teresa A. Taylor | Withhold |
| 1.14 | Elect Kelvin R. Westbrook | For |
| 2 | Ratification of Auditor | For |

T. Rowe Price Assoc Inc.

Voted

Ticker
Agenda Type

TROW
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Glenn R. August | Against |
| 2 | Elect Mark S. Bartlett | For |
| 3 | Elect William P. Donnelly | For |
| 4 | Elect Dina Dublon | For |
| 5 | Elect Robert F. MacLellan | For |
| 6 | Elect Eileen P. Rominger | Against |
| 7 | Elect Robert W. Sharps | For |
| 8 | Elect Cynthia F. Smith | For |
| 9 | Elect Robert J. Stevens | Against |
| 10 | Elect Sandra S. Wijnberg | For |
| 11 | Elect Alan D. Wilson | Against |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | Against |

Tactile Systems Technology Inc**Voted**

Ticker Agenda Type	TCMD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2024)**Vote
Cast**

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect William W. Burke | For |
| 1.2 | Elect Valerie Asbury | For |
| 1.3 | Elect Sheri Dodd | For |
| 1.4 | Elect Raymond Huggenberger | For |
| 1.5 | Elect Daniel Reuvers | For |
| 1.6 | Elect Brent Shafer | For |
| 1.7 | Elect Carmen Volkart | For |
| 1.8 | Elect B. Vindell Washington | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Taiwan Semiconductor Manufacturing**Voted**

Ticker Agenda Type	2330 Mgmt	Country Of Origin	TW
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Annual Meeting Agenda (06/04/2024)**Vote
Cast**

- | | | |
|----|---------------------------------------|---------|
| 1 | 2023 Accounts and Reports | For |
| 2 | Amendments to Articles of Association | For |
| 3 | 2024 Employee Restricted Stock Plan | For |
| 4 | Elect WEI Che-Chia | For |
| 5 | Elect TSENG Fan-Cheng | For |
| 6 | Elect KUNG Ming-Hsin | Against |
| 7 | Elect Sir Peter L. Bonfield | Against |
| 8 | Elect Michael R. Splinter | Against |
| 9 | Elect Moshe N.Gavriellov | Against |
| 10 | Elect L. Rafael Reif | Against |
| 11 | Elect Ursula M. Burns | For |
| 12 | Elect Lynn L. Elsenhans | For |
| 13 | Elect LIN Chuan | For |

Taiwan Semiconductor Manufacturing**Voted****Ticker
Agenda Type**TSM
Mgmt**Country Of
Origin**

TW

Annual Meeting Agenda (06/04/2024)**Vote
Cast**

1	2023 Accounts and Reports	For
2	Amendments to Articles of Association	For
3	2024 Employee Restricted Stock Plan	For
4	Election of Directors	
4.1	Elect WEI Che-Chia	For
4.2	Elect TSENG Fan-Cheng	For
4.3	Elect KUNG Ming-Hsin	Withhold
4.4	Elect Sir Peter L. Bonfield	Withhold
4.5	Elect Michael R. Splinter	Withhold
4.6	Elect Moshe N.Gavriellov	Withhold
4.7	Elect L. Rafael Reif	Withhold
4.8	Elect Ursula M. Burns	For
4.9	Elect Lynn L. Elsenhans	For
4.10	Elect LIN Chuan	For

Take-Two Interactive Software, Inc.**Voted****Ticker
Agenda Type**TTWO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (09/18/2024)**Vote
Cast**

1	Elect Strauss Zelnick	For
2	Elect Michael Dornemann	For
3	Elect J Moses	For
4	Elect Michael Sheresky	For
5	Elect LaVerne Srinivasan	For
6	Elect Susan M. Tolson	For
7	Elect Paul Viera	For
8	Elect Roland A. Hernandez	Against
9	Elect William Gordon	For
10	Elect Ellen F. Siminoff	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Takeda Pharmaceutical Co**Voted****Ticker
Agenda Type**TAK
Mgmt**Country Of
Origin**

JP

Annual Meeting Agenda (06/26/2024)**Vote
Cast**

1	Allocation of Profits/Dividends	For
2	Elect Christophe Weber	For
3	Elect Andrew Plump	For
4	Elect Milano Furuta	For
5	Elect Masami Iijima	For
6	Elect Ian T. Clark	For
7	Elect Steven Gillis	For
8	Elect John M. Maraganore	For
9	Elect Michel Orsinger	For
10	Elect Miki Tsusaka	For
11	Elect Emiko Higashi	For
12	Elect Koji Hatsukawa	For
13	Elect Yoshiaki Fujimori	For
14	Elect Kimberly A. Reed	For
15	Elect Jean-Luc Butel	For
16	Bonus	For

Talos Energy Inc**Voted****Ticker
Agenda Type**TALO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Neal P. Goldman	For
2	Elect Paula R. Glover	For
3	Elect Joseph A. Mills	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
6	Amendment to the 2021 Long-Term Incentive Plan	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Tandem Diabetes Care Inc**Voted****Ticker
Agenda Type** TNDM
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/22/2024)**

		Vote Cast
1	Elect Rebecca B. Robertson	Against
2	Elect Dick P. Allen	Against
3	Elect Myoungil Cha	Against
4	Elect Peyton R. Howell	Against
5	Elect Joao Paulo Falcao Malagueira	Against
6	Elect Kathleen McGroddy-Goetz	Against
7	Elect John F. Sheridan	For
8	Elect Rajwant S. Sodhi	Against
9	Elect Christopher J. Twomey	Against
10	Amendment to the 2013 Employee Stock Purchase Plan	For
11	Amendment to the 2023 Long-Term Incentive Plan	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Tanger Inc.**Voted****Ticker
Agenda Type** SKT
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/17/2024)**

		Vote Cast
1	Elect Jeffrey B. Citrin	For
2	Elect David B. Henry	Against
3	Elect Sandeep Lakhmi Mathrani	For
4	Elect Thomas J. Reddin	Against
5	Elect Bridget M. Ryan-Berman	Against
6	Elect Susan Skerritt	For
7	Elect Steven B. Tanger	For
8	Elect Luis A. Ubiñas	Against
9	Elect Stephen J. Yalof	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Tango Therapeutics Inc**Voted**

Ticker Agenda Type	TNGX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Alexis A. Borisy | Withhold |
| 1.2 | Elect John Ketchum | For |
| 1.3 | Elect Barbara Weber | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to Articles to Limit the Liability of
Certain Officers | Against |

Tapestry Inc**Voted**

Ticker Agenda Type	TPR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/14/2024)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect John P. Bilbrey | Against |
| 2 | Elect Darrell Cavens | For |
| 3 | Elect Joanne C. Crevoiserat | For |
| 4 | Elect David Elkins | For |
| 5 | Elect Hanneke W. Faber | For |
| 6 | Elect Anne Gates | Against |
| 7 | Elect Thomas R. Greco | Against |
| 8 | Elect Kevin P. Hourican | For |
| 9 | Elect Alan Lau | For |
| 10 | Elect Pamela Lifford | For |
| 11 | Elect Annabelle Yu Long | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | Against |

Targa Resources Corp

Voted

Ticker TRGP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

Vote Cast

- 1 Elect Beth A. Bowman Against
- 2 Elect Lindsey M. Cooksen Against
- 3 Elect Joe Bob Perkins Against
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation For

Target Corp

Voted

Ticker TGT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

Vote Cast

- 1 Elect David P. Abney For
- 2 Elect Douglas M. Baker, Jr. For
- 3 Elect George S. Barrett For
- 4 Elect Gail K. Boudreaux For
- 5 Elect Brian C. Cornell For
- 6 Elect Robert L. Edwards For
- 7 Elect Donald R. Knauss For
- 8 Elect Christine A. Leahy For
- 9 Elect Monica C. Lozano For
- 10 Elect Grace Puma For
- 11 Elect Derica W. Rice For
- 12 Elect Dmitri L. Stockton For
- 13 Ratification of Auditor For
- 14 Advisory Vote on Executive Compensation Against
- (SHP) 15 Shareholder Proposal Regarding Independent Chair For
- (SHP) 16 Shareholder Proposal Regarding Progress on Animal Pain Management Commitment For
- (SHP) 17 Shareholder Proposal Regarding Living Wage Policy For
- (SHP) 18 Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency For
- (SHP) 19 Shareholder Proposal Regarding Charitable Contributions Disclosure Against

Target Hospitality Corp**Voted****Ticker
Agenda Type**TH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect James B. Archer For
 - 1.2 Elect John C. Dorman For
 - 1.3 Elect Alex Hernandez For
 - 1.4 Elect Martin L. Jimmerson For
 - 1.5 Elect Linda R. Medler For
 - 1.6 Elect Pamela Patenaude Withhold
 - 1.7 Elect Stephen Robertson For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Taro Pharmaceutical Industries**Voted****Ticker
Agenda Type**TARO
Mgmt**Country Of
Origin**

IL

Special Meeting Agenda (05/22/2024)**Vote
Cast**

- 1 Sun Pharma Transaction For

Tarsus Pharmaceuticals Inc

Voted

Ticker TARS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- 1 Elect Bhaskar Chaudhuri Withhold
- 2 Elect William J. Link Withhold
- 3 Ratification of Auditor For

Taylor Devices Inc.

Voted

Ticker TAYD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/25/2024)

Vote Cast

- 1 Elect John Burgess Withhold
- 2 Elect F. Eric Armenat Withhold
- 3 Ratification of Auditor For

Taylor Morrison Home Corp

Voted

Ticker TMHC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

Vote Cast

- 1 Elect Peter Lane For
- 2 Elect William H. Lyon For
- 3 Elect Anne L. Mariucci For
- 4 Elect David C. Merritt For
- 5 Elect Andrea R. Owen For
- 6 Elect Sheryl D. Palmer For
- 7 Elect Denise F. Warren For
- 8 Elect Christopher J. Yip For
- 9 Advisory Vote on Executive Compensation For
- 10 Ratification of Auditor Against

TD Synnex Corp

Voted

Ticker
Agenda Type


SNX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/20/2024)

Vote
Cast

1	Elect Ann Vezina	For
2	Elect Robert Kalsow-Ramos	For
3	Elect Richard T. Hume	For
4	Elect Kathleen M. Crusco	For
5	Elect Herh Ting	Withhold
6	Elect Hau Lee	Withhold
7	Elect Nayaki R. Nayyar	Withhold
8	Elect Matthew Nord	For
9	Elect Dennis Polk	For
10	Elect Claude Pumilia	For
11	Elect Merline Saintil	Withhold
12	Advisory Vote on Executive Compensation	For
13	Approval of the Employee Stock Purchase Plan	For
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Simple Majority Vote	For

TE Connectivity Ltd

Voted

Ticker
Agenda Type

TEL
Mgmt

Country Of
Origin

CH

Special Meeting Agenda (06/12/2024)

Vote
Cast

1	Reincorporation	For
2	Reduction in Share Premium Account	For

TechnipFMC plc

Voted

Ticker
Agenda Type

FTI
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (04/26/2024)

Vote
Cast

1	Elect Douglas J. Pferdehirt	For
2	Elect Claire S. Farley	Against
3	Elect Eleazar de Carvalho Filho	Against
4	Elect Robert G. Gwin	For
5	Elect John C.G. O'Leary	Against
6	Elect Margareth Øvrum	Against
7	Elect Kay G. Priestly	Against
8	Elect John Yearwood	Against
9	Elect Sophie Zurquiyah	For
10	Advisory Vote on Executive Compensation	Against
11	Remuneration Report	Against
12	Remuneration Policy	Against
13	Accounts and Reports	For
14	Ratification of U.S. Auditor	For
15	Re-appointment of U.K. Auditor	For
16	Authority to Set U.K. Statutory Auditor's Fees	For
17	Approval of Share Repurchase Contracts and Counterparties	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For

Techtarget Inc.

Voted

Ticker
Agenda Type

TTGT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

Vote
Cast

1	Elect Robert D. Burke	Against
2	Elect Bruce Levenson	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

Techtarget Inc.**Voted**

Ticker Agenda Type	TTGT Mgmt	Country Of Origin	US
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Special Meeting Agenda (11/26/2024)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Approval of the 2024 Incentive Plan | For |
| 4 | Approval of the Employee Stock Purchase Plan | For |
| 5 | Right to Adjourn Meeting | For |

Tecnoglass Inc**Voted**

Ticker Agenda Type	TGLS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/03/2024)**Vote
Cast**

- | | | |
|---|-------------------------|---------|
| 1 | Elect Christian T. Daes | Against |
| 2 | Elect Julio A. Torres | Against |

Teekay Corp**Voted**

Ticker Agenda Type	TK Mgmt	Country Of Origin	MH
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Annual Meeting Agenda (06/03/2024)**Vote
Cast**

- | | | |
|-----|------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Kenneth Hvid | Withhold |
| 1.2 | Elect Alan G. Semple | Withhold |
| 2 | Appointment of Auditor | For |

Teekay Corp**Voted****Ticker
Agenda Type**TK
Mgmt**Country Of
Origin**

MH

Special Meeting Agenda (09/24/2024)

- 1 Redomiciliation
- 2 Right to Adjourn Meeting

**Vote
Cast**For
For

Teekay Tankers Ltd**Voted****Ticker
Agenda Type**TNK
Mgmt**Country Of
Origin**

MH

Annual Meeting Agenda (06/03/2024)

- 1 Election of Directors
 - 1.1 Elect Kenneth Hvid
 - 1.2 Elect Sai W. Chu
 - 1.3 Elect Richard T. du Moulin
 - 1.4 Elect David Schellenberg
 - 1.5 Elect Peter Antturi
- 2 Appointment of Auditor

**Vote
Cast**Withhold
Withhold
Withhold
Withhold
Withhold
For

Teekay Tankers Ltd**Voted****Ticker
Agenda Type**TNK
Mgmt**Country Of
Origin**

MH

Special Meeting Agenda (09/24/2024)

- 1 Redomiciliation
- 2 Right to Adjourn Meeting

**Vote
Cast**For
For

TEGNA Inc

Voted

Ticker
Agenda Type


TGNA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

1	Elect Gina L. Bianchini	For
2	Elect Howard D. Elias	For
3	Elect Stuart J. Epstein	For
4	Elect Karen H. Grimes	For
5	Elect David T. Lougee	For
6	Elect Scott K. McCune	For
7	Elect Henry W. McGee	For
8	Elect Neal Shapiro	For
9	Elect Melinda C. Witmer	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Adoption of Right to Call a Special Meeting	For
13	Amendment to Articles Regarding Officer Exculpation	Against
 14	Shareholder Proposal Regarding Severance Approval Policy	For

Tejon Ranch Co.

Voted

Ticker
Agenda Type

TRC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Steven A. Betts	Withhold
2	Elect Gregory S. Bielli	For
3	Elect Anthony L. Leggio	Withhold
4	Elect Norman J. Metcalfe	Withhold
5	Elect Rhea Frawn Morgan	Withhold
6	Elect Geoffrey L. Stack	Withhold
7	Elect Daniel R. Tisch	Withhold
8	Elect Michael H. Winer	Withhold
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

TELA Bio Inc

Voted

Ticker
Agenda Type

TELA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Kurt Azarbarzin
 - 1.2 Elect Antony Koblisch
- 2 Ratification of Auditor

Withhold
Withhold
For

Teladoc Health Inc

Voted

Ticker
Agenda Type

TDOC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

Vote
Cast

- 1 Elect J. Eric Evans
- 2 Elect Sandra Fenwick
- 3 Elect Catherine A. Jacobson
- 4 Elect Thomas G. McKinley
- 5 Elect Kenneth H. Paulus
- 6 Elect David L. Shedlarz
- 7 Elect Mark Douglas Smith
- 8 Elect David B. Snow, Jr.
- 9 Advisory Vote on Executive Compensation
- 10 Frequency of Advisory Vote on Executive Compensation
- 11 Ratification of Auditor


Against
Against
Against
Against
Against
Against
Against
Against
Against
1 Year
For

Teledyne Technologies Inc

Voted

Ticker Agenda Type	TDY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)


		Vote Cast
1	Elect Denise R. Singleton	Against
2	Elect Simon M. Lorne	Against
3	Elect Vincent J. Morales	Against
4	Elect Wesley W. von Schack	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against
7	Repeal of Classified Board	For
8	Amendment to Articles Regarding Officer Exculpation	Against
 9	Shareholder Proposal Regarding Simple Majority Vote	For

Teleflex Incorporated

Voted

Ticker Agenda Type	TFX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)

		Vote Cast
1	Elect Candace H. Duncan	Against
2	Elect Gretchen R. Haggerty	Against
3	Elect Liam J. Kelly	Against
4	Elect Stephen K. Klasko	Against
5	Elect Stuart A. Randle	Against
6	Elect Jaewon Ryu	Against
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For
 9	Shareholder Proposal Regarding Right to Call Special Meeting	For


Telephone And Data Systems, Inc.

Voted

Ticker Agenda Type	TDS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Kim D. Dixon | Withhold |
| 2 | Elect George W. Off | Withhold |
| 3 | Elect Wade Oosterman | Withhold |
| 4 | Elect Dirk S. Woessner | Withhold |
| 5 | Ratification of Auditor | For |
| 6 | Amendment to the 2022 Long-Term Incentive Plan | Against |
| 7 | Advisory Vote on Executive Compensation | Against |
|  8 | Shareholder Proposal Regarding Recapitalization | For |

Tellurian Inc.

Voted

Ticker Agenda Type	TELL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Martin Houston | Against |
| 2 | Elect Jonathan S. Gross | Against |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |

Tempur Sealy International Inc

Voted

Ticker Agenda Type	TPX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

- | | | |
|---|--------------------------|---------|
| 1 | Elect Evelyn S. Dilsaver | For |
| 2 | Elect Simon John Dyer | For |
| 3 | Elect Cathy R. Gates | For |
| 4 | Elect John A. Heil | Against |

5	Elect Meredith Siegfried Madden	Against
6	Elect Richard W. Neu	Against
7	Elect Scott L. Thompson	For
8	Ratification of Auditor	Against
9	Advisory Vote on Executive Compensation	Against

Tenable Holdings Inc

Voted

Ticker Agenda Type	TENB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Arthur W. Coviello, Jr.	Withhold
2	Elect George Alexander Tosheff	Withhold
3	Elect Margaret M. Keane	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Tenaris S.A.

Voted

Ticker Agenda Type	TS Mgmt	Country Of Origin	LU
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Annual Meeting Agenda (04/30/2024)

**Vote
Cast**

1	Board and Auditor Report	For
2	Consolidated Accounts and Reports	For
3	Accounts and Reports	For
4	Allocation of Dividends	For
5	Ratification of Board Acts	For
6	Election of Directors (Slate)	For
7	Non-Executive Remuneration Policy	For
8	Remuneration Report	Against
9	Remuneration Policy	Against
10	Authority to Set Auditor's Fees	For
11	Authorisation of Electronic Communication	For
12	Cancellation of Shares	For

Tenaya Therapeutics Inc**Voted****Ticker** TNYA
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/30/2024)****Vote Cast**



- | | | |
|---|-------------------------|----------|
| 1 | Elect Faraz Ali | Withhold |
| 2 | Elect June Lee | Withhold |
| 3 | Elect Deepak Srivastava | Withhold |
| 4 | Ratification of Auditor | For |

Tencent Music Entertainment Group**Voted****Ticker** TME
Agenda Type Mgmt
Country Of Origin KY**Annual Meeting Agenda (06/28/2024)****Vote Cast**

- | | | |
|---|--|---------|
| 1 | Appointment of Auditor and Authority to Set Fees | For |
| 2 | Elect HU Min | Against |

Tenet Healthcare Corp.**Voted****Ticker** THC
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/22/2024)****Vote Cast**

- | | | |
|---|-------------------------|---------|
| 1 | Elect Saumya Sutaria | Against |
| 2 | Elect J. Robert Kerrey | Against |
| 3 | Elect Vineeta Agarwala | Against |
| 4 | Elect James L. Bierman | Against |
| 5 | Elect Roy Blunt | Against |
| 6 | Elect Richard W. Fisher | Against |

7	Elect Meghan FitzGerald	Against
8	Elect Cecil D. Haney	Against
9	Elect Christopher S. Lynch	Against
10	Elect Richard J. Mark	Against
11	Elect Tammy Romo	Against
12	Elect Stephen H. Rusckowski	Against
13	Elect Nadja Y. West	Against
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	For
 17	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	For

Tennant Co.

Voted

Ticker Agenda Type	TNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

1	Elect Azita Arvani	Against
2	Elect Timothy R. Morse	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Amendment to the 2020 Stock Incentive Plan	For

Teradata Corp

Voted

Ticker Agenda Type	TDC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Lisa R. Bacus	Against
2	Elect Timothy C.K. Chou	Against
3	Elect John G. Schwarz	Against
4	Advisory Vote on Executive Compensation	Against

5	Amendment to the 2023 Stock Incentive Plan	For
6	Ratification of Auditor	For

Teradyne, Inc.

Voted

Ticker	TER	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Peter Herweck	Against
2	Elect Mercedes Johnson	For
3	Elect Ernest E. Maddock	For
4	Elect Marilyn Matz	Against
5	Elect Gregory S. Smith	For
6	Elect Ford Tamer	For
7	Elect Paul J. Tufano	For
8	Elect Bridget A. van Kralingen	For
9	Advisory Vote on Executive Compensation	For
10	Elimination of Supermajority Requirements	For
11	Ratification of Auditor	For

TeraWulf Inc

Voted

Ticker	WULF	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/16/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Paul B. Prager	For
1.2	Elect Nazar M. Khan	For
1.3	Elect Kerri M. Langlais	For
1.4	Elect Michael C. Bucella	For
1.5	Elect Walter E. Carter	Withhold
1.6	Elect Amanda Fabiano	For
1.7	Elect Christopher Jarvis	For
1.8	Elect Catherine J. Motz	Withhold
1.9	Elect Steven T. Pincus	Withhold

1.10	Elect Lisa A. Prager	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	Against
4	Increase in Authorized Common Stock	For

Terex Corp.

Voted

Ticker Agenda Type	TEX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Paula Cholmondeley	For
2	Elect Don DeFosset	For
3	Elect Simon Meester	For
4	Elect Sandie O'Connor	For
5	Elect Christopher Rossi	For
6	Elect Andra Rush	For
7	Elect David A. Sachs	For
8	Elect Seun Salami	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Terns Pharmaceuticals Inc

Voted

Ticker Agenda Type	TERN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/10/2024)

		Vote Cast
1	Elect Jeffrey B. Kindler	Withhold
2	Elect Amy Burroughs	For
3	Ratification of Auditor	For

Terran Orbital Corp

Voted

Ticker
Agenda Type

LLAP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/29/2024)

- 1 Elect James LaChance
- 2 Elect Daniel C. Staton
- 3 Elect Stratton Sclavos
- 4 Ratification of Auditor

Vote
Cast

Withhold
Withhold
Withhold
For

Terran Orbital Corp

Voted

Ticker
Agenda Type

LLAP
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/29/2024)

- 1 Merger/Acquisition
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Vote
Cast

For
Against
For

Terreno Realty Corp

Voted

Ticker
Agenda Type

TRNO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

- 1 Elect W. Blake Baird
- 2 Elect Michael A. Coke
- 3 Elect Gary N. Boston
- 4 Elect LeRoy E. Carlson
- 5 Elect Irene H. Oh
- 6 Elect Douglas M. Pasquale
- 7 Elect Dennis Polk
- 8 Advisory Vote on Executive Compensation
- 9 Ratification of Auditor

Vote
Cast

For
For
Against
Against
Against
Against
Against
For
For

Tesla Inc

Voted

Ticker
Agenda Type








TSLA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

1	Elect James Murdoch	Against
2	Elect Kimbal Musk	Against
3	Advisory Vote on Executive Compensation	Against
4	Redomestication from Delaware to Texas	Against
5	Approval of Stock Option Award to Elon Musk	Against
6	Ratification of Auditor	For
 7	Shareholder Proposal Regarding Board Declassification	For
 8	Shareholder Proposal Regarding Simple Majority Vote	For
 9	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	For
 10	Shareholder Proposal Regarding Freedom of Association Policy	For
 11	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Abstain
 12	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	For
 13	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For

Tetra Tech, Inc.

Voted

Ticker
Agenda Type

TTEK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/29/2024)

Vote
Cast

1	Elect Dan L. Batrack	For
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2	Elect Gary R. Birkenbeuel	Against
3	Elect Prashant Gandhi	Against
4	Elect Joanne M. Maguire	Against
5	Elect Christiana Obiaya	Against
6	Elect Kimberly E. Ritrievi	For
7	Elect Kirsten M. Volpi	Against
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For


Tetra Technologies, Inc.

Voted

Ticker TTI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

1	Elect Mark E. Baldwin	For
2	Elect Thomas R. Bates, Jr.	For
3	Elect Christian A. Garcia	Withhold
4	Elect John F. Glick	For
5	Elect Angela D. John	Withhold
6	Elect Brady M. Murphy	For
7	Elect Sharon B. McGee	Withhold
8	Elect Shawn D. Williams	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
 11	Shareholder Proposal Regarding Right to Act by Written Consent	For

Teva- Pharmaceutical Industries Ltd.

Voted

Ticker TEVA
Agenda Type Mgmt
Country Of Origin IL

Annual Meeting Agenda (06/06/2024)

Vote Cast

1	Elect Varda Shalev	For
2	Elect Rosemary A. Crane	Against
3	Elect Gerald M. Lieberman	For
4	Elect Ronit Satchi-Fainaro	For
5	Advisory Vote on Executive Compensation	For

6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Texas Capital Bancshares, Inc.

Voted

Ticker Agenda Type	TCBI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/16/2024)

**Vote
Cast**

1	Elect Paola M. Arbour	For
2	Elect Jonathan E. Baliff	For
3	Elect James H. Browning	For
4	Elect Rob C. Holmes	For
5	Elect David S. Huntley	Withhold
6	Elect Charles S. Hyle	For
7	Elect Thomas E. Long	For
8	Elect Elysia Holt Ragusa	Withhold
9	Elect Steven P. Rosenberg	Withhold
10	Elect Robert W. Stallings	For
11	Elect Dale W. Tremblay	Withhold
12	Elect Laura L. Whitley	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against

Texas Instruments Inc.



Voted

Ticker Agenda Type	TXN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Mark A. Blinn	For
2	Elect Todd M. Bludorn	For
3	Elect Janet F. Clark	For
4	Elect Carrie S. Cox	For
5	Elect Martin S. Craighead	For
6	Elect Reginald DesRoches	For
7	Elect Curtis C. Farmer	For
8	Elect Jean M. Hobby	For
9	Elect Haviv Ilan	For

10	Elect Ronald Kirk	For
11	Elect Pamela H. Patsley	For
12	Elect Robert E. Sanchez	For
13	Elect Richard K. Templeton	For
14	Approval of the 2024 Long-Term Incentive Plan	For
15	Advisory Vote on Executive Compensation	For
16	Ratification of Auditor	For
 17	Shareholder Proposal Regarding Right to Call Special Meeting	For
 18	Shareholder Proposal Regarding Report on Customer Due Diligence	For




Texas Pacific Land Corporation

Voted

Ticker	TPL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (11/08/2024)

Vote Cast

1	Elect Barbara J. Duganier	Against
2	Elect Tyler Glover	For
3	Elect Karl F. Kurz	Against
4	Elect Robert Roosa	Against
5	Elect Murray Stahl	Against
6	Elect Marguerite N. Woung-Chapman	For
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For
9	Adoption of Right to Call a Special Meeting	For
 10	Shareholder Proposal Regarding Amendment to Clawback Policy	Abstain
 11	Shareholder Proposal Regarding Right to Act by Written Consent	For
 12	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For


Texas Roadhouse Inc

Voted

Ticker Agenda Type	TXRH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

- | | | |
|--|--|----------|
| 1 | Elect Jane Grote Abell | For |
| 2 | Elect Michael A. Crawford | Withhold |
| 3 | Elect Donna E. Epps | Withhold |
| 4 | Elect Wayne L. Jones | Withhold |
| 5 | Elect Gregory N. Moore | Withhold |
| 6 | Elect Gerald L. Morgan | For |
| 7 | Elect Curtis A. Warfield | For |
| 8 | Elect Kathleen M. Widmer | Withhold |
| 9 | Elect James R. Zarley | Withhold |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Amendments to Certificate of Incorporation to
Remove References to Class B Shares | For |
| 13 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |
| 14 | Reduce Ownership Threshold for Shareholders
to Call Special Meetings | For |
|  15 | Shareholder Proposal Regarding Aligning
GHG Reductions With Paris Agreement | For |

Textainer Group Holdings Limited

Voted

Ticker Agenda Type	TGH Mgmt	Country Of Origin	US
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Special Meeting Agenda (02/22/2024)

**Vote
Cast**

- | | | |
|---|---|-----|
| 1 | Merger (Acquisition by Stonepeak Partners
LLC) | For |
| 2 | Right to Adjourn Meeting | For |

Textron Inc.

Voted


Ticker
Agenda Type

TXT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/24/2024)

Vote
Cast

1	Elect Richard F. Ambrose	For
2	Elect Kathleen M. Bader	Against
3	Elect R. Kerry Clark	Against
4	Elect Scott C. Donnelly	For
5	Elect Michael X. Garrett	Against
6	Elect Deborah Lee James	For
7	Elect Thomas A. Kennedy	For
8	Elect Lionel L. Nowell, III	For
9	Elect James L. Ziemer	For
10	Elect Maria T. Zuber	Against
11	Approval of the 2024 Long Term Incentive Plan	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Independent Chair	For

TFI International Inc

Voted

Ticker
Agenda Type

TFII
Mgmt

Country Of
Origin CA

Annual Meeting Agenda (04/25/2024)

Vote
Cast

1	Elect Leslie Abi-Karam	For
2	Elect Alain Bédard	For
3	Elect André Bérard	For
4	Elect William T. England	For
5	Elect Diane Giard	For
6	Elect Debra J. Kelly-Ennis	For
7	Elect Neil D. Manning	For
8	Elect Sébastien Martel	For
9	Elect John Pratt	For
10	Elect Joey Saputo	For
11	Elect Rosemary Turner	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Advisory Vote on Executive Compensation	For

TFS Financial Corporation

Voted

Ticker Agenda Type	TFSL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/22/2024)

		Vote Cast
1	Elect Barbara J. Anderson	Against
2	Elect Anthony J. Asher	Against
3	Elect Meredith S. Weil	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

TG Therapeutics Inc

Voted

Ticker Agenda Type	TGTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Laurence N. Charney	Withhold
1.2	Elect Yann Echelard	Withhold
1.3	Elect Kenneth Hoberman	Withhold
1.4	Elect Daniel Hume	Withhold
1.5	Elect Sagar Lonial	Withhold
1.6	Elect Michael S. Weiss	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Increase in Authorized Common Stock	For
5	Amendment to the 2022 Incentive Plan	For

The Baldwin Insurance Group Inc.

Voted

Ticker
Agenda Type BRP
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Trevor Baldwin	Withhold
1.2	Elect Jay Cohen	Withhold
1.3	Elect Barbara R. Matas	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Theravance Biopharma Inc

Voted

Ticker
Agenda Type TBPH
Mgmt Country Of
Origin KY

Annual Meeting Agenda (05/08/2024)

		Vote Cast
1	Elect Eran Broshy	Against
2	Elect James Kelly	For
3	Elect Laurie Smaldone Alsup	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Thermo Fisher Scientific Inc.

Voted

Ticker
Agenda Type TMO
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Marc N. Casper	For
2	Elect Nelson J. Chai	For
3	Elect Ruby R. Chandy	For
4	Elect C. Martin Harris	For
5	Elect Tyler Jacks	For
6	Elect Jennifer M. Johnson	Against

	7	Elect R. Alexandra Keith	For
	8	Elect James C. Mullen	For
	9	Elect Debora L. Spar	For
	10	Elect Scott M. Sperling	For
	11	Elect Dion J. Weisler	For
	12	Advisory Vote on Executive Compensation	Against
	13	Ratification of Auditor	Against
	14	Shareholder Proposal Regarding Simple Majority Vote	For



Thermon Group Holdings Inc

Voted

Ticker
Agenda Type

THR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/31/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect John U. Clarke	For
1.2	Elect Linda A. Dalgetty	For
1.3	Elect Roger L. Fix	For
1.4	Elect Marcus J. George	For
1.5	Elect Victor L. Richey, Jr.	For
1.6	Elect Angela Strzelecki	For
1.7	Elect Bruce A. Thames	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2020 Long-Term Incentive Plan	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Third Coast Bancshares Inc

Voted

Ticker TCBX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/30/2024)

Vote Cast

- 1 Elect Carolyn Bailey Against
- 2 Elect Dennis Bonnen Against
- 3 Elect Troy A. Glander Against
- 4 Elect Joseph L. Stunja Against
- 5 Ratification of Auditor For

Third Harmonic Bio Inc

Voted

Ticker THRD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Michael Gladstone Withhold
 - 1.2 Elect H. Martin Seidel Withhold
- 2 Ratification of Auditor For

Thor Industries, Inc.

Voted

Ticker THO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/20/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Andrew E. Graves For
 - 1.2 Elect Christina Hennington Withhold
 - 1.3 Elect Amelia A. Huntington Withhold
 - 1.4 Elect Laurel M. Hurd Withhold
 - 1.5 Elect William J. Kelley, Jr. For
 - 1.6 Elect Christopher J. Klein Withhold
 - 1.7 Elect Jeffrey D. Lorenger Withhold
 - 1.8 Elect Robert W. Martin For

1.9	Elect Peter B. Orthwein	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Thoughtworks Holding Inc

Voted

Ticker Agenda Type	TWKS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert T. Brennan	Withhold
1.2	Elect Guo Xiao	Withhold
1.3	Elect Roxanne Taylor	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

ThredUp Inc

Voted

Ticker Agenda Type	TDUP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Patricia Nakache	Withhold
1.2	Elect Amanda Ginsberg	Withhold
2	Ratification of Auditor	For
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Thryv Holdings Inc

Voted

Ticker THRY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Amer Akhtar Withhold
 - 1.2 Elect Bonnie Kintzer Withhold
 - 1.3 Elect Lauren Vaccarello Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Tidewater Inc.

Voted

Ticker TDW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Elect Darron M. Anderson For
- 2 Elect Melissa Cogle For
- 3 Elect Dick Fagerstal For
- 4 Elect Quintin V. Kneen For
- 5 Elect Louis A. Raspino For
- 6 Elect Robert E. Robotti For
- 7 Elect Kenneth H. Traub For
- 8 Elect Lois K. Zabrocky For
- 9 Advisory Vote on Executive Compensation For
- 10 Frequency of Advisory Vote on Executive Compensation 1 Year
- 11 Ratification of Auditor For

Tile Shop Hldgs Inc

Voted

Ticker TTSH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Deborah K. Glasser	Withhold
1.2	Elect Linda Solheid	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For

Tillys Inc

Voted

Ticker Agenda Type	TLYS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Hezy Shaked	Withhold
1.2	Elect Teresa L. Aragoes	Withhold
1.3	Elect Erin M. Chin	Withhold
1.4	Elect Doug Collier	Withhold
1.5	Elect Seth Johnson	Withhold
1.6	Elect Janet E. Kerr	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Timberland Bancorp, Inc.

Voted

Ticker Agenda Type	TSBK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/23/2024)


**Vote
Cast**

1	Election of Directors	
1.1	Elect Dean J. Brydon	For
1.2	Elect Andrea M. Clinton	For
1.3	Elect Robert A. Drugge	For
1.4	Elect Kathy D. Leodler	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Timken Co.**Voted**

Ticker Agenda Type	TKR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)**Vote
Cast**

1	Election of Directors		
1.1	Elect Maria A. Crowe	Withhold	
1.2	Elect Elizabeth A. Harrell	Withhold	
1.3	Elect Richard G. Kyle	For	
1.4	Elect Sarah C. Lauber	Withhold	
1.5	Elect Christopher L. Mapes	Withhold	
1.6	Elect James F. Palmer	Withhold	
1.7	Elect Ajita G. Rajendra	For	
1.8	Elect Frank C. Sullivan	Withhold	
1.9	Elect John M. Timken, Jr.	For	
1.10	Elect Ward J. Timken, Jr.	For	
2	Advisory Vote on Executive Compensation	For	
3	Ratification of Auditor	For	
4	Amendment to the 2019 Equity and Incentive Compensation Plan	For	
 5	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	For	

Tiptree Inc**Voted**

Ticker Agenda Type	TIPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/30/2024)**Vote
Cast**

1	Election of Directors		
1.1	Elect Michael G. Barnes	Withhold	
1.2	Elect Dominique Mielle	Withhold	
2	Ratification of Auditor	For	


Titan International, Inc.

Voted

Ticker
Agenda Type TWI
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Richard M. Cashin, Jr. Withhold
 - 1.2 Elect Max A. Guinn Withhold
 - 1.3 Elect Kim A. Marvin For
 - 1.4 Elect Mark H. Rachesky Withhold
 - 1.5 Elect Paul G. Reitz For
 - 1.6 Elect Anthony L. Soave Withhold
 - 1.7 Elect Maurice M. Taylor, Jr. For
 - 1.8 Elect Laura K. Thompson Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
-  4 Shareholder Proposal Regarding a Sale, Merger or Other Disposition of the Company Against

Titan Machinery Inc

Voted

Ticker
Agenda Type TITN
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/03/2024)

Vote
Cast


- 1 Election of Directors
 - 1.1 Elect Stan K. Erickson Withhold
 - 1.2 Elect Jody Horner Withhold
 - 1.3 Elect Richard Mack Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For
- 4 Amendment to the 2014 Equity Incentive Plan For

TJX Companies, Inc.

Voted

Ticker
Agenda Type TJX
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/04/2024)

		Vote Cast
1	Elect José B. Alvarez	Against
2	Elect Alan M. Bennett	Against
3	Elect Rosemary T. Berkery	For
4	Elect David T. Ching	Against
5	Elect C. Kim Goodwin	For
6	Elect Ernie Herrman	For
7	Elect Amy B. Lane	For
8	Elect Carol Meyrowitz	For
9	Elect Jackwyn L. Nemerov	Against
10	Elect Charles F. Wagner, Jr.	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
 13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For

TKO Group Holdings Inc

Voted

Ticker
Agenda Type TKO
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/12/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Ariel Z. Emanuel	Withhold
1.2	Elect Mark S. Shapiro	Withhold
1.3	Elect Peter C.B. Bynoe	For
1.4	Elect Egon P. Durban	For
1.5	Elect Dwayne Johnson	For
1.6	Elect Bradley A. Keywell	For
1.7	Elect Nick Khan	Withhold
1.8	Elect Steven R. Koonin	For
1.9	Elect Jonathan A. Kraft	For
1.10	Elect Sonya E. Medina	For
1.11	Elect Nancy Tellem	For
1.12	Elect Carrie A. Wheeler	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Toast Inc**Voted****Ticker
Agenda Type**TOST
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2024)**Vote
Cast**

1	Elect Stephen Fredette	Withhold
2	Elect Aman Narang	Withhold
3	Elect Deval L. Patrick	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to Certificate to Limit the Liability of Certain Officers	Against

Toll Brothers Inc.**Voted****Ticker
Agenda Type**TOL
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (03/12/2024)**Vote
Cast**

1	Elect Douglas C. Yearley, Jr.	Against
2	Elect Stephen F. East	Against
3	Elect Christine N. Garvey	Against
4	Elect Karen H. Grimes	Against
5	Elect Derek T. Kan	Against
6	Elect John A. McLean	Against
7	Elect Wendell E. Pritchett	Against
8	Elect Judith A. Reinsdorf	For
9	Elect Katherine M. Sandstrom	For
10	Elect Paul E. Shapiro	Against
11	Elect Scott D. Stowell	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

Tompkins Financial Corp**Voted****Ticker
Agenda Type** **TMP
Mgmt** **Country Of
Origin** **US****Annual Meeting Agenda (05/14/2024)****Vote
Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Nancy E. Catarisano | For |
| 1.2 | Elect Janet B. Coletti | For |
| 1.3 | Elect Daniel J. Fessenden | For |
| 1.4 | Elect Patricia A. Johnson | Withhold |
| 1.5 | Elect Angela B. Lee | For |
| 1.6 | Elect John D. McClurg | For |
| 1.7 | Elect Ita M. Rahilly | For |
| 1.8 | Elect Thomas R. Rochon | Withhold |
| 1.9 | Elect Stephen S. Romaine | For |
| 1.10 | Elect Michael H. Spain | For |
| 1.11 | Elect Jennifer R. Tegan | Withhold |
| 1.12 | Elect Alfred J. Weber | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

Tonix Pharmaceuticals Holding Corp**Voted****Ticker
Agenda Type** **TNXP
Mgmt** **Country Of
Origin** **US****Special Meeting Agenda (01/25/2024)****Vote
Cast**

- | | | |
|---|-------------------------------------|-----|
| 1 | Increase in Authorized Common Stock | For |
| 2 | Right to Adjourn Meeting | For |

Tonix Pharmaceuticals Holding Corp**Voted**

Ticker Agenda Type	TNXP Mgmt	Country Of Origin	US
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Special Meeting Agenda (02/15/2024)

		Vote Cast
1	Issuance of Common Stock Upon Exercise of Warrants	For
2	Right to Adjourn Meeting	For

Tonix Pharmaceuticals Holding Corp**Voted**

Ticker Agenda Type	TNXP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Seth Lederman	For
1.2	Elect Richard Bagger	For
1.3	Elect Margaret Smith Bell	For
1.4	Elect David L. Grange	For
1.5	Elect Newcomb Stillwell	For
1.6	Elect Adeoye Y. Olukotun	Withhold
1.7	Elect Carolyn Taylor	For
1.8	Elect James Treco	For
2	Ratification of Auditor	For
3	Reverse Stock Split	For
4	Warrant Repricing	For
5	Transaction of Other Business	Against

Tonix Pharmaceuticals Holding Corp**Voted**

Ticker Agenda Type	TNXP Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/30/2024)

		Vote Cast
1	Reverse Stock Split	For
2	Increase in Authorized Common Stock	For

TopBuild Corp**Voted**

Ticker Agenda Type	BLD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/29/2024)

	Vote Cast
1 Elect Alec C. Covington	Against
2 Elect Ernesto Bautista, III	Against
3 Elect Robert M. Buck	For
4 Elect Joseph S. Cantie	Against
5 Elect Tina M. Donikowski	Against
6 Elect Deirdre C. Drake	Against
7 Elect Mark A. Petrarca	Against
8 Elect Nancy M. Taylor	Against
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	For

Topgolf Callaway Brands Corp**Voted**

Ticker Agenda Type	MODG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

	Vote Cast
1 Elect Oliver G. Brewer III	For
2 Elect John F. Lundgren	Against
3 Elect Erik J. Anderson	For
4 Elect Laura J. Flanagan	For
5 Elect Russell L. Fleischer	Against
6 Elect Bavan M. Holloway	Against
7 Elect Scott M. Marimow	Against
8 Elect Adebayo O. Ogunlesi	Against
9 Elect Varsha Rao	For
10 Elect Linda B. Segre	Against
11 Elect Anthony S. Thornley	Against
12 Elect C. Matthew Turney	For
13 Ratification of Auditor	For
14 Advisory Vote on Executive Compensation	For

Topicus.com Inc

Voted

Ticker
Agenda Type

TOITF
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (05/13/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect John Billowits
 - 1.2 Elect Jane Holden
 - 1.3 Elect Alex Macdonald
 - 1.4 Elect Donna Parr
 - 1.5 Elect Robin Van Poelje
- 2 Appointment of Auditor and Authority to Set Fees

Withhold
Withhold
Withhold
Withhold
Withhold
For

Toro Co.

Voted

Ticker
Agenda Type

TTC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/19/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Gary L. Ellis
 - 1.2 Elect Jill M. Pemberton
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

For
For
For
Against

Torrid Holdings Inc

Voted

Ticker CURV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)

	Vote Cast
1 Elect Dary Kopelioff	Withhold
2 Elect Valeria Rico Nikolov	Withhold
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For

Tower Semiconductor Ltd.

Voted

Ticker TSEM
Agenda Type Mgmt
Country Of Origin IL

Annual Meeting Agenda (07/31/2024)

	Vote Cast
1 Elect Amir Elstein	For
2 Elect Russell C Ellwanger	For
3 Elect Kalman Kaufman	For
4 Elect Dana Gross	For
5 Elect Ilan Flato	For
6 Elect Yoav Chelouche	For
7 Elect Iris Avner	For
8 Elect Michal Vakrat Wolkin	For
9 Elect Avi Hasson	For
10 Elect Sagi Ben Moshe	For
11 Appointment and Compensation Terms of Board Chair	For
12 Amend Compensation Policy	Against
13 Base Salary Increase of CEO	For
14 Approve Annual Equity Grant of CEO	Against
15 Additional LTI of CEO	Against
16 Approve Annual Equity Grants to Directors	For
17 Appointment of Auditor and Authority to Set Fees	For

Townebank Portsmouth VA

Voted

Ticker TOWN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Richard S. Bray	Withhold
2	Elect Andrew S. Fine	Withhold
3	Elect John R. Lawson, II	Withhold
4	Elect Aubrey L. Layne, Jr.	For
5	Elect W. Ashton Lewis	Withhold
6	Elect R. Scott Morgan	Withhold
7	Elect Robert M. Oman	Withhold
8	Elect R. V. Owens III	Withhold
9	Elect Sachin S. Shetty	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Townsquare Media Inc

Voted

Ticker TSQ
Agenda Type Mgmt
Country Of Origin US


Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect B. James Ford	Withhold
1.2	Elect David Lebow	Withhold
1.3	Elect Gary D. Way	Withhold
2	Ratification of Auditor	For
3	Amendment to the 2014 Omnibus Incentive Plan	For

Voted

Ticker Agenda Type TM Mgmt Country Of Origin JP

Annual Meeting Agenda (06/18/2024)

		Vote Cast
1	Elect Akio Toyoda	Against
2	Elect Shigeru Hayakawa	Against
3	Elect Koji Sato	Against
4	Elect Hiroki Nakajima	Against
5	Elect Yoichi Miyazaki	Against
6	Elect Simon Humphries	Against
7	Elect Ikuro Sugawara	For
8	Elect Philip Craven	For
9	Elect Masahiko Oshima	Against
10	Elect Emi Osono	For
11	Elect Hiromi Osada as Statutory Auditor	For
12	Elect Kumi Fujisawa @ Kumi Tsunoda as Alternate Statutory Auditor	For
 13	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For

Voted

Ticker Agenda Type TPG Mgmt Country Of Origin US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Elect Josh Baumgarten	Withhold
2	Elect David Bonderman	Withhold
3	Elect Gunther Bright	Withhold
4	Elect Maya Chorenge	Withhold
5	Elect Jonathan J. Coslet	Withhold
6	Elect James Coulter	Withhold
7	Elect Mary B. Cranston	Withhold
8	Elect Kelvin Davis	Withhold
9	Elect Deborah M. Messemer	Withhold
10	Elect Nehal Raj	Withhold
11	Elect Jeffrey K. Rhodes	Withhold
12	Elect Ganendran Sarvananthan	Withhold
13	Elect Todd B. Sisitsky	Withhold
14	Elect David Trujillo	Withhold
15	Elect Anilu Vasquez-Ubarri	Withhold
16	Elect Jack Weingart	Withhold
17	Elect Jon Winkelried	Withhold
18	Elect Josh Baumgarten	Withhold
19	Elect James Coulter	Withhold
20	Elect Kelvin Davis	Withhold
21	Elect Nehal Raj	Withhold
22	Elect Jeffrey K. Rhodes	Withhold

23	Elect Ganendran Sarvananthan	Withhold
24	Elect Todd B. Sisitsky	Withhold
25	Elect David Trujillo	Withhold
26	Elect Anilu Vasquez-Ubarri	Withhold
27	Elect Jack Weingart	Withhold
28	Elect Jon Winkelried	Withhold
29	Ratification of Auditor	For
30	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

TPG RE Finance Trust Inc

Voted

Ticker Agenda Type	TRTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Avi Banyasz	For
1.2	Elect Doug Bouquard	For
1.3	Elect Julie Hong	For
1.4	Elect Michael Gillmore	Withhold
1.5	Elect Todd S. Schuster	For
1.6	Elect Wendy A. Silverstein	Withhold
1.7	Elect Bradley Smith	Withhold
1.8	Elect Gregory White	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

TPI Composites Inc

Voted

Ticker Agenda Type	TPIC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Paul G. Giovacchini	Withhold
1.2	Elect Jayshree S. Desai	For
1.3	Elect Bavan M. Holloway	For

1.4	Elect Edward C. Hall	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Repeal of Classified Board	For
5	Elimination of Supermajority Requirement	For

Tractor Supply Co.

Voted

Ticker Agenda Type	TSCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Joy Brown	For
2	Elect Ricardo Cardenas	For
3	Elect Meg Ham	For
4	Elect André J. Hawaux	For
5	Elect Denise L. Jackson	For
6	Elect Ramkumar Krishnan	For
7	Elect Edna K. Morris	For
8	Elect Mark J. Weikel	For
9	Elect Harry A. Lawton III	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Trade Desk Inc

Voted

Ticker Agenda Type	TTD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/28/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Samantha Jacobson	For
1.2	Elect Gokul Rajaram	For
2	Approval of the 2024 Employee Stock Purchase Plan	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year

4 Ratification of Auditor

For

Trade Desk Inc

Voted

Ticker TTD
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (11/14/2024)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Reincorporation From Delaware to Nevada | Against |
| 2 | Right to Adjourn Meeting | Against |

Tradeweb Markets Inc

Voted

Ticker TW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/10/2024)

Vote Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jacques Aigrain | Withhold |
| 1.2 | Elect Balbir Bakhshi | Withhold |
| 1.3 | Elect Paula B. Madoff | Withhold |
| 1.4 | Elect Thomas Pluta | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Traeger Inc

Voted

Ticker
Agenda Type

COOK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/11/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Raul Alvarez | Withhold |
| 1.2 | Elect James Ho | Withhold |
| 1.3 | Elect Wayne Marino | Withhold |
| 2 | Ratification of Auditor | Against |
| 3 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Trane Technologies plc

Voted

Ticker
Agenda Type

TT
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- | | | |
|----|--|-----|
| 1 | Elect Kirk E. Arnold | For |
| 2 | Elect Ana P. Assis | For |
| 3 | Elect Ann C. Berzin | For |
| 4 | Elect April Miller Boise | For |
| 5 | Elect Gary D. Forsee | For |
| 6 | Elect Mark R. George | For |
| 7 | Elect John A. Hayes | For |
| 8 | Elect Linda P. Hudson | For |
| 9 | Elect Myles P. Lee | For |
| 10 | Elect David S. Regnery | For |
| 11 | Elect Melissa N. Schaeffer | For |
| 12 | Elect John P. Surma | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Ratification of Auditor | For |
| 15 | Authority to Issue Shares w/ Preemptive
Rights | For |
| 16 | Authority to Issue Shares w/o Preemptive
Rights | For |
| 17 | Set the Price Range at which the Company
can Re-Allot Treasury Shares | For |

Transcat Inc**Voted****Ticker
Agenda Type**TRNS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (09/11/2024)**Vote
Cast**

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Craig D. Cairns | For |
| 1.2 | Elect Oksana S. Dominach | For |
| 1.3 | Elect Lee D. Rudow | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |
| 4 | Repeal of Classified Board | For |

Transcontinental Realty Investors, Inc.**Voted****Ticker
Agenda Type**TCI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (12/11/2024)**Vote
Cast**

- | | | |
|-----|----------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Henry A. Butler | Withhold |
| 1.2 | Elect Fernando Victor Lara Celis | Withhold |
| 1.3 | Elect William J. Hogan | Withhold |
| 1.4 | Elect Robert A. Jakuszewski | Withhold |
| 1.5 | Elect Ted R. Munselle | Withhold |
| 2 | Ratification of Auditor | For |

Transdigm Group Incorporated

Voted

Ticker TDG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/07/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect David A. Barr	Withhold
1.2	Elect Jane Cronin	Withhold
1.3	Elect Michael Graff	Withhold
1.4	Elect Sean P. Hennessy	Withhold
1.5	Elect W. Nicholas Howley	For
1.6	Elect Gary E. McCullough	Withhold
1.7	Elect Michele Santana	Withhold
1.8	Elect Robert J. Small	Withhold
1.9	Elect Kevin Stein	For
1.10	Elect Jorge L. Valladares III	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Transmedics Group Inc

Voted

Ticker TMDX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Waleed Hassanein, M.D.	For
2	Elect James R. Tobin	For
3	Elect Edward M. Basile	For
4	Elect Thomas J. Gunderson	For
5	Elect Edwin M. Kania, Jr.	For
6	Elect Stephanie Lovell	For
7	Elect Merilee Raines	For
8	Elect David Weill, M.D.	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Voted

Ticker
Agenda Type RIG
Mgmt Country Of
Origin CH

Annual Meeting Agenda (05/16/2024)

Vote
Cast

- 1 Accounts and Reports For
- 2 Approval of Swiss Statutory Compensation Report Against
- 3 Report on Non-Financial Matters For
- 4 Ratification of Board and Management Acts For
- 5 Allocation of Losses For
- 6 Approval of a Capital Band For
- 7 Elect Glyn A. Barker For
- 8 Elect Vanessa C.L. Chang For
- 9 Elect Frederico Fleury Curado For
- 10 Elect Chadwick C. Deaton For
- 11 Elect Domenic J. Dell'Osso, Jr. For
- 12 Elect Vincent J. Inrieri For
- 13 Elect Samuel J. Merksamer For
- 14 Elect Frederik W. Mohn For
- 15 Elect Margareth Øvrum For
- 16 Elect Jeremy D. Thigpen For
- 17 Election of Chadwick C. Deaton as Chair For
- 18 Elect Glyn A. Barker For
- 19 Elect Vanessa C.L. Chang For
- 20 Elect Samuel J. Merksamer For
- 21 Appointment of Independent Proxy For
- 22 Appointment of Auditor For
- 23 Advisory Vote on Executive Compensation For
- 24 Board Compensation For
- 25 Executive Compensation (Total) Against
- 26 Redenomination of Share Capital For
- 27 Amendment to Par Value For
- 28 Amendment to the 2015 Long-Term Incentive Plan For
- 29 Increase in Conditional Capital (Long-Term Incentive Plan) For
- 30 Transaction of Other Business Against

Voted

Ticker
Agenda Type RIG
Mgmt Country Of
Origin CH

Annual Meeting Agenda (05/16/2024)

Vote
Cast

- 1 Accounts and Reports For
- 2 Approval of Swiss Statutory Compensation Report Against
- 3 Report on Non-Financial Matters For

4	Ratification of Board and Management Acts	For
5	Allocation of Losses	For
6	Approval of a Capital Band	For
7	Elect Glyn A. Barker	For
8	Elect Vanessa C.L. Chang	For
9	Elect Frederico Fleury Curado	For
10	Elect Chadwick C. Deaton	For
11	Elect Domenic J. Dell'Osso, Jr.	For
12	Elect Vincent J. Inriieri	For
13	Elect Samuel J. Merksamer	For
14	Elect Frederik W. Mohn	For
15	Elect Margareth Øvrum	For
16	Elect Jeremy D. Thigpen	For
17	Election of Chadwick C. Deaton as Chair	For
18	Elect Glyn A. Barker	For
19	Elect Vanessa C.L. Chang	For
20	Elect Samuel J. Merksamer	For
21	Appointment of Independent Proxy	For
22	Appointment of Auditor	For
23	Advisory Vote on Executive Compensation	For
24	Board Compensation	For
25	Executive Compensation (Total)	Against
26	Redenomination of Share Capital	For
27	Amendment to Par Value	For
28	Amendment to the 2015 Long-Term Incentive Plan	For
29	Increase in Conditional Capital (Long-Term Incentive Plan)	For
30	Transaction of Other Business	Against

Transphorm Inc

Voted

Ticker
Agenda Type

TGAN
Mgmt

Country Of
Origin US

Special Meeting Agenda (04/09/2024)

Vote
Cast

1	Merger/Acquisition	For
2	Right to Adjourn Meeting	For

TransUnion

Voted

Ticker Agenda Type	TRU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect George M. Awad | Against |
| 2 | Elect William P. (Billy) Bosworth | Against |
| 3 | Elect Christopher A. Cartwright | For |
| 4 | Elect Suzanne P. Clark | Against |
| 5 | Elect Hamidou Dia | Against |
| 6 | Elect Russell P. Fradin | Against |
| 7 | Elect Charles E. Gottdiener | For |
| 8 | Elect Pamela A. Joseph | Against |
| 9 | Elect Thomas L. Monahan III | Against |
| 10 | Elect Ravi Kumar Singiseti | Against |
| 11 | Elect Linda K. Zukauckas | Against |
| 12 | Ratification of Auditor | Against |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Amendment to the Amended and Restated
2015 Omnibus Incentive Plan | For |
| 15 | Amendment to the 2015 Employee Stock
Purchase Plan | For |

Travel+Leisure Co

Voted

Ticker Agenda Type	TNL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Louise F. Brady | Withhold |
| 1.2 | Elect Michael D. Brown | For |
| 1.3 | Elect James E. Buckman | Withhold |
| 1.4 | Elect George Herrera | For |
| 1.5 | Elect Stephen P. Holmes | For |
| 1.6 | Elect Lucinda C. Martinez | For |
| 1.7 | Elect Denny Marie Post | Withhold |
| 1.8 | Elect Ronald L. Rickles | For |
| 1.9 | Elect Michael H. Wargotz | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |
| 4 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |
| 5 | Approval of Exclusive Forum Provisions | Against |

Travelers Companies Inc.

Voted

**Ticker
Agenda Type**





TRV
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Russell G. Golden	For
2	Elect William J. Kane	For
3	Elect Thomas B. Leonardi	Against
4	Elect Clarence Otis, Jr.	Against
5	Elect Elizabeth E. Robinson	Against
6	Elect Rafael Santana	Against
7	Elect Todd C. Schermerhorn	For
8	Elect Alan D. Schnitzer	For
9	Elect Laurie J. Thomsen	For
10	Elect Bridget A. van Kralingen	For
11	Elect David S. Williams	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
 14	Shareholder Proposal Regarding Methane Report	For
 15	Shareholder Proposal Regarding Disclosure of GHG Emissions	For
 16	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	For
 17	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	For

Travere Therapeutics Inc

Voted

**Ticker
Agenda Type**

TVTX
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/08/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Roy Baynes	For

1.2	Elect Suzanne Bruhn	For
1.3	Elect Timothy Coughlin	For
1.4	Elect Eric Dube	For
1.5	Elect Gary Lyons	For
1.6	Elect Jeffrey Meckler	Withhold
1.7	Elect John Orwin	Withhold
1.8	Elect Sandra Poole	For
1.9	Elect Ron Squarer	For
1.10	Elect Ruth Williams-Brinkley	Withhold
2	Amendment to the 2018 Equity Incentive Plan	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Treace Medical Concepts Inc

Voted

Ticker Agenda Type	TMCI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect John K. Bakewell	Withhold
1.2	Elect Richard W. Mott	Withhold
1.3	Elect John T. Treace	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Tredegar Corp.

Voted

Ticker Agenda Type	TG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect George C. Freeman, III	Against
2	Elect Kenneth R. Newsome	Against
3	Elect Gregory A. Pratt	Against
4	Elect Thomas G. Snead, Jr.	Against
5	Elect John M. Steitz	Against
6	Elect Carl E. Tack, III	Against
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Treehouse Foods Inc**Voted**

Ticker Agenda Type	THS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)**Vote
Cast**

1	Elect Adam DeWitt	For
2	Elect Steven Oakland	For
3	Elect Jill A. Rahman	Against
4	Elect Joseph E. Scalzo	Against
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

Trevi Therapeutics Inc**Voted**

Ticker Agenda Type	TRVI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)**Vote
Cast**

1	Elect Dominick C. Colangelo	Withhold
2	Elect Edward T. Mathers	Withhold
3	Elect David P. Meeker	Withhold
4	Ratification of Auditor	For

TREX Co., Inc.

Voted

Ticker
Agenda Type

TREX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

		Vote Cast
1	Elect James E. Cline	Against
2	Elect Gena C. Lovett	Against
3	Elect Melkeya McDuffie	Against
4	Elect Patricia B. Robinson	Against
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

TRI Pointe Homes Inc

Voted

Ticker
Agenda Type

TPH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/17/2024)

		Vote Cast
1	Elect Douglas F. Bauer	For
2	Elect Lawrence B. Burrows	For
3	Elect Steven J. Gilbert	Against
4	Elect R. Kent Grahl	Against
5	Elect Vicki D. McWilliams	Against
6	Elect Constance B. Moore	Against
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Trico Bancshares

Voted

Ticker
Agenda Type

TCBK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Election of Directors	

1.1	Elect Kirsten E. Garen	Withhold
1.2	Elect Cory W. Giese	For
1.3	Elect John S. A. Hasbrook	Withhold
1.4	Elect Margaret L. Kane	For
1.5	Elect Michael W. Koehnen	For
1.6	Elect Anthony L. Leggio	For
1.7	Elect Martin A. Mariani	Withhold
1.8	Elect Thomas C. McGraw	For
1.9	Elect Jon Y. Nakamura	Withhold
1.10	Elect Richard P. Smith	For
1.11	Elect Kimberley H. Vogel	Withhold
2	Approval of the 2024 Equity Incentive Plan	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Trimas Corporation

Voted

Ticker Agenda Type	TMS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Nick L. Stanage	Withhold
1.2	Elect Daniel P. Tredwell	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Trimble Inc

Voted

Ticker Agenda Type	TRMB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/30/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect James C. Dalton	For
1.2	Elect Börje Ekholm	For
1.3	Elect Kaigham Gabriel	Withhold
1.4	Elect Meaghan Lloyd	Withhold
1.5	Elect Ronald S. Nersesian	For
1.6	Elect Robert G. Painter	For
1.7	Elect Mark S. Peek	Withhold
1.8	Elect Kara Sprague	For

1.9	Elect Thomas W. Sweet	Withhold
1.10	Elect Johan Wibergh	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Amendment to the 2002 Stock Plan	For

TriNet Group Inc

Voted

Ticker Agenda Type	TNET Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Ralph A. Clark	Withhold
1.2	Elect Maria Contreras-Sweet	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Trinity Industries, Inc.

Voted

Ticker Agenda Type	TRN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/20/2024)

**Vote
Cast**

1	Elect William P. Ainsworth	For
2	Elect Robert C. Biesterfeld Jr.	For
3	Elect John J. Diez	For
4	Elect Leldon E. Echols	For
5	Elect Veena M. Lakkundi	For
6	Elect S. Todd Maclin	For
7	Elect E. Jean Savage	For
8	Elect Dunia A. Shive	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Trinseo PLC

Voted

Ticker TSE
Agenda Type Mgmt **Country Of** IE
Origin

Annual Meeting Agenda (06/26/2024)

Vote
Cast

1	Elect K'Lynne Johnson	For
2	Elect Joseph Alvarado	For
3	Elect Frank A. Bozich	For
4	Elect Victoria Brifo	For
5	Elect Jeffrey J. Cote	For
6	Elect Pierre-Marie De Leener	For
7	Elect Jeanmarie Desmond	For
8	Elect Matthew T. Farrell	For
9	Elect Sandra Beach Lin	For
10	Elect Henri Steinmetz	For
11	Elect Mark E. Tomkins	For
12	Advisory Vote on Executive Compensation	For
13	Appointment of Auditor and Authority to Set Fees	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For

TripAdvisor Inc.


Voted

Ticker TRIP
Agenda Type Mgmt **Country Of** US
Origin

Annual Meeting Agenda (06/11/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Gregory B. Maffei	Withhold
1.2	Elect Matt Goldberg	Withhold
1.3	Elect Jay Hoag	Withhold
1.4	Elect Betsy L. Morgan	Withhold
1.5	Elect M. Greg O'Hara	Withhold
1.6	Elect Jeremy Philips	Withhold
1.7	Elect Albert E. Rosenthaler	Withhold
1.8	Elect Jane SUN Jie	Withhold
1.9	Elect Katryn (Trynka) Shineman Blake	Withhold

	1.10	Elect Robert S. Wiesenthal	Withhold
2		Ratification of Auditor	For
3		Advisory Vote on Executive Compensation	For
4		Frequency of Advisory Vote on Executive Compensation	1 Year
	5	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Abstain

Triumph Financial Inc

Voted

Ticker Agenda Type	TFIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

**Vote
Cast**

1	Elect Carlos M. Sepulveda, Jr.	Against
2	Elect Aaron P. Graft	For
3	Elect Charles A. Anderson	Against
4	Elect Harrison B. Barnes	Against
5	Elect Debra A. Bradford	For
6	Elect Richard L. Davis	Against
7	Elect Davis Deadman	For
8	Elect Laura K. Easley	For
9	Elect Maribess L. Miller	For
10	Elect Michael P. Rafferty	For
11	Elect C. Todd Sparks	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Triumph Group Inc.


Voted

Ticker Agenda Type	TGI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/08/2024)

**Vote
Cast**

1	Elect Patrick E. Allen	For
2	Elect Mark C. Cherry	For
3	Elect Daniel J. Crowley	For
4	Elect Cynthia M. Egnotovich	For
5	Elect Daniel P. Garton	For

6	Elect Barbara W. Humpton	For
7	Elect Neal J. Keating	For
8	Elect Courtney R. Mather	For
9	Elect Colleen C. Repplier	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
 12	Shareholder Proposal Regarding Independent Chair	For

Trivago NV

Voted

Ticker TRVG
Agenda Type Mgmt
Country Of Origin NL

Annual Meeting Agenda (06/28/2024)

Vote Cast

1	Accounts and Reports	For
2	Appointment of Auditor	For
3	Ratification of Management Acts	For
4	Ratification of Supervisory Board Acts	For
5	Elect Joana Breidenbach as Supervisory Director	For
6	Elect Robert Dzielak as Supervisory Director	For
7	Elect Eric M. Hart as Supervisory Director	Against
8	Elect Hari Nair as Supervisory Director	For
9	Elect Robin Harries as Managing Director	For
10	Approval of Supervisory Board Compensation	For
11	Amendment to the 2016 Omnibus Plan	Against
12	Authority to Repurchase Shares	For

Tronox Holdings plc

Voted

Ticker TROX
Agenda Type Mgmt
Country Of Origin GB

Annual Meeting Agenda (05/08/2024)

Vote Cast

1	Elect Ilan Kaufthal	Against
2	Elect John Romano	For
3	Elect Jean-François Turgeon	For
4	Elect Mutlaq Al Morished	For
5	Elect Peter B. Johnston	Against
6	Elect Ginger M. Jones	Against
7	Elect Stephen J. Jones	Against

8	Elect Moazzam Khan	For
9	Elect Sipho A. Nkosi	Against
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
12	Accounts and Reports	For
13	Remuneration Report	Against
14	Re-appointment of Statutory Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Repurchase Shares Off-Market	Against
19	Amendment to the Management Equity Incentive Plan	For

TruBridge Inc.

Voted

Ticker	TBRG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Mark V. Anquillare	For
2	Elect Glenn P. Tobin	Against
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	Against

TrueBlue Inc

Voted

Ticker	TBI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Colleen B. Brown	Against
2	Elect William C. Goings	Against
3	Elect Kim Harris Jones	For
4	Elect R. Chris Kreidler	For
5	Elect Sonita F. Lontoh	For
6	Elect Taryn R. Owen	For
7	Elect Paul G. Reitz	For
8	Elect Jeffrey B. Sakaguchi	For
9	Elect Kristi A. Savacool	Against

10	Advisory Vote on Executive Compensation	Against
11	Amendment to the 2016 Omnibus Incentive Plan	For
12	Ratification of Auditor	For

Truecar Inc

Voted

Ticker Agenda Type	TRUE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Barbara A. Carbone	Withhold
1.2	Elect Jantoon E. Reigersman	For
1.3	Elect Diego Rodriguez	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Truist Financial Corporation

Voted

Ticker Agenda Type	TFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

**Vote
Cast**

1	Elect Jennifer S. Banner	For
2	Elect K. David Boyer, Jr.	For
3	Elect Agnes Bundy Scanlan	Against
4	Elect Dallas S. Clement	Against
5	Elect Patrick C. Graney III	Against
6	Elect Linnie M. Haynesworth	For
7	Elect Donna S. Morea	For
8	Elect Charles A. Patton	Against
9	Elect William H. Rogers, Jr.	For
10	Elect Thomas E. Skains	Against
11	Elect Laurence Stein	For
12	Elect Bruce L. Tanner	Against
13	Elect Steven C. Voorhees	Against
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against

- SHP 16 Shareholder Proposal Regarding Lobbying Report For
- SHP 17 Shareholder Proposal Regarding Report on Board Oversight of Discrimination Against

Trupanion Inc

Voted

Ticker Agenda Type	TRUP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

- | | | |
|----|--|----------|
| 1 | Elect Murray Low | For |
| 2 | Elect Howard Rubin | Withhold |
| 3 | Elect Jacqueline Davidson | Withhold |
| 4 | Elect Richard Enthoven | For |
| 5 | Elect Paulette Dodson | For |
| 6 | Elect Elizabeth McLaughlin | For |
| 7 | Elect Darryl Rawlings | For |
| 8 | Elect Max Broden | Withhold |
| 9 | Approval of the 2024 Equity Incentive Plan | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |

Trustco Bank Corp.

Voted

Ticker Agenda Type	TRST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

- | | | |
|---|----------------------------|---------|
| 1 | Elect Steffani Cotugno | Against |
| 2 | Elect Brian C. Flynn | Against |
| 3 | Elect Lisa M. Lucarelli | Against |
| 4 | Elect Thomas O. Maggs | Against |
| 5 | Elect Anthony J. Marinello | Against |
| 6 | Elect Robert J. McCormick | For |
| 7 | Elect Curtis N. Powell | Against |
| 8 | Elect Kimberly A. Russell | Against |
| 9 | Elect Frank B. Silverman | Against |

10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Trustmark Corp.

Voted

Ticker Agenda Type	TRMK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

	Vote Cast
1 Elect Adolphus B. Baker	Against
2 Elect William A. Brown	For
3 Elect Augustus L. Collins	For
4 Elect Tracy T. Conerly	Against
5 Elect Duane A. Dewey	For
6 Elect Marcelo Eduardo	For
7 Elect J. Clay Hays, Jr.	Against
8 Elect Gerard R. Host	For
9 Elect Harris V. Morrissette	For
10 Elect Richard H. Puckett	Against
11 Elect William G. Yates, III	For
12 Advisory Vote on Executive Compensation	For
13 Amendment to the Stock and Incentive Compensation Plan	For
14 Ratification of Auditor	For

TTEC Holdings Inc

Voted

Ticker Agenda Type	TTEC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

	Vote Cast
1 Elect Kenneth D. Tuchman	For
2 Elect Steven J. Anenen	For
3 Elect Tracy L. Bahl	For
4 Elect Gregory A. Conley	For
5 Elect Robert Frerichs	Withhold
6 Elect Marc L. Holtzman	For
7 Elect Gina L. Loftin	For
8 Elect Ekta Singh-Bushell	For
9 Ratification of Auditor	For
10 Amendment to the 2020 Equity Incentive Plan	For

TTM Technologies Inc

Voted

Ticker
Agenda Type

TTMI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Rex D. Geveden | For |
| 1.2 | Elect Pamela B. Jackson | For |
| 1.3 | Elect John G. Mayer | For |
| 2 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |
| 3 | Amend Certificate of Incorporation to Allow for
the Removal of Directors | For |
| 4 | Elimination of Supermajority Requirement | For |
| 5 | Technical Amendments to Bylaws Arising from
the Special Board Resolution | For |
| 6 | Amendments to Bylaw - Bundled | For |
| 7 | Elimination of Supermajority Voting
Requirement for Certain Bylaw Amendments | For |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Ratification of Auditor | For |

Tucows, Inc.

Voted

Ticker
Agenda Type

TCX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/20/2024)

Vote
Cast

- | | | |
|---|-------------------------|----------|
| 1 | Elect Erez Gissin | Withhold |
| 2 | Elect Elliot Noss | For |
| 3 | Elect Jeffrey Schwartz | Withhold |
| 4 | Elect Allen Karp | Withhold |
| 5 | Elect Robin Chase | For |
| 6 | Elect Marlene Carl | Withhold |
| 7 | Elect Lee Matheson | For |
| 8 | Elect Gigi Sohn | For |
| 9 | Ratification of Auditor | For |

Turning Point Brands Inc**Voted**

Ticker Agenda Type	TPB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Gregory H. A. Baxter | For |
| 1.2 | Elect John A. Catsimatidis Jr. | For |
| 1.3 | Elect H.C. Charles Diao | Withhold |
| 1.4 | Elect Ashley Davis Frushone | Withhold |
| 1.5 | Elect David E. Glazek | For |
| 1.6 | Elect Graham A. Purdy | For |
| 1.7 | Elect Rohith Reddy | For |
| 1.8 | Elect Stephen Usher | For |
| 1.9 | Elect Lawrence S. Wexler | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Turnstone Biologics Corp**Voted**

Ticker Agenda Type	TSBX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/03/2024)**Vote
Cast**

- | | | |
|---|-------------------------|----------|
| 1 | Elect Michael Burgess | Withhold |
| 2 | Elect Robert J. Gould | Withhold |
| 3 | Elect Rishi Gupta | Withhold |
| 4 | Ratification of Auditor | For |

Turtle Beach Corp

Voted

Ticker
Agenda Type

HEAR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/11/2024)

		Vote Cast
1	Elect Terry Jimenez	For
2	Elect L. Gregory Ballard	For
3	Elect Cris Keirn	For
4	Elect David Muscatel	For
5	Elect Katherine L. Scherping	For
6	Elect Julia W. Sze	Against
7	Elect Andrew Wolfe	For
8	Elect William Wyatt	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Tutor Perini Corp

Voted

Ticker
Agenda Type

TPC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Ronald N. Tutor	For
1.2	Elect Peter Arkley	Withhold
1.3	Elect Jigisha Desai	Withhold
1.4	Elect Sidney J. Feltenstein	For
1.5	Elect Robert C. Lieber	Withhold
1.6	Elect Dennis D. Oklak	Withhold
1.7	Elect Raymond R. Oneglia	Withhold
1.8	Elect Dale Anne Reiss	Withhold
1.9	Elect Shahrokh Shah	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Adoption of Majority Vote for Election of Directors	For

Twilio Inc

Voted

Ticker TWLO
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Jeffrey E. Epstein Withhold
 - 1.2 Elect Khozema Shipchandler For
 - 1.3 Elect Andrew Stafman For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year
- 5 Repeal of Classified Board For

Twin Disc Incorporated

Voted

Ticker TWIN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (10/31/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Janet Giesselman Withhold
 - 1.2 Elect David W. Johnson Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Amendment to the 2021 Omnibus Incentive Plan For
- 4 Ratification of Auditor For

Twist Bioscience Corp

Voted

Ticker TWST
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (02/06/2024)

Vote Cast

- 1 Election of Directors

1.1	Elect Emily M. Leproust	For
1.2	Elect Robert B. Chess	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Two Harbors Investment Corp

Voted

Ticker Agenda Type	TWO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

Vote
Cast

1	Elect E. Spencer Abraham	For
2	Elect James J. Bender	For
3	Elect Sanjiv Das	For
4	Elect William Greenberg	For
5	Elect Karen Hammond	For
6	Elect Stephen G. Kasnet	For
7	Elect W. Reid Sanders	For
8	Elect James A. Stern	For
9	Elect Hope B. Woodhouse	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Tyler Technologies, Inc.

Voted

Ticker Agenda Type	TYL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Glenn A. Carter	Withhold
1.2	Elect Margot L. Carter	For
1.3	Elect Brenda A. Cline	Withhold
1.4	Elect Ronnie D. Hawkins Jr.	For
1.5	Elect John S. Marr, Jr.	For
1.6	Elect H. Lynn Moore, Jr.	For
1.7	Elect Daniel M. Pope	For
1.8	Elect Andrew D. Teed	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to the 2018 Stock Incentive Plan	For



5 Shareholder Proposal Regarding Simple Majority Vote

For

Tyra Biosciences Inc

Voted

Ticker	TYRA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect Melissa McCracken | Withhold |
| 2 | Elect Jake Simson | Withhold |
| 3 | Elect Rehan Verjee | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Tyson Foods, Inc.

Voted

Ticker	TSN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (02/08/2024)

**Vote
Cast**

- | | | |
|----|------------------------------|---------|
| 1 | Elect John H. Tyson | Against |
| 2 | Elect Les R. Baledge | Against |
| 3 | Elect Mike D. Beebe | Against |
| 4 | Elect Maria Claudia Borrás | Against |
| 5 | Elect David J. Bronczek | Against |
| 6 | Elect Mikel A. Durham | Against |
| 7 | Elect Donnie King | For |
| 8 | Elect Jonathan D. Mariner | For |
| 9 | Elect Kevin M. McNamara | For |
| 10 | Elect Cheryl S. Miller | Against |
| 11 | Elect Kate B. Quinn | For |
| 12 | Elect Jeffrey K. Schomburger | Against |
| 13 | Elect Barbara A. Tyson | For |
| 14 | Elect Noel White | For |

	15	Ratification of Auditor	For
(SHP)	16	Shareholder Proposal Regarding Lobbying Activity Alignment with Science-based Targets and Net Zero Emissions Ambitions	For
(SHP)	17	Shareholder Proposal Regarding Audit of Policies Preventing Child Labor	For
(SHP)	18	Shareholder Proposal Regarding Deforestation-Free Supply Chains	For
(SHP)	19	Shareholder Proposal Regarding Report on Circular Economy for Packaging	For

U-Haul Holding Company

Voted

Ticker UHAL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/15/2024)

Vote Cast

	1	Election of Directors	
	1.1	Elect Edward J. Shoen	Withhold
	1.2	Elect James E. Acridge	Withhold
	1.3	Elect John P. Brogan	Withhold
	1.4	Elect James J. Grogan	Withhold
	1.5	Elect Richard J. Herrera	Withhold
	1.6	Elect Karl A. Schmidt	Withhold
	1.7	Elect Roberta R. Shank	Withhold
	1.8	Elect Samuel J. Shoen	Withhold
	2	Ratification of Auditor	For
(SHP)	3	Shareholder Proposal Regarding Ratification of Board and Management Acts	Abstain

U.S. Bancorp.

Voted

Ticker USB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/16/2024)

Vote Cast

1	Elect Warner L. Baxter	For
2	Elect Dorothy J. Bridges	For
3	Elect Elizabeth L. Buse	For
4	Elect Andrew Cecere	For
5	Elect Alan B. Colberg	For
6	Elect Kimberly N. Ellison-Taylor	For
7	Elect Kimberly J. Harris	For
8	Elect Roland A. Hernandez	Against
9	Elect Richard P. McKenney	For
10	Elect Yusuf I. Mehdi	For
11	Elect Loretta E. Reynolds	For
12	Elect John P. Wiehoff	For
13	Elect Scott W. Wine	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
16	Approval of the 2024 Stock Incentive Plan	For

U.S. Physical Therapy, Inc.

Voted

Ticker	USPH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Christopher J. Reading	For
1.2	Elect Bernard A. Harris, Jr.	Withhold
1.3	Elect Kathleen A. Gilmartin	For
1.4	Elect Reginald E. Swanson	For
1.5	Elect Clayton K. Trier	Withhold
1.6	Elect Anne B. Motsenbocker	Withhold
1.7	Elect Nancy J. Ham	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

U.S. Silica Holdings Inc

Voted

Ticker
Agenda Type

SLCA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Simon M. Bates	For
2	Elect Peter C. Bernard	For
3	Elect Diane K. Duren	For
4	Elect William J. Kacal	For
5	Elect Sandra R. Rogers	For
6	Elect Charles W. Shaver	For
7	Elect Bryan A. Shinn	For
8	Elect Jimmi Sue Smith	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Amendment to the 2011 Incentive Compensation Plan	For

U.S. Silica Holdings Inc

Voted

Ticker
Agenda Type

SLCA
Mgmt

Country Of
Origin

US

Special Meeting Agenda (07/16/2024)

		Vote Cast
1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Uber Technologies Inc

Voted

Ticker
Agenda Type


UBER
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/06/2024)

		Vote Cast
1	Elect Ronald D. Sugar	For
2	Elect Revathi Advaiti	For

3	Elect Turqi Alnowaiser	For
4	Elect Ursula M. Burns	For
5	Elect Robert A. Eckert	For
6	Elect Amanda Ginsberg	For
7	Elect Dara Khosrowshahi	For
8	Elect Wan Ling Martello	For
9	Elect John A. Thain	Against
10	Elect David Trujillo	Against
11	Elect Alexander R. Wynaendts	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Amendment to Articles Regarding Officer Exculpation	Against
 15	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	For

Ubiquiti Inc

Voted

Ticker UI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/05/2024)

Vote Cast

1	Elect Brandon Arrindell	Withhold
2	Elect Rafael Torres	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Udemy Inc

Voted

Ticker UDMY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/03/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Eren Bali	Withhold

1.2	Elect Lydia Paterson	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

UDR Inc

Voted

Ticker Agenda Type	UDR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Katherine A. Cattanach	Against
2	Elect Jon A. Grove	For
3	Elect Mary Ann King	For
4	Elect James D. Klingbeil	Against
5	Elect Clint D. McDonnough	For
6	Elect Robert A. McNamara	Against
7	Elect Diane M. Morefield	Against
8	Elect Kevin C. Nickelberry	For
9	Elect Mark R. Patterson	For
10	Elect Thomas W. Toomey	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

UFP Industries Inc

Voted

Ticker Agenda Type	UFPI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

		Vote Cast
1	Elect Matthew J. Missad	Against
2	Elect Thomas W. Rhodes	Against
3	Elect Brian C. Walker	Against
4	Increase in Authorized Common Stock	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

UFP Technologies Inc.

Voted

Ticker
Agenda Type

UFPT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2024)

Vote
Cast

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect R. Jeffrey Bailly | For |
| 1.2 | Elect Thomas Oberdorf | For |
| 1.3 | Elect Marc Kozin | For |
| 1.4 | Elect Daniel C. Croteau | For |
| 1.5 | Elect Cynthia L. Feldmann | For |
| 1.6 | Elect Joseph John Hassett | For |
| 1.7 | Elect Symeria Hudson | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

UGI Corp.

Voted

Ticker
Agenda Type

UGI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/26/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Mario Longhi | Against |
| 2 | Elect M. Shawn Bort | For |
| 3 | Elect Theodore A. Dosch | For |
| 4 | Elect Alan N. Harris | For |
| 5 | Elect William J. Marrazzo | Against |
| 6 | Elect Cindy J. Miller | Against |
| 7 | Elect Roger Perreault | For |
| 8 | Elect Kelly A. Romano | For |
| 9 | Elect Santiago Seage | For |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Ratification of Auditor | For |

UiPath Inc

Voted

Ticker
Agenda Type

PATH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/20/2024)

		Vote Cast
1	Elect Daniel Dines	Withhold
2	Elect Philippe Botteri	Withhold
3	Elect Robert Enslin	For
4	Elect Michael Gordon	Withhold
5	Elect Daniel D. Springer	Withhold
6	Elect Laela Sturdy	Withhold
7	Elect Karenann Terrell	Withhold
8	Elect Richard P. Wong	Withhold
9	Elect June Yang	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Ulta Salon Cosmetics & Fragrance Inc

Voted

Ticker
Agenda Type

ULTA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/11/2024)

		Vote Cast
1	Elect Michelle L. Collins	For
2	Elect Catherine Halligan	For
3	Elect David C. Kimbell	For
4	Elect Patricia Little	For
5	Elect George R. Mrkonic, Jr.	For
6	Elect Lorna E. Nagler	For
7	Elect Heidi G. Petz	For
8	Elect Michael C. Smith	For
9	Ratification of Auditor	Against
10	Advisory Vote on Executive Compensation	Against

Ultra Clean Hldgs Inc

Voted

Ticker
Agenda TypeUCTT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/22/2024)Vote
Cast

1	Elect Clarence L. Granger	For
2	Elect James P. Scholhamer	For
3	Elect David T. ibnAle	For
4	Elect Emily M. Liggett	For
5	Elect Thomas T. Edman	For
6	Elect Barbara V. Scherer	For
7	Elect Ernest E. Maddock	For
8	Elect Jacqueline A. Seto	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Ultragenyx Pharmaceutical Inc.

Voted

Ticker
Agenda TypeRARE
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/18/2024)Vote
Cast

1	Elect Deborah Dunsire	Withhold
2	Elect Michael A. Narachi	Withhold
3	Elect Corazon D. Sanders	Withhold
4	Amendment to the 2023 Incentive Plan	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

UMB Financial Corp.

Voted

Ticker
Agenda Type

UMBF
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/30/2024)

Vote
Cast

- | | | |
|----|--|-----|
| 1 | Elect Robin C. Beery | For |
| 2 | Elect Janine A. Davidson | For |
| 3 | Elect Kevin C. Gallagher | For |
| 4 | Elect Greg M. Graves | For |
| 5 | Elect J. Mariner Kemper | For |
| 6 | Elect Gordon E. Lansford III | For |
| 7 | Elect Timothy R. Murphy | For |
| 8 | Elect Tamara M. Peterman | For |
| 9 | Elect Kris A. Robbins | For |
| 10 | Elect L. Joshua Sosland | For |
| 11 | Elect Leroy J. Williams, Jr. | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |
| 14 | Amendment to the Omnibus Incentive Compensation Plan | For |

UMB Financial Corp.

Voted

Ticker
Agenda Type

UMBF
Mgmt

Country Of
Origin US

Special Meeting Agenda (08/06/2024)

Vote
Cast

- | | | |
|---|---|-----|
| 1 | Increase in Authorized Common Stock | For |
| 2 | Merger (Acquisition of Heartland Financial USA, Inc.) | For |
| 3 | Right to Adjourn Meeting | For |

UMH Properties Inc

Voted

Ticker
Agenda Type

UMH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/29/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Anna T. Chew Withhold
 - 1.2 Elect Eugene W. Landy Withhold
 - 1.3 Elect Samuel A. Landy Withhold
 - 1.4 Elect Stuart Levy Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Under Armour Inc

Voted

Ticker
Agenda Type

UAA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/04/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Douglas E. Coltharp Withhold
 - 1.2 Elect Jerri L. DeVard For
 - 1.3 Elect Mohamed A. El-Erian Withhold
 - 1.4 Elect Carolyn N. Everson Withhold
 - 1.5 Elect David W. Gibbs Withhold
 - 1.6 Elect Karen W. Katz Withhold
 - 1.7 Elect Eric T. Olson Withhold
 - 1.8 Elect Kevin A. Plank Withhold
 - 1.9 Elect Patrick W. Whitesell Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Amendment to the Class C Employee Stock Purchase Plan For
- 4 Ratification of Auditor For

Unifirst Corp.

Voted

Ticker Agenda Type	UNF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/09/2024)



		Vote Cast
1	Elect Michael Iandoli	Withhold
2	Elect Joseph M. Nowicki	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2023 Equity Incentive Plan	For
6	Ratification of Auditor	For

Union Pacific Corp.

Voted

Ticker Agenda Type	UNP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect William J. DeLaney	For
2	Elect David B. Dillon	For
3	Elect Sheri H. Edison	For
4	Elect Teresa M. Finley	For
5	Elect Deborah C. Hopkins	For
6	Elect Jane Holl Lute	For
7	Elect Michael R. McCarthy	For
8	Elect Doyle R. Simons	For
9	Elect John K. Tien Jr.	For
10	Elect V. James Vena	For
11	Elect John P. Wiehoff	For
12	Elect Christopher J. Williams	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
 15	Shareholder Proposal Regarding Severance Approval Policy	For
 16	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	For

Unisys Corp.

Voted

Ticker
Agenda Type

UIS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/01/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Peter A. Altabef | For |
| 2 | Elect Nathaniel A. Davis | For |
| 3 | Elect Matthew J. Desch | For |
| 4 | Elect Philippe Germond | For |
| 5 | Elect Deborah Lee James | For |
| 6 | Elect John A. Kritzmacher | For |
| 7 | Elect Paul E. Martin | For |
| 8 | Elect Regina Paolillo | For |
| 9 | Elect Troy K. Richardson | For |
| 10 | Elect Lee D. Roberts | For |
| 11 | Elect Roxanne Taylor | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Ratification of Auditor | For |
| 14 | Approval of the 2024 Long Term Incentive and Equity Compensation Plan | For |

United Airlines Holdings Inc

Voted

Ticker
Agenda Type

UAL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Rosalind G. Brewer | For |
| 2 | Elect Michelle Freyre | For |
| 3 | Elect Matthew Friend | For |
| 4 | Elect Barnaby "Barney" M. Harford | For |
| 5 | Elect Michele J. Hooper | Against |
| 6 | Elect Walter Isaacson | For |
| 7 | Elect J. Scott Kirby | For |
| 8 | Elect Edward M. Philip | For |
| 9 | Elect Edward L. Shapiro | For |
| 10 | Elect Laysha Ward | For |
| 11 | Elect James M. Whitehurst | Against |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Amendment to the 2021 Incentive Compensation Plan | For |
| 15 | Approval of the Tax Benefits Preservation Plan | Against |

United Bankshares, Inc.**Voted****Ticker
Agenda Type**UBSI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Richard M. Adams	For
1.2	Elect Richard M. Adams, Jr.	For
1.3	Elect Charles L. Capito, Jr.	For
1.4	Elect Peter A. Converse	For
1.5	Elect Michael P. Fitzgerald	For
1.6	Elect Patrice A. Harris	For
1.7	Elect Diana Lewis Jackson	For
1.8	Elect J. Paul McNamara	For
1.9	Elect Mark R. Nesselroad	For
1.10	Elect Lacy I. Rice III	For
1.11	Elect Albert H. Small, Jr.	For
1.12	Elect Mary K. Weddle	For
1.13	Elect Gary G. White	For
1.14	Elect P. Clinton Winter	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

United Community Banks Inc**Voted****Ticker
Agenda Type**UCBI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Jennifer M. Bazante	For
1.2	Elect George B. Bell	For
1.3	Elect James P. Clements	For
1.4	Elect Kenneth L. Daniels	For
1.5	Elect Lance F. Drummond	For
1.6	Elect H. Lynn Harton	For
1.7	Elect John M. James	For
1.8	Elect Jennifer K. Mann	For

1.9	Elect Thomas A. Richlovsky	For
1.10	Elect David C. Shaver	For
1.11	Elect Tim R. Wallis	For
1.12	Elect David H. Wilkins	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

United Fire Group Inc

Voted

Ticker Agenda Type	UFCS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Elect Christopher R. Drahozal	Against
2	Elect Mark A. Green	Against
3	Elect Lura E. McBride	Against
4	Elect George D. Milligan	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

United Homes Group Inc

Voted

Ticker Agenda Type	UHG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael Nieri	Withhold
1.2	Elect James P. Clements	Withhold
2	Ratification of Auditor	For

United Natural Foods Inc.

Voted

Ticker Agenda Type	UNFI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/17/2024)




		Vote Cast
1	Elect Lynn S. Blake	For
2	Elect Gloria R. Boyland	For
3	Elect J. Alexander Miller Douglas	For
4	Elect Daphne J. Dufresne	Against
5	Elect Michael S. Funk	For
6	Elect James M. Loree	For
7	Elect Shamim Mohammad	For
8	Elect James L. Muehlbauer	For
9	Elect James C. Pappas	Against
10	Elect Jack L. Stahl	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Amendment to the 2020 Equity Incentive Plan	Against

United Parcel Service, Inc.

Voted

Ticker Agenda Type	UPS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Elect Carol B. Tomé	Against
2	Elect Rodney C. Adkins	Against
3	Elect Eva C. Boratto	Against
4	Elect Michael J. Burns	Against
5	Elect Wayne M. Hewett	Against
6	Elect Angela Hwang	Against
7	Elect Kate E. Johnson	Against
8	Elect William R. Johnson	Against
9	Elect Franck J. Moison	Against
10	Elect Christiana Smith Shi	Against
11	Elect Russell Stokes	Against
12	Elect Kevin M. Warsh	Against
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Recapitalization	For
 16	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against
 17	Shareholder Proposal Regarding Diversity and Inclusion Report	For

United Parks & Resorts Inc.

Voted

Ticker
Agenda Type

PRKS
Mgmt

Country Of
Origin

US

Special Meeting Agenda (03/25/2024)

Vote
Cast

- 1 Amendment to the Stockholders Agreement
- 2 Share Repurchase

For
For

United Parks & Resorts Inc.

Voted

Ticker
Agenda Type

PRKS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

- 1 Elect Ronald Bension
- 2 Elect James P. Chambers
- 3 Elect William Gray
- 4 Elect Timothy Hartnett
- 5 Elect Nathaniel J. Lipman
- 6 Elect Yoshikazu Maruyama
- 7 Elect Thomas E. Moloney
- 8 Elect Neha Jogani Narang
- 9 Elect Scott I. Ross
- 10 Elect Kimberly K. Schaefer
- 11 Ratification of Auditor
- 12 Advisory Vote on Executive Compensation

Against
Against
Against
Against
Against
For
Against
Against
Against
Against
For
Against


United Rentals, Inc.

Voted

Ticker Agenda Type	URI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

Vote
Cast

1	Elect Marc A. Bruno	Against
2	Elect Larry D. De Shon	Against
3	Elect Matthew J. Flannery	For
4	Elect Bobby J. Griffin	Against
5	Elect Kim Harris Jones	For
6	Elect Terri L. Kelly	Against
7	Elect Michael J. Kneeland	For
8	Elect Francisco J. Lopez-Balboa	For
9	Elect Gracia C. Martore	For
10	Elect Shiv Singh	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment Regarding Officer Exculpation	Against
 14	Shareholder Proposal Regarding Director Resignation Policy	For

United States Lime & Minerals Inc.

Voted

Ticker Agenda Type	USLM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Timothy W. Byrne	For
1.2	Elect Richard W. Cardin	Withhold
1.3	Elect Antoine M. Doumet	Withhold
1.4	Elect Sandra C. Duhé	Withhold
1.5	Elect Tom S. Hawkins, Jr.	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Amendment to the 2001 Long-Term Incentive Plan	For
4	Increase in Authorized Common Stock	For

United States Steel Corp.

Voted

Ticker X
Agenda Type Mgmt Country Of US
Origin

Special Meeting Agenda (04/12/2024)

		Vote Cast
1	Merger/Acquisition	Against
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	Against

United States Steel Corp.

Voted

Ticker X
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (04/30/2024)

		Vote Cast
1	Elect Tracy A. Atkinson	For
2	Elect Andrea J. Ayers	For
3	Elect David B. Burritt	For
4	Elect Alicia J. Davis	For
5	Elect Terry L. Dunlap	For
6	Elect John J. Engel	For
7	Elect John V. Faraci	For
8	Elect Murry S. Gerber	For
9	Elect Jeh C. Johnson	For
10	Elect Paul A. Mascarenas	For
11	Elect Michael H. McGarry	For
12	Elect David S. Sutherland	For
13	Elect Patricia A. Tracey	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

United Therapeutics Corp

Voted

Ticker Agenda Type	UTHR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/26/2024)

		Vote Cast
1	Elect Christopher Causey	Against
2	Elect Raymond Dwek	Against
3	Elect Richard Giltner	Against
4	Elect Raymond Kurzweil	For
5	Elect Jan Malcolm	For
6	Elect Linda Maxwell	Against
7	Elect Nilda Mesa	Against
8	Elect Judy Olian	Against
9	Elect Christopher Patusky	Against
10	Elect Martine Rothblatt	Against
11	Elect Louis Sullivan	Against
12	Elect Thomas G. Thompson	Against
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2015 Stock Incentive Plan	For
15	Ratification of Auditor	For

Unitedhealth Group Inc

Voted

Ticker Agenda Type	UNH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/03/2024)

		Vote Cast
1	Elect Charles Baker	For
2	Elect Timothy P. Flynn	For
3	Elect Paul R. Garcia	Against
4	Elect Kristen Gil	Against
5	Elect Stephen J. Hemsley	For
6	Elect Michele J. Hooper	For
7	Elect F. William McNabb, III	Against
8	Elect Valerie C. Montgomery Rice	For
9	Elect John H. Noseworthy	For
10	Elect Andrew Witty	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For



Uniti Group Inc**Voted**

Ticker Agenda Type	UNIT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Jennifer S. Banner	For
2	Elect Scott G. Bruce	For
3	Elect Francis X. Frantz	For
4	Elect Kenneth A. Gunderman	For
5	Elect Carmen Perez-Carlton	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Unitil Corp.**Voted**

Ticker Agenda Type	UTL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)**Vote
Cast**

1	Elect Suzanne Foster	Withhold
2	Elect Thomas P. Meissner, Jr.	Withhold
3	Elect Justine Vogel	Withhold
4	Amendment to the 2003 Stock Plan	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Unity Bancorp, Inc.

Voted

Ticker Agenda Type	UNTY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Mark S. Brody | Withhold |
| 2 | Elect Raj Patel | For |
| 3 | Elect Donald E. Souders, Jr. | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |

Unity Software Inc

Voted

Ticker Agenda Type	U Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Roelof F. Botha | Withhold |
| 1.2 | Elect David Helgason | Withhold |
| 1.3 | Elect David Kostman | Withhold |
| 1.4 | Elect Michelle K. Lee | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Universal Corp.

Voted

Ticker Agenda Type	UVV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/06/2024)

**Vote
Cast**

- | | | |
|-----|--------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Diana F. Cantor | Withhold |
| 1.2 | Elect Robert C. Sledd | Withhold |
| 1.3 | Elect Thomas H. Tullidge | Withhold |

2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Universal Display Corp.

Voted

Ticker Agenda Type	OLED Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2024)

**Vote
Cast**

1	Elect Steven V. Abramson	For
2	Elect Nigel Brown	For
3	Elect Cynthia J. Comparin	Against
4	Elect Richard C. Elias	For
5	Elect Elizabeth H. Gemmill	Against
6	Elect C. Keith Hartley	Against
7	Elect Celia M. Joseph	Against
8	Elect Lawrence Lacerte	Against
9	Elect Joan Lau	For
10	Elect Sidney D. Rosenblatt	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	Against

Universal Health Realty Income Trust

Voted

Ticker Agenda Type	UHT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)


**Vote
Cast**

1	Elect Marc D. Miller	Against
2	Elect Gayle L. Capozzalo	Against
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2007 Restricted Stock Plan	For
5	Ratification of Auditor	Against

Universal Health Services, Inc.**Voted****Ticker
Agenda Type**UHS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Amendment to the 2020 Omnibus Stock and Incentive Plan	Against
2	Amendment to the Employee Stock Purchase Plan	For
3	Ratification of Auditor	For
 4	Shareholder Proposal Regarding Board Declassification	For

Universal Insurance Holdings Inc**Voted****Ticker
Agenda Type**UVE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2024)**Vote
Cast**

1	Elect Carol G. Barton	For
2	Elect Shannon A. Brown	For
3	Elect Scott P. Callahan	For
4	Elect Kimberly D. Campos	For
5	Elect Stephen J. Donaghy	For
6	Elect Sean P. Downes	For
7	Elect Marlene M. Gordon	For
8	Elect Francis X. McCahill III	For
9	Elect Richard D. Peterson	For
10	Elect Michael A. Pietrangelo	For
11	Elect Ozzie A. Schindler	For
12	Elect Jon W. Springer	For
13	Amendment to the 2021 Omnibus Incentive Plan	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Universal Logistics Holdings Inc

Voted

Ticker
Agenda Type

ULH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/24/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Grant E. Belanger	Withhold
1.2	Elect Frederick P. Calderone	Withhold
1.3	Elect Daniel J. Deane	Withhold
1.4	Elect Clarence W. Gooden	Withhold
1.5	Elect Marcus D. Hudson	Withhold
1.6	Elect Matthew J. Moroun	Withhold
1.7	Elect Matthew T. Moroun	Withhold
1.8	Elect Tim Phillips	Withhold
1.9	Elect Michael A. Regan	Withhold
1.10	Elect Richard P. Urban	Withhold
1.11	Elect H.E. Wolfe	Withhold
2	Approval of the 2024 Equity Incentive Plan	For
3	Ratification of Auditor	For

Universal Technical Institute Inc

Voted

Ticker
Agenda Type

UTI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/07/2024)

		Vote Cast
1	Elect George W. Brochick	For
2	Elect William J. Lennox, Jr.	For
3	Elect Linda J. Srere	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Amendment to the 2021 Equity Compensation Plan	For

Univest Financial Corp**Voted**

Ticker Agenda Type	UVSP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Suzanne Keenan | For |
| 1.2 | Elect Thomas M. Petro | For |
| 1.3 | Elect Charles H. Zimmerman | Withhold |
| 1.4 | Elect Anne Vazquez | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Unum Group**Voted**

Ticker Agenda Type	UNM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Theodore H. Bunting, Jr. | Against |
| 2 | Elect Susan L. Cross | For |
| 3 | Elect Susan D. DeVore | Against |
| 4 | Elect Joseph J. Echevarria | For |
| 5 | Elect Cynthia L. Egan | Against |
| 6 | Elect Kevin T. Kabat | Against |
| 7 | Elect Timothy F. Keaney | For |
| 8 | Elect Gale V. King | Against |
| 9 | Elect Gloria C. Larson | For |
| 10 | Elect Mojgan M. Lefebvre | For |
| 11 | Elect Richard P. McKenney | For |
| 12 | Elect Ronald P. O'Hanley | Against |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Ratification of Auditor | For |
| 15 | Amendment to Certificate of Incorporation
Regarding Officer Exculpation | Against |

Upbound Group Inc

Voted

Ticker
Agenda Type

UPBD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

		Vote Cast
1	Elect Jeffrey J. Brown	For
2	Elect Mitchell E. Fadel	For
3	Elect Molly Langenstein	For
4	Elect Harold Lewis	For
5	Elect Glenn P. Marino	For
6	Elect Carol A. McFate	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For
9	Amendment to Articles to Limit the Liability of Certain Officers	Against
10	Amendments to Certificate of Incorporation	For

Upstart Holdings Inc

Voted

Ticker
Agenda Type

UPST
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/29/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Dave Girouard	Withhold
1.2	Elect Jeffrey T. Huber	Withhold
1.3	Elect Hilliard C. Terry, III	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Upwork Inc

Voted

Ticker
Agenda Type

UPWK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2024)

Vote
Cast

1	Elect Hayden Brown	Against
2	Elect Gregory C. Gretsches	Against
3	Elect Anilu Vazquez-Ubarri	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Uranium Energy Corp

Voted

Ticker Agenda Type	UEC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/16/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Amir Adnani	For
1.2	Elect E. Spencer Abraham	For
1.3	Elect David Kong	For
1.4	Elect Vincent Della Volpe	For
1.5	Elect Gloria Ballesta	For
1.6	Elect Trecia Canty	For
2	Ratification of Auditor	For
3	Approval of the 2024 Stock Incentive Plan	For
4	Advisory Vote on Executive Compensation	For

Urban Edge Properties

Voted

Ticker Agenda Type	UE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)

**Vote
Cast**

1	Elect Jeffrey S. Olson	For
2	Elect Mary L. Baglivo	For
3	Elect Steven H. Grapstein	For
4	Elect Norman K. Jenkins	For
5	Elect Kevin P. O'Shea	For
6	Elect Catherine D. Rice	For
7	Elect Katherine M. Sandstrom	For
8	Elect Douglas W. Sesler	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Approval of the 2024 Omnibus Share Plan	For

Urban Outfitters, Inc.**Voted**

Ticker Agenda Type	URBN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Elect Edward N. Antoian	Against
2	Elect Kelly Campbell	For
3	Elect Harry S. Cherken, Jr.	For
4	Elect Mary C. Egan	For
5	Elect Margaret A. Hayne	For
6	Elect Richard A. Hayne	For
7	Elect Amin N. Maredia	For
8	Elect Wesley S. McDonald	Against
9	Elect Todd R. Morgenfeld	Against
10	Elect John C. Mulliken	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

UroGen Pharma Ltd**Voted**

Ticker Agenda Type	URGN Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (08/06/2024)

		Vote Cast
1	Elect Arie S. Beldegrun	Withhold
2	Elect Elizabeth Barrett	For
3	Elect Cynthia M. Butitta	Withhold
4	Elect Fred E. Cohen	Withhold
5	Elect Stuart Holden	Withhold
6	Elect James Robinson	For
7	Elect Leana S. Wen	Withhold
8	Elect Daniel Wildman	For
9	Remuneration Policy	Against
10	Amendment to the 2017 Equity Incentive Plan	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

US Foods Holding Corp

Voted

Ticker
Agenda TypeUSFD
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/15/2024)Vote
Cast

1	Elect Cheryl A. Bachelder	Against
2	Elect Robert M. Dutkowsky	For
3	Elect David E. Flitman	For
4	Elect Marla C. Gottschalk	For
5	Elect Sunil Gupta	For
6	Elect Carl A. Pforzheimer	For
7	Elect Quentin Roach	Against
8	Elect David M. Tehle	Against
9	Elect Ann E. Ziegler	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to the Employee Stock Purchase Plan	For
12	Ratification of Auditor	For

Usana Health Sciences Inc

Voted

Ticker
Agenda TypeUSNA
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/06/2024)Vote
Cast

1	Election of Directors	
1.1	Elect Kevin G. Guest	For
1.2	Elect Xia Ding	For
1.3	Elect John T. Fleming	For
1.4	Elect Gilbert A. Fuller	For
1.5	Elect J. Scott Nixon	For
1.6	Elect Peggie Pelosi	For
1.7	Elect Frederic J. Winssinger	For
1.8	Elect Timothy E. Wood	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

USCB Financial Holdings Inc**Voted**

Ticker Agenda Type	USCB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/28/2024)

		Vote Cast
1	Elect Ramon Abadin	For
2	Elect Luis de la Aguilera	For
3	Elect Maria C. Alonso	For
4	Elect Howard P. Feinglass	For
5	Elect Bernardo Calleja Fernandez	For
6	Elect Robert E. Kafafian	For
7	Elect Aida Levitan	For
8	Elect Ramon A. Rodriguez	For
9	Elect W. Kirk Wycoff	For
10	Ratification of Auditor	For

Utah Medical Products, Inc.**Voted**

Ticker Agenda Type	UTMD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2024)

		Vote Cast
1	Elect Kevin L. Cornwell	Withhold
2	Elect Paul O. Richins	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Utz Brands Inc**Voted**

Ticker Agenda Type	UTZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect John W. Altmeyer	Withhold
1.2	Elect Howard Friedman	Withhold
1.3	Elect Jason K. Giordano	Withhold
1.4	Elect B. John Lindeman	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to Articles Regarding Officer Exculpation	Against
4	Ratification of Auditor	For

UWM Holdings Corporation

Voted

Ticker	UWMC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/04/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Justin Ishbia	Withhold
1.2	Elect Robert Verdun	Withhold
1.3	Elect Melinda Wilner	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

V2X Inc

Voted

Ticker	VVX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Dino M. Cusumano	Against
2	Elect Lee E. Evangelakos	Against
3	Elect Charles L. Prow	Against
4	Elect Phillip C. Widman	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

VAALCO Energy, Inc.

Voted

Ticker
Agenda Type

EGY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Andrew L. Fawthrop | Withhold |
| 1.2 | Elect George Maxwell | For |
| 1.3 | Elect Edward D. LaFehr | For |
| 1.4 | Elect Fabrice Nze-Bekale | Withhold |
| 1.5 | Elect Cathy Stubbs | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to the 2020 Long-Term Incentive Plan | For |

Vail Resorts Inc.

Voted

Ticker
Agenda Type

MTN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/05/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Reginald Chambers | For |
| 2 | Elect Susan L. Decker | Against |
| 3 | Elect Robert A. Katz | For |
| 4 | Elect Iris Knobloch | Against |
| 5 | Elect Kirsten A. Lynch | For |
| 6 | Elect Nadia Rawlinson | Against |
| 7 | Elect John T. Redmond | For |
| 8 | Elect Michele Romanow | Against |
| 9 | Elect Hilary A. Schneider | Against |
| 10 | Elect D. Bruce Sewell | Against |
| 11 | Elect John F. Sorte | Against |
| 12 | Elect Peter A. Vaughn | Against |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Approval of the 2024 Omnibus Incentive Plan | For |

Valaris Ltd

Voted

Ticker
Agenda Type

VAL
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (06/12/2024)

Vote
Cast

1	Elect Anton Dibowitz	For
2	Elect Dick Fagerstal	For
3	Elect Joseph Goldschmid	For
4	Elect Catherine J. Hughes	For
5	Elect Kristian Johansen	For
6	Elect Elizabeth Darst Leykum	For
7	Elect Deepak Munganahalli	For
8	Elect James W. Swent III	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	Against

Vale S.A.

Voted

Ticker
Agenda Type

VALE
Mgmt

Country Of
Origin

BR

Special Meeting Agenda (04/26/2024)

Vote
Cast

1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect Paulo Clovis Ayres Filho	For
4	Elect Márcio de Souza	For
5	Elect Raphael Manhães Martins	For
6	Elect Heloísa Belotti Bedicks	For
7	Remuneration Policy	For
8	Merger Agreement	For
9	Ratification of Appointment of Appraiser	For
10	Valuation Report	For
11	Merger by Absorption (Florestas Rio Doce S.A.)	For

Valero Energy Corp.

Voted

Ticker VLO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2024)

	Vote Cast
1 Elect Fred M. Diaz	For
2 Elect H. Paulett Eberhart	For
3 Elect Marie A. Ffolkes	For
4 Elect Joseph W. Gorder	For
5 Elect Kimberly S. Greene	For
6 Elect Deborah P. Majoras	For
7 Elect Eric D. Mullins	For
8 Elect Robert A. Profusek	For
9 Elect R. Lane Riggs	For
10 Elect Randall J. Weisenburger	For
11 Elect Rayford Wilkins Jr.	For
12 Advisory Vote on Executive Compensation	For
13 Ratification of Auditor	For

Valhi, Inc.

Voted

Ticker VHI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2024)

	Vote Cast
1 Elect Thomas E. Barry	Withhold
2 Elect Loretta J. Feehan	Withhold
3 Elect Terri L. Herrington	Withhold
4 Elect W. Hayden McIlroy	Withhold
5 Elect Gina A. Norris	Withhold
6 Elect Michael S. Simmons	Withhold
7 Elect Mary A. Tidlund	Withhold
8 Advisory Vote on Executive Compensation	For


Valley National Bancorp

Voted

Ticker VLY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

- | | | |
|--|--|---------|
| 1 | Elect Andrew B. Abramson | For |
| 2 | Elect Peter J. Baum | For |
| 3 | Elect Eric P. Edelstein | Against |
| 4 | Elect Dafna Landau | For |
| 5 | Elect Marc J. Lenner | Against |
| 6 | Elect Peter V. Maio | For |
| 7 | Elect Avner Mendelson | For |
| 8 | Elect Kathleen Perrott | For |
| 9 | Elect Ira Robbins | For |
| 10 | Elect Suresh L. Sani | Against |
| 11 | Elect Lisa J. Schultz | For |
| 12 | Elect Jennifer W. Steans | Against |
| 13 | Elect Jeffrey S. Wilks | Against |
| 14 | Elect Sidney S. Williams, Jr. | For |
| 15 | Advisory Vote on Executive Compensation | Against |
| 16 | Ratification of Auditor | For |
|  17 | Shareholder Proposal Regarding Severance Approval Policy | For |

Valmont Industries, Inc.

Voted

Ticker VMI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/06/2024)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Avner M. Applbaum | For |
| 1.2 | Elect Daniel P. Neary | Withhold |
| 1.3 | Elect Theo Freye | Withhold |
| 1.4 | Elect Joan Robinson-Berry | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Value Line, Inc.

Voted

Ticker
Agenda Type

VALU
Mgmt

Country Of
Origin US

Annual Meeting Agenda (10/08/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Howard A. Brecher Withhold
 - 1.2 Elect Stephen R. Anastasio Withhold
 - 1.3 Elect Mary Bernstein Withhold
 - 1.4 Elect Alfred R. Fiore Withhold
 - 1.5 Elect Stephen P. Davis Withhold
 - 1.6 Elect Glenn J. Muenzer Withhold

Valvoline Inc

Voted

Ticker
Agenda Type

VVV
Mgmt

Country Of
Origin US

Annual Meeting Agenda (01/25/2024)

Vote
Cast

- 1 Elect Gerald W. Evans, Jr. Against
- 2 Elect Lori A. Flees For
- 3 Elect Richard J. Freeland Against
- 4 Elect Carol H. Kruse Against
- 5 Elect Vada O. Manager Against
- 6 Elect Patrick S. Pacious Against
- 7 Elect Jennifer L. Slater Against
- 8 Elect Charles M. Sonsteby Against
- 9 Elect Mary J. Twinem Against
- 10 Ratification of Auditor For
- 11 Advisory Vote on Executive Compensation For

Vanda Pharmaceuticals Inc**Voted**

Ticker Agenda Type	VNDA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)**Vote
Cast**

1	Elect Mihael H. Polymeropoulos	Against
2	Elect Phaedra S. Chrousos	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Amendment to the 2016 Equity Incentive Plan	For

Varex Imaging Corp**Voted**

Ticker Agenda Type	VREX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/08/2024)**Vote
Cast**

1	Elect Kathleen L. Bardwell	For
2	Elect Jocelyn D. Chertoff	For
3	Elect Timothy E. Guertin	For
4	Elect Jay K. Kunkel	For
5	Elect Walter M Rosebrough, Jr.	For
6	Elect Sunny S. Sanyal	For
7	Elect Christine A. Tsingos	For
8	Advisory Vote on Executive Compensation	For
9	Amendment to the 2020 Omnibus Stock Plan	For
10	Ratification of Auditor	For

Varonis Systems Inc**Voted**

Ticker Agenda Type	VRNS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/03/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Gili Iohan	Withhold
1.2	Elect Rachel Prishkolnik	Withhold

1.3	Elect Ofer Segev	Withhold
2	Frequency of Advisory Vote on Executive Compensation	1 Year
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	Against
5	Amendment to the 2023 Omnibus Equity Incentive Plan	Against

Vaxcyte Inc

Voted

Ticker	PCVX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Annie Drapeau	Withhold
1.2	Elect Teri Loxam	Withhold
1.3	Elect Carlos Paya	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For


Vector Group Ltd

Voted

Ticker	VGR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (08/20/2024)

Vote Cast

1	Elect Bennett S. LeBow	For
2	Elect Howard M. Lorber	For
3	Elect Richard J. Lampen	For
4	Elect Henry C. Beinstein	Against
5	Elect Ronald J. Bernstein	For
6	Elect Paul V. Carlucci	For
7	Elect Jean E. Sharpe	Against
8	Elect Barry Watkins	Against
9	Elect Wilson L. White	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
 12	Shareholder Proposal Regarding Independent Chair	For

Veeco Instruments Inc**Voted****Ticker
Agenda Type**VECO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/09/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Richard A. D'Amore	Withhold
1.2	Elect Keith D. Jackson	Withhold
1.3	Elect Mary Jane Raymond	Withhold
2	Amendment to the 2019 Stock Incentive Plan	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Veeva Systems Inc**Voted****Ticker
Agenda Type**VEEV
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/12/2024)**Vote
Cast**

1	Elect Tim Cabral	For
2	Elect Mark Carges	Against
3	Elect Peter P. Gassner	For
4	Elect Mary Lynne Hedley	Against
5	Elect Priscilla Hung	For
6	Elect Tina Hunt	For
7	Elect Marshall Mohr	For
8	Elect Gordon Ritter	Against
9	Elect Paul Sekhri	Against
10	Elect Matthew J. Wallach	Against
11	Ratification of Auditor	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
13	Advisory Vote on Executive Compensation	For

Velo3D Inc**Voted**

Ticker Agenda Type	VLD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/10/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Bradley Kreger	For
1.2	Elect Gabrielle Toledano	Withhold
1.3	Elect Matthew Walters	Withhold
2	Ratification of Auditor	For
3	Reverse Stock Split	For
4	Issuance of Common Stock	For

Velocity Financial Inc**Voted**

Ticker Agenda Type	VEL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)**Vote
Cast**

1	Elect Dorika M. Beckett	For
2	Elect Michael W. Chiao	Against
3	Elect Christopher D. Farrar	Against
4	Elect Alan H. Mantel	Against
5	Elect John P. Pitstick	For
6	Elect John A. Pless	Against
7	Elect Joy L. Schaefer	For
8	Elect Omar M. Maasarani	Against
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For

Ventas Inc

Voted

Ticker VTR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect Melody C. Barnes	For
2	Elect Theodore R. Bigman	For
3	Elect Debra A. Cafaro	For
4	Elect Michael J. Emblar	For
5	Elect Matthew J. Lustig	For
6	Elect Roxanne M. Martino	For
7	Elect Marguerite M. Nader	For
8	Elect Sean Nolan	For
9	Elect Walter C. Rakowich	For
10	Elect Joe V. Rodriguez	For
11	Elect Sumit Roy	For
12	Elect Maurice Smith	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Ventyx Biosciences Inc

Voted

Ticker VTYX
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/05/2024)

		Vote Cast
1	Elect Onaiza Cadoret-Manier	Withhold
2	Elect Allison J. Hulme	Withhold
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

Vera Bradley Inc

Voted

Ticker Agenda Type	VRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Jacqueline Ardrey | For |
| 1.2 | Elect Barbara B. Baekgaard | For |
| 1.3 | Elect Kristina Cashman | For |
| 1.4 | Elect Robert J. Hall | For |
| 1.5 | Elect Mary Lou Kelley | For |
| 1.6 | Elect Frances P. Philip | For |
| 1.7 | Elect Carrie M. Tharp | For |
| 1.8 | Elect Jessica Rodriguez | For |
| 1.9 | Elect Bradley M. Weston | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Vera Therapeutics Inc

Voted

Ticker Agenda Type	VERA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Andrew Cheng | Withhold |
| 1.2 | Elect Scott W. Morrison | Withhold |
| 2 | Ratification of Auditor | For |

Veracyte Inc

Voted

Ticker Agenda Type	VCYT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

- | | | |
|---|-----------------------|-----|
| 1 | Elect Muna Bhanji | For |
| 2 | Elect Marc A. Stapley | For |

3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Amendment to the 2023 Equity Incentive Plan	Against

Veralto Corp

Voted

Ticker	VLTO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Elect Françoise Colpron	Against
2	Elect Shyam P. Kambeyanda	Against
3	Elect William H. King	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Verde Clean Fuels Inc

Voted

Ticker	VGAS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/18/2024)

**Vote
Cast**

1	Elect Duncan J. Palmer	For
2	Elect Graham van't Hoff	For
3	Ratification of Auditor	For

Vericel Corp**Voted**

Ticker Agenda Type	VCEL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2024)**Vote
Cast**

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Robert L. Zerbe | For |
| 1.2 | Elect Alan L. Rubino | For |
| 1.3 | Elect Heidi Hagen | For |
| 1.4 | Elect Steven C. Gilman | For |
| 1.5 | Elect Kevin McLaughlin | For |
| 1.6 | Elect Paul Kevin Wotton | For |
| 1.7 | Elect Dominick C. Colangelo | For |
| 1.8 | Elect Lisa Wright | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Verint Systems, Inc.**Voted**

Ticker Agenda Type	VRNT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/10/2024)**Vote
Cast**

- | | | |
|------|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Dan Bodner | For |
| 1.2 | Elect Linda M. Crawford | For |
| 1.3 | Elect Reid French | For |
| 1.4 | Elect Stephen Gold | For |
| 1.5 | Elect William Kurtz | For |
| 1.6 | Elect Andrew D. Miller | For |
| 1.7 | Elect Richard Nottenburg | For |
| 1.8 | Elect Kristen Robinson | For |
| 1.9 | Elect Yvette Smith | For |
| 1.10 | Elect Jason Wright | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Veris Residential Inc**Voted**

Ticker Agenda Type	VRE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Frederic P. Cumenal	Withhold
1.2	Elect Ronald M. Dickerman	For
1.3	Elect Tammy K. Jones	For
1.4	Elect A. Akiva Katz	Withhold
1.5	Elect Nori Gerardo Lietz	For
1.6	Elect Victor B. MacFarlane	Withhold
1.7	Elect Mahbod Nia	For
1.8	Elect Howard S. Stern	For
1.9	Elect Stephanie L. Williams	For
2	Advisory Vote on Executive Compensation	Against
3	Approval of the 2024 Incentive Stock Plan	For
4	Ratification of Auditor	For

Verisign Inc.**Voted**

Ticker Agenda Type	VRSN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect D. James Bidzos	Against
2	Elect Courtney D. Armstrong	For
3	Elect Yehuda Ari Buchalter	Against
4	Elect Kathleen A. Cote	Against
5	Elect Thomas F. Frist III	Against
6	Elect Jamie S. Gorelick	Against
7	Elect Roger H. Moore	Against
8	Elect Timothy Tomlinson	Against
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For


Verisk Analytics Inc

Voted

Ticker VRSK
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Elect Vincent K. Brooks	Against
2	Elect Jeffrey Dailey	Against
3	Elect Bruce E. Hansen	For
4	Elect Gregory Hendrick	For
5	Elect Kathleen A. Hogenson	Against
6	Elect Wendy E. Lane	For
7	Elect Samuel G. Liss	For
8	Elect Lee M. Shavel	For
9	Elect Olumide Soroye	For
10	Elect Kimberly S. Stevenson	Against
11	Elect Therese M. Vaughan	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	Against
 14	Shareholder Proposal Regarding Simple Majority Vote	For

Veritex Holdings Inc

Voted

Ticker VBTX
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/15/2024)

Vote Cast

1	Election of Directors	
1.1	Elect C. Malcolm Holland, III	For
1.2	Elect Arcilia C. Acosta	For
1.3	Elect Pat S. Bolin	Withhold
1.4	Elect April Box	For
1.5	Elect Blake Bozman	Withhold
1.6	Elect William D. Ellis	For
1.7	Elect William E. Fallon	Withhold
1.8	Elect Mark C. Griege	Withhold
1.9	Elect Gordon Huddleston	For
1.10	Elect Steven D. Lerner	For
1.11	Elect Manuel J. Mehos	For
1.12	Elect Gregory B. Morrison	For
1.13	Elect John T. Sughrue	For

2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Veritone Inc
Voted

Ticker Agenda Type	VERI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)
**Vote
Cast**




1	Election of Directors	
1.1	Elect Richard H. Taketa	Withhold
1.2	Elect Michael Keithley	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Verizon Communications Inc
Voted

Ticker Agenda Type	VZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)
**Vote
Cast**

1	Elect Shellye L. Archambeau	Against
2	Elect Roxanne S. Austin	For
3	Elect Mark T. Bertolini	For
4	Elect Vittorio Colao	Against
5	Elect Laxman Narasimhan	Against
6	Elect Clarence Otis, Jr.	For
7	Elect Daniel H. Schulman	For
8	Elect Rodney E. Slater	Against
9	Elect Carol B. Tomé	For
10	Elect Hans E. Vestberg	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	For
 14	Shareholder Proposal Regarding Lobbying Report	For
 15	Shareholder Proposal Regarding Amendment to Clawback Policy	Against
 16	Shareholder Proposal Regarding Independent Chair	For

 17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against
 18	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	For
 19	Shareholder Proposal Regarding Political Expenditures and Values Congruency	For

Verra Mobility Corp

Voted

Ticker VRRM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Michael P. Huerta	Withhold
1.2	Elect Raj Ratnakar	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Verrica Pharmaceuticals Inc

Voted

Ticker VRCA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2024)


Vote Cast

1	Election of Directors	
1.1	Elect Ted White	Withhold
1.2	Elect Mark A. Prygocki, Sr.	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Vertex Energy Inc**Voted****Ticker
Agenda Type**VTNR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/12/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Benjamin P. Cowart
 - 1.2 Elect Dan Borgen
 - 1.3 Elect Karen Maston
 - 1.4 Elect Timothy C. Harvey
 - 1.5 Elect Odeh Khoury
- 2 Ratification of Auditor
-  3 Shareholder Proposal Regarding Majority Vote for Election of Directors

For
Withhold
Withhold
Withhold
Withhold
For
For

Vertex Inc**Voted****Ticker
Agenda Type**VERX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/12/2024)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Amanda Westphal Radcliffe
 - 1.2 Elect Stefanie Westphal Thompson
 - 1.3 Elect Bradley Gayton
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Frequency of Advisory Vote on Executive Compensation

Withhold
Withhold
Withhold
For
For
1 Year



Vertex Pharmaceuticals, Inc.

Voted

Ticker	VRTX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2024)

Vote
Cast

- | | | |
|--|---|-----|
| 1 | Elect Sangeeta N. Bhatia | For |
| 2 | Elect Lloyd A. Carney | For |
| 3 | Elect Alan M. Garber | For |
| 4 | Elect Reshma Kewalramani | For |
| 5 | Elect Michel Lagarde | For |
| 6 | Elect Jeffrey M. Leiden | For |
| 7 | Elect Diana L. McKenzie | For |
| 8 | Elect Bruce I. Sachs | For |
| 9 | Elect Jennifer Schneider | For |
| 10 | Elect Nancy A. Thornberry | For |
| 11 | Elect Suketu Upadhyay | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | For |
|  14 | Shareholder Proposal Regarding Right to Call Special Meeting | For |
|  15 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | For |

Vertiv Holdings Co

Voted

Ticker	VRT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/19/2024)

Vote
Cast

- | | | |
|----|---|----------|
| 1 | Elect David M. Cote | Withhold |
| 2 | Elect Giordano Albertazzi | For |
| 3 | Elect Joseph J. DeAngelo | Withhold |
| 4 | Elect Joseph van Dokkum | Withhold |
| 5 | Elect Roger B. Fradin | Withhold |
| 6 | Elect Jakki L. Haussler | Withhold |
| 7 | Elect Jacob Kotzubei | For |
| 8 | Elect Matthew Louie | For |
| 9 | Elect Edward L. Monser | Withhold |
| 10 | Elect Steven S Reinemund | Withhold |
| 11 | Elect Robin L. Washington | Withhold |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | Against |

Verve Therapeutics Inc

Voted

Ticker
Agenda TypeVERV
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/06/2024)Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Burt A. Adelman | Withhold |
| 2 | Elect Sekar Kathiresan | Withhold |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

VF Corp.

Voted

Ticker
Agenda TypeVFC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (07/23/2024)Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Richard T. Carucci | For |
| 2 | Elect Alex Cho | For |
| 3 | Elect Juliana L. Chugg | Against |
| 4 | Elect Bracken P. Darrell | For |
| 5 | Elect Trevor Edwards | For |
| 6 | Elect Mindy Grossman | For |
| 7 | Elect Mark S. Hoplamazian | Against |
| 8 | Elect Laura W. Lang | Against |
| 9 | Elect W. Rodney McMullen | For |
| 10 | Elect Clarence Otis, Jr. | For |
| 11 | Elect Carol L. Roberts | For |
| 12 | Elect Matthew J. Shattock | Against |
| 13 | Elect Kirk Tanner | For |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Amendment to the 1996 Stock Compensation Plan | Against |
| 16 | Ratification of Auditor | For |

Viad Corp.

Voted

Ticker
Agenda Type

VVI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

Vote
Cast

- 1 Elect Richard H. Dozer
- 2 Elect Virginia L. Henkels
- 3 Ratification of Auditor
- 4 Advisory Vote on Executive Compensation

Against
Against
For
For

Viant Technology Inc

Voted

Ticker
Agenda Type

DSP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Tim Vanderhook
 - 1.2 Elect Vivian W. Yang
- 2 Ratification of Auditor

Withhold
Withhold
Against

Viasat, Inc.

Voted

Ticker
Agenda Type

VSAT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/05/2024)

Vote
Cast

- 1 Elect John P. Stenbit
- 2 Elect Andrew J. Sukawaty

Withhold
Withhold

3	Elect Theresa Wise	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Amendment to the 1996 Equity Participation Plan	For

Viatis Inc

Voted

Ticker Agenda Type	VTRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/06/2024)

**Vote
Cast**

1	Elect W. Don Cornwell	For
2	Elect JoEllen Lyons Dillon	Against
3	Elect Elisha W. Finney	For
4	Elect Leo Groothuis	Against
5	Elect Melina E. Higgins	For
6	Elect James M. Kilts	For
7	Elect Harry A. Korman	Against
8	Elect Rajiv Malik	For
9	Elect Richard A. Mark	For
10	Elect Mark W. Parrish	Against
11	Elect Scott A. Smith	For
12	Elect Rogério Vivaldi Coelho	For
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For
15	Amendment to the 2020 Stock Incentive Plan.	For

Viavi Solutions Inc

Voted

Ticker Agenda Type	VIAV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/06/2024)

**Vote
Cast**

1	Elect Richard E. Belluzzo	For
2	Elect Keith L. Barnes	For
3	Elect Laura Black	For
4	Elect Donald A. Colvin	For
5	Elect Douglas Gilstrap	For
6	Elect Masood A. Jabbar	For

7	Elect Joanne Solomon	For
8	Elect Oleg Khaykin	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Vicarious Surgical Inc

Voted

Ticker Agenda Type	RBOT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/10/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Adam Sachs	Withhold
1.2	Elect Sammy Khalifa	Withhold
1.3	Elect Victoria Carr-Brendel	Withhold
1.4	Elect Ric Fulop	Withhold
1.5	Elect David Ho	Withhold
1.6	Elect Beverly A. Huss	Withhold
1.7	Elect Donald Tang	Withhold
2	Amendment to the 2021 Equity Incentive Plan	For
3	Reverse Stock Split	For
4	Ratification of Auditor	For

VICI Properties Inc

Voted

Ticker Agenda Type	VICI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/30/2024)

**Vote
Cast**

1	Elect James R. Abrahamson	For
2	Elect Diana F. Cantor	Against
3	Elect Monica H. Douglas	For
4	Elect Elizabeth I. Holland	Against
5	Elect Craig Macnab	Against
6	Elect Edward B. Pitoniak	For
7	Elect Michael D. Rumbolz	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year

Vicor Corp.

Voted

Ticker
Agenda Type

VICR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2024)

Vote
Cast

1	Elect Samuel J. Anderson	Withhold
2	Elect M. Michael Ansour	Withhold
3	Elect Jason L. Carlson	Withhold
4	Elect Philip D. Davies	Withhold
5	Elect Andrew T. D'Amico	Withhold
6	Elect Estia J. Eichten	Withhold
7	Elect Zmira Lavie	Withhold
8	Elect Michael S. McNamara	Withhold
9	Elect James F. Schmidt	Withhold
10	Elect John Shen	Withhold
11	Elect Claudio Tuozzolo	Withhold
12	Elect Patrizio Vinciarelli	Withhold

Victoria`s Secret & Co

Voted

Ticker
Agenda Type

VSCO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

1	Elect Donna A. James	For
2	Elect Irene Chang Britt	For
3	Elect Sarah Davis	For
4	Elect Jacqueline Hernández	For
5	Elect Rod R. Little	For
6	Elect Mariam Naficy	For
7	Elect Lauren B. Peters	For
8	Elect Anne Sheehan	For
9	Elect Martin Waters	For
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the 2021 Stock Option Plan	For
13	Ratification of Auditor	For

Victory Capital Holdings Inc

Voted

Ticker
Agenda Type

VCTR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2024)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect David C. Brown | Against |
| 2 | Elect Richard M. DeMartini | Against |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to the 2018 Stock Incentive Plan | For |

Victory Capital Holdings Inc

Voted

Ticker
Agenda Type

VCTR
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/11/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Acquisition (of Amundi Holdings US, Inc.) | For |
| 2 | Increase in Preferred Stock | Against |
| 3 | Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities | Against |
| 4 | Right to Adjourn Meeting | Against |
-

Viemed Healthcare Inc

Voted

Ticker VMD
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (06/06/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Casey Hoyt For
 - 1.2 Elect W. Todd Zehnder For
 - 1.3 Elect William Frazier For
 - 1.4 Elect Randy E. Dobbs For
 - 1.5 Elect Nitin Kaushal For
 - 1.6 Elect Timothy Smokoff Withhold
 - 1.7 Elect Bruce Greenstein Withhold
 - 1.8 Elect Sabrina Heltz Withhold
- 2 Ratification of Auditor For
- 3 Approval of the 2024 Long Term Incentive Plan For

Vigil Neuroscience Inc

Voted

Ticker VIGL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

- 1 Elect Bruce Booth Withhold
- 2 Elect Suzanne Bruhn Withhold
- 3 Elect Ivana Magovcevic-Liebisch Withhold
- 4 Ratification of Auditor For
- 5 Amendment to Articles to Limit the Liability of Certain Officers Against

Viking Therapeutics Inc

Voted

Ticker VKTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/21/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Brian Lian	Withhold
1.2	Elect Lawson Macartney	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2024 Equity Incentive Plan	For
5	Approval of the 2024 Employee Stock Purchase Plan	For

Village Super Market, Inc.

Voted

Ticker Agenda Type	VLGE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/13/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert Sumas	Withhold
1.2	Elect John P. Sumas	Withhold
1.3	Elect Nicholas Sumas	Withhold
1.4	Elect John J. Sumas	Withhold
1.5	Elect Perry J. Blatt	Withhold
1.6	Elect Kevin Begley	Withhold
1.7	Elect Steven Crystal	Withhold
1.8	Elect Stephen F. Rooney	Withhold
1.9	Elect Prasad Pola	Withhold
2	Ratification of Auditor	For

Vimeo Inc

Voted

Ticker Agenda Type	VME0 Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Adam Gross	Withhold
1.2	Elect Alesia J. Haas	Withhold
1.3	Elect Jay Herratti	Withhold
1.4	Elect Ida Kane	Withhold
1.5	Elect Mo Koyfman	Withhold
1.6	Elect Philip D. Moyer	For
1.7	Elect Glenn H. Schiffman	Withhold

1.8	Elect Alexander von Furstenberg	Withhold
2	Ratification of Auditor	For
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
4	Advisory Vote on Executive Compensation	For

Vir Biotechnology Inc

Voted

Ticker Agenda Type	VIR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Elect Marianne De Backer	For
2	Elect Norbert W. Bischofberger	Withhold
3	Elect Ramy Farid	For
4	Elect Robert T. Nelsen	Withhold
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

Virgin Galactic Holdings Inc

Voted

Ticker Agenda Type	SPCE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Raymond E. Mabus, Jr.	For
1.2	Elect Michael Colglazier	For
1.3	Elect Henio Arcangeli	For
1.4	Elect Luigi Brambilla	For
1.5	Elect Tina W. Jonas	For
1.6	Elect Craig Kreeger	For
1.7	Elect Wanda Sigur	For
1.8	Elect Diana Strandberg	Withhold
1.9	Elect W. Gilbert West	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2019 Incentive Award Plan	For
5	Reverse Stock Split	For

Virginia National Bankshares Corp**Voted**

Ticker Agenda Type	VABK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2024)**Vote
Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect John B. Adams, Jr. | For |
| 1.2 | Elect Kevin T. Carter | For |
| 1.3 | Elect Hunter E. Craig | Withhold |
| 1.4 | Elect William D. Dittmar, Jr. | Withhold |
| 1.5 | Elect Randolph D. Frostick | Withhold |
| 1.6 | Elect Linda M Houston | Withhold |
| 1.7 | Elect Jay B. Keyser | Withhold |
| 1.8 | Elect Glenn W. Rust | Withhold |
| 1.9 | Elect Sterling T. Strange III | Withhold |
| 1.10 | Elect Gregory L. Wells | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Viridian Therapeutics Inc**Voted**

Ticker Agenda Type	VRDN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/17/2024)**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Stephen Mahoney | For |
| 2 | Elect Arlene M. Morris | Withhold |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Amendment to the 2016 Equity Incentive Plan | For |

VirTra Inc

Voted

Ticker
Agenda Type

VTSI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (10/21/2024)

		Vote Cast
1	Elect John Givens	For
2	Elect Jeffrey D. Brown	Withhold
3	Elect Gregg C.E. Johnson	Withhold
4	Elect Michael T. Ayers	For
5	Elect Maria R. Gervais	For
6	Ratification of Auditor	For

Virtu Financial Inc

Voted

Ticker
Agenda Type

VIRT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Virginia Gambale	Withhold
1.2	Elect John D. Nixon	Withhold
1.3	Elect David J. Urban	Withhold
1.4	Elect Michael T. Viola	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Virtus Investment Partners Inc

Voted

Ticker
Agenda Type

VRTS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2024)

		Vote Cast
1	Elect Timothy A. Holt	Withhold
2	Elect Melody L. Jones	Withhold
3	Ratification of Auditor	Against
4	Advisory Vote on Executive Compensation	For

5 Amendment to the Omnibus Incentive and Equity Plan

For


Visa Inc

Voted

Ticker V
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (01/23/2024)

Vote
Cast

1	Elect Lloyd A. Carney	For
2	Elect Kermit R. Crawford	For
3	Elect Francisco Javier Fernández Carbajal	For
4	Elect Ramon L. Laguarda	For
5	Elect Teri L. List	For
6	Elect John F. Lundgren	For
7	Elect Ryan McInerney	For
8	Elect Denise M. Morrison	For
9	Elect Pamela Murphy	For
10	Elect Linda J. Rendle	For
11	Elect Maynard G. Webb, Jr.	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Exchange Offer Amendments	For
15	Right to Adjourn Meeting	For
 16	Shareholder Proposal Regarding Severance Approval Policy	For

Vishay Intertechnology, Inc.

Voted

Ticker VSH
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/21/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect John Malvisi	Withhold
1.2	Elect Marc Zandman	Withhold

1.3	Elect Ruta Zandman	Withhold
1.4	Elect Ziv Shoshani	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Vishay Precision Group Inc

Voted

Ticker	VPG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Janet M. Clarke	Withhold
1.2	Elect Wesley Cummins	Withhold
1.3	Elect Sejal Shah Gulati	Withhold
1.4	Elect Bruce Lerner	Withhold
1.5	Elect Saul V. Reibstein	Withhold
1.6	Elect Ziv Shoshani	Withhold
1.7	Elect Timothy V. Talbert	Withhold
1.8	Elect Marc Zandman	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Vista Outdoor Inc

Voted

Ticker	VSTO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (08/23/2024)

**Vote
Cast**

1	Elect Michael Callahan	Against
2	Elect Gerard Gibbons	Against
3	Elect Bruce E. Grooms	For
4	Elect Gary L. McArthur	Against
5	Elect Eric C. Nyman	For
6	Elect Michael D. Robinson	Against
7	Elect Robert M. Tarola	For
8	Elect Lynn M. Utter	For
9	Elect Jason R. Vanderbrink	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Vista Outdoor Inc**Voted**

Ticker Agenda Type	VSTO Mgmt	Country Of Origin	US
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Special Meeting Agenda (11/25/2024)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Merger/Acquisition (Sale of The Kinetic Group to CSG) | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Visteon Corp.**Voted**

Ticker Agenda Type	VSTNQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2024)**Vote
Cast**

- | | | |
|----|--|--------|
| 1 | Elect James J. Barrese | For |
| 2 | Elect Naomi M. Bergman | For |
| 3 | Elect Jeffrey D. Jones | For |
| 4 | Elect Bunsei Kure | For |
| 5 | Elect Sachin S. Lawande | For |
| 6 | Elect Joanne M. Maguire | For |
| 7 | Elect Robert J. Manzo | For |
| 8 | Elect Francis M. Scricco | For |
| 9 | Elect David L. Treadwell | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Amendment to the 2020 Incentive Plan | For |

Vistra Corp

Voted

Ticker
Agenda Type

VST
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/01/2024)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Scott B. Helm | Against |
| 2 | Elect Hilary E. Ackermann | Against |
| 3 | Elect Arcilia C. Acosta | Against |
| 4 | Elect Gavin R. Baiera | Against |
| 5 | Elect Paul M. Barbas | Against |
| 6 | Elect James A. Burke | Against |
| 7 | Elect Lisa Crutchfield | Against |
| 8 | Elect Julie Lagacy | Against |
| 9 | Elect John W. Pitesa | For |
| 10 | Elect John R. Sult | Against |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Amendment to the 2016 Omnibus Incentive Plan | For |
| 14 | Ratification of Auditor | For |

Vita Coco Company Inc (The)

Voted

Ticker
Agenda Type

COCO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/04/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Ira Liran | Withhold |
| 1.2 | Elect Eric Melloul | Withhold |
| 1.3 | Elect Jane Morreau | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Vital Farms Inc

Voted

Ticker VITL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2024)

- 1 Elect Kofi Amoo-Gottfried
- 2 Elect Karl Khoury
- 3 Ratification of Auditor

Vote Cast

Withhold
Withhold
For

Vitesse Energy Inc

Voted

Ticker VTS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2024)

- 1 Elect Linda L. Adamany
- 2 Elect Brian P. Friedman
- 3 Elect Robert W. Gerrity
- 4 Elect Daniel J. O'Leary
- 5 Elect Cathleen M. Osborn
- 6 Elect Randy I. Stein
- 7 Elect Joseph S. Steinberg
- 8 Ratification of Auditor

Vote Cast

For
For
For
For
For
For
For
For

Vivid Seats Inc

Voted

Ticker SEAT
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (02/05/2024)

- 1 Amendment to the 2021 Incentive Award Plan
- 2 Right to Adjourn Meeting

Vote Cast

Against
Against

Vivid Seats Inc**Voted**

Ticker Agenda Type	SEAT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/04/2024)**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mark M. Anderson | Withhold |
| 1.2 | Elect Todd Boehly | Withhold |
| 1.3 | Elect Julie Masino | Withhold |
| 2 | Ratification of Auditor | For |

VIZIO Holding Corp**Voted**

Ticker Agenda Type	VZIO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect William Wang | Withhold |
| 1.2 | Elect John R. Burbank | Withhold |
| 1.3 | Elect Julia S. Gouw | Withhold |
| 1.4 | Elect David Russell | Withhold |
| 1.5 | Elect Vicky L. Free | Withhold |
| 1.6 | Elect R. Michael Mohan | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Vontier Corporation**Voted**

Ticker Agenda Type	VNT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/28/2024)**Vote
Cast**

1	Elect Karen C. Francis	For
2	Elect Gloria R. Boyland	For
3	Elect Maryrose T. Sylvester	Against
4	Elect David M. Foulkes	For
5	Elect Christopher J. Klein	Against
6	Elect Mark D. Morelli	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For

Vor Biopharma Inc

Voted

Ticker Agenda Type	VOR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert Ang	Withhold
1.2	Elect Sven Ante Lundberg	Withhold
2	Amendment to the 2021 Equity Incentive Plan	Against
3	Ratification of Auditor	For

Vornado Realty Trust

Voted

Ticker Agenda Type	VNO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Steven Roth	For
1.2	Elect Candace K. Beinecke	For
1.3	Elect Michael D. Fascitelli	For
1.4	Elect Beatrice Bassey	For
1.5	Elect William W. Helman IV	Withhold
1.6	Elect David Mandelbaum	For
1.7	Elect Raymond J. McGuire	For
1.8	Elect Mandakini Puri	For
1.9	Elect Daniel R. Tisch	For
1.10	Elect Russell B. Wight, Jr.	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

VOXX International Corp**Voted****Ticker
Agenda Type**VOXX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (07/23/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Denise W. Gibson	Withhold
1.2	Elect John Adamovich, Jr.	Withhold
1.3	Elect Steve Downing	Withhold
1.4	Elect John J. Shalam	Withhold
1.5	Elect Patrick M. Lavelle	Withhold
1.6	Elect Ari M. Shalam	Withhold
1.7	Elect Beat Kahli	Withhold
2	Approval of the 2024 Equity Incentive Plan	For
3	Ratification of Auditor	For

Voya Financial Inc**Voted****Ticker
Agenda Type**VOYA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Lynne Biggar	Against
2	Elect Stephen B. Bowman	For
3	Elect Yvette S. Butler	Against
4	Elect Jane P. Chwick	Against
5	Elect Kathleen DeRose	For
6	Elect Hikmet Ersek	Against
7	Elect Ruth Ann M. Gillis	Against
8	Elect Heather Lavallee	For
9	Elect Robert G. Leary	Against
10	Elect Aylwin B. Lewis	Against
11	Elect Joseph V. Tripodi	Against
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2024 Omnibus Incentive Plan	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Voyager Therapeutics Inc

Voted

Ticker	VYGR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael J. Higgins | Withhold |
| 1.2 | Elect Jude Onyia | For |
| 1.3 | Elect Nancy Vitale | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

VSE Corp.

Voted

Ticker	VSEC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect John A. Cuomo | For |
| 1.2 | Elect Edward P. Dolanski | For |
| 1.3 | Elect Ralph E. Eberhart | For |
| 1.4 | Elect Mark E. Ferguson III | For |
| 1.5 | Elect John E. Potter | For |
| 1.6 | Elect Bonnie K. Wachtel | For |
| 1.7 | Elect Anita D. Britt | For |
| 1.8 | Elect Lloyd E. Johnson | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Vulcan Materials Co**Voted**

Ticker Agenda Type	VMC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2024)

		Vote Cast
1	Elect Thomas A. Fanning	Against
2	Elect J. Thomas Hill	Against
3	Elect Cynthia L. Hostetler	Against
4	Elect Richard T. O'Brien	Against
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Vuzix Corporation**Voted**

Ticker Agenda Type	VUZI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Elect Paul J. Travers	For
2	Elect Grant Russell	Against
3	Elect Edward Kay	Against
4	Elect Timothy Harned	Against
5	Elect Paula Whitten-Doolin	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against

W & T Offshore Inc

Voted

Ticker WTI
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/14/2024)

		Vote Cast
1	Elect Virginia Boulet	Withhold
2	Elect John Buchanan	For
3	Elect Daniel O. Conwill IV	Withhold
4	Elect Nancy Chang	For
5	Elect Tracy W. Krohn	For
6	Elect B. Frank Stanley	Withhold
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

W. P. Carey Inc

Voted

Ticker WPC
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/13/2024)

		Vote Cast
1	Elect Mark A. Alexander	For
2	Elect Constantin H. Beier	Against
3	Elect Tonit M. Calaway	For
4	Elect Peter J. Farrell	For
5	Elect Robert Flanagan	For
6	Elect Jason Fox	For
7	Elect Rhonda Gass	For
8	Elect Margaret G. Lewis	Against
9	Elect Christopher J. Niehaus	Against
10	Elect Elisabeth Stheeman	Against
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2017 Share Incentive Plan	For
13	Ratification of Auditor	Against

W.R. Berkley Corp.

Voted

Ticker
Agenda Type

WRB
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/12/2024)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect William R. Berkley | Against |
| 2 | Elect Christopher L. Augostini | Against |
| 3 | Elect Marie A. Mattson | For |
| 4 | Elect Daniel L. Mosley | Against |
| 5 | Elect Mark L. Shapiro | Against |
| 6 | Elect Jonathan Talisman | Against |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Ratification of Auditor | For |

W.W. Grainger Inc.

Voted

Ticker
Agenda Type

GWW
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/24/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Rodney C. Adkins | Against |
| 2 | Elect George Davis | Against |
| 3 | Elect Katherine D. Jaspon | Against |
| 4 | Elect Christopher J. Klein | Against |
| 5 | Elect Stuart L. Levenick | Against |
| 6 | Elect D. G. Macpherson | For |
| 7 | Elect Cindy J. Miller | For |
| 8 | Elect Neil S. Novich | Against |
| 9 | Elect Beatriz R. Perez | Against |
| 10 | Elect E. Scott Santi | Against |
| 11 | Elect Susan Slavik Williams | Against |
| 12 | Elect Lucas E. Watson | Against |
| 13 | Elect Steven A. White | Against |
| 14 | Ratification of Auditor | For |
| 15 | Advisory Vote on Executive Compensation | For |

Wabash National Corp.**Voted**

Ticker Agenda Type	WNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

	Vote Cast
1 Elect Therese M. Bassett	For
2 Elect John G. Boss	For
3 Elect Trent J. Broberg	For
4 Elect Larry J. Magee	For
5 Elect Ann D. Murtlow	For
6 Elect Sudhanshu S. Priyadarshi	For
7 Elect Scott K. Sorensen	For
8 Elect Stuart A. Taylor, II	For
9 Elect Brent L. Yeagy	For
10 Advisory Vote on Executive Compensation	For
11 Ratification of Auditor	For
12 Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

WaFd Inc**Voted**

Ticker Agenda Type	WAFD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/13/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Brent J. Beardall	For
1.2 Elect Sylvia R. Hampel	For
1.3 Elect S. Steven Singh	For
2 Advisory Vote on Executive Compensation	For
3 Ratification of Auditor	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Waldencast plc

Voted

Ticker WALD
Agenda Type Mgmt
Country Of Origin JE

Annual Meeting Agenda (10/28/2024)





		Vote Cast
1	Elect Lindsay Pattison	Against
2	Elect Zack Werner	Against
3	Elect Kelly Brookie	Against
4	Elect Aaron Chatterley	Against
5	Elect Juliette Hickman	Against
6	Elect Cristiano Souza	Against
7	Elect Hind Sebti	Against
8	Appointment of Auditor and Authority to Set Fees	Against
9	Bundled Amendments to Articles	Against
10	Realign Director Terms of Office	For
11	Relocate the Company's Tax Residence to the UK	For

Walgreens Boots Alliance Inc

Voted

Ticker WBA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/25/2024)

		Vote Cast
1	Elect Janice M. Babiak	For
2	Elect Inderpal S. Bhandari	For
3	Elect Ginger L. Graham	Against
4	Elect Bryan C. Hanson	Against
5	Elect Robert L. Huffines	For
6	Elect Valerie B. Jarrett	Against
7	Elect John A. Lederer	Against
8	Elect Stefano Pessina	For
9	Elect Thomas E. Polen	For
10	Elect Nancy M. Schlichting	Against
11	Elect Timothy C. Wentworth	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
 15	Shareholder Proposal Regarding Report on Cigarette Waste	For
 16	Shareholder Proposal Regarding Independent Chair	For
 17	Shareholder Proposal Regarding Living Wage Policy	For
 18	Shareholder Proposal Regarding EEO Policy Risk Report	Against

SHP 19 Shareholder Proposal Regarding Report On
Risks From State And Federal Laws Regarding
Reproductive Health Medications

For

Walker & Dunlop Inc

Voted

Ticker WD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Jeffery R. Hayward | For |
| 2 | Elect Ellen Levy | For |
| 3 | Elect Michael D. Malone | For |
| 4 | Elect John Rice | For |
| 5 | Elect Dana L. Schmaltz | For |
| 6 | Elect William M. Walker | For |
| 7 | Elect Donna C. Wells | For |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | Against |
| 10 | Amendment to the 2020 Equity Incentive Plan | For |

Walmart Inc

Voted

Ticker WMT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Cesar Conde | For |
| 2 | Elect Timothy P. Flynn | For |
| 3 | Elect Sarah J. Friar | For |
| 4 | Elect Carla A. Harris | Against |
| 5 | Elect Thomas W. Horton | Against |
| 6 | Elect Marissa A. Mayer | Against |
| 7 | Elect C. Douglas McMillon | For |
| 8 | Elect Brian Niccol | For |
| 9 | Elect Gregory B. Penner | For |
| 10 | Elect Randall L. Stephenson | Against |
| 11 | Elect Steuart L. Walton | For |
| 12 | Advisory Vote on Executive Compensation | Against |

	13	Ratification of Auditor	For
(SHP)	14	Shareholder Proposal Regarding Gestation Crates	Abstain
(SHP)	15	Shareholder Proposal Regarding Racial Equity Audit	For
(SHP)	16	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	For
(SHP)	17	Shareholder Proposal Regarding Living Wage Policy	For
(SHP)	18	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against
(SHP)	19	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	For
(SHP)	20	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against

Walt Disney Co (The)

Voted

Ticker DIS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/03/2024)

Vote Cast

	1	Elect Management Nominee Mary T. Barra	For
	2	Elect Management Nominee Safra A. Catz	For
	3	Elect Management Nominee Amy L. Chang	For
	4	Elect Management Nominee D. Jeremy Darroch	For
	5	Elect Management Nominee Carolyn N. Everson	For
	6	Elect Management Nominee Michael B.G. Froman	Withhold
	7	Elect Management Nominee James P. Gorman	For
	8	Elect Management Nominee Robert A. Iger	For
	9	Elect Management Nominee Maria Elena Lagomasino	Withhold
	10	Elect Management Nominee Calvin R. McDonald	For
	11	Elect Management Nominee Mark G. Parker	For
	12	Elect Management Nominee Derica W. Rice	For
(SHP)	13	Elect Dissident Nominee Nelson Peltz	For
(SHP)	14	Elect Dissident Nominee James A. Rasulo	Withhold
(SHP)	15	Elect Dissident Nominee Craig Hatkoff	Withhold
(SHP)	16	Elect Dissident Nominee Jessica Schell	Withhold
(SHP)	17	Elect Dissident Nominee Leah Solivan	Withhold
	18	Ratification of Auditor	For

	19	Advisory Vote on Executive Compensation	Against
	20	Amendment to the 2011 Stock Incentive Plan	For
(SHP)	21	Shareholder Proposal Regarding Severance Approval Policy	For
(SHP)	22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
(SHP)	23	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Against
(SHP)	24	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against
(SHP)	25	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against
(SHP)	26	Shareholder Advisory Proposal Regarding Board Size and Composition	Against

Walt Disney Co (The)

Unvoted

Ticker
Agenda Type

DIS
Opp

Country Of
Origin

US

Annual Meeting Agenda (04/03/2024)

Vote
Cast

(SHP)	1	Elect Dissident Nominee Nelson Peltz	TNA
(SHP)	2	Elect Dissident Nominee James A. Rasulo	TNA
	3	Elect Management Nominee Michael B.G. Froman	TNA
	4	Elect Management Nominee Maria Elena Lagomasino	TNA
	5	Elect Management Nominee Mary T. Barra	TNA
	6	Elect Management Nominee Safra A. Catz	TNA
	7	Elect Management Nominee Amy L. Chang	TNA
	8	Elect Management Nominee D. Jeremy Darroch	TNA
	9	Elect Management Nominee Carolyn N. Everson	TNA
	10	Elect Management Nominee James P. Gorman	TNA
	11	Elect Management Nominee Robert A. Iger	TNA
	12	Elect Management Nominee Calvin R. McDonald	TNA
	13	Elect Management Nominee Mark G. Parker	TNA
	14	Elect Management Nominee Derica W. Rice	TNA
(SHP)	15	Elect Dissident Nominee Craig Hatkoff	TNA
(SHP)	16	Elect Dissident Nominee Jessica Schell	TNA
(SHP)	17	Elect Dissident Nominee Leah Solivan	TNA
	18	Ratification of Auditor	TNA
	19	Advisory Vote on Executive Compensation	TNA
	20	Amendment to the 2011 Stock Incentive Plan	TNA

(SHP) 21	Shareholder Proposal Regarding Severance Approval Policy	TNA
(SHP) 22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	TNA
(SHP) 23	Shareholder Proposal Regarding Repeal of Bylaw Amendments	TNA
(SHP) 24	Shareholder Advisory Proposal Regarding Board Size and Composition	TNA

Walt Disney Co (The)

Unvoted

Ticker DIS
Agenda Type Opp
Country Of Origin US

Annual Meeting Agenda (04/03/2024)

Vote
Cast

(SHP) 1	Elect Dissident Nominee Craig Hatkoff	TNA
(SHP) 2	Elect Dissident Nominee Jessica Schell	TNA
(SHP) 3	Elect Dissident Nominee Leah Solivan	TNA
4	Elect Management Nominee Mary T. Barra	TNA
5	Elect Management Nominee Safra A. Catz	TNA
6	Elect Management Nominee Amy L. Chang	TNA
7	Elect Management Nominee D. Jeremy Darroch	TNA
8	Elect Management Nominee Carolyn N. Everson	TNA
9	Elect Management Nominee Michael B.G. Froman	TNA
10	Elect Management Nominee James P. Gorman	TNA
11	Elect Management Nominee Robert A. Iger	TNA
12	Elect Management Nominee Maria Elena Lagomasino	TNA
13	Elect Management Nominee Calvin R. McDonald	TNA
14	Elect Management Nominee Mark G. Parker	TNA
15	Elect Management Nominee Derica W. Rice	TNA
(SHP) 16	Elect Dissident Nominee Nelson Peltz	TNA
(SHP) 17	Elect Dissident Nominee James A. Rasulo	TNA
18	Ratification of Auditor	TNA
19	Advisory Vote on Executive Compensation	TNA
20	Amendment to the 2011 Stock Incentive Plan	TNA
(SHP) 21	Shareholder Proposal Regarding Severance Approval Policy	TNA
(SHP) 22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	TNA
(SHP) 23	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	TNA

(SHP) 24	Shareholder Proposal Regarding Charitable Contributions Disclosure	TNA
(SHP) 25	Shareholder Proposal Regarding Repeal of Bylaw Amendments	TNA
(SHP) 26	Shareholder Advisory Proposal Regarding Board Size and Composition	TNA

Walt Disney Co (The)

Unvoted

Ticker
Agenda Type

DIS
Opp



Country Of
Origin

US

Annual Meeting Agenda (04/03/2024)

Vote
Cast

(SHP) 1	Elect Dissident Nominee Nelson Peltz	TNA
(SHP) 2	Elect Dissident Nominee James A. Rasulo	TNA
3	Elect Management Nominee Michael B.G. Froman	TNA
4	Elect Management Nominee Maria Elena Lagomasino	TNA
5	Elect Management Nominee Mary T. Barra	TNA
6	Elect Management Nominee Safra A. Catz	TNA
7	Elect Management Nominee Amy L. Chang	TNA
8	Elect Management Nominee D. Jeremy Darroch	TNA
9	Elect Management Nominee Carolyn N. Everson	TNA
10	Elect Management Nominee James P. Gorman	TNA
11	Elect Management Nominee Robert A. Iger	TNA
12	Elect Management Nominee Calvin R. McDonald	TNA
13	Elect Management Nominee Mark G. Parker	TNA
14	Elect Management Nominee Derica W. Rice	TNA
(SHP) 15	Elect Dissident Nominee Craig Hatkoff	TNA
(SHP) 16	Elect Dissident Nominee Jessica Schell	TNA
(SHP) 17	Elect Dissident Nominee Leah Solivan	TNA
18	Ratification of Auditor	TNA
19	Advisory Vote on Executive Compensation	TNA
20	Amendment to the 2011 Stock Incentive Plan	TNA
(SHP) 21	Shareholder Proposal Regarding Severance Approval Policy	TNA
(SHP) 22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	TNA
(SHP) 23	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	TNA
(SHP) 24	Shareholder Proposal Regarding Charitable Contributions Disclosure	TNA

-  25 Shareholder Proposal Regarding Repeal of Bylaw Amendments
-  26 Shareholder Advisory Proposal Regarding Board Size and Composition

TNA

TNA

Warby Parker Inc

Voted

Ticker Agenda Type	WRBY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Neil Blumenthal | Withhold |
| 1.2 | Elect Andrew Hunt | Withhold |
| 1.3 | Elect Gabrielle Sulzberger | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Warner Bros. Discovery Inc




Voted

Ticker Agenda Type	WBD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/03/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Li Haslett Chen | For |
| 1.2 | Elect Richard W. Fisher | Withhold |
| 1.3 | Elect Paul A. Gould | Withhold |
| 1.4 | Elect Kenneth W. Lowe | Withhold |
| 1.5 | Elect John C. Malone | Withhold |
| 1.6 | Elect Fazal Merchant | For |
| 1.7 | Elect Paula A. Price | For |
| 1.8 | Elect David M. Zaslav | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to the Stock Incentive Plan | Against |

 5	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For
 6	Shareholder Proposal Regarding Right to Call Special Meeting	For
 7	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee and Public Report	Against






Warrior Met Coal Inc

Voted

Ticker Agenda Type	HCC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Ana B. Amicarella	For
2	Elect J. Brett Harvey	For
3	Elect Walter J. Scheller, III	For
4	Elect Lisa M. Schnorr	For
5	Elect Alan H. Schumacher	For
6	Elect Stephen D. Williams	For
7	Advisory Vote on Executive Compensation	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For
 10	Shareholder Proposal Regarding Shareholder Vote on Poison Pills	For
 11	Shareholder Proposal Regarding Proxy Access	For
 12	Shareholder Proposal Regarding Rescinding Authorization to Issue Preferred Stock	For
 13	Shareholder Proposal Regarding Severance Approval Policy	For
 14	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For






Warrior Met Coal Inc

Unvoted

Ticker Agenda Type	HCC Opp	Country Of Origin	US
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Annual Meeting Agenda (04/25/2024)

**Vote
Cast**

1	Elect Ana B. Amicarella	TNA
2	Elect J. Brett Harvey	TNA
3	Elect Walter J. Scheller, III	TNA
4	Elect Lisa M. Schnorr	TNA
5	Elect Alan H. Schumacher	TNA
6	Elect Stephen D. Williams	TNA
7	Advisory Vote on Executive Compensation	TNA
8	Frequency of Advisory Vote on Executive Compensation	TNA
9	Ratification of Auditor	TNA
 10	Shareholder Proposal Regarding Shareholder Vote on Poison Pills	TNA
 11	Shareholder Proposal Regarding Proxy Access	TNA
 12	Shareholder Proposal Regarding Rescinding Authorization to Issue Preferred Stock	TNA
 13	Shareholder Proposal Regarding Severance Approval Policy	TNA
 14	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	TNA

Washington Trust Bancorp, Inc.

Voted

Ticker Agenda Type	WASH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/23/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Constance A. Howes	Withhold
1.2	Elect Edwin J. Santos	Withhold
1.3	Elect Lisa M. Stanton	Withhold
1.4	Elect Angel Taveras	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Waste Connections, Inc.

Voted

Ticker Agenda Type	WCN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)

**Vote
Cast**

1	Elect Andrea E. Bertone	For
2	Elect Edward E. Guillet	For

3	Elect Michael W. Harlan	For
4	Elect Larry S. Hughes	For
5	Elect Elise L. Jordan	For
6	Elect Susan Lee	For
7	Elect Ronald J. Mittelstaedt	For
8	Elect Carl D. Sparks	For
9	Advisory Vote on Executive Compensation	For
10	Appointment of Auditor and Authority to Set Fees	For

Waste Management, Inc.

Voted

Ticker	WM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Thomas L. Bené	For
2	Elect Bruce E. Chinn	For
3	Elect James C. Fish, Jr.	For
4	Elect Andrés R. Gluski	For
5	Elect Victoria M. Holt	For
6	Elect Kathleen M. Mazzarella	For
7	Elect Sean E. Menke	For
8	Elect William B. Plummer	For
9	Elect Maryrose T. Sylvester	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to Articles Regarding Officer Exculpation	Against

Waters Corp.

Voted

Ticker	WAT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect Flemming Ørnskov	Against
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2	Elect Linda Baddour	For
3	Elect Udit Batra	For
4	Elect Daniel Brennan	For
5	Elect Richard H. Fearon	For
6	Elect Pearl S. Huang	Against
7	Elect Wei Jiang	For
8	Elect Christopher A. Kuebler	Against
9	Elect Mark P. Vergnano	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Waterstone Financial Inc

Voted

Ticker Agenda Type	WSBF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Douglas S. Gordon	Withhold
1.2	Elect Patrick S. Lawton	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Watsco Inc.

Voted

Ticker Agenda Type	WSOB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/03/2024)

**Vote
Cast**

1	Elect Barry S. Logan	Against
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Watts Water Technologies, Inc.**Voted****Ticker
Agenda Type**WTS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/22/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Rebecca Boll	Withhold
1.2	Elect Michael J. Dubose	Withhold
1.3	Elect David A. Dunbar	Withhold
1.4	Elect Louise K. Goeser	Withhold
1.5	Elect Kenneth Napolitano	Withhold
1.6	Elect Joseph T. Noonan	Withhold
1.7	Elect Robert J. Pagano, Jr.	Withhold
1.8	Elect Merilee Raines	Withhold
1.9	Elect Joseph W. Reitmeier	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Wave Life Sciences Ltd.**Voted****Ticker
Agenda Type**WVE
Mgmt**Country Of
Origin**

SG

Annual Meeting Agenda (08/06/2024)**Vote
Cast**

1	Elect Paul B. Bolno	For
2	Elect Mark H.N. Corrigan	For
3	Elect Christian O. Henry	Against
4	Elect Peter Kolchinsky	For
5	Elect Adrian Rawcliffe	For
6	Elect Ken Takanashi	Against
7	Elect Aik Na Tan	For
8	Elect Gregory L. Verdine	For
9	Elect Heidi L. Wagner	Against
10	Appointment of Auditor and Authority to Set Fees	For
11	Approval of the Non-Employee Director Compensation Policy	For
12	Amendment to the 2021 Equity Incentive Plan	For
13	Authority to Issue Ordinary Shares	For

Wayfair Inc

Voted

Ticker Agenda Type	W Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

- | | | |
|---|-------------------------|---------|
| 1 | Elect Niraj Shah | Abstain |
| 2 | Elect Steven Conine | Abstain |
| 3 | Elect Andrea Jung | Abstain |
| 4 | Elect Jeremy King | Abstain |
| 5 | Elect Michael Kumin | Abstain |
| 6 | Elect Jeffrey G. Naylor | Abstain |
| 7 | Elect Anke Schäferkordt | Abstain |
| 8 | Elect Michael E. Sneed | Abstain |
| 9 | Ratification of Auditor | For |

WD-40 Co.

Voted

Ticker Agenda Type	WDFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/12/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Steven A. Brass | For |
| 2 | Elect Cynthia B. Burks | For |
| 3 | Elect Daniel T. Carter | For |
| 4 | Elect Eric P. Etchart | Against |
| 5 | Elect Lara L. Lee | For |
| 6 | Elect Edward O. Magee, Jr. | For |
| 7 | Elect Trevor I. Mihalik | For |
| 8 | Elect Graciela I. Monteagudo | For |
| 9 | Elect David B. Pendarvis | For |
| 10 | Elect Anne G. Saunders | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Ratification of Auditor | For |

Weatherford International plc**Voted**

Ticker Agenda Type	WFTIQ Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (06/12/2024)**Vote
Cast**

1	Elect Benjamin C. Duster, IV	Against
2	Elect Neal P. Goldman	Against
3	Elect Jacqueline C. Mutschler	Against
4	Elect Girishchandra K. Saligram	For
5	Elect Charles M. Sledge	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For
8	Authority to Issue Shares w/ Preemptive Rights	For
9	Authority to Issue Shares w/o Preemptive Rights	For

Weave Communications Inc**Voted**

Ticker Agenda Type	WEAV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Stuart C. Harvey, Jr.	Withhold
1.2	Elect Brett White	Withhold
2	Ratification of Auditor	For

Webster Financial Corp.

Voted

Ticker Agenda Type	WBS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect John R. Ciulla | Against |
| 2 | Elect William L. Atwell | Against |
| 3 | Elect John P. Cahill | Against |
| 4 | Elect E. Carol Hayles | Against |
| 5 | Elect Mona Aboelnaga Kanaan | For |
| 6 | Elect Maureen B. Mitchell | Against |
| 7 | Elect Laurence C. Morse | Against |
| 8 | Elect Richard O'Toole | Against |
| 9 | Elect Mark Pettie | For |
| 10 | Elect Lauren C. States | For |
| 11 | Elect William E. Whiston | Against |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |


WEC Energy Group Inc

Voted

Ticker Agenda Type	WEC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

- | | | |
|--|---|-----|
| 1 | Elect Ave M. Bie | For |
| 2 | Elect Curt S. Culver | For |
| 3 | Elect Danny L. Cunningham | For |
| 4 | Elect William M. Farrow III | For |
| 5 | Elect Cristina A. Garcia-Thomas | For |
| 6 | Elect Maria C. Green | For |
| 7 | Elect Gale E. Klappa | For |
| 8 | Elect Thomas K. Lane | For |
| 9 | Elect Scott J. Lauber | For |
| 10 | Elect Ulice Payne, Jr. | For |
| 11 | Elect Mary Ellen Stanek | For |
| 12 | Elect Glen E. Tellock | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Increase in Authorized Common Stock | For |
|  16 | Shareholder Proposal Regarding Simple Majority Vote | For |

Weibo Corp**Voted**

Ticker Agenda Type	WB Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (05/22/2024)

		Vote Cast
1	Elect Charles Guowei Chao	Against
2	Elect P. Christopher Lu	Against
3	Elect Gaofei Wang	Against

Weis Markets, Inc.**Voted**

Ticker Agenda Type	WMK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Jonathan H. Weis	Withhold
1.2	Elect Harold G. Graber	Withhold
1.3	Elect Dennis G. Hatchell	Withhold
1.4	Elect Edward J. Lauth III	Withhold
1.5	Elect Gerrald B. Silverman	Withhold
2	Ratification of Auditor	For
 3	Shareholder Proposal Regarding Report on Supply Chain Risks From Climate Change	For
 4	Shareholder Proposal Regarding Report on Supply Chain Animal Welfare	For

Annual Meeting Agenda (04/30/2024)

Vote
Cast

1	Elect Steven D. Black	Against
2	Elect Mark A. Chancy	Against
3	Elect Celeste A. Clark	Against
4	Elect Theodore F. Craver, Jr.	Against
5	Elect Richard K. Davis	Against
6	Elect Fabian T. Garcia	For
7	Elect Wayne M. Hewett	Against
8	Elect CeCelia Morken	Against
9	Elect Maria R. Morris	Against
10	Elect Felicia F. Norwood	Against
11	Elect Ronald L. Sargent	Against
12	Elect Charles W. Scharf	Against
13	Elect Suzanne M. Vautrinot	Against
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For
16	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	For
17	Amend the Bylaws to Remove a Supermajority Requirement	For
(SHP) 18	Shareholder Proposal Regarding Report on Harassment and Discrimination	For
(SHP) 19	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
(SHP) 20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
(SHP) 21	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against
(SHP) 22	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
(SHP) 23	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
(SHP) 24	Shareholder Proposal Regarding Lobbying Report	For
(SHP) 25	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against

Welltower OP LLC

Voted

Ticker Agenda Type	WELL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)



		Vote Cast
1	Elect Kenneth J. Bacon	For
2	Elect Karen B. DeSalvo	For
3	Elect Dennis G. Lopez	Against
4	Elect Shankh Mitra	For
5	Elect Ade J. Patton	For
6	Elect Diana W. Reid	For
7	Elect Sergio D. Rivera	For
8	Elect Johnese M. Spisso	Against
9	Elect Kathryn M. Sullivan	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment to Articles to Limit the Liability of Certain Officers	Against
13	Increase in Authorized Common Stock	For

Wendy`s Co

Voted

Ticker Agenda Type	WEN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/21/2024)

		Vote Cast
1	Elect Nelson Peltz	For
2	Elect Peter W. May	Against
3	Elect Matthew H. Peltz	For
4	Elect Wendy Arlin	For
5	Elect Michelle Caruso-Cabrera	For
6	Elect Kristin A. Dolan	Against
7	Elect Kenneth W. Gilbert	For
8	Elect Richard H. Gomez	Against
9	Elect Michelle J. Mathews-Spradlin	Against
10	Elect Peter H. Rothschild	Against
11	Elect Kirk Tanner	For
12	Elect Arthur B. Winkleblack	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
 15	Shareholder Proposal Regarding Cage-Free Eggs	For
 16	Shareholder Proposal Regarding Independent Chair	For

Werner Enterprises, Inc.

Voted

Ticker Agenda Type	WERN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michelle D. Greene | For |
| 1.2 | Elect Scott C. Arves | Withhold |
| 1.3 | Elect Alexi A. Wellman | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

Wesbanco, Inc.

Voted

Ticker Agenda Type	WSBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/17/2024)

**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect James W. Cornelsen | For |
| 2 | Elect Robert J. Fitzsimmons | For |
| 3 | Elect D. Bruce Knox | Withhold |
| 4 | Elect Jeffrey H. Jackson | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Ratification of Auditor | For |
| 7 | Amendment to the Incentive, Bonus, Option
and Restricted Stock Plan | For |
| 8 | Transaction of Other Business | Against |

Wesbanco, Inc.**Voted**

Ticker Agenda Type	WSBC Mgmt	Country Of Origin	US
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Special Meeting Agenda (12/11/2024)

	Vote Cast
1 Merger/Acquisition	For
2 Issuance of Common Stock	For
3 Right to Adjourn Meeting	For
4 Increase in Authorized Common Stock	For
5 Transaction of Other Business	Against

Wesco International, Inc.**Voted**

Ticker Agenda Type	WCC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect John J. Engel	For
1.2 Elect Glynis A. Bryan	For
1.3 Elect Anne M. Cooney	For
1.4 Elect Matthew J. Espe	Withhold
1.5 Elect Bobby J. Griffin	Withhold
1.6 Elect Sundaram Nagarajan	Withhold
1.7 Elect Steven A. Raymund	Withhold
1.8 Elect James L. Singleton	Withhold
1.9 Elect Easwaran Sundaram	For
1.10 Elect Laura K. Thompson	For
2 Advisory Vote on Executive Compensation	For
3 Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
4 Ratification of Auditor	For

West Bancorporation

Voted

Ticker
Agenda Type

WTBA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2024)

		Vote Cast
1	Elect Patrick J. Donovan	For
2	Elect Lisa J. Elming	For
3	Elect Steven K. Gaer	Withhold
4	Elect Douglas R. Gulling	For
5	Elect Sean P. McMurray	Withhold
6	Elect George D. Milligan	For
7	Elect David D. Nelson	For
8	Elect James W. Noyce	For
9	Elect Rosemary Parson	For
10	Elect Steven T. Schuler	Withhold
11	Elect Therese M. Vaughan	For
12	Elect Philip Jason Worth	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2021 Equity Incentive Plan	Against
16	Ratification of Auditor	For

West Fraser Timber Co., Ltd.

Voted

Ticker
Agenda Type

WFG
Mgmt


Country Of
Origin

CA

Annual Meeting Agenda (04/24/2024)

		Vote Cast
1	Board Size	For
2	Election of Directors	
2.1	Elect Henry H. (Hank) Ketcham	For
2.2	Elect Doyle N. Beneby	For
2.3	Elect Eric L. Butler	For
2.4	Elect Reid E. Carter	For
2.5	Elect John N. Floren	For
2.6	Elect Ellis Ketcham Johnson	For
2.7	Elect Brian G. Kenning	For
2.8	Elect Marian Lawson	For
2.9	Elect Sean McLaren	For
2.10	Elect Colleen M. McMorrow	For
2.11	Elect Janice G. Rennie	For
2.12	Elect Gillian D. Winckler	For
3	Appointment of Auditor and Authority to Set Fees	For
4	Advisory Vote on Executive Compensation	Against

West Pharmaceutical Services, Inc.**Voted****Ticker
Agenda Type** WST
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (04/23/2024)****Vote
Cast**

1	Elect Mark A. Buthman	For
2	Elect William F. Feehery	Against
3	Elect Robert F. Friel	Against
4	Elect Eric M. Green	For
5	Elect Thomas W. Hofmann	Against
6	Elect Molly E. Joseph	For
7	Elect Deborah L. V. Keller	Against
8	Elect Myla P. Lai-Goldman	For
9	Elect Stephen H. Lockhart	For
10	Elect Douglas A. Michels	Against
11	Elect Paolo Pucci	Against
12	Advisory Vote on Executive Compensation	For
13	Elimination of Supermajority Transaction Requirement	For
14	Elimination of Supermajority Amendment Requirement	For
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Simple Majority Vote	For

Westamerica Bancorporation**Voted****Ticker
Agenda Type** WABC
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (04/25/2024)****Vote
Cast**

1	Elect E. Joseph Bowler	Against
2	Elect Alisa Belew	For
3	Elect Martin Camsey	For
4	Elect Melanie Martella Chiesa	For
5	Elect Michele Hassid	Against
6	Elect David L. Payne	For
7	Elect Edward B. Sylvester	For

8	Elect Inez Wondeh	Against
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For


Western Alliance Bancorp

Voted

Ticker Agenda Type	WAL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2024)

**Vote
Cast**

1	Elect Bruce Beach	Against
2	Elect Kevin M. Blakely	Against
3	Elect Juan R. Figuero	Against
4	Elect Howard N. Gould	Against
5	Elect Greta Guggenheim	For
6	Elect Christopher Halmy	For
7	Elect Mary Chris Jammet	Against
8	Elect Marianne Boyd Johnson	Against
9	Elect Mary E. Tuuk Kuras	For
10	Elect Robert P. Latta	Against
11	Elect Anthony Meola	For
12	Elect Bryan Segedi	Against
13	Elect Donald D. Snyder	Against
14	Elect Kenneth A. Vecchione	For
15	Advisory Vote on Executive Compensation	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Ratification of Auditor	For
 18	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For

Western Digital Corp.

Voted

Ticker Agenda Type	WDC Mgmt	Country Of Origin	US
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Special Meeting Agenda (05/10/2024)

**Vote
Cast**

1	Increase in Authorized Common Stock	For
2	Amendment to Articles to Limit the Liability of Certain Officers	Against
3	Amendment to Articles Regarding Removal of Provisions	For
4	Amendment to Articles to Limit the Liability of Certain Western Digital Technologies Officers	Against
5	Right to Adjourn Meeting	Against

Western Digital Corp.

Voted

Ticker Agenda Type	WDC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/20/2024)

**Vote
Cast**

1	Elect Kimberly E. Alexy	For
2	Elect Thomas Caulfield	Against
3	Elect Martin I. Cole	For
4	Elect Tunç Doluca	For
5	Elect David V. Goeckeler	For
6	Elect Matthew E. Massengill	For
7	Elect Stephanie A. Streeter	Against
8	Elect Miyuki Suzuki	For
9	Advisory Vote on Executive Compensation	For
10	Amendment to the 2021 Long-Term Incentive Plan	For
11	Ratification of Auditor	For

Western Union Company

Voted

Ticker Agenda Type	WU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2024)

**Vote
Cast**

1	Elect Julie M. Cameron-Doe	For
2	Elect Martin I. Cole	For
3	Elect Suzette M. Deering	For
4	Elect Betsy D. Holden	For

5	Elect Jeffrey A. Joerres	For
6	Elect Devin McGranahan	For
7	Elect Michael A. Miles, Jr.	For
8	Elect Timothy P. Murphy	For
9	Elect Jan Siegmund	For
10	Elect Angela A. Sun	For
11	Elect Solomon D. Trujillo	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Approval of the 2024 Long-Term Incentive Plan	For

Westinghouse Air Brake Technologies Corp

Voted

Ticker	WAB	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/16/2024)

Vote Cast

1	Elect Linda A. Harty	Against
2	Elect Brian P. Hehir	Against
3	Elect Beverley A. Babcock	Against
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Westlake Corporation

Voted

Ticker	WLK	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/09/2024)

Vote Cast

1	Election of Directors	
1.1	Elect James Chao	Withhold
1.2	Elect John Chao	Withhold
1.3	Elect Mark A. McCollum	Withhold
1.4	Elect R. Bruce Northcutt	Withhold
2	Ratification of Auditor	Against



WestRock Co

Voted

Ticker	WRK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (01/26/2024)

Vote Cast

- | | | |
|----|---|---------|
| 1 | Elect Colleen F. Arnold | Against |
| 2 | Elect Timothy J. Bernlohr | Against |
| 3 | Elect J. Powell Brown | Against |
| 4 | Elect Terrell K. Crews | For |
| 5 | Elect Russell M. Currey | For |
| 6 | Elect Suzan F. Harrison | For |
| 7 | Elect Gracia C. Martore | For |
| 8 | Elect James E. Nevels | Against |
| 9 | Elect E. Jean Savage | Against |
| 10 | Elect David B. Sewell | For |
| 11 | Elect Dmitri L. Stockton | For |
| 12 | Elect Alan D. Wilson | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Ratification of Auditor | For |

WestRock Co

Voted

Ticker	WRK	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (06/13/2024)

Vote Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Reduction in Share Premium Account | For |

Westrock Coffee Company**Voted****Ticker
Agenda Type**WEST
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2024)

		Vote Cast
1	Elect R. Patrick Kruczek	Against
2	Elect R. Brad Martin	Against
3	Elect Josie C. Natori	Against
4	Ratification of Auditor	For

WEX Inc**Voted****Ticker
Agenda Type**WEX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Nancy A. Altobello	Against
2	Elect Daniel H. Callahan	For
3	Elect Aimee Cardwell	For
4	Elect Shikhar Ghosh	Against
5	Elect James R. Groch	For
6	Elect James Neary	For
7	Elect Derrick Roman	For
8	Elect Melissa D. Smith	For
9	Elect Stephen Smith	For
10	Elect Susan Sobbott	Against
11	Elect Jack VanWoerkom	Against
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Weyco Group, Inc

Voted

Ticker WEYS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/07/2024)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Tina Chang Withhold
 - 1.2 Elect Robert Feitler Withhold
 - 1.3 Elect John W. Florsheim For
 - 1.4 Elect Thomas W. Florsheim For
 - 1.5 Elect Thomas W. Florsheim Jr. For
 - 1.6 Elect Cory L. Nettles Withhold
 - 1.7 Elect Frederick P. Stratton, Jr. Withhold
- 2 Ratification of Auditor For
- 3 Approval of the 2024 Incentive Plan For

Weyerhaeuser Co.

Voted

Ticker WY
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/10/2024)

Vote Cast

- 1 Elect Mark A. Emmert Against
- 2 Elect Rick R. Holley For
- 3 Elect Sara Grootwassink Lewis For
- 4 Elect Deidra C. Merriwether For
- 5 Elect Al Monaco For
- 6 Elect James C. O'Rourke For
- 7 Elect Nicole W. Piasecki Against
- 8 Elect Lawrence A. Selzer Against
- 9 Elect Devin W. Stockfish For
- 10 Elect Kim Williams Against
- 11 Advisory Vote on Executive Compensation For
- 12 Ratification of Auditor For

Whirlpool Corp.

Voted

Ticker
Agenda Type

WHR
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/16/2024)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Samuel R. Allen | Against |
| 2 | Elect Marc R. Bitzer | For |
| 3 | Elect Greg Creed | Against |
| 4 | Elect Diane M. Dietz | Against |
| 5 | Elect Geraldine Elliott | Against |
| 6 | Elect Richard J. Kramer | For |
| 7 | Elect Jennifer A. LaClair | For |
| 8 | Elect John D. Liu | For |
| 9 | Elect James M. Loree | Against |
| 10 | Elect Harish Manwani | Against |
| 11 | Elect Larry O. Spencer | For |
| 12 | Elect Rudy Wilson | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Ratification of Auditor | For |

White Mountains Insurance Group, Ltd.

Voted

Ticker
Agenda Type

WTM
Mgmt

Country Of
Origin BM

Annual Meeting Agenda (05/23/2024)



Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Reid T. Campbell | For |
| 2 | Elect Margaret Dillon | Against |
| 3 | Elect Philip A. Gelston | Against |
| 4 | Elect David A. Tanner | Against |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Ratification of Auditor | For |

Voted

Ticker Agenda Type	WSR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

		Vote Cast
1	Elect Management Nominee Nandita V. Berry	For
2	Elect Management Nominee Julia B. Buthman	For
3	Elect Management Nominee Amy S. Feng	For
4	Elect Management Nominee David K. Holeman	For
5	Elect Management Nominee Jeffrey A. Jones	For
6	Elect Management Nominee David F. Taylor	For
 7	Elect Dissident Nominee Catherine Clark	Withhold
 8	Elect Dissident Nominee Bruce Schanzer	Withhold
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Unvoted

Ticker Agenda Type	WSR Opp	Country Of Origin	US
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Annual Meeting Agenda (05/14/2024)

		Vote Cast
 1	Elect Dissident Nominee Catherine Clark	TNA
 2	Elect Dissident Nominee Bruce Schanzer	TNA
3	Elect Management Nominee Julia Buthman	TNA
4	Elect Management Nominee Amy Feng	TNA
5	Elect Management Nominee David Holeman	TNA
6	Elect Management Nominee Jeffrey Jones	TNA
7	Elect Management Nominee Nandita Berry	TNA
8	Elect Management Nominee David Taylor	TNA
9	Advisory Vote on Executive Compensation	TNA
10	Ratification of Auditor	TNA

Whole Earth Brands Inc

Voted

Ticker FREE
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (07/31/2024)

- | | Vote Cast |
|----------------------------|------------------|
| 1 Merger/Acquisition | For |
| 2 Right to Adjourn Meeting | For |

WideOpenWest Inc

Voted

Ticker WOW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2024)

- | | Vote Cast |
|--|------------------|
| 1 Elect Teresa Elder | Against |
| 2 Elect Jeffrey A. Marcus | Against |
| 3 Elect Phil Seskin | Against |
| 4 Ratification of Auditor | For |
| 5 Advisory Vote on Executive Compensation | Against |
| 6 Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 Amendment to the 2017 Omnibus Incentive Plan | For |

Willdan Group Inc

Voted

Ticker WLDN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2024)

- | | Vote Cast |
|-------------------------------|------------------|
| 1 Elect Thomas D. Brisbin | For |
| 2 Elect Michael A. Bieber | For |
| 3 Elect Steven A. Cohen | Withhold |
| 4 Elect Cynthia A. Downes | Withhold |
| 5 Elect Dennis V. McGinn | Withhold |
| 6 Elect Wanda Reder | Withhold |
| 7 Elect Mohammad Shahidehpour | Withhold |

8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against
10	Amendment to the 2008 Performance Incentive Plan	For


Williams Cos Inc

Voted

Ticker Agenda Type	WMB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/30/2024)

**Vote
Cast**

1	Elect Alan S. Armstrong	For
2	Elect Stephen W. Bergstrom	Against
3	Elect Michael A. Creel	For
4	Elect Stacey H. Doré	Against
5	Elect Carri A. Lockhart	For
6	Elect Richard E. Muncrief	For
7	Elect Peter A. Ragauss	Against
8	Elect Rose M. Robeson	For
9	Elect Scott D. Sheffield	For
10	Elect Murray D. Smith	For
11	Elect William H. Spence	Against
12	Elect Jesse J. Tyson	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Amendment to Articles to Limit the Liability of Certain Officers	Against
 16	Shareholder Proposal Regarding Venting and Flaring	Abstain

Williams-Sonoma, Inc.

Voted

Ticker Agenda Type	WSM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/29/2024)

**Vote
Cast**

1	Elect Laura Alber	For
2	Elect Esi Eggleston Bracey	For
3	Elect Andrew Campion	For
4	Elect Scott Dahnke	Against

5	Elect Anne M. Finucane	Against
6	Elect William J. Ready	Against
7	Elect Frits Dirk van Paasschen	Against
8	Advisory Vote on Executive Compensation	Against
9	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
10	Ratification of Auditor	For

Willis Lease Finance Corp.

Voted

Ticker Agenda Type	WLFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Colm Barrington	Against
2	Elect Austin C. Willis	Against
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
4	Ratification of Auditor	For

Willis Towers Watson Public Limited Co

Voted

Ticker Agenda Type	WTW Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

1	Elect Inga K. Beale	For
2	Elect Fumbi Chima	For
3	Elect Stephen M. Chipman	For
4	Elect Michael Hammond	For
5	Elect Carl Hess	For
6	Elect Jacqueline Hunt	Against
7	Elect Paul C. Reilly	Against
8	Elect Michelle Swanback	For
9	Elect Paul D. Thomas	For
10	Elect Fredric J. Tomczyk	Against
11	Appointment of Auditor and Authority to Set Fees	For

12	Advisory Vote on Executive Compensation	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For

WillScot Mobile Mini Holdings Corp

Voted

Ticker Agenda Type	WSC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2024)

**Vote
Cast**

1	Elect Mark S. Bartlett	Against
2	Elect Erika T. Davis	For
3	Elect Gerard E. Holthaus	Against
4	Elect Natalia Johnson	Against
5	Elect Erik Olsson	Against
6	Elect Rebecca L. Owen	Against
7	Elect Jeffrey F. Sagansky	Against
8	Elect Bradley L. Soultz	For
9	Elect Michael W. Upchurch	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Wingstop Inc


Voted

Ticker Agenda Type	WING Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2024)

**Vote
Cast**

1	Elect Kate S. Lavelle	Withhold
2	Elect Kilandigalu M. Madati	Withhold
3	Elect Michael J. Skipworth	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

	6	Frequency of Advisory Vote on Executive Compensation	1 Year
	7	Approval of the 2024 Omnibus Incentive Plan	Against
	8	Shareholder Proposal Regarding Reporting and Reducing GHG Emissions	For

Winmark Corporation

Voted

Ticker Agenda Type	WINA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2024)

**Vote
Cast**

1	Change in Board Size	For
2	Election of Directors	
2.1	Elect Brett D. Heffes	For
2.2	Elect Lawrence A. Barbetta	Withhold
2.3	Elect Amy C. Becker	Withhold
2.4	Elect Jenele C. Grassle	For
2.5	Elect Philip I. Smith	Withhold
2.6	Elect Gina D. Sprenger	For
2.7	Elect Percy C. Tomlinson, Jr.	Withhold
3	Amendment to the 2020 Stock Option Plan	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Winnebago Industries, Inc.

Voted

Ticker Agenda Type	WGO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/17/2024)

**Vote
Cast**

1	Elect Christopher J. Braun	Withhold
2	Elect David W. Miles	Withhold
3	Elect Jacqueline D. Woods	Withhold
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Wintrust Financial Corp.**Voted****Ticker
Agenda Type**WTFC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2024)**Vote
Cast**

1	Elect Elizabeth H. Connelly	Against
2	Elect Timothy S. Crane	For
3	Elect Peter D. Crist	Against
4	Elect William J. Doyle	For
5	Elect Marla F. Glabe	For
6	Elect H. Patrick Hackett, Jr.	For
7	Elect Scott K. Heitmann	For
8	Elect Brian A. Kenney	For
9	Elect Deborah L. Hall Lefevre	For
10	Elect Suzet M. McKinney	Against
11	Elect Gregory A. Smith	For
12	Elect Karin Gustafson Teglia	Against
13	Elect Alex E. Washington, III	Against
14	Elect Edward J. Wehmer	For
15	Advisory Vote on Executive Compensation	For
16	Ratification of Auditor	For

WisdomTree Trust**Voted****Ticker
Agenda Type**WT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/12/2024)**Vote
Cast**

1	Elect Management Nominee Lynn S. Blake	For
2	Elect Management Nominee Anthony Bossone	For
3	Elect Management Nominee Smita Conjeevaram	For
4	Elect Management Nominee Rilla Delorier	For
5	Elect Management Nominee Daniela A. Mielke	For
6	Elect Management Nominee Shamlu Naidoo	For
7	Elect Management Nominee Win Neuger	For

8	Elect Management Nominee Tonia L. Pankopf	For
9	Elect Management Nominee Jonathan Steinberg	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to Shareholder Rights Plan	Against

WisdomTree Trust

Unvoted

Ticker	WT	Country Of	US
Agenda Type	Opp	Origin	

Annual Meeting Agenda (06/12/2024)

Vote Cast

1	Elect Management Nominee Jonathan Steinberg	TNA
2	Elect Management Nominee Win Neuger	TNA
3	Elect Management Nominee Anthony Bossone	TNA
4	Elect Management Nominee Lynn S. Blake	TNA
5	Elect Management Nominee Smita Conjeevaram	TNA
6	Elect Management Nominee Rilla Delorier	TNA
7	Elect Management Nominee Daniela A. Mielke	TNA
8	Elect Management Nominee Shamlal Naidoo	TNA
9	Elect Management Nominee Tonia L. Pankopf	TNA
10	Ratification of Auditor	TNA
11	Advisory Vote on Executive Compensation	TNA
12	Frequency of Advisory Vote on Executive Compensation	TNA
13	Amendment to Shareholder Rights Plan	TNA

Wix.com Ltd

Voted

Ticker	WIX	Country Of	IL
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/09/2024)

Vote Cast

1	Elect Francesco de Mojana	For
2	Elect Ron Gutler	Against

3	Elect Gavin Patterson	For
4	Amendments to Articles	Against
5	Appointment of Auditor and Authority to Set Fees	For

WK Kellogg Co
Voted

Ticker Agenda Type	KLG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)
**Vote
Cast**

1	Elect Zack Gund	Against
2	Elect Gary Pilnick	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For
6	Amendment to the 2023 Long-Term Incentive Plan	For

WNS (Holdings) Limited
Voted

Ticker Agenda Type	WNS Mgmt	Country Of Origin	JE
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Special Meeting Agenda (05/30/2024)
**Vote
Cast**

1	Authority to Repurchase Shares	For
2	Authority to Repurchase Shares	For

WNS (Holdings) Limited**Voted**

Ticker Agenda Type	WNS Mgmt	Country Of Origin	JE
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Annual Meeting Agenda (06/27/2024)

	Vote Cast
1 Accounts and Reports	For
2 Appointment of Auditor	For
3 Authority to Set Auditor's Fees	For
4 Elect Jason T. Liberty	Against
5 Elect Françoise Gri	Against
6 Elect Judy Marlinski	For
7 Directors' Fees	For

Wolfspeed Inc**Voted**

Ticker Agenda Type	WOLF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/05/2024)

	Vote Cast
1 Election of Directors	
1.1 Elect Glenda M. Dorchak	Withhold
1.2 Elect John C. Hodge	For
1.3 Elect Darren R. Jackson	For
1.4 Elect Duy-Loan T. Le	Withhold
1.5 Elect Gregg A. Lowe	For
1.6 Elect Marvin A. Riley	Withhold
1.7 Elect Thomas J. Seifert	For
1.8 Elect Stacy J. Smith	Withhold
1.9 Elect Thomas H. Werner	Withhold
1.10 Elect Woody Young	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Wolverine World Wide, Inc.

Voted

Ticker WWW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2024)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Stacia Andersen | For |
| 2 | Elect Brenda J. Lauderback | Against |
| 3 | Elect Demonty Price | Against |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Ratification of Auditor | For |
| 6 | Approval of the 2024 Stock Incentive Plan | For |

Woodward Inc

Voted

Ticker WWD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/24/2024)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Charles P. Blankenship, Jr. | For |
| 2 | Elect John D. Cohn | For |
| 3 | Elect Daniel G. Korte | Against |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Ratification of Auditor | For |

Workday Inc

Voted

Ticker WDAY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

Vote Cast

- | | | |
|---|-------------------------|---------|
| 1 | Elect Aneel Bhusri | Against |
| 2 | Elect Thomas F. Bogan | Against |
| 3 | Elect Lynne M. Doughtie | Against |
| 4 | Ratification of Auditor | For |

5	Advisory Vote on Executive Compensation	Against
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against

Workhorse Group Inc

Voted

Ticker	WKHS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/14/2024)

**Vote
Cast**

1	Elect Raymond J. Chess	For
2	Elect Richard F. Dauch	For
3	Elect Jacqueline A. Dedo	For
4	Elect Pamela S. Mader	For
5	Elect William G. Quigley, III	For
6	Elect Austin Scott Miller	For
7	Elect Jean Botti	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Reverse Stock Split	For
11	Issuance of Common Stock	For
12	Ratification of Auditor	For

Workiva Inc

Voted

Ticker	WK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/30/2024)

**Vote
Cast**

1	Elect Robert H. Herz	Withhold
2	Elect David S. Mulcahy	Withhold
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2014 Equity Incentive Plan	For
5	Ratification of Auditor	For

World Acceptance Corp.**Voted****Ticker
Agenda Type**WRLD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (08/21/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Ken R. Bramlett, Jr.	Withhold
1.2	Elect R. Chad Prashad	For
1.3	Elect Scott J. Vassalluzzo	Withhold
1.4	Elect Charles D. Way	Withhold
1.5	Elect Darrell E. Whitaker	Withhold
1.6	Elect Elizabeth R. Neuhoff	For
1.7	Elect Benjamin E. Robinson III	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

World Kinect Corp**Voted****Ticker
Agenda Type**WKC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael J. Kasbar	For
1.2	Elect Kanwaljit Bakshi	Withhold
1.3	Elect Jorge L. Benitez	Withhold
1.4	Elect Sharda Cherwoo	For
1.5	Elect Richard A. Kassar	Withhold
1.6	Elect John L. Manley	Withhold
1.7	Elect Stephen K. Roddenberry	Withhold
1.8	Elect Jill B. Smart	Withhold
1.9	Elect Paul H. Stebbins	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Worthington Enterprises Inc.**Voted****Ticker
Agenda Type** WOR
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (09/24/2024)**

		Vote Cast
1	Elect John B. Blystone	Against
2	Elect Mark C. Davis	Against
3	Elect John H. McConnell II	For
4	Elect B. Andrew Rose	For
5	Advisory Vote on Executive Compensation	Against
6	Approval of the 2024 Long-Term Incentive Plan	Against
7	Ratification of Auditor	For

Worthington Steel Inc.**Voted****Ticker
Agenda Type** WS
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (09/25/2024)**

		Vote Cast
1	Elect Geoff G. Gilmore	For
2	Elect Carl A. Nelson, Jr.	Against
3	Elect George P. Stoe	For
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

WSFS Financial Corp.**Voted****Ticker
Agenda Type** WSFS
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/16/2024)****Vote
Cast**

1	Election of Directors	
1.1	Elect Anat M. Bird	Withhold
1.2	Elect Jennifer W. Davis	Withhold
1.3	Elect Michael J. Donahue	Withhold
1.4	Elect Lynn B. McKee	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

WSP Global Inc

Voted

Ticker Agenda Type	WSPOF Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Louis-Philippe Carrière	For
2	Elect Christopher Cole	For
3	Elect Alexandre L'Heureux	For
4	Elect Birgit W. Nørgaard	For
5	Elect Suzanne Rancourt	For
6	Elect Linda Smith-Galipeau	For
7	Elect Macky Tall	For
8	Elect Claude Tessier	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Advisory Vote on Executive Compensation	Against
11	Increasing the Maximum Board Size	For
12	Amendments to By-Laws	For

WW International Inc

Voted

Ticker Agenda Type	WW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

**Vote
Cast**

1	Elect Denis F. Kelly	Withhold
2	Elect Julie Rice	Withhold
3	Elect Tara Comonte	For
4	Elect William H. Shrank	For
5	Ratification of Auditor	For
6	Adoption of Majority Vote for Election of Directors	For

7	Amendment to Articles Regarding Removal of Provisions	For
8	Advisory Vote on Executive Compensation	Against

Wyndham Hotels & Resorts Inc

Voted

Ticker Agenda Type	WH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/19/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Geoffrey Ballotti	For
1.2	Elect Myra J. Biblowit	Withhold
1.3	Elect James E. Buckman	Withhold
1.4	Elect Bruce B. Churchill	Withhold
1.5	Elect Mukul Vinayak Deoras	For
1.6	Elect Stephen P. Holmes	For
1.7	Elect Ronald L. Nelson	For
1.8	Elect Pauline D.E. Richards	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	Against

Wynn Resorts Ltd.

Voted

Ticker Agenda Type	WYNN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Betsy S. Atkins	Withhold
1.2	Elect Paul Liu	Withhold
1.3	Elect Darnell O. Strom	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2014 Omnibus Incentive Plan	For

X4 Pharmaceuticals Inc**Voted****Ticker** XFOR
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/10/2024)****Vote
Cast**

1	Election of Directors	
1.1	Elect David W.J. McGirr	Withhold
1.2	Elect Paula Ragan	Withhold
1.3	Elect Michael S. Wyzga	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Xcel Energy, Inc.**Voted****Ticker** XEL
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/22/2024)****Vote
Cast**

1	Elect Megan Burkhart	For
2	Elect Lynn Casey	For
3	Elect Robert C. Frenzel	For
4	Elect Netha Johnson	For
5	Elect Patricia L. Kampling	For
6	Elect George Kehl	For
7	Elect Richard T. O'Brien	For
8	Elect Charles Pardee	For
9	Elect Christopher J. Policinski	For
10	Elect James T. Prokopanko	For
11	Elect Tim Welsh	For
12	Elect Kim Williams	For
13	Elect Daniel W. Yohannes	For
14	Advisory Vote on Executive Compensation	Against
15	Approval of the 2024 Equity Incentive Plan	For
16	Ratification of Auditor	For

Xencor Inc

Voted

Ticker
Agenda Type

XNCR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2024)

Vote
Cast

1	Elect Bassil I. Dahiyat	For
2	Elect Ellen G. Feigal	For
3	Elect Kevin C. Gorman	For
4	Elect Kurt A. Gustafson	For
5	Elect Barbara Klencke	For
6	Elect A. Bruce Montgomery	For
7	Elect Richard J. Ranieri	For
8	Elect Dagmar Rosa-Bjorkeson	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Xenia Hotels & Resorts Inc

Voted

Ticker
Agenda Type

XHR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/14/2024)

Vote
Cast

1	Elect Marcel Verbaas	For
2	Elect Keith E. Bass	For
3	Elect Thomas M. Gartland	For
4	Elect Beverly K. Goulet	For
5	Elect Arlene Isaacs-Lowe	For
6	Elect Mary E. McCormick	For
7	Elect Terrence O. Moorehead	For
8	Elect Dennis D. Oklak	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Xenon Pharmaceuticals Inc

Voted

Ticker XENE
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (06/04/2024)

	Vote Cast
1 Elect Dawn Svoronos	For
2 Elect Gillian M. Cannon	For
3 Elect Steven Gannon	For
4 Elect Elizabeth Garofalo	For
5 Elect Justin Gover	For
6 Elect Patrick Machado	For
7 Elect Ian Mortimer	For
8 Elect Gary Patou	For
9 Advisory Vote on Executive Compensation	For
10 Amendment to the 2014 Equity Incentive Plan	For
11 Ratification of Auditor	For
12 Authority to Set Auditor's Fees	For

Xeris Biopharma Holdings Inc

Voted

Ticker XERS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

	Vote Cast
1 Elect Paul R. Edick	Withhold
2 Elect Ricki L. Fairley	For
3 Elect Marla S. Persky	Withhold
4 Ratification of Auditor	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year
6 Advisory Vote on Executive Compensation	For
7 Amendment to the 2018 Employee Stock Purchase Plan	For



Xerox Holdings Corp

Voted

Ticker Agenda Type	XRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)

**Vote
Cast**

- | | | |
|--|--|-----|
| 1 | Elect Steven J. Bandrowczak | For |
| 2 | Elect John G. Bruno | For |
| 3 | Elect Tami A. Erwin | For |
| 4 | Elect Priscilla Hung | For |
| 5 | Elect Scott Letier | For |
| 6 | Elect Nichelle Maynard-Elliott | For |
| 7 | Elect Edward G. McLaughlin | For |
| 8 | Elect John J. Roese | For |
| 9 | Elect Amy B. Schwetz | For |
| 10 | Elect Kenneth S. Wilson | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Approval of the 2024 Equity and Performance Incentive Plan | For |
|  14 | Shareholder Proposal Regarding Severance Approval Policy | For |
|  15 | Shareholder Proposal Regarding Mandatory Director Resignation Policy | For |

XOMA Corp

Voted

Ticker Agenda Type	XOMA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2024)

**Vote
Cast**

- | | | |
|-----|----------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Heather L. Franklin | For |
| 1.2 | Elect Natasha A. Hernday | Withhold |
| 1.3 | Elect Owen Hughes | For |
| 1.4 | Elect Barbara Kosacz | For |
| 1.5 | Elect Joseph M. Limber | Withhold |
| 1.6 | Elect Matthew D. Perry | For |
| 1.7 | Elect Jack L. Wyszomierski | Withhold |
| 2 | Ratification of Auditor | For |

Xometry Inc

Voted

Ticker XMTR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/18/2024)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Ranjana Clark | Withhold |
| 2 | Elect Emily Rollins | Withhold |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

XP Inc

Voted

Ticker XP
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (05/24/2024)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Financial Statements | For |
| 2 | Elect José Luiz Acar Pedro | Against |
| 3 | Elect Oscar Rodriguez Herrero | Against |
| 4 | Elect João Roberto Gonçalves Teixeira | Against |
| 5 | Elect Melissa Werneck | For |
| 6 | Elect Guilherme Dias Fernandes Benchimol | Against |
| 7 | Elect Bruno Constantino Alexandre dos Santos | Against |
| 8 | Elect Bernardo Amaral Botelho | Against |
| 9 | Elect Martin Emiliano Escobari Lifchitz | Against |
| 10 | Elect Gabriel Klas da Rocha Leal | Against |

XPEL Inc

Voted

Ticker XPEL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2024)

Vote Cast

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect Ryan L. Pape	For
1.2	Elect Stacy L. Bogart	Withhold
1.3	Elect Richard K. Crumly	Withhold
1.4	Elect Michael Klonne	Withhold
1.5	Elect John F. North	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Xperi Inc

Voted

Ticker Agenda Type	XPER Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2024)





		Vote Cast
1	Elect Management Nominee Darcy Antonellis	For
2	Elect Management Nominee Laura J. Durr	For
3	Elect Management Nominee David C. Habiger	For
4	Elect Management Nominee Jon E. Kirchner	For
5	Elect Management Nominee Christopher A. Seams	For
6	Elect Dissident Nominee Deborah S. Conrad	Withhold
7	Elect Dissident Nominee Thomas A. Lacey	Withhold
8	Ratification of Auditor	Against
9	Elimination of Supermajority Requirement to Amend Bylaws	For
10	Elimination of Supermajority Requirement to Amend Certificate of Incorporation	For

Xperi Inc

Unvoted

Ticker Agenda Type	XPER Opp	Country Of Origin	US
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Annual Meeting Agenda (05/24/2024)

		Vote Cast
 1	Election of Dissident Nominee Deborah S. Conrad	TNA
 2	Election of Dissident Nominee Thomas A. Lacey	TNA
 3	Election of Management Nominee Laura J. Durr	TNA
 4	Election of Management Nominee Jon E. Kirchner	TNA

(SHP) 5	Election of Management Nominee Christopher A. Seams	TNA
(SHP) 6	Election of Management Nominee Darcy Antonellis	TNA
(SHP) 7	Election of Management Nominee David C. Habiger	TNA
8	Ratification of Auditor	TNA
9	Elimination of Supermajority Requirement to Amend Bylaws	TNA
10	Elimination of Supermajority Requirement to Amend Certificate of Incorporation	TNA

XPO Inc

Voted

Ticker XPO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2024)

Vote Cast

1	Elect Bradley S. Jacobs	For
2	Elect Jason Aiken	For
3	Elect Bella Allaire	Against
4	Elect Wes Frye	For
5	Elect Mario Harik	For
6	Elect Michael G. Jesselson	For
7	Elect Allison Landry	Against
8	Elect Irene Moshouris	Against
9	Elect Johnny C. Taylor, Jr.	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Xponential Fitness Inc

Voted

Ticker XPOF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/30/2024)

Vote Cast

1	Elect Anthony Geisler	For
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2	Elect Mark Grabowski	Withhold
3	Ratification of Auditor	Against

Xylem Inc

Voted

Ticker Agenda Type	XYL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2024)

**Vote
Cast**

1	Elect Jeanne Beliveau Dunn	Against
2	Elect Earl R. Ellis	For
3	Elect Robert F. Friel	For
4	Elect Lisa Glatch	For
5	Elect Victoria D. Harker	Against
6	Elect Mark D. Morelli	Against
7	Elect Jerome A. Peribere	Against
8	Elect Matthew F. Pine	For
9	Elect Lila Tretikov	Against
10	Elect Uday Yadav	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Y-Mabs Therapeutics Inc

Voted

Ticker Agenda Type	YMAB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael Rossi	For
1.2	Elect Thomas Gad	Withhold
1.3	Elect Johan Wedell-Wedellsborg	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Yandex NV**Voted****Ticker
Agenda Type**YNDX
Mgmt**Country Of
Origin**

NL

Special Meeting Agenda (03/07/2024)**Vote
Cast**

1	Sale of Yandex Russia	For
2	Amendment of Articles post Russian Business Divestiture	For
3	Sale of Yandex Russia	For
4	Amendment of Articles post Russian Business Divestiture	For
5	Accounts and Reports	For
6	Accounts and Reports	For
7	Authority to Repurchase Shares	For
8	Cancellation of the Priority Share	For

Yelp Inc**Voted****Ticker
Agenda Type**YELP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2024)**Vote
Cast**

1	Elect Fred D. Anderson, Jr.	For
2	Elect Christine Barone	For
3	Elect Robert Gibbs	For
4	Elect Diane Irvine	For
5	Elect Dan Jedda	For
6	Elect Sharon Rothstein	For
7	Elect Jeremy Stoppelman	For
8	Elect Chris S. Terrill	For
9	Elect Tony Wells	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

YETI Holdings Inc

Voted

Ticker
Agenda Type

YETI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/07/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Alison Dean Withhold
 - 1.2 Elect Robert A. Katz Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Approval of the 2024 Equity and Incentive Compensation Plan For
- 4 Ratification of Auditor Against

Yext Inc

Voted

Ticker
Agenda Type

YEXT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/12/2024)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Mark Davis Withhold
 - 1.2 Elect Julie G. Richardson Withhold
 - 1.3 Elect Evan Skorpen Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

York Water Co.

Voted

Ticker
Agenda Type

YORW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/06/2024)

Vote
Cast

1	Election of Directors	
1.1	Elect Douglas S. Brossman	For
1.2	Elect Michael W. Gang	Withhold
1.3	Elect Jeffrey R. Hines	Withhold
1.4	Elect George W. Hodges	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For



Yum Brands Inc.

Voted

Ticker	YUM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/16/2024)

Vote
Cast

1	Elect Paget L. Alves	For
2	Elect Keith Barr	Against
3	Elect M. Brett Biggs	For
4	Elect Christopher M. Connor	Against
5	Elect Brian C. Cornell	Against
6	Elect Tanya L. Domier	For
7	Elect Susan Doniz	For
8	Elect David W. Gibbs	For
9	Elect Mirian M. Graddick-Weir	Against
10	Elect Thomas C. Nelson	Against
11	Elect P. Justin Skala	For
12	Elect Annie A. Young-Scrivner	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
 15	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	For
 16	Shareholder Proposal	Against

Yum China Holdings Inc

Voted

Ticker
Agenda Type YUMC
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/23/2024)

		Vote Cast
1	Elect Fred Hu	For
2	Elect Joey Wat	For
3	Elect Robert B. Aiken	For
4	Elect Peter A. Bassi	For
5	Elect Edouard Ettegui	For
6	Elect David Hoffmann	For
7	Elect Ruby Lu	For
8	Elect Zili Shao	For
9	Elect William Wang	For
10	Elect Min (Jenny) Zhang	For
11	Elect Christina Xiaojing Zhu	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Issuance of Common Stock	For
15	Share Repurchase	For

Zai Lab Ltd.

Voted

Ticker
Agenda Type ZLAB
Mgmt Country Of
Origin KY

Annual Meeting Agenda (06/18/2024)

		Vote Cast
1	Elect Samantha Du	For
2	Elect CHEN Kaixian	Against
3	Elect John D. Diekman	For
4	Elect Richard B. Gaynor	For
5	Elect Nisa Bernice LEUNG Wing-Yu	For
6	Elect William Lis	For
7	Elect Scott W. Morrison	Against
8	Elect Leon O. Moulder, Jr.	For
9	Elect Michel Vounatsos	For
10	Elect Peter Wirth	Against
11	Ratification of Auditor	For
12	Authority to Set Auditor's Fees	For
13	Advisory Vote on Executive Compensation	Against
14	General Mandate to Issue Shares	Against
15	General Mandate to Issue Shares	Against
16	Authority to Repurchase Shares	For
17	Approval of the 2024 Equity Incentive Plan	For

Zebra Technologies Corp.**Voted**

Ticker Agenda Type	ZBRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2024)

		Vote Cast
1	Elect Satish Dhanasekaran	For
2	Elect Ross W. Manire	Withhold
3	Elect Kenneth B. Miller	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Zentalis Pharmaceuticals Inc**Voted**

Ticker Agenda Type	ZNTL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Kimberly L. Blackwell	Withhold
1.2	Elect Enoch Kariuki	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Zeta Global Holdings Corp**Voted**

Ticker Agenda Type	ZETA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/18/2024)

		Vote Cast
1	Elect David A. Steinberg	Withhold
2	Elect John Sculley	Withhold
3	Elect Imran Khan	For

4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Zevia PBC

Voted

Ticker Agenda Type	ZVIA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/11/2024)

		Vote Cast
1	Elect Jacqueline J. Hayes	Against
2	Elect Julie G. Ruehl	Against
3	Ratification of Auditor	For

Zevra Therapeutics Inc

Voted

Ticker Agenda Type	KMPH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/13/2024)

		Vote Cast
1	Elect Thomas D. Anderson	For
2	Elect Neil F. McFarlane	For
3	Elect Alvin Shih	For
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2014 Equity Incentive Plan	Against

Zhihu Inc

Voted

Ticker ZH
Agenda Type Mgmt Country Of Origin KY

Special Meeting Agenda (10/16/2024)

1 Authority to Repurchase Shares Against

Vote Cast

Ziff Davis Inc

Voted

Ticker ZD
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/07/2024)

1 Elect Vivek Shah For
2 Elect Sarah Fay For
3 Elect Jane Barsten For
4 Elect Trace Harris For
5 Elect W. Brian Kretzmer For
6 Elect Kirk P. McDonald For
7 Elect Neville Ray For
8 Elect Scott C. Taylor For
9 Ratification of Auditor Against
10 Advisory Vote on Executive Compensation For
11 Approval of the 2024 Equity Incentive Plan For

Vote Cast

Zillow Group Inc

Voted

Ticker ZG
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/03/2024)

1 Elect Erik Blachford Against
2 Elect J. William Gurley For
3 Elect Gordon Stephenson Against
4 Elect Claire Cormier Thielke For
5 Ratification of Auditor For
6 Advisory Vote on Executive Compensation Against

Vote Cast

Zimmer Biomet Holdings Inc**Voted****Ticker
Agenda Type**ZBH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/10/2024)**Vote
Cast**

1	Elect Christopher B. Begley	For
2	Elect Betsy J. Bernard	For
3	Elect Michael J. Farrell	Against
4	Elect Robert A. Hagemann	For
5	Elect Arthur J. Higgins	Against
6	Elect Maria Teresa Hilado	For
7	Elect Syed Jafry	Against
8	Elect Sreelakshmi Kolli	For
9	Elect Louis Shapiro	For
10	Elect Ivan Tornos	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Amendment to the Employee Stock Purchase Plan	For

ZimVie Inc**Voted****Ticker
Agenda Type**ZIMV
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/15/2024)**Vote
Cast**

1	Elect Sally W. Crawford	For
2	Elect Karen Matusinec	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against


Zions Bancorporation

Voted

Ticker
Agenda TypeZION
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/26/2024)Vote
Cast

1	Elect Maria Contreras-Sweet	For
2	Elect Gary L. Crittenden	Against
3	Elect Suren K. Gupta	For
4	Elect Claire A. Huang	Against
5	Elect Vivian S. Lee	Against
6	Elect Scott J. McLean	For
7	Elect Edward F. Murphy	For
8	Elect Stephen D. Quinn	Against
9	Elect Harris H. Simmons	For
10	Elect Aaron B. Skonnard	Against
11	Elect Barbara A. Yastine	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Amendment to the 2022 Omnibus Incentive Plan	For
 15	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against

ZipRecruiter Inc

Voted

Ticker
Agenda TypeZIP
MgmtCountry Of
Origin

US


Annual Meeting Agenda (06/11/2024)Vote
Cast

1	Election of Directors	
1.1	Elect Blake J. Irving	Withhold
1.2	Elect Emily McEvilly	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Articles to Limit the Liability of Certain Officers	Against

Zoetis Inc**Voted**

Ticker Agenda Type	ZTS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2024)**Vote
Cast**

1	Elect Paul M. Bisaro	For
2	Elect Vanessa Broadhurst	For
3	Elect Frank A. D'Amelio	For
4	Elect Gavin D. K. Hattersley	For
5	Elect Sanjay Khosla	For
6	Elect Antoinette R. Leatherberry	For
7	Elect Michael B. McCallister	For
8	Elect Gregory Norden	For
9	Elect Louise M. Parent	For
10	Elect Kristin C. Peck	For
11	Elect Willie M. Reed	For
12	Elect Robert W. Scully	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Amendment Regarding Officer Exculpation	Against
 16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For

Zoom Video Communications Inc**Voted**

Ticker Agenda Type	ZM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2024)**Vote
Cast**

1	Election of Directors	
1.1	Elect Jonathan C. Chadwick	Withhold
1.2	Elect Cindy Hoots	Withhold
1.3	Elect Daniel Scheinman	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

ZoomInfo Technologies Inc**Voted****Ticker
Agenda Type** ZI
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/15/2024)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Henry Schuck
 - 1.2 Elect Keith Enright
 - 2 Ratification of Auditor
 - 3 Advisory Vote on Executive Compensation
- Withhold
Withhold
For
Against

Zscaler Inc**Voted****Ticker
Agenda Type** ZS
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (01/05/2024)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Jagtar J. Chaudhry
 - 2 Ratification of Auditor
 - 3 Advisory Vote on Executive Compensation
- For
Against
Against

ZTO Express (Cayman) Inc**Voted****Ticker
Agenda Type** ZTO
Mgmt **Country Of
Origin** KY**Annual Meeting Agenda (06/18/2024)****Vote
Cast**

- 1 Accounts and Reports
- For

2	Elect Xudong CHEN	Against
3	Elect Charles Qin HUANG	Against
4	Elect Herman YU	For
5	Elect Tsun-Ming (Daniel) KAO	Against
6	Directors' Fees	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Issue Shares w/o Preemptive Rights	Against
9	Authority to Repurchase Shares	For
10	Authority to Issue Repurchased Shares	Against

Zumiez Inc

Voted

Ticker	ZUMZ	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/05/2024)

Vote Cast

1	Elect Richard M. Brooks	Against
2	Elect Steve P. Loudon	Against
3	Elect James P. Murphy	Against
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Zuora Inc

Voted

Ticker	ZUO	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/27/2024)

Vote Cast

1	Election of Directors	
1.1	Elect Kenneth A. Goldman	Withhold
1.2	Elect Joseph H. Osness	Withhold
1.3	Elect Tien Tzuo	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
5	Issuance of Common Stock	For

Zura Bio Ltd

Voted

Ticker
Agenda Type

ZURA
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (10/23/2024)

Vote
Cast

- | | | |
|----|-------------------------------|---------|
| 1 | Elect Neil Graham | For |
| 2 | Elect Jennifer Jarrett | Against |
| 3 | Elect Sandeep C. Kulkarni | Against |
| 4 | Elect Robert Lisicki | For |
| 5 | Elect Amit D. Munshi | Against |
| 6 | Elect Arnout Ploos van Amstel | For |
| 7 | Elect Steve Schoch | Against |
| 8 | Elect Someit Sidhu | For |
| 9 | Elect Parvinder Thiara | Against |
| 10 | Ratification of Auditor | For |
| 11 | Right to Adjourn Meeting | For |

Zurn Elkay Water Solutions Corp

Voted

Ticker
Agenda Type

ZWS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2024)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Todd A. Adams | Withhold |
| 1.2 | Elect George C. Moore | Withhold |
| 1.3 | Elect Rosemary M. Schooler | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Approval of the Employee Stock Purchase Plan | For |
| 5 | Ratification of Auditor | For |

Zymeworks BC Inc

Voted

Ticker
Agenda Type

ZYME
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/10/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Kenneth Galbraith	Withhold
1.2	Elect Susan Mahony	Withhold
1.3	Elect Kelvin M. Neu	Withhold
1.4	Elect Scott Platshon	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	Against

Zynex Inc

Voted

Ticker
Agenda Type

ZYXI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2024)

		Vote Cast
1	Election of Directors	
1.1	Elect Thomas Sandgaard	Withhold
1.2	Elect Barry D. Michaels	Withhold
1.3	Elect Michael Cress	Withhold
1.4	Elect Joshua R. Disbrow	Withhold
2	Ratification of Auditor	For
